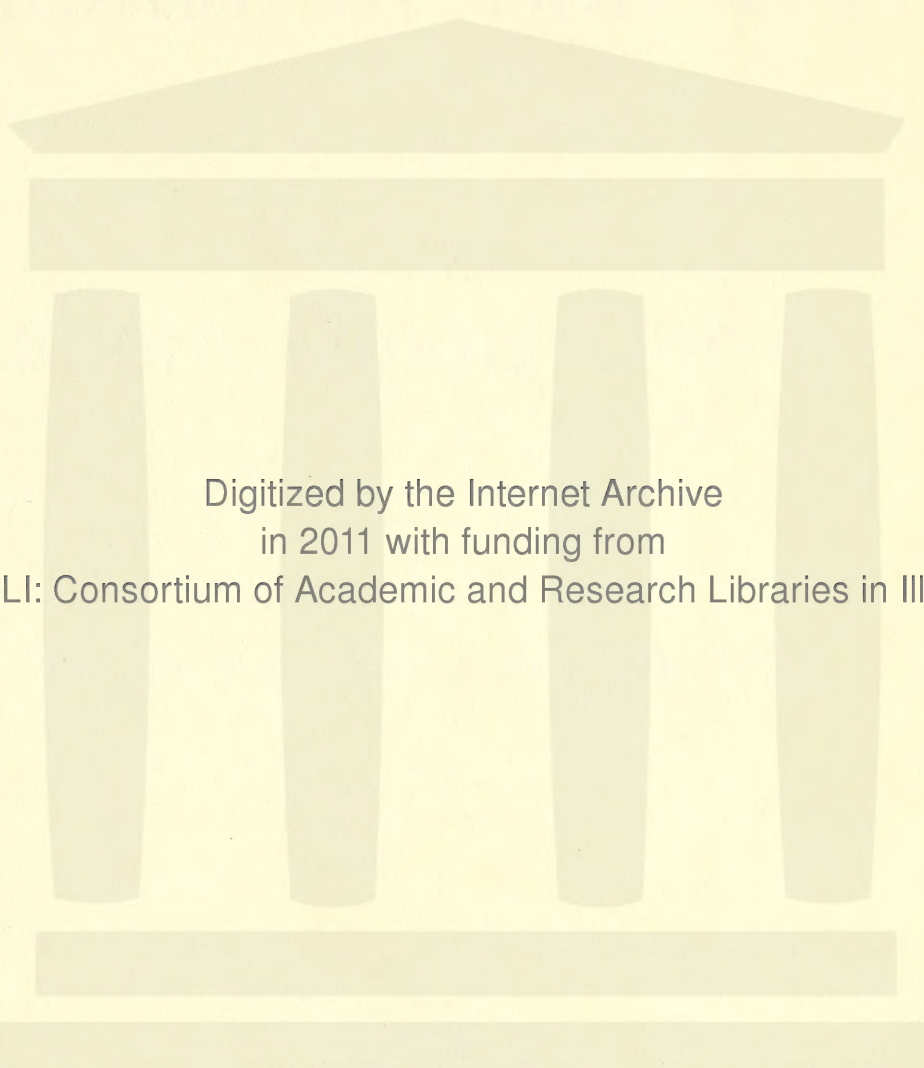




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ANNUAL REPORT

of the

BOARD OF TRUSTEES

of

Southern Illinois University

For the Year Ending June 30, 1953



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LETTER OF TRANSMITTAL

Carbondale, Illinois
June 30, 1953

Honorable William G. Stratton,
Governor of Illinois:

Sir: We have the honor to submit to you herewith, in compliance with the law, the fourth annual report of the Board of Trustees of Southern Illinois University for the fiscal year, July 1, 1952, to June 30, 1953.

Respectfully yours,

Melvin C. Lockard, Secretary

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BOARD OF TRUSTEES

MEMBERS

Mrs. Stella Collins	1008 East Oak, West Frankfort
Mr. Kenneth L. Davis	Box 357, Harrisburg
Mr. Robert L. Kern	Belleville News-Democrat, Belleville
Mr. Robert C. Lanphier, Jr.	1039 Williams Blvd., Springfield
Mr. Melvin C. Lockard	First National Bank, Cobden
Mr. Lindell W. Sturgis	City National Bank, Metropolis
Mr. John Page Wham	212 East Broadway, Centralia
Mr. Vernon L. Nickell	Springfield
State Superintendent of Public Instruction	

OFFICERS

John Page Wham, Chairman	Centralia
Lindell W. Sturgis, Vice Chairman	Metropolis
Melvin C. Lockard, Secretary	Cobden
Edward V. Miles, Jr., Treasurer	Carbondale
Business Manager, Southern Illinois University	

EXECUTIVE COMMITTEE

John Page Wham	Kenneth L. Davis	Mrs. Stella Collins
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PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m. on Tuesday, July 8, 1952, in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The following members were present:

Guy W. Karraker, Chairman
Kenneth L. Davis, Secretary
Ruth G. Cook
Robert C. Lanphier, Jr.
George W. Mitchell
John Page Wham
Alice DiGiovanna, Administrative Assistant

The following members were absent:

Frank L. Eversull, Vice-Chairman
Vernon L. Nickell, ex-officio

Also present were.

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern Illinois University
Mr. John S. Rendleman, Acting Legal Counsel, Southern Illinois University
Mr. William H. Lyons, Director, Information Service, Southern Illinois University

The Chairman presented the minutes of the meeting of June 24, 1952, copies of which had been sent to all members of the Board in advance of this meeting.

On motion of Robert C. Lanphier, Jr., these minutes were unanimously approved.

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

(A) Report on Dormitory Financing

At the direction of the Board, the administration filed an application with the Housing and Home Finance Agency for a loan to cover a part of the construction of the Women's Dormitory. The application was for \$1,100,000. At the time of the last Board meeting, it was reported that our application had cleared the Chicago office and was in Washington for further processing.

On June 27, President Morris received a call from the Housing and Home Finance Agency in Chicago, which indicated that our application had tentatively been approved, but that the interest rate had increased to 3.01. The Chicago office wanted to know whether or not the University still desired to have its application considered in view of the increased interest rate. It was the judgment of the administration that 3.01 was a better interest rate than could be obtained on the open market and we therefore requested that our loan application be processed.

It will be necessary for us to negotiate for two additional bids to establish our inability to obtain the money at comparable rates. This will provide a check on our decision to apply for Federal funds.

The above report was received for the record.

The Administration was directed to prepare an official communication, in the name of the Board of Trustees and the Administration of the University, to the Director of the Division of Architecture and Engineering, urging expedition on the construction of the Women's Dormitory. The letter is incorporated herewith.

SOUTHERN ILLINOIS UNIVERSITY

Carbondale, Illinois

July 12, 1952

Mr. C. Herrick Hammond
Supervising Architect
Division of Architecture
and Engineering
512 State Armory
Springfield, Illinois
Attention: Mr. Richard S. Smykal

Dear Mr. Hammond:

We are writing to request that your Division do whatever possible to expedite the completion of the construction of the new women's dormitory on our campus. Our records indicate the following percentages of work completed on this project as of June 30, 1952:

Con. 674	Federal Constructors, Inc.	General Work	43%
Con 675	Robert E. Murphy and Associates	Heating and Plumbing Work	46%
Con. 676	The Zack Company	Ventilation Work	58%
Con. 677	Robinson Electric Company	Electrical Work	40%
Con. 678	The Bensinger Company	Kitchen Equipment	0%

It is our understanding that the work of the general contractor is being delayed because of delays in the work to be performed by other contractors, particularly, the work involving heating, plumbing, ventilation, and electrical installations.

Since the construction of the dormitory is to be partially financed by borrowed money, each day required for construction is of substantial cost to the University. Present estimates indicate that the building will not be completed prior to mid-winter 1952-53. It is our opinion that your Division could greatly facilitate progress of construction.

Very truly yours,

Delyte W. Morris
President

Guy W. Karraker
Chairman, Board of Trustees

DWM:JSR:mmp

(B) Changes in Room and Board Rates

It is recommended, effective with the Fall Term, that:

- (1) The rate for room and board at Anthony Hall should be established at \$13.00 per week.
- (2) The rate for single rooms at the Men's Residence Halls should be set at \$4.00 per week; for double rooms \$3.50 per week per man.
- (3) The discount on student meal tickets should be reduced from thirty-three and one-third ($33\frac{1}{3}$) to ten (10) per cent, and that these tickets should be voided at the end of each quarter. We estimate that these new rates will cover all the costs of operating these auxiliary enterprises.

George W. Mitchell moved the approval of the changes in room and board rates on the auxiliary enterprises as listed in the above report. He further moved that the record should contain, on items 1 and 3 above, a documented pro-forma statement from Edward V. Miles, Jr., Business Manager of the University, showing estimated income and estimated cost applicable to 1952-53 and a certification that these revised rates will in his judgment approximately meet the estimated cost, in each case, of operating these auxiliary enterprises. The motion was unanimously passed.

(C) Proposed Faculty Center

A committee elected by the University faculty to investigate the question of operating a faculty center has recommended that the University-owned residence property at 909 South University be assigned to this purpose.

The committee found that three of the six state-supported institutions already have faculty-alumni or faculty-student centers.

As arguments for the use of such a center by the faculty, the following were advanced:

1. Faculty members miss a general meeting place where they can get acquainted with each other on an informal basis, share their ideas, and develop knowledge of each other's interests. There is at present no good place on the campus for faculty committee meetings and conferences. Such meetings are now held in class rooms and offices, which leave much to be desired as conference rooms. As a result of housing difficulties, many of our faculty members live out in the country and sometimes need an informal meeting place while on campus.
2. Most faculty committee meetings and conferences are arranged by the Secretary of the Faculty. He needs office space which could be provided in this center.
3. There is need for a place where the faculty can meet official guests, lecturers, and friends of the University who are available for one reason or another during regular school hours and who are interested in talking to faculty members.
4. A faculty center should not be considered as a luxury. The faculty members have pointed out that the provision of such facilities is a well-recognized trend in industry and in many progressive educational institutions.

The faculty expressed the hope that the initial cost of equipping and furnishing this house could be cared for by the University, and that the University could also provide utilities for it. Any other costs should be taken from the sale of coffee, cigarettes, and light refreshments. It is felt that for the time being food service should be kept at a minimum.

Approval is requested for assigning the residence property at 909 South University to the faculty as a center and for moving as rapidly as possible to equip it and operate it in accordance with the suggestions of the University faculty.

Robert C. Lanphier, Jr., moved that the Board authorize the expenditure of up to \$5,000 on the Faculty Center at 909 South University Avenue, contingent upon the faculty organizing and assuming responsibility for the management of the Center and carrying the operating charges. He further moved that the faculty submit a complete plan of operation, management, proposed remodeling and refurnishing of the center, to the Board. The motion was unanimously passed.

The \$5,000 expenditure does not include the setting up of the office for the Secretary to the faculty.

(D) Changes in Faculty-Administrative Pay Roll

A. Continuing Appointments

1. Miss Elizabeth Greenleaf as Assistant Professor and Supervisor of Student Activities in the Dean of Women's Office at a monthly salary of \$425.00, effective August 15, 1952 (replacing Eleanor Taft, at a monthly salary of \$400.00, page 19). This rank and salary are contingent upon completion of the Doctor's degree in August; if it is not completed the rank will be Instructor at a monthly salary of \$400.00. She received her Bachelor of Arts degree from De Pauw University and Master of Arts degree from the University of Wisconsin, and she expects to receive the Doctor of Education degree from Indiana University this summer. She has had eight years of teaching experience on the high school level and has served as a graduate assistant at Indiana University. She was born in Winthrop, Massachusetts, November 4, 1919.
2. Mr. Frank Muhich as Lecturer in the Vocational-Technical Institute teaching machine shop and tool-making, at a monthly salary of \$485.00, effective August 16, 1952, on a fiscal year basis (replacing four part-time Lecturers, page 60). He attended Colorado Agricultural and Mechanical College, Moline Community College and has taken extension courses from Bradley University and the University of Illinois, as well as courses while in the maritime service. He has served as a machinist, oiler engineer, mechanical engineer and is at present a vocational machine shop instructor at the East Moline high school. He was born in Joliet, Illinois, October 16, 1918 and served for three years in the maritime service as a third assistant engineer.
3. Mr. C. Edwin Pearson as Instructor in the Vocational-Technical Institute teaching retail salesmanship at a monthly salary of \$460.00, effective July 1, 1952, on a fiscal year basis (filling the budgeted position for Instructor at a monthly salary of \$458.33, page 60). He received the Bachelor of Education degree from Illinois State Normal University, and Master of Science degree from the University of Illinois. He served for eleven years as a teacher and coordinator on the high school level and has had experience in directing sales training programs in private industry. He was born in Sharpsburg, Illinois, June 21, 1918.

4. Dr. Annette Sinclair as Assistant Professor of Mathematics at a monthly salary of \$520.00, effective September 8, 1952, on an academic year basis (replacement for Berberian budgeted at a monthly salary of \$650.00, page 77). She received her Bachelor of Science degree from Central Missouri State College and Master of Arts and Doctor of Philosophy degrees from the University of Illinois. She has served as a teacher for 16 years, of which eight were on the college level. She has also held positions as an actuarial clerk and statistician.

B. Term Appointments

1. Mr. Bill Almond as $\frac{1}{2}$ time Research Assistant in Geography and Geology at a monthly salary of \$115.00, effective for the period from July 1, 1952, to July 1, 1953, on a fiscal year basis (replacing a research assistant budgeted at a monthly salary of \$250.00, page 128). Mr. Almond, who is a senior at Southern, has passed the government examination for weather observer and holds a government certificate in this field.
2. Mr. William Kohler as Instructor in Foreign Languages at a monthly salary of \$420.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis (replacing Miss Anna K. Neufeld, on sabbatical leave, budgeted at a monthly salary of \$500.00, page 72). He received his Bachelor of Arts degree from Ohio University, and Master of Arts degrees from Indiana University. He will teach courses in German and Russian.
3. Mr. Donald Martin as $\frac{1}{2}$ time Research Assistant in Geography and Geology at a monthly salary of \$115.00, effective for the period from July 1, 1952, to July 1, 1953, on a fiscal year basis (replacing a research assistant budgeted at a monthly salary of \$250.00, page 128). Mr. Martin, who is a senior at Southern, has passed the government examination for weather observer and holds a government certificate in this field.
4. Mr. George William Ziegelmüller as $\frac{1}{2}$ time Graduate Assistant in Speech at a monthly salary of \$110.00, effective for the period from September, 1952, to June 6, 1953. He received his Bachelor of Arts degree from DePauw University.

C. Reappointments

1. Mr. Charles C. Bourland as $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching automotive electricity, at a total salary of \$150.00, during the period from July 1, 1952, to August 1, 1952, on a fiscal year basis (filling one of the budgeted positions for part-time Lecturers, page 60).
2. Mr. James Francis Cannon as Faculty Assistant and Assistant to the Director of the Extension Division, at a monthly salary of \$300.00, effective for the period from June 16, 1952, to June 28, 1952, on an academic year basis.
3. Mr. Walter D. Craig as Faculty Assistant in the Photographic Service at a monthly salary of \$260.00, effective for the period from June 16, 1952, to June 28, 1952, on an academic year basis.

4. Mrs. Jacqueline Bittner Donahue as Research Assistant in the General Library at a monthly salary of \$225.00, effective July 1, 1952, on a fiscal year basis (replacing Jacqueline Donahue, at a monthly salary of \$200.00, page 132).
5. Mr. William Hardy as $\frac{3}{4}$ time Research Assistant in the Fisheries Management Research Project at a monthly salary of \$180.00, effective for the period from July 1, 1952, to October 1, 1952, on a fiscal year basis (replacing a research assistant at a monthly salary of \$250.00, page 128).
6. Mr. Albert Stewart Kaye, as $\frac{1}{30}$ time Lecturer in the Vocational-Technical Institute, teaching business education, at a total salary of \$7.50, during the period from July 1, 1952, to August 1, 1952, on a fiscal year basis (filling one of the budgeted positions for part-time Lecturers, page 60).
7. Miss Dorlis Krug, as part-time Lecturer in the Vocational-Technical Institute, teaching shorthand and in the Business Administration Department, at a total salary of \$90.00, during the period from July 1, 1952, to August 1, 1952, on a fiscal year basis (filling one of the budgeted positions for part-time Lecturers, page 60).
8. Mrs. Evalée McGee as Lecturer in the Vocational-Technical Institute, at a monthly salary of \$400.00, effective for the period from September 1, 1952, to July 1, 1953, on a fiscal year basis (replacing three part-time Lecturers, page 60).
9. Miss Berenice M. Sexauer as Instructor in Home Economics at a monthly salary of \$440.00, effective July 1, 1952, on a fiscal year basis (replacing Berenice Sexauer, at a monthly salary of \$440.00, page 93).
10. Mr. Frank Eugene Vaughn, as $\frac{1}{12}$ time Lecturer in the Vocational-Technical Institute, teaching typing, at a total salary of \$15.00, during the period from July 1, 1952, to August 1, 1952, on a fiscal year basis (filling one of the budgeted positions for part-time Lecturers, page 60).
11. Miss Mildred Weiss as $\frac{1}{2}$ time Faculty Assistant in the Health Service at a monthly salary of \$120.00, effective for the period from June 16, 1952, to June 28, 1952, on an academic year basis.

D. Summer Session Appointments

1. Dr. Isaac Parsons Brackett, as Associate Professor in Speech and Guidance and Special Education, at a monthly salary of \$600.00, effective for the two months from June 16, 1952, to August 9, 1952.
2. Mrs. Judith C. Lantz as $\frac{1}{2}$ time Graduate Assistant in Government at a monthly salary of \$110.00, effective for the two months from June 16, 1952, to August 9, 1952.
3. Mrs. Evalée McGee as Assistant Instructor in the Vocational-Technical Institute at a monthly salary of \$325.00, effective for the period from July 1, 1952, to July 11, 1952, on a fiscal year basis.
4. Dr. Balaji D. Mundkur as Research Associate in the Biological Research Laboratory at a monthly salary of \$480.00, effective for the two months from July 1, 1952, to September 1, 1952, on a fiscal year basis.

5. Dr. Robert E. Smith as Lecturer and Visiting Professor in Industrial Education at a monthly salary of \$675.00, effective for the two months from June 16, 1952, to August 9, 1952.
6. Mr. Walter William Vineyard as ½ time Graduate Assistant in Sociology at a monthly salary of \$110.00, effective for the two months from June 16, 1952, to August 9, 1952.

E. Return to Duty

Miss Frances Barbour, Associate Professor of English, who was granted a sick leave effective March 17, 1952, returned to duty June 16, 1952.

F. Leave Without Pay

1. Mr. Herman L. Kirkpatrick, Faculty Assistant in the Bookstore, for the period from June 16, 1952, to July 1, 1952, to report for temporary military duty. Mr. Kirkpatrick will serve for the period from July 1, 1952, to July 16, 1952, to complete the balance of his term appointment which was originally due to expire July 1, 1952.
2. Mrs. Bonnie Lockwood, Instructor in the Vocational-Technical Institute, for the period from July 1, 1952, to September 1, 1952. She will serve part-time during the first part of July, however, to complete her business education course.
3. Mr. John G. W. McCord, Instructor in the General Library, effective for the period from June 9, 1952, to June 14, 1952.

G. Leave With Pay

Dr. Balaji D. Mundkur, Research Associate in the Biological Research Laboratory, effective for the period from June 16, 1952, to July 27, 1952, to carry on research at the University of Chicago Medical School.

H. Outside Employment

Mr. Willard C. Hart, Instructor in the Architectural Services, requests approval to prepare drawings and specifications for repair and rehabilitation of the county court house for Jackson County, Illinois. This will require approximately 200 hours a year over weekends and will provide a stipend of \$1000.00. It is believed that this outside employment will not interfere with the staff members regular duties.

I. Resignations

1. Miss Gladys Babcock, as Assistant Professor of Home Economics, effective June 17, 1952, to continue work on the Doctor's degree.
2. Mrs. Norma Klingenberg, as Faculty Assistant in the General Library, effective August 30, 1952.
3. Mrs. Mary Jane Masterton, as Faculty Assistant in the General Library, effective August 9, 1952.
4. Miss Mildred Peebles Odle, as ½ time Graduate Assistant in Guidance and Special Education, effective September 8, 1952.
5. Mrs. Phillippa Rogge as ½ time Faculty Assistant in the Registrar's Office, effective July 1, 1952.

6. Mr. Jack H. Stimpfling as Research Assistant in the Biological Research Laboratory, effective September 1, 1952. He has accepted another position.
7. Miss Marilee Strang, as ½ time Graduate Assistant in the General Library, effective July 1, 1952, to devote full time to her graduate work.

Action on item D above, Changes in Faculty-Administrative Pay Roll, was deferred, pending action on the 1952-53 Annual Budget of the University.

(E) Master's Degree Program in Physical Education

It is requested that the Departments of Physical Education for Men and Women be authorized to offer graduate courses in Physical Education leading toward the degree Master of Science in Education. The course work for this degree would be offered by the joint staff of the two departments.

Four members of the Physical Education staff now hold the Doctor's degree and three others are actively working toward it. In the judgment of the staff and of the Graduate Council of the University, graduate courses could be offered with no immediate increase in personnel, equipment, and facilities. During the past two years numerous requests have come from men and women teaching Physical Education and Recreation in Southern Illinois for graduate offerings in this field from Southern Illinois University.

George W. Mitchell moved that the matter concerning the offering of graduate courses in Physical Education leading toward the degree of Master of Science in Education be referred to the Special Board Committee on Education and Area Services and that the Committee report their findings to the Board. The motion was unanimously passed.

Mr. Wham entered the meeting.

The Board went into executive session to interview applicants for the position of Administrative Assistant to the Board. Four applicants were interviewed.

On motion of George W. Mitchell the Chairman was empowered to offer the position of Administrative Assistant to the Board of Trustees to Mrs. Louise Morehouse, at salary not to exceed \$300 per month and not less than \$250 per month. The motion was unanimously passed.

Resignations of the following University staff members were reported by President Morris:

1. Bruce W. Benedict, as Chief Accountant, effective September 1, 1952
2. Leah Farr, as Acting Dean of Women, effective August 20, 1952
3. Wayne Mann, as Director of Alumni Services, effective July 30, 1952

On motion of Robert C. Lanphier, Jr., these resignations were accepted.

ANNUAL INTERNAL BUDGET FOR 1952-1953

The annual internal operating budget for all divisions for the fiscal year July 1, 1952 to June 30, 1953, and for academic, administrative, and civil service appointments beginning July 1, 1952, was presented.

In the discussion concerning the comparison of estimated and actual enrollments for the years 1950-51, 1951-52, and 1952-53, Mr. Lanphier stated that he felt the 1952-53 estimate a realistic projection based upon the projections of the previous years.

Discussions followed concerning the comparative statement of estimated and realized income for 1950-51, 1951-52, and 1952-53.

Mr. Miles stated that the total estimated income for 1952-53 of \$334,600 for student fees is actually \$129,800 less or \$204,800. The amount of \$129,800 is the reserve portion of the unappropriated estimated income. In referring to page xi of the proposed budget Mr. Miles called attention to the section **Unappropriated Estimated Income** which lists the amount of \$168,992.20 for Educational Operations. This, he stated, includes the \$129,800 reserve, as mentioned above, plus an additional unappropriated amount of \$39,192.20 for Personal Services-Regular and Student, Equipment, Other Current Expenses, and Contingency.

Mr. Mitchell asked if this amount of unappropriated estimated income was not expended if that shouldn't reduce the departmental appropriation.

Referring to the University Income Fund Mr. Miles stated that the law provides that the University can spend either of two amounts—the actual amount of the appropriation set up by the Legislature or the actual cash income of the University, whichever of the two amounts is the smaller. He stated that the total amount appropriated for educational operations was \$366,200 but that the University had actually set up an estimated income for 1952-53, in accordance with estimated enrollments, an amount of \$334,600 for income from student fees, which includes the reserve of \$129,800 which is not committed in any way, and \$31,600 for Sales and Services. In continuing, Mr. Miles stated that all amounts listed on the sheet of Comparative Statement of Estimated and Realized Income are in accord with estimated enrollments with the exception of three items. The first item which does not check with anticipated enrollment is the University Graduate School. There we have listed an estimated income of \$40,000 which according to estimated enrollment will be reduced to \$21,000. The second item is the University Undergraduate school where we have listed an estimated income of \$230,800 which according to estimated enrollments will be reduced to \$123,000, and the third item is the Extension Division which is listed at \$22,000 but which according to estimated enrollments will be reduced to \$19,000. The estimated income in these three items is over-estimated to the extent of \$129,800, or the amount which we are holding in reserve. Mr. Miles stated that what we have actually done is to set up total income amounting to \$366,200 which represents the amount which was appropriated by the Legislature, but since we feel we may not realize that in cash we have set up a reserve for the amount that we can predict at this time will be the amount that may not be realized. Now if we realize this amount, he continued, and we can only tell that as we progress during the year, we can shift from this reserve of \$129,800 and make transfers to unappropriated surplus from which we can make appropriations to the various departments needing additional funds. Mr. Miles stated that the amount appropriated for 1952-53 for Personal Services out of General Revenue is \$2,689,407 plus approximately \$192,483 carried over from the first year of the biennium in the General Revenue Fund. He stated the requested appropriation for 1952-53 for Personal Services chargeable against General Revenue is \$2,881,890.

Mr. Mitchell stated that with this budget as it stands we will come to the Legislature in 1953 with an established rate of expenditure well in excess of our current rate of appropriation and I don't think we should do that—our established rate should be one that we can pay out of \$2,689,000 a year. This proposed budget, he stated, sets up a rate of expenditure in Personal Services of approximately \$300,000 in excess of the rate last year.

President Morris stated that Mr. Mitchell had a point in stating that the set rate of expenditures in Personal Services was \$300,000 in excess of the rate last year but that in considering the budget this should be kept in mind—that the Board accepted the commitment for an over-run when they approved Plan II-a which in the record indicates the listing of encumbrances on the next biennium in an amount of \$118,388.88.

Mr. Karraker stated that that would be the encumbrance provided the individual faculty members were advanced to the limit of that plan.

President Morris stated that there was no provision in the action taken by the Board limiting the amount of increases within the various academic ranks to less than the amounts proposed for 1952-53.

Dr. Tenney stated that the salaries recommended to the Board at the March meeting for the month of April were within the framework of Plan II-a and that these were presented in three different ways: (1) using the floors, ceilings, and medians provided in Plan II-a (2) making the dollar totals for each one of the ranks coincide closely with Plan II-a (3) setting up the budget so that non-recurring positions which would not constitute an encumbrance on the State for the next biennium would use up any balance over the figure of \$118,388.88 which had been allowed for encumbrances. Our Personal Services budget is strictly in accordance with Plan II-a and since it is the only specific authorization we have had from the Board on the expenditure of Personal Services money, we have used it as a guide, he said.

Mr. Mitchell stated that personally he thought everything should be done possible to increase faculty salaries but that it wasn't good business management or good public relations to go to the next Legislature and say that we at the University have now attained a level of expenditure which, in order to continue, will make it incumbent upon you to increase the Personal Services allotment of the University by approximately \$400,000. In continuing, Mr. Mitchell stated that now there is available a leeway of almost \$192,000 in Personal Services.

President Morris stated that a very large portion of this \$192,000 has already been committed to the second year for raises.

Dr. Tenney stated that he could assure the Board that the University would not find it necessary to bring in a claim in the amount of \$400,000 for additional positions for next year.

Mr. Mitchell asked what amount Dr. Tenney would recommend for additional positions next year and his response was \$118,000. Mr. Mitchell stated that he thought that amount should be taken out of the budget and that in the next biennium we should have a payroll that we can sustain with an annual allotment of \$2,689,000.

Mr. Lanphier stated that he didn't understand how we could increase wages and not have to increase the allotment in Personal Services for the next biennium.

Mr. Mitchell stated that there were several ways of solving that problem: (1) to reduce staff (2) to increase staff loads (3) to forego increases—the ideal system being to use some of all three of these ways.

Dr. Tenney stated that he had a list of University staff positions which he had divided into two categories—one category totaling \$97,655 and the other, which includes the first, totaling \$170,000. The \$97,655 listing, he said, consists of University positions which without harm to the University program could be dropped but would represent a substantial cutback in the services the University could offer. The \$170,000 listing, he continued, includes positions for which no commitments have been made for next year; however, it includes a few positions which, if dis-

continued, would seriously damage our program such as our research assistants, graduate assistants, and certain individuals who are on one year appointment but whom we would like to continue. I would like to raise the question, he stated, of how you can operate a University on a two year basis—in a growing University the growth must be gradual—it cannot take place in two year jumps and we have here a normal pattern of growth which has no designs in the matter of trying to force the Legislature into supplying additional monies. I cannot see, he said, how the University can grow within a biennium without having a claim against the State to sustain that growth.

Mr. Mitchell stated that he was of the opinion that growth of a University wasn't automatically measured in dollars and cents and that we are now probably in a period when the University should tighten the reins and get organized for first rate functioning for what we know is going to be an expansion in enrollment in the late 50's and 60's. It doesn't seem to follow, he stated, that we must increase staff and our total Personal Services appropriation every year or otherwise we will be considered doing a poor job. The policy or practice of approaching the Legislature, he said, with an established pattern and an established commitment of staff, in excess of appropriations, is bad practice. The Governor during the last Legislative session explicitly and vigorously objected to such practice, he stated, and I would certainly feel delinquent in my responsibility if I didn't do everything I could to keep this situation from repeating itself.

President Morris stated that Mr. Mitchell had almost given a carbon copy version of the statement he had made to the committee in discussing salary increases. In the past biennium we ran into great difficulties, he said, because we had not projected an enlarged budget for the succeeding biennium. It was the choice of the faculty to put off increases until the second year of the biennium and take their chances of having additional increases the following year. We put off the raises until the second year of the biennium, he said, and that made the commitment for the present biennium. In continuing he stated that the budget as originally prepared would have carried all salaries forward; it would not however have provided raises and that has created the situation which Mr. Mitchell is talking about here. I pointed out to the Board Committee, he said, and emphasized the fact then that we should decide whether or not we wanted to make any encumbrance on the next biennium and the committee did recommend and did approve Plan II-a and we have gone a long way into putting it into effect as we have made very extensive increases all the way along except in the non-teaching portion of the faculty. We have used up the resources we have for putting this particular pattern into effect, with the recommendation of an encumbrance, and having done that if we back up now and say there shall be no encumbrance we are in the position of having made the decision based on one assumption and then changing it on the basis of another assumption. I think we will run into a very serious problem there as relates to morale throughout the University staff because this plan and its commitments are generally known and distributed among the faculty, and the Board understood that they were. Plan II-a was an answer to a mid-year raise which was proposed and carried out. This plan was adopted by the Board with the only change being the change on the effective date of the retroactive features.

Mr. Mitchell stated that he didn't understand that the Board committed itself to any increases.

President Morris stated that the commitment for 1952-53 was without change in the list as submitted and the approval was in terms not of ranges or of future application, but in terms of dollar and cents expenditure year by year and calls for a total of \$200,565.67 in 1952-53.

Mr. Lanphier stated that on the assumption that Plan II-a represents a necessary adjustment of the salary schedule and that such adjustments would permit us to obtain and retain a good staff which does require more money than was approved in the past biennium, it seems we must ask for more money in future bienniums or reduce the services of the University or increase the efficiency of the staff. The only way, he continued, that the University can ask for the same amount of money each year is going to be without providing more services or without increasing the work load. If the work load doesn't change, I agree, he said, that increases would only be within what is generally recognized as the salary adjustments necessary for all types of occupations.

President Morris stated there are two types of work load increases: (1) increase in the number of students (2) services to the area. In that second category, he stated, we have expanded greatly and this is independent of the size of the student body.

Mr. Lanphier stated that perhaps it might be permissible in the future to present two budgets to the Legislature—one which carries on the existing operations of the University and the other that carries on the plan for area services which you plan to render and then the Legislature could see the whole picture.

Mr. Karraker asked if contracts had as yet been submitted to the faculty for the coming year.

Dr. Tenney said that the contracts had not been sent out and would not be sent out until ten days after the budget is approved.

Mr. Karraker asked if it would be possible to go through the budget and shave expenses here and there and save any consequential amount.

Dr. Tenney stated that we could cut back to the 15% level we had in April and that this would cause no embarrassment to anyone as no notifications have gone out since the April adjustments. If it is felt by the Board that we must cut back, he stated, on Personal Services Expenses, we could continue the scale as recommended in April during the coming year.

Mr. Karraker stated that he believed in the aggregate we could go a long way in solving the problem of this encumbrance by shaving some of the very high salaries of comparatively new members of the faculty.

Dr. Tenney stated that he did not believe that this was the answer to the problem and that the way to cut back was to eliminate positions rather than to nullify the objectives we are trying to achieve in setting up this new salary schedule. The objectives are sound, and once we have this distribution, which was designed to correct past difficulties in a one year operation, then next year we should be able to come in with recommendations for straight merit increases with the assumption that the basic distribution is already solved. To avoid future trouble, he stated, I agree with Mr. Mitchell's suggestion that we should tighten up the organization; that is try to get a greater degree of efficiency—more work from fewer people.

George W. Mitchell moved that the 1952-53 budget be revised so that the total of Personal Services from the General Revenue Fund will not exceed \$2,700,000 and from the University Income Fund—Educational—\$57,000. This will provide a total of \$2,757,000 compared to an expenditure of \$2,650,000 in the 1951-52 budget. This change may be effected by: (1) reduction in staff (2) changes in projected increases (3) changes in work load; as deemed most advantageous to the University. The motion was seconded by Ruth G. Cook.

Discussion followed concerning the above motion.

Dr. Tenney stated that he felt the above action would be a severe setback to the University in three ways: (1) the faculty have studied the salary proposals and will be disappointed (2) I don't know how we can cut that much money out of the budget without seriously curtailing the service program which in my estimation would have had public repercussions (3) I don't know how we can administer a salary program where the Board approves one program in March, modifies this program in April, and suggests changes in it again in June and July. Such procedure, he said, makes it impossible for us to plan and to project. For the reasons listed above, he said, I am entering my objection to Mr. Mitchell's motion.

In continuing, Dr. Tenney stated that he thought a distinction should be made between this year's internal budget and next year's biennial budget request. The budget here proposed is within funds which the State made available to the University for its operations, he stated. If next year the Administration proposes an encumbrance on the State which the Board does not wish to approve we can cut back and make our plans for 1953-54 accordingly, as the biennial request will be in the hands of the Board early in the year. I feel, he said, that it will be unfortunate if we attempt, at this stage, to adjust funds as suggested by Mr. Mitchell for the forthcoming year.

President Morris stated that he would like to emphasize Dr. Tenney's statement concerning the differentiation of the annual budget for 1952-53 and of the budget for the next biennium. To restrict expenditures on funds which we have available, which funds are needed to carry out the services that are desired by the people of the State, seems to me to be placing the emphasis on the wrong point, he stated. When we approach our biennial appropriation, he continued, then we shall have to limit the amount of the so-called encumbrance—what the above resolution in effect says is that we can't expend money that has been appropriated to us. The reason given is that we should not commit future Legislatures for appropriations which we will expect them to make. Here we have a case, he said, where the appropriation has been approved and the Legislature has acted and the money is available. In continuing, he stated, we must remember that there are two different budgets here (1) a budget for which money has already been appropriated and (2) the biennial budget which is yet to be set up. Now in this budget it would be perfectly feasible to set up as a basic operation what it would take to carry on a continuing or commitment operation for the current year, and also a secondary operation to be carried out on other than a continuing basis. If the Legislature decided to approve this basic operation and not the secondary then we could cut these secondary items out a year from now instead of now, and in the meantime we can use the money already appropriated. I have no disagreement to Mr. Mitchell's objective, namely, to determine the encumbrance we wish to project and plan in terms of it, but we should use the resources which have been placed at the command of the school for the purposes for which they were made, namely, to develop the program of Southern Illinois University.

Mr. Miles stated he had observed in presenting requests to the Legislature that they are governed by the expenditures made in the present biennium, and that if we go to the Legislature stating that we have \$192,000 which we didn't use this year the thought will be that we didn't need this amount of money and therefore we shouldn't have any additional money—no more than we actually spent during the present biennium. It would be my recommendation, he stated, to go ahead and budget all of this money and spend it, but to control expenditures in such a way that when we bring our request in for the next biennium we need not necessarily exceed the amount appropriated to us in the present biennium in the General Revenue Fund, which approximates 5½ million dollars.

Mr. Lanphier stated that he was inclined to agree with a composite of what Dr. Tenney and Dr. Morris have said about what to do in the present situation. It becomes awkward, he stated, from an administrative standpoint, to make substantial cuts in either the staff or the salary schedule as proposed in March. It is my feeling, he said, that as long as the funds are available we should approve the budget on the basis of these Personal Services. With the full knowledge that the Board has now, he said, it is my suggestion that when we submit the biennial budget for 1953-55, this be submitted in three steps: (1) with the total amount of money equal to the amount granted in the 1951-53 biennium, with a statement of the services which could be rendered (2) a statement of monies needed to maintain the level of services we have attained in the second half of this present biennium, (3) additional requests for money for new services which we might wish to render; and on this item the Legislature can tell us if they want the University to add such additional services. Mr. Wham and Mr. Davis stated that they agreed with Mr. Lanphier on this matter.

Mr. Mitchell stated that he felt in this particular situation it was better not to embark on any policy from which we will have to retreat in order to present a budget to the Legislature which we are unable to continue at the present rate of operations. To the extent that the Personal Services Expenditures from the General Revenue Fund are non-recurring obligations, he stated, I would be willing to see the \$190,000 balance encroached upon but there are no facts in the record before us which indicate that that can or will be done. Mr. Mitchell stated that he would be willing to modify his motion, as a result of his talking with Dr. Tenney, to increase the General Revenue Fund by \$100,000 and, as a result of his conference with Mr. Miles, to increase the Income Fund by \$23,000.

Mr. Mitchell read a message from the Governor, dated July 12, 1951, in which the Governor vetoed part of House Bill No. 854 concerning additional appropriation for Southern Illinois University.

President Morris stated that in looking to the future, we should look at it in the light of avoiding an encumbrance, but to avoid expending funds that have been appropriated to the University and to do it by the process of cutting out services which are needed, is the point which I cannot see.

At this time the Chairman asked for a reading of Mr. Mitchell's motion as revised, and the motion was stated as follows:

George W. Mitchell moved that the 1952-53 budget be revised so that the total of Personal Services from the General Revenue Fund will not exceed \$2,800,000 and from the University Income Fund—Educational \$80,000. This will provide a total of \$2,880,000 compared to an expenditure of \$2,650,000 in the 1951-52 budget. This change may be effected by (1) Reduction in staff (2) Changes in projected increases (3) Changes in work load; as deemed most advantageous to the University.

The motion was seconded by Ruth G. Cook and the vote, which resulted in a tie, was as follows:

Guy W. Karraker	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Nay
John Page Wham	Nay
George W. Mitchell	Yea
Kenneth L. Davis	Nay

The motion was lost.

At this time the Board commenced the discussion of the 1952-53 budget, item by item.

On page vi the following revision was made to item 2; and the paragraph, as indicated below, was added:

"2 The President of the University be authorized in accordance with the needs of the University and the equitable interests involved and within the approximate budgeted totals by departments and within the total income (a) to make such changes and adjustments as are needed, (b) to make such additional appointments as are necessary, and (c) to accept resignations."

All of the above is subject to the By-Laws, Statutes, and Regulations of the Board of Trustees.

On page 1, the following changes were made in the Budget for the Board of Trustees:

Personal Services—Regular—reduced from \$7,260 to \$7,000
Other Current Expenses reduced from \$5,160 to \$4,000

This makes a reduction in the Budget of the Board of Trustees of \$1,420 making a grand total budget for the Board of Trustees of \$14,150.

On page 6, in the discussion concerning the Legal Counsel, Mr. Mitchell stated that he thought the salary high and that he was of the opinion that the Legal Counsel should be listed under the President's Office and that the development of the Office for Legal Counsel should not be encouraged. No action was taken.

Mr. Miles discussed the proposed budgets for the Business Manager, page 7; Auditor, page 8; Bursar, page 9; Chief Accountant, page 10-11; Purchasing Agent, page 12; University Civil Service, page 13; Personnel Office, page 14; and General Stores Expense, page 38.

On page 9, Mr. Miles stated that in the near future he hoped to hire a man for the position of the Bursar for the University.

On page 10, the total increase in the cost of the Office of Chief Accountant, he stated, is due largely to the proposed purchase of a new bookkeeping machine. Mr. Miles stated that Mr. Benedict, Chief Accountant, was resigning. He said he felt there was urgent need for a position of Junior Accountant in that Office.

In discussing the General Stores Expense budget as listed on page 38, Mr. Mitchell stated that he felt that it was very important that a cost accountant be employed at the University.

Discussion of the Budget will be continued at a meeting of the Board which will be held on Sunday, July 13, 1952, at 9:30 in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The Board meeting was adjourned at 6:30 p.m.

PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m. on Sunday, July 13, 1952, in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The following members were present:

Guy W. Karraker, Chairman
 Kenneth L. Davis, Secretary
 Ruth G. Cook
 Robert C. Lanphier, Jr.
 George W. Mitchell
 John Page Wham
 Alice Di Giovanna, Administrative Assistant

The following members were absent:

Frank L. Eversull, Vice-Chairman
 Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
 Dr. Charles D. Tenney, Administrative Assistant to the President, Southern Illinois University
 Mr. Edward V. Miles, Jr., Business Manager, Southern Illinois University
 Mr. John S. Rendleman, Acting Legal Counsel, Southern Illinois University

Discussion of the annual internal operating budget was resumed.

Mr. Mitchell stated that he would like to bring up the subject of the installment of a cost accounting system at the University for the operation of the Physical Plant. To do this, he stated, would require the employment of a cost accountant and probably some clerical help, all of which would necessarily have to be listed under Mr. Miles' office—Chief Accountant's department. It would be the function of the cost accountant, he stated, to prepare and set up accounts for every major repair, rehabilitation, and construction project, including material and labor costs. I believe, he said we should have a special account for each major structure on the campus. In continuing Mr. Mitchell stated that the purpose of this would be to give a good running record of what it is costing to run the Physical Plant.

After full discussion, George W. Mitchell moved that in the 1952-53 Annual Budget, under Chief Accountant, page 10, an amount of \$8,500 be added to cover the employment of Cost Accounting personnel. The motion was seconded by Ruth G. Cook and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
George W. Mitchell	Yea
John Page Wham	Yea

The Board resumed discussion of the Budget page by page starting on page 15 with the Office of the Registrar. It was stated that in the personnel for the Registrar's Office one person had been added.

Dr. Tenney stated that the Administration had run into two situations in dealing with the new Civil Service System that will take some time to adjust. It was found that (1) some secretaries on the campus were being paid too much, that is, their salaries were not commensurate with their duties and those people we have held down to very little or no increases (2) some five or six people on the staff, the Registrar's Office is a notable example of this, he said, were doing extremely responsible work and had not received proper classification and proper increases. We have tried to take care of these situations, he stated, within this year's budget and this accounts for the wide range of increases—from almost negligible increases to some which are quite large.

Mr. Mitchell stated that this proposed budget for the Registrar's Office represents a \$6,000 increase in the cost of operating this Office and that he would still like to know the over-all justification for the 18.3% increase in expenditures over last year's expenditures.

In discussing pages 17, 18, and 19 of the Budget dealing with the Offices of Student Affairs, Dean of Men, and Dean of Women, it was unanimously agreed by the members of the Board that the following transfers should be effected: (1) Mabel Pulliam, Supervisor of Off-campus Housing, transferred to Office of Student Affairs from Office of Dean of Women (2) Alice Rector, Instructor, transferred to Office of Student Affairs from Office of Dean of Men, and (3) the replacement for Eleanor Taft, Instructor, transferred to Office of Student Affairs from Office of Dean of Women.

In discussing the salaries for the personnel of these three offices Mr. Mitchell asked in this represented selected adjustments.

Dr. Tenney stated that practically the whole University faculty have received increases in addition to the three per cent increased authorized in March. These increases have been according to Plan II-a and represent distributive raises in April. Under Plan II-a an amount was set aside for Administrative personnel, such raises to begin July 1, he stated.

On page 20 of the Budget concerning Health Service, Dr. Tenney stated that this year the University was going to try and get along with one physician. We have had two physicians for the past year, he stated, but in this budget we have moved Dr. Raso up to Dr. Bradshaw's former position as Director of the Health Service and we are going to try and see if he can carry this by himself. Dr. Bradshaw's appointment carried him to July 1; however, we gave him three months' notice in the middle of June and his present salary will be carried against the summer session pay roll until he leaves or no longer than mid-September, he stated.

In discussing page 26 of the Budget, Alumni Records and Services, Dr. Morris stated that Mr. Lentz was anxious to be relieved of the Directorship of the Alumni Services and that Mr. Odaniell, Executive Assistant in the office, has been asked to assume the responsibilities of this office until a replacement can be found for Mr. Lentz.

President Morris stated that at the June meeting of the Alumni Association Board, action was taken requesting the President of the University to consult with the President of the Alumni Association if and when Dean Lentz was to be replaced. I have consulted with Mr. Carruthers, he stated, both in connection with Mr. Mann's return and his resignation. Each time I enlisted from him recommendations for the Directorship position, he continued, and he had none to offer; however, we did discuss the type of activity that the position calls for. Subsequent to these talks with Mr. Carruthers and after consulting with Dr. Tenney, he

stated, I asked Mr. Carruthers if he would be interested in the position and he replied that he would accept only if the entire Board of the Alumni Association were agreeable to it and if such were the case he would expect to resign his position as Superintendent of the Murphysboro Schools and as President of the Alumni Association.

All of the members of the Alumni Association Board have been consulted, President Morris stated, and are agreeable to have Mr. Carruthers accept the position as Director.

In the discussion that followed concerning the employment of Mr. Carruthers, it was pointed out that he is one of the outstanding school men in Southern Illinois and is regarded very highly by the school people and the citizens of this area.

It was the consensus of the members of the Board that Mr. Carruthers be appointed Director of Alumni Records and Services at the salary rate of \$6,480 as set up in the 1952-53 Budget, and to continue as President of the Alumni Association until the next meeting of the Alumni Board.

On page 29 of the Budget in discussing the Placements Office, Dr. Tenney stated that the increase of 17.3% in the total expenditures for that office was due to the fact that additional responsibilities and functions had been added. The Placements Office now contacts a whole new group of employers, he stated, such as business firms, industries, etc., but hitherto it has been confined almost entirely to the teaching field.

The next item which was discussed was Air Travel which appears on page 32 of the Budget. In the discussion concerning the Air Travel Contract it was stated that according to the last figure the University had a credit of \$4800 which indicates that only about one-half of the amount of Air Travel actually paid for by the University has been used.

Mr. Mitchell stated that in view of this fact he would like to introduce a motion that the amount budgeted for Air Travel for the coming year be reduced to \$5,000.

Mr. Davis asked if Mr. Feirich had investigated the legality of reducing this contract and Mr. Karraker stated that he had not discussed the matter with Mr. Feirich since the last time this matter was discussed by the Board, because he wanted more information before he talked with him and he felt the matter was not urgent. Mr. Davis stated that he agreed that we were not now getting our money's worth from the Air Travel Contract but that he did not want to involve the University in a law suit, and that he was of the opinion that the Board should consult its Legal Counsel before reducing the contract by one-half.

Mr. Wham stated that he felt Mr. Feirich should review the contract and should be supplied with all of the information that has come to the Board or any other that he might want and should reach a conclusion first, as to what our legal liabilities are, because that definitely governs the approach that he will make to the airport authorities, and, after a conference with the Board, should call in the authorities and have a discussion with them. If this whole matter, in the light of experience, is highly inequitable, he stated, and if we are paying for a lot of service we are not using then we should try to get a reduction in actual money—month to month—or an extension of service.

Mr. Karraker asked if the authorities at the airport had used the contract as collateral when they purchased the plane.

Mr. Wham stated that he did not know but that he doubted if they pledged the contract, but, he said, I suspect they used it and had to have the arrangement and the assurance of the income before they could purchase the plane.

Mr. Karraker asked Mr. Wham if he had not previously made the statement that in his judgment the airport authorities would be amenable to any sensible revision of the contract that was fair and equitable.

Mr. Wham stated that he could give no definite answer about this but that he was sure that the airport authorities were anxious to give service to the University and he was of the opinion that they were not looking for something for nothing.

Mr. Mitchell stated that if that is likely to be their reaction, he was of the opinion that if the Chairman of the Board approached them for an equitable revision of the contract it might be more successful than a formal approach.

Mr. Wham stated that he did not believe we could find anyone more qualified to handle the negotiations than Mr. Feirich.

Mr. Mitchell stated that as far as the Budget record is concerned at this point we ought to recognize that we are not even using \$10,000 worth of service a year, and we have \$15,000 in effect available.

Mr. Karraker stated that he had talked with several people concerning the rate per flight hour as stipulated in the contract and that they were all of the opinion that it was eminently fair.

Mr. Wham stated that the rate per flight hour is fair; the question is the maximum stipulation.

Dr. Morris stated that during the coming year air travel is allocated to the various departments of the University. How much of it will be used by the departments, he said, we do not know—it will probably substantially increase, at least double, we think. In continuing, he said, suppose we found that the airport authorities are willing to negotiate an extension of time; that is, any accumulation at the end of the coming fiscal year will carry forward as credit into the next year. But suppose, he said, the airport authorities are in a position where their commitments make it almost mandatory for them to have the payments according to the contract—that would mean, he said, that we would have the use of the time laid up as a credit by way of extension, but would stay within the scope of the contract by way of monthly payments. Now if that is the case and if their agreeing on the extension of time depended on terms according to the contract during the current year, it means we would need the full \$10,000, he stated.

George W. Mitchell moved that, subject to renegotiation of the Air Travel Contract, such negotiation making it legally possible to reduce the contract, the Budget of the University, as adopted, be amended by reducing the Air Travel Contract to \$5,000 or as much as the renegotiation will possibly permit and that that amount be transferred to unappropriated surplus. The motion was seconded by Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
George W. Mitchell	Yea
John Page Wham	Yea

The next item for discussion was Catalogues and Announcements which appears on page 34 of the Budget. Dr. Tenney stated that next year the University will not print a catalogue because printing costs have gone up drastically. This year we plan to print a two-year supply of the catalogues or between 18,000 and 20,000 copies.

On page 40 of the Budget the item Institutional Travel was discussed.

Mr. Miles stated that the University travel appropriation was divided into several different appropriations—institutional travel, convention travel, air travel, and departmental travel. In the aggregate, he said, the amount approved for departmental travel is \$68,974 which includes \$31,281 for the expense of operating University-owned automobiles, which amount is paid from state appropriations other than travel, and \$37,693 which is the actual amount of the state appropriations for reimbursable travel. In continuing, Mr. Miles stated that by Institutional Travel we mean travel by individuals for the institution as a whole, the expense of which is not chargeable to a specific instructional or administrative departmental budget. In the past, he stated, most of this type of travel has been charged to the President's Office budget.

Discussion followed concerning Regional Civil Defense Program which appears on page 42 of the Budget.

Mr. Mitchell stated he was not in favor of this item.

Dr. Tenney stated that the University had made it a general policy to try and cooperate with state and national agencies.

George W. Mitchell moved that the item "Regional Civil Defense Program" be stricken from the Budget. The motion was seconded by Ruth G. Cook. The motion did not carry. The vote was as follows:

Guy W. Karraker	Nay
Kenneth L. Davis	Nay
Ruth G. Cook	Nay
Robert C. Lanphier, Jr.	Nay
George W. Mitchell	Yea
John Page Wham	Nay

Discussion followed concerning page 45 of the Budget, Administration—General Instruction. It was pointed out that in this office Miss McSherry had received a 40% increase over her last year's salary. Mr. Rendleman stated that this was done to attempt to equalize an inequity, as the Civil Service authorities who examined our job analyses felt that Miss McSherry was underpaid.

Mr. Karraker stated that he felt we should make reasonable, fair, and equitable increases, but that a 40% increase was too much.

Mr. Mitchell asked if rates for the job specifications here at the University in general are related to the local market.

Mr. Rendleman stated that they were, and that the salaries here in clerical positions are not comparable to the local market; we are lower in most instances.

George W. Mitchell moved that the salary increase for Miss Patricia McSherry, Personnel Assistant in the office of Administration—General Instruction—be reduced to a 16.1% increase over the 1951-52 salary or a total annual increase of \$600, or an annual 12 months salary in the 1952-53 Budget of \$3,600. The motion was seconded by Ruth G. Cook and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
George W. Mitchell	Yea
John Page Wham	Yea

In the discussion that followed concerning page 46 of the Budget Convention Travel—General Instruction, Dr. Tenney stated that five individuals will administer this fund—Dr. Hand will administer the requests which are submitted under general administration; the three academic deans will administer applications from individuals in their respective colleges; and I will be responsible for general instructional requests which will come out of this item.

Mr. Karraker stated that it had been pointed out that Convention Travel for individuals in general on the staff averages approximately \$30 per person. As I understand it, he stated, some faculty members are called upon to attend many meetings while others are not; does the former group pay their own expenses in many instances, and if so, is that as it should be?

Dr. Tenney stated that many faculty members did pay either part or all of their expenses to some meetings. If they achieve professional recognition that comes as a result of their attendance at these meetings, this will be kept in mind when evaluating the faculty and setting salaries.

After full discussion, Kenneth L. Davis moved that Dr. Tenney discuss the item Convention Travel—General Instruction—with the academic deans of the University and present a clear, set policy concerning this matter for the current year 1952-53, such item to be presented to the Board at the next meeting. The motion was seconded by John Page Wham and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
George W. Mitchell	Yea
John Page Wham	Yea

On page 52 of the Budget on the item "Lecturers and Consultant Services" Dr. Tenney stated that these were non-recurring expenses.

Mr. Mitchell asked if this was the item from which surveys were paid such as those discussed by the Board at past meetings concerning some of the instructional departments at the University.

Dr. Tenney stated that these surveys were paid from this item. The costs of the surveys recently discussed by the Board are as follows:

Business Administration	\$395.00
Department of Chemistry	No charge
Department of Physical Education.....	Travel expenses for Mr. Troester
Department of Physics	300.00
Department of Psychology	375.00
Department of Zoology	415.00

At this time the item listed under "Summer Session" on page 56 of the Budget was discussed.

Dr. Tenney stated that the Summer Session budget listing an expenditure of \$195,000 on page 56 of the Budget has not been detailed except in this way: we have made up a tentative list of summer appointments and this amount will more than cover it. The situation in regard to the summer session is that the list takes care of payrolls of the Summer Session salaries for six weeks of this summer and two weeks of the salaries for next summer, so that necessarily the above \$195,000 figure is an estimated figure. As soon as we have the summer session payrolls complete, he stated, we will be obligated to give the Board a report on them.

In continuing, Dr. Tenney stated there is one whole group not covered by the Summer Session budget, and that is the group of individuals who are employed on the 12 months basis.

Mr. Mitchell asked if we could defer action on the Summer Session budget until the September meeting, at which time the Administration could present a complete statement.

Mr. Miles stated that he would prefer not to do that. I would prefer, he said, that you set up the Summer Session as is called for in the Budget with a qualifying statement that only the necessary amount be used to carry the Summer Session payroll.

Mr. Mitchell stated that he would like to see the Summer Session in terms of its direct cost; that is the actual cost cutting across the fiscal year. He said he would like to see this by professorial rank as listed under Personal Services and also including any other direct charges which are attributed to the Summer Session. For last year, Mr. Mitchell stated, I would like to see the actual cost listing the direct payroll allocations; that is the cost for six weeks of 1951 and two weeks of 1952. In continuing, he stated, it seems to me that the initial planning operation would be to set up the cost of any given summer session, which is a calendar item, such as the 1951 session, etc., and then make a split between the fiscal year sessions. The split, he said, is more or less arbitrary, but the plan should be for the entire session.

It was unanimously agreed by the members of the Board present that the Summer Session Budget in an amount of \$195,000 as appears on page 56 of the Budget, be approved subject to review at the September meeting of the Board.

At this time the Board began the discussion of the instructional departments of the University.

In discussing the faculty salaries in general it was revealed that the faculty-administrative group received the general 3% increase in salary in March but, unlike the regular faculty group, did not receive further increases in April. This faculty administrative group is now scheduled for increases beginning July 1, 1952.

Mr. Mitchell stated that he would like to raise the question as to when the Board is going to deal with this whole question of increases in salary. We need, he said, to establish some sort of a policy. Mr. Mitchell stated that he felt the Administration was moving too fast in making increases. Generally speaking, he said, in the over-all picture of the University merit increases should run around six to eight per cent a year and there should not be room for exception to that rule.

In examining salaries of the University Deans the following figures were found to prevail:

Page 57, Dean, Graduate School

Percentage increase over last year	+ 8.03%
Proposed increase over last year	+ 14.1%
Total increase for two year period	+ 22.13%

Page 60, Director of Vocational-Technical Institute

Percentage increase over last year	+ 13.5%
Proposed increase over last year	+ 11.7%
Total increase for two year period	+ 25.2%

Page 66, Dean, College of Liberal Arts and Sciences	
Percentage increase over last year	+12.8%
Proposed increased over last year	+12.4%
Total increase for two year period	+25.2%
Page 86, Dean, College of Vocations and Professions	
Percentage increase over last year	+13.5%
Proposed increase over last year	+11.9%
Total increase for two year period	+25.4%
Page 100, Dean, College of Education	
Percentage increase over last year	+15.6%
Proposed increase over last year	+ 9.3%
Total increase for two year period	+24.9%

President Morris stated that when he came to the University, the Deans' salaries were less than some of the professors. The increases we have made in the Deans' salaries as they appear in this proposed Budget, are less substantially than corresponding faculty salaries. I think what is involved here is not a matter of percentages but a matter of relativity. We have salaries for professors now under Plan II-a which run above these salaries for the Deans. There is no objection occasionally for a professor's salary to do this, he said, but as a regular procedure I think you will agree it ought to be the other way around.

Mr. Karraker stated that it might appear to us that 25% over a two-year period is too great an increase.

President Morris said that this goes back to the discussion we had at the Board meeting before last when we were talking about what we should do about the professors—should we make this proposed spread?—and I thought the decision then was that we should. I am simply explaining how these figures were arrived at—the spread on professors which I understood was generally agreed upon. This is the end result and is within the framework of funds approved for faculty-administrative salaries as outlined in Plan II-a in March.

Mr. Mitchell stated he was opposed to going this strong on the grounds that he did not think it conducive to good relations to increase salaries at as sharp a rate as this. I notice, he said, that of these four Deans, the Dean of the Graduate School had the smallest increase last year and the largest one this year; this gives him a poor base to operate on at the current time.

George W. Mitchell moved that the current rates of increase as relates to the Deans of the University be limited to a 7½ % increase with the exception of the Dean of the Graduate School whose increase be limited to 10%.

The motion was seconded by Ruth G. Cook.

Mr. Karraker asked Mr. Mitchell if he was implying that the increases as stated in his motion should apply only to the Deans or all the way down the line.

Mr. Mitchell said we will have to review the situation as it pertains to the faculty.

Mr. Karraker stated that it was his understanding that several faculty members got 15% increases and Dr. Tenney stated that a lot of the faculty received 15% increases in April and any increases recommended subsequently are quite small.

Mr. Mitchell stated we are talking about increases subsequent to April here.

Dr. Tenney stated that the Deans were treated in a different way. The only people who received April increases were the academic people; that is those in the various academic ranks. The Deans received no increase in April. They received the 3% increase in March, so that a distinction should be made between the faculty and the administrative group who will be receiving the major increase for this year for the first time on July 1, 1952. In continuing, Dr. Tenney stated we have here a very complex situation. Ever since the war we have been trying to get a distribution of salaries which would adjust some of the inequities which had developed—particularly after the war. These inequities came as a result of two things: after the war there was a great competition for teachers—the GI's came back and enrolled in the schools which increased enrollments. As a result, he said, it was necessary to go out and get teachers and pay what was necessary in order to get them at that time and as a result there were discrepancies within the departments within ranks and also in the relationship between the older faculty members and the new faculty just employed; since that time we have been trying, year by year, to reduce the number of inequities. The second difficulty is that we have applied new standards to the ranks. We are trying to upgrade the University, he stated, and the only way I know to do that is to be a little more critical of appointments at each rank level than we have been in the past. There are some older members of the faculty, he stated, who are simply beyond their ranks according to present standards. They are favored by that fact, he said, in that they benefit by the high level of salaries in these higher ranks, but you can't justify increases for them in terms of the standards now applied to those ranks. We have a situation in which, first of all, admitted inequities are being worked out and secondly a situation in which, as the amount of money put into the higher ranks increases, we want to apply far more rigid standards for persons in those high ranks. In my judgment, he continued, this is the first year we have come even close to a salary picture which provides some stability and some hope for the future and as I said at the last meeting it seemed to me that if after the long study we made of cost of living adjustments, of the amounts paid at other schools in this area, etc., if we could once achieve the levels we now have we have a very good base for the future.

Mr. Karraker stated that he was wholly in sympathy with Dr. Tenney's idea of correcting inequities but that he was also wholly in sympathy with Mr. Mitchell's idea of not increasing salaries too rapidly. I think, he stated, that we cannot handle the Deans' situation without consideration of the lower academic ranks. Actually what we should work out is a fair and equitable increase for the Deans and likewise for the ranks of professors and below but with some regard for the spread between the two.

Dr. Morris stated that the 15% ceiling upon professors has already been applied. Now if we give a 7 or 10 or 12% increase to the Deans, he said, we simply hold down the top and have no spread.

Mr. Mitchell stated that, on the other side, you have this increase of 25% within a two-year period.

Dr. Morris stated that some of the professors have received a 25% increase also.

Mr. Karraker and Mrs. Cook stated that such percentage increases were too high.

President Morris stated that this increase has already been made on some of the faculty salaries.

Mr. Karraker stated that it was his contention all along that a percentage of increase should be established and should be carried on right down the line.

Mr. Lanphier stated that this was not what the Administration had done—they have put a plan into effect without regard to individuals.

Dr. Tenney stated that that was correct—first of all, we made a purely abstract chart of salary distributions and the money it would take to activate the program, and we tried to adjust it to the maxima, minima, and media in each rank. This was done without regard to individuals. Then we distributed our people along that chart trying to take into account the merit factor which, he stated, in the higher ranks was a minor point of adjustment.

Mr. Lanphier stated that either the new general salary structure is all right as was approved by the Board in March and the salaries are adjusted to it in one fell swoop, or it needs to be changed; otherwise, we are certainly going to get into complications as far as this Budget is concerned.

Mr. Mitchell stated that in his opinion we were moving too fast on these increases and that he was unable to find any counterpart of such salary increases in any other institution.

Mr. Davis stated that when the Board passed Plan II-a in March it was with the idea of adjusting inequities and that, as he understood it, all of the Board were of the opinion at that time that the individuals with the rank of professor should receive the biggest portion of the increase.

Mr. Mitchell stated that he recalled that this matter was discussed but that the Board, in his recollection, did not commit itself to any specific individual correction. The Board, he stated, asked the Administration to bring in corrections subject to approval, and one of the things we are getting here today is changes being brought here before the Board for consideration and review.

President Morris stated that the Board did approve Plan II-a and in so doing approved block amounts of money, by rank, sufficient to have a range from the low to the high and the chart shows that as approved—it was presented to the Board Committee, to the Board, and to the faculty. The salaries projected in this Budget, he stated, are within the amounts of actual monies set aside for increases, rank by rank, and the range that was signified at the time of the March meeting that the Board accepted. I believe, he said, the action of the Board was of that nature and I believe the record shows that—this Budget reflects that action.

Mr. Lanphier stated that the action taken by the Board to set up a salary structure was passed on to the Administration and then to the faculty to be instituted, and if we are going to change any salaries in this Budget we are first going to have to rescind that previous motion, in fairness to the Administration, and then set up a new salary structure if that is desired.

Mr. Mitchell stated that when he voted for the motion in March, he was voting "Yea" on a procedure for deciding how increases should be effected and not on a procedure for cutting up a specific sum of money and I have never felt we were obligated to spend these amounts.

Mr. Karraker stated that his conception of the motion in approving Plan II-a, which did set up certain amounts opposite each academic rank, was that these amounts were the ultimate objective and, he said, I did not understand that it was the intention of the Administration to utilize the entire amount in one fell swoop.

Dr. Morris stated that this money was put down for use by years; that is one column indicates the amounts to be spent in 1952-53.

Mr. Karraker stated then that he was in error in his thinking.

Mr. Mitchell stated that the first proposed salary schedule presented to the Board at the April meeting was rejected and now in this Budget we have the same schedule that was presented to us at that time.

Mrs. Cook stated that in April this first salary schedule was rejected because we were of the unanimous opinion that these amounts of increases were too much; the change made then was to reduce every salary on that list that was above the 15% increase.

The Chairman asked Mr. Mitchell if he wished to make any revisions to his original motion and Mr. Mitchell said he was willing to revise such motion.

George W. Mitchell moved that the salary rate of the academic deans and the academic personnel of the University should not be increased for the fiscal year 1952-53 by more than 7.5% over the rate of pay as of June, 1952, except in the case of:

- (1) The Dean of the Graduate School, where the percentage may be 10%.

The motion was seconded by Ruth G. Cook.

Discussion followed concerning the above motion.

Mr. Wham stated that this motion would not provide for correcting inequities.

Mr. Mitchell stated that it was his idea that other exceptions could be added to the motion.

Mr. Lanphier stated that in looking at the Minutes of the March meeting of the Board it seemed to him that to take action on the above motion without some prior reference to what appears in the March Minutes would be in direct contradiction of what was voted at that meeting. As I understand it, he stated, several plans were submitted to the Board Committee on Education and Area Services as to how the money should be divided and Plan II-a was the one selected by the Committee and later approved by the Board. I would not like to vote on the above motion, he stated, unless the Board took notice in some way of the previous motion concerning Plan II-a, and that it was stated that an amendment was being made to a previous instruction given to the Administration.

Mr. Wham stated that it seemed to him the question was "should we rescind a previous action of the Board?" If we do this, he said, we have no Plan II-a.

Mr. Mitchell stated that Plan II-a should be construed as a maximum plan.

Mr. Lanphier said it was not stated that way in the motion—the misunderstanding, I believe, is concerning the time element in which the money is to be distributed.

Mr. Davis stated that this distribution was to be made in the current year.

President Morris stated that there was no qualification in Plan II-a concerning expenditures and salaries within the different ranks. The question is "how bound is the Board by its own action."

Mr. Karraker stated that he was entirely in sympathy with the object of Mr. Mitchell's motion and would like to support it but was unable to do so as it seems to be, at least partly, in conflict with a previous action of the Board in approving Plan II-a.

Mr. Karraker stated that if there was no further discussion concerning Mr. Mitchell's motion a vote now be taken on the motion. The vote was as follows:

Guy W. Karraker	Nay
Kenneth L. Davis	Nay
Ruth G. Cook	Nay
Robert C. Lanphier, Jr.	Nay
George W. Mitchell	Yea
John Page Wham	Nay

The motion did not carry.

Mr. Lanphier asked that in relation to the faculty what would be their reaction if the Board says now, it is not going to use the \$192,483 for salary increases.

Dr. Tenney stated that in the first place the faculty knows only about that part of the recommendation which brought them up to a higher level and which salary increase they are now receiving in their monthly pay checks. They are, however, fully informed on Plan II-a and know how much money is available for each academic rank.

President Morris stated that the action, recommended in this Budget on salaries, is terminal; that is, the maximum, unless at some future time something is done to raise the floors in each rank as far as maxima are concerned.

Dr. Tenney stated that it was the opinion of the Administration that individuals had been placed on the salary schedule where they belonged in relation to each other and any formula which would tend to displace or relocate individuals would be bad as far as equity is concerned. In continuing, Dr. Tenney stated that the argument used by the Administration and by Dr. Eversull was that Plan II-a provided a salary level slightly above the Teachers Colleges and approaching the University of Illinois. The justification for the increase, he said, is not that it is unreasonable in terms of a one or two year increase, but that it is simply needed to straighten out our present salary scale.

Mr. Mitchell asked Dr. Tenney if he believed that 35% and 40% salary increases, within a two-year period, as is the case here, in some instances, is a good plan.

Not completely, Dr. Tenney answered—we are trying to eliminate inequities and also to get a spread in our salary schedule and to do so demanded that we make large increases in the high ranks.

Mr. Mitchell stated there was one point he would like to have cleared up before continuing the discussion on the Budget. In reading the Minutes of the June meeting of the Board, he stated, I noticed that Dr. Eversull has objected to the approval of any promotions, as proposed, in saying that all promotions should be submitted at one time and as I understand it, he continued, that was the sense of the entire Board. My question now is "Does any action taken on this Budget today commit us to any specific appropriation with any specific salary increase?"

President Morris stated that the promotions recommended in this Budget will not involve further salary adjustments.

Dr. Tenney stated that some people who have or may receive advanced degrees may be recommended for promotion and if so will probably be recommended for additional salary adjustments.

George W. Mitchell moved that no action taken approving the 1952-53 University Budget on this date shall commit the Board to any promotions or any promotional increases to be considered at the September meeting of the Board. The motion was seconded by John Page Wham and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
George W. Mitchell	Yea
John Page Wham	Yea

The next item in the Budget for discussion appears on page 59—Residence Center.

Dr. Tenney stated there was a question now as to where the Center will be located; that is, it may be shifted from its original location at Belleville. The proposed amount for this Residence Center of \$545 does not include Personal Services.

The Adult Education and Vocational-Technical Institute as appears on pages 61-63 of the Budget was discussed.

Mr. Karraker asked if fees charged for non-credit courses pay for the course.

Dr. Tenney stated that the fees paid for only about 1/3 of the cost; however, this is a greater cash return than is the case in regular classroom instruction where the fees account for about 1/5 of the cost.

Page 66 of the Budget—College of Liberal Arts and Sciences—Administration—Dean—was discussed and Mr. Mitchell called attention to the fact that it is costing about 70% more to run this office next year with no increase in enrollment.

Dr. Tenney stated that the increased cost here is attributed largely to the advisory program of the University and that the salary of one of the chief college advisors has been added to this specific Budget.

In discussing the Budget for the Department of Chemistry, page 69, Mr. Karraker asked if the \$4,000 listed for equipment will meet the demands of the American Chemical Association so that this department will be permitted to offer courses leading toward the Master's Degree.

Dr. Tenney stated that this would not entirely cover that item but that it was hoped a new laboratory could be set up very soon for the Department of Chemistry.

In discussing the budget for Foreign Languages, page 72, it was stated that Russian would not be taught as one of the language courses next year.

George W. Mitchell moved that in the Foreign Languages Department courses not be offered unless at least six students are registered. The motion was lost for want of a second.

At this time discussion followed concerning the number of students enrolled in all classes at the University.

George W. Mitchell moved that the University be directed to prepare, in the near future, a report for the members of the Board indicating the

number of persons registered in each course at the University for the year 1951-52. The motion was seconded by Robert C. Lanphier, Jr., and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
George W. Mitchell	Yea
John Page Wham	Yea

In discussing the appropriation for the Department of Microbiology, page 78, Mr. Miles stated that grants totaling \$35,000 which this department receives are placed in restricted accounts and this money necessarily has to be used in terms of the grants.

On page 79 concerning the Philosophy Department, Dr. Tenney stated that this Department urgently needs a new Chairman.

On page 82 in discussing the Psychology budget, Dr. Tenney stated that this is the department where most expansion has taken place. The department was organized this past year, he stated, and we are now trying to get it on a sound basis. The classes in this department are large, he stated, and there is a great demand for them.

In discussing the College of Vocations and Professions, Mr. Mitchell asked if this was the department that issues the Business News Letter. Dr. Tenney stated that this was in the hands of Dr. Maverick in Economics.

Mr. Michell stated that he considered this a poor letter and that he recommended its discontinuance. This happens to be a field in which I have some interest and competence, and it is my opinion, he stated, that the best thing to do concerning the News Letter is to issue every week or two a mimeographed sheet of one or two pages covering topical material prepared for the area—it should appeal to the average man.

Dr. Morris stated that the reactions from the people in the area concerning the Business News Letter have been favorable.

The Department of Agriculture, on page 88 of the Budget, was discussed at this time.

Dr. Tenney stated that all the members of this Agriculture faculty divided their time between instruction and working on various projects at the Experimental Farm.

Mr. Mitchell asked if there was any prohibition in the Statutes against Southern Illinois University engaging in the teaching of, or research in, Agriculture.

Dr. Morris stated that there was not. The only restriction, he said, is against offering the degree in Agriculture.

Dr. Tenney stated that we offered no professional degree in Agriculture but that we did prepare the students to be better farmers and they can take a major in Agriculture. Many of the students, he stated, leave us at the end of the third year and go to a land grant college for their degree. In continuing, he said, there is a statute that prohibits us from offering a degree in Agriculture.

President Morris stated that there was no technical reason why Southern should not be a Land Grant College—it would take only a simple act of the Legislature to accomplish this.

Dr. Tenney stated that no additional personnel was called for in the Agriculture Department budget.

On page 102 of the Budget, in discussing the faculty of the College of Education, Dr. Tenney stated that he agreed with Mrs. Cook that we should bring in top flight, nationally recognized men in this Department. We do have some good men here, he stated, and some whom I feel are developing rapidly.

On page 111 in discussing Physical Education—Women—Dr. Tenney stated that this department has grown and it is one of the few departments in which there is an actual expansion for next year.

On page 120 under Statistical Services Dr. Tenney stated that the item Other Current Expenses in the amount of \$14,800 is for the rental of IBM machines.

On page 125 of the Budget, Experimental Farm, it was pointed out by Mr. Lanphier that last year \$41,000 was spent and this year the Budget calls for an expenditure of \$55,000.

Dr. Tenney stated this was a bookkeeping matter—that there is a division of duties: in discussing this page you should refer to page 88—Agriculture.

Mr. Lanphier stated that, according to the record, both of these departments are up in their over-all costs. On page 88 the increase is from \$34,000 to \$42,000 and on page 125 from \$41,000 to \$55,000.

President Morris stated that in the Experimental Farm there will be income to offset some of the expenditure.

On page 128 of the Budget, Special Research Projects, Dr. Tenney stated that the staff of the Graduate School will be immediately responsible for this research program and that the Graduate Assistants listed here will be assigned to different projects and different departments.

Dr. Tenney stated that we have three types of research at the University.

- (1) Organized Research
- (2) Individual Research
- (3) Departmental Research

Dr. Tenney was asked to prepare a summary statement on research for the Board.

In the discussion concerning the Budget of the General Library on pages 132-133 it was generally agreed that the top salaries were too high and the low salaries too low. Dr. Tenney stated that the Director of the Library is now in the process of reorganizing the staff with the idea of trying to adjust this situation.

On page 134, Dr. Tenney stated that the Tilton-Lincoln Library which was willed to the University, by the terms of the will, has to be housed separately from the General Library.

Mr. Mitchell left the meeting at this time.

In the discussion concerning the Physical Plant, pages 136-146 of the Budget, Mr. Lanphier asked for an explanation of the reduction of the Budget.

Mr. Miles stated that under Physical Plant—Maintenance—page 142, we were carrying over a balance from the current year of \$19,900; from Power Plant and Utilities we were saving \$4,000 as a result of a cut in the coal requisition; from Temporary Buildings (Camp Ellis Buildings), page 145, we were carrying over a balance of \$27,568; and in Major Repairs we were carrying over a balance of \$58,576. It was our belief, he said, that with these carry-overs the appropriations recommended for 1952-53 would be sufficient.

In discussing page 150 of the Budget, Awards and Scholarships, Mr. Miles stated that the appropriation for this item amounting to \$31,200 was a departmental appropriation for an amount equivalent to the State appropriation for Awards and Grants and that the State appropriation had been made for the purpose of enabling the University to obtain payment for student activity fees and book rental fees included in scholarships honored by the University. It will be remembered, he said, that the last Legislature did not approve an appropriation against which the tuition portion of scholarships honored could be charged. An estimated amount was added to the University's General Revenue Appropriations to cover scholarships to be honored during the course of the current biennium, he stated. Inasmuch as the scholarships include student activity fees and book rental fees, as well as tuition, it was necessary, he said, to make provision in the form of a state appropriation for the University to obtain payment for such fees. In practice, he said, the University certifies vouchers to the Auditor of Public Accounts for the amount of student activity fees and book rental fees included in scholarships honored, such vouchers being chargeable against state appropriations for Awards and Grants as well as the departmental appropriation for Awards and Grants—when warrants are received from the Auditor they are deposited to the credit of the University Income Fund.

On page 151 it was stated that this was a new item in the Budget—Supervisor Auxiliary Enterprises.

Mr. Miles stated that the amount of the appropriations recommended for the Auxiliary Enterprises, pages 151-157 of the Budget, were made on the basis of the total state appropriations approved by the Legislature, namely, \$310,000. This amount was distributed among the various Auxiliary Enterprises in the most equitable manner. He further stated that the state appropriation for the operation of the Auxiliary Enterprises was a lump sum amount and could be distributed on an object basis in any manner that might be necessary.

Kenneth L. Davis moved the approval of the Budget, as amended, for the fiscal year 1952-53 for Southern Illinois University. The motion was seconded by Robert C. Lanphier, Jr., and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
John Page Wham	Yea

President Morris called the attention of the members of the Board to the fact that Item D, Changes in Faculty-Administrative Pay Roll, appearing in his report and the Minutes of the meeting of the Board of July 8, had been deferred pending approval of the Budget. He asked that this item receive the Board's attention at this time.

After full discussion John Page Wham moved the approval of the additions to and changes in the faculty-administrative pay roll as recommended by the President of the University at the July 8, 1952 meeting. The motion was seconded by Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Kenneth L. Davis	Yea
Ruth G. Cook	Yea
Robert C. Lanphier, Jr.	Yea
John Page Wham	Yea

President Morris stated that the appropriation of \$35,000 for the Pilot Plant for Wood Processing has been passed by Congress. If it meets with the approval of the Board, he stated, we will proceed with the plan to activate the Plant within the total amount of \$35,000, as formerly approved by the Board. The Board agreed that the President of the University should proceed within the total amount of the Budget with the activation of the Pilot Plan for Wood Processing.

President Morris stated that he had received a request from Mr. Joseph Pois, Director of the Department of Finance, requesting that he be furnished with monthly copies of the Minutes and Proceedings of the Board of Trustees of Southern Illinois University. It was the consensus of the members of the Board that this matter be deferred until the September meeting.

At this time the President of the University stated that GI legislation has been enacted for the Korean veterans and that this may mean a difference in the fall term enrollment. There are, he stated, a number of budgeted faculty positions that are not filled.

After discussion it was the unanimous opinion of the members of the Board present that the Executive Committee of the Board be authorized to approve the employment of new faculty members within the limits of the Budget.

The next meeting of the Board of Trustees will be held on Friday, September 26, 1952, at 9:00 a.m. in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The meeting was adjourned at 6:30 p.m.

PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m. on Friday, September 26, 1952, in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The following members were present:

Guy W. Karraker, Chairman
Frank L. Eversull, Vice-Chairman
Kenneth L. Davis, Secretary
Ruth G. Cook
John Page Wham
Vernon L. Nickell, ex-officio
Louise Morehouse, Administrative Assistant

The following members were absent:

George W. Mitchell
Robert C. Lanphier, Jr.

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the President, Southern Illinois University
Dr. George H. Hand, Executive Assistant to the President and Professor of Economics, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern Illinois University
Mr. John S. Rendleman, Acting Legal Counsel, Southern Illinois University
Mr. William H. Lyons, Director, Information Service, Southern Illinois University
Mr. Lawrence B. Perkins, representing Perkins and Will, Architects-Engineers
Mr. John Boyce, representing Perkins and Will, Architects-Engineers

The Chairman presented the minutes of the meetings held on July 8 and July 13, 1952, copies of which had been sent to each Board member.

On motion of Kenneth L. Davis these minutes were unanimously approved.

REPORT ON AIR TRAVEL CONTRACT

The Chairman presented an opinion prepared by Attorney Charles E. Feirich, retained by the Board of Trustees as Special Legal Counsel to investigate the University Air Travel Contract:

Charles E. Feirich

John K. Feirich

**LAW OFFICES OF
FEIRICH & FEIRICH**

Carbondale National Bank Building
Carbondale, Illinois

September 17, 1952

Board of Trustees of Southern Illinois University
Carbondale, Illinois

Gentlemen:

In accordance with the request of Chairman Karraker, I submit the following opinion relative to the contract dated June 22, 1951, by and between Midwestern Aero Service, Inc. and your Board.

A preliminary question was asked by Mr. Karraker as to the interest any individuals might have in the Murdale Airport Authority or Midwestern Aero Service, Inc.

The Murdale Airport Authority is a municipal corporation established by the voters in the territory and is governed by a Board of five commissioners. The mayor of Carbondale appoints one, the mayor of Murphysboro appoints one, the County Judge appoints one outside the area of the incorporated cities, and the County Judge appoints two members at large. This Authority has constructed the airport and has turned it over to the Midwestern Aero Service, Inc. for operation. The Airport Authority has nothing to do with the operation of the airport and is in no way a party to the contract in question. Obviously no person does or can have a financial interest in the Murdale Airport Authority.

So far as Midwestern Aero Service, Inc., a corporation, is concerned, I have learned that two-thirds of the shares in this corporation are owned by Messrs. Seibert and Peebles. Mr. Ketrings owns a smaller interest and Messrs. Medlin and Parrish have only a nominal interest. No other person has any financial interest in the corporation.

The minutes of the Board meeting of April 13, 1951, recite that after full discussion, the Board authorized the procuring of air transportation on the basis of \$32.00 per flight hour with a minimum lease of 300 hours annually, credit for all air travel used by the University to be included in this 300 hour agreement. This action was unanimously taken by the six members in attendance at that meeting. (Annual Report of Board 1950-1951 page 254.)

At the meeting of May 25, 1951, the Board adopted a formal resolution containing the following paragraphs:

“Section 1. A contract be entered into with the Midwestern Aero Service, Incorporated, purchasing a minimum of THREE HUNDRED (300) hours annually for the TWO (2) year period from July 1, 1951, through June 30, 1953, under the terms and conditions procured and approved by the Administration of the University.

"Section 2. The Chairman of the Board be and is authorized to sign by and for the Board any agreement necessary for the consummation of a contract for the purpose set out herein."

This resolution was unanimously passed with seven members of the Board present. (Annual Report of Board 1950-1951, page 284.)

The contract which was entered into between Midwestern Aero Service, Inc., and the Board, which contract is dated June 22, 1951, and the term of which begins July 1, 1951 and ends June 30, 1953, is a carefully drawn legal instrument in unambiguous terms. In my opinion, this contract is fully authorized by the previous action of the Board.

The Charter of the Board creates a body politic and corporate, styled the "Board of Trustees of Southern Illinois University" to operate, manage, control and maintain the University. Section 7 of this Charter reads as follows:

"The Board shall have power to enter into contracts, to sue and be sued, to acquire, hold and convey real and personal property, and to expend the funds appropriated to the University; provided that the Board in the exercise of the powers conferred by this Act shall not create any liability or indebtedness in excess of the funds appropriated to the University."

It is my opinion that under this statutory authority, the Board was fully authorized to enter into the contract in question, and it is my further opinion that the contract is a valid and binding obligation on each of the parties thereto.

After having determined the initial question of the validity of the contract and in accordance with the suggestion of Chairman Karraker, I had an extended interview with Mr. Gene Seibert. He was very cooperative and promised to give the whole matter consideration and see me again. On Wednesday, September 10th, I had a further conference with Mr. Seibert and also Mr. Peebles. In view of his knowledge of the preceding events and his familiarity with the general situation, I asked Mr. John Rendleman to attend this second conference.

In this discussion both Messrs. Seibert and Peebles were very anxious to continue a pleasant relation with the University and indicated they would do everything they could to that end.

I summarize the statements of Messrs. Seibert and Peebles.

Before the present contract was executed, there was a two months' experimental period, during which time the University used somewhat more service than the minimum provided in this contract, and this experimental period served as the basis for the present contract.

The airplane on which the University, under the contract, has priority, was obtained after considerable negotiation and primarily to give the University the best in air transportation. The corporation leases this airplane for a fixed fee of \$425.00 per month and the term of this lease is identical with the term of their contract with the University. This airplane has a value in excess of \$17,000 and, using ordinary depreciation schedules, interest expense, and financial arrangement, they believe their leasing arrangement is not out of line.

After paying their rental, the balance of \$375.00 on the minimum payment is used to pay overhead, including pilot, pilot expense, gas, oil, maintenance, hangar rent and insurance; the corporation is obligated to provide the University with twenty-five hours of flying time. They have maintained the airplane on a standby basis for the use of the University, many times passing up more profitable operations in order to abide with the terms of their contract. The University contract alone

is not the profitable item. The corporation's profit was to be derived from other operations of the aircraft when not in use by the University. Many expenses such as hangar, insurance and some maintenance charges continue whether or not the aircraft is being operated. They are carrying \$50,000 liability insurance per seat in the plane. Also, a minimum number of pilots must be available, which means that the contract with the University directly affects the pilot overhead. The pilot who has done the majority of flying for the university is a rated airline pilot and all are men of more than ten years of flight experience. While the contract does not require an airline pilot on a standby basis, the fact is they have such a pilot who is costing them approximately \$500 per month. They also have two full time commercial pilots costing them approximately \$400 per month each.

They say, frankly, that if the University should use up its unused time during the existence of the present contract, it will crowd them seriously, but they will arrange to carry out the contract completely on their part.

In the event the minimum time is not used up at the expiration of the existing contract, they indicated that they would be willing to enter into negotiations for an extension contract. The terms of such extension would be based upon such arrangements as they are able to make with the owner of the plane for monthly rental payments to him, and might conceivably result in a lower minimum for the University and also allow the University to use up the unexpired time.

They say they are not in financial position to pay the \$425.00 per month rental for the plane on which the University has priority, and receive nothing whatever by way of payments on an extended contract.

It occurs to me that the attitude of the Midwestern Aero Service, Inc. is an extremely friendly one and that something mutually satisfactory can be worked out.

If the Board is interested, probably the best way to handle the situation would be for the Board to designate someone to negotiate with them and see whether an extension contract mutually satisfactory to both sides, can be agreed upon.

Very truly yours

CEF:V

/s/ C. E. Feirich

Mr. Karraker called attention to the second paragraph of the above report from Mr. Feirich. He stated that at one time Dr. Leo Brown, former Chairman of the Board of Trustees, had made this statement: "I have an interest in this Airport." Mr. Karraker stated that he had asked Mr. Feirich to check that statement, that this had been done, and it became apparent from Mr. Feirich's report that Dr. Brown's interest was civic interest rather than a financial one.

Mr. Wham stated that he felt that the request was very appropriate, and that the statement should have been checked.

Mr. Karraker further stated that Mr. Feirich's report needed no further comment or explanation, and that no action was required on the part of the Board, except the incorporation of the report in the record.

Dr. Morris stated that it was his hope that an extension of the Air Travel Contract could be arranged so that unused time could be made available to the University.

Mr. Karraker stated that when this contract expires the administration will re-negotiate with the Midwestern Aero Service, Inc., and if a new contract seems desirable the administration shall bring it to the Board for recommendation, and at that time the Board can act upon it. He further stated that this re-negotiation should be handled before the expiration date of the present contract, and provision must be made at that time for taking care of any unused time for which we have paid.

REPORT OF THE COMMITTEE ON EDUCATION AND AREA SERVICES

The Chairman presented the following report of the Committee on Education and Area Services regarding the Master's Degree in the Department of Physical Education and Recreation:

**Report of the Committee on Education and Area Services to the
Board of Trustees of Southern Illinois University**

The Education and Area Services Committee met on Friday, August 8, 1952, at 1:30 p.m., according to call.

The following members were present:

Dr. Frank L. Eversull, Chairman

Mrs. Ruth G. Cook

Mr. Guy W. Karraker, ex-officio

Also present were:

President D. W. Morris

Dr. Charles D. Tenney

Dr. George H. Hand

There appeared before the committee Mr. Cecil Franklin and Dr. Dorothy Davies, who presented a Request for the Introduction of a Graduate Program in Physical Education and Recreation, which is attached.

There followed a full discussion. During this discussion it was explained that it was the hope of the committee that the Department would stress the cultural aspects of education, should permission be granted to introduce this advanced program of study. They also expressed the hope that there would be a fine program of selectivity introduced from the beginning.

Many suggestions were made relative to a recruiting program which would bring in a select group of students. Stress was laid upon the need for scholarship. Other aspects of the program were further discussed.

It was moved by Ruth G. Cook, seconded by Guy W. Karraker, that we recommend to the Board that the request be granted. All members voted aye.

It was suggested to President Morris that he notify the members of this Department that this action was taken, in order that some work could be started at once upon a selective recruiting program.

The committee meeting was adjourned at 4:00 p.m.

**A REQUEST FOR THE INTRODUCTION OF A GRADUATE PROGRAM
IN PHYSICAL EDUCATION AND RECREATION**

Request Submitted: The Physical Education Departments for Men and Women at Southern Illinois University respectfully submit for the consideration of the Board of Trustees the request to offer to the students a graduate program in physical education and recreation.

It is the opinion of the staff that the graduate program in physical education and recreation should be introduced and courses be offered this coming September of 1952. The staff believes it is adequately prepared and competent to conduct a program of study on the graduate level. No more staff need be hired unless the enrollment of the University shows a considerable increase at some future date. It is also the opinion of the staff that adequate equipment and facilities are available to initiate a graduate program without additional expenditures.

Need For The Program: During the past two years, over sixty-five men and women now teaching physical education and recreation in Illinois have asked that Southern Illinois University offer graduate work in physical education and recreation. At the present time, there are a number of students taking graduate courses in departments other than that of their major interest because they need advanced credit and cannot get it in physical education and recreation.

Since there is considerable competition for more desirable positions in teaching physical education and in conducting recreation programs, the more ambitious professional workers want to receive advanced training in order to qualify and better compete for such positions. Furthermore, advancement in many school systems is based upon advanced work on the graduate level. If Southern Illinois University does not offer the work the people in the field need, they will naturally go to other institutions that do offer them what they want. In addition, there are those who because they are unable to go to other institutions are then deprived of the opportunity to do graduate work in their area of specialization.

It is very important that the men and women of Southern Illinois be given the opportunity of continuing their chosen profession by receiving the extra training which many positions now require of their applicants. Many of the positions of Supervisors, Directors of Physical Education, and Recreation Leaders are open only to people with a graduate degree.

Training and Background of Personnel

Dorothy Davies

Training:

Doctor of Education—University of Cincinnati
Master of Arts—Columbia University
Bachelor of Science—University of Cincinnati

Experience:

Professor of Physical Education—Southern Illinois University, 1948.
Associate Professor of Physical Education—Southern Illinois University, 1942-1948.
Assistant Professor of Physical Education—Southern Illinois University, 1939-1941.
Acting Chairman of Physical Education Department—University of Cincinnati Summer Session, 1929-1930-1931.
Instructor in Physical Education—Washington University, St. Louis, 1926-1939.

Experience in Teaching Graduate Work:
University of Cincinnati, 1929-1930-1931.

Publications:

"Team Deck Tennis," *Recreation Sports Guide*, pp. 42-46. Published for the National Section of Women's Athletics. Washington, D. C. The American Association for Health, Physical Education, and Recreation, 1951-53.
"Speedball for Seven Players," *Soccer Speedball Guide*, pp. 102-105. Published for the National Section of Women's Athletics, Washington, D. C. The American Association for Health, Physical Education, and Recreation, 1946-48.
"Seven Player Speedball," *Journal of Health, Physical Education, and Recreation*, p. 81. February, 1946.
"Effect of Tuition upon Motor Skill," *Journal of Education Psychology*, pp. 352-365. January, 1945.
"Officiating in Soccer," *Soccer Speedball Guide*, pp. 25-29, pub-

lished for the National Section of Women's Athletics. Washington, D. C. The American Association for Health, Physical Education, and Recreation, 1940-42.

"Class Instruction in Golf," **Journal of Health, Physical Education, and Recreation**, p. 374. June, 1940.

"The National Section of Women's Athletics," **Interscholastic**, September, 1944.

William Freeberg

Training:

Doctor of Recreation—Indiana University.

Master of Science—University of Illinois.

Bachelor of Science—Southern Illinois University.

Experience:

Assistant Professor, Southern Illinois University, 1942-1952.

Instructor & Camp Coordinator, Southern Illinois University, 1950-1952.

Consultant Service, Committee and Camping Agencies, 1949-1952.

Head Counsellor, Indiana University Dormitory, 1949.

Director of Camp, Southern Illinois, 1948.

Recreation Director, National Music Camp, Interlochen, Michigan, 1946.

Lincoln Junior High School, Bloomington, Illinois, 1942.

Publications:

"Mandatory Camp Standards," **Campers Handbook and Buying Guide**, American Camping Association, Chicago, 1951.

"Liability in Public Recreation," **Park and Recreation Magazine**, April, May, 1950.

"Liability in Recreation Camps," **American Camping Magazine**, Convention Issue, April, 1950.

Unpublished dissertation: "Law and Liability of Municipal, Charitable, and Public Corporations in Conducting Recreation Camps," 1950.

Norman White

Training:

Doctor of Physical Education—Indiana University

Director of Physical Education—Indiana University

Master of Education—University of Missouri

Bachelor of Arts—Iowa State Teachers College.

Experience:

Assistant Professor in Physical Education, Southern Illinois University, 1952.

Lecturer in Physical Education, Southern Illinois University, 1951-1952.

University of Missouri, 1948-1949.

Graduate Assistant, Washington Junior College, Washington, Iowa, 1946-1948.

Teachers College High School, Cedar Falls, Iowa, 1944-1945.

Publications:

"Physical Education and Training in Iowa," **Microcard Publications**, 4 microcards, Springfield, Massachusetts, 1952.

Helen Zimmerman**Training:**

Doctor of Philosophy, University of Wisconsin.
 Master of Science, University of Wisconsin.
 Master of Arts, St. Louis University.
 Bachelor of Science, Harris Teachers College.

Experience:

Harris Teachers College, 1950-1952.
 St. Louis Board of Education, 1942-1944.
 McKinley High School, St. Louis, 1944-1948.
 St. Louis Elementary Schools, 1934-1944.

Unpublished Theses:

"Characteristic Likenesses and Differences between Skilled and Non-skilled Performance of the Standing Broad Jump." University of Wisconsin—Ph.D. Physical Education and Education, 1951.
 "The Effects of An Increase in Time and Content of a Physical Education Program on the Recreational Pursuits of Freshman High School Girls." University of Wisconsin—M. S. Physical Education, 1948.

"The St. Louis Board of Education Playground Program Compared with Playground Programs of Other Large Cities in the United States." St. Louis University—M.S. Sociology, 1942.

Other Staff

In addition to the above who have completed the doctor's degree, Miss Lura Evans, Mr. C. C. Franklin, and Mr. J. J. Wilkinson have completed all the work toward the doctor's degree except for the dissertation. With four people already having the doctor's degrees and three others well on their way toward it, it seems that the staff is well qualified to offer a graduate program.

Facilities For the Program

Library Facilities: The classroom and library facilities are adequate to start this program. Mr. Robert Muller, Director of Libraries, had made a tabulation of books and publications in the field of physical education and recreation. At the present time, there are in the Southern Illinois University Library, 664 books and files of thirteen journals in the field of physical education and recreation.

Proposed Graduate Course

Degree: Graduate courses lead toward the degree, Master of Science in Education. Forty-eight hours in the field of Physical Education and Recreation are recommended for a major in the field. However, a thirty-two quarter hour major is permitted providing a fifteen or sixteen quarter hour minor is presented in an accepted related field.

Qualifications and Prerequisites: Students working toward a degree, Master of Science in Education, with a major in physical education and recreation, should present acceptable training in undergraduate physical education and recreation from a recognized school.

The following undergraduate courses are required of all students majoring in physical education and recreation:

1. A course in anatomy and/or physiology.
2. One course in education psychology, or the psychology of the particular level of the students' specialty, such as the psychology of adolescence.

3. One course in a biological science such as zoology, kinesiology, botany, et cetera.

Since course title is not always indicative of course content, undergraduate transcripts should be presented for examination as to their acceptability for satisfying the specific prerequisites listed above.

A graduate minor in physical education or recreation is sixteen specified hours, selected only with the advice of and in consultation with the graduate staff of the Physical Education Departments.

Students weak in particular skills and techniques are required to take further work on the undergraduate level to make up their deficiencies.

Required Courses: The courses required of all candidates for a major in physical education and recreation are the following:

P. E. 400—Evaluation in Physical Education and Recreation.

Historical background of measurement in physical education and recreation; selection and evaluation of contemporary testing devices; construction and use of tests, administering the testing program, and interpretation and application of results. 4 hours. (This course to fulfill the Tests and Measurements course requirement for the degree, Master of Science in Education.)

P. E. 500—Techniques of Research in Physical Education and Recreation.

Critical analysis of research literature; study of research methods and planning research studies. 4 hours. (This course to fulfill the Research Techniques course requirement for the degree, Master of Science in Education.)

P. E. 501—Curriculum in Physical Education.

The aims, objectives, and goals of physical education and recreation; principles and procedures for curriculum construction, and criteria for selecting activities and judging outcomes, 4 hours.

P. E. 502—Foundations of Motor Learning.

Implications of an understanding of physiological and kinesiological principles as well as mechanical analysis for intelligent motor control. 4 hours. Recommended prerequisite, Kinesiology.

P. E. 503—Seminar in Physical Education and Recreation.

Lectures, discussion and critiques in physical education, recreation, and related fields. 4 hours.

P. E. 504—Problems in Physical Education and Recreation.

Problems involved in organizing and conducting an effective physical education and recreation program. 4 hours.

Elective Courses: Six or more of the following courses must be elected to complete the graduate major.

P. E. 402—Organization and Administration of Intramural and Extra-Mural Activities.

Planning intramural programs of sports and recreation; planning and coordinating extra-mural activities commonly associated with physical education. 4 hours..

P. E. 403—The Adaptation of Physical and Recreation Activities to the Handicapped Individual.

Recognition of postural deviations; devising and planning programs for the physically atypical. 4 hours.

P. E. 404—The Teaching of Sports.

Teaching methods, officiating, organization, safety precautions, and selecting equipment for sports. 4 hours. (Required of all those who have background weaknesses in the sports program.)

P. E. 405—Current Theories and Practice in the Teaching of Dance.

History and evolution of dance; place of dance in education and recreation. 4 hours.

P. E. 406—Principles and Philosophy of Physical Education.

The place of physical education in the school program, and the principles underlying the program. 4 hours. (Required of all students not presenting the undergraduate courses, P. E. 354 or 340.)

P. E. 407—Techniques in Camping.

Preparation of material for the use in camps; techniques of camp procedure, camp craft, woodsmanship, and crafts. 4 hours.

P. E. 505—Community Organizations for Recreation.

The development and administration of a recreation program. A study of community recreation including developing facilities and coordinating community agencies. 4 hours.

P. E. 506—School Camping and Outdoor Education.

A consideration of current practices in school camps; the training of leaders for school camps and the place of outdoor education in the school program. 4 hours.

P. E. 507—Physiological Effects of Motor Activity.

A study of the general physiological effect of motor activity upon the structure and function of body organs; specific effect of exercise on the muscular system. 4 hours.

P. E. 508—Administration of Interschool Athletics.

Existing problems in interschool athletics, with particular attention to secondary schools athletic programs. 4 hours.

P. E. 597-98-99—Thesis. 6-9 hours.

Proposed Curriculum: The courses outlined above are in accordance with the best thinking and recent studies made by the American Association of Health, Physical Education, and Recreation. That organization is in the process of setting up standards for accrediting graduate departments in health, physical education, and recreation. This proposed curriculum as outlined is in accordance with these professional standards.

Dr. Tenney reported, at the request of Dr. Eversull, that at the present time there are between 25 and 30 students enrolled in the graduate courses now being offered under the new program in the Department of Physical Education and Recreation.

After full discussion a motion was made by John Page Wham approving the report of the Committee on Education and Area Services regarding the Master's Degree in the Department of Physical Education and Recreation. The motion was seconded by Kenneth L. Davis and unanimously passed by the members of the Board.

It was pointed out that in stating that it was the hope of the Committee on Education and Area Services that the Department of Physical Education and Recreation would stress the cultural aspects of education, it was not their intention that the idea be limited to this one Department, but extended throughout the University curriculum.

Dr. Tenney stated that the group of general requirements in the University catalog now dates back to 1936, and that they may be good or they may be bad, but the time has come to review them. As a matter of fact, he continued, the Faculty Council is working on that now. Dr. Tenney further stated that he thought it would be a great help if the administration had the endorsement of the Board as to the desirability and the necessity for a general study of requirements, as a great amount of time and work would be necessary on the part of the faculty to review the cultural development of undergraduates.

Dr. Morris stated that there are three aspects and aims of education: (1) Moral and spiritual values; (2) Specific needs of skilled training; (3) Broad cultural and human background. He further stated that the faculty of the University is not only interested in these things, but is actually devoting its life to that interest—that is why they are on the faculty. He stated that it is of great importance for faculty members to turn out the best graduates of the institution possible. I agree, he continued, that a reinforcement of the faculty's interest, by an expression of like interest on the part of the Board, is a great thing and will encourage them; but I believe it would be a regrettable thing from the point of view of faculty reaction and morale, and an implication of lack of interest on their part, if it should be done in such a way that the Board takes the initiative. The Faculty Council, he continued, is engaged with cardinal concern in the very thing we are talking about here. We would throw them off step if we put special emphasis on a particular aspect of the curricular program, and we would make it impossible for them to give a completely subjective consideration to all aspects which must be taken into consideration.

Dr. Morris stated further that the administration has a request for relief as Director of Athletics from Glenn Martin, and a similar request for relief from Cecil Franklin, Chairman of the Department of Physical Education. We are, he continued, working toward a program whereby we bring athletics and physical education under the same directorship, not just nominally under one head. He stated that he had hoped to cease to be Director of Athletics, which is the situation as it now exists for the reason that the Director of Athletics traditionally reports and submits requests to the President's Office, while the Chairman of the Department of Physical Education reports and submits requests to the Dean of the College of Education. Dr. Morris further stated that the Director of Athletics should properly be responsible to the Dean of Education. Dean Lawson is now seeking a man capable of being head of the Department of Physical Education and Director of Athletics, and has some 40 men interested, of whom possibly four or five will be considered. We are working here, Dr. Morris continued, toward an answer to the problem brought out by the Committee on Education and Area Services, which is that a broader cultural development and background in all departments is both desirable and necessary.

After some discussion, a motion was made by Kenneth L. Davis that the Board commend the studies now in progress by the Faculty Council in evaluating the various curricula in relationship to the objectives established, and with special attention given to areas where improvements may be made to increase the product culturally. The motion was seconded by John Page Wham and passed by a unanimous vote of the members of the Board.

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University:

(A) Preliminary Programming of Agriculture Building Group

Dr. Morris stated that, as requested by the Board, the representatives of Perkins and Will were here presenting the preliminary sketches

of the Agriculture Building Group. These plans were designed to incorporate all of the programming which has been arrived at, and presented to the Board for their approval, reducing the plans to a scheme and a general location. We have, he continued, recommendation for approval of the contract with Perkins and Will to undertake a study of location specific to site of the building now to be discussed, and the Men's Dormitories, which you have asked them to investigate for location. That study, which involves drainage, sanitary sewer, heating, lighting, water, etc., in terms of topography, we feel should be undertaken by the same firm that is planning the Agriculture Building Group, because it is to be situated on that site. The general location will be just south of the Life Science Building and Greenhouses, in the southwest corner of the Thompson woods.

Mr. Perkins was introduced. He stated that it should be underscored that this presentation is not the finished preliminary plan of a building for which his firm sought approval. Rather, he stated, we are presenting a diagram illustrating the contents, showing the scope of what the faculty and the administration have considered to be the desirable quantity of building, and some suggestion of arrangement and disposition. He continued by saying that the plans show not a building but a table of contents in an organized form.

Mr. Perkins then presented Mr. Boyce, and stated that the presentation of the diagram sketches would be shown and explained by him.

Mrs. Cook entered the meeting at this point.

Mr. Boyce first showed charts outlining the areas and facilities of the Agriculture Building Group. He stated that there was first prepared by Mr. Pulley's Office the list of facilities which each Department felt were needed in an expanded Agriculture program, based on an estimated 600 to 700 students. The program was then reviewed and grouped as to a simple listing of how many offices, classrooms, laboratories, research rooms, etc., in the building would contain facilities that would provide space needed by these various departments with normal schedules. This diagram study, he continued, shows approximately the distribution of facilities according to the various branches of study in the school, grouped to show the major and minor relationship between those facilities. In continuing, Mr. Boyce emphasized the fact that classrooms, as shown in the diagram studies, would be immediately available for use by various departments of the University, and could be so used for some years to come, until such time as the Agriculture Department should reach its full growth.

Dr. Frank L. Eversull left the meeting at this time.

Charts showing a generalized plan of the Agriculture Building Group were also presented by Mr. Boyce. He stated that because of the general topography of the site, his firm had concluded that a two-level, or split-level, building would be more economical than a two story structure.

Dr. Morris emphasized the fact that the Agriculture School, and the Agriculture Building Group at Southern Illinois University, is being designed so that there shall be no duplication in research and experiment being carried on at the University of Illinois, and to fill a long felt need in this particular area. We now have, he stated, a contract in Horticulture to carry on jointly a Horticulture Experiment Station, and hope and urge that the University of Illinois will cooperate in this same type of joint program in poultry, dairying, and agronomy in particular, and in other areas as desirable, especially those most fruitful for Southern Illinois. Dr. Morris further stated that it was his belief that with the research know-how and facilities already available at the University of Illinois, Southern Illinois University's more circumscribed operations can be adapted and interpreted to the general benefit of farmers of this area.

After full consideration of the plans and diagrams as presented by Mr. Boyce it was moved by John Page Wham that the work done by Perkins and Will, Architects-Engineers, be approved. The motion was seconded by Kenneth L. Davis, and unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea

(B) Reports of Major Research Projects

As requested at the last meeting of the Board of Trustees, we have asked the University agencies engaged in major research projects to report their activities for 1951-52. Attached are unedited reports received from (1) the Biological Research Laboratory under the supervision of Professor Carl C. Lindegren, (2) the Cooperative Wildlife Research Project under the supervision of Mr. W. D. Klimstra, (3) the Cooperative Work-Forest Service Project under the supervision of Professor W. E. Keepper and Mr. Richard D. Lane of the Central States Forest Experiment Station, (4) the Experimental Farm under the supervision of Professor W. E. Keepper, (5) the Illinois Horticultural Experiment Station under the supervision of Mr. James B. Mowry, and (6) the Cooperative Research Project—Fisheries Management, under the supervision of Mr. William M. Lewis.

These reports were received for the record, and a copy of each report has been placed on file with the Secretary of the Board of Trustees.

(C) Approval of June, 1952, Graduates

Approval is requested for the graduation of the following students who completed their studies for degrees as indicated at the end of the spring quarter, 1952:

GRADUATE SCHOOL

MASTER OF ARTS DEGREE

	Town	Major Subject
Frank John Bietto	Benld	Government
Elizabeth B. Bischof	Carbondale	English
Charles Edward Dickerman	Carbondale	Mathematics
Linna Hamilton	Broughten	English
Donald Jean Hankla	Jonesboro	Zoology
Louis Rendleman Karraker	Jonesboro	History
Norma Giddings Miller	Terre Haute, Ind.	English
John W. Mulkin	Carbondale	Government
Perry Morley Proctor	Carbondale	English
Joe L. Simms	Sparta	Geography
Thomas Orville Sloan, Jr.	West Frankfort	Speech
Richard Frank Vorwald	Granite City	Mathematics
Charles Richard Walker	Carterville	Zoology
Maurice Alton Whitacre	Carterville	Zoology

GRADUATE SCHOOL

MASTER OF SCIENCE IN EDUCATION DEGREE

	Town	Major Subject
Eugene Lee Aiassi	Murphysboro	Educational Adm.
Lloyd Dean Bauersachs	Pinckneyville	Educational Adm.
Lyle M. Beltz	Marion	Industrial Education
Vincent A. Birchler	Chester	Educational Adm.
Wiltz Alonzo Book	Bonnie	Social Sciences
Morris Lee Booth	Marion	Educational Adm.
Winifred B. Burress	Marion	Educational Adm.
Johnnie Dewight Capron	Cypress	Educational Adm.

Charlotta H. Crim	Metropolis	Guidance and Counseling
William T. Davis	Murphysboro	Educational Adm.
Frank Floski, Jr.	New Athens	Educational Adm.
Fay Sisk Fly	Du Quoin	Educational Clinical Psychology
Jessie Yates Goddard	West Frankfort	Educational Adm.
Richard E. Gray	Carbondale	Educational Clinical Psychology
Mary Kathryn Greaney	Cairo	English
Margaret Harriss	Du Quoin	Guidance and Counseling
John Hickman, Jr.	Carbondale	Industrial Education
Lewis J. Hilliard	Fairfield	Educational Adm.
Clay Millington Hunter	Johnston City	Social Sciences
John Henry Jefferson	Centralia	Guidance and Counseling
Carl Jones, Jr.	Carbondale	Educational Adm.
Dwight Karnes	Raleigh	Educational Adm.
Lawrence V. Lipe	Chester	Educational Adm.
James Clinton Martin	Anna	Educational Adm.
James R. Martin	Carbondale	Educational Adm.
Charles Carlton Mathieu	Eldorado	Educational Adm.
Bruce E. McLean	Oakdale	Educational Adm.
Wanda Mitchell	Carbondale	Educational Clinical Psychology
Arthur E. Newbern	Olmstead	Industrial Education
Gene Owen Osburn	Dahlgren	Educational Adm.
Earl Dean Patton	Eldorado	Educational Adm.
Margaret L. Phegley	Red Bud	Educational Adm.
Harvey Chester Pitt	Okawville	Biological Sciences
Thelma Raybourn	Marion	Educational Adm.
Velma R. Rushing	Marion	Educational Adm.
Lee A. Stewart	East St. Louis	Social Sciences
Thomas A. Stubbs	Shawneetown	Educational Adm.
Grace Rushing Thompson	Marion	Educational Adm.
James Estil Tooley	Carterville	Educational Adm.

COLLEGE OF EDUCATION

BACHELOR OF MUSIC EDUCATION DEGREE

	Town	Major Subject
Delores Blondi	Benton	Music
Lou Ann Beggs Creek	Eldorado	Music
Gloria Moroni	Marion	Music

COLLEGE OF EDUCATION

BACHELOR OF SCIENCE IN EDUCATION DEGREE

	Town	Major Subject
Howard Taft Abernathie	Murphysboro	Elementary Education
Benjamin Floyd Anderson	Simpson	Agriculture
Cleo Louise Anderson	Salem	Home Economics
LaVerne Mowery Anderson	Tamms	Home Economics
John Cipriano Ariotto	Panama	Mathematics
Lewis Gene Badalamenti	Edwardsville	Social Studies
Joan Barker	McLeansboro	Social Studies
Robert C. Barnes	Skokie	Government
Clara Marie Baudison	Pinckneyville	Elementary Education
Pearl Bayne	Oblong	Health Education
Albert Glen Bean	Roxana	Physical Education
Duward Dee Bean	Pinckneyville	Business Administration
Ted S. Beardsley, Jr.	East St. Louis	Spanish
Beverly Ann Beirne	Herrin	Elementary Education
Lawrence L. Benedict	Carbondale	Social Studies

Thomas Edwin Berry, Jr.	Mt. Vernon	Speech
Clara Emigene Bourland	Dongola	Elementary Education
Vera B. Boyd	Cartersville	Elementary Education
Ernest G. Bozarth	Waltonville	Physical Education
Barbara Evelyn Brach	Cisne	Home Economics
Georgia Lou Bramlet	Eldorado	Physical Education
Erwin Henry Brinkmann	Hoyleton	Mathematics
Della Elizabeth Brooks	Louisville	Home Economics
Robert Lewis Brooks	Carbondale	Geography
Joseph Jack Brown	Mt. Vernon	Social Studies
Marilyn Brown	Belleville	Social Studies
Richard Langley Brown	Granite City	History
Mary Alice Bundy	Galatia	Elementary Education
Patricia Ann Burks	Herrin	Music
Eleanor Louise Cable	Geff	Home Economics
Mary Corinne Campbell	Xenia	K'garten-Primary Educ.
William Thomas Carlyle	Centralia	Social Studies
Dorothy Jeanette Carmody	Fieldon	Elementary Education
Robert Leroy Carr	Zeigler	Speech
Valjean Murry Cashen	Benton	Educational Psychology
George Allen Casleton	West Frankfort	History
Robert E. Chandler	Vandalia	Mathematics
Herbert W. Clutts	Cobden	Industrial Education
Mary Frances Coffey	Eldorado	Physical Education
John Phillip Cole	Harrisburg	History
Philip Yates Coleman	Carbondale	English
Thomas Walter Collins	Murphysboro	Zoology
Elizabeth Jane Conatser	Carbondale	English
Joanne Copeland	Metropolis	Elementary Education
Anna Jane Cox	Makanda	Elementary Education
Patricia Lou Crader	East St. Louis	Spanish
Kenneth Croslin	Carbondale	English
Frank Herbert Cummins	Harrisburg	Physical Education
Berniece Winter Dartt	Carmi	Elementary Education
Doris Ivy Dempsey	Norris City	Elementary Education
Elizabeth Jane Hindman		
DeWitte	Murphysboro	Business Administration
Nancy Ely Dial	Harvard	Home Economics
Robert Donald Dickerson	Granite City	Industrial Education
Bonnie Elaine Dickson	Grand Tower	Speech
M. Irene Pursell Dixon	Du Quoin	Elementary Education
Jacquelyn Bittner Donahue	St. Louis, Missouri	Physical Education
Helen Louise Duckels	Carlinville	Speech
Wilma Louise Dummeier	Metropolis	Speech
Richard Laverne Durrant	Chicago	Physical Education
Cecil Eberhardt	Orient	Elementary Education
Alvin Eigenrauch	Nashville	English
Ethel M. Farthing	Salem	Elementary Education
Orville Edison Freeman	West Frankfort	Government
Dolores McClintock French	West Frankfort	Elementary Education
Jo Anne Galbreath	East St. Louis	Physical Education
Harold Lee Gentz	Du Quoin	History
Wilbur E. George	Anna	Elementary Education
Thelma Glenn Gibbs	Farmersville	Elementary Education
Rodney Warren Gillespie	Carbondale	History
Bernie Goatley	Carbondale	English
Herman Albert Graves, Jr.	Marion	Government
William Lynn Green	Fairfield	Music
Naomi Ada Griffith	Carbondale	Elementary Education
Russell L. Halbrook	Granite City	Industrial Education
Doris Jane Hall	Herrin	Elementary Education
Lovenger Hamilton	Carbondale	Speech

Dolores Marie Hamp	Harrisburg	Spanish
Dorothy Marie Hanagan	Benton	English
John William Hardy	Murphysboro	Zoology
Doris Jean Harrell	Flora	English
Barbara A. Heath	Omaha	Home Economics
Geraldine Herndon	Granite City	Home Economics
Mary Margaret Hicks	Mt. Vernon	Elementary Education
Roy Lee Hixon	Olney	Business Administration
Charles Elmar Holland	Ridgway	History
Stanley George Horst	Hoyleton	Physical Education
William Laurence Johnson	Centralia	Business Administration
Norma Lee Jones	Benton	Home Economics
William A. Jones	Benton	Mathematics
Jack R. Jungers	Centralia	History
Faye Adele Keller	Carbondale	Business Administration
Marylee Keneipp	Grand Tower	Elementary Education
Robert W. Kennedy	West Frankfort	Educational Psychology
Jane Kenney	Carbondale	Home Economics
Marie Kern	Mt. Vernon	Physical Education
Ruth Young King	Mascoutah	Art
Harold G. Kissack	Hoopeston	Industrial Education
Harold T. Klingenberg	Nashville	Elementary Education
Anna Lou Kloepper	Cora	Mathematics
Oliver A. Kueker	Red Bud	Industrial Education
Charles W. Lamer	Cobden	Social Studies
Martha Jane Lancaster	Harrisburg	K'garten-Primary Educ.
Christena Yvonne Latting	Salem	Home Economics
Loren Cecil Lemmon	West Frankfort	Elementary Education
Warren Littleford, Jr.	Vandalia	Speech
Dorothy Eileen Luke	Lebanon	K'garten-Primary Educ.
Robert O. Lupella	Elmwood Park	Speech
Kathryn Louise Mankin	Golconda	English
Sabina Ruth Matthews	Odin	Elementary Education
Joy Wollerman Mayo	Vandalia	Home Economics
Daisie Loretta McCabe	Creal Springs	Elementary Education
Betty Lorraine McClerren	Thompsonville	Home Economics
Betty Jeanne McConnell	Benton	Business Administration
William Claude McCoy, Jr.	Vienna	Government
Harland Gene McFarland	Johnston City	Physical Education
Crissie Thornton McGowan	Carbondale	Business Administration
Betty Lou McKemie	Benton	Home Economics
Marion Christine McKinnie	Murphysboro	English
Sarah JoAnne McLafferty	Carbondale	Business Administration
Teresa Valeta McLafferty	Carbondale	Business Administration
Mary Lou McMahan	Tunnel Hill	Home Economics
Billie Edward McRill	Wayne City	Elementary Education
Ralph J. Melton	Geff	Social Studies
Arthur Edward Menendez	East St. Louis	Physical Education
Dorothy Reese Montgomery	Carbondale	History
Lamire Hudson Moore, Jr.	Anna	English
Lucille Morgan	Elkville	Elementary Education
Floann Moseley	West Frankfort	Elementary Education
Mary Jane Mountain	Benton	English
Jo Ann Nall	Carbondale	K'garten-Primary Educ.
Marilee Manes Newberry	Herrin	Elementary Education
Christina Patsy June Nickoloff	West Frankfort	History
Donna Rae Nolan	Lawrenceville	Physical Education
Samuel David Nolan	Alton	Government
William David Norris	Norris City	Social Studies
Mildred Peebles Odle	Carlinville	Physiol. & Health Educ.
Grace Cruse Odum	Anna	English

James Duane Oldfield	Centralia	English
Joe L. Osterman	Geff	Physics
Marilea Paddison	Chicago	History
Dorothy Ann Paterson	Carbondale	Speech
Peggy Irene Beasley Pavlisin	Creal Springs	English
Adrian Edward Phegley	Red Bud	History
Rosa Lee Plunkett	Sesser	Elementary Education
James Noble Porter	Anna	Speech
Opal Sophia Quint	Metropolis	Elementary Education
Patricia Ann Randolph	Shabbona	Elementary Education
Mildred Rawls	McLeansboro	Elementary Education
Lila Mae Reichert	Martinton	Chemistry
Agnes Imogene Fenster		
Ridley	Anna	Home Economics
Merlene T. Riva	Mulkeytown	Physical Education
Eleanor Heard Roberts	West Frankfort	Home Economics
Betty Elaine Roe	Vandalia	Home Economics
Leona Elizabeth Roper	West Frankfort	Home Economics
Robert Lyle Ross	Greenfield	English
Jeanne Lloyd Rude	Carbondale	Speech
Joseph M. Sadnavitch	West Frankfort	Educational Psychology
Bill Schimpf	Gorham	Social Studies
Stella Marie Senkus	West Frankfort	Mathematics
Russell George Shaver	Madison	History
Arthur Lynn Sims	Carbondale	Physics
Laura Jane Sisney	Carterville	Economics
Donna Jean Skinner	Carbondale	Home Economics
Jeanette Louise Smalley	Alma	Sociology
Anson Boyd Smith	Mt. Vernon	Speech
Cameron C. Smith	Broughton	Government
Marjorie Risley Smith	Dahlgren	Home Economics
Victor Conrad Smith	Lafayette, Indiana	Social Studies
Verna Louise Sohn	Carlyle	Home Economics
Donald Eugene Sollars	Potomac	Elementary Education
Lulu Hodges Stewart	East St. Louis	English
Bessie Boles Stutsman	Herrin	Elementary Education
Carl Vernon Summers	Cairo	History
Charles Gordon Tate	Harrisburg	Industrial Education
Mary Moss Taylor	Christopher	Business Administration
Esther Tanner Turley	Brookport	Elementary Education
Amaline Catherine Turni	Herrin	Spanish
Charles William Valier	Tamaroa	Physical Education
James Earl Walker	Carbondale	Geography
Phyllis Anne Wardrop	Golconda	Home Economics
Opal Dickey Weaver	Carbondale	Elementary Education
Delmond Willard Weir	Galatia	Industrial Education
Milton Weisbecker	Mt. Vernon	Physical Education
Marian White	Equality	Home Economics
Robert A. Wiggs	Anna	Art
Bonnie Mae Willhite	Thompsonville	Elementary Education
Mona Lou Williams	West Frankfort	Elementary Education
Patricia Ann Williamson	Herrin	Elementary Education
Phyllis Ann Wolfe	Belleville	Elementary Education
Michael William Zekas	Hoopeston	Industrial Education

COLLEGE OF LIBERAL ARTS AND SCIENCES

BACHELOR OF ARTS DEGREE

	Town	Major Subject
Billie George Aldridge	Cobden	Mathematics
Bill Dean Allen	Carbondale	Geography
Joseph Richard Backensto	Hartford	Chemistry

Gerald T. Bean	Marion	Physics
Theodore Arnold Bookhout	Salem	Botany
James Richard Bracy	Herrin	Zoology
Charles William Collett	Carbondale	Government
Walter D. Craig	Carbondale	Chemistry
George T. Crouse	Cairo	Zoology
Jimmy Lyle Crouse	Cairo	Zoology
James Harve DeLap	Carbondale	Chemistry
Jacques Melbourne Donahue	Marion	Sociology
Patricia Aline Dougan	Pinckneyville	Geography
Denton Blakeslee Ferrell	Marion	Physiology
Raymond Edward Hatcher	Murphysboro	Botany
Ruth Marie Herda	Berwyn	Chemistry
Olaf Glenn Johnson	Carbondale	Sociology
Charles D. Jones	Granite City	English
Sylvan Stephen Kapusta	Benld	Latin
Robert King	Mulkeytown	Government
Clarence A. Koesterer	Freeburg	Mathematics
James Lee Landolt	Pocahontas	Botany
Ivan Lavelle Lirely	Cypress	Sociology
Bill Maloney	Carbondale	History
Henry R. Manfredini	Herrin	Zoology
Carl Emery Morris	Carbondale	Physics
Thomas Edward Morton, Jr.	Marion	Government
Basil Anthony Moskoff	Zeigler	Zoology
Richard Grant Murphy	Mt. Vernon	Government
Allen Hallberg Myers	Kell	Geography
Bernard V. Narusis	West Frankfort	Government
William L. Newton	Jonesboro	Geography
Mary Jeanne Palmer	St. Louis, Mo.	Sociology
Francis J. Pantelis	Chicago	Zoology
Jack Taylor Parrish	Selmer, Tenn.	History
Michael Pasko	Buckner	English
A. B. Plunkett	Eldorado	Sociology
William Dwight Roper	Carrier Mills	Mathematics
Mary Jo Parker Rush	Metropolis	English
John Leslie Russell	West Frankfort	Government
Peter Anthony Russo	Herrin	French
Charles W. Ryan	Cairo	Government
George A. Schuster	Murphysboro	Zoology
George L. Shafer	Texico	Mathematics
William Franklin Shawmeker	Vienna	Sociology
Harold Lewis Smith	Alto Pass	Sociology
Mahlon Smith	Mt. Vernon	Chemistry
William E. Spangler	Elkville	Speech
Mary Ruth Tebow	Johnston City	Music
Albert William Trtanj	Madison	Chemistry
Earl F. Vaughn	Mt. Vernon	History
Mary C. Winter	Carbondale	Sociology
John Harlan Wittmer	Peoria	History
Johnny Youchoff	West Frankfort	Geography

COLLEGE OF VOCATIONS AND PROFESSIONS

BACHELOR OF MUSIC DEGREE

	Town	Major Subject
Leah Bradley Sims	Murphysboro	Music

COLLEGE OF VOCATIONS AND PROFESSIONS

BACHELOR OF SCIENCE DEGREE

	Town	Major Subject
Dominic (Mimi) Alecci	Freeman Spur	Business Administration
Paul Philip Althoff	Valmeyer	Agriculture
Arthur Andrew Azar	West Frankfort	Business Administration
Charlie Blendon Brown	Salem	Business Administration
Boyd B. Butler	Murphysboro	Agriculture
Willard Dean Dawson	Carbondale	Journalism
Paul W. Dempsey	Pinckneyville	Agriculture
John C. Dingrando	Marion	Business Administration
Glenial Dutton	Cave-In-Rock	Business Administration
Robert Andrew Eichholz	Pinckneyville	Agriculture
Jack D. Entsminger	Carbondale	Industrial Education
Marjorie Fugate	Rinard	Home Economics
Charles M. Garavalia	Herrin	Business Administration
Neil Hanks	Troy	Business Administration
Bobbie Lee Harmon	Noble	Business Administration
Fred Eldon Harvey	Anna	Business Administration
Lee Kolmer	Columbia	Agriculture
Walter C. Kowalis	Johnston City	Industrial Education
Bob J. Lingle	Anna	Business Administration
Leon E. Luber	Highland	Agriculture
Thomas Charles Mathews	Pinckneyville	Industrial Education
William Dale Palmer	Orient	Business Administration
James L. Stahler	Murphysboro	Business Administration
Carl Austin Stanford	Centralia	Business Administration
LaDonna Mitchell Tweedy	Murphysboro	Home Economics
Luis James Valverde Z.	Quito, Ecuador	Agriculture
William A. Wangelin	East St. Louis	Business Administration
Frances Jeanne Webb	Ewing	Home Economics
Donna Jean Zimmerman	Marion	Home Economics

SUMMARY OF DEGREES, JUNE, 1952

GRADUATE SCHOOL

	Men	Women	Total
Master of Arts Degree	11	3	14
Master of Science in Education Degree	28	11	39
	39	14	53

COLLEGE OF EDUCATION

Bachelor of Music Education Degree	0	3	3
Bachelor of Science in Education Degree	82	108	190
	82	111	193

COLLEGE OF LIBERAL ARTS AND SCIENCES

Bachelor of Arts Degree	47	7	54
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COLLEGE OF VOCATIONS AND PROFESSIONS

Bachelor of Music Degree	0	1	1
Bachelor of Science Degree	25	4	29
	25	5	30
Total Bachelor's Degrees	154	123	277
Total Master's Degrees	39	14	53
Total Degrees	193	137	330

A motion was made by John Page Wham for approval of the list of June, 1952, graduates as submitted. The motion was seconded by Kenneth L. Davis and was unanimously passed by the members of the Board.

(D) Approval of August, 1952, Graduates

Approval is requested for the graduation of the following students who completed their studies for degrees as indicated at the end of the summer session, 1952:

GRADUATE SCHOOL

MASTER OF ARTS DEGREE

	Town	Major Subject
William E. Batts, Jr.	Herrin	History
Imogene C. Beckemeyer	Carlyle	Mathematics
Robert Kennon Cagle	Metropolis	Speech
Robert Chase Child	Quincy	Sociology
Lee Thomas Lemon	Belleville	English
Harold Nicholas Miller	Marion	Government
Doris Jean Schwinn	Du Quoin	Speech
Marilee Joyce Strang	Seattle, Wash.	English

GRADUATE SCHOOL

MASTER OF SCIENCE DEGREE

	Town	Major Subject
Cheseldean Killingsworth	Carbondale	Biological Sciences

GRADUATE SCHOOL

MASTER OF SCIENCE IN EDUCATION DEGREE

	Town	Major Subject
Nannie Adelsberger	Creal Springs	Guidance and Spec. Educ.
Nathan R. Austin	Yantic, Conn.	Biological Sciences
Robert Lee Barnhart	Granite City	Educational Adm.
Roy B. Belcher	Wolf Lake	Industrial Education
Dale LeRoy Berry	Milford	Educational Adm.
Hava Bonne	Jerusalem, Israel	Educa. Clinical Psych.
Harold E. Bookhout	Salem	Educational Adm.
Robert Bowie	Herrin	Educational Adm.
Ray Dickey Brewer	Carbondale	Educational Adm.
Elijah Donald Brown	Murphysboro	Educational Adm.
George Orville Brown	Pocahontas	Educational Adm.
Beulah Chamness Crenshaw	Carbondale	Guidance and Counseling
Ronald Darnell	Akin	Elementary Education
Esther Juanita Davis	Harrisburg	Elementary Education
Kathryn Alley Davis	Carbondale	Guidance and Counseling
Robert Lawrence Davis	West Frankfort	Educational Adm.
May Ann Deitz	Belleville	Elementary Education
Lewis W. Dobbs	Cisne	Educational Adm.
Robert A. Farrari	Herrin	Educational Adm.
Charles R. Gardner	Eldorado	Educational Adm.
Barnie Paul Genisio	Valier	Educational Adm.
Frank Freeman Groves	Carterville	Guidance and Counseling
William E. Helton	Carbondale	Educational Adm.
Clarence Delmar Jackson	Irvington	Geography
Warren G. Jennings	West Frankfort	Educational Adm.
Emil Leopold Kass	Chicago	Guidance and Counseling
Howard Eugene Keller	Dongola	Educational Adm.
Ethel Lorene Kirby	Belleville	Educational Adm.
Paul Kenneth Lynn	Carbondale	Industrial Education

Paul McKinnis	Eldorado	Educational Adm.
Harold C. Miller	Cropsey	Educational Adm.
Herman Emanuel Mines	Sparta	Industrial Education
Frank R. Nation	Valmeyer	Educational Adm.
Agnes Bernice Newton	Marion	Educational Adm.
Everett Cecil Parkhill	Red Bud	Mathematics
Ira W. Ragsdale	West Frankfort	Educational Adm.
Helen Gynelle Robinson	Eldorado	Educational Adm.
Otie LaMarr Ruyle	Girard	Educational Adm.
William B. Sanders	Johnston City	Geography
John William Segraves	Eldorado	Educational Adm.
Kathlyn Cox Sylvania	Carbondale	Special Education
Verne Pulley S. Silveria	Carbondale	Guidance and Counseling
Richard A. Steelman	Moline	Guidance and Counseling
Joyce Helene Taborn	Carrier Mills	Special Education
Lawrence Edwin Taliana	Mt. Vernon	Guidance and Counseling
Edward Roy Towers	Benton	Industrial Education
Carl Edward Von Brock	Caseyville	Educational Adm.
Delmond Willard Weir	Galatia	Industrial Education
Charles Baxter Whalen, Sr.	Carbondale	Educational Adm.
William Earl Whitlock	Odin	Educational Adm.
James Lloyd Williams	Wolf Lake	Educational Adm.
Mattie Velmarie Williams	Cairo	Elementary Education
Zella M. Young	Mt. Vernon	Educational Adm.

COLLEGE OF EDUCATION

BACHELOR OF MUSIC EDUCATION DEGREE

	Town	Major Subject
Randall Harrelson Ashley	Marion	Music
Jo Ann Cunningham Jungers	Carbondale	Music
Harold Eugene Stiman	Herrin	Music
William Floyd Wakeland	Carbondale	Music

COLLEGE OF EDUCATION

BACHELOR OF SCIENCE IN EDUCATION DEGREE

	Town	Major Subject
Nell Aikman	Marion	Elementary Education
Phyllis R. Allard	Vienna	Elementary Education
Roberta Jane Atkins	Carbondale	Speech
Zula Grace Berg	Mt. Erie	Elementary Education
R. Louise Berger	Olmsted	Elementary Education
Norman Eugene Boeker	Belleville	Elementary Education
Obe O. Bond	McLeansboro	Business Administration
Helen Brada	Collinsville	Elementary Education
William Ray Browning	Christopher	English
Leslie D. Brumfield	Mt. Vernon	Elementary Education
Ina Ditterline Butler	Gorham	Elementary Education
Mary Ellen Carlton	McLeansboro	Elementary Education
Glenn J. Champ	Centralia	Elementary Education
Myrle L. Coffman	Jonesboro	Mathematics
Lucille Cole	Carrier Mills	Elementary Education
Helen Cowling Coles	Albion	Elementary Education
Helen Ruth Corcoran	Herrin	Elementary Education
LaVerna Jean Cornelious	Pulaski	Home Economics
Ralph Lee Cox	Carterville	Elementary Education
Jo Ann Eblen	McLeansboro	Speech
Clarence LaVerne Edwards	Mt. Morris	Elementary Education
Marian V. Farrar	Carrier Mills	Business Administration
George Rae Foltz	Carlinville	Elementary Education
Velma Reynolds French	Mt. Vernon	Business Administration

Vernon R. French	Mt. Vernon	Elementary Education
Dorothy Grace Fulkerson	Carbondale	English
Agnes Manning Garbutt	Carbondale	Elementary Education
Margaret A. Gillespie	New Burnside	Elementary Education
Dorothy Tonner Goetz	Grand Tower	Elementary Education
Wanda Graves	Marion	Home Economics
Violet Groennert	Nashville	Elementary Education
Clifford A. Gunter	McLeansboro	Elementary Education
Wanda Alfreetta Hancock	Marion	Zoology
Marie Harris Hardin	Grantsburg	Elementary Education
Emirene L. Heinrich	Pinckneyville	Elementary Education
Maxine M. Heisler	Pinckneyville	Elementary Education
John Lucian Hill	Marion	Art
Mary Jane Holderby	Carmi	Elementary Education
Ruth C. Williamson Horrell	West Frankfort	Elementary Education
Fred L. House	Baldwin	Elementary Education
Robert W. Hurt	Carbondale	History
Frances Simmons Irwin	Keenes	English
Anna Maxine Johnson	Du Quoin	Elementary Education
Geraldine Jones	Marion	Sociology
Murrell Franklin Jones	Edwardsville	Government
Gladys Harriet Jordan	Brighton	Elementary Education
Rosemary Katherine Kabureck	Belleville	K'garten-Primary Educ.
Hazel Dawn Kemper	Johnston City	Elementary Education
Berta A. Kimmel	Du Quoin	Elementary Education
Nelda Carolyn Kroener	Oakdale	Elementary Education
Dorlis June Krug	Du Quoin	Business Administration
Ruby Tripp Lackey	Anna	Elementary Education
Everett C. Lemay	Mt. Vernon	History
Harold Hubert Lerch	Valmeyer	Mathematics
Helen Louise Mangis	Equality	Elementary Education
Donald Lee Martin	Sesser	Geography
Charles Henry Mason III	Cypress	Physics
Betty Weeks Medearis	Golconda	Speech
Curtis Edmonds Meeks	Broughton	Industrial Education
Dale W. Morris, Jr.	Salem	Industrial Education
Pauline Morrison	Marion	Elementary Education
Frank Yates Mueller	Christopher	Industrial Education
Robert M. Munday	Benton	Physical Education
Caroline Susan Norris	Mulkeytown	Elementary Education
Anna Louise Obermark	Greenville	Elementary Education
Betty Jean Odle	Thompsonville	History
Mary Jean O'Hara	Benton	Elementary Education
Wilmus O'Neil	Collinsville	Elementary Education
Luther E. Parr	Anna	Elementary Education
Al Louis Penman	West Frankfort	Physical Education
Dorothy Margaret Prawl	Granite City	Elementary Education
Hazel Peterson Quinn	Mt. Vernon	Elementary Education
Essye E. Racey	West Frankfort	Elementary Education
Christina Marie Ranchino	Herrin	Journalism
Catherine Smith Rees	Cairo	Elementary Education
Marvin Kenneth Rister	Carmi	Industrial Education
Logan Roark, Jr.	Norris City	Mathematics
Lois Elaine Rowland	Christopher	Elementary Education
Wilmer Sherman Rush	Williamsport, Ind.	Elementary Education
Roger A. Schoen	Collinsville	English
Bertha Fay Smith	Whittington	Home Economics
Mabel Marie Smith	Carbondale	Elementary Education
John Medford Spaeth	Centralia	Industrial Education
Marilyn Edna Stroh	New Athens	English
Damon Summers	Logan	Elementary Education

Edith N. Sutton	Carterville	Elementary Education
Nellie Jones Talley	Marion	Elementary Education
Rose LeMaster Tate	West Frankfort	Elementary Education
Ina Teabeau	Du Quoin	Elementary Education
Edward Roy Thies	Campbell Hill	Physical Education
Annamae Todd	Pinckneyville	Elementary Education
Estelle Leona Turner	Metropolis	Elementary Education
Warren D. Upchurch	Carterville	History
Dorothy L. Hopkins Waller	West Frankfort	Elementary Education
Florence Evelyn Weller	Carterville	Physical Education
Delores Irene Wheeler	Belleville	Elementary Education
Leslie A. White	Dupo	Elementary Education
Claude Williams	Carbondale	Physical Education
Corrynne Bailey Williams	Salem	Elementary Education
Hazel Louise Williams	Mt. Vernon	Elementary Education
Bertha Wies Wilson	Harrisburg	Elementary Education
Annis Williams Worthen	Murphysboro	Elementary Education

COLLEGE OF LIBERAL ARTS AND SCIENCES

BACHELOR OF ARTS DEGREE

	Town	Major Subject
Richard Dean Bazzetta	Carterville	Zoology
W. R. Bridges	De Soto	Government
Charles T. Crowe	Christopher	English
Wilma F. Guy	Pinckneyville	English
Jack Hagler	Royalton	History
James Fay Hill	East Alton	Sociology
Saad Salih Jaber	Bagdad, Iraq	Government
John Marcus	Royalton	Sociology
Theodore Arno Michaelis	Belleville	Chemistry
Wesley P. Norman	Marion	Zoology
John Darrell Odell	Oblong	Chemistry
Rita Marie Presley	Salem	Zoology
Petrita Romero	St. Louis, Mo.	Sociology
James Joseph Throgmorton	Vienna	Zoology
Lawrence Andrew Wachtel, Jr.	Belleville	Geology

COLLEGE OF VOCATIONS AND PROFESSIONS

BACHELOR OF SCIENCE DEGREE

	Town	Major Subject
Einemann Abrahams	Gold Coast, Africa	Agriculture
Dwight Robert Aitken	Tilden	Industrial Education
James Blackwell Campbell	Cobden	Business Administration
Evan V. Eastman	Anna	Industrial Education
Arthur Craig Harder	Morris	Business Administration
John William Knoke	Cora	Business Administration
Carl Hjalmar Larson, Jr.	Elmhurst	Business Administration
Don Alan Masterton	Chicago	Art
John M. McDermott	Carbondale	Economics
William H. Meininger	East. St. Louis	Speech
William G. Raymer	Herod	Agriculture
Earl B. Robb	Harrisburg	Industrial Education
Carolyn Joan Schrodtt	Benton	Speech
William Guy Waters	East St. Louis	Agriculture
Olis LeRoy Weeks	Carbondale	Journalism
Clarence Eugene Wheeler	Norris City	Business Administration
Braxton Bailey Williams	Salem	Business Administration

SUMMARY OF DEGREES, AUGUST, 1952

	Men	Women	Total
GRADUATE SCHOOL			
Master of Arts Degree	5	3	8
Master of Science Degree	1	0	1
Master of Science in Education Degree	39	14	53
Total Master's Degrees	45	17	62
COLLEGE OF EDUCATION			
Bachelor of Music Education Degree	3	1	4
Bachelor of Science in Education Degree	35	67	102
	38	68	106
COLLEGE OF LIBERAL ARTS AND SCIENCES			
Bachelor of Arts Degree	12	3	15
COLLEGE OF VOCATIONS AND PROFESSIONS			
Bachelor of Science Degree	16	1	17
Total Bachelor's Degrees	66	72	138
Total Master's Degrees	45	17	62
Total Degrees	111	89	200

Motion was made by Kenneth L. Davis to approve the list of August, 1952, graduates, as submitted. Motion was seconded by John Page Wham, and was unanimously passed by the members of the Board.

(E) Amendment to Employee Benefit Policy

It is requested that the Board amend its policy relating to Employee Benefits with regard to compensation for overtime. The present statement (Article III, Section C) provides that, should an employee work overtime he can be compensated with equal time off. In the same Article, it is provided that, should an employee work overtime he may, if he desires, be compensated by cash at one and one-half times his normal rate. Obviously, the employees will desire to be paid in cash. Often it is more advantageous to the University for the employee working overtime to take time off rather than to receive compensation in cash. It is therefore requested that Article III, Section C, be amended to read as follows:

By mutual agreement between a department and an employee, with the approval of the Director of Non-academic Personnel, the employee may work overtime with time and one-half off (in lieu of cash payment), such time off to be taken at some mutually agreeable time; provided

- (1) that this does not conflict with local prevailing practice, and
- (2) that such time off is taken within three months after it is earned.

After an explanation by Dr. Tenney concerning the Amendment proposed, as above, it was moved by Kenneth L. Davis that the Amendment to the Employee Benefit Policy be approved. The motion was seconded by Ruth G. Cook, and unanimously passed by the members of the Board.

(F) Contracts and Purchase Orders Awarded During the Months of June, July & August, 1952, Amounting to \$1,000.00 or Over

The Board approved contracts and orders awarded during the months of June, July, and August, 1952, amounting to \$1,000.00 or over, as follows:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
No.4092	5/27/52	Blackwell Wielandy Co. St. Louis, Missouri	\$ 2,003.04	Folding leg tables
No.4168	5/27/52	Stannard Power Equip Co. Chicago, Illinois	2,091.00	Centrifugal pump
No.4208	5/27/52	Edward Hines Lumber Co. Chicago, Illinois	2,003.76	Library shelving
No.4344	6/24/52	Knoll Associates, Inc. Chicago, Illinois	1,613.75	Furniture
No.4345	6/24/52	Marshall Field & Company Chicago, Illinois	2,909.27	Furniture
No.4346	6/24/52	Joseph Helleny & Sons Herrin, Illinois	1,810.00	Carpet and padding
No.4408	5/27/52	New Era Dairy Carbondale, Illinois	3,309.00	Dairy Products
No.4435	6/24/52	Milton Oil Company Carbondale, Illinois	2,178.00	Furnace oil
No.4537	6/24/52	Tepper Electric Company Champaign, Illinois	1,193.49	Lighting supplies
No.4549	6/24/52	Burroughs Add. Mach. Co. St. Louis, Missouri	3,852.00	Bookkeeping machine
No.4635	6/24/52	Simon Shadowness Carbondale, Illinois	1,440.00	Sandstone
No.4636	6/24/52	Universal Butane Company Centralia, Illinois	15,705.65	Propane gas
No.4691	6/24/52	Milton Oil Company Carbondale, Illinois	4,755.34	Gasoline, Diesel fuel, Motor oil
(Approved Executive Committee)				
No.4639		Harcourt, Brace & Co. New York, New York	1,049.60	Textbooks
(Approved Executive Committee)				
No.4944		MacMillan Company Chicago, Illinois	1,444.60	Textbooks
(Approved Executive Committee)				
No.4945		Prentice-Hall, Inc. New York, New York	1,768.25	Textbooks
(Approved Executive Committee)				
No.5004		United World Films New York, New York	1,050.00	Film rental
Contracts				
Univ.4390 4390	3/21/52	J. T. Blankinship Murphysboro, Illinois	7,000.00	Contour and orientation map
B. Chargeable Against Capital Funds				
University Purchase Orders				
(Approved Executive Committee)				
No.5005		J. W. McKinney Constc. Co. Carbondale, Illinois	2,175.00	Outside utilities
Contracts				
(Approved Executive Committee)				
A.&E. 67470		Interior Steel Products Co. Chicago, Illinois	3,959.00	Wardrobe lockers
(Approved Executive Committee)				
Univ. 4371		Triangle Construction Co. Kankakee, Illinois	3,923.75	Grading and stone—parking lot (extra)
Univ.4393	6/24/52	J. C. Williams and Sons Carbondale, Illinois	61,117.73	Completion of Shop Bldg. No. 1

(Approved Executive Committee)

A.&E. 65453	Phillips Electric Co. Belleville, Illinois	3,381.85	Electrical wiring (extra)
(Approved Executive Committee)			
A.&E. 66638	American Power Piping Corp. St. Louis, Missouri	2,750.00	Tunnel additions (extra)
(Approved Executive Committee)			
A.&E. 66906	Cunningham Electric Co. Anna, Illinois	1,859.37	Changes in Electrical work (credit)
(Approved Executive Committee)			
A.&E. 67511	Laboratory Furn. Co. Mineola, New York	227,943.94	Laboratory furniture
(Approved Executive Committee)			
A.&E. 67512	Potomac Engineering Co. Chicago, Illinois	12,000.00	Office furniture
(Approved Executive Committee)			
A.&E. 674	Federal Constructors, Inc. Chicago, Illinois	1,201.14	Exterior stairway (extra)
(Approved Executive Committee)			
A.&E. 674	Federal Constructors, Inc.	40,000.00	Dormitory construction
Univ. 4370	Triangle Construction Co. Kankakee, Illinois	1,611.62	Unit work not required (credit)

(G) Resolutions Accepting Bids

On motion of Kenneth L. Davis resolutions accepting proposals for expenditures from Capital Funds, extras, and credits on the following contracts were adopted: A. & E. 67470, University 4371, University 4393, A. & E. 65453, A. & E. 66638, A. & E. 66906, A. & E. 67511, A. & E. 67512, A. & E. 674, and University 4370. The motion was unanimously passed.

(H) Contracts and Purchase Orders Awarded During the Months of June, July & August, 1952, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of June, July, and August, 1952, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$99,470.73, of which \$93,023.33 was chargeable against Operating Funds, and \$6,447.40 chargeable against Capital Funds.

Ruth G. Cook moved the approval of contracts and purchase orders, as above. The motion was unanimously passed by the following vote:

Ruth G. Cook	Yea
John Page Wham	Yea
Guy W. Karraker	Yea
Kenneth L. Davis	Yea

(I) Contracts and Purchase Requisitions Recommended

The President recommends that the following requests for contracts and purchase requisitions be authorized:

Requisition 681	Laundry service for quarter beginning October 1, 1952. Food Services	\$1,507.50
Requisition 682	Canned Goods—Food Services	5,125.75
Requisition 684	Bakery products for quarter beginning October 1, 1952. Food Services	1,005.99

Requisition 689	Dairy products for quarter beginning October 1, 1952. Food Services	4,029.00
Requisition 696	For architects' fees with Perkins and Will, Architects-Engineers, for a study to develop in greater detail areas for Men's Residence Halls and the Agricultural Building Group.	7,500.00
Requisition 750	Supplies for Physical Education—Men (Academic)	1,069.00
Requisition 812	Covers printing of three issues of the Southern Alumnus Magazine, the first issue to be published in November. Alumni Records and Services	2,500.00
Requisition 833	Physical Plant—Transportation Service	4,236.00
Requisition 837	Physical Plant—Operation	1,500.00
Requisition 840	Physical Plant—Maintenance	1,411.40
Requisition 844	Government Surplus Property Service	3,000.00

On motion of Kenneth L. Davis, the above contracts and purchase requisitions were unanimously approved.

**(J) Pro Forma Profit and Loss Statements
Anthony Hall and Food Services**

Pro forma profit and loss statements for Anthony Hall and for Food Services, for the period July 1, 1952 to June 30, 1953, were presented, and received for the record. A copy of this report has been placed on file with the Secretary of the Board of Trustees.

(K) Deposit Agreement for Dormitory Funds

Approval for the following statement, and resolution it embodies, to the First National Bank of Carbondale, Illinois, is recommended and it is requested that the President and Secretary be authorized to sign it in the name of the Board of Trustees.

First National Bank
Carbondale, Illinois
Gentlemen:

At a regular meeting of the Board of Trustees of Southern Illinois University held on the 26th day of September, 1952, the following resolution, which is still in force and effect, was duly adopted and a written record thereof made, namely:

1. Certain funds are to be received from the sale of bonds to be used by the Board of Trustees of Southern Illinois University for the completion of the new Women's Dormitory. These funds, totalling One Million One Hundred Thousand Dollars (\$1,100,000), shall be deposited in the First National Bank in Carbondale, Illinois and subject to withdrawal for the purpose of paying obligations arising from the completion of the Women's Dormitory, its equipment, furnishings, and landscaping, and shall so be withdrawn by checks signed by the Chairman, Guy W. Karraker, and Secretary, Kenneth Davis, of the Board of Trustees or their successors.

2. That the revenue produced and received from the operation of said Women's Dormitory shall be deposited with the First National Bank in Carbondale, Illinois, subject to the provisions of a certain Act of the General Assembly of Illinois, being Chap. 122, Sec. 432a et. seq. Ill. Rev. Stat. (1951), approved June 20, 1949, and amended, providing for the Board of Trustees of Southern Illinois University to construct revenue-producing buildings and to hold the proceeds thereof for payment to the bond holders: Provided, the First National Bank in Carbondale, Illinois will and does whatever acts are required of the depository bank by the bond owners for their protection. Said funds so deposited under

copy of these statements has been placed on file with the Secretary of the Board of Trustees.

Full discussion was heard regarding the difficulties and the discontent among the students, which has arisen due to the fact that the discount on student meal tickets at the Cafeteria has been reduced from $33\frac{1}{3}\%$ to 10%.

Dr. Morris stated that it would save a lot of grief if it were possible to operate the Auxiliary Enterprises of the University as a whole on a self-sustaining basis, instead of attempting to operate each as an individual enterprise, self-liquidating and self-sustaining. He further stated that it is quite apparent that the Bookstore and the Veterans' Housing Project might well be expected to offset a deficit in some other of the individual Auxiliary Enterprises.

Kenneth L. Davis moved that the administration be instructed to negotiate with the students through the Student Council award an adjustment of the discount on student meal tickets, such adjustment to go as far as necessary to the old discount rate of $33\frac{1}{3}\%$, effective immediately, it being understood that under the present method of accounting the Cafeteria will not show up as a self-sustaining operation, but that they shall approach a self-sustaining basis as nearly as possible. The motion was passed by a unanimous vote.

(M) Release of Rehabilitation and Reconstruction Appropriation

We request the approval of the Board of Trustees to apply to the Governor for the release of \$64,000 from the biennial appropriation for the rehabilitation or reconstruction of various buildings, service facilities, site areas, athletic fields, or parking areas. The projects we propose and the estimated cost are given below:

Project	Estimated Cost
A. Chautauqua Demand Electric Installation	\$ 2,500
B. Duplicating Service	7,000
C. Tennis Courts	12,000
D. Speech Building	10,000
E. Architectural Services	8,000
F. Topographical Survey—Little Grassy	2,500
G. Chemistry Laboratory	3,000
H. Southern Acres Dormitory and Cafeteria Equipment	7,300
I. Radio and T. V. Studio	6,200
J. Blacktop Parking Lot (President's Office Building)	3,000
K. Pilot Plant	2,500
Total	\$64,000

Dr. Morris explained that the foregoing is a list to serve as basis for the Board's authorization of a request for the release of funds in the total amount of \$64,000 from the biennial appropriation for the rehabilitation or reconstruction of the various projects listed.

On motion of John Page Wham the request was unanimously approved.

(N) Recommended Travel Regulations

Travel regulations now in use at Southern Illinois University go back to the days of our relationship to the Teachers College Board and the Department of Registration and Education. We wish to recommend new travel regulations which are modeled rather closely on those in use at the University of Illinois, adapting the latter, however, to local procedures where necessary. In one important respect, the regulations we

are proposing differ from those at the University of Illinois. The University allows each of its staff members travel expenses in the United States in the amount of one first class railway fare, minus Federal Excise Tax, for attendance at one scientific or professional meeting per year. The travel budget for Southern Illinois University will not permit such an expenditure. Our faculty has voted, therefore, to distribute monies available for convention travel on a pro rata basis to the departments, allowing the members of each department, however, to determine how their convention travel money is to be used. We wish to recommend not only that the Board of Trustees adopt the following travel regulations, but also that they endorse the principle of our adopting the University of Illinois policy with regard to convention travel at such time as our travel appropriations permit.

Proposed new travel regulations were presented for consideration. A copy of these regulations was received for the record, and filed with the Secretary of the Board of Trustees.

On motion of Kenneth L. Davis, the proposed travel regulations were unanimously approved.

(O) Report of the College of Liberal Arts and Sciences

A report of the College of Liberal Arts and Sciences was received for the record, and a copy filed with the Secretary of the Board of Trustees.

It was the consensus of the members of the Board that it would be appropriate for Dean Abbott to appear at some future date to discuss his report and to answer any questions which the members of the Board may have.

(P) Addition of Master of Fine Arts Degree

The Graduate Council is recommending the addition to the curriculum of an art major of sixty quarter hours leading to the degree, Master of Fine Arts. This decision was based upon the following considerations:

1. The national reputations of Professors Shryock and Ball have attracted to our campus advanced art students who have no intention of going into the teaching profession. The appropriate degree for such specialists in the Fine Arts is the Master of Fine Arts degree, which requires more time and artistic talent than the degrees, Master of Arts or Master of Science in Education.

The Graduate Council has checked on the requirements for an art major in Fine Arts in other universities and feels that the program proposed by Southern's Art Department conforms to the better programs elsewhere.

2. By virtue of the fact that the art major in Fine Arts requires only twelve quarter hours in graduate work in art, beyond the traditional Master's degree, no increase in staff or in equipment is anticipated, at least until there is a much larger enrollment in the Department of Art.

Part III, Article VI, Section 4 of the By-Laws, Statutes, and Regulations of the Board of Trustees lists the degrees authorized. We recommend that at the next meeting of the Board of Trustees, the Statutes be amended as follows:

Section 4. Degrees Authorized.

A. The following earned degrees are authorized:

In the Graduate School: Master of Science in Education

(M. S. in Ed.), Master of Science (M. S.), Master of Arts (M. A.), Master of Fine Arts (M.F.A.).

Dr. Tenney stated that no change in faculty would be needed if approval were given by the Board for the addition of an art major leading to the degree, Master of Fine Arts. He further stated that the change would come in the emphasis on courses, which would amount to a matter of rearranging the courses offered in the present curriculum.

John Page Wham moved approval of the Master of Fine Arts Degree, the administration to be instructed to send out the proper notices in compliance with the Statutes, and that proper steps be taken to amend Part III, Article VI, Section 4, of the Statutes to read:

Section 4. Degrees Authorized.

- A. The following earned degrees are authorized:
In the Graduate School: Master of Science in Education (M. S. in Ed.), Master of Science (M. S.), Master of Arts (M. A.), Master of Fine Arts (M.F.A.).

The motion was unanimously passed.

(Q) Faculty-Administrative Pay Roll—Summer, 1952

Approval is requested for the following pay roll for the summer months of 1952:

Name and Classification	No. of Weeks Employed	June	July	August	Sept.
Adams, Ruth F. Assistant Professor	1-3/5	\$200.00	\$ ———	\$ ———	\$ ———
Allen, Charles W. Instructor	8	210.00	420.00	210.00	————
Alverson, Phyllis J. Faculty Assistant	2	103.00	————	————	————
Arvin, Martin J. Associate Professor	8	325.00	650.00	325.00	————
Bach, E. Louise Assistant Professor	8	270.00	540.00	270.00	————
Ball, F. Carlton Associate Professor	8	333.50	680.00	340.00	————
Barbour, Frances M. Associate Professor	8	190.00 ¹	380.00 ¹	190.00 ¹	————
Barnes, Mary Louise Assistant Professor	8	270.00	540.00	270.00	————
Baxter, Joseph Ray Assistant Professor	8	250.00	500.00	250.00	————
Beimfohr, Oliver W. Assistant Professor	9	270.00	540.00	405.00	————
Benziger, James Associate Professor	8	355.00	710.00	355.00	————
Bicknell, W. C. Professor	8	375.00	750.00	375.00	————
Bischof, L. J. Assistant Professor	9	290.00	580.00	290.00	145.00
Black, Amos Associate Professor	9	345.00	690.00	345.00	172.50
Blackman, Maxine Faculty Assistant	8-1/7 (Fiscal)	————	300.00	251.61	————
Boatman, Ralph O. Lecturer	8	275.00	600.00	325.00 ²	————

Borella, Henry M.					
Assistant Instructor	8	175.00	350.00	175.00	—
Bourland, Charles C.					
Lecturer	8-6/7 (Fiscal)	—	150.00	45.00	—
Boyd, Ruth Pauline					
Lecturer	4-3/7	—	—	360.00	—
Bracewell, George					
Associate Professor	8	290.00	610.00	305.00	—
Brackett, I. P.					
Associate Professor	8	300.00	600.00	300.00	—
Bradshaw, R. W.					
Professor	10-6/7 (Fiscal)	—	762.20	762.20	355.69
Bridges, A. Frank					
Instructor	8	270.00	540.00	270.00	—
Briggs, Harold E.					
Professor	8	391.00	840.00	420.00	—
Brod, Ernest E.					
Instructor	9	280.00	560.00	280.00	140.00
Brown, Clyde M.					
Assistant Professor	8	299.00	600.00	300.00	—
Browning, Peggy					
Graduate Assistant	8	55.00	110.00	55.00	—
Bryant, Roye R.					
Director	2	296.12	—	—	—
Buboltz, Van A.					
Assistant Professor	8	285.00	570.00	285.00	—
Burns, Winifred					
Assistant Professor	8	290.00	580.00	290.00	—
Caldwell, Norman W.					
Associate Professor	8	333.50	670.00	335.00	—
Camp, G. C.					
Assistant Professor	8	280.00	560.00	280.00	—
Cannon, James F.					
Faculty Assistant	2	150.00	—	—	—
Carver, Walter B.					
Lecturer	8	325.00	650.00	325.00	—
Coleman, E. C.					
Associate Professor	9	335.00	670.00	335.00	167.50
Craig, Walter D.					
Faculty Assistant	2	130.00	—	—	—
Croft, Albert J.					
Instructor	8	250.00	500.00	250.00	—
Cundall, Zella					
Instructor	10	215.00	430.00	322.50	107.50 ⁴
Cunningham, Floyd					
Professor	12	365.00	730.00	730.00	365.00
Davies, Dorothy					
Professor	8	391.00	860.00	430.00	—
Davis, J. Cary					
Associate Professor	8	368.00	790.00	395.00	—
DeEzcurdiá, Manuel					
Lecturer	5	37.50	375.00	56.25	—
Denny, Florence E.					
Assistant Professor	9	285.00	570.00	285.00	142.50
Dewey, Harry					
Instructor	6	265.00	265.00	—	265.00
DuFrain, Viola M.					
Associate Professor	8	315.00	630.00	315.00	—
Dykhouse, Claude J.					
Associate Professor	9	350.00	700.00	350.00	175.00

Entsminger, Mary E. Associate Professor	8	285.00	570.00	285.00	————
Ervin, Kenneth A. Instructor	8	245.00	490.00	245.00	————
Etheridge, Robert F. Instructor	12	200.00	400.00	400.00	200.00
Evans, G. Harlowe Lecturer	8	292.50	585.00	292.50	————
Evans, Lura Instructor	8	245.00	490.00	245.00	————
Faner, Robert D. Professor	8	368.00	840.00	420.00	————
Farnham, Emily D. Assistant Professor	8	240.00	480.00	240.00	————
Fishback, Woodson W. Associate Professor	8	340.00	680.00	340.00	————
Fitzpatrick, Eugene D. Assistant Professor	8	290.00	580.00	290.00	————
Fligor, Lucille H. Assistant Instructor	3/5	————	————	36.00	————
Fligor, Ross Jean Instructor	8	250.00	500.00	250.00	————
Franklin, C. C., Jr. Assistant Professor	8	250.00	500.00	250.00	————
Freeberg, William H. Assistant Professor	12	285.00	570.00	570.00	285.00
Garbutt, Cameron W. Assistant Professor	8	270.00	560.00	280.00	————
Gersbacher, Willard M. Professor	8	360.00	720.00	360.00	————
Goetz, Helen Thomas Assistant Instructor	8	164.80	340.00	170.00	————
Goodwin, Tina Assistant Professor	8	230.00	460.00	230.00	————
Gould, Arthur J. Lecturer	8	340.00	680.00	340.00	————
Gross, Chalmer A. Assistant Professor	8	264.50	540.00	270.00	————
Grubb, Donald Ray Instructor	8	220.00	440.00	220.00	————
Gunderson, John Instructor	8	220.00	440.00	220.00	————
Hadley, Elbert H. Associate Professor	8	362.25	740.00	370.00	————
Hall, Dilla Assistant Professor	8	310.50	630.00	315.00	————
Hankla, Golda D. Instructor	8	————	400.00	400.00	————
Harlan, William H. Associate Professor	8	310.50	640.00	320.00	————
Harper, Robert A. Assistant Professor	8	285.00	570.00	285.00	————
Harris, Robert T. Lecturer	8	260.00	520.00	260.00	————
Hartwig, Hellmut A. Associate Professor	8	339.25	740.00	370.00	————
Hiskey, Marshall S. Professor	8	402.50	860.00	430.00	————
Hoffman, Paul M. Assistant Professor	8	335.00	670.00	335.00	————

Hosner, John Frank					
Instructor	11	————	440.00	440.00	220.00
	(Fiscal)				
Huff, Frances C.					
Faculty Assistant	2	141.63	————	————	————
Hunsinger, Paul					
Assistant Professor	2	285.00	————	————	————
Johnson, Joseph K.					
Professor	8	209.875	440.005	220.005	————
Johnson, William L.					
Graduate Assistant	8	55.00	110.00	55.00	————
Jungers, Jack					
Graduate Assistant	8	————	165.002	55.00	————
Kaeiser, Margaret					
Associate Professor	8	315.00	630.00	315.00	————
Kaplan, Harold M.					
Associate Professor	8	356.50	810.00	405.00	————
Kaplan, Leo					
Assistant Professor	8	270.00	540.00	270.00	————
Kaye, Albert					
Lecturer	4-3/7	————	7.50	————	————
	(Fiscal)				
Kelley, Noble H.					
Professor	8	431.25	890.00	445.00	————
Kennedy, Jesse C.					
Instructor	8	220.00	440.00	220.00	————
Kenney, David T.					
Instructor	8	250.00	500.00	250.00	————
Kerley, Ruby					
Assistant Professor	10	255.00	510.00	382.50	127.50
Kesnar, Maurits					
Professor	8	355.00	710.00	355.00	————
Kirkpatrick, Herman					
Faculty Assistant	2-1/7	————	57.50	————	————
	(Fiscal)				
Kite, Grace E.					
Assistant Professor	8	250.00	500.00	250.00	————
Klimstra, Willard D.					
Assistant Professor	8	299.00	610.00	305.00	————
Klingberg, Frank L.					
Professor	8	368.00	790.00	395.00	————
Klingenberg, Norma					
Faculty Assistant	8-6/7	————	206.00	206.00	————
	(Fiscal)				
Kohler, Iris B.					
Instructor	8	215.00	430.00	215.00	————
Kohler, Richard C.					
Instructor	8	240.00	480.00	240.00	————
Krappe, Edith S.					
Assistant Professor	8	280.00	560.00	280.00	————
Krause, Annemarie					
Assistant Professor	8	135.005	270.005	135.005	————
Krug, Dorlis					
Lecturer	4-3/7	————	134.00	————	————
	(Fiscal)				
Lane, Mabel Sickman					
Assistant Professor	8	299.00	600.00	300.00	————
Lantz, Herman R.					
Assistant Professor	8	310.50	650.00	325.00	————
Lantz, Judith C.					
Graduate Assistant	8	55.00	110.00	55.00	————

Lemon, Lee Thomas					
Graduate Assistant	8	55.00	110.00	55.00	_____
Lentz, Eli Gilbert					
Acting Director	4-3/7 (Fiscal)	_____	330.00 ⁵	_____	_____
Lewis, William M.					
Assistant Professor	8	285.00	570.00	285.00	_____
Lockwood, Bonnie A.					
Instructor	2	73.34 ⁶	_____	_____	_____
Lucke, William H.					
Assistant Professor	8	_____	345.00	690.00	345.00
Malone, Willis E.					
Associate Professor	2	310.50	_____	_____	_____
Malpass, Leslie F.					
Assistant Professor	8	265.00	530.00	265.00	_____
Marberry, William M.					
Assistant Professor	2	310.00	_____	_____	_____
Masterton, Mary Jane					
Faculty Assistant	8	103.00	206.00	103.00	_____
Maverick, Lewis A.					
Professor	8	_____	420.00	840.00	420.00
McDaniel, Wilbur C.					
Professor	8	373.75	800.00	400.00	_____
McGee, Evalée					
Assistant Instructor	1-3/7 (Fiscal)	_____	104.84	_____	_____
McGowan, Crissie E.					
Faculty Assistant	2	115.00	_____	_____	_____
McGrath, Robert A.					
Assistant Professor	12	299.00	610.00	610.00	305.00
McIntosh, David S.					
Associate Professor	8	277.77	555.55	277.78	_____
McKay, B. Elizabeth					
Associate Professor	8	277.77	555.55	277.78	_____
McLeod, Archibald					
Associate Professor	8	368.00	740.00	370.00	_____
Meehan, Elizabeth C.					
Instructor	8	240.00	480.00	240.00	_____
Meierotto, Patrick C.					
Instructor	8	200.00	400.00	200.00	_____
Melvin, Mary Belle					
Instructor	8	200.00	400.00	200.00	_____
Miller, Harold N.					
Graduate Assistant	8	55.00	110.00	55.00	_____
Mitchell, Betty Lou					
Instructor	8	190.00	380.00	190.00	_____
Moe, Kate E.					
Assistant Professor	8	250.00	500.00	250.00	_____
Moore, Kent U.					
Instructor	8	210.00	420.00	105.00	105.00
Morrison, Vernon G.					
Assistant Professor	8	310.50	650.00	325.00	_____
Morton, Nina Marie					
Research Associate	12	150.00	337.50 ²	325.00	162.50
Morton, Ward M.					
Associate Professor	8	155.00 ⁵	310.00 ⁵	155.00 ⁵	_____
Mott, Sina M.					
Associate Professor	8	277.77	555.55	277.78	_____
Muhich, Frank W.					
Lecturer	2 (Fiscal)	_____	_____	219.03	_____
Muller, Robert H.					
Professor	12	360.00	720.00	720.00	360.00

Mundkur, Balaji D. Research Associate	8-6/7 (Fiscal)	_____	480.00	480.00	_____
Neckers, J. W. Professor	8	437.00	990.00	495.00	_____
Neely, Julia Associate Professor	8	300.00 ^s	600.00 ^s	300.00 ^s	_____
Newby, Richard L. Graduate Assistant	8	55.00	110.00	55.00	_____
O'Brien, William E. Instructor	2	240.00	_____	_____	_____
Odle, Mildred Peebles Graduate Assistant	8	55.00	110.00	55.00	_____
Paterson, Charles Assistant Professor	8	255.00	510.00	255.00	_____
Peacock, Vera L. Professor	8	425.50	920.00	460.00	_____
Perkins, Mary L. Lecturer	4-3/7 (Fiscal)	_____	_____	18.00	_____
Petroff, Louis Assistant Professor	8	250.00	500.00	250.00	_____
Phelps, William Neal Professor	12	340.00	680.00	680.00	340.00
Phillips, Frances K. Instructor	8	250.00	500.00	250.00	_____
Pitkin, William A. Associate Professor	8	320.00	640.00	320.00	_____
Plochmann, George K. Assistant Professor	4	299.00	300.00	_____	_____
Plummer, John F. Instructor	8	230.00	460.00	230.00	_____
Poore, Ruth Lecturer	4-3/7 (Fiscal)	_____	_____	54.00	_____
Preston, Margaret L. Lecturer	4-3/7 (Fiscal)	_____	_____	252.00	_____
Price, Dalias A. Assistant Professor	9	260.00	520.00	390.00	_____
Pruis, John J. Assistant Professor	8	270.00	540.00	270.00	_____
Quigley, Eileen E. Professor	8	379.50	760.00	380.00	_____
Quinn, Marilyn M. Graduate Assistant	8	55.00	110.00	55.00	_____
Quinn, Stanley B. Graduate Assistant	8	55.00	110.00	55.00	_____
Ragsdale, Ted R. Professor	8	381.00	840.00	420.00	_____
Rainbow, Raymond S., Jr. Instructor	8	250.00	500.00	250.00	_____
Randolph, Victor Associate Professor	8	340.00	680.00	340.00	_____
Rector, Alice P. Instructor	12	210.00	420.00	420.00	210.00
Reed, Alex Assistant Professor	2	293.25	_____	_____	_____
Reinert, Harry F., Jr. Research Assistant	4	150.00	150.00	_____	_____
Rieke, Evelyn Davis Assistant Professor	8	250.00	500.00	250.00	_____

Roach, Lulu D. Assistant Professor	8	250.00	500.00	250.00	_____
Robbins, Buren C. Assistant Professor	8	310.50	630.00	315.00	_____
Rodabaugh, Louis D. Associate Professor	8	339.25	680.00	340.00	_____
Rogers, Ora D. Assistant Professor	8	245.00	490.00	245.00	_____
Samford, Clarence D. Professor	8	345.00	690.00	345.00	_____
Schneider, W. B. Professor	8	437.00	950.00	475.00	_____
Schroeder, J. Henry Professor	8	333.33	666.67	333.34	_____
Scott, John W. Professor	8	400.00	800.00	400.00	_____
Scott, Robert A. Professor	8	368.00	740.00	370.00	_____
Seeber, Florence R. Lecturer	8	230.00	460.00	230.00	_____
Seed, Mary Jane Lecturer	1	_____	200.00	_____	_____
Seibert, Warren F. Assistant Instructor	10	165.00	330.00	330.00	_____
Sexauer, Berenice M. Instructor	9-6/7 (Fiscal)	_____	440.00	440.00	220.00
Shake, Shelby S. Assistant Professor	8	250.00	500.00	250.00	_____
Shelton, William E. Assistant Professor	8	322.00	645.00	322.50	_____
Shryock, Burnett H. Professor	8	368.00	790.00	395.00	_____
Simeone, William E. Assistant Professor	8	258.75	540.00	270.00	_____
Smith, Gladys Leah Assistant Professor	8	235.00	470.00	235.00	_____
Smith, Harold C. Lecturer	8	250.00	500.00	250.00	_____
Smith, Mae T. Instructor	8	250.00	500.00	250.00	_____
Smith, Robert E. Lecturer	8	337.50	675.00	337.50	_____
Spangler, Bill E. Faculty Assistant	8-6/7 (Fiscal)	_____	_____	500.00 ³	_____
Spiller, Virginia I. Faculty Assistant	7 (Fiscal)	_____	310.00	180.00	_____
Spradling, Zita H. Instructor	8	200.00	400.00	200.00	_____
Starck, Helen Instructor	8	210.00	420.00	210.00	_____
Stehr, Jean Instructor	8	250.00	500.00	250.00	_____
Stein, Hilda A. Associate Professor	8	290.00	580.00	290.00	_____
Stewart, Maude A. Associate Professor	8	333.50	670.00	335.00	_____
Stimpfling, Jack H. Research Assistant	11	77.25 ⁷	154.50 ⁷	154.50 ⁷	38.63 ⁷

Stout, Irving W. Professor	8	391.00	782.00	391.00	_____
Strang, Marilee J. Graduate Assistant	2-1/5	55.00	5.50	_____	_____
Stull, Marjorie Instructor	8	210.00	420.00	210.00	_____
Taborn, Joyce Helene Graduate Assistant	8	55.00	110.00	55.00	_____
Taft, Eleanor Louise Supervisor	9-5/7 (Fiscal)	_____	400.00	400.00	80.00
Talley, C. Horton Professor	8	419.75	910.00	455.00	_____
Teel, Harley R. Assistant Professor	8	222.22	444.44	222.22	_____
Thalman, W. A. Professor	8	391.00	840.00	420.00	_____
Travis, Edna S. Instructor	10-6/7 (Fiscal)	440.00	440.00	220.00	_____
Treece, Madelyn Instructor	8	220.00	440.00	220.00	_____
Tudor, William J. Professor	2	365.00	_____	_____	_____
Turner, Max W. Associate Professor	2	339.25	_____	_____	_____
Ulm, Cleo Instructor	8	210.00	420.00	210.00	_____
Van Lente, Kenneth A. Professor	8	402.50	840.00	420.00	_____
Van Trump, Ruby Assistant Professor	8	230.00	460.00	230.00	_____
Vandament, William E. Graduate Assistant	8	55.00	110.00	55.00	_____
Vaughn, Frank E. Lecturer	4-3/7 (Fiscal)	_____	15.00	_____	_____
Vineyard, Walter Graduate Assistant	8	55.00	110.00	55.00	_____
Voigt, John W. Assistant Professor	8	285.00	570.00	285.00	_____
Von Tungeln, George R. Faculty Assistant	2-1/7 (Fiscal)	125.00	_____	_____	_____
Wakeland, Floyd V. Associate Professor	8	300.00	600.00	300.00	_____
Warren, F. G. Professor	8	370.00	740.00	370.00	_____
Weise, John Gilbert Graduate Assistant	8	55.00	110.00	55.00	_____
Weiss, Mildred Faculty Assistant	2	60.00 ⁵	_____	_____	_____
Welch, Walter B. Professor	8	391.00	850.00	425.00	_____
Wharton, John S. Assistant Professor	8	265.00	530.00	265.00	_____
White, Norman E. Assistant Professor	8	230.00	520.00	260.00	_____
Wilkes, Rachel C. Lecturer	8	200.00	400.00	200.00	_____
Willard, Charles B. Associate Professor	8	345.00	700.00	350.00	_____

Williams, Delores J.					
Graduate Assistant	8	55.00	110.00	55.00	_____
Wilson, Geneva M.					
Lecturer	4-3/7 (Fiscal)	_____	_____	117.00	_____
Winter, William O.					
Assistant Professor	8	285.00	570.00	285.00	_____
Wright, John I.					
Associate Professor	8	285.00	570.00	285.00	_____
Young, Otis B.					
Professor	8	360.00	720.00	360.00	_____
Zimmerschied, Charlotte					
Assistant Professor	8	299.00	600.00	300.00	_____
TOTALS		<u>52,045.62</u>	<u>103,415.30</u>	<u>58,011.99</u>	<u>5,454.32</u>
Grand Total					<u>218,927.23</u>

Ruth G. Cook moved the approval of the Faculty-Administrative Pay Roll for the summer months of 1952. The motion was seconded by Kenneth L. Davis, and unanimously passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea

(R) Changes in Faculty-Administrative Pay Roll

Approval is requested for the following additions to and changes in the Faculty-Administrative payrolls. Page numbers in parentheses refer to the Annual Internal Budget for the fiscal year July 1, 1952-June 30, 1953.

A. Continuing Appointments

1. Mr. Roy E. Bond as Lecturer in the Vocational-Technical Institute, teaching auto mechanics, at a monthly salary of \$445.00, effective September 1, 1952, on an academic year basis (replacing four part-time Lecturers, page 60). He received the Bachelor of Science degree from Indiana State Teachers College and has done graduate work at Indiana University. He has had 18 years of experience as an auto mechanic and supervisor of motor pool maintenance and repair. He was born in Clay County, Indiana, December 20, 1913, and served for six years in the U. S. Army, with the final rank of staff sergeant.
2. Miss Betty J. Burkhardt as Research Assistant in the Biological Research Laboratory at a monthly salary of \$300.00, effective July 1, 1952, on a fiscal year basis (replacing, in part, Mrs. Gertrude Lindegren, at a monthly salary of \$330.00, page 121). She received her Bachelor of Science degree from the Illinois Institute of Technology and has worked as a laboratory technician at the Institute. She was born in Chicago, Illinois, June 29, 1930.

1. Two-thirds time.
2. Adjustment in salary due from June.
3. Adjustment in salary due from July.
4. Adjustment in salary due from August.
5. Half-time.
6. One-third time.
7. One-fourth time.
8. Sick leave at full pay.

3. Capt. Thomas A. Du Bois as Assistant Professor in Air Science and Tactics at a monthly salary of \$25.00, on an academic year basis, effective September 8, 1952. His basic pay is provided by the Federal Government. He has attended Southern, Lock-year's Business College, and Evansville College. He has been in military service for the past ten years.
4. Mr. Frank Joseph Dusek as Auditor and Executive Assistant in the Business Office at a monthly salary of \$400.00, effective September 1, 1952, on a fiscal year basis (replacing Warren E. Buffum at a monthly salary of \$420.00, page 8). He received the Associate degree in accounting at St. Louis University School of Commerce and Finance and has worked as supervisory clerk with State of Illinois Division of Unemployment Compensation, and as a senior accountant in private industry. He was born November 30, 1918, Fairmont City, Ill.
5. Mr. Maurice Gerstein as ½ time Research Assistant in the Biological Research Laboratory at a monthly salary of \$150.00, effective July 1, 1952, on a fiscal year basis (replacing, in part, Mrs. Gertrude Lindegren, at a monthly salary of \$330.00, page 121). He received his Bachelor of Science degree from Long Island University and has attended Hunter College. He has also served as a laboratory technician for the Department of Health of New York City. He was born in Brooklyn, New York March 6, 1926, and served in the Army during 1944.
6. Dr. F. Earle Lyman as Associate Professor Zoology at a monthly salary of \$675.00, effective September 8, 1952, on an academic year basis, (filling the position budgeted at a monthly salary of \$650.00, page 84). He received his Bachelor of Science degree from Alma College, Alma, Michigan, Master of Science and Doctor of Philosophy degrees from the University of Michigan. He has served as an Assistant Professor at Grand Rapids Junior College, and as aquatic biologist with the Tennessee Valley Authority, and is at present a Lt. Colonel in the U. S. Public Health Service. He was born in Saginaw, Michigan, July 25, 1910.
7. Mrs. Louise Morehouse as Executive Assistant and Administrative Assistant to the Board of Trustees at a monthly salary of \$275.00, effective August 1, 1952, on a fiscal year basis (replacing Alice DiGiovanna resigned, at a monthly salary of \$375.00, page 1).
8. Mr. Albert G. Mudgett as Instructor in Industrial Education at a monthly salary of \$500.00, effective September 8, 1952, on an academic year basis (replacing Dr. Robert W. English, resigned, at a monthly salary of \$600.00, page 95). He received the Bachelor of Science and Master of Arts degrees from the University of Minnesota, and has been on the staff of the University of Minnesota for the last five years. He was born in 1919, served in the U. S. Army for two years.
9. Capt. Russell E. Oakes as Assistant Professor in Air Science and Tactics at a monthly salary of \$25.00, on an academic year basis, effective September 8, 1952. His basic pay is provided by the Federal Government. He has attended Carroll College, and the University of South California, and has been in military service for the past eleven years.
10. Mr. Fred Warner Roth as Assistant Professor of Agriculture at a monthly salary of \$470.00, effective September 8, 1952, on a fiscal year basis (replacing John Hosner, on leave, page 88). He received the Bachelor of Science and Master of Science degrees

from Michigan State College. He has served as an extension specialist in agricultural engineering with the Michigan State College Extension Service, and is at present Assistant Professor of Agricultural Engineering and Assistant Agricultural Engineer in the Experimental Station of the University of Maine. He was born in Michigan, June 26, 1916, and served for three years in the U. S. Army with the final rank of First Lieutenant.

11. Mr. Dan Schneider as Instructor in English at a monthly salary of \$500.00, effective September 8, 1952, on an academic year basis (replacing Mrs. Julia Neely, on disability leave, at a monthly salary of \$600.00, page 70). He received his Bachelor of Science and Master of Arts degrees from Northwestern University, has done additional graduate work toward the Doctor's degree at Northwestern, and has previously served in Southern's English department for one year. He was born in Chicago, Illinois, July 1, 1927, and served for one year in the U. S. Navy with the final rank of Seaman, Second Class.
12. Miss Mildred Schrotberger as Assistant Dean of Women, Acting Dean of Women, and Instructor in the Office of Student Affairs, at a monthly salary of \$460.00, effective August 11, 1952, on a fiscal year basis (replacing Miss Leah Farr, resigned, at a monthly salary of \$560.00, page 19). She received the Bachelor of Arts degree from Knox College and Master of Arts degree from the University of Wisconsin, and has completed two additional years of graduate work at Syracuse University. She served for 14 years as a teacher on the secondary school level, was Assistant Professor, Assistant Dean of Women and Residence Counselor at Trinity University, San Antonio, Texas, and is at present a Student Dean at Syracuse University. She was born February 2, 1912.
13. Mr. Raymond Schultz as Lecturer in the Vocational-Technical Institute, teaching radio and television, at a monthly salary of \$485.00, effective September 1, 1952, on a fiscal year basis (replacing four part-time Lecturers, page 60). He has taken extension courses from the University of Illinois, has served as a sales and service manager in private industry and as an electronics Instructor with the Philco Corporation where he was senior engineer in charge of airborne radar and field engineering training school, and for a period of seven years was an instructor of radio and television on an adult level for the Peoria Board of Education. He was born in Florida, Illinois, October 12, 1902.
14. Dr. Edward Earle Stibitz as Associate Professor of English at monthly salary of \$650.00, effective September 8, 1952, on an academic year basis, (replacing Robert Turner, at a monthly salary of \$650.00, page 70). He received his Bachelor of Arts degree from Ursinus College, Collegeville, Pennsylvania; Bachelor of Divinity degree from Eden Seminary, Webster Groves, Missouri; Master of Arts degree from the University of Wisconsin; and Doctor of Philosophy degree from the University of Michigan. He served for thirteen years as an Instructor, Assistant, Associate and full Professor at Heidelberg College, Tiffin, Ohio. He also served as a teaching fellow at the University of Michigan, and with the American Friends Service Commission. He was born in Dayton, Ohio, 1909.
15. Mr. Frank Eugene Vaughn as Lecturer in the Vocational Technical Institute, teaching courses in business education at monthly salary of \$390.00, effective September 1, 1952, on an academic

year basis (replacing four part-time Lecturers, page 60). He received his Bachelor of Science degree from Southern and has completed additional work for the Master's degree. He served for six years as a commerce teacher, has had experience in business and in teaching adult vocational business training courses. He was born in Marion, Illinois, June 8, 1923.

16. Dr. William C. Westberg as Professor of Psychology at monthly salary of \$770.00, effective September 8, 1952, on an academic year basis (filling the position budgeted at a monthly salary of \$770.00, page 82). He received his Bachelor of Arts, Master of Education and Doctor of Philosophy degrees from Pennsylvania State College. He has served as a vocational appraiser for the veterans administration at Pennsylvania State College, as a member of the personnel department staff of Owens-Corning Fiberglass, and for the last four years has been on the staff of North Carolina State College, where he is at present Associate Professor of Industrial Psychology and Director of the Bureau of Industrial Psychology Services. He was born in Rossiter, Pennsylvania, March 19, 1915, and served with the U. S. Navy as a communications officer.

B. Term Appointments

1. Mrs. Ruth Pauline Boyd as Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$360.00, effective for the period from August 1, 1952, to September 1, 1952, on a fiscal year basis. She received her R. N. from St. Louis City Hospital Training School for Nurses, and has been staff nurse at St. Louis City Hospital, private duty at Du Quoin Hospital, staff nurse and private duty at Burnham City Hospital, Champaign, Illinois, supervisor Harrisburg Hospital, and private duty and staff nursing at Du Quoin hospital. She has also held immunization clinics for the entire Franklin County School and tubercular testing clinics in Franklin County schools.
2. Mr. Tracy Bryant, former chairman of the Department of Business Administration, informs us that at the time of his resignation he needed one month's additional employment to qualify for the retirement benefit under the University Retirement System. He now wishes to receive this benefit and has requested that he be appointed to the staff in any suitable capacity for one month. We therefore recommend his appointment for the month of October, 1952, as a part-time Executive Assistant at a total salary of \$200.00. It is our intention to assign him to the reconditioning of office machines during this period.
3. Miss Jo Ann Eblen as Assistant Supervisor in Area Services at a monthly salary of \$225.00, effective for the period from July 7, 1952, to June 30, 1953, on a fiscal year basis. She will serve $\frac{3}{4}$ time in July and full-time after August 1, 1952. She received her Bachelor of Science degree from Southern.
4. Mr. Robert Eric Franz as Coach in Men's Physical Education at a monthly salary of \$470.00, effective for the period from September 1, 1952, to December 1, 1952, on a fiscal year basis (temporarily replacing William Waller, at a monthly salary of \$510.00, page 108). He received the Bachelor of Education degree from Tulane University, worked as a salesman for two years, and has played both intercollegiate and professional football.
5. Dr. Anna Carol Fults as Lecturer in Home Economics at a monthly salary of \$600.00, effective for the period from Sep-

tember 8, 1952, to June 6, 1953, on an academic year basis (replacing Miss Gladys Babcock, resigned, at a monthly salary of \$570.00, page 93). She received the Bachelor of Science degree from the University of Tennessee, Master of Science in Education degree from Cornell University, and Doctor of Philosophy degree from Ohio State University. She served as a supervisor of student teachers of Home Economics at Arkansas State Teachers College for three years, and as Chairman of the Home Economics department for eight years. For the last three years she has been Professor and Chairman of the Department of Home Economics Education at Florida State University.

6. Dr. Howard S. Gordan as Lecturer in Economics at a monthly salary of \$600.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis (filling the position budgeted at a monthly salary of \$650.00, page 92). He received the Bachelor of Arts and Master of Arts degrees from Yale University and Doctor of Philosophy degree from the University of Michigan. He has served on the staffs of the College of William and Mary, Xavier University, University of Detroit and University of Michigan. Dr. Gordan was also a member of the General Motors Institute and during the past year was with the Ford Foundation.
7. Miss Edna M. Griffis as Lecturer in Music at a monthly salary of \$370.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis (replacing Miss Kate Moe, on sabbatical leave, page 97). She received her Bachelor of Music degree from Ohio Wesleyan University and Master of Music degree from Indiana University. She has served as a student teacher, playground supervisor, and is at present a teacher of vocal music in Cleveland.
8. Dr. James H. Hall as Lecturer in Education at a monthly salary of \$700.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis (replacing Dr. Irving W. Stout, on leave, page 102). He received his Bachelor of Arts degree from Baylor University, and his Master of Arts and Doctor of Education degrees from George Washington University. For 25 years he was Director of Religious Education and Pastor of a number of churches in New Orleans, Washington, and Baltimore. Since 1947 he served as Lecturer, Instructor, and Director of Field Study at George Washington University, and was also an educationist for the Army and Navy under the George Washington University School of Education and College of General Studies. He was born in St. Louis, Missouri, April 13, 1906.
9. Dr. Robert T. Harris as Lecturer in Philosophy at a monthly salary of \$560.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis (filling the position budgeted at a monthly salary of \$800.00, page 79). Dr. Harris received the Bachelor of Philosophy degree from Northwestern University, and Master of Arts and Doctor of Philosophy degrees from Harvard University. He has served on the staff of Northwestern University, and for the past three years was Assistant Professor at the University of Utah. He was on Southern's staff this summer.
10. Mrs. Mae Jack as 5/6 time Lecturer in the Vocational-Technical Institute, teaching business education, at a monthly salary of \$156.00, effective for the period from September 1, 1952, to October 1, 1952, on a fiscal year basis. She has attended the Gregg

College, Chicago, has done office work for five years, and was business instructor for eight years at the Herrin Township high school.

11. Mrs. Helen B. Minor as $\frac{1}{4}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$45.00, effective for the period from September 1, 1952, to October 1, 1952, on a fiscal year basis. She received her R. N. from Methodist Memorial Hospital Training School for Nurses, Mattoon, Illinois, and has attended Welborn-Walker Training School for Nurses, Evansville, Indiana. She was a practical nurse at Ferrell Hospital, Eldorado, Illinois, for five years, was on private duty and general duty at Welborn-Walker Hospital, Evansville, Indiana, and since 1940, has been superintendent of nurses at Ferrell Hospital.
12. Mrs. Mary L. Perkins as $\frac{1}{10}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$18.00, effective for the period from August 1, 1952, to September 1, 1952, on a fiscal year basis. She attended Southern and received her R. N. from Evanston Hospital School of Nursing. She was a nurse at Evanston Hospital, nurse and ensign with the U. S. Navy, superintendent of nurses at Miners Hospital, Christopher, Illinois, and superintendent of nurses at Doctors Hospital, Carbondale, Illinois.
13. Mrs. Ruth N. Poore as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a total salary of \$135.00, effective for the period from August 1, 1952, to October 1, 1952, on a fiscal year basis. She received her R. N. from Riverside Hospital, Paducah, Kentucky, has attended Protestant Hospital, Nashville, Tennessee, and has had Polio instruction at Knickerbocker Hospital, New York, New York. She has taught first aid classes, has done public health work in schools, and was polio instructor at Riverside Hospital, and taught a first aid class for the American Legion.
14. Mrs. Margaret Louise Preston as Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a total salary of \$396.00, effective for the period from September 1, 1952, to October 1, 1952, on a fiscal year basis. She received her R. N. from New York Hospital, Cornell Medical School, P. H. N. from U. C. L. A., and attended Duke University, Durham, North Carolina. She has served as a nurse with the Los Angeles City Health Department and the Los Angeles Civilian Defense, Assistant Acting chief nurse with the U. S. Army Nurse Corps, and superintendent of nurses at Herrin Hospital.
15. Mr. D. O. Rettinger as $\frac{1}{2}$ time Research Assistant in the Wildlife Management Research Project at a monthly salary of \$125.00, effective for the period from September 1, 1952, to June 30, 1953, on a fiscal year basis (replacing John V. Dennis, resigned). He received his Bachelor of Arts degree from Southern and for the past three years has worked as a biologist for the State Department of Conservation.
16. Dr. Marian Elizabeth Ridgway as Lecturer and Visiting Assistant Professor of Government at a monthly salary of \$500.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis (replacing Dr. Ward Morton and Dr. Frank Klingberg, on leave, page 74). She received the Bachelor of Journalism and Master of Arts degrees from the University of Missouri and the Doctor of Philosophy degree from the University of Illinois. She served for nine years as a Civil Service

Examiner and Social Science Quantifier with the Civil Service Commission and the Department of Agriculture, and for eight years as an Instructor and Graduate Assistant in Political Science at the Universities of Missouri, Kansas, Washington and Illinois.

17. Mr. Rolland P. Schlieve as Lecturer in the Audio-Visual Aids Service at a monthly salary of \$375.00, effective for the period from September 1, 1952, to July 1, 1953, on a fiscal year basis (replacing Mr. Gordon K. Butts, at a monthly salary of \$400.00, on leave, page 116). He received the Bachelor of Science degree from Wisconsin State College, and Master of Science degree from the University of Wisconsin. He has had two years of experience teaching social studies on the Junior High school level.
18. Mr. Dodd Vernon as Lecturer in Journalism at a monthly salary of \$440.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis (filling the position budgeted at a monthly salary of \$700.00, page 96). He received the Bachelor of Science degree from the University of Missouri, and Master of Arts degree from the University of New Mexico. He has had five years of teaching experience and served on the San Angelo, Texas, **Times**, San Benito, Texas, **Light**, and Paris, Texas, **News**. He was a free-lance correspondent doing feature and news writing in Paris, Texas, and for the past year has been Director of Public Relations at Union College, Barbourville, Kentucky. He was born in Foss, Oklahoma, November 18, 1905, and served for five years in the U. S. Army with the final rank of Major.
19. Mrs. Geneva M. Wilson at ½ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$198.00, effective for the period from August 1, 1952, to October 1, 1952, on a fiscal year basis. She is a graduate of the John C. Proctor Hospital, Peoria, Illinois, and has completed her post-graduate work at Chicago Lying-In Hospital. She has served as staff nurse at Hale Willard Hospital, Anna, Illinois, and is now employed at Anna City Hospital.
20. As ½ time Graduate Assistants at monthly salaries of \$110.00 for the period from September 8, 1952, to June 6, 1953:

Name	Degree	Assignment
Jose Edgar Braham S.	Degree in Chemistry University of San Carlos	Biological Research Laboratory
Juan de Dios Calle	Degree in Biochemistry University of San Carlos	Biological Research Laboratory
Robert Chandler	B. S. in Ed. Southern Illinois Univ.	Guidance and Special Education
LaVerna Jean Cornelious	B. S. in Ed. Southern Illinois Univ.	Student Center
Jean Paul Dreyfus	M. L. Strasbourg University	Foreign Languages
William Jing-foo Lew	B. S. in Ed. National Teachers Col. Nanyo, Hunan, China	General Library
Luis Ricardo Lopez (Rincon)	Normal School License Bogota, Colombia	Foreign Languages
Marie Antoinette Untereiner	Graduate Degree Strasbourg, University	Foreign Languages

21. As ½ time Graduate Assistants at monthly salaries of \$110.00 for

the period from September 8, 1952, to November 29, 1952:

Name	Degree	Assignment
Dilip K. Biswas	B. T. David Hare Trng. Col.	General Library
Kenneth G. Boerner	B. S. University of Wisc.	Art

C. Summer Session Appointments

1. Mrs. Maxine Blackman as Faculty Assistant in the Alumni Services at a monthly salary of \$300.00, effective for the period from July 1, 1952, to August 27, 1952, on a fiscal year basis.
2. Mrs. Lucille Fligor as Assistant Instructor, substituting in the University School, at a monthly salary rate of \$240.00, on an academic year basis, effective July 10, 11 and 14, 1952.
3. Mr. Jack R. Jungers as ½ time Graduate Assistant in History at a monthly salary of \$110.00, effective for the period from June 16, 1952, to August 8, 1952, on an academic year basis.
4. Mr. William Spangler as Faculty Assistant in Area Services at a monthly salary of \$250.00, effective for the period from July 1, 1952, to September 1, 1952, on a fiscal year basis.
5. Miss Virginia Spiller as Faculty Assistant in the Alumni Services at a monthly salary of \$310.00, effective for the period from July 1, 1952, to August 19, 1952, on a fiscal year basis.

- D. The following prospective list of Practice Supervisors in public schools has been recommended for appointments during the academic year 1952-53 at a monthly rate of \$25.00. It is requested that the entire list be approved with the understanding that they will be selected as needed.

Name	Subject	School
Aiassi, Christine	Social Studies	Logan Jr. High, M'boro
Anderson, Willie	Music, Mathematics	Attucks, Carbondale
Armstrong, LaVerne	Business	Carterville H. S.
Bain, Edgar	History, Geography	West Frankfort H. S.
Berrier, Jewell	English	Murphysboro H. S.
Brickey, Emma	History, Civics	Anna-Jonesboro H. S.
Brown, Bill	Physical Education	West Frankfort H. S.
Burkhart, Eileen	Language Arts	Benton H. S.
*Carey, Alma	Second Grade	Mt. Vernon City School
Carey, Myrtle	English, Speech	Herrin H. S.
Charon, Sybil	Physical Education	West Frankfort H. S.
Clark, John Q.	Physics	Attucks, Carbondale
Collins, Walter	Government, History	West Frankfort H. S.
Cothran, Louise	Home Economics	Harrisburg H. S.
Cox, Dorothy	Mathematics	Carterville H. S.
*Cox, Dan	Industrial Education	Carterville H. S.
*Crenshaw, Beulah	Home Economics	Lincoln Jr. H. S., C'dale
Damron, Glenn	Business	Herrin H. S.
Davis, Luella	History, English	Attucks, Carbondale
Dean, W. S. B.	Physics	Carterville H. S.
DeWitt, Lloyd R.	Journalism	Mt. Vernon H. S.
Dodds, Alvin	Geography	Central Jr. H. S., West Frankfort
Dohanich, George	Physiology	Herrin H. S.
*Dohanich, John	Art	Herrin H. S.
Dozier, Stephen	English	Murphysboro H. S.

Eckert, Eugene	History	Herrin H. S.
*Elder, Geneva	Fifth & Sixth Grade	Mt. Vernon City Schools
*Elston, George	Mathematics	Herrin H. S.
*Ferrari, Robert	Mathematics	Herrin H. S.
Grant, Alice	English	West Frankfort H. S.
Grant, Mary	Educ. of Mentally Handicapped	W. Frankfort, Logan School
Hastie, James	English	West Frankfort H. S.
Heinzman, Ray	Business	Benton H. S.
Hoit, Ann	Home Economics	Harrisburg H. S.
Hoye, Alice	Speech	West Frankfort H. S.
Hunter, Clay	History, Geography	Johnston City H. S.
Ikard, Misanna	English, Spanish	Attucks, Carbondale
*Jacks, Charles K.	Mathematics	Herrin H. S.
*Johnson, Alberta	First Grade	Mt. Vernon City Schools
Jones, Howard	Industrial Arts	Mt. Vernon H. S.
*Lockwood, Ruby	English	Herrin H. S.
Lee, Thelma	Business	Attucks, Carbondale
Lee, Zetta	Fourth Grade	West Frankfort
Lightel, J. R.	Art, English	Attucks, Carbondale
*Lingle, Georgia	French, Spanish	Herrin H. S.
*Lybarger, Ocie S.	First Grade	Lincoln, Carbondale
Lynn, Paul	Industrial Educ.	Carbondale H. S.
*Martin, Ethel	Kindergarten	Springmore, Carbondale
Morin, Joe	Physical Education	West Frankfort H. S.
Morrison, Etna	Mathematics	Benton H. S.
McBride, Jenolar	Fifth Grade	Attucks, Carbondale
McCluskey, Mary	Spanish	Carterville H. S.
Nave, Velma	English	West Frankfort H. S.
Newbern, Edwin	Sociology	Attucks, Carbondale
Ohmart, Otto	Biology	Anna-Jonesboro H. S.
Ott, Carlyle	Industrial Educ.	Lincoln Jr. H. S., C'dale
Ragsdale, Lydia	Fifth Grade	Lincoln, Carbondale
Reese, Arsicel	Business	Anna-Jonesboro H. S.
*Rhodes, Claude	Physical Education	Benton H. S.
Russell, J. D.	Biology, Phys. Ed.	Attucks, Carbondale
Russell, Josie	First Grade	Attucks, Carbondale
Sabine, John	Mathematics	Murphysboro H. S.
Smith, Gladys	Social Studies	Carterville H. S.
*Schmidt, Freda	Third Grade	Mt. Vernon City Schools
Stephens, Opal	Physical Education	Anna-Jonesboro H. S.
Sharp, Violet	Art	Lincoln, Carbondale
*Silveria, Verna	Sixth Grade	Lincoln, Carbondale
*Smith, Elbert	Phys. Ed., Health	Carterville
*Sullivan, Ruth	English	Herrin H. S.
Tripp, Charles	Chemistry	Herrin H. S.
Trulove, Margery	English	Johnston City H. S.
*Turner, Doris	Second Grade	Springmore, C'dale
*Tuttle, LaVerna	Fourth Grade	Mt. Vernon City Schools
*Venegoni, Anthony	French, English	Herrin H. S.
Wathen, John	Social Studies	Murphysboro H. S.
Wetherington, William	Music	Herrin H. S.
Wilhelm, Grace	Sixth Grade	Brush, Carbondale
Wolfe, Afton	English	West Frankfort H. S.
Wells, Robert	Economics, Civics	Johnston City H. S.
Zimbleman, Willard	Sixth Grade	Lincoln, W. Frankfort
Webb, Mary	Home Economics	Benton H. S.
Blackwood, Esther	Teaching physically handicapped children	Murphysboro

*Additions to list of supervisors. All others approved previous years.

E. Reappointments.

1. Mr. Henry M. Borella as Assistant Instructor in Physics and Astronomy at a monthly salary of \$350.00, effective for the period from September 8, 1952, to June 6, 1953, on an academic year basis, (position budgeted page 80).
2. Mr. Charles C. Bourland as 1/6 time Lecturer in the Vocational-Technical Institute, teaching automotive electricity, at a monthly salary of \$45.00, effective for the period from August 1, 1952, to September 1, 1952, on a fiscal year basis.
3. Mr. John V. Dennis, as Research Assistant in the Wildlife Management Research Project, effective for the period from July 1, 1952, to August 8, 1952, at a monthly salary of \$250.00, on a fiscal year basis.
4. Mr. Wayne M. Mann as temporary Director of the Alumni Services, at a monthly salary of \$540.00, effective for the period from July 1, 1952, to August 1, 1952, on a fiscal year basis (filling the position budgeted at a monthly salary of \$540.00, page 26).
5. Mr. Richard J. Moran as 1/2 time Research Assistant in the Wildlife Management Research Project at a monthly salary of \$100.00, effective for the period from July 1, 1952, to June 30, 1953, on a fiscal year basis.
6. Dr. Balaji D. Mundkur as Research Associate in the Biological Research Laboratory at a monthly salary of \$480.00, effective for the period from September 1, 1952, to February 1, 1953.
7. Dr. Roger F. Sondag as Lecturer in Health Education (filling the position budgeted, page 105). He will serve part-time and sporadically through the year at a monthly salary not exceeding \$50.00. Dr. Sondag is Public Health Officer of the Jackson County Health Department.

F. Changes of appointment, title, and adjustment in salary.

1. Mr. Manuel DeEzcurdia, Lecturer in Foreign Languages, whose appointment was previously approved for the period from June 26, 1952, to August 1, 1952, completed his assignment on July 30, 1952.
2. Miss Elizabeth Greenleaf, Director of Student Activities, whose appointment was to begin August 15, 1952, was delayed and reported for duty August 27, 1952.
3. Miss Dorlis Krug part-time Lecturer in the Vocational-Technical Institute and the Business Administration Department worked a total of 155 hours in the Business Administration Department rather than the 100 hours previously approved and received \$134.00 in July, instead of \$90.00.
4. Mr. Glenn Martin, Associate Professor of Physical Education for Men, has requested to be relieved of his duties as Director of Athletics. He states that in preference to devoting his time and energy to administration he desires to concentrate on coaching and teaching. He has agreed to serve as Acting Director of Athletics until such time as other arrangements can be made to take care of this part of his work.
5. Mr. William M. May, Lecturer in the Vocational-Technical Institute, is due a \$6.00 adjustment in salary for June, 1952. Mr. May taught nine hours of pipe welding at \$4.00 an hour and received only \$30.00 instead of \$36.00.

6. Mr. Frank Muhich, Lecturer in the Vocational-Technical Institute whose appointment was previously approved to become effective August 16, 1952, reported for duty August 18, 1952.
7. Mr. John Robert Odaniel from Executive Assistant in the Alumni Services at a monthly salary of \$325.00, to Acting Director of the Alumni Services at a monthly salary of \$400.00, effective July 12, 1952, and to continue until a permanent director can be named. At the end of his period of service as Acting Director, he is to be assured of his return to his appointment for the current year as Executive Assistant and Field Representative at the salary budgeted for that position.
8. Dr. Ted Ragsdale has been released from his responsibilities as Chief Advisor of the College of Education and has requested that his appointment be changed to an academic rather than a fiscal year basis. His duties as Chief Advisor have been assigned to Dr. Willis E. Malone, who will serve on a fiscal year basis with no change in monthly salary.
9. Miss Doris Schwinn, Assistant Supervisor in Area Services, at a monthly salary of \$300.00 to ½ time Area Services and ½ time to the Extension Division at no change in rank or salary, effective July 1, 1952.
10. Miss Berenice M. Sexauer, Instructor in Home Economics at a monthly salary of \$440.00, from an academic year basis to a fiscal year basis, effective July 1, 1952.
11. The reappointment of Miss Eleanor Taft, Director of Student Activities, was approved for the summer at a rate of \$380.00. An increase in salary to \$400.00 had been previously approved for Miss Taft.

G. Transfer to Restricted Pay Roll

Mrs. Gertrude Lindegren, Research Assistant in the Biological Research Laboratory, has been taken off the University pay roll effective July 1, 1952. She will continue to serve in the Biological Research Laboratory, but her salary will be paid from restricted research funds.

H. Return from Leave

1. Mr. Russell Bush, Instructor in Physical Education for Men, at a monthly salary of \$460.00, returned from his military leave of absence on September 8, 1952.
2. Mr. John W. Mulkin, Research Assistant in the Placement Service at a monthly salary of \$330.00, returned from his military leave of absence on September 1, 1952. He will serve until July 1, 1953, on a fiscal year basis.

I. Leave without pay

1. Mr. Gordon K. Butts, Instructor and Assistant Director in the Audio-Visual Aids Service, for the period from September 1, 1952, to August 31, 1953. He plans to attend Indiana University to do work toward an advanced degree.
2. Mr. Gilbert Fischer, Instructor in Music, for the period from March 7, 1953, to June 6, 1953. He plans to do further study at the University of Chicago toward the doctorate degree.

3. Miss Dorothy E. Heicke, Assistant Professor in the General Library, effective for the period from September 1, 1952, to September 8, 1952.
4. Mr. John G. McCord, Instructor in the General Library, for the period from August 10, 1952, to September 8, 1952.
5. Miss Elizabeth Opal Stone, Assistant Professor in the General Library, effective for the period from July 1, 1952, to August 18, 1952.

J. Sick Leave

Dr. Ted R. Ragsdale, Professor of Education, was granted sick leave effective September 8, 1952. The date of his return to duty is not definite.

K. Sporadic Employment

The following individuals have given us reports on sporadic employment as requested by the Board of Trustees:

Bauernfeind, Harry B.	July 1-3, 1952	In charge of workshop \$50.00 less Ball State Teachers expenses - College, Muncie, Ind. net \$14.00	
Bauernfeind, Harry B.	May 17, 1952	Speaker—Western Tennessee Business Teachers' Association	\$25.00
Fishback, Woodson W.	May 23, 1952	Commencement Address McClure, Illinois	\$25.00
Graham, Jack W.	Aug. 2-17, 1952	Cabin counselor, instructor in handi- crafts, program asst., personnel consultant— Camp Highlands for Boys Sayner, Wisconsin	\$75.00
Hiskey, Marshall S.	April 26, 1952	Address—Annual confer- ence of Ill. Assoc. of School Librarians, East St. Louis, Ill.	\$50.00
Hiskey, Marshall S.	June 25-26, 1952	Speaker—Education & Guidance conferences, Univ. of Nebraska, Lincoln, Nebraska	\$200.00 minus expenses
McLeod, Archibald	June, 1952	Designed, constructed painted setting for operetta Atwood Music Camp	\$225.00 and expenses
Phelps, Wm. Neal	May 10, 1952	Speaker—Graduation address 8th grade— Golconda, Ill.	\$25.00
Randolph, Victor	June, 1952	Speaker—Graduate address, Gorham High School	\$25.00
Rehn, Henry J.	April 1, 1952	Speaker—Rotary Club Murphysboro, Ill.	\$5.00
Shake, Shelby S.	June 7-14, 1952	Instructor—Golf Jackson Country Club	\$45.00

L. Resignations

1. Mr. Don Anderson, Graduate Assistant in the Child Guidance Clinic, effective for the period from September 8, 1952 to June 6, 1953.

2. Mr. Bruce Benedict, Chief Accountant, effective September 30, 1952. He plans to leave the State.
3. Dr. R. W. Bradshaw, Director of the Health Service, effective September 15, 1952.
4. Mrs. Jacquelyn Donahue, as Research Assistant in the General Library, effective August 10, 1952.
5. Dr. Robert W. English, Associate Professor of Industrial Education, effective September 8, 1952.
6. Miss Mildred P. Odle, Graduate Assistant in Guidance and Special Education, effective for the period from September 8, 1952, to June 6, 1953.
7. Miss Amaline Turni, Graduate Assistant in the Foreign Languages Department, effective for the period from September 8, 1952, to June 6, 1953.
8. Miss De Lores J. Williams, Graduate Assistant in Government, effective for the period from September 8, 1952, to June 6, 1953. She plans to be married.

On motion of Kenneth L. Davis, additions to and changes in the Faculty-Administrative pay roll were approved, as presented. The motion was passed with the following votes recorded:

Guy W. Karraker	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea

The Board instructed the Administration to determine whether or not the payment of \$25.00 per month to practice supervisors in public schools might be paid to the school boards rather than directly to the supervisors, in order that their pension contributions might be increased by that amount.

A request was made by the Board for a full and confidential report prepared by Dr. Charles D. Neal, regarding the Training School program in its entirety, to be presented at the next regular meeting.

Vernon L. Nickell was excused from the meeting.

Executive session followed.

* * * *

Dr. Frank L. Eversull returned to the meeting.

**(S) Preliminary Discussion of 1953-55 Biennial Budget Request
Operating Budget—Introductory Statement**

The data relative to the budget request for the operation of Southern Illinois University for the biennium beginning July 1, 1953, is presented both in content and form, as suggested by the Board of Trustees, especially the Finance Committee of the Board. Also, this form of reporting has been discussed with Director Joseph Pois at a meeting of the Steering Committee of the Joint Council on Higher Education.

Members of the Board will find the material self-explanatory with the possible exception of the meaning of Levels "A", "B", and "C".

Level "A" is the actual expenditures for 1951-52, plus encumbrances, plus the budgeted amounts for 1952-53.

Level "B" is a projected level of expenditure twice the budgeted amounts for 1952-1953.

Level "C" is a report on the amounts requested for the biennium by each department.

The personal services figures include amounts for student help.

In fairness to the departments that are rather seriously affected by the considerable increase in freshman enrollment, it should be said that they based their requests on rather pessimistic estimates of enrollment. This would affect their personnel estimates most seriously.

Generally speaking, a biennial budget based on Level "A" would require reductions in our operations as follows:

1. A drastic cut in student help which would seriously affect the educational opportunities of several hundred students. It would also eliminate the valuable work experience obtained by these students.

2. Our graduate assistant program would be abolished entirely, hindering educational opportunities for these students and handicapping our development of a research program.

3. It would be necessary to eliminate our off-campus practice supervisors which would destroy our internship program. This would place a burden on the University School which it would be unable to carry effectively.

4. All research assistants would be eliminated which would make it impossible to carry on the cooperative research projects. These cooperative projects are so helpful to government and industry, and through them to the public, that vast sums of money are made available for this purpose. Our duties and responsibilities as a University will be served better if we could match more of these available funds.

A biennial budget based on Level "B" would stop the development of research, the Vocational-Technical Institute, the graduate program, and the agricultural program, all of which have caught the attention and interest of the people of Southern Illinois.

SOUTHERN ILLINOIS UNIVERSITY

Biennium Budget Request—1953-1955

Educational Operations

Department	Personal Services	Level "C" Other Current Expenses	Total
General Administration and General Expense:			
Board of Trustees	16,170	15,600	31,770
President	103,123	27,000	130,123
Chief Executive Assistant	32,152	4,040	36,192
Convention Travel—Administration	—	3,640	3,640
Legal Counsel	23,440	5,380	28,820
Business Manager	55,066	6,330	61,396
Auditor	29,284	1,435	30,719
Bursar	25,412	3,675	29,087
Chief Accountant	91,998	15,600	107,598
Purchasing Agent	52,536	7,000	59,536
University Civil Service	19,000	32,400	51,400
Personnel Office	36,228	3,900	40,128
Registrar	92,032	35,000	127,032
Student Affairs	49,376	6,550	55,926
Dean of Men	41,576	1,450	43,026
Dean of Women	28,124	1,600	29,724
Health Service	89,141	4,720	93,861

Student Center	12,064	12,420	24,484
Testing Service	28,284	6,455	34,739
Visitation	660	5,000	5,660
Area Services	160,880	59,350	220,230
Alumni Records and Services	58,305	35,218	93,523
Fair Exhibits	1,000	3,600	4,600
Information Service	45,880	18,800	64,680
Placements	49,244	7,408	56,652
Receptions	7,096	7,260	14,356
Music Festival	1,000	5,950	6,950
Air Travel	_____	20,000	20,000
Auditing	_____	10,000	10,000
Catalogs and Announcements	_____	35,000	35,000
Commencement	_____	3,660	3,660
Freight and Express	_____	16,000	16,000
General Printing	_____	9,000	9,000
General Stores Expense	23,316	5,698	29,014
Government Surplus Property Exp.	3,000	500	3,500
Institutional Travel	_____	6,000	6,000
Post Office	14,180	2,870	17,050
Regional Civil Defense Program	5,250	2,475	7,725
Retirement Contributions	_____	124,300	124,300
Southern Illinois University Foundation	_____	_____	_____
Telephone Exchange	23,872	53,830	77,702
Total General Administration and General Expenses	1,218,689	626,114	1,844,803

Instruction:

Administration—Gen. Instruc.	43,496	2,100	45,596
Convention Travel—Gen. Instruc.	_____	3,600	3,600
General Publications	_____	5,000	5,000
Art Expense	16,200	4,505	20,705
Duplicating Expense	79,306	47,960	127,266
Photographic Expense	38,089	26,145	64,234
Institutional Memberships	_____	3,500	3,500
Lectures and Consultant Services ..	500	20,000	20,500
Secretary of the Faculty	22,564	2,420	24,984
Air Force—R.O.T.C.	18,777	2,805	21,582
Military Property Custodian	13,116	2,000	15,116
Summer Session	500,000	_____	500,000
Graduate School	37,668	3,000	40,668
Residence Center	140,400	16,120	156,520
Adult Education and Vocational- Technical Institute	510,160	423,631	933,791
Total General Instruction	(1,420,276)	(562,786)	(1,983,062)
College of Liberal Arts and Sciences:			
Administration—Dean	33,306	2,575	35,881
Convention Travel	_____	13,500	13,500
Botany	79,844	18,295	98,139
Chemistry	105,770	75,500	181,270
English	259,941	2,180	262,121
Foreign Languages	99,771	2,400	102,171
Geography and Geology	102,861	6,845	109,706
Government	110,860	2,300	113,160
History	109,903	1,200	111,103
Mathematics	111,256	1,860	113,116
Microbiology	71,655	6,525	78,180
Philosophy	36,546	600	37,146
Physics and Astronomy	72,395	37,335	109,730
Physiology	40,807	15,240	56,047

Psychology	81,145	5,695	86,840
Sociology	100,342	2,400	102,742
Zoology	97,780	93,200	190,980
Total College of Liberal Arts and Sciences	(1,514,182)	(287,650)	(1,801,832)
College of Vocations and Professions:			
Administration—Dean	44,093	9,350	53,443
Convention Travel		10,500	10,500
Agriculture	202,937	16,802	219,739
Art	146,605	27,910	174,515
Business Administration	102,948	10,000	112,948
Economics	62,453	2,080	64,533
Home Economics	95,325	44,030	139,355
Home Management House	531	12,670	13,201
Industrial Education	129,043	119,585	248,628
Journalism	47,645	7,180	54,825
Music	119,507	23,900	143,407
Speech	146,718	13,300	160,018
Total College of Vocations and Professions	(1,097,805)	(297,307)	(1,395,112)
College of Education:			
Administration—Dean	57,745	3,900	61,645
Convention Travel		11,620	11,620
Education	165,545	3,700	169,245
Guidance and Special Education ...	129,766	7,800	137,566
Health Education	84,400	4,750	89,150
Library Service	30,712	950	31,662
Outdoor Education	78,787	270,000	348,787
Physican Education—Men (Academic)	132,003	32,300	164,303
Physical Education—Men (Non- Academic)	45,566	14,094	59,660
Physical Education—Women	80,268	7,000	87,268
Teacher Training	46,066	9,300	55,366
University School	397,453	13,900	411,353
Total College of Education ...	(1,248,311)	(379,314)	(1,627,625)
Organized Activities Relating to Instruction:			
Audio-Visual Aids	62,078	25,936	88,014
Child Guidance Clinic	6,460	2,275	8,735
Curriculum Materials		200	200
Museum	129,179	17,600	146,779
Statistical Services	73,872	42,015	115,887
Total Organized Activities Relating to Instruction	(271,589)	(88,026)	(359,615)
Total Instruction	5,552,163	1,615,083	7,167,246
Research:			
Biological Research Laboratory	49,712	29,100	78,812
Cooperative Research Project—			
Fisheries Management	18,400	14,350	32,750
Cooperative Wildlife Research	27,240	7,805	35,045
Cooperative Work—Forest Service..		5,000	5,000
Experimental Farm	58,567	284,438	343,005
Illinois Horticultural Experiment Station	22,305	11,799	34,104
Special Research Projects	136,000	49,000	185,000
Total Research	312,224	401,492	713,716

Extension	39,040	33,040	72,080
Library:			
General Library	250,332	194,875	445,207
Tilton-Lincoln Library	4,489	3,350	7,839
University School Library	13,364	6,520	19,884
Total Library	268,185	204,745	472,930
Physical Plant:			
Operation and Maintenance:			
Administration	60,064	2,200	62,264
Operation	594,972	149,800	744,772
Maintenance	407,098	294,240	626,338
Power Plant and Utilities	74,550	288,600	363,150
Rental Real Property		5,000	5,000
Temporary Buildings	120,000	80,000	200,000
Surplus Property Storage		1,500	1,500
Planning and Development:			
Architectural Services	157,340	11,808	169,148
Major Repairs		200,000	200,000
Total Physical Plant	1,414,024	1,033,148	2,447,172
Refunds		9,000	9,000
U. S. Government Contract:			
Ordnance Plant Veterans Housing Project—(Contract No. Ill.-V-11329)	45,394	43,410	88,804
TV Station	70,000	50,000	120,000
Management Survey		10,000	10,000
Pilot Plant Operation	15,000	5,000	20,000
Development Fund	25,000	25,000	50,000
	110,000	90,000	200,000
Non-Educational:			
Awards and Grants for Scholarships: (Student Activities and Book Rental)		101,000	101,000
Combined Totals	8,959,719	4,157,032	13,116,751

SOUTHERN ILLINOIS UNIVERSITY

Biennium Budget Request and Estimated Income, 1953-55

Auxiliary Enterprises

Biennium Budget Request

	Personal Services	Other Current Expenses	Total	Estimated Income
Supervisor Auxiliary Enterprises	\$ 32,276.00	\$ 3,600.00	\$ 35,876.00	\$ —
Bookstore	24,484.00	66,656.00	91,140.00	95,600.00
Chautauqua St. Housing	16,504.00	67,866.00	84,370.00	88,500.00
Film Rental Library	20,510.00	41,460.00	61,970.00	65,000.00
Food Services	96,733.00	218,822.00	315,555.00	331,000.00
Men's Residence Barracks	20,088.00	14,517.00	34,605.00	36,300.00

Residence Hall	44,265.00	80,865.00	125,130.00	130,000.00
Vocational-Technical Institute—Dormitories and Cafeteria	18,950.00	26,924.00	45,874.00	48,120.00
	<u>\$273,810.00</u>	<u>\$520,710.00</u>	<u>\$794,520.00</u>	<u>794,520.00</u>
Estimated Unexpended Unencumbered Balance 6/30/53				55,480.00
Estimated "Language" Request 1953-55				<u>\$850,000.00</u>

EXPLANATION OF LARGE ITEMS IN THE 1953-1955 BIENNIAL BUDGET REQUESTS OF THE DEPARTMENTS

(This Does Not Include Personal Services)

University Civil Service	
For share of cost of Civil Service System	\$ 13,900
Registrar	
Various office equipment	12,000
Stationery, printing	16,200
Student Center	
To furnish completed Center	8,000
Area Services	
Travel	15,400
Contractual services	15,000
Commodities	12,000
Stationery, supplies	6,500
Alumni Records and Services	
Travel	5,000
Printing	20,000
Information Service	
Office expense—other	8,700
Stationery, printing, and office supplies	5,100
Telephone Exchange	
Contractual services	53,000
Duplicating Expense	
Equipment	46,500
Photographic Expenses	
Equipment (Motion picture productions for T.V.—\$12,000)	24,745
Residence Center	
Books	5,000
Rent	2,400
Adult Education and Vocational-Technical Institute	
Travel	33,000
Equipment—Including—Additional Machine Shop \$18,000	142,131
Building & Construction	5,000
Pilot Plant	13,000
Chef Training	12,000
Cosmetology	3,500
Horology	8,000
Tailoring & Needlecraft	3,000
Aviation	8,000
Oil Field Technicians	5,500
Contractual services (for moving and completing two additional storage buildings)	179,000
Commodities	39,000
Botany	
Equipment (Life Science Building)	8,200
Commodities	5,000
Chemistry	
Equipment (Three new laboratories)	32,000
Contractual services (Cost of installation)	30,000

Physics and Astronomy

Equipment—Including New Space Equipment	\$13,000	35,900
Additional Equipment—		
100 courses	2,900	
Additional Equipment—		
intern courses	2,000	
Additional Equipment—		
senior courses	5,500	
New Graduate Courses	6,000	
Research	6,500	

Physiology

Equipment	10,000
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Zoology

Life Science Microscopes	60,000
Repair old microscopes, furniture, etc., for Life Science	10,000
Commodities	8,000

Agriculture

Equipment	8,500
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Art

Equipment	10,000
Commodities	8,000

Business Administration

Equipment	7,500
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Home Economics

Equipment	39,000
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Home Management

Equipment	11,500
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Industrial Education

Equipment	94,000
Commodities	21,000

Music

Equipment	10,000
Commodities	4,500

Speech

Equipment	5,400
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Outdoor Education

Equipment	250,000
Commodities	10,000

Physical Education—Men

Equipment	10,000
Commodities	18,000
Commodities (Non-academic)	6,000

University School

Commodities	5,000
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Audio-Visual Aids

Equipment	8,000
Commodities	9,000

Museum

Equipment	6,000
Commodities	4,000

Statistical Service

Contractual Services	35,000
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Biological Research Laboratory

Equipment	14,000
Commodities	12,000

Cooperative Research Projects—Fisheries Management

Equipment	6,000
Contractual Services	5,000

Experimental Farm	
Equipment	83,000
Commodities	189,000
Illinois Horticultural Experiment Station	
Equipment	6,000
Commodities	5,000
Special Research Projects	
Travel	15,000
Equipment	16,000
Commodities	10,000
Extension	
Travel	28,000
General Library	
Equipment	117,000
Contractual Services	26,000
Office expense—other	19,000
Commodities	9,000
Physical Plant—Operation	
Equipment	49,000
Contractual services	20,000
Commodities	60,000
Physical Plant—Maintenance	
Equipment	10,000
Contractual services	120,000
Commodities	129,000
Power Plant and Utilities	
Contractual services	170,000
Commodities	116,000
Temporary Buildings	
Commodities	80,000
Architectural Services	
Equipment	5,000
Major Repairs	
Contractual services	200,000
Ordinance Plant Veterans Housing Project	
Contractual services	33,000

INTRODUCTORY STATEMENT TO CAPITAL APPROPRIATIONS

We realize that it will not be possible for the legislature to appropriate sufficient funds to take care of all of Southern Illinois University's needs as listed below. We would appreciate the approval of the Board of Trustees, however, because we would like to give full information on our needs to the legislature. If the legislature should adopt a bonding program to underwrite public works, such as the one proposed in a bill presented at the last session, it would be advantageous to Southern Illinois University to have the members of the legislature aware of our preparedness.

AA. HIGHEST PRIORITY PROJECTS

Library	\$ 4,350,000
Agricultural Building Group	2,600,000
Acquisition of Land	1,401,500
Dormitories	2,000,000
Power Plant Addition and Incinerator	810,000
General Campus Improvement	1,136,800
Vocational-Technical Institute	300,000
Shop Buildings, Classrooms, Housing, Woodworking Pilot Plant	

Little Grassy	100,000
Training School—Physical Education Fields	160,000
Drainage Adjacent Areas	
Completion Life Science Building Group	267,000
Farm Buildings	150,000
Television Station	500,000
Architects Fees	958,125
Men's Physical Education and Community Center Building	4,500,000
Total	<u>\$19,233,425</u>

A. HIGH PRIORITY PROJECTS

Tunnel Loop Extension	300,000
Commerce Building	3,250,000
Administration Building	1,800,000
Health Unit	950,000
College of Education Building	4,250,000
Student Union	5,375,000
Home Economics Group, Including Home Management Houses	1,200,000
Total	<u>\$17,125,000</u>

B. FUTURE PROJECTS

Industrial Education
 Hospital
 Social Studies Building
 Dormitories (Second Group)
 Music Building
 Speech Building
 Humanities Building
 Earth Science Building
 Library (Second Unit)
 Physical Science Building
 Mathematics Building
 Museum
 Forestry Building
 Languages Building
 Women's Physical Education Addition
 Mines Building
 Greenhouses
 Observatory
 Armory and Hangar
 Dormitories (Third Group)
 Land, Architectural Services, Mechanical Services,
 and Site Development for the above

In the discussion of the 1953-1955 Biennial Budget Request, it was stated that Levels "A" and "B" needed little explanation—that Level "C" is a projection. Level "C", Dr. Morris explained, is based upon extended discussions with members of the staff, with Dr. Hand working closely with Dr. Tenney on the instructional phase, and through meetings of the Budgetary Council of the school. The essential element of Level "C", he continued, is that it provides what the various departments of the school feel would give them adequate growth in the biennium to develop along the best possible lines of service.

Dr. Morris further stated that the burden of the preparation of this preliminary budget request had fallen to Dr. Hand, who had worked very closely with Mr. Miles. In Chicago, he continued, at the meeting

of the Committee on Finance and Management, it was decided that we should prepare a listing of the major items of the budget, bringing sufficient materials to back it up, but making no attempt to discuss or present the budget itself. The more extensive and discursive presentation can be prepared in the light of decisions made here, to be presented to the Budgetary Commission and the Director of Finance.

In continuing his explanation Dr. Morris stated that heretofore the administration has not prepared a budget request in this form, but rather in the form in which it was to be presented to the Budgetary Commission. He said that this preliminary projection will later be translated into the form required by the Commission.

Dr. Morris stated that this budget request reflects the philosophy of the administration.

Frank L. Eversull moved the acceptance of the preliminary budget request, approving Level "C" for the operating budget, and the auxiliary enterprises and capital improvements as listed. The motion was seconded by John Page Wham and unanimously passed.

The following reports were received for the record, and a copy of each placed on file with the Secretary of the Board of Trustees:

1. Faculty-Administrative Staff Salary Information
2. Report of Architectural Services
3. Summary Report on Air Travel Contract— July 1, 1951 through August 31, 1952

The next meeting of the Board of Trustees will be held on Friday, November 7, 1952, at 9:00 a.m., in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The Board Meeting was adjourned at 4:45 p.m.

PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m., on Friday, November 7, 1952, in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The following members were present:

Guy W. Karraker, Chairman
Frank L. Eversull, Vice-Chairman
Kenneth L. Davis, Secretary
Ruth G. Cook
John Page Wham
Louise Morehouse, Administrative Assistant

The following members were absent:

George W. Mitchell
Robert C. Lanphier, Jr.
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the President, Southern Illinois University
Dr. George H. Hand, Executive Assistant to the President and Professor of Economics, Southern Illinois University
Mr. John S. Rendleman, Acting Legal Counsel, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern Illinois University
Mr. William H. Lyons, Director, Information Service, Southern Illinois University
Mr. O. T. Banton, Special Feature Writer, Decatur Newspapers, Inc.
Dr. Willis G. Swartz, Chairman, Graduate College, Southern Illinois University
Dr. H. J. Rehn, Dean of the College of Vocations and Professions, Southern Illinois University
Mr. Vincent Newman, representing Barcus, Kindred and Company
Mr. J. T. Swartz, representing J. T. Swartz and Company

The Chairman presented the minutes of the meeting held on September 26, 1952, copies of which had been sent to the members of the Board.

On motion of Frank L. Eversull, these minutes were approved as mimeographed.

The next item for consideration was the election of Board officers. Mr. Rendleman explained that due to several matters of unfinished business in connection with the issue on bonds for the dormitory that there could easily be legal complications were a change in officers to be made before all such matters in connection with the bond issue were completed.

Kenneth L. Davis moved that the election of officers of the Board be postponed until the next regular meeting of the Board of Trustees. The motion was seconded by Frank L. Eversull, and was unanimously passed.

The next two items on the agenda, namely the Report of the Committee on Finance and Management, and the Report of the Committee on Amendments to the By-Laws, Statutes, and Regulations of the Board of Trustees, were postponed until the next regular meeting of the Board.

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University:

(A) Approval of Master's Degree Program in Home Economics

The Graduate Council is recommending as an addition to the curriculum a major in Home Economics which would lead to the degrees, Master of Science in Education and Master of Science. The following is a statement of facts regarding the need for offering graduate courses in this field, a report of the qualifications of departmental staff members and laboratory facilities, and suggested course offerings:

I. Evidence of Need

- A. A questionnaire was sent in December to all Home Economics teachers in Southern Illinois pertaining, chiefly, to summer school courses. The following question was at the bottom of the page: "If interest is great enough, we hope to offer a Master's Degree in Home Economics when staff is available. Are you interested in working toward a Master's Degree at Southern? Yes_____, No_____." Twenty-two people marked the answer Yes.

To a more recent questionnaire asking who would expect to sign up for a graduate course in Home Economics, the winter term, 1952-53, fifteen have replied in the affirmative so far.

- B. The State Department in Springfield has urged us to offer this work. They state that few Home Economics teachers in Southern Illinois have their Master's Degree, and feel that if these people are to continue to teach, that they should do advanced work. They also point out that some of the better Home Economics teachers in Southern Illinois are leaving the area, in order to teach in the vicinity of graduate offerings.
- C. It is most difficult to get qualified supervisors for our off-campus student teachers. Area teachers could more easily qualify with our Master's program.

II. Qualifications of Staff

A. Eileen Elliott Quigley

1. Doctoral degree with major for B. S., M. A., and Ed. D. in the field of Home Economics.
2. Twelve years of college teaching.
3. Served as Chairman of the Graduate Council in Home Economics at Stout Institute, 1947-1948.

4. Publications:
 "Men Are Family Members, Too," **Illinois Vocational Progress**, September 1952.
 "Our Public Relations in Home Economics Depend On You," **Journal of Home Economics**, April 1950.
 "An Analysis of Home Management in the Colleges and Universities of the United States," **Journal of Home Economics**, January 1949.
War Time Cookery, 1952.

B. Anna Carol Fults

1. Doctoral degree with major for B. S., M. S., and Ph. D. in the field of Home Economics.
2. Fourteen years of college teaching.
3. Taught graduate courses 1949-1952, Florida State University, Tallahassee, Florida; summers 1947 and 1948, University of Arkansas.
4. Fourteen years supervision of Home Economics student teachers.
5. Publications:
 Bulletin: "Improving Learning Through An Emphasis on Human Relations in An In-Service Teacher Education Program," published by the Arkansas State Teachers College and the Vocational Division of the State Department of Education, Little Rock, Arkansas, April 1948.
 Articles: "An Experiment in Human Relations," **Journal of Home Economics**, February 1948.
 "Planning for Problem Solving," **Arkansas Vocational Visitor**, May 1949.
 "The Fourth R," **Colhecon**, February 1948.
 "Improving Learning Through An Emphasis on Human Relations," **Childhood Education**, March 1948.
 "Evaluating College Teaching," **Journal of Home Economics**, January 1952.

C. Ruth Adams

1. B. S. and M. S. degrees in Home Economics.
2. Twelve years experience teaching in college.
3. Five years experience in business in New York and Philadelphia in clothing industry.
4. Offered graduate courses for ten summers at Hampton Institute.
5. Publications:
 "Teaching as a Career," **Simplicity-Modern Miss**.
 "New Trends in Home Economics," **Journal of Home Economics**.
 "Careers in Clothing and Design," **Practical Home Economics**.
 "Bronze Princess," read at Regional Meeting for Negro Home Economics Teachers at Atlanta, Georgia.

D. Dr. Irving Stout and/or Dr. Maude Stewart
 Already approved for graduate teaching.

E. Dr. Herman Lantz
 Already approved for graduate teaching.

III. Facilities for the Graduate Program

A. Library

1. One thousand volumes on Economics.
2. Thirty-four current magazines in the field, with bound volumes.

3. Loan facilities for obtaining theses and dissertations from other universities.
 4. If necessary and advisable to use, close proximity to the University of Illinois and Chicago University libraries, and research library of the Illinois Institute of Technology.
- B. Almost unlimited possibilities for practical research in teacher training in Home Economics in Southern Illinois.
- C. Almost unlimited possibilities for practical research in the area of home and family life in Southern Illinois.
- D. The present laboratories, including the new Foods Laboratory and the new Child Development Laboratories, will be equipped to take care of the course work in the present proposed program.

IV. Proposed Graduate Program

Degrees:

- A. **Master of Science in Education.** Thirty-two quarter hours in the field of Home Economics would be required for a major in the field; with a 16 q. h. minor in education. The student's graduate committee may require a program including additional credits.
- B. **Master of Science.** Forty-eight quarters of Home Economics or 32 quarter hours of Home Economics plus 16 quarter hours in an approved related field would be required for a major leading to this degree.

Graduate Minor:

- A. A graduate minor in Home Economics is sixteen specified hours, selected only with the advice of and in consultation with the graduate staff of the Home Economics Department.

Admission Requirements:

- A. Admission to graduate work in Home Economics is dependent upon certain qualifying conditions. These conditions are:
1. A bachelor's degree with a major in Home Economics from an accredited college.
 2. A scholastic record that indicates ability to pursue advanced study and research.
 3. Demonstrated ability to write effectively.

Required Courses:

- A. The courses required of all candidates for a major in Home Economics are the following:
- 500—**Research Methods.** Survey of methods employed in research in Home Economics education with special study of one according to interest and needs of student. Development of prospectus. Elementary Statistics 120 or consent of instructor. Four quarter hours.
- 505—**Home Economics in Secondary Schools.** Consideration of the curriculum for homemaking education in the secondary school. A critical survey of resources. The place of home-making education in the school and community. Four quarter hours.
- 506—**Evaluation Procedures in Home Economics.** Principles and procedures underlying appraisal and evaluation. Development and critical consideration of instruments for appraising

pupil growth and the program of instruction. Emphasis placed on values. Four quarter hours.

599—**Thesis.** Five to nine quarter hours.

Elective Courses:

A. Courses are to be selected from the following, in consultation with the advisor, to complete the major:

- 510—**Supervision of Home Economics.** Considers the nature, function, and techniques of supervision at all levels. Emphasis given to supervision of student teachers. Experience in the field will be provided for qualified teachers. Four quarter hours.
- 515—**Seminar in Home Economics Education.** Current trends, problems, needs in the field. Attention given to problems and needs of students. Four quarter hours.
- 516—**Human Relations for Effective Teaching in Home Economics.** Good relations in homemaking classes as means of clarifying and accomplishing goals; teacher's role; techniques useful in furthering good relations within group and to meet individual needs. Social significance of these procedures emphasized. Four quarter hours.
- 517—**Methods and Materials for Adult Programs in Home Economics.** Philosophy of adult education; unit planning, methods, techniques and resources useful in adult homemaking programs. Four quarter hours.
- 540—**Trends in Consumer Problems.** Social, legal, and economic problems that pertain to the consumer. Consumer education in the public school program; selection of individual problems for investigation. Prerequisite 341 or equivalent. Four quarter hours.
- 550—**Advanced Home Management.** Readings, observations, projects, and discussions on selected problems with emphasis on time, money, energy, and family relations. Prerequisites 331, 332 or equivalents. Four quarter hours.
- 562—**Child Development Through Home and School.** A careful study of how children grow and develop, both in the home and in the school. Homes of well-adjusted children analyzed. The curriculum related to its function in helping children to grow socially, emotionally, and intellectually. Prerequisites: Psychology 201, 303; Education 460; or equivalents. Four quarter hours.
- 570—**Clothing Seminar.** Discussion and application of new clothing techniques. Construction of two problems to meet student needs. Prerequisites 360 or equivalent. Four quarter hours.
- 580—**Recent Development in Foods and Nutrition.** Critical study of recent scientific literature in foods and nutrition. Prerequisite 320 or equivalent. Four quarter hours.
-

It was suggested that the request under discussion be referred to the Committee on Education and Area Services. Dr. Morris stated that if this were done it would preclude the possibility of offering graduate work in Home Economics during the winter term, as planned. He suggested

that it might be well to have Dr. Eileen Quigley appear before the Board during the afternoon. It was discovered that Dr. Quigley was out of town, and Dr. Morris then suggested that Dean Rehn of the College of Vocations and Professions, and Dr. Swartz, Chairman of the Graduate College, be called into the meeting for the presentation of additional information.

On motion of Dr. Frank L. Eversull, action with regard to the offering of a graduate program in Home Economics was postponed until the afternoon session, and arrangements made for Dr. Swartz and Dean Rehn to appear before the Board at that time.

Dean Rehn and Dr. Schwartz entered the meeting at 1:30 p.m. A full discussion of the requested program followed.

On motion of John Page Wham, the offering of graduate courses in Home Economics was approved.

(B) Naming New Residence Hall For Women

Some interest has been expressed, especially by those responsible for student affairs, in the selection of a name for the new dormitory for women. If time permits the Board may wish to have at least a preliminary discussion on their suggested solution to the problem.

Dr. Morris read a letter signed by the Acting Dean of Women and the Dean of Men, in which it was proposed that the Women's Dormitory be named either Woody Hall, or Woody Residence Hall, in honor of Miss Lucy K. Woody who served on the staff at Southern Illinois University from 1911 to 1949. This suggestion met with spontaneous approval from the members of the Board and the Administration.

John Page Wham moved that the Women's Dormitory be named "Woody Hall," and that a resolution to that effect be drawn up by Dr. Eversull. The motion was unanimously passed.

The resolution is incorporated herewith:

Because she used learning to promote understanding, encouraged friendship to create character, devoted her life to the youth of Southern Illinois, and consecrated her talents in the service of this great University, this Hall is affectionately named the Woody Hall by the Board of Trustees of Southern Illinois University.

(C) Memorandum of Understanding Regarding Wood Utilization Pilot Plant

Approval is requested for a Supplemental Memorandum of Understanding with the United States Department of Agriculture Forest Service. This Memorandum of Understanding covers the Wood Utilization Pilot Plant for which Congress appropriated \$35,000. Progress on this project has been reported to the Board at various times in the past.

A copy of the above Supplemental Memorandum of Understanding was mailed to each Board member in advance of this meeting, and a copy has been filed with the Secretary of the Board for the record.

On motion of Frank L. Eversull, the Supplemental Memorandum of Understanding Regarding Wood Utilization Pilot Plant with the United States Department of Agriculture Forest Service was unanimously approved.

(D) Proposed Program of Area Services Division

We respectfully submit for your consideration and approval a report of an Area Services Plan, which has been prepared and submitted by

Mr. Baker Brownell, Acting Director of Area Services. At the Board's convenience, Mr. Brownell will be happy to discuss his report and to answer any questions which the members may have.

A copy of this report was presented in advance of this meeting to each Board Member.

The report was discussed by Dr. Morris, who stated that the plan is not submitted for any action at this time.

On motion of Frank L. Eversull, the report was received for the record. A copy of the report was filed with the Secretary of the Board, for the record.

(E) Contracts and Purchase Orders Awarded During the Month of September, 1952, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of September, 1952, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$41,526.18, of which \$39,236.78 was chargeable against Operating Funds, and \$2,289.40 was chargeable against Capital Funds.

John Page Wham moved that contracts and purchase orders awarded during the month of September, 1952, amounting to less than \$1,000.00, be approved as listed. The motion was unanimously passed by the following vote:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea

(F) Contracts and Purchase Orders Awarded During the Month of September, 1952, Amounting to \$1,000.00 or Over

On motion of Frank L. Eversull, the Board approved contracts and purchase orders awarded during the month of September, 1952, amounting to \$1,000.00 or over, as listed:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
No. 4891	Approved Executive Committee	International Business Machines Corporation East St. Louis, Illinois	\$12,290.80	Rental for IBM machines
No. 5130	Approved Executive Committee	MacMillan Company Chicago, Illinois	1,349.70	Textbooks
No. 5137	Approved Executive Committee	Murphysboro Lumber Co. Murphysboro, Illinois	3,465.00	Lumber
No. 5184	Approved Executive Committee	Pyramid Lumber Co. Carbondale, Illinois	2,348.40	Roofing, cement, roofing nails
No. 5250	Approved Executive Committee	Sherwin Williams Paint Co. St. Louis, Missouri	1,535.00	Paint
No. 5251	Approved Executive Committee	Waggener Paint Company St. Louis, Missouri	1,765.24	Paint and brushes

No. 5267	Approved	Teaching Film Custodians, Inc.	1,180.00	Films
	Executive Committee	New York, New York		
No. 5280	Approved	Carbondale Lumber Co.	2,532.56	Building maintenance supplies
	Executive Committee	Carbondale, Illinois		
No. 5312	Approved	Monastery Hill Bindery	8,000.00	Annual binding contract
	Executive Committee	Chicago, Illinois		
No. 5425	Approved	Carbondale Lumber Co.	1,270.00	Lumber
	Executive Committee	Carbondale, Illinois		
Contracts				
Univ.				
4352	Approved	Forest Service, U.S. Dept. of Agriculture	2,500.00	Contract—research projects
	Executive Committee	Milwaukee, Wisconsin		
Univ.				
4401	Approved	Jenkins, Merchant & Nankivil	7,762.50	Engineering services
	Executive Committee	Springfield, Illinois		
B. Chargeable Against Capital Funds				
University Purchase Orders				
No. 5244	Approved	Burroughs Adding Machine Company	1,108.94	Calculators
	Executive Committee	St. Louis, Missouri		
No. 5302	Approved	Maloney Electric Company	4,775.00	Installation air conditioning
	Executive Committee	Murphysboro, Illinois		
Contracts				
Univ.				
4397	Approved	Jenkins, Merchant & Nankivil	4,200.00	Engineering services
	Executive Committee	Springfield, Illinois		
A&E				
66809	Approved	Triangle Construction Co.	6,469.00	Additional paving (extra)
	Executive Committee	Kankakee, Illinois		

(G)**Resolutions Accepting Bids**

On motion of John Page Wham, a resolution accepting proposal for engineering services for site development—Women's Dormitory—University Contract 4397; and a resolution accepting proposal for additional paving around Service Shops Building No. 2—as an extra on A. & E. Contract 66809, were approved. The motion was unanimously passed.

(H)**Purchases and Contracts Recommended**

The President recommends that the requisitions for purchases or contracts listed below be authorized:

Requisition 987	General Library	\$1,500.00
	Deposit for Library of Congress catalog cards for the period November 1, 1952 to June 30, 1953.	
Requisition 1051	Bookstore	\$5,000.00
	Miscellaneous books to be purchased as needed during the winter quarter, 1952-53.	

On motion of Frank L. Eversull, requisitions for purchases or contracts were authorized, as listed. The motion was unanimously passed.

(I) Report on Meal Ticket Discount

As directed by the Board of Trustees, the Student Council and representatives of the administration discussed the problem of meal ticket discount. The problem was referred to a Sub-committee consisting of Mr. Jerry Fear, President of the Student Council, Mrs. Barbara VonBehren, and Mr. Louis Willson, members of the Student Council, Mr. Paul W. Isbell, Supervisor of Auxiliary Enterprises, and Mr. Edward V. Miles, Jr., Business Manager. This Committee has reached the following agreement which will be presented to the larger group at the earliest possible moment. It is possible that this meeting will have taken place before the Board meeting. If so, we will be able to report the final action and recommendation to the Board of Trustees. The following report was prepared by Mr. Isbell:

- (1) The Committee will suggest to the Student Council a 20% discount on meal tickets instead of the present 10%. It was our thought in arriving at this conclusion that a 20% discount on meal tickets would permit all direct operating expenses of the cafeteria to be paid with the exception of utilities which have been provided in the past by the Physical Plant and could possibly be provided again as a subsidy. Under the 20% discount for meal tickets, there will be no amounts available for depreciation of buildings and equipment nor for insurance of buildings and equipment.
- (2) The price charged for milk should be increased from 8c to 10c per glass which is the prevailing commercial price, and the price for breakfast sausage should be increased from 5c to 7½c based on the cost of sausage to the food services.

The above recommendations were worked out by us on the assumption that there would be little or no funds in other auxiliary enterprises with which to subsidize operations at the cafeteria. It was then assumed that with a 20% discount the University could subsidize utilities, major repairs to buildings and equipment and provide any insurance which might be necessary for buildings and equipment.

Dr. Morris stated that the report required no action, but was submitted as a progress report.

The report was received for the record.

(J) Report on Teacher Training Program

In accordance with the Board's request at the September 26, 1952, meeting, we are submitting the attached report of the organization and functions of the Teacher Training Program, which has been prepared by Dr. Charles D. Neal, Director. At the Board's convenience, Dr. Neal will be happy to discuss his report and to answer any questions which the members may have.

A copy of the above report had been mailed in advance of this meeting to each member of the Board. A copy of the report was also filed with the Secretary of the Board, for the record.

John Page Wham moved that the report on Teacher Training Program be submitted to the Committee on Education and Area Services, and a report made to the Board by that Committee at the next regular meeting. The motion was unanimously passed.

(K) Bond Resolution for New Residence Hall

Mr. Vincent Newman, representing Barcus, Kindred and Company, and Mr. J. T. Swartz, representing J. T. Swartz and Company, were called into the meeting.

John Page Wham moved the ratification of the advertisements of bids for \$1,100,000 Dormitory Revenue Bonds, as issued by the Secretary of the Board of Trustees. The motion was seconded by Frank L. Eversull, and was passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea
George W. Mitchell	Absent
Robert C. Lanphier, Jr.	Absent

A motion was made by Frank L. Eversull that the following report of the Fiscal Agents, dated November 7, 1952, concerning proposed issue of \$1,100,000 Dormitory Revenue Bonds of Southern Illinois University, be accepted and approved and placed on file with the Secretary. The motion was seconded by John Page Wham, and was passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea
George W. Mitchell	Absent
Robert C. Lanphier, Jr.	Absent

P R O S P E C T U S

For Sale of
\$1,100,000

Dormitory Revenue Bonds, Series of 1952
of

The Board of Trustees of Southern Illinois University
Carbondale, Illinois
\$1,100,000

Board of Trustees of Southern Illinois University
Dormitory Revenue Bonds, Series of 1952

Sealed proposals will be received and considered by the Board of Trustees of Southern Illinois University at a meeting of the Board to be held at the Board of Trustees House, 1301 Thompson Street, Carbondale, Illinois, at 2:00 o'clock P. M. on the 7th day of November, 1952, at which time and place the bids will be opened for the purchase at not less than par and accrued interest of \$1,100,000 Dormitory Revenue Bonds, Series of 1952, of the Board of Trustees of Southern Illinois University, dated October 1, 1952, denomination \$1,000 each, maturing on October 1 of each of the years and in amounts as follows:

\$16,000	1955 and 1956	\$31,000	1977 and 1978
17,000	1957 and 1958	32,000	1979
18,000	1959 and 1960	33,000	1980
19,000	1961	34,000	1981
20,000	1962 and 1963	35,000	1982
21,000	1964 and 1965	36,000	1983
22,000	1966	37,000	1984
23,000	1967 and 1968	39,000	1985
24,000	1969	40,000	1986
25,000	1970	41,000	1987
26,000	1971 and 1972	42,000	1988
27,000	1973	44,000	1989
28,000	1974	45,000	1990
29,000	1975	46,000	1991
30,000	1976	48,000	1992

Bonds are callable on 30 days' notice as a whole or in part in inverse numerical order on any interest payment date at 100 and accrued interest. First interest payment date April 1, 1953. Principal and interest payable at the First National Bank in Carbondale, Carbondale, Illinois, or at the Bankers Trust Company, New York, New York, at the option of the holder. Said bonds are payable solely from the revenues derived from the operation of a new dormitory to be completed with the proceeds of this bond issue.

The bonds will be awarded to the responsible bidder on the basis of the lowest interest cost. Bidders may specify not more than three rates of interest but all bonds of the same maturity shall bear the same interest rate, and no rate shall exceed 3.11%. No bid of less than the par value shall be considered. In determining the best bid, the interest cost will be computed by determining the interest from October 1, 1952 to maturity at the rate or rates specified by the bidder after deducting therefrom any premium offered. Bids must be for all of the bonds.

The sale and award of the bonds will be subject to the final approving legal opinion of Chapman and Cutler, Attorneys of Chicago, Illinois, said opinion to be furnished without expense to the purchaser.

The right is reserved to reject any or all bids and to waive any irregularity or informality in bids received. Each bid must be enclosed in a sealed envelope addressed to the Board of Trustees of Southern Illinois University, Attention Mr. Kenneth L. Davis, Secretary, and should be marked on the outside "Proposal for Bonds of The Board of Trustees of Southern Illinois University" and must be accompanied by a certified or cashier's check drawn upon an incorporated bank or trust company to the order of said Board of Trustees of Southern Illinois University for \$22,000 as a good faith deposit to secure the Board of Trustees against any loss resulting from the failure of the bidder to comply with the terms of his bid. No interest will be allowed on the amount of the good faith deposit.

Mailed bids should be sent to Mr. Kenneth L. Davis, Secretary, Board of Trustees of Southern Illinois University, Board of Trustees House, 1301 Thompson Street, Carbondale, Illinois.

Further information may be obtained from Mr. Edward V. Miles, Jr., Business Manager, Southern Illinois University, Carbondale, Illinois.

Dated this 31st day of October, 1952.

KENNETH L. DAVIS
Secretary of The Board of Trustees
of Southern Illinois University

Board of Trustees
of
SOUTHERN ILLINOIS UNIVERSITY
CARBONDALE, ILLINOIS

Estimate of Costs and Revenues
for
New Women's Dormitory

Barcus, Kindred & Company
Chicago, Illinois
and
J. T. Swartz & Company, Inc.
Urbana, Illinois
Fiscal Agents

Nov. 7, 1952

The Board of Trustees
Southern Illinois University
Carbondale, Illinois

Gentlemen:

The following report in regard to \$1,100,000 Dormitory Revenue Bonds of Southern Illinois University sets out the estimated cost of construction and the net income available to pay the revenue bonds.

The cost of construction is based on bids let in March, 1951, plus the cost of landscaping, architect's fees, interest during construction and contingencies. The revenues available to pay dept service were estimated by the Business Manager of the University.

Respectfully submitted,
BARCUS, KINDRED & COMPANY, Chicago, Ill.

By
(Sgd) VINCENT NEWMAN
J. T. SWARTZ & CO., INC., Urbana, Ill.
By
(Sgd) J. T. SWARTZ

The Board of Trustees

The Board of Trustees of Southern Illinois University was organized pursuant to Section 435.1 of Chapter 122 of the laws of the State of Illinois, and is comprised of eight members, seven of which are appointed by the Governor. The Superintendent of Public Instruction of the State of Illinois is an ex-officio member of the Board. Until 1949, the University was under The Teachers College Board of the State of Illinois. In that year, the State Legislature created the separate Board of Trustees. The present members of the Board are:

Guy W. Karraker, Chairman	Dongola
Frank L. Eversull, Vice-Chairman	Columbia
Kenneth L. Davis, Secretary	Harrisburg
Ruth G. Cook	Chicago
Robert C. Lanphier, Jr.	Springfield
George W. Mitchell	Chicago
John Page Wham	Centralia
Vernon L. Nickell, Supt. of Pub. Instr.	Springfield

Southern Illinois University

Southern Illinois University is located at Carbondale, Illinois, 1950 population, 10,911, about 85 miles southeast of St. Louis, Missouri. The University was established in 1869 by an Act of the General Assembly of the State of Illinois, and became a 4-year institution in 1907. Southern Illinois University is accredited by the Commission on Colleges and Universities of the North Central Association; the American Association of Colleges for Teacher Education; the Association of American Colleges and the National Association of Schools of Music. The campus enrollment for the fall quarter of 1952 is 2,938, of which 1,025 are women and 1,913 are men. The faculty and administrative staff consists of 696 members, of which 305 are non-academic employees.

The University consists of the College of Education; College of Liberal Arts; College of Vocations and Professions, a Graduate School, and Institute of Vocational Education. Bachelor of Science in Education; Bachelor of Arts, Bachelor of Science; Bachelor of Music; and Masters Degree in Education, Liberal Arts, and Sciences are granted.

The campus consists of 1,324 acres, including the University farm where a regular program of scientific farming is carried on. Land, buildings, improvements and equipment were valued at \$13,068,176 as of 9/30/52. In addition to the residence hall, there are under construction two additions to the Training School Building which will cost approximately \$1,700,000.

The University is supported by State appropriations. However, a fee of \$26 per quarter is charged which includes student activities, book rental fee and tuition. The University maintains an elementary and secondary training school with approximately 375 pupils.

Purpose of Bond Issue

The proceeds of these \$1,100,000 bonds will be used, together with an appropriation in the amount of \$1,018,832 from the General Assembly of the State of Illinois, to complete a dormitory with kitchen and dining facilities, which will house 422 women. Construction contracts totaling \$1,717,574 were let in March, 1951, and completion bonds posted. The building is now under construction and as of 10/1/52, was approximately 52% completed. The estimated cost of the project is as follows:

Construction Cost	\$1,802,604
Landscaping	70,000
Architect's Fees	77,128
	\$1,949,732
Less: State Appropriation	1,018,832
	\$ 930,900
Interest During Construction	33,100
Contingencies	136,000
Total	\$1,100,000

Legal Authority and Security

These bonds will constitute a first lien upon the net revenues to be derived from the operation of a women's dormitory to be constructed from the proceeds of this issue and an appropriation of the State Legislature, and will be issued by the Board of Trustees of the Southern Illinois University at Carbondale, Illinois, pursuant to the provisions of "An Act to authorize the Board of Trustees of Southern Illinois University to

acquire, build, purchase, or otherwise construct, equip, complete, remodel, operate, control and manage student residence halls, dormitories, dining halls, student union buildings, field houses, stadiums, and other revenue-producing buildings, including sites therefor, for the Southern Illinois University, defining the duties of the Board of Trustees of Southern Illinois University with respect to operation and maintenance thereof, charging rates or fees for the use thereof, and providing for and authorizing the issuance of bonds for the purpose of defraying the cost of construction, acquisition or equipment of any such building or buildings payable solely from the revenues derived from the operation thereof and for the refunding of any such bonds" approved June 30, 1949, as amended, by the General Assembly of the State of Illinois, and pursuant to a resolution to be adopted by the Board of Trustees.

The Board of Trustees will covenant to continuously operate said building and facilities connected therewith at all times when the University is in session to its full physical capacity before using any other facilities for student residence purposes; to adopt such regulations and fix and maintain such reasonable rates and charges for the use of said building and facilities as will provide revenues sufficient to pay the reasonable cost of operating and maintaining said facilities; to provide an Interest and Sinking Fund Account in an amount adequate promptly to pay principal of and interest on said bonds as the same mature and to provide and maintain a Bond Reserve Account of \$100,000; and that it will collect, account for and apply the revenues in accordance with and as provided for in the resolution authorizing the bonds.

Enrollment of the University since 1929-30 is as follows:

Year	Fall Quarter			1st Summer Session		
	Men	Women	Total	Men	Women	Total
1929	429	600	1,029	426	1,046	1,472
1930	546	643	1,189	444	1,035	1,479
1931	632	740	1,372	520	903	1,423
1932	850	846	1,696	539	833	1,372
1933	740	749	1,489	492	752	1,244
1934	789	693	1,482	442	534	976
1935	802	680	1,482	503	658	1,161
1936	774	682	1,456	548	673	1,221
1937	808	715	1,523	505	735	1,240
1938	1,008	871	1,879	554	721	1,275
1939	1,126	919	2,045	619	764	1,383
1940	1,210	971	2,181	674	928	1,602
1941	907	814	1,721	510	856	1,366
1942	823	704	1,527	377	701	1,078
1943	207	578	785	180	532	712
1944	259	649	908	115	557	672
1945	333	740	1,073	144	540	684
1946	1,912	806	2,718	839	734	1,573
1947	2,028	827	2,855	1,110	778	1,888
1948	2,036	977	3,013	1,148	771	1,919
1949	2,034	1,025	3,059	1,154	846	2,000
1950	1,997	1,089	3,086	1,199	942	2,141
1951	1,679	1,055	2,734	946	891	1,837
1952	1,913	1,925	2,938	731	798	1,529

Present Housing Facilities

The University now operates Anthony Hall for women with a capacity of 122. This hall will be converted to a residence hall for men upon the completion of the residence hall for women. The charge for board and room at this residence hall is now \$13.00 per week. The University also

operates a remodeled Army barracks as temporary housing for men. In addition, the Baptist Church operates two dormitories, one housing 55 women and one housing 64 men. Fraternity and sorority houses provide housing for 118 men and 64 women. Remaining students are now housed in rooming houses scattered throughout the city, many of which are considered dangerously overcrowded and do not meet University standards. If necessary, the Board of Trustees could pass rules requiring all of these students to live in the University's residence halls.

The Director of Student Housing advises that many prospective students fail to enroll at Southern Illinois University when they find that it is impossible to secure housing at University-operated dormitories or other pleasant quarters. It is believed that improved housing facilities, especially for women, will attract additional students to the University.

New Dormitory

The new dormitory, designed by Schaeffer, Hooton and Wilson, Architects, Bloomington, Illinois, in consultation with C. Herrick Hammond, Architect for the State of Illinois, is of brick construction and located on the campus. The hall will house 422 women. It will include complete dining facilities and is expected to be ready for occupancy by September 1, 1953.

Below is shown a comparison of the residence hall space after completion of the proposed building, compared to 1939-40 enrollment and 1950-51 enrollment. Also shown are the total students in need of housing that year. This latter figure excludes students living at home or with other relatives, working for room or commuting to school.

	Residence Accomodations			Enrollment		Students Reqq Housing 1950-1
	Existing	Proposed	Total	1939-40	1950-1	
Women	122 (1)	422	422	919	1,089	780
Men			122	1,126	1,997	1,364
Total	122	422	544	2,045	3,086	2,144

(1) To be converted to a men's hall.

Proposed Rates

The rate for board and room at the new dormitory will be \$15.00 per week.

Income and Operating Expense of New Dormitory, as estimated by Edward V. Miles, Jr., Business Manager of the University.

Income:

Regular School Year:

422 Students @ \$15.00 for 36 weeks\$227,880
 Less 8% Allowance for Vacancy 18,230

\$209,650

Summer Term:

422 Students @ \$15.00 for 8 weeks\$ 50,640
 Less 25% Allowance for Vacancy 12,660

37,980

Total Income\$247,630

Expenses:**Administration:**

General	\$ 10,550
Office Expense	844

\$ 11,394**Operation:**

Salaries & Wages inc. Subsistence, Retirem'ts	64,988
Raw Food Cost	67,520
Supplies	8,440
Utilities	6,330
Laundry	6,330
Insurance	1,688
Miscellaneous	

\$155,296**Reserves:**

Equipment Maintenance	6,330
Building Maintenance	10,550
Grounds Maintenance	1,266

\$ 18,146**Total Expenses\$184,836****Available for Debt Service\$ 62,794****Debt Service Requirementss, \$1,100,000 Southern Illinois University
Dormitory Revenue Bonds:**

Yr Ed 10/1	Princ	Int	Total	Yr Ed 10/1	Princ	Int	Total
1953	\$	\$	\$	1973	\$27,000	\$21,913	\$48,913
1954				1974	28,000	21,100	49,100
1955	16,000	33,110	49,110	1975	29,000	20,257	49,257
1956	16,000	32,628	48,628	1976	30,000	19,384	49,384
1957	17,000	32,147	49,147	1977	31,000	18,481	49,481
1958	17,000	31,635	48,635	1978	31,000	17,548	48,548
1959	18,000	31,123	49,123	1979	32,000	16,615	48,615
1960	18,000	30,582	48,582	1980	33,000	15,652	48,652
1961	19,000	30,040	49,040	1981	34,000	14,659	48,659
1962	20,000	29,468	49,468	1982	35,000	13,635	48,635
1963	20,000	28,866	48,866	1983	36,000	12,582	48,582
1964	21,000	28,264	49,264	1984	37,000	11,498	48,498
1965	21,000	27,632	48,632	1985	39,000	10,385	49,385
1966	22,000	27,000	49,000	1986	40,000	9,211	49,211
1967	23,000	26,338	49,338	1987	41,000	8,007	49,007
1968	23,000	25,645	48,645	1988	42,000	6,773	48,773
1969	24,000	24,953	48,952	1989	44,000	5,508	49,508
1970	25,000	24,231	49,231	1990	45,000	4,184	49,184
1971	26,000	23,478	49,478	1991	46,000	2,829	48,829
1972	26,000	22,695	48,695	1992	48,000	1,445	49,445

1955-92 Average\$48,987

Mr. Karraker asked if there were any persons present ready to present bids for the \$1,100,000 Dormitory Revenue Bonds, Series 1952, for the Women's Dormitory. There were none.

Mr. Karraker asked if any bids had been received by mail. The Secretary of the Board submitted the bid of the United States Housing and Home Finance Agency. The Government bid par plus accrued interest for the entire issue of the bonds as advertised, said bonds to bear interest at the rate of 3.01 per centum per annum.

Frank L. Eversull moved that the bid of the United States of America Housing and Home Finance Agency of par plus accrued interest for bonds bearing interest at the rate of 3.01% per annum be accepted. The motion was seconded by Kenneth L. Davis, and was passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea
George W. Mitchell	Absent
Robert C. Lanphier, Jr.	Absent

John Page Wham moved the adoption of the following resolution authorizing the issue of \$1,100,000 Dormitory Revenue Bonds:

RESOLUTION authorizing the issuance of revenue bonds in the principal amount of \$1,100,000 of The Board of Trustees of Southern Illinois University for the purpose of providing funds necessary to complete the construction of a dormitory, fixing the date of maturities, form and other details of said bonds, and making covenants and provisions for the payment of said bonds and the interest thereon.

WHEREAS, The Board of Trustees of Southern Illinois University upon due consideration and investigation has heretofore found and determined that it was advisable and necessary that a women's dormitory complete with kitchen and dining hall facilities be constructed in and for said Southern Illinois University on the campus of said University at the northwest corner of the intersection of West Grand Street and South University Street in the City of Carbondale, Illinois; and

WHEREAS, The Board of Trustees has heretofore caused to be prepared plans and specifications for the construction of said dormitory, and has heretofore adopted plans and specifications therefor which now remain on file in the office of the Secretary of the Board of Trustees; and

WHEREAS, this Board does now further find and determine that the cost of construction of said additional dormitory and all necessary costs and expenses incurred in the construction thereof is the sum of \$2,118,832 in accordance with contracts heretofore let in the amount of \$1,717,574; and

WHEREAS, under the provisions of Sections 432a through 432e of Chapter 122 of the Illinois Revised Statutes 1951 and all other laws thereunto enabling, The Board of Trustees is authorized to issue revenue bonds for and on behalf of Southern Illinois University for the purpose of paying the cost of the construction of a new dormitory, and to pledge the revenue derived from the use of said building and facilities; and

WHEREAS, The Board of Trustees does hereby determine that it is advisable and necessary that revenue bonds in the principal amount of \$1,100,000 be issued to pay the cost of completing the construction of said new women's dormitory, the balance having been paid from appropriations made by the General Assembly under Senate Bill No. 38 ap-

proved March 8, 1951 entitled "An Act to amend Section 1 of 'An Act making appropriations for certain additional, ordinary, contingent and distributive expenses of Southern Illinois University'" and Senate Bill No. 39 approved March 8, 1951 entitled "An Act making additional appropriations for certain ordinary and contingent expenses of Southern Illinois University;"

NOW, THEREFORE, Be It and It Is Hereby Resolved by The Board of Trustees of Southern Illinois University as follows:

Section 1. That the women's dormitory complete with kitchen and dining hall facilities now under construction in and for said Southern Illinois University on the campus of said University at the northwest corner of the intersection of West Grand Street and South University Street in the City of Carbondale, Illinois, be completed, all in accordance with plans and specifications therefor heretofore approved by The Board of Trustees and now on file in the office of the Secretary of this Board, and in accordance with contracts let therefor.

Section 2. That for the purpose of providing funds in the amount of \$1,100,000 to pay the cost of completing the construction of a new dormitory, as hereinabove provided, there shall be and there is hereby authorized and directed to be issued revenue bonds of said University in the principal amount of \$1,100,000. The said revenue bonds shall bear date of October 1, 1952, shall be numbered from 1 through 1100, shall be of the denomination of \$1,000 each, shall bear interest at the rate of three and one one-hundreth per cent (3.01%) per annum, payable April 1, 1953, and semi-annually thereafter on the first days of October and April of each year and until the principal thereof shall have been paid, and said bonds shall mature on October 1 of each of the years and in amounts as follows:

\$16,000	1955 and 1956	\$31,000	1977 and 1978
17,000	1957 and 1958	32,000	1979
18,000	1959 and 1960	33,000	1980
19,000	1961	34,000	1981
20,000	1962 and 1963	35,000	1982
21,000	1964 and 1965	36,000	1983
22,000	1966	37,000	1984
23,000	1967 and 1968	39,000	1985
24,000	1969	40,000	1986
25,000	1970	41,000	1987
26,000	1971 and 1972	42,000	1988
27,000	1973	44,000	1989
28,000	1974	45,000	1990
29,000	1975	46,000	1991
30,000	1976	48,000	1992;

provided, however, that said bonds shall be redeemable as a whole or in part in the inverse order in which they are numbered, prior to their maturity, on any interest payment date at the option of The Board of Trustees at par and accrued interest.

Notice of redemption of any or all of said bonds shall be given by publication at least once not less than thirty days prior to the date of redemption, such publication to be made once in one financial newspaper published and of general circulation in the Borough of Manhattan, City and State of New York, and such notice of redemption shall with substantial accuracy (a) designate the date and place of redemption, and (b) designate the numbers and the aggregate principal amount of said bonds, and (c) state that on the designated date of redemption said bonds will be redeemed by payment of principal thereof and accrued interest thereon to date of redemption, and that from and after the designated redemption date interest in respect of all bonds so called for redemption shall cease.

That such bonds and coupons shall be payable to bearer, provided, however, that such bonds may be subject to registration as to principal at any time prior to maturity in the name of the holder thereof on the books of the Auditor of Public Accounts of the State of Illinois as Registrar of said bonds for the said The Board of Trustees, such registration to be noted on the reverse side of the bonds by the said Auditor of Public Accounts and thereafter the principal of such bonds shall be payable only to the registered holder, his legal representative or assigns. Such registered bonds shall be transferred to another registered holder or back to bearer only upon presentation to the Auditor of Public Accounts of the State of Illinois with a legal assignment duly acknowledged or approved. Registration of any such bonds shall not affect the negotiability of the coupons thereto attached, but such coupons shall be transferable by delivery merely.

Section 3. Both principal of and interest on such revenue bonds shall be payable in lawful money of the United States of America at the First National Bank in Carbondale, in the City of Carbondale, Illinois, or at the Bankers Trust Company, in the City of New York, New York, at the option of the holder.

Section 4. That said bonds shall be executed for and on behalf of The Board of Trustees of Southern Illinois University by the Chairman of The Board of Trustees and attested by the Secretary thereof under the seal of said Board, and shall be registered and countersigned by the Treasurer of the State of Illinois, and the interest coupons attached to said bonds shall be executed by the facsimile signatures of said officials, who by the execution of said bonds shall adopt as and for their own proper signatures their respective facsimile signatures appearing on said coupons. That said revenue bonds shall be designated "Dormitory Revenue Bonds, Series of 1952" of Southern Illinois University, and shall be in substantially the following form:

(Form of Bond)

UNITED STATES OF AMERICA
STATE OF ILLINOIS

THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

3.01% DORMITORY REVENUE BOND, SERIES OF 1952

Number_____

\$1,000

The Board of Trustees of Southern Illinois University, created and established under the laws of the State of Illinois, hereby acknowledges itself to owe and for value received promises to pay to bearer, but only out of the Dormitory Revenue Fund of 1952, as hereinafter provided for, and not otherwise, the sum of ONE THOUSAND DOLLARS (\$1,000) on October 1, 19____, and to pay interest on said sum from the date hereof at the rate of three and one one-hundredth per cent (3.01%) per annum, payable April 1, 1953, and semiannually thereafter on the first days of October and April in each year until the principal hereof shall be paid. Interest accruing on this bond on and prior to the maturity date hereof shall be payable upon presentation and surrender of the interest coupons hereto attached as they subsequently become due, but no interest shall accrue on this bond after the maturity hereof unless this bond be presented for payment at maturity and be not then paid.

Both principal hereof and interest hereon are hereby made payable in lawful money of the United States of America at the First National Bank in Carbondale, in the City of Carbondale, Illinois, or at the Bankers Trust Company, in the City of New York, New York, at the option of the holder.

This bond is one of an authorized issue of \$1,100,000 all of like date and of the denomination of \$1,000 each, numbered 1 through 1100 and are subject to redemption as a whole or in part in the inverse order in which they are numbered, prior to maturity on any interest payment date at par and accrued interest.

Notice of redemption of any or all of said bonds shall be published once not less than thirty days prior to the date of redemption, such publication to be made in one financial newspaper published and of general circulation in the Borough of Manhattan, City and State of New York, and when this bond or any of the bonds of such authorized issue shall have been called for redemption interest thereon shall cease from and after the specified redemption date.

This bond and the series of which it forms a part are all of like date, tenor and effect, except as to date of maturity, authorized by The Board of Trustees of Southern Illinois University, and issued to provide funds to pay the cost of completing the construction of a women's dormitory, and are issued under and pursuant to the provisions of Sections 432a through 432e of Chapter 122 of the Illinois Revised Statutes 1951 and all other laws thereunto enabling.

This bond is payable solely, both as to principal and interest, from the revenues derived from the operation of the building and facilities completed with the proceeds of this bond issue and other funds to be made available therefor, and the income and revenue derived from the operation of said building and facilities shall be held by the Treasurer of the Board of Trustees in a special fund known as the "Dormitory Revenue Fund of 1952."

This bond shall not be deemed to be an indebtedness of the State of Illinois or of Southern Illinois University, or of The Board of Trustees. However, The Board of Trustees covenants and agrees with each and every holder of said bonds that it will apply the proceeds thereof to the purpose for which said bonds are authorized to be issued; that it will continuously operate the said building and facilities completed with the proceeds derived from the sale of said bonds at all times when the said University is in session; that it will adopt such rules and regulations for the use of such building and facilities and will fix and maintain such reasonable rates and charges for the use of such building and facilities as will provide revenues sufficient to pay the reasonable cost of operating and maintaining said building and facilities and to pay the principal of and interest on this bond and the issue of which it forms a part as the same become due, all in accordance with and as provided for in the resolution pursuant to which this bond is issued and as adopted by The Board of Trustees on the 7th day of November, 1952.

This bond may be registered as to principal in the name of the holder on the books of The Board of Trustees in the office of the Auditor of Public Accounts of the State of Illinois as Registrar for said Board, such registration to be evidenced by notation of said Auditor on the back hereof, after which no transfer hereof shall be valid unless made on said books and similarly noted hereon, but it may be discharged from such registration by being transferred to bearer, after which it shall be transferred by delivery, but it may be again registered as before. The registration of this bond shall not restrict the negotiability of the coupons by delivery merely.

It is hereby certified and recited and declared that all acts, conditions and things required to exist, to happen and to be performed, precedent to and in the issuance of this bond, have existed, have happened and have been performed in due form, time and manner as required by law, and that the amount of this bond, together with all other bonds of this issue of which this is one, does not exceed any limit prescribed by the Constitution or the Statutes of the State of Illinois.

IN WITNESS WHEREOF, The Board of Trustees of Southern Illinois University has caused this bond to be signed by the Chairman of The Board of Trustees, attested by the Secretary of said Board, under the seal of said Board, and registered and countersigned by the Treasurer of the State of Illinois, and has caused the interest coupons hereto attached to be executed by the facsimile signatures of said officials, which said officials by the execution of this bond do adopt as and for their own proper signatures their respective facsimile signatures appearing on said coupons, and this bond to be dated as of the first day of October, 1952.

Attest:

THE BOARD OF TRUSTEES OF
THE SOUTHERN ILLINOIS UNIVERSITY

By _____

Secretary

Chairman

Registered and Countersigned:

Treasurer, State of Illinois

(Form of Interest Coupon)

Number _____

\$ _____

On the first day of _____, 19____, unless the bond to which this coupon is attached has theretofore been called for prior payment and payment made or provided for, The Board of Trustees of Southern Illinois University, will pay to bearer solely out of the funds specified in the bond to which this coupon is attached, the sum of _____ Dollars (\$ _____) in lawful money of the United States of America at the First National Bank in Carbondale, in the City of Carbondale, Illinois, or at the Bankers Trust Company, in the City of New York, New York, at the option of the holder, for interest due that day on its 3.01% Dormitory Revenue Bond, Series of 1952, dated October 1, 1952, Numbered _____.
Attest:

THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

Secretary

Chairman

Registered and Countersigned:

Treasurer, State of Illinois

(Form of Registration)

Date of Registration	In Whose Name Registered	Signature of Auditor of Public Acc'ts. State of Illinois
_____	_____	_____
_____	_____	_____
_____	_____	_____

Section 5. That from and after the issuance of the bonds herein provided for the building and facilities to be completed with the proceeds derived from the sale of these bonds shall be operated on a fiscal year basis beginning on the first day of July and ending on the 30th day of June in each succeeding year, and from and after the issuance of said revenue bonds all of the gross income and revenue derived from fees and charges collected for the use of said building and facilities shall be paid to the Treasurer of the Board of Trustees and shall be set aside

by him in a special fund hereby created to be known as "Dormitory Revenue Fund of 1952," and said fund shall be used only for the following purposes:

1. To pay the reasonable cost of operating and maintaining such building and facilities;
2. To provide and maintain an interest and sinking fund in an amount adequate promptly to pay the principal of and interest on the bonds herein directed to be issued;
3. To provide a reasonable bond reserve fund.

Section 6. The Board of Trustees hereby covenants and agrees that while any of said bonds are outstanding it will establish charges or fees for the use of said building and facilities sufficient at all times to pay the maintenance and operation costs under economical management, the principal of and interest on the bonds hereby authorized, and to maintain a reasonable bond reserve, all as hereinafter provided for, and that fees and charges and other revenue received from the operation of said building and facilities shall be collected by The Board of Trustees through agents or employees thereunto duly authorized, and all such revenues shall be deposited with the Treasurer of The Board of Trustees when and as received as hereinabove provided, and shall be credited to the special fund as hereinabove provided, and such Treasurer be and he is hereby authorized and directed to pay out and disburse said money so deposited to the credit of said special fund in the following manner:

(1) On the first day of each calendar month the said Treasurer shall credit on his books from the Dormitory Revenue Fund of 1952 to a separate and special account hereby created and designated the "Operation and Maintenance Account, Dormitory Revenue Bonds, Series of 1952" such a sum of money as may be directed by order of The Board of Trustees sufficient to pay the reasonable cost of operating and maintaining the aforesaid building and facilities for said calendar month, including adequate provision for insurance and any fees due the paying agents on the bonds herein authorized, and the money so credited shall be used for such purposes and no other. If, in any month for any reason, there shall not be available an amount equal to the amount required for the payment of the expenses hereinabove referred to, then an amount of revenue equal to any such deficiency shall be added to the amount of revenue otherwise required to be paid into the said Operation and Maintenance Account in the next succeeding calendar month or months and shall be paid with the payment then to be made.

(2) On the first day of each month, and after making the credit provided for in paragraph 1 first above, the Treasurer shall then credit on his books from the balance in the said Dormitory Revenue Fund of 1952 to a special account hereby created and designated "Interest and Sinking Fund Account, Dormitory Revenue Bonds, Series of 1952" a sum of money equal to 1/16th of the interest then next due and 1/12th of the principal then next due on the bonds herein directed to be issued, and the said Treasurer shall be and is hereby authorized and directed without any further subsequent order of The Board of Trustees to remit on or before the 15th day prior to the first day of April and prior to the first day of October, to the places of payment designated in said bonds and the interest coupons appertaining thereto, the amount of principal and interest due on said dates, respectively. Funds credited to the said Interest and Sinking Fund Account above referred to shall be used solely and only for the payment of said bonds and the interest thereon as the same become due, or are called for redemption as in this resolution provided. Said Treasurer shall make no further remittances to the said bank after there shall have been so remitted a sufficient amount to pay

all of the bonds then outstanding and all of the interest thereon to maturity, or, to the date upon which such outstanding bonds may then have been called for prior redemption in their entirety.

(3) On or before the 10th day of July in each year, and after making the deposits provided for in paragraphs 1 and 2 above, and subject to all provisions therein specified for the maintenance of said deposits, the said Treasurer shall credit to a separate and special account hereby created and designated as the "Bond Reserve Account, Dormitory Revenue Bonds, Series of 1952" all funds then remaining until such time as there has been accumulated in said Bond Reserve Account a sum sufficient to meet the then current year's and the next succeeding two years' debt service on the bonds, which Bond Reserve Account shall thereafter be maintained and which shall be used by said Treasurer from time to time in the payment of interest on or principal of the said revenue bonds hereby authorized, whenever there exists a deficiency in the amount of money on hand in the Interest and Sinking Fund Account necessary to pay maturing principal or interest after application of all funds available for that purpose under any provisions of this resolution. Funds accumulated in said Bond Reserve Account may be invested by the Treasurer in bonds of the United States or fully guaranteed by the United States.

(4) Any funds remaining after all the above deposits shall have been made shall be used either to improve or extend said building and facilities or to call and redeem bonds of this issue prior to maturity. authority of the aforesaid Act, hereby expressly covenants and agrees

Section 7. That The Board of Trustees, acting under and by authority of the aforesaid Act, hereby expressly covenants and agrees with the holders of the bonds herein directed to be issued as follows:

(1) That as long as the bonds herein authorized to be issued shall remain outstanding and unpaid, it will continuously operate and maintain the said building and facilities completed with the proceeds derived from the issue of said bonds at all times when the said University is in session to their full physical capacity before using any other building and facilities for dormitory purposes, that it will adopt such regulations and fix and maintain such reasonable rates and charges for the use of said building and facilities as will provide revenues sufficient to pay the reasonable cost of operating and maintaining said building and facilities; to provide and maintain the aforesaid Interest and Sinking Fund Account in an amount adequate promptly to pay the principal of and the interest on said bonds as the same matures; and to provide the aforesaid Bond Reserve Account; and that it will collect, account for and apply the aforesaid revenues in accordance with and as provided for in this resolution.

(2) That it will not voluntarily create or cause to be created any debt, lien, charge or encumbrance having priority to or parity with the pledge of the bonds issued under this resolution upon any of said revenues, and that it will not sell, mortgage, lease or otherwise dispose of or encumber said building and facilities, or any part thereof, during the time when any bonds issued hereunder shall remain outstanding and unpaid.

(3) That as long as any of the bonds issued hereunder remain outstanding and unpaid, either as to principal or interest or both, it will at all times exercise all of its lawful powers to preserve and protect the security of the bonds and the rights of the bondholders under this resolution.

(4) That as long as any of said bonds authorized to be issued hereunder shall remain outstanding and unpaid, either as to principal or interest, or both, The Board of Trustees shall maintain insurance on said building and facilities and all parts thereof, including all furniture and

equipment therein, against loss or damage by fire and lightning, the perils included under the extended coverage endorsement, and steam boiler explosion if steam boilers are installed in the building in an amount not less than the full insurable value of said building and facilities or the amount of outstanding bonds, whichever is less. Such insurance policy or policies shall be payable to The Board of Trustees of Southern Illinois University, and all moneys collected on account of loss or damage covered by any such policy or policies of insurance shall be held in trust and shall be used only for reconstruction, replacements or repairs. In the event said funds are insufficient to restore said building and facilities to their former condition then said funds shall be paid into the Interest and Sinking Fund Account, Dormitory Revenue Bonds, Series of 1952, and held for the benefit of the bondholders as their interests may appear. The said The Board of Trustees shall also carry adequate insurance against the loss of use and occupancy of said building and facilities from the perils of fire and lightning, the perils included under the extended coverage endorsement, and steam boiler explosion if steam boilers are installed in the building, in an amount not less than \$63,000 when and so long as moneys on deposit (together with any invested funds thereof) in the Interest and Sinking Fund Account are inadequate to meet the next succeeding two year's debt service on the outstanding bonds, Any sum received from any such use and occupancy insurance, after deducting necessary operation and maintenance charges under economical management during the period of such loss of use and occupancy, shall be paid into the aforesaid Interest and Sinking Fund Account. All of the said insurance shall be carried in a responsible stock insurance company or companies authorized to do business in the State of Illinois, and the cost thereof shall be deemed to be a maintenance and operation cost.

(5) That The Board of Trustees shall cause to be kept proper books of records and accounts separate and apart from all other records and accounts in which complete and correct entries shall be made of all transactions relating to the cost of constructing, equipping and furnishing the aforesaid building and facilities, the expenditures for maintaining, operating and repairing the said building and facilities, and all revenues collected therefrom, which said records shall be kept and shall be available for the information of all persons interested, and that there shall be furnished to the original purchaser of said bonds and to any holder of any of said bonds, on the written request therefor, not more than thirty days after the close of each calendar month, complete operating and income statements of said building and facilities connected therewith, in reasonable detail, covering such monthly period; and that there shall also be furnished to the original purchaser of said bonds and to any holder of any of said bonds, on the written request therefor, not more than sixty days after the close of each fiscal year, a complete financial statement of the undertaking, in reasonable detail, covering such fiscal year, signed by the Secretary and certified by independent auditors, who shall be certified public accountants.

(6) That at all times while any of the said bonds remain outstanding and unpaid, either as to principal or interest, or both, the aforesaid The Board of Trustees shall employ or make provision for the employment of some suitable person or persons to supervise the operation and maintenance of said building and facilities connected therewith, and such other persons as may be necessary for the proper and efficient operation, management and maintenance thereof. The cost of such services shall be included as other costs of operating and maintaining said building and facilities and shall be payable in like manner.

(7) That The Board of Trustees will faithfully and punctually perform or cause to be performed all of the duties and obligations with reference to the said building and facilities as are required by the provisions of this resolution and the statutes under which the said bonds

are issued, including the construction of the aforesaid building and facilities, as herein provided, the making and collecting of reasonable and sufficient fees and charges for the use thereof, the segregation of the income and revenues therefrom to the respective accounts created under the provisions of this resolution, and the proper application of said accounts.

Section 8. Any holder of any bond or bonds issued hereunder, or of any coupons representing interest accrued thereon, may either by proper court action or in law or in equity by suit, action, mandamus or other proceeding in any court of competent jurisdiction to enforce and compel The Board of Trustees to perform all duties imposed upon it under the provisions of this resolution and under the provisions of the statute hereinabove referred to authorizing the issuance of the bonds as herein provided, including the making and collecting of sufficient rates and charges for the use of such building and facilities connected therewith, and also to enforce the performance of any and all covenants made by the said The Board of Trustees in and by this resolution.

Section 9. That the bonds authorized to be issued hereunder and from time to time outstanding shall not be entitled to priority one over the other in the application of the income and revenue derived from the collection of fees and charges for the use of the aforesaid building and facilities connected therewith, or with respect to the pledge of the revenue to be derived from the operation of said building or facilities.

Section 10. That the proceeds derived from the issuance and sale of said bonds hereby provided for shall be applied as follows:

It shall be the duty of the Treasurer to deposit the amount of accrued interest received upon the sale and delivery of said bonds to said purchaser in the Interest and Sinking Fund Account, Dormitory Revenue Bonds, Series of 1952, hereinabove provided for, together with the sum of \$33,110 received from the proceeds of the sale of said bonds, being the amount estimated necessary to pay interest on said bonds during the period of construction. The remainder of the proceeds of said bonds shall be deposited by said Treasurer in the First National Bank in Carbondale, Illinois, in a separate special account to be designated "Dormitory Construction Account of 1952," and shall be applied to the cost of completing the construction of said building and facilities to be completed through the issuance of the bonds hereby authorized all as hereinbefore provided; provided, however, that any surplus remaining in such account upon completion of the construction of said building and facilities shall be promptly used for the redemption of bonds; provided, however, that any portion of such funds in an amount less than \$1,000 shall be transferred and credited to the Interest and Sinking Fund Account, Dormitory Revenue Bonds, Series of 1952, as hereinabove provided for.

Section 11. That the provision of this resolution shall constitute a contract between The Board of Trustees of Southern Illinois University and the holders of the bonds herein authorized to be issued, and each of them, and the said Board of Trustees pledges its good faith to the performance of each and every covenant hereof.

Section 12. If any section, subsection, paragraph, sentence, clause or phrase of this resolution or of the bonds or interest coupons herein prescribed shall either be held to be unconstitutional or otherwise invalid by any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this resolution, but this resolution shall be construed and enforced as if such illegal or invalid provision shall not have been contained therein.

Section 13. That the Chairman, Secretary and Treasurer of the Board of Trustees, the Treasurer and Auditor of Public Accounts shall

be and they are hereby fully authorized and directed to do all things which may be necessary to effect the preparation, execution and delivery of the bonds herein authorized to be issued to the purchaser thereof, namely, United States of America, Housing and Home Finance Agency, at a price heretofore agreed upon, the same being not less than par and accrued interest to date of delivery, all in accordance with their proposal for the purchase thereof which is hereby accepted and approved.

Section 14. That this resolution shall be in full force and effect immediately upon its passage.

The motion was seconded by Ruth G. Cook, and was passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea
George W. Mitchell	Absent
Robert C. Lanphier, Jr.	Absent

Ruth G. Cook moved the adoption of the following resolution:

RESOLUTION establishing charges for the use of and for the service supplied by the women's dormitory at Southern Illinois University.

WHEREAS, The Board of Trustees of Southern Illinois University has heretofore by resolution duly adopted on November 7, 1952, provided for the issuance of \$1,100,000 Dormitory Revenue Bonds, series of 1952, to defray the cost of completing the construction of a women's dormitory on the campus of said University pursuant to and in compliance with the provisions of Sections 432a through 432e of Chapter 122 of the Illinois Revised Statutes 1951; and

WHEREAS, pursuant to the terms of the Act above referred to and said resolution heretofore passed authorizing the completion of such construction and the issuance of said bonds it is necessary that The Board of Trustees establish charges for the use of such building;

NOW, THEREFORE, Be It Resolved by The Board of Trustees of Southern Illinois University as follows:

Section 1. That there shall be and there is hereby established a charge of \$15.00 per occupant per week for the use of and for the service supplied, including board and room, by the women's dormitory on the campus of Southern Illinois University.

Section 2. Said charge shall be payable not less than one week in advance.

Section 3. It is hereby made a duty of the Treasurer of The Board of Trustees of Southern Illinois University to collect all monies due under the provisions hereof.

Section 4. All revenues and monies derived from the operation of the women's dormitory shall be held by the Treasurer separately and apart from all other funds of the University and all of said sums without any deductions whatsoever shall be deposited in the Dormitory Revenue Fund of 1952.

Section 5. Before the Treasurer shall enter upon his duties with respect to the collection of charges and before he shall receive any funds derived from the operation of the women's dormitory, he shall be required to post a corporate surety bond in an amount equal to the amount likely

to come into his hands at any time, which bond shall be approved by The Board of Trustees, and filed with the Secretary of said Board, and shall be conditioned upon his faithful performance of his duties as required under this resolution and his accounting for all monies coming into his hands.

The motion was seconded by Kenneth L. Davis, and was passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea
George W. Mitchell	Absent
Robert C. Lanphier, Jr.	Absent

Kenneth L. Davis moved authorization of payment to the Fiscal Agents, Barcus, Kindred and Company and J. T. Swartz and Company, of the contractual fee payable under the terms of the contract entered into by The Board of Trustees with said Fiscal Agents, when the bonds have been delivered to the purchaser. The motion was seconded by John Page Wham, and was passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea
George W. Mitchell	Absent
Robert C. Lanphier, Jr.	Absent

John S. Rendleman explained that it would be necessary for the Chairman of the Board of Trustees, Guy W. Karraker, and the Secretary of the Board of Trustees, Kenneth L. Davis, to go to Chicago to sign the bonds when printed. John Page Wham moved that the Board authorize the Chairman and Secretary of the Board to go to Chicago to sign these bonds on behalf of the Board of Trustees. The motion was seconded by Frank L. Eversull, and was passed with each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea
George W. Mitchell	Absent
Robert C. Lanphier, Jr.	Absent

(L) **Proposal to Amend Statutes**
To Include a Degree of Master of Fine Arts

The following is the action taken by the Board approving a Master of Fine Arts Degree. In order to satisfy the requirements regarding changes in the University statutes it is necessary that the Board act at this meeting upon the approval of the Degree.

APPROVAL OF MASTER OF FINE ARTS

The Graduate Council is recommending the addition to the curriculum of an art major of sixty quarter hours leading to the degree, Master of Fine Arts. This decision was based upon the following considerations:

1. The national reputations of Professors Shryock and Ball have attracted to our campus advanced art students who have no intention of going into the teaching profession. The appropriate degree for such specialists in the Fine Arts is the Master of Fine Arts Degree, which requires more time and artistic talent than the degrees, Master of Arts or Master of Science in Education.
The Graduate Council has checked on the requirements for an art major in Fine Arts in other universities and feels that the program proposed by Southern's Art Department conforms to the better programs elsewhere.
2. By virtue of the fact that the art major in Fine Arts requires only twelve quarter hours in graduate work in art, beyond the traditional Master's degree, no increase in staff or in equipment is anticipated, at least until there is a much larger enrollment in the Department of Art.

Part III, Article VI, Section 4 of the By-Laws, Statutes, and Regulations of the Board of Trustees lists the degrees authorized. We recommend that at the next meeting of the Board of Trustees, the Statutes be amended as follows:

Section 4. Degrees Authorized

A. The following earned degrees are authorized:

In the Graduate School: Master of Science in Education (M.S. in Ed.), Master of Science (M. S.), Master of Arts (M. A.), Master of Fine Arts (M. F. A.).

Dr. Tenney stated that no change in faculty would be needed if approval were given by the Board for the addition of an art major leading to the degree, Master of Fine Arts. He further stated that the change would come in the emphasis on courses, which would amount to a matter of rearranging the courses offered in the present curriculum.

John Page Wham moved approval of the Master of Fine Arts Degree, the administration to be instructed to send out the proper notices in compliance with the Statutes, and that proper steps be taken to amend Part III, Article VI, Section 4, of the Statutes to read:

Section 4. Degrees Authorized.

A. The following earned degrees are authorized:

In the Graduate School: Master of Science in Education (M. S. in Ed.), Master of Science (M. S.), Master of Arts (M. A.), Master of Fine Arts (M. F. A.).

The motion was seconded by Ruth G. Cook, and was unanimously passed by the members of the Board.

In compliance with the above motion, the formal notice of intention to amend Part III, Article VI, Section 4 of the By-Laws, Statutes, and Regulations of the Board of Trustees to include a degree Master of Fine Arts was mailed to each Board member on September 30, 1952.

A motion was made by John Page Wham that the Statutes be amended to include the degree of Master of Fine Arts. The motion was unanimously passed.

(M) Changes in Faculty-Administrative Payroll

Approval is requested for the following additions to and changes in the Faculty-Administrative payrolls. Page numbers in parentheses refer to the Annual Internal Budget for the fiscal year July 1, 1952-June 30, 1953.

A. Death

It is with regret that we report the death of Mrs. Julia J. Neely on October 12, 1952. Mrs. Neely, who was born on August 26, 1897, had served the University as an Associate Professor of English since 1926. She had long been one of Southern's most popular and effective teachers. She was co-author, with J. W. Harris, of "Southern Illinois Phantoms and Bogies", published by the Midwest Folklore Association, and was commissioned by the Federated Music Clubs of Illinois to write the libretto of an opera on Illinois Folklore, "The Charm," which was recently presented in Chicago.

B. Continuing Appointments

1. M/Sgt. John W. Fleming as Instructor in Air Science and Tactics at a monthly salary of \$25.00, on an academic year basis, effective September 19, 1952. His basic pay is provided by the Federal Government. He has attended the University of Kansas and has been in military service for the past eleven years.
2. Mr. Reid H. Montgomery as Professor of Journalism at a monthly salary of \$700.00 effective September 9, 1953, on an academic year basis (filling the position budgeted on page 96.) This rank and salary are contingent upon receipt of the Doctor's degree before that time; if it is not completed the rank will be Lecturer at a monthly salary of \$644.44 (\$5800.00 on a nine month basis, to be changed to a Professorship as soon as the doctorate is conferred, provided that comes within the first school year he is here). He received the Bachelor of Arts degree from Moffard College, Spartanburg, S. C., the Master of Arts degree from the University of South Carolina and is a candidate for the Doctor of Philosophy degree from New York University. He served for four years as a teacher of journalism on the high school level, as columnist for the Sumter Daily Item, Sumter, S. C., as public relations and visual aids director of the Columbia, S. C., city schools, as assistant and Sunday city editor of The State, Columbia, S. C., and for the past six years as Chairman of the Journalism department and Director of the Information Service of Winthrop College, Hock Hill, S. C. He was born in South Carolina in 1909, and served for one year in the Marine Corps, with the final rank of First Lieutenant.
3. Captain Jerry W. Perkins as Assistant Professor in Air Science and Tactics at a monthly salary of \$25.00, on an academic year basis, effective October 10, 1952. His basic pay is provided by the Federal Government. He received his Bachelor of Science degree from the University of Oklahoma City, and Master of Education degree from the University of Oklahoma. He has been in military service for eleven years.

C. Term Appointments

1. Mr. Wallace Baker as 1/5 time Lecturer in the Vocational Technical Institute, teaching Elements of Accounting, at a total salary of \$37.50, effective for the period from September 1, to November 1, 1952, on a fiscal year basis. He received the Bachelor of Science in Education and Master of Science in Education degrees from Southern. He served as Principal of the Johnston

City Public Schools, and of Galesburg Unit No. 205, Galesburg, Illinois. At present he is an Instructor on the staff of the Herrin High School.

2. Mrs. Emma Epplin as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching beginning typing and shorthand, at a total salary of \$60.00, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis. She received her Bachelor of Education degree from Southern and has served for 11 years as a commerce teacher at the Wolf Lake, Willisville, and Pinckneyville High Schools.
3. Miss Fern Harris as $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching shorthand and typing, at a total salary of \$90.00, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis. She received the Bachelor of Science degree from Missouri State College, has had ten years of teaching experience and is at present on the staff of the Eldorado Township High School.
4. Sister Mary Janella as $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a total salary of \$81.00, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from Marquette University College of Nursing and is supervisor of medicine and surgery at St. Mary's Hospital, Centralia, Illinois.
5. Mr. William A. Lauber as $\frac{1}{4}$ time Lecturer in the Vocational-Technical Institute, teaching Elements of Accounting, at a total salary of \$75.00, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis. He received the Bachelor of Science degree from St. Louis University, served for ten years as a cost accountant with the Monsanto Chemical Company, and has served since 1951 as a factory accountant with the Norge Division of Borg Warner.
6. Sister M. Marcina as $\frac{3}{4}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a total salary of \$126.00 effective for the period from September 16, 1952, to November 1, 1952, on a fiscal year basis. She received the Bachelor of Science degree from St. Mary's College, Notre Dame, Indiana, and attended Loyola University for courses in Public Health Nursing. She served at St. Joseph's Hospital, South Bend, Indiana, as Supervisor of Pediatrics and Instructor of Pediatrics, at St. Mary's Hospital, Cairo, Illinois as Supervisor and Instructor of the Medical-surgical division and also as Director of Nursing; as Nursing Arts Instructor at Holy Cross Central School of Nursing, St. Mary's College Notre Dame, Indiana. She is at present affiliated with St. Mary's Hospital, Cairo, Illinois.
7. Mr. Dean O. Smith as $\frac{1}{6}$ time Lecturer in the Vocational-Technical Institute, teaching Elements of Accounting, at a total salary of \$30.00, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis. He received the Bachelor of Arts degree from Illinois College and has attended St. Louis University and Southern. He did accounting work for five years with the Standard Oil Company of Ohio, and is at present a bookkeeping instructor on the staff of the Pinckneyville Community High School.
8. Mrs. Harriet White as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching sewing, at a total salary of \$54.00, effective for the period from October 1, 1952, to November 1,

1952, on a fiscal year basis. She received the Bachelor of Arts degree from Iowa State Teachers College and has served on the staff of Stephens College and the Heltonville, Indiana school teaching clothing construction and home economics.

9. Graduate Assistants

- A. As $\frac{1}{2}$ time Graduate Assistants at monthly salaries of \$110.00 for the period from September 8, 1952, to June 6, 1953:

Name	Degree	Assignment
Theodore Halkin	B. F. A. Art Institute of Chicago	Art
Leon Frank Moburg	B. F. A. Wesleyan College	Art
Victor Moya-Mendez	Education Degree University of San Marcos	Foreign Languages

- B. As $\frac{1}{2}$ time Graduate Assistants at monthly salaries of \$110.00 for the period from October 1, 1952, to November 29, 1952:

Name	Degree	Assignment
James Dudley	B. A. Southern Illinois Univ.	History

- C. As $\frac{1}{2}$ time Graduate Assistants at monthly salaries of \$110.00 for the period from December 1, 1952, to June 6, 1953:

Name	Degree	Assignment
James B. Misenheimer, Jr.	Southern Illinois Univ. (Expects to receive degree November, 1952)	English
John Dodd Simley	B. A. University of Arizona	Speech

D. Reappointments

- Mrs. Kathleen Barnard as $\frac{3}{5}$ time Lecturer in the Vocational-Technical Institute, teaching shorthand, at a monthly salary of \$108.75, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis.
- Miss Alma Bremerman as $\frac{1}{5}$ time Lecturer in the Vocational-Technical Institute, teaching beginning typing, at a monthly salary of \$37.50, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis.
- Mrs. Florence Camp as Assistant Instructor, substitute in the University School, at a monthly salary rate of \$240.00, effective September 17 and 18, 1952.
- Miss Mary Rose Colombo as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching beginning typing and beginning shorthand, at a monthly salary of \$52.50, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis.
- Mrs. Mildred Fishback as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching intermediate typing and intermediate shorthand, at a monthly salary of \$90.00, effective for the period from October 1, 1952 to November 1, 1952, on a fiscal year basis.

6. Mrs. Mae Jack as Lecturer in the Vocational-Technical Institute, teaching business, at a monthly salary of \$216, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis.
7. Mrs. Helen B. Minor as $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$81.00, effective for the period from October 1, 1952 to November 1, 1952, on a fiscal year basis.
8. Mrs. Nina M. Morton as Research Associate in the General Library, at a monthly salary of \$335.00, effective for the period from September 8, 1952, to February 28, 1953, on an academic year basis (replacing Mary Jane Masterton, at a monthly salary of \$333.33, page 132).
9. Mrs. Mary L. Perkins at $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$90.00, effective for the period from October 1, 1952 to November 1, 1952, on a fiscal year basis.
10. Mrs. Ruth N. Poore as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$63.00, effective for the period from October 1, 1952 to November 1, 1952, on a fiscal year basis.
11. Mrs. Margaret L. Preston as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$63.00, effective for the period from October 1, 1952 to November 1, 1952, on a fiscal year basis.
12. Mrs. Inez Samford as $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching beginning typing, at a monthly salary of \$75.00, effective for the period from October 1, 1952, to November 1, 1952, on a fiscal year basis.
13. Mr. Ernest W. Sorgen as $\frac{1}{4}$ time Lecturer in the Vocational-Technical Institute, teaching elements of accounting, at a monthly salary of \$75.00, effective for the period from October 1, 1952 to November 1, 1952, on a fiscal year basis.
14. Miss Illa Williams as Lecturer in the Vocational-Technical Institute, teaching office machines, at a monthly salary of \$180.00, effective for the period from October 1, 1952 to November 1, 1952, on a fiscal year basis.

E. Changes in Rank and Salary

It is recommended that the following changes in rank and salary of faculty members be approved:

1. Dr. Frank Bridges, of the College of Education, from the rank of Instructor to the rank of Assistant Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. Bridges, who has been a member of our Health Education Department since 1943, has the Doctor's degree from Indiana University. He has been instrumental in introducing safety education programs to the schools of Southern Illinois and has become recognized as an authority in the field of safety education.

He is a member of the state-wide Driver Education Steering Committee, the State of Illinois Child and School Safety Committee, and numerous professional organizations. Dr. Bridges'

extension and workshop teaching off campus has consistently evoked strong favorable comments from students and administrators.

Dr. Bridges is civic-minded and has served actively in many civic capacities in Southern Illinois, particularly in regional civil defense. He is a member of the Carbondale Park Board, Jackson County American Red Cross, and Boy Scouts.

2. Dr. Roye Bryant, Director of the Placement Service, from the rank of Executive Assistant to the rank of Associate Professor of Education and retaining the Directorship of the Placement Service, effective December 1, 1952 (recommended by the Chairman and Dean).

Dr. Bryant, who has been on Southern's staff since 1948, served for one year as Field Representative for the President's Office, and since 1949 has served as Director of the Placements Service. He has the Doctor's degree from Washington University. He has served as liaison man between the University and the public schools in the area and guided the growth of his office from a teacher placement service to a placement service covering other fields as well.

He is a member of the American Association of School Administrators, the National Education Association, National Association of Secondary School Principals, Illinois Secondary School Principal's Association, and Illinois Education Association. He is the author of an article, "Importance of Employment Interview," which appeared in the **Journal of Education**.

His memberships in civic and campus organizations include the Rotary Club, Allied Council of Illinois State Teachers Alumni Association, Public Relations Committee, Legislative Committee, and Hospitality Week-End Committee.

3. Dr. Albert J. Croft, of the College of Vocations and Professions, from the rank of Instructor to the rank of Assistant Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. Croft, who has been a member of our Speech Department since 1950 has the Doctor's degree from Northwestern University. Through Dr. Croft's efforts, our debating and forensic work has substantially improved Southern's reputation in this field.

He is a member of the American Forensic Association, Illinois Speech Association, Central States Speech, National Speech Association and American Association of University Professors. Dr. Croft gave a paper on group discussion at the Central States Speech Convention, in Milwaukee and one on public address at the Illinois State Speech convention, Urbana and submitted a criticism of debating practice to the American Forensic Association. On the campus, he is sponsor of Pi Kappa Delta and Theta Xi, director of debating, and a member of the Military Policy Committee. He is a member of the Lions Club and gives numerous speeches in the area.

4. Dr. J. Cary Davis, of the College of Liberal Arts and Sciences, from the rank of Associate Professor to the rank of Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. Davis, who has been a member of our Foreign Languages Department since 1930, is an able teacher and a productive

scholar. He has two research projects in progress, one dealing with old French construction, and one concerned with old Spanish. He has recently read scholarly papers at the Southern Illinois University Goethe Celebration, the Language Conference in Natchitoches, Louisiana, and the 1951 national meeting of the Modern Language Association in Detroit, at which he had the unusual distinction of presenting two papers.

Dr. Davis has directed the work of several graduate assistants in research, has directed master's theses for a number of students, and has supervised all of the exchange Spanish students in their teaching.

Dr. Davis, who took his doctor's degree from the University of Chicago, is an active member of the following professional groups: American Association of Teachers of Spanish and Portuguese, International Arthurian Society, South Atlantic Modern Language Association, South Central Modern Language Association, and American Association of University Professors.

He has also taken an active part in University and community activities. His memberships on committees have included: University Bookstore, Library, Student Life, Graduation, and Curriculum. He has sponsored the Spanish Club, the Fotos Club, and Sigma Pi Rho; he once served as Director of the Photographic Service; and he has held the chairmanships of the Division of Humanities, the Homecoming Committee, and the Finance Committee of the Spring Carnival.

Dr. Davis is requested to make many speeches in the area, is active in work with local Boy Scouts groups, and is at present on the Board of Governors of the Community Concert Association.

5. Miss Florence Denny, of the College of Education, from the rank of Assistant Professor to the rank of Associate Professor, effective November 17, 1952 (recommended by her Chairman and Dean).

Miss Denny, who has been a member of our Health Education Department since 1929, has the Master's degree from Teachers College, Columbia University. She is a graduate nurse with experiences as a public health nurse and as an instructor of nurses. She maintains memberships in professional societies of nursing, public health, and education.

Miss Denny has participated actively in community services and has served as a consultant to the schools of the area. She has regularly taken part in the annual health institutes sponsored by the University and area organizations.

6. Mr. Kenneth Ervin, of the College of Vocations and Professions, from the rank of Instructor to the rank of Assistant Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Mr. Ervin, who has been a member of our Art Department since 1947, has completed considerable research in the field of products design. He has the Master of Arts degree from Louisiana State University and has done advanced study at the Institute of Design of the Illinois Institute of Technology. Mr. Ervin has also had extensive experience in industry in engraving, commercial art, construction techniques, and industrial design. Recently he was charged with the development and promotion of a small desk-top rotary file known as the Wheeldex Cub, and his design for a

paper chair received nation-wide publicity. Mr. Ervin has had a number of one-man exhibits of his paintings, several of which have been awarded prizes.

As a teacher, Mr. Ervin is notable for his ability to stimulate his students to do thorough and effective work.

He has been influential in student organizations connected with art and has made talks to Women's Clubs and other organizations. When educational materials, such as brochures for the State Fair, were requested, Mr. Ervin was cooperative and extremely helpful.

He is an active member of the following professional organizations: American Association of University Professors, Kappa Phi, and Southern Illinois Artists Guild.

Mr. Ervin has been awarded a Fulbright scholarship for study in Italy during the present school year.

7. Dr. William H. Freeberg, of the College of Education, from the rank of Assistant Professor to the rank of Associate Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. Freeberg, who has been a member of our Physical Education for Men Department since 1942, has received recognition from various state and national organizations as being an authority in his field. He has the Doctor of Recreation degree from Indiana University and has devoted the greater part of his time in the last few years to the development of the University's camp sites.

Dr. Freeberg teaches both activity and theory classes in Physical Education and Recreation and serves as consultant for off-campus student teachers. He assists in the direction of Master's theses in the area related to recreation, and is the contributor of a number of articles to such professional journals as **American Camping Association Booklet**, **Park and Recreation Magazine**, **America Camping Magazine**, **Campers Handbook** and **Buying Guide**, and the **Physical Educator**.

Dr. Freeberg is an officer and member of various executive boards in the state and national organizations of the Recreation Association and the American Camping Association. He possesses an untiring eagerness to help in area and regional problems in his field through personal consultant service and the securing of further aid from outside agencies. He is active in community affairs, having served as chairman of the Community Chest drive last year. He has also served on the Carbondale Park Board.

8. Mr. Elbert Fulkerson, Secretary of the University Faculty, from the rank of Assistant Professor to the rank of Associate Professor, effective December 1, 1952.

Mr. Fulkerson, who has been a member of our University School staff since 1932, was recently designated Secretary of the Faculty. He has the Master's degree from the University of Illinois, and is an excellent teacher, equally at home in a high school or a college classroom. He has served as a consultant in mathematics for the Curriculum Revision Program at the Norris City Schools.

He has been active in University activities, including memberships on the following committees: Salary Committee, Social

Committee, Curriculum Committee of the University School, Curriculum Council, and Faculty Council. He has served as Director of the Educational Materials Exhibit. He is generally respected by the faculty for his thorough, fair-minded, and objective reports of conference, council, and committee activities.

Mr. Fulkerson is a member of several professional organizations, among them the Illinois Education Association, National Education Association, Department of Higher Education, National Council of Mathematics Teachers, Illinois Council of Mathematics Teachers, National Association of Student Teaching, Phi Delta Kappa, American Association of University Professors, Society for Advancement of Education, and Illinois Association for Student Teaching. Mr. Fulkerson is listed in **Who's Who in American Education** and **Who's Who in the Mid-West**.

9. Dr. Jesse W. Harris, of the College of Liberal Arts and Sciences, from the rank of Associate Professor to the rank of Professor, effective November 1, 1952 (recommended by his Chairman and Dean).

Dr. Harris, who has been a member of our English Department since 1939, is one of the outstanding scholars on the University. He has the Doctor's degree from the University of Illinois and is the author of many publications which reveal an interest in several fields. He is a contributor to **American Speech**, **Illinois English Bulletin**, **Journal of the Illinois State Historical Society**, **Journal of the Southern Illinois Historical Society**, **Hoosier Folklore**, **Southern Folklore Quarterly**, **Journal of American Folklore** and **Midwest Folklore**. He has served as Illinois editor for **Midwest Folklore**, editor of **Illinois Folklore Society**, and member of Board of Councilors of the American Folklore Society. He is the co-author of **A Handbook of English**, published by the Oxford University Press, and **John Bale: A Study in the Minor Literature of the Reformation**. Dr. Harris has in progress a manual, **Folklore in the Teaching Program**, and the editing of the *Illustrium Maioris Britanniae Scriptorum*. In addition to the above, Dr. Harris has ready for publication **The College Writer's Handbook**, a rewritten and enlarged version of **A Handbook of English**. He was invited by the directors of the University of Illinois radio station to furnish material for a series of broadcasts on Illinois Folklore.

His Chairman states that Dr. Harris continues to teach soberly, humorously, patiently, and effectively. He is a sponsor of Sigma Tau Delta, honorary English society, of the Library Committee, and of the Committee in the Department of English for reviewing freshman English courses.

Dr. Harris is a member of the Illinois Folklore Society, American Folklore Society, Modern Language Association, Southern Illinois Historical Society, Hoosier Folklore Society, National Council of Teachers of English, and American Association of University Professors.

10. Dr. Harold M. Kaplan, of the College of Liberal Arts and Sciences, from the rank of Associate Professor and Acting Chairman of the Department of Physiology to the rank of Professor and Chairman of the Department of Physiology, effective November 17, 1952 (recommended by his Dean).

Dr. Kaplan, who has been Acting Chairman of the Department of Physiology since 1949, has developed the physical facilities and curriculum offerings of this department from the most

meager beginnings. He received his Doctor's degree from Harvard University and on his own time has been developing a research program. He has published one paper this year and has submitted another, done in cooperation with Dr. Lewis of the Department of Zoology, to a fisheries journal. He also presented a paper at the meeting of the Illinois Academy of Science last month. This year he was reappointed Editor of the News Bulletin of the American Society of Professional Biologists, and was also appointed to the chairmanship of their Committee on Publications for a period of three years.

His Dean states that largely because of the efforts of Dr. Kaplan the Department is now known and well-respected by practically every physiologist in Illinois. Dr. Kaplan succeeded in obtaining for the Department a narcotic license and in completing arrangements with the appropriate official agencies to obtain physiological specimens for research work. He serves as pre-medical Advisor for all students preparing for medicine and the various ancillary medical fields.

Dr. Kaplan has been active in the program of the Illinois Society for Medical Research, is a member of the Committee on Pre-medical Training of the Illinois State Academy of Science, is a vice-president of the Illinois Chapter of the American Society of Professional Biologists, and is a member of Sigma Xi. He is listed in **American Men of Science**.

11. Dr. Willard D. Klimstra, of the College of Liberal Arts and Sciences, from the rank of Assistant Professor to the rank of Associate Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. Klimstra, who has been a member of our Zoology Department since 1949, has been instrumental in working out cooperative research programs with the Illinois State Natural History Survey, Fish and Wildlife Service, and Illinois Department of Conservation; and is now arranging for cooperation with the Wildlife Management Institute. He has the Doctor's degree from Iowa State College and is the Director of the Wildlife Research Laboratory which concerns itself with research in the field of wildlife in Southern Illinois and furnishes information and assistance to anyone in the area who is interested in this activity. Dr. Klimstra is a productive scholar, and is a contributor to technical journals such as **Copeia**, **Iowa State College Journal of Science**, **Iowa Bird Life**, **Auk Journal of Wildlife Management**, and **Herpetologica**.

Dr. Klimstra assisted in re-writing the Zoology Laboratory Manual, is a member of the Liberal Arts and Sciences Advisory Council, and assisted in drawing up the rules for the College of Liberal Arts and Sciences.

He is an active member of a number of professional societies: Wildlife Society, American Ornithological Union, Wilson Ornithological Club, Sigma Xi, American Society of Agronomy, Herpetologist's League, American Society of Mammalogists, and the Illinois Audubon Society. His biography appears in **Who's Who in American Education**, and he is a cooperator on investigations conducted by the Illinois Natural History Survey. Locally, he has made many talks on wildlife to various civic and sportsmen's clubs.

12. Miss Edith Krappe of the College of Liberal Arts and Sciences, from the rank of Assistant Professor to the rank of Associate Professor contingent upon receipt of the Doctor's degree during

the present school year (recommended by her Chairman and Dean).

Mrs. Krappe, who has been a member of our English Department since 1929, has the Master's degree from the University of Iowa, and expects to receive the Doctor's degree from the University of Pennsylvania in February, 1953. She has served on the staff of the University of Iowa and was awarded the Moore Fellowship by the University of Pennsylvania. This is the largest of the three fellowships open to women at the University of Pennsylvania. She is the author of *The Casina of Plautus and the Thrymskvitha*, *A Note on Chaucer's Yeoman*, and *A Possible Source for Poe's 'The Black Cat' and 'The Tell-Tale Heart'*. Her doctoral dissertation will be included in the Early English Text Society publications issued by the Oxford University Press. Her chairman states that Mrs. Krappe is an extremely industrious and conscientious laborer in her scholarly activities.

Mrs. Krappe has been a coach of foreign language plays on the campus, and a sponsor of language clubs and their programs. She was active in organizing the original Community Concert Association. She is a member of Phi Beta Kappa, the American Association of University Professors, Modern Language Association, Society for the Advancement of Scandinavian Study, and the American Association of University Women. For two years she served as a member of the University Committee on Research. As President of the Musical Arts Club, she has tried to correlate the interests of townspeople and faculty.

13. Dr. Annemarie Krause, of the College of Liberal Arts and Sciences, from the rank of Assistant Professor to the rank of Associate Professor effective November 17, 1952 (recommended by her Chairman and Dean).

Dr. Krause, who has been a member of our Geography and Geology Department since 1930, has been continuously interested in improving herself as a teacher of geography. Just prior to World War II, she traveled in many parts of the world including Russia. In 1950, Dr. Krause was granted a sabbatical leave to study Mennonite settlements in South America. The results of this study are incorporated in her doctoral thesis, *Mennonite Settlements in the Paraguayan Chaco*. Dr. Krause served in 1951 as State Coordinator of the National Council of Geography Teachers in which position she served to coordinate the activities engaged in jointly by the National Council of Geography Teachers and the Illinois Geographical Society.

Dr. Krause, who took her Master's degree from the University of Illinois, and has completed the requirements for the Doctor's degree at the University of Chicago, is the author of articles which have appeared in the Transactions of the Illinois State Academy of Science and the Bulletin of the Illinois Geographical Society.

She was a member of the Committee on Commencement Arrangements for six years and sponsored the campus Y.W.C.A. for nineteen years. Dr. Krause is also a member of the following organizations: Association of American Geographers, Illinois State Academy of Science, National Council of Geography Teachers, Illinois Geographical Society, American Association of University Professors, and Gamma Theta Upsilon. During the year 1951, she served as secretary of the local chapter of the A.A.U.P. She is also called upon to make radio talks and speeches before local organizations.

14. Dr. William Lucke, of the College of Liberal Arts and Sciences, from the rank of Assistant Professor to the rank of Associate Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. Lucke, who has been a member of our Physics Department since 1949, is currently engaged in research projects concerning the effects of radiation on yeast cells, a project supported by a grant from the Atomic Energy Commission. He has the Doctor's degree from the University of Virginia and has been active in the expansion of the work of the Physics Department. He installed and taught the first course offered solely for graduate students by the Department of Physics, set up the first complete laboratory course to go with a radio course in Physics, and has been working on a plan, along with other members of the department, for a revised curriculum to raise the level of the advanced courses.

Dr. Lucke is a member of numerous organizations: The Beta Association of Illinois Phi Beta Kappa, American Association of University Professors, and the Southern Illinois University Chapter of Sigma Pi Sigma. In addition to these societies he is also a member of Sigma Xi, American Association of Physics Teachers, Illinois State Academy of Sciences, American Physical Society, Community Concert Association, and the Division of Electron Physics of the American Physical Society.

His off-campus services include lectures to high school students on future careers in electronics and serving as judge in the physics division of the Junior Academy competition held here in 1951. He is a deacon in the local Presbyterian Church.

15. Dr. Robert A. McGrath, of the College of Liberal Arts and Sciences, from the rank of Assistant Professor to the rank of Associate Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. McGrath, who has been a member of the Government Department since 1949, is especially strong in research and public service. He has the Doctor's degree from the University of Iowa and is in charge of the Local Government Center, an agency of the Government Department. He is the author of numerous reports prepared in conjunction with the campaign to secure a county charter for Jackson County (Missouri) and to increase school taxes. He is also the co-author of an article in the **National Municipal Review**, and the author of a report entitled, "An Everyman's Guide to the Report of the Commission to Study State Government" (Illinois).

Dr. McGrath's Chairman states that he is one of the best teachers in the department and that his classroom presentations are highly interesting and exhibit unusual scholarship. He is Director of the Local Government Center, an intra-departmental research organization which he helped to establish, and has represented the Department of Government at meetings of the Illinois Civic Exchange, a state-wide organization interested in promoting civic affairs.

Dr. McGrath has been very active in community affairs. He is president of the Carbondale Community Council, and has given much of his time and energy to city planning in Carbondale. He is responsible for reorganizing District No. 1 of the Illinois Municipal League and is a member of the research staff of the Illinois School Problems Commission. He has been active in working out co-operative arrangements with the Institute of Public Affairs of the University of Illinois.

16. Dr. Archibald McLeod, of the College of Vocations and Professions, from the rank of Associate Professor to the rank of Professor, effective November 17, 1952 (recommended by his Chairman and Dean).

Dr. McLeod, who has been a member of our Speech Department since 1947, has the principal responsibility for the production of three full length plays each year. He has the Doctor's degree from Cornell University, where he worked with an outstanding authority in the field of direction. He recently held the post of chairman of the section on the student's viewpoint at the Chicago Convention of the American Education Theatre Association, and has had articles in the "**Southern Speech Journal** and **Player's Magazine**.

His Dean states that he is an inspiring teacher who refuses to be satisfied with mediocre performance and gets the students eagerly working for his commendation. He has received expressions of appreciation from his graduate students for the fine training received here.

He has directed nineteen full-length plays during his period on the staff at Southern, each of them of near professional caliber.

Dr. McLeod is not only a skilled director, but also an extremely able designer and technical man. Last year's convention of the American Educational Theatre exhibited two of his designs. He is a sponsor of Little Theatre and the National Collegiate Players, and is a member of the Board of the Southern Illinois Art Association. He founded the Children's Theatre which produces children's plays in cities in Southern Illinois. The Little Theatre performed for the public at the Perry County Fair for two summers under Dr. McLeod's supervision.

17. Dr. A. M. Mark, of the College of Liberal Arts and Sciences and the Statistical Service, from the rank of Assistant Professor to the rank of Associate Professor, effective December 1, 1952 (recommended by his Chairman and Dean).

Dr. Mark, who has been a member of our Mathematics Department and Director, Statistical Services since 1950, has given technical guidance to numerous research projects which have been carried out on Southern's campus. He has the Doctor's degree from Cornell University and is co-author of a report involving the design and construction of a spray drop counter and the investigation of liquid flow on a rotating disk. Dr. Mark's research projects on Southern campus have included technical assistance for an investigation of trends of library buildings, an investigation into the extent of correlation between ACE test scores and grade point averages for freshmen, and the application of statistical methods to the calculation of fish population. He is co-author of an article in **Mathematical Tables and Other Aids to Computations**.

Dr. Mark serves as Director of the Statistical Service, which includes planning for registration and improving registration procedures. He is a member of the Admissions, Registration, and Scheduling Committee, the Facts and Figures Committee, and the Community Concert Association. The professional organizations to which he belongs include the American Mathematical Society, the Institute of Mathematical Statistics, the Mathematical Association of America, and Sigma Xi.

18. Mrs. Elizabeth Meehan, of the College of Education, from the rank of Instructor, to the rank of Assistant Professor, effective November 17, 1952 (recommended by her Principal and Dean).

Mrs. Meehan, who has been a member of the University School staff since 1941, has the Master's degree from the University of Illinois. She has submitted papers on "Arithmetic in the Primary Grades," and "Music in the Rural Schools of Southern Illinois" at professional meetings. Her Dean states that she is definitely a superior teacher and excellent supervisor of student teachers.

She is active in many campus organizations and committees, such as the guidance committee of the University School, language arts curriculum committee at University School, and committee to prepare a handbook for student teachers.

Mrs. Meehan is a member of the Mother's club of Chi Delta Chi, Delta Sigma Epsilon, and the American Legion Auxiliary. She is also a member of the Illinois Education Association, National Education Association, Illinois Association of Curriculum Development, Illinois Association of Student Teachers, and Delta Kappa Gamma.

19. Dr. Charles D. Neal, of the College of Education, from the rank of Associate Professor to the rank of Professor, effective December 1, 1952 (recommended by his Dean).

Dr. Neal, who has been Director of Teacher Training since 1948, has expanded his program on internship to the point where it has brought considerable recognition from authorities throughout the United States. He has the Doctor's degree from Indiana University. He has published articles in **School Activities**, **Educational Press Bulletin**, **Nation's Schools**, **Education Summary**, **Illinois Education**, and the **Journal of Teacher Education**. Dr. Neal has been elected to the Executive Committee of the National Association for Student Teaching, has served as a member of the staff of the National Conference of Professors of Educational Administration, and served on a panel of the national meeting of the National Association for Student Teaching. His efforts have been instrumental in the organization of the state unit of Association for Student Teaching.

Mr. Willard Goslin, former president of the American Association of School Administrators, recently stated that Southern Illinois University's internship program for administrators is the best in America, definitely leading the program at Columbia University. Dr. Neal has stimulated curriculum planning in numerous schools, has established excellent relationships with numerous departments on this campus, and has carried a heavy load of detailed work in connection with building construction.

20. Mrs. Loretta K. Ott, of the Office of Student Affairs, from the rank of Faculty Assistant to the rank of Instructor, effective December 1, 1952 (recommended by the Acting Dean of Women and the Acting Director of Student Affairs).

Mrs. Ott, who has been a member of the Dean of Women's staff since 1943, has the Master's degree from Southern, and has effectively carried out the duties of Assistant Dean of Women. She has served as counselor for women, supervisor of practicum students, and supervisor of publication of the **Student Handbook**, **Rules and Regulations**, and other booklets. She has also served as an executor of student advisement program, sponsor of Girls

Rally, and is one of the faculty advisers of Women's House Council.

Mrs. Ott has participated on the following committees of the University; Homecoming, Hospitality Week-End, Regional and Community Service Committee, and New Student Week.

21. Mrs. Mae T. Smith, of the College of Liberal Arts and Sciences, from the rank of Instructor to the rank of Assistant Professor, effective November 17, 1952 (recommended by her Chairman and Dean).

Mrs. Smith, who was on Southern's staff for the period from 1919 to 1931 and then returned in 1943, has specialized in nineteenth century English literature. She has the Master's degree from Indiana University and is the author of a number of books, **Famous Dogs of Famous People** and **Famous Pets of Famous People**, published by Dodd, Mead, and a play. She compiled a **History of Zetetic and Socratic Societies** for the Diamond Jubilee of the School.

Mrs. Smith is a member of the Commencement Committee, a sponsor of White County students, a patroness of Sigma Sigma Sigma, and has served as freshman advisor for several years. She is called upon to make speeches to various clubs in Southern Illinois. Her community memberships are numerous; she is a member of the Carbondale Library Board, the National League of American Pen Women, the American Association of University Professors, the American Association of University Women, the National Council of Teachers of English, and the Pen and Brush Club.

Mrs. Smith's biography is listed in **Who's Who in Chicago and Illinois** and **Who's Who in the Mid-West**.

F. Change in Appointment

1. Mr. Dilip K. Biswas, Graduate Assistant in the General Library, whose appointment was to begin September 8, 1952, was delayed and reported for duty September 15, 1952.
2. Mr. Warren E. Buffum, Executive Assistant, from Auditor to Chief Accountant effective September 1, 1952, with no change in salary or payroll title.
3. Mr. Richard J. Moran from ½ time Research Assistant in the Wildlife Management Research Project at a monthly salary of \$100.00, to a ¾ time Research Assistant in the Wildlife Management Research Project, at a monthly salary of \$150.00, effective September 1, 1952.

G. Leave of Absence without Pay

Mr. Gilbert Fischer, Instructor in Music, for the period from March 7, 1953, to June 6, 1953, for further study at the University of Chicago toward the doctor's degree.

H. Return from Sick Leave

Dr. Ted R. Ragsdale, Professor of Education, on October 13, 1952. He was granted a sick leave effective September 8, 1952.

I. Outside Employment

Approval is requested for Dr. Martin J. Arvin, Associate Professor of Physics, to continue as a research consultant for the Milwaukee

Gas Specialty Company where he was formerly employed as a research physicist. The time devoted to this work, about 100 hours a year, is at Dr. Arvin's convenience, and will provide a yearly stipend of \$1000.00. It is believed that this outside employment will not interfere with the staff member's regular duties.

J. Resignations

1. Mr. Norman G. Bitterman, as Lecturer in the President's office, effective October 14, 1952, to accept a position with the Air Corps.
2. Mr. Erwin Brinkmann as Graduate Assistant in Guidance and Special Education, effective September 8, 1952.
3. Mrs. Alice DiGiovanna, as Administrative Assistant to the Board of Trustees effective September 1, 1952, to be married.
4. Mr. Jean Paul Dreyfus, as Graduate Assistant in Foreign Languages, effective September 8, 1952.
5. Mr. William Jing-foo Lew, as Graduate Assistant in the Library, effective September 8, 1952.
6. Mr. Luis Ricardo Lopez (Rincon), as Graduate Assistant in Foreign Languages, effective September 8, 1952.
7. Mrs. Norma Melton, as Executive Assistant in the Registrar's Office, effective November 15, 1952, in order to join her husband in California.

Supplement to Section M.

Corrections and Changes in Faculty-Administrative Payroll

B. Appointment

Mr. William Poore as Supervisor and Director of Non-Academic personnel at a monthly salary of \$416.67 (\$5000.00 on a twelve month basis), effective November 19, 1952 on a fiscal year basis (replacing Miss Jane Crichton, at a monthly salary of \$400.00, page 14). He received his Bachelor of Science and Master of Science in Education degrees from the University of Illinois and served for two years as office manager and three years as personnel officer at the University of Illinois. Mr. Poore is highly recommended by Mr. Dickason and the University Civil Service System. He is at present on duty at Southern but is being paid by the University of Illinois until November 19, 1952. He was born in 1924, in Mt. Vernon, Illinois.

E. Changes in Rank

1. Delete Item 5.
2. Dr. Madeleine Smith, of the College of Liberal Arts and Sciences, from the rank of Assistant Professor to the rank of Associate Professor, effective November 17, 1952 (recommended by her Chairman and Dean).

Dr. Smith, who has been a member of our Foreign Languages Department since 1929, has her Doctor of Philosophy degree from Yale University. She has travelled twice in France, the last time at the invitation of the French government, and has studied at the Middlebury French School and at the Sorbonne. Her article, "Rimbaud's *La Chasse Spirituelle*," was published in the **Publication of the Modern Language Association**.

During the Baudelaire exhibit on our campus recently, she delivered a lecture on the literary and cultural developments of the 19th century in France; she had charge of a series of ten exhibitions and programs of cultural materials secured from the Franco-American Visual Aids Bureau; and she supervises the work of the French exchange students. Her chairman states that she has the highest concept of the duties and responsibilities of a teacher.

She has been active in community affairs such as the Community Concert Association, American Association of University Women, American Association of University Professors, and League of Women Voters.

Dr. Frank L. Eversull moved that a memorial resolution be prepared, incorporated in the Minutes of the Board, released to the press, and copies sent to the University and to the living relatives of Mrs. Julia J. Neely, a Faculty member at Southern Illinois University from 1926 to 1952, who died on October 12, 1952. The motion was seconded by John Page Wham, and was unanimously passed by the members of the Board.

Mr. Karraker appointed Dr. Frank L. Eversull to draft the aforementioned resolution, which is incorporated herewith:

The Board of Trustees of Southern Illinois University is sorry to record upon its minutes the passing of Mrs. Julia J. Neely. For a little more than a quarter of a century her career was intimately entwined with the growth and development of Southern. Into the lives of thousands of our choicest youth she poured the richness of her training, the breadth of her experience, and the vibrant tones of her personality.

Mrs. Julia J. Neely was a great teacher. She was able to combine the discipline of the realm of English literature with the culture patterns of the people with whom she worked and for whom she lived. She could compare the areas of literature with art, and music, with folklore and human interest in such a way as to make teaching a romance and life a great adventure.

Then on October 12 she silently turned again home. With her passing the University loses a great teacher, students lose a great friend, and her associates lose a great colleague.

As a token of the esteem with which she was held, in memory of the service which she rendered, and as an appreciation of the beauty and the breadth and the depth of the life she lived, the Board of Trustees records this appreciation of her work and sets this down as a testimonial of sorrow and regret that her call to the Eternal Realms of Life and Love has deprived the University, the students, and the staff of a trusted leader and friend.

That these sentiments may be properly known to her friends and to the friends of the University, this testimonial is made a part of the records of the Board of Trustees and is sent to the faculty and to her loved ones.

Done in Carbondale, Illinois, this seventh day of November, 1952.

President

Secretary

Kenneth L. Davis moved that Section M, as presented by the President, be approved with the exception that action be deferred on Item B-2, pending a re-write; that action be deferred on Item E-8, pending a re-write; that Item E-12 be reconsidered with the next list presented; that action be deferred on Item E-20, pending an amplification of grounds for the justification of promotion. The motion was unanimously passed.

(N) Action on Faculty Center

The Minutes of the Faculty Meeting held October 7, 1952, were presented, and recommendations of the Faculty Center Committee were considered. A copy of these Minutes has been filed with the Secretary of the Board of Trustees, for the record.

Frank L. Eversull moved that the Board confirm their approval of the expenditure of up to \$5,000 for equipment and alterations; that the plans set forth in the report of the Faculty Center Committee, presented at the faculty meeting of October 7, 1952, be approved; that the Board concur with the desires of the Faculty as to whether or not the Faculty Secretary should be housed in the Faculty Center; that the Board provide light, heat, water, janitorial service, and University exchange telephone service, and complete maintenance of the building. The motion was unanimously passed.

(O) The following reports were presented, and a copy of each filed with the Secretary of the Board for the record:

1. Memorandum No. 3 to the Joint Council on Higher Education, September 10, 1952 "Salary Costs of Resident Instruction in the State Supported Institutions of Higher Learning in Illinois in 1951-52."
2. Monthly report of the Chief Accountant.
3. Monthly report of Air Travel.
4. Monthly report of Architectual Services.

(P) Revision of Statutes Concerning Alumni Office

At least two weeks before the next Board meeting, a proposal to amend Part III, Section 8, E, of the By-Laws, Statutes, and Regulations of the Board of Trustees, concerning the Alumni Office will be mailed out to the members of the board. The proposed amendment represents the results of work by the alumni officers, by a special committee of the alumni, and by the Faculty Committee on the Study and Recommendation of University Procedures. It has been recommended to us by the Board of Directors of our Alumni Association, and we shall present it in time for consideration for its adoption as an amendment at the next meeting of the Board of Trustees.

The above notification was received for the record.

It was agreed that the next meeting of the Board of Trustees would be held on Tuesday, December 2, 1952, at 9:00 a.m., in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The meeting was adjourned at 4:15 p.m.

PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m. on Tuesday, December 2, 1952, in the Offices of the Board, 1301 South Thompson Street, Carbondale.

The following members were present:

Guy W. Karraker, Chairman
Frank L. Eversull, Vice-Chairman
Kenneth L. Davis, Secretary
Ruth G. Cook
John Page Wham
George W. Mitchell
Vernon L. Nickell, ex-officio
Louise Morehouse, Administrative Assistant

The following member was absent:

Robert C. Lanphier, Jr.

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the President, Southern Illinois University
Dr. George H. Hand, Executive Assistant to the President and Professor of Economics, Southern Illinois University
Mr. John S. Rendleman, Acting Legal Counsel, Southern Illinois University
Mr. O. T. Banton, Special Feature Writer, Decatur Newspapers, Inc.

The Chairman presented the minutes of the meeting held on November 7, 1952, copies of which had been sent to the members of the Board.

On motion of Frank L. Eversull, these minutes were approved as reported.

The next item for consideration was the election of officers of the Board. Mr. Karraker stated that he felt it should be possible to proceed with the election of officers, as scheduled. Dr. Morris said that John S. Rendleman had been working on the bond issue for the loan from the United States Housing and Home Finance Agency, and had expressed the hope that the election of officers could be postponed until the bonds are actually signed. Mr. Karraker stated that he felt it might be well to defer the election of officers until John Page Wham arrived. Mr. Wham had been delayed by weather conditions, he said.

Ruth G. Cook moved that the election of Board Officers be deferred until the afternoon session. The motion was seconded by Frank L. Eversull, and was unanimously passed.

George W. Mitchell, Chairman of the Special Board Committee on Revisions to the By-Laws, Statutes, and Regulations of the Board of Trustees, was asked to present the report of the Committee's meeting held in Chicago.

Mr. Mitchell presented each member of the Board with a copy of the suggested amendments prepared by his Committee, which are incorporated herewith:

Suggested Amendments to Statutes of the Board of Trustees

Article II, Section 2E—Revise to read as follows:

The President shall serve as the ordinary channel of communication between the Board and the Faculty and between the Board and all subordinate administrative officers and personnel of the internal organization, with the exception that the Vice-President and Comptroller shall file the following financial statements directly with the Board, with copies to the President.

- (1) A monthly report of income, expenditure and encumbrance by fund, by appropriation object, and by department in relation to budgetary allotments.
- (2) A monthly report of purchases and contracts by item and purpose, showing cost, purveyor or contractor, and evidences of competitive bidding.
- (3) A monthly report of receipts and expenses for each auxiliary enterprise, compiled on an accrual basis and showing all direct costs incurred or attributable to the enterprise and apportioning a reasonable amount for indirect costs.
- (4) A monthly report showing materials and supplied on hand.
- (5) A monthly report of the operation of the physical plant department, showing the cost in material and labor of each project in process or completed during the month.
- (6) Quarterly reports of cost studies of various phases of the University's operation with recommendations for more efficient and economical procedures and organization.
- (7) Such other reports as will aid the Board in its review of the University's business management.

None of the foregoing shall be interpreted as in any way limiting the extent to which, or the manner in which, the Board may obtain information as to the work and operation of the University.

Article II, Section 2 N—Revise to read as follows:

On May 15th, annually the President shall submit for the Board's approval a budget for all operations of the University for the subsequent year. This budget shall not commit in the first year of a given biennium in excess of 50 per cent of any appropriation item (such as "personal services", "travel", "equipment") payable from the "General Fund" or the "Southern Illinois University Income Fund—Educational" without prior Board approval in each specific deviation from this rule. It shall reflect a promotional and compensation policy for all employees previously and specifically adopted by the Board for use in the proposed budget. The recommendations of the National Committee on Standard Reports for Higher Educational Institutions shall be considered in the form of the budget. A summary reconciliation of the detailed internal budget and biennial appropriations shall accompany the budget as shall a detailed statement of the actual and estimated expenditures (to the end of the fiscal year) under the prior budget.

Article II, Section 2 P—Delete from Statutes

Article III, Section 2—Change to read:

Offices of the Administrative and Service Organization. The Administrative and Service Organization shall consist of the following separately organized units:

- A. The President's Office.
- B. The Office of the Vice President in Charge of Instruction.
- C. The Office of the Vice President and Comptroller
- D. The Student Affairs Office.
- E. The University Health Service.
- F. The Area Services Office.

Section 3. The President's Office.

The President's Office shall consist of the President, the Legal Counsel and Assistant to the President, and such executive and clerical assistants as are required and authorized by the Board. The Legal Counsel and Assistant to the President shall advise the President on legal matters with which he must deal, handle such legal matters as are assigned him by the Board, and perform such other duties as may be assigned by the President.

Section 4. The Office of the Vice President in Charge of Instruction.

- A. Appointment. The Vice President in Charge of Instruction shall be appointed by the Board upon recommendation of the President, after his consultation with the appropriate deans and other major administrative officers. He shall serve at the pleasure of the President and the Board.
- B. Duties. (As listed under Article III, Section 3, C-1, and 2, without change other than to delete University Book Store from C-2g and to substitute Vice President in Charge of Instruction for Chief Officer of Instruction, and substitute other titles as altered by the amendments made at this time.)

Article III, Section 3. Delete D and E.

Section 5. Office of the Vice President in Charge of Business Affairs and Comptroller.

- A. Appointment. The Vice President in Charge of Business Affairs and Comptroller (short title, Vice President and Comptroller) shall be appointed by the Board with the concurrence of the President and shall serve at the pleasure of of the Board.
- B. Components. The office of the Vice President in Charge of Business Affairs and Comptroller shall have the following units:
 - (1) The Office of the Business Manager and Assistant Comptroller.
 - (2) The Office of the Director of Auxiliary and Service Enterprise.
 - (3) The Office of the Director of Non-Academic Personnel.
 - (4) The Office of the Director of Architectural Service.

(5) The Office of the Director of Physical Plant.

The positions listed above and the subordinate employees named by title in these Statutes shall be appointed by the Board upon the recommendation of the President and the concurrence of the Vice President and Comptroller. They shall serve at the pleasure of their superiors and the Board.

C. Duties of the Vice President and Comptroller.

- (1) To actively supervise the operations, and continuously appraise the performance, of each of the units listed in B.
- (2) To make monthly and periodic reports to the Board of Trustees on business phases of the University's operation.
- (3) To make recommendations to the President and to the Board for more economical operation and organization of the University affairs to the end that the demands on the taxpayer to support the program of the University shall be at a minimum
- (4) To actively participate in the preparation of the biennial budget requests to the General Assembly and of the annual internal budget.
- (5) To nominate to the President for recommendation to the Board persons for appointment to named positions in the units under his supervision.
- (6) To attend regular and special meetings of the Board of Trustees.
- (7) To serve as a member of the University Budgetary Council.
- (8) To operate directly any one of the units under his supervision, unless otherwise provided, in the event of a vacancy in the position of the head of that unit.

D. Office of the Business Manager and Assistant Comptroller.

1. Duties of the Business Manager and Assistant Comptroller.
 - a. To install and maintain accounting systems and controls over all receipts, disbursements and inventory (land, buildings, equipment, and commodities) of the University and its auxiliary and related enterprises.
 - b. To install and maintain cost accounting systems for so much of the University's operations as can profitably be so analyzed.
 - c. To establish and enforce competitive purchasing and procurement practices and to establish standard specifications to this end. To prescribe and enforce regulations requiring using departments and agencies to reasonably anticipate commodity needs.
 - d. To establish and maintain a system of continuous internal audit of the University's financial and business affairs.

- e. To assist in the preparation of the biennial budget request to the General Assembly and in the annual internal budget.
 - f. To maintain constant scrutiny over the conformance of expenditures and encumbrances to budgetary allotments and to promptly report to the Vice President and Comptroller any threatened over-expenditure of allotments including rates of expenditure which will, if continued, exhaust the budgetary allotment prior to the end of the budgetary period.
 - g. To install and maintain cost accounts for each project in the office of physical plant.
 - h. To install and maintain the necessary procedures to collect the money due the University, transmit it to the State Treasury and provide for safe custody while in the University's possession.
 - i. To establish and supervise the operation of such petty cash funds as are authorized by law or by the Board.
 - j. To collect, disburse and care for non-state funds, including proceeds from contracts, grants, and contributions to the University or its affiliates for scholarships, fellowships, professorships, research, services or other specific purposes.
 - k. To serve as a member of the University Budgetary Council.
 - l. To act as Vice President and Comptroller in his absence.
 - m. To serve as **ex officio** Treasurer of the Board.
2. Assistants to Business Manager and Assistant Comptroller and Their Duties.
- a. The Assistant Business Manager shall act in the absence of the Business Manager and Assistant Comptroller and shall perform such duties as are assigned to him from time to time by the Business Manager.
 - b. The Chief Accountant shall be immediately responsible for all financial and cost accounting, for the preparation of financial reports, for the preparation for payment of all vouchers chargeable against any funds of the University, and for the preparation of warrants for all vouchers not chargeable against State appropriations. Financial accounting and reporting shall be in harmony with any requirements imposed by Statutes of the State of Illinois and by the Board.
 - c. The Purchasing Agent shall under the immediate supervision of Business Manager and acting in conformance with the policies he establishes purchase all commodities, furniture, fixtures, and other equipment without exception and without delegation to any other person or employee of the University.

- d. The Bursar shall act as cashier in the collection of all money due the University and the deposit of such funds in officially designated depositories and he shall maintain the records of such collection and deposit. He shall prepare statements and invoices for money due the University for services rendered.
 - e. The Auditor shall be in charge of the system of continuous internal audit of the University's financial and business affairs.
- E. Office of the Director of Auxiliary and Service Enterprises.
- 1. The following enterprises shall be under the Director's supervision:
 - a) All dormitory and housing projects including Anthony Hall, Men's Residence Barracks, Chautauqua Street Veterans Housing Project.
 - b) All Food Services including the Cafeteria and Canteen.
 - c) University Book Store.
 - d) Telephone Exchange
 - e) Post Office.
 - f) Duplicating Service.
 - g) Photographic Service.
 - h) Transportation Service.
 - i) Art Service.
 - j) All other auxiliary and service enterprises.
 - 2. The Director shall operate each of these projects, facilities or services so that the charges for each of the services listed under 1 (a), 1 (b), and 1 (c) above shall defray the costs of providing each such service. These costs shall be determined in the office of the Business Manager. To carry out this responsibility the Director shall recommend to the Board for transmission by the Vice President and Comptroller a scale of charges and fees for each type of service which he shall certify, to the best of his knowledge and belief, will meet the corresponding costs.
 - 3. Within the framework of general University rules, Board policies and budgetary authorizations, the Director shall operate each enterprise according to his ability and best judgment.
- F. Office of the Director of Non-Academic Personnel.
- 1. Duties of the Director of Non-Academic Personnel.
 - a. To recommend to the Vice President-Comptroller and President of the University for transmission to the Board policies for the government of the non-academic personnel of the University.
 - b. To administer the policies as approved by the Board of Trustees.

- c. To provide and conform with a uniform classification program for all non-academic positions on the campus.
- d. To do all as required by the University Civil Service, acting as an Assistant Resident in said System.

G. Office of the Director of Architectual Service.

- 1. Duties of the Director of Architectural Service.
 - a. To initiate, execute or review plans, working drawings and specifications for development of the campus site and structures thereon.
 - b. To prepare plans, working drawings and specifications for minor rehabilitation and repair of University structures.
 - c. To keep under constant scrutiny the progress of each capital improvement project at the University in order that the terms of the contract for construction are at all times fully complied with.
 - d. To serve as a member of the University Council on Campus Development.
- 2. The Director has the responsibility for protecting the University from uneconomic or extra adequate building design, shoddy workmanship, and failure to comply to contract specifications. He shall report on this responsibility by monthly statements to the Vice President and Comptroller for transmission to the President for the Board of the status of each major capital project. These statements shall keep the Board currently informed of developing planning errors or unforeseen plan alterations which may require additional compensation or credits to the contract price.
- 3. The Director shall have no authority to commit directly or indirectly the Board to payments in excess of contract prices until the Board by appropriate resolution shall in each specific case and for a stated specific reason so authorize him.

H. Office of the Director of Physical Plant.

- 1. Duties of the Director of Physical Plant.
 - a) To supervise the maintenance and repair of University buildings and the utilities distribution system.
 - b) To supervise the maintenance of University grounds, including care of drives, lawns, and shrubbery.
 - c) To supervise the maintenance of equipment of all types.
 - d) To supervise operation of heating and power plant.
 - e) To provide police and fire protection on University grounds.
 - f) To serve as a member of the University Council on Campus Development.

- g) To make monthly reports to the Vice President and Comptroller for transmission to the President for the Board the progress and status on each major project of repair, rehabilitation, or construction.

Mr. Mitchell stated that the suggested amendments had been the outgrowth of experience in the past year, and that the purpose of the suggested amendments was to create a framework by which the Board might exercise a certain minimum of control and direction over the University's business policies and thus liquidate its responsibility under the Statutes. He continued by saying that there are two major objectives in these amendments: (1) to create an office of Vice President and Comptroller, this person to report directly to the Board and be answerable to the Board for certain of his duties; (2) to specify in some detail exactly what the duties of various business officers of the University are, and what kinds of reports they are to make of their activities. The reason for specifying the types of reports to be made and the duties to be performed, Mr. Mitchell said, is that the kind of reporting we have had on business activities has not been satisfactory, and this makes it crystal clear as to what these responsibilities are. Mr. Mitchell concluded by saying that the way the language is drafted, the person who performs the function makes the report, and he is responsible for content.

A motion was made by George W. Mitchell that the suggested amendments to the By-Laws, Statutes, and Regulations of the Board of Trustees be adopted. The motion was seconded by Frank L. Eversull.

The Chairman asked if the Board wished to consider the proposed amendments as a whole, or if a discussion of each item was desired. It was the consensus of the Board that each item should be considered.

Dr. Morris stated that the suggested amendments had been submitted to Dr. Klein for his comments, and to the Faculty Procedures Committee, which Committee had prepared a report recommending various changes in the suggested amendments drawn up by the Special Board Committee on Revisions to the By-Laws, Statutes, and Regulations of the Board of Trustees.

After full discussion, the following action was taken:

Frank L. Eversull moved that the original motion be amended so that Article II, Section 2 E, Item 6 (on page 2 of suggested amendments) be revised to read: "Periodical and continuing reports of cost studies of selected phases of the University's operation, with recommendations for more efficient and economical procedures and organization in the areas selected for such study by the Board and/or the President and/or the Comptroller." The motion was seconded by Ruth G. Cook, and was passed by a unanimous vote.

Frank L. Eversull moved that Article II, Section 2 E be not revised and that the first seven lines of the suggested amendments be stricken out, and Items (1) through (7) as amended, be made Item (9) under Article III, Section 5 C, (on page 6 of suggested amendments). The motion was seconded by Kenneth L. Davis, and was passed by a unanimous vote.

John Page Wham entered the meeting at 10:45 a.m.

Frank L. Eversull moved that the original motion be amended to incorporate the following revisions in Article II, Section 2 N: On page 2 of suggested amendments, in line 6, the word "Revenue" inserted to read "General Revenue Fund." Lines 8, 9, and 10 of the same paragraph revised to read—"It shall reflect the policy of promotion and compensation that has been adopted by the Board." The motion was seconded by George W. Mitchell, and was unanimously passed.

John Page Wham moved to leave Article II, Section 2 P in the Statutes. The motion was seconded by Kenneth L. Davis, and was passed by a unanimous vote.

Frank L. Eversull moved that the original motion be amended so that Article III, Section 2, Item B (on page 3 of suggested amendments) be changed to read: "The Office of Vice President and Provost." The motion was seconded by George W. Mitchell, and was unanimously passed.

John S. Rendleman entered the meeting at this time.

Frank L. Eversull moved that the original motion be amended so that Article III, Section 3, and Article III, Section 4, incorporate the necessary changes in wording to read "Vice President and Provost" instead of "Vice President in Charge of Instruction" wherever such wording occurs, down to Article III, Section 5 (page 4 of suggested amendments). The motion was seconded by George W. Mitchell, and was unanimously passed.

George W. Mitchell moved that his original motion be amended in respect to Article III, Section 5 B, with change of wording in Item (5) to read: "The administrators and personnel of the above offices" instead of "The positions listed above and the subordinate employees." The motion was seconded by Ruth G. Cook, and was unanimously passed.

George W. Mitchell moved that the original motion be amended with respect to Article III, Section 5 C, to include the following changes:

Immediately before Item (1) an opening statement added to read—"It shall be the duty of the Vice President and Comptroller:"

Item (5) to read: "To nominate to the President for recommendation to the Board persons for appointment to named positions in the units under his supervision after consultation with the director of each unit concerned."

Item (6) to read: "To attend regular and special meetings of the Board of Trustees when desired by the President or the Board." This same wording to appear as d. (top of page 17 of printed Statutes), changing d. (as printed) to e.

Item (7) to read: "To serve as a member of the University Budgetary Council, the University Council on Campus Development, and the University Council."

Item (9) to be a transfer of Items (1) through (7), as revised, from Article II, Section 2 E, with the following opening statement: "To file the following financial statements:"

Mr. Mitchell's motion was seconded by Kenneth L. Davis, and was passed by a unanimous vote.

George W. Mitchell moved that Article III, Section 5 A, as shown in the suggested amendments, be used for the appointment of Vice President and Comptroller. The motion was seconded by Frank L. Eversull.

Some discussion followed, during which Dr. Morris stated that he felt the appointment of a Vice President and Comptroller should be upon the recommendation of the President, rather than with the concurrence of the President.

George W. Mitchell then re-stated his motion that the method presently suggested for the appointment of Vice President and Comptroller (Article III, Section 5A, on page 4 of suggested amendments) be used also for the appointment of Vice President and Provost. The motion was again sec-

ended by Frank L. Eversull, and was carried with each member of the Board recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
George W. Mitchell	Yea
John Page Wham	Nay
Kenneth L. Davis	Nay

Frank L. Eversull moved to amend the original motion with regard to Article III, Section 5D (page 6 of suggested amendments), down to Section 5 E (page 10 of suggested amendments), establishing the office of Business Manager, and deleting the words "and Assistant Comptroller" wherever they appear, and with the following changes:

Item 1, i to read: "To establish and supervise the operation of such petty cash funds as are authorized by law and by Board policy."

Item 2, c to read: "The Purchasing Agent shall be under the immediate supervision of Business Manager and acting in conformance with the policies he establishes purchase all commodities, furniture, fixtures, and other equipment without exception and without delegation to any other person or employee of the University, except as authorized by the Board."

The motion was seconded by Ruth G. Cook, and was passed by a unanimous vote.

Frank L. Eversull moved to amend the original motion with respect to Article III, Section 5 E (page 10 of suggested amendments), to include the following changes:

Item 1, to read: "The following enterprises shall be under the Director's fiscal supervision:"

Item 1. a) to read: "All dormitory and housing projects owned and/or operated by the University."

Item 1. b) to read: "All Food Services owned and/or operated by the University."

The motion was seconded by George W. Mitchell, and was passed by a unanimous vote.

The Administration presented each member of the Board with a copy of the following proposed substitute for Article III, Section 5 F. as prepared by Mr. Mitchell's Committee:

PROPOSED AMENDMENTS TO THE STATUTES

Substitute for Mr. Mitchell's F the following:

F. Personnel Office

1. Duties of the Director of the Personnel Office.

- a. He shall serve as supervisor of University Civil Service employees at Southern Illinois University, in which capacity he shall be obligated:

- (1) To recommend to the Vice-President and Comptroller and to the President of the University for transmission to the Board of Trustees rules for the government of the University Civil Service employees of the University, except that rules affecting University Civil Service employees in the various educational units of the University

shall also be recommended to the Vice-President in Charge of Instruction.

- (2) To administer the rules as approved by the Board of Trustees.
- (3) To provide and conform with a uniform classification program for all University Civil Service Employees.
- (4) To do whatever is required by the University Civil Service system, acting as Assistant Resident in said system.

b. He shall be immediately responsible for:

- (1) The assembling of payroll data and the preparation of payrolls for all University employees, both academic and non-academic.
- (2) The processing of papers for the University Retirement System for all its Southern Illinois University participants.
- (3) Such other responsibilities concerning record-keeping for faculty administrative staff as are assigned to his office and as are not covered elsewhere in these By-Laws, Statutes, and Regulations.

Add to Part III, Article III, Section 3, C, 2, b, the following sentence:

He (the Chief Officer of Instruction) shall provide the Director of the Personnel Office with information necessary to the preparation of payrolls for employees in all educational units of the University.

Dr. Morris stated that Jane Crichton, in the office of non-academic personnel, had resigned, and that a plan had been worked out to bring together the functions of that office and the functions of personnel work that have been carried out in Dr. Tenney's office by Miss McSherry. He further stated that the proposed substitution had been prepared to achieve the objective of centralizing personnel work under an officer who is a little more than supervisor of non-academic personnel. Dr. Tenney stated that 1. a. covers non-academic personnel, and 1. b. covers the payroll and retirement functions for the entire University.

George W. Mitchell moved that the original motion be amended to substitute "F" as presented by the Administration for Article III, Section 5 F of the suggested amendments, with changes made in terminology to conform with prior amendments. The motion was seconded by Frank L. Eversull, and was unanimously passed.

Frank L. Eversull moved that the original motion be amended with respect to Article III, Section 5 G, to incorporate the following changes:

Item G 1. to read: "Duties of the Director of Architectural Services shall be:"

Item G 1 b. to read: "To be responsible for or to prepare plans, working drawings and specifications for minor rehabilitation and repair of University structures."

Item G 1. c. to read: "To be responsible for or to keep under constant scrutiny the progress of each capital improvement project at the University in order that the terms of the contract for construction are at all times fully complied with."

Item G 3. to read: "The Director shall have no authority to commit directly or indirectly the Board to payments in excess of appropriations

or to any amount above contract agreement except that he may approve changes involving extra payments of not over one thousand dollars on a specific project, such modifications being subject to subsequent Board approval or disapproval."

The motion was seconded by John Page Wham, and was passed by a unanimous vote.

Frank L. Eversull moved that the original motion be amended with respect to Article III, Section 5 H, to incorporate the following changes:

Item 1. c) to read: "To supervise the maintenance of equipment of all types, except that which is on the inventory of other organizational units."

Item 1. g) to read: "To make monthly reports to the Vice-President and Comptroller for transmission to the President regarding the progress and status of each project for which the Physical Plant is responsible."

The motion was seconded by Kenneth L. Davis, and was unanimously passed.

Discussion followed, during which Dr. Morris stated that it was his understanding that after suggested amendments had been adopted, the revisions to the Statutes were to be submitted to the Faculty Procedures Committee for consideration. Mr. Karraker stated that he believed this unnecessary, inasmuch as the Faculty Procedures Committee had made their comments and recommendations concerning the draft of suggested amendments as prepared by the Special Board Committee on Revisions to the By-Laws, Statutes, and Regulations of the Board of Trustees, and many of the Faculty Procedures Committee's suggestions had been incorporated in the changes and amendments adopted as of this date.

The Chairman then asked for a vote on the original motion, as amended. The motion was carried with each member of the Board recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
George W. Mitchell	Yea
John Page Wham	Nay
Kenneth L. Davis	Nay

The next item for consideration was the election of Board Officers, which had been deferred until the afternoon session.

John S. Rendleman recommended that the election of officers be postponed until all work in connection with the bond issue was completed, and the bonds signed. It was the consensus of the Board that a call should be placed for Paul Chapman of Chapman and Cutler, for his opinion. Mr. Rendleman reported that Mr. Chapman said that in his opinion the officers should not be changed at this time.

John Page Wham moved that the election of officers be postponed until the next meeting of the Board. The motion was seconded by Ruth G. Cook, and was passed by a unanimous vote.

The Board next considered the appointment of a Director of Social Arrangements. The Chairman stated that he felt when a restricted group is invited to a function at the University, proper arrangements should be made in advance. An invited guest does not expect to pay for his meal, he continued. Dr. Morris stated that the Faculty Secretary has been designated to schedule University functions.

Mr. Karraker said that he felt arrangements for social and semi-social functions were a part of the Area Services. Mr. Morris stated

that the Faculty takes a firm stand in maintaining that responsibility for functions stemming from instructional departments are not to be allocated to Area Services. The Area Services, he continued, is concerned only with sponsoring activities originating from other than departmental sources.

Ruth G. Cook said that she felt there should be some office on the campus which concerned itself with checking the calendar before functions are scheduled.

Dr. Morris stated that a central scheduling point is now being set up in the office of the Secretary of the Faculty, with a bi-fold or two-way method of supervision—functions stemming from instructional or educational sources, and functions originating with other than these sources.

John Page Wham moved that the matter of social arrangements be referred to the Administration for consideration, and recommendations made to the Board at the next regular meeting. The motion was seconded by Ruth G. Cook, and was passed by a unanimous vote.

The next item for consideration was the naming of University buildings.

Frank L. Eversull made a motion that the Old Science Building be re-named Altgeld Hall, in memory of that great leader of Illinois, Peter Altgeld, who was known as the "eagle" of his day, and who has become historically one of the great immortals of Illinois. The motion was seconded by Ruth G. Cook, and was unanimously passed.

Some discussion was heard regarding the sign at the President's Office. Mr. Karraker said he felt it might be more appropriate to call the building the Administrative Offices. Dr. Morris stated that because the Business Office, the Registrar's Office, and others are not housed in the building, the name might be misleading. No action was required, but the members of the Board felt some consideration should be given the matter.

The Chairman asked Frank L. Eversull to report the meeting of the Committee on Education and Area Services, held in the offices of the Board on November 21, 1952, regarding the Teacher Training Program. Dr. Eversull read the report of the meeting, and the recommendations made regarding it. He stated that the report was for information only, and no approval was made by the Committee because it was informational. He further stated that Dr. Neal agreed that certain parts of the report needed clarification, and was willing to re-work the report, as suggested.

A motion was made by Frank L. Eversull to approve the report of the Committee on Education and Area Services regarding the Teacher Training Program. The motion was seconded by Kenneth L. Davis, and unanimously passed.

The report of the Committee on Education and Area Services regarding the Teacher Training Program, as submitted to the Board, is incorporated herewith.

Report of the Committee on Education and Area Services to the Board of Trustees of Southern Illinois University

Re: Teacher Training Program

The Committee on Education and Area Services met in the office of the Board of Trustees on Friday morning, November 21, 1952.

The following members were present.

Dr. Frank L. Eversull, Chairman
Mrs. Ruth G. Cook
Mr. Kenneth L. Davis
Mr. Guy W. Karraker, ex-officio

There appeared before the Committee Dr. Charles D. Neal and Dr. Charles D. Tenney.

There followed a discussion relative to the report submitted at the Board meeting of November 7, 1952, and entitled Section J—"A Report on Teacher Training Program." Every member present discussed at length specific parts of the report. Dr. Neal answered very satisfactorily.

It is suggested (1) that certain items which needed amplification would be re-worked by Dr. Neal and his staff, in order that the report would carry better information on the problems discussed; (2) that additional data be added at specified points to clarify items that were not too clear; (3) that the revised form be made a part of the record of the Board of Trustees, and be released to the Faculty in order that they may have better understanding of the nature and extent of the program of Teacher Training Education at Southern Illinois University.

John Page Wham moved that Dr. Charles D. Tenney be appointed Vice President and Provost, and Dr. George H. Hand appointed Vice President and Comptroller. The motion was seconded by Frank L. Eversull, and was unanimously passed. Dr. Morris stated his concurrence in the matter of these appointments.

Frank L. Eversull moved that the Administration be requested to furnish the Board the following information:

1. A list of classes for the first quarter 1952-53, indicating the names of teachers, the classes they taught, enrollments in each class, and the number of failures for each class.
2. A list of the names of those students who have been placed on scholastic probation at the end of the first quarter 1952-53, together with
 - a. Names of the courses in which they failed
 - b. A detailed statement of standardized tests administered these students—showing the number of tests given on entrance, the names of tests used, and percentile ranking with a statement as to whether percentile rankings were national or local
 - c. A list of the names of those students who were dropped for other causes

The motion was seconded by Ruth G. Cook, and was unanimously passed.

To a question by Ruth G. Cook as to the rule on academic or scholastic probation, Dr. Tenney replied that at Southern a grade point system is used, based around a "C" average. A student having an average below "C" has so many minus points; a student having an average above "C" has so many plus points. For each stage of probation there is a different deficiency which has to be overcome in order to bring a student up to the non-probation status, Dr. Tenney concluded.

Dr. Morris explained that the Faculty Council is at present making a detailed study of drop-outs, from 1928 to the present time. The only conclusion that can be made now, he stated, is that since the war period the drop-out rate for the upper three classes has appreciably decreased.

He continued by saying that the Freshman class is the great problem now, because it is within this group that so many students fall by the wayside.

Vernon L. Nickell asked whether or not football players and other athletes are required to attend any or all classes in which they are enrolled at Southern Illinois University. Dr. Morris replied that no distinctions are made, and that athletes are required to attend classes exactly as any other students, and are treated in exactly the same way.

Mr. Karraker referred to a news item which stated that fifteen colleges are participating in the use of a cooperative library storage project operated by the University of Chicago. The Administration was requested to investigate to find out whether or not Southern Illinois University might be included in that list, and what the cost would be. Dr. Tenney stated that Mr. Muller, Director of University Libraries, was very much interested in this project, and desired to make use of these facilities.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration, for consideration by the Board:

(A) Amendment of Statutes Concerning Alumni Services

On November 17, 1952, we mailed to the members of the Board of Trustees a proposed amendment to its By-Laws, Statutes, and Regulations, which would replace Part III, Article III, Section 8, E, on page 25 concerning the Alumni Service. We stated that the proposal has the concurrence of the Board of Directors of the Alumni Association, the Faculty Committee on the Study and Recommendation of University Procedures, and the University Administration.

Since due notice of intention to amend has been given, the Board of Trustees is requested to approve the following, to be substituted in the Statutes for the above mentioned section:

E. The Alumni Office.

The Alumni Office shall be administered by a Director appointed by the Board of Trustees on the recommendation of the President of the University, following joint nomination by the Director of Area Services and the Board of Directors of the Alumni Association. The Director shall serve at the pleasure of both the President of the University and the Board of Directors of the Alumni Association.

It shall be the function of the Alumni Office:

1. To compile and maintain comprehensive and continuing records of graduates and other former students for use by the University and by the Alumni Association.
2. To be available as the central office of the Alumni Association, for the receipt of dues and for the transmission of information concerning the University and its alumni and former students to members of the Association and, upon instruction by the Board of Directors or the President of the University, to others.
3. To promote the organization of local alumni chapters and encourage a high level of membership therein.
4. To assist in the planning of Homecoming and other alumni reunions.

5. To assist the Southern Illinois University Foundation in its program, if so requested by the governing Board of the Foundation.
6. To be available for sending out notices of and making arrangements for meetings of the Board of Directors of the Alumni Association, keeping minutes of their proceedings, and supplying to each Alumni Board member and to the President of the University a copy of such minutes.
7. To offer assistance to the Board of Directors of the Alumni Association in preparing for submission to the President of the University and the Board of Trustees the annual and biennial budget proposals for the Alumni Office and for the Alumni Association, such budget involving both the funds of the University and those of the Alumni Association.
8. To carry out such other duties within the scope of the office as shall be agreed upon by the President of the University and the Board of Directors of the Alumni Association.

John Page Wham moved the adoption of the proposed amendment to the By-Laws, Statutes, and Regulations of the Board of Trustees, regarding Alumni Service. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

(B) Payment of Practice Supervisors

At the September 26, 1952 meeting of the Board of Trustees, certain questions were raised concerning the method followed by Southern Illinois University for paying practice supervisors. We informed the Board that they were being paid through the issuance of payroll vouchers, just as other members of our staff are paid; whereupon it was said that some practice supervisors, perhaps in other sections of the State, had objected to payment directly by the institutions because they are usually not certified as participants in the University Retirement System and therefore lose credit for such earnings and service.

The Business Manager was requested to look into this matter. He now reports that he has inquired into the practice of the business managers in the teachers colleges as to the method of payment of practice supervisors they follow. He has received replies from Eastern Illinois State College and Western Illinois State College. In both of these colleges, practice supervisors are paid through the issuance of payroll vouchers just as they are paid at Southern, except that the practice supervisors are listed on the student payroll at Western Illinois State College. There has been no objection voiced by practice supervisors in these areas regarding this method of payment.

Mr. Miles also called Mr. Rietzler in the State Auditor's Office regarding whether or not it would be possible to present invoice vouchers payable to Boards of Education chargeable against our appropriations for personal services for the services rendered by practice supervisors. Mr. Rietzler informed Mr. Miles that only invoice vouchers made payable to the Boards of Education and chargeable against contractual services could be presented for such services rendered. In other words, a Board of Education cannot be paid from personal services for services rendered by practice supervisors.

The above information report was received for the record.

John Page Wham moved that the necessary steps be taken to revise the method of payment to practice supervisors, in order that payment may be made through the Boards of Education, whether this requires a special allotment of funds, or a transfer of funds from personal services to con-

tractual services, or a special bill authorizing the University to handle the transfer of funds. The motion was seconded by Frank L. Eversull, and was unanimously carried.

(C) Plan of Operation for the Illinois Joint Council on Higher Education

For many years there has been an informal organization known as the Illinois Joint Council on Higher Education made up of representatives from the state-supported institutions of higher learning in Illinois. The group has met on an average of two or three times a year to discuss problems of common concern to the six member institutions.

Through this council various studies such as Professor Edward F. Pott-hoff's recent analysis of instructional costs have been carried out. For the purpose of more effective cooperation in such enterprises, the institutions at their May 5, 1952, meeting adopted a formal plan of operation for the Illinois Joint Council on Higher Education which for the information of the Board of Trustees is presented herewith.

It is our understanding that the other institutions in the State system are also acquainting their Boards of Trustees with information concerning the present plan and program of the Council.

Preamble

In order to:

- (a) Establish favorable conditions for an exchange of information about educational plans, purposes, and policies;
- (b) Support special studies of educational problems of common interest;
- (c) Provide united action on questions which concern the growth and quality of the State's system of higher education; and,
- (d) Secure an orderly presentation of facts, recommendations, and counsel to the three Boards of Trustees and to other agencies of the State government;

The Council on Higher Education, representing the colleges and universities operated by the State of Illinois, has been established.

Article I. Membership

Membership in the Council on Higher Education consists of the participating institutions. Each institution shall be represented by five persons, the President, the Dean of the institution (or the equivalent officer), the Business Manager (or Comptroller), and two other persons to be named by the President. The vote of each institution is cast by the President (or in his absence by the person designated by him). Formal resolutions of the Council require a unanimous vote.

Article II. Meetings

The Council shall meet regularly at least three times each year, preferably on the first Monday of October, January, and April. The Council may alter these dates at any meeting. The Director of Finance shall be invited to attend the meetings of the Council.

Article III. Officers

The Chairmanship of the Council shall rotate among the Presidents of the institutions in the following order: Western Illinois State College, Eastern Illinois State College, University of Illinois, Northern Illinois State

Teachers College, Southern Illinois University, Illinois State Normal University. This order may be altered by the Council. The newly designated chairman shall take office at the close of each regular meeting.

The Council shall elect a Secretary to serve for a full year (September 1 to August 31). It shall be the Secretary's duty to send out minutes, notices of meetings, and to perform such other duties as the Council decides.

Article IV. Functions

The Council is not a legislative or policy-forming body. However, its members will undertake, among other things, to:

1. Report on proposed new programs and major policies.
2. Exchange information which would be helpful in evaluating budget requests, including salary schedules and capital expenditures.
3. Search for the means to eliminate any unnecessary duplication of programs and to provide needed services.
4. Work toward greater uniformity in budget form and analysis.
5. Consider comprehensive and continuous plans for higher education in the light of future population and other factors.
6. Assist each other in the further development and critical analysis of the basic educational programs common to all colleges and universities.
7. Study such other proposals for group consideration as current situations may require.

Article V. Amendments

These articles for the operation of the Joint Council on Higher Education may be amended by a majority vote at any regular meeting. The texts of the proposed amendments shall be sent to the institutions at least two weeks prior to such a meeting.

The above report was submitted for information only, no action being required.

(D) Contracts and Purchase Orders Awarded During October, 1952, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of October, 1952, amounting to less than \$1,000. The total of such contracts and purchase orders was \$34,653.50.

George W. Mitchell moved that the report be approved as submitted. The motion was seconded by Kenneth L. Davis, and was carried by the following vote:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
George W. Mitchell	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea

(E) Contracts and Purchase Orders Awarded During October, 1952, Amounting to \$1,000 or Over

On motion of Frank L. Eversull, the Board approved contracts and purchase orders awarded during the month of October, 1952, amounting to \$1,000.00 or over, as listed:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
No. 5449	9/26/52	Midwest Dairy Du Quoin, Illinois	3,921.30	Dairy Products
No. 5456	Approved Executive Committee	Midwestern Machinery Co. Minneapolis, Minnesota	6,300.00	Machinery
No. 5459	9/26/52	Selmier Peerless Towel Supply Carbondale, Illinois	1,320.00	Linen Service
No. 5461	9/26/52	Todd's Laundry Carbondale, Illinois	1,500.00	Laundry Service
No. 5592	9/26/52	Daily Independent Murphysboro, Illinois	1,725.00	Printing
No. 5602	Approved Executive Committee	Mineweld Company	1,044.00	Welders
No. 5716	Approved Executive Committee	Crown Office Supply Co. Chicago, Illinois	1,775.25	Office Supplies
No. 5718	Approved Executive Committee	W. B. Reed & Company Bloomington, Illinois	1,682.26	Office Supplies
No. 5719	Approved Executive Committee	Blackwell Wielandy Co. St. Louis, Missouri	1,856.75	Office Supplies
No. 5751	9/26/52	Firestone Tire & Rubber Co. St. Louis, Missouri	3,041.94	Tires & Tubes
No. 5753	9/26/52	Steele-Wedeles Company Chicago, Illinois	1,232.10	Canned Foods
No. 5756	9/26/52	J. F. Conrad Grocer Co. St. Louis, Missouri	1,849.55	Canned Foods
No. 5868	Approved Executive Committee	Cutler & Price Chicago, Illinois	1,015.00	Heating Tunnel Work

B. Chargeable Against Capital Funds

Contracts

Univ. 4393	Approved Executive Committee	J. C. Williams and Sons Carbondale, Illinois	2,194.32	Connecting Motors (Extra)
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(F) Resolution Accepting Proposal for Extra on University Contract 4393

On motion of Frank L. Eversull, a resolution accepting proposal for connecting motors in Vocational Technical Institute Shops Building No. 1 as an extra on University Contract 4393, was approved. The motion was unanimously passed.

(G) Purchases and Contracts Recommended

The President recommends that the requisitions for purchases or contracts listed below be authorized:

Requisition 1473	Duplicating Service	\$1,279.20
526 reams mimeograph paper (various colors).		

On motion of George W. Mitchell the requisition was authorized. The motion was unanimously carried.

(H)

Report on Meal Ticket Discount

A committee representing the Student Council and the administration, after careful consideration, suggested a discount of twenty percent on meal tickets. The Student Council approved this discount at the November 18 meeting. The administration believes this to be the best solution of the problem and recommends its acceptance to the Board, effective immediately.

George W. Mitchell moved the approval of the progress report, as submitted, establishing a 20% meal ticket discount. The motion was seconded by Kenneth L. Davis, and was carried by the following vote:

Guy W. Karraker	Yea
Frank L. Eversull	Yea
Ruth G. Cook	Yea
George W. Mitchell	Yea
John Page Wham	Yea
Kenneth L. Davis	Yea

(I)

Changes in Faculty-Administrative Payroll

Approval is requested for the following additions to and changes in the Faculty-Administrative payrolls. Page numbers in parentheses refer to the Annual Internal Budget for the fiscal year July 1, 1952-June 30, 1953.

A. Term Appointments

1. Mr. Edward Curtis as 1/6 time Lecturer in the Vocational-Technical Institute, teaching fundamentals of banking, at a monthly salary of \$40.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis. He has attended Southern, the University of Wisconsin, the New York School of Public Relations, Syracuse University, and the Central States School of Banking. He has been an Instructor on the staff of the Anna Junior High School and is at present President of the Security Bank of Mt. Vernon.
2. Mrs. Lillian Ginger as 5/8 time Executive Assistant in the Registrar's Office at a monthly salary of \$156.25, effective for the period from November 1, 1952, to December 1, 1952, and thereafter on a month by month basis (replacing, temporarily and in part, Mrs. Norma Melton, resigned, at a monthly salary of \$360.00, page 15). She received her Bachelor of Science in Education degree from Southern and served as a Faculty Assistant in the Office of the Board of Trustees in 1951.
3. Mrs. Florence Johnson as 1/2 time Lecturer in the Vocational-Technical Institute, teaching secretarial procedures at a monthly salary of \$97.50, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis. She received an Associate in Arts degree from Bethel Junior College and Bachelor of Arts degree from the University of Minnesota. Mrs. Johnson has had over eight years of office experience in the management, supervision, and secretarial fields.
4. Mrs. Mary Kiehn as 1/3 time Lecturer in the Vocational-Technical Institute, teaching elements of accounting, at a monthly salary of \$60.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis. She received her Bachelor of Science in Education degree from Southern and has served for 10 years as a commerce instructor on the high school level.

5. Mr. Ernest A. Kraft as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching apprentice plumbers, at a monthly salary of \$84.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis. He attended Rankin Trade School and the American Trade School and has been a plumber for 32 years.
6. Mr. G. R. Lockard as $\frac{1}{6}$ time Lecturer in the Vocational-Technical Institute, teaching fundamentals of banking at a monthly salary of \$50.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis. He attended Southern and the Central States Banking School and has had 24 years of experience as an executive and director of various banks.
7. Mr. John Carl Oberheu as $\frac{2}{5}$ time Research Assistant in the Wildlife Management Research Project at a monthly salary of \$75.00, effective for the period from September 8, 1952, to July 1, 1953, on a fiscal year basis (replacing, in part, John V. Dennis, resigned). He is a student at Southern who will graduate in March, 1953, and has served as a field assistant with the State Natural History Survey Laboratory, Crab Orchard Lake Refuge.
8. Miss Lucy Parrish as $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching shorthand and typing, at a monthly salary of \$97.50, effective for the period from November 1, 1952 to December 1, 1952, on a fiscal year basis. She received the Bachelor of Education degree from Southern, and Master of Arts degree from the University of Illinois. For the last 12 years, she has served on the staff of Carbondale Community High School.
9. Mr. Haynes Reese as $\frac{1}{4}$ time Lecturer in the Vocational-Technical Institute, teaching law for bankers, at a monthly salary of \$70.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis. He received the Bachelor of Science and Bachelor of Laws degrees from the University of Illinois and served for three years as an Instructor in law, credit, and banking at the University of Illinois.
10. Mr. Cecil G. Strawn, Jr., as $\frac{1}{4}$ time Lecturer in the Vocational-Technical Institute, teaching recreational sketching, at a monthly salary of \$45.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis. He received his Bachelor of Science and Master of Science degrees from the University of Wisconsin and has studied at the California School of Fine Arts, San Francisco State College, and University of California at Los Angeles. He has served as an Instructor at the University of Wisconsin and the Madison Adult Vocational School.

B. Reappointments

1. Mr. Wallace Baker as $\frac{1}{6}$ time Lecturer in the Vocational-Technical Institute, teaching elements of accounting, at a monthly salary of \$30.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
2. Mrs. Kathleen Barnard as $\frac{1}{2}$ time Lecturer in the Vocational-Technical Institute, teaching shorthand, at a monthly salary of \$86.25, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
3. Mrs. Pauline Boyd as $\frac{3}{4}$ time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$135.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.

4. Miss Alma Bremerman as 1/6 time Lecturer in the Vocational-Technical Institute, teaching beginning typing, at a monthly salary of \$26.25, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
5. Miss Peggy Lou Browning as Graduate Assistant in Government at a monthly salary of \$110.00, effective for the period from March 16, 1953, to June 6, 1953, on an academic year basis.
6. Miss Mary Rose Colombo as 1/3 time Lecturer in the Vocational-Technical Institute, teaching beginning typing and shorthand, at a monthly salary of \$52.50, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
7. Mrs. Emma Epplin as 1/3 time Lecturer in the Vocational-Technical Institute, teaching beginning typing and shorthand, at a monthly salary of \$52.50, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
8. Mrs. Mildred Fishback as 1/4 time Lecturer in the Vocational-Technical Institute, teaching intermediate typing and shorthand, at a monthly salary of \$45.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
9. Miss Fern Harris as 1/3 time Lecturer in the Vocational-Technical Institute, teaching shorthand and typing, at a monthly salary of \$52.50, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
10. Mrs. Mae Jack as 5/6 time Lecturer in the Vocational-Technical Institute, teaching business, at a monthly salary of \$168.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
11. Sister Mary Janella as 2/5 time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$72.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
12. Mr. William Lauber as 1/6 time Lecturer in the Vocational-Technical Institute, teaching elements of accounting, at a monthly salary of \$50.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
13. Sister M. Marcina as 2/5 time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$72.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
14. Mrs. Helen B. Minor as 2/5 time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$72.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
15. Mrs. Mary L. Perkins as 1/3 time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$54.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
16. Mrs. Margaret L. Preston as 2/5 time Lecturer in the Vocational-Technical Institute, teaching practical nursing, at a monthly salary of \$72.00, effective for the period from November 1, 1952 to December 1, 1952, on a fiscal year basis.

17. Mrs. Inez Samford as 3/5 time Lecturer in the Vocational-Technical Institute, teaching beginning typing, at a monthly salary of \$101.25, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
18. Mr. Dean Smith as 1/6 time Lecturer in the Vocational-Technical Institute, teaching elements of accounting, at a monthly salary of \$30.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
19. Mr. Ernest Sorgen as 1/6 time Lecturer in the Vocational-Technical Institute, teaching elements of accounting, at a monthly salary of \$50.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
20. Mrs. Harriet White as 1/5 time Lecturer in the Vocational-Technical Institute, teaching sewing, at a monthly salary of \$36.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.
21. Miss Illa Williams as 3/5 time Lecturer in the Vocational-Technical Institute, teaching office machines, at a monthly salary of \$105.00, effective for the period from November 1, 1952, to December 1, 1952, on a fiscal year basis.

C. Practice Supervisors

Approval is requested for the following additions to the list of practice supervisors in the public schools during the academic year 1952-1953 at a monthly rate of \$25.00. It is requested that their appointments be approved with the understanding that they will be selected as needed.

Name	Subject	School
Edward L. Bencini	Men's Physical Education	Murphysboro High School
Ruth Body	Home Economics	Mt. Vernon High School

D. Sporadic Employment

The following individuals have given us reports on sporadic employment, as requested by the Board of Trustees:

Edelman, Milton	Sept. 19, 1952	Arbitration of labor dispute St. Louis, Mo.	\$300.00
Harper, Robert	Nov., 1952	Writing textbook for Pakistani schools	Between \$500.00 & \$1,000.00
Thalman, W. A.	Oct. 13-17, 1952	Work at McCracken County Cerebral Palsy Treatment Center Paducah, Ky.	\$250.00

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the four and one-half months from March 16, 1953, to August 1, 1953, at full-pay:

Mr. William M. Marberry, Assistant Professor of Botany, who joined our staff in 1938, has the Master of Arts degree from the University of Illinois. He plans to study in Europe, including Kew Garden, London, and the Royal Botanical Garden, Edinburgh.

2. For the three months from April 1, 1953, to July 1, 1953, at full pay:

Miss Marjorie Shank, Associate Professor of Geography and Registrar, who joined our staff in 1923, has the Master of Arts degree from Clark University. Approval was previously granted for a sabbatical leave at half-pay for the months of January, February, and March, 1953. This will complete a sabbatical leave of the equivalent of four and one-half months at full-pay. She plans to travel and study in Europe.

F. Disability Leave

Mr. Frank Dusek, Executive Assistant and University Auditor, effective November 16, 1952. The date of his return to duty is not definite.

G. Resignations

1. Mr. William Carruthers, Director of the Alumni Office. Although Mr. Carruthers appointment to this position was approved at the July 13 Board meeting, he decided to remain in Murphysboro, where he is Superintendent of the Murphysboro Schools.
2. Mr. James Dudley as Graduate Assistant in History effective November 1, 1952.
3. Mr. John W. Hardy as Research Assistant in the Fisheries Management Research Project, effective September 12, 1952, to accept a teaching position at the University of Michigan.

H. Retirement

The University Retirement System Act provides that participants in the System who have attained at least the age of 55 and have been certified by both the employer and the Board as being entitled to a retirement annuity may apply in writing for such an annuity.

Mr. T. L. Bryant, Executive Assistant and former Assistant Professor of our Department of Business Administration, who was born September 28, 1893, has now requested the privilege of retiring October 31, 1952, and has requested the certification of the Board as being entitled to a retirement annuity.

The University concurs in his request and recommends that the Board concur also.

The following supplement to Section I was not submitted in advance of this meeting:

I. Changes in Assignment

1. Dr. Robert A. McGrath, as Acting Registrar and Director of Admissions, retaining the title of Associate Professor of Government, at no change in salary, effective December 1, 1952.

Dr. McGrath, who came to the staff in 1949, has the Bachelor of Arts degree from Fort Hays' State College and the Master of Arts and Doctor of Philosophy degrees from the State University of Iowa. His specialty within the field of political science has been public administration, and both his Master's thesis and Doctor's dissertation were in this field. He has served as personnel director in an army ordnance plant and as vocational advisor in the Veterans' Advisement Center of the University of Kansas City. Before coming to Carbondale, he was an instructor in history and government and director of the Civic Research Institute at the University of Kansas City.

The academic deans, the student deans, and the directors of extension and the Vocational-Technical Institute, after reviewing a large number of possibilities for the position, concur in recommending Dr. McGrath.

2. Miss Marjorie Shank, Associate Professor of Geography, has requested to be relieved as of December 15, 1952, from her duties as Registrar and to be assigned full-time, upon her return from sabbatical leave, to the Department of Geography. Miss Shank, who has been on our staff for thirty years, and who has served as Registrar for twenty-two years, has long been respected by our staff members for her efficiency, industry, and integrity. She feels, however, that she should return to teaching some time before her retirement and is traveling in Europe to refresh herself in her specialty.

John Page Wham moved the approval of the above report, and the supplement thereto. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

There was also presented a report from Mr. Ernest C. Miller, Registrar *emeritus* of The University of Chicago, on the operations of the Registrar's Office at Southern Illinois University. This report was received for the record, and a copy filed with the Secretary of the Board.

(J) Revised Changes in Faculty-Administrative Payroll

The following suggested additions in personnel and changes in rank of personnel are presented with a re-writing of the statement concerning each, as requested at the November 7, 1952, meeting of the Board of Trustees. In accordance with our accepted pattern of internal administration, namely in the event of doubt to withhold action, it is respectfully suggested to the Board that if there is now doubt on one or more of these three cases, our recommendation of employment in the first case or of promotion in the second or third be disapproved. If preferred by the Board, the Administration hereby withdraws its recommendation of each or all of these cases as desired by the Board:

A. Continuing Appointment

Mr. Reid H. Montgomery as Lecturer in Journalism at a monthly salary of \$644.44 (\$5,800.00 on a 9-months basis) effective September 9, 1953 (filling the position budgeted on page 96). Mr. Montgomery received the Bachelor of Arts degree from Wofford College, Spartanburg, S. C. and the Master of Arts degree from the University of South Carolina. He has taken additional work at Duke University and is now a candidate for the Doctor of Philosophy degree from New York University. He served for four years as a teacher of journalism on the high school level, as columnist for the Sumter Daily Item, Sumter, S. C., as public relations and visual aids director of the Columbia, S. C., city schools, as assistant and Sunday city editor of The State, Columbia, S. C., and for the past six years as Chairman of the Journalism Department and Director of the Information Service of Winthrop College, Rock Hill, S. C. He is at present the Director of the Southeastern District of the American College Public Relations Association and was convention director for the 1950-1951 convention of that association. He was born in South Carolina in 1909 and served for one year in the Marine Corps with the final rank of First Lieutenant.

B. Changes in Rank

1. Mr. Elbert Fulkerson, Secretary of the University Faculty, from the rank of Assistant Professor to the rank of Associate Professor, effective December 1, 1952. Mr. Fulkerson, who has been a member of our University School staff since 1932, was recently designated Secretary of the Faculty. He has the Master's degree from the University of Illinois and additional graduate work at the University of Illinois, where he concentrated in the field of school finance, school administration, and school law. He has published some sixteen articles in educational journals, including **School Science and Mathematics**, **School Management**, **The Mathematics Teacher**, **The School Executive**, **Educational Administration and Supervision**, **The Educational Forum**, **The New Jersey Educational Review** and **The Illinois Teacher**. The dates of these range from 1936 through 1950. He has served as a consultant in mathematics for the curriculum revision program of the Norris City Schools.

He has been active in University activities, including memberships on the following committees: Salary Committee, the Social Committee, the Curriculum Committee of the University School, the Curriculum Council, and the Faculty Council. He is generally respected by the faculty for his thorough, fair-minded, and objective reports of conference, council, and committee activities.

Mr. Fulkerson is a member of several professional organizations, among them the Illinois Education Association, the National Education Association, the Department of Higher Education, the National Council of Mathematics Teachers, the Illinois Council of Mathematics Teachers, National Association of Student Teaching, Phi Delta Kappa, American Association of University Professors, Society for Advancement of Education, and Illinois Association for Student Teaching. He has been a member of important committees in the National Education Association, the Illinois Education Association, and the Illinois Council of Teachers of Mathematics Teachers, National Association of Student Teaching of the Illinois Education Association since 1933, including the presidency and vice-presidency, and is currently treasurer of the division. For six years, he edited **Southern Illinois Schools**, the first publication of its kind in Illinois. After this publication was started the seventeen other divisions instituted similar publications. He was chairman of the committee which wrote the constitution and by-laws for the division and a member of the committee which performed a similar function for the State association. He is listed in **Who's Who in American Education** and **Who's Who in the Mid-West**.

In response to our request, Mr. Fulkerson has provided us with a full statement of his duties which is perhaps too long to reproduce in its entirety. During the fall quarter, he has taught mathematics classes at eight o'clock and two o'clock on four days of each week (the two classes comprising half the average instructor's load). He arrives at his office at seven-thirty and leaves at five o'clock. He spends many evenings and weekends working on committee reports, rules, records, and so forth. As the Secretary of the Faculty, he holds the minutes of meetings of all faculty bodies, serves as custodian of all official records and reports by faculty committees, of communications to and from the faculty, and of legislation of the Board of Trustees transmitted to him by the President of the University. He also holds copies of the rules enacted by each major unit in the educational organization of the University and is responsible for keeping

step with all changes made in these rules. As a kind of University parliamentarian, he is responsible for seeing that these rules are consistent with each other and with the basic Statutes of the University, and for seeing that any inconsistencies are resolved by the appropriate bodies.

The Secretary of the Faculty is also Secretary of the Faculty Council and serves as chairman of its agenda committee and its canvassing committee. As chairman of the canvassing committee, Mr. Fulkerson is chiefly responsible for conducting all faculty elections, which are as a rule held by mail. Since December, 1951, he has handled eleven elections, using secret ballots in each case, and taking the vote by mail in the majority of them. The names of approximately 350 candidates have appeared on these ballots, and in some cases run-off elections have been necessary. He also calls meetings of new committees for the purpose of effecting their organization. He must have printed and distributed to the appropriate members of the faculty not only notices of meetings, council and committee reports and other such routine items, but also Faculty Council recommendations to the University Faculty and University Faculty recommendations to the Administration. He has thus far prepared the minutes for each of seven University Faculty meetings and eleven Faculty Council meetings. These minutes covered a total of 62 pages of single-spaced typewritten materials condensed from more than 250 pages of typewritten notes transcribed from stenographic reports of the meetings. Copies of the Faculty Council minutes are mimeographed and distributed to the forty-five members of the Council in individually addressed envelopes through campus mail. Copies of the University Faculty minutes are mimeographed and distributed to the members of the faculty through campus mail but not through individually addressed envelopes. The Secretary of the Faculty has received, read, filed, and acknowledged receipt by personal letter of the minutes of eight Statutory councils and of approximately forty committees and other University bodies, and has been the medium for transmission of information from one of these bodies to the others.

As custodian of all official records and reports by faculty committees, the Secretary of the Faculty is often called upon to assist in drafting, revising, and putting into final form the rules, regulations, and other legislation of these various bodies. This burden is particularly heavy at present because of the review of faculty organization and the faculty committee system which has been going on since the adoption of our Statutes.

Among the other duties of the present Secretary of the Faculty not necessarily specific to his office are the following:

Supervision of the publishing of the campus directory.

Director of the annual Educational Materials Exhibit.

Fiscal officer for the faculty flower fund (a fund made up from contributions of faculty members for the purpose of buying flowers or otherwise handling purchases for the faculty as a whole).

Serving as chairman of a committee to review our scheduling problem, which is unusually difficult at Southern Illinois University because of deficiencies in space and constant interruptions in the use of available space.

Since Mr. Fulkerson's appointment as Secretary of the Faculty is on a year by year basis, his present status is somewhat fluid. If he should cease to be Secretary of the Faculty, he could be assigned either to the College of Liberal Arts and Sciences (in which he is now teaching part-time) or to the College of Education (in which he has taught). The Deans of the two colleges concur in the belief that Mr. Fulkerson deserves promotion.

2. Mrs. Loretta Ott, of the Office of Student Affairs, from the rank of Faculty Assistant to the rank of Instructor, effective December 1, 1952, recommended by the Acting Dean of Women and the Acting Director of Student Affairs.

Mrs. Ott, who has been a member of the Dean of Women's staff since 1948, has the Master's degree from Southern and has effectively carried out the duties of Assistant Dean of Women in an unusually difficult period. She has provided what little continuity has been available in the work of that office, for the illness and death of Dean Helen A. Shuman, followed by the acting deanships of Miss Leah Farr and Miss Mildred Schrotberger have created serious difficulties in the administration and conduct of the work. She has therefore found it necessary to perform every phase of the work that is done in the Dean of Women's office. During this period, she has been working on her Master's degree in night and Saturday classes and, as Dean Davis has observed, has had ample opportunity to put into practice and experience all of the things she has gained from textbooks. She has served as counselor for women, supervisor of practicum students, and supervisor of the publication of the student handbook, **Rules and Regulations**, and other booklets. In this connection, she corresponded with student personnel offices throughout the nation in an effort to learn the most up to date and current practices in this phase of personnel work. She is in charge of the cumulative personnel records of the students and has carried on a wide correspondence concerning the latest developments in the use and handling of such records. She is the sponsor of the Girls Rally Committee and is one of the faculty counselors for the Women's House Council. She has served on the following committees of the University: Homecoming, Hospitality Weekend, Regional and Community Service, and New Student Week.

Dean Davis is high in his praise of Mrs. Ott for her integrity, personal standards, appearance, and ability to organize work and get it done. He states that she is a highly professional person, taking part in every activity designed to improve student personnel work. She is a member of Kappa Delta Pi, the National Association of Deans of Women, the Illinois Association of Deans of Women, the American College Personnel Association, and the Illinois Guidance and Personnel Association. At a meeting of this last group held in September of 1952, she served as a member of a panel on counseling, diagnosis, and psychotherapy.

In Part IV, Article III, Section 2, of the By-Laws, Statutes, and Regulations of the Board of Trustees, it is stated that "the University recognizes that academic rank may be granted for teaching in the classroom; for informal teaching such as is accomplished in the library, in a personnel office, or in extension work; and for research." As far as we can tell, this is in accord with practice on other campuses where persons doing professional work in personnel offices may hold academic rank provided they possess the proper academic qualifications. We believe that Mrs. Ott possesses these and that her influence on the students has been to improve them both academically and personally.

John Page Wham moved the approval of the revised changes in the Faculty-Administrative Payroll, as submitted. The motion was seconded by Kenneth L. Davis. After full discussion, a vote was taken on the motion, each member recording his vote as follows:

Guy W. Karraker	Yea
Frank L. Eversull	Yea on A; Nay on B-1; Nay on B-2
Ruth G. Cook	Yea on A; Nay on B-1; Nay on B-2
George W. Mitchell	Yea on A; Nay on B-1; Yea on B-2
John Page Wham	Yea
Kenneth L. Davis	Yea

The Chairman stated that approval was given for the appointment of Mr. Reid H. Montgomery as Lecturer in Journalism; that approval was lost for a change in rank from Assistant Professor to Associate Professor for Mr. Elbert Fulkerson, because of a tie vote; and that approval was given for the change in rank from Faculty Assistant to Instructor for Mrs. Loretta Ott.

(K) Wage Dispute With the Building Service Employees' Union

Dr. Morris stated that a negotiation dispute had arisen between the Board's representatives and the Building Service Employees' Union (AFL) representing the following classifications: Janitors, Janitress, Housekeeper, Senior Laboratory Assistant, and Junior Laboratory Assistant.

Dr. Morris further stated that it appeared an agreement had been reached at a meeting held on December 1, 1952, and which will result in a resolution of the problem. He stated that no further action was necessary at this time.

(L) Certificate Programs in the Vocational-Technical Institute

In its capacity as an agency for the special instruction of adults and day school students enrolled in vocational and technical courses, our Vocational-Technical Institute has been trying to obtain approval for the reimbursement of veterans enrolled in its day school courses.

The Veterans Administration will recognize for these purposes any course of college level accepted by the State Approving Agency as an accredited course when all the following conditions prevail:

- “(a) The college or university offering such courses is accredited by the New England Association of Colleges and Secondary Schools, the Middle States Association of Colleges and Secondary Schools, the North Central Association of Colleges and Secondary Schools, the Northwest Association of Secondary and Higher Schools, the Southern Association of Colleges and Secondary Schools, or the Western College Association, and
- “(b) The course has entrance requirements of not less than the requirements applicable to the college level program of the institution, and
- “(c) Credit for the course is awarded in terms of standard semester or quarter hours acceptable toward fulfillment of the requirements for a standard college degree.”

The day school program of our Vocational-Technical Institute complies strictly with points (a) and (b). Our State Approving Agency, however, has been asked by the Veterans Administration to clarify the status of the program with regard to requirement (c).

The curricula of the Vocational-Technical Institute day school program are two-year post high school programs carefully planned around certain vocational objectives and leading to certificates or diplomas. In many schools, a two-year terminal degree, the Associate in Arts, is awarded upon the completion of such a program. Apparently, the Veterans Administration requires from us some sort of resolution which will indicate that our students are eligible for reimbursement under the strict terms of its requirements.

We therefore recommend adoption of the following resolution by the Board of Trustees:

"WHEREAS, Southern Illinois University is accredited by the North Central Association of Colleges and Secondary Schools as a University, and

"WHEREAS, the Vocational-Technical Institute of that University is one of its major educational divisions offering post high school work, with the same entrance requirements as for its college level programs, and

"WHEREAS, credits for the courses constituting the curricula are awarded in terms of standard semester or quarter hours leading to two-year terminal degrees as Associate in Arts, Associate in Business, or Associate in Technology,

"BE IT RESOLVED, that the Board of Trustees of Southern Illinois University at a regular meeting in Carbondale, December 2, 1952, requests approval by the Veterans Administration under Public Law 550 for those curricula of its Vocational-Technical Institute complying with the above-mentioned requirements."

Dr. Morris stated that this was a matter the Administration had been trying to work out with the Office of the Superintendent of Public Instruction and the Federal Government, so that work in the Vocational-Technical Institute might be cleared for approval by the Veterans Administration for certification under the GI Bill for training.

Frank L. Eversull moved the adoption of the above resolution concerning certificate programs in the Vocational-Technical Institute. The motion was seconded by John Page Wham, and was unanimously carried.

The following information reports were presented, and a copy of each filed with the Secretary of the Board, for the record:

1. Monthly report of the Chief Accountant.
 2. Monthly report of Air Travel.
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The next meeting of the Board of Trustees will be held on Friday, January 16, 1953, at 9:00 a.m. in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The meeting was adjourned at 4:15 p.m.

PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m. Friday, on January 30, 1953, in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The following members were present:

John Page Wham, Acting Chairman
Kenneth L. Davis, Secretary.
Melvin C. Lockard
Robert C. Lanphier, Jr.
Robert L. Kern
Mrs. Stella Collins
Vernon L. Nickell, ex-officio
Louise Morehouse, Administrative Assistant

The following member was absent:

Lindell W. Sturgis

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. George H. Hand, Vice President and Comptroller, Southern Illinois University
Mr. John S. Rendleman, Acting Legal Counsel, Southern Illinois University
Mr. Edward V. Miles, Business Manager, Southern Illinois University
Mr. William H. Lyons, Director, Information Service, Southern Illinois University
Mr. O. T. Banton, Special Feature Writer, Decatur Newspaper, Inc.
Mr. Michael Grehl, Reporter, Southern Illinoisan
Mr. Charles M. Pulley, Director, Architectural Services, Southern Illinois University
Mr. John Boyce, Representative of Perkins and Will, Architects-Engineers.

The meeting was called to order by John Page Wham, Acting Chairman of the Board of Trustees.

The first item for consideration was the election of Officers of the Board of Trustees.

Melvin C. Lockard nominated John Page Wham to serve as Chairman of the Board. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

John Page Wham, Acting Chairman, asked for further nominations. There being none, Robert C. Lanphier, Jr., moved that the nominations be closed. The motion was seconded by Melvin C. Lockard, and was unanimously carried.

By secret ballot, in accordance with Part II, Article II, Section 1 of the By-Laws, Statutes and Regulations of the Board of Trustees, John Page Wham was unanimously elected to serve as Chairman of the Board. John Page Wham did not cast a ballot.

John Page Wham assumed the chair.

Mr. Wham stated that he had very definite ideas about the prerogatives of the Chairman, that the Chairman is granted no special privileges by holding such office, and that he is primarily a presiding officer. He further stated that it was his intention to stay within the statutes in that respect.

The Chairman then entertained nominations for the office of Vice-Chairman.

Melvin C. Lockard nominated Lindell W. Sturgis to serve as Vice-Chairman of the Board of Trustees. The nomination was seconded by Robert L. Kern. There being no further nominations, Kenneth L. Davis moved that nominations be closed. The motion was seconded by Robert C. Lanphier, Jr., and was unanimously carried.

By secret ballot, according to the Statutes, Lindell W. Sturgis was unanimously elected to serve as Vice-Chairman of the Board.

Chairman Wham then entertained nominations for the permanent Secretary of the Board.

Kenneth L. Davis nominated Melvin C. Lockard to serve as Secretary of the Board of Trustees. The nomination was seconded by Robert C. Lanphier, Jr. There being no further nominations, Robert C. Lanphier, Jr. moved that the nominations be closed. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

By secret ballot, according to the Statutes, Melvin C. Lockard was unanimously elected to serve as Secretary of the Board of Trustees. Mr. Lockard did not cast a ballot.

Consideration was next given to the naming of members of the Board to serve on the Executive Committee.

On motion of Robert C. Lanphier, Jr., Kenneth L. Davis and Mrs. Stella Collins were unanimously elected to serve on the Executive Committee of the Board of Trustees; the third member of the Executive Committee, as provided for in the By-Laws of the Board, being the Chairman of the Board of Trustees, John Page Wham.

The Executive Committee of the Board of Trustees is as follows:

John Page Wham
Mrs. Stella Collins
Kenneth L. Davis

Melvin C. Lockard moved that the action taken by the Board of Trustees in the appointment of a temporary Chairman of the Board by telephone on January 16, 1953, be ratified and confirmed by the Board. The motion was seconded by Mrs. Stella Collins, and was unanimously carried.

The next item considered was the approval of the Minutes of the Meeting of the Board held on December 2, 1952. In this connection John Page Wham stated that there is one matter, or report of action taken at that meeting, which should be mentioned—that is the item having to do with the amendments to the Statutes and the action taken at that time. I voted against the amendments, he continued, and stated then and before that the requirements of the existing Statutes with respect to amendments

were very definite and certain. I happen to be a member of the Committee of the Board which worked long and hard on the original Statutes, he said. The Board and the Administration solicited the assistance of Dr. Klein, and submitted a proposed set of Statutes and By-Laws. As a matter of Board policy this was referred to the Administration and to the Faculty Procedures Committee, and they spent a great deal of time in considering and going over the proposed Statutes, and the Board after that adopted these Statutes and By-Laws. Under one of the sections of the Statutes as originally adopted—the one which has to do with amendments—the procedure for amendments is set forth very specifically so that the Statutes and By-Laws of the Board shall not be amended hastily, but only after careful consideration. In order to assure that, the Statutes provide the giving of a certain required notice prior to Board action. That notice is to contain in exact language the proposed amendment or amendments, and to be given a certain number of days prior to the Board meeting. A notice of proposed amendments was given, but the action actually taken by the Board of Trustees was not in conformity with the proposed amendments as set forth in that notice. It was my belief then, and is now, that the amendments acted upon at the last meeting of the Board were not in accordance with the procedure provided by the Statutes, and that such procedure must be followed in order to obtain a valid amendment. I believe that what we ought to do is to back up and start all over again in that respect, Mr. Wham concluded.

Mr. Nickell asked wherein the procedure was inconsistent with the Statutes.

Mr. Wham then read Part II, Article V, Section 5 of the Statutes, regarding amendment of Board Legislation.

Mr. Wham continued by saying that the action taken by the Board adopted amendments which were not in the exact wording set forth in the notice. There were, he said, extensive changes made, as the minutes will reflect. I might add, he continued, that there are a number of things about the attempted action, or the proposed amendments, that are worthy of consideration; however, there are other important features with which I disagree as a matter of basic principle in school administration, and I believe Mr. Nickell feels the same way about it, and Mr. Davis, too.

Melvin C. Lockard asked for a brief statement as to what needed to be amended, what was amended, and what had happened.

Dr. Morris gave the following resume: The history of the Statutes as printed goes back to the beginning of the Fall of 1948. The Teachers' College Board authorized the employment of outside consultants to study the internal administration of the University, and to set forth proposals, and set up a Faculty Procedures Committee to study internal administration. This Committee was elected by the Faculty. The two groups studied together and made their reports and studies available to each other, with mutual criticisms. This ultimately resulted in the Statutes as they exist. The specific procedure was that the consultant group, headed by Harvey Davis, with field representative in charge Dean Klein, and other representatives, came to the campus and met with members of the Faculty and the Administration, and produced what they called the Klein Report. That was adopted by the Board in principle in the spring of 1950. The report adopted was referred back to the Faculty Procedures Committee for study and examination, and suggested adaptation to this particular instance. In the spring of 1951 the resulting document coming out of the Procedures Committee, plus a series of from eight to ten full faculty meetings, plus two meetings of the Board to iron out points of difference, of which there were relatively few, resulted in the printed document adopted in 1951. That document set up a milestone for the history of the institution; it had never had a body of organizational law written down prior to that time

in its entire history. This being the first one, obviously it would not be final and complete for all time to come. There are needed amendments in the Statutes. For instance, Architectural Services, which is a division which will report to you today, is not included in the Statutes, nor is the Vocational-Technical Institute, which has become a very vigorous child indeed. In the Administrative structure, there was provision for two principal administrative officers, this according to the desires of the Faculty and the internal group which had worked upon it—one primarily in charge of instruction and the other primarily in charge of the non-instructional phases. The description of one of those offices was quite complete; the description of the other is quite incomplete, setting up a chief executive assistant with a general statement of duties to be carried out as assigned by the President. That needs re-writing. We have a situation where what was originally a very carefully designed document now needs amendments made. I believe that these amendments contained in the minutes effect changes in administration not in accordance with the original concept of the Statutes, and in my own judgment not in accordance with the best principles of educational administration. It is not satisfactory to the point of view originally expressed by the Procedures Committee, and worked out by them, and is at variance with suggestions which they have made. In view of the fact that the situation exists, it would seem to me that a very careful study of the matter of amendments to the Statutes, and of the particular points involved, should be made. Then such amendments as are needed should be put into effect. There are a few needed amendments not included in these proposed amendments, which might well be made. This set of proposed amendments does several things—it amends particularly the area of the administrative officer in the non-instructional phase. The chief emphasis is there, and taking up the various offices in that area—the office of the Business Manager, the Director of the Physical Plant, Area Services, the Office of Personnel—and stating the language concerning those various plants. In the process, the thing that has happened is that two offices, which were set up originally to be extensions of the Office of the President in order to provide assistance and to relieve the demand of detail in that office, have as a result of these amendments become two officers in addition to the President, responsible directly to the Board. We end up with a three-headed responsibility in the institution, as a result of these amendments, which is completely at variance with the original philosophy of the Statutes, based upon our outside and inside studies. That is the particular thing that I think Mr. Wham refers to here.

Mr. Nickell stated that the principles of educational administration are about the same as they are in business. There must be one man to veto—one man who directs. The Board holds him responsible. This action does exactly the opposite thing by creating a three-headed monster, and this was explained when this action was passed.

Robert C. Lanphier, Jr. moved that the Minutes of the Meeting of the Board of Trustees held on December 2, 1952, be approved with the exception of those actions pertaining to the amendment of the Statutes, the reason for this exception being that the Statutes do not permit the approval of changes without the language being presented two weeks in advance in its final form. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

Melvin C. Lockard moved that the Executive Committee undertake the study of needed revisions and amendments to the Statutes, with the help of the Faculty Procedures Committee or anyone else they may desire to consult, such proposed amendments to be presented to the Board according to the procedure outlined in the Statutes in ample time for study and consideration at some future meeting of the Board. The motion was seconded by Robert C. Lanphier, Jr., and was unanimously carried.

In connection with the proposed amendments to the Statutes to be worked out by the Executive Committee, Dr. Morris stated that there exists a necessarily awkward aspect in this situation. There are two individuals involved, he continued—namely, Dr. Tenney and Dr. Hand—who were given titles under the action taken on amendments at the last Board meeting. Would the Board be willing, he asked, to authorize the title of Vice President for these two men, subject to amendment to the Board Statutes? It is a practical problem, he continued, and the work of these two men is the same; however, such action would avoid an interim change of title, which would be very awkward for them as well as for the institution, inasmuch as we have already announced the titles given them under the previous action taken.

Kenneth L. Davis moved that Dr. Tenney and Dr. Hand be given interim titles of Vice President, until further action of the Board. The motion was seconded by Melvin C. Lockard and unanimously carried.

Mr. O. T. Banton and Mr. Michael Grehl left the meeting.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented to the Board for consideration:

(A) Agricultural Building Group

The Southern Illinois University's Director of Architectural Service and Perkins and Will, Architects, would appreciate an appearance before the Board for the purpose of submitting the basic design drawing of the Agricultural Building Group for approval. The material to be presented will consist of 1/16" scale over all plans, 1/8" scale detail plans, 1/16" scale elevations, site plans and rendered perspective.

Mr. Charles M. Pulley, Director of Architectural Services, and Mr. John Boyce, representative of Perkins and Will, Architects-Engineers, were introduced.

Mr. Pulley presented the basic design drawings of the proposed Agricultural Building Group. These drawings included location drawings showing the proposed Agriculture Building and loop road connecting Chautauqua Street with old U. S. 51; drawings showing topography and site plans, and the adaptation of the proposed building to existing topography; perspective drawings of the proposed building; and floor plans of the various levels, showing location of research laboratories, lecture hall, general classrooms, administrative offices, general purpose classrooms, etc.

Approval was requested for the basic design work already done. The preliminary planning was previously approved by the Board at its September 26, 1952, meeting.

Robert C. Lanphier, Jr. asked if it would be possible to build approximately one-half of the proposed building at this time, leaving the balance to be built at a later date, if necessary. Mr. Pulley replied that it would not be a desirable thing, but might possibly be worked out with considerable additional planning and designing by the Architectural Services and Perkins and Will.

After some discussion, Robert C. Lanphier, Jr., moved approval of the basic design for the Agricultural Building Group, and the development of the general area, with directions that there be alternate revisions whereby the structure might be built in successive sections, possibly confined to a cost of approximately \$1,000,000 each, or in whole depending upon the available funds. After further discussion, the motion was seconded by Melvin C. Lockard, and was unanimously carried.

Mr. Pulley and Mr. Boyce were excused from the meeting.

In connection with the presentation of the basic design plans for the proposed Agricultural Building Group, Dr. Morris presented to the members of the Board a resolution from the Southern Illinois Horticultural Society, for the record. This resolution is incorporated herewith.

RESOLUTION

WHEREAS this organization, the Southern Illinois Horticultural Society now in regular session this 20th day of January, 1953, has since the organization of the Southern Illinois University at Carbondale, continually urged and aided in the organization of a better Department of Agriculture at this University which is so necessary to the agricultural development of Southern Illinois;

WHEREAS the progress made to date by the Agricultural Department of this University has been very noticeable to all and a great aid to Southern Illinois' agriculture;

WHEREAS further and permanent progress of this Agricultural Department of Southern Illinois University will be delayed or impossible unless adequate building facilities are constructed;

WHEREAS within the last year there have been funds provided for initial development of plans and details for an "Agricultural Building Group" and that such initial plans are now completed and call for a capital outlay of the sum of \$2,600,000.00 for the complete construction thereof;

THEREFORE BE IT RESOLVED that this group the Southern Illinois Horticultural Society extend its appreciation to the Board of Trustees of this Southern Illinois University for its action, to date, in providing the necessary preliminary steps towards construction of this "Agricultural Building Group" for further development of much needed facilities of the Agricultural Department.

BE IT FURTHER RESOLVED that this group, the Southern Illinois Horticultural Society, urge the present Board of Trustees of this Southern Illinois University to approve of, and present these plans for the construction of the "Agricultural Building Group" to the present session of the General Assembly of the State of Illinois and to make every possible effort for the necessary appropriations of that body;

BE IT FURTHER RESOLVED that after passage of such appropriations for construction of an "Agricultural Building Group" that the Board of Trustees of this University begin such construction at once;

BE IT FURTHER RESOLVED that this Southern Illinois Horticultural Society through its officers and individual members give every possible means of support to the passage of such necessary legislation and appropriations at the present session of the General Assembly;

BE IT FURTHER RESOLVED that copies of this Resolution be transmitted to Governor Stratton; Legislative Committees of the General Assembly; President Morris of Southern Illinois University; The Southern Illinois Board of Trustees; and the Department of Agriculture of the Southern Illinois University.

Resolution Committee

Harvey B. Hartline

Harold Kaeser

Harold J. Hartley

(B)**Midwest Inter-Library Center**

At the last meeting of the Board of Trustees, interest was expressed in the possible participation of Southern Illinois University in the Midwest Inter-Library Center of Chicago.

This Center was established in 1949 as the result of two substantial gifts: \$750,000 from the Carnegie Corporation of New York and \$250,000 from the Rockefeller Foundation. The completed building has a stack capacity of 3,000,000 volumes of books, plus 20,000 volumes of newspapers. The Center is based upon the assumption that the individual college or university library can no longer satisfy all the needs of scholarship from its own resources, particularly in supplying rarely used books and documents. Fifteen major research libraries are now cooperating in the enterprise.

Professor Robert H. Muller, director of Southern Illinois University's libraries, states that it would cost between \$700 and \$1,000 per year for Southern to join. He is of two minds about the advisability of our joining at this time. Since scholars from non-member universities can use the resources of the Center without cost, our individual faculty members would not be seriously handicapped by our failure to join. Furthermore, we do not have in our library major quantities of little-used documentary materials which could be sent to the Center for storage. It is, therefore, doubtful if we should obtain large immediate returns from our investment.

On the other hand, it would undoubtedly be to the future advantage of Southern Illinois University to join the Center at the earliest possible moment. It seems to be a very worthwhile project which will save all institutions of higher learning in this area considerable expense as time goes on and which will add to the resources of scholars on all faculties. Southern Illinois University, therefore, has a general obligation to support the Center and to align itself with the major institutions of higher learning by participating in a very important cooperative endeavor. Furthermore, as the years go on, more and more services will be rendered by the Center. Member institutions are now interconnected through teletype and thus rapid communication about available books and documents is possible. As the services increase the cost of initial membership will undoubtedly increase, and it would probably cost us less to join now, than say, ten years from now.

As soon as funds are available, therefore, we believe that Southern Illinois University should support this project. On the other hand, it is obvious that there is no immediate urgency.

The above report was received for the record, no action being required.

(C)

**Contracts and Purchase Orders Awarded During
November, 1952, Amounting to Less Than \$1,000.00**

The Board received a report of contracts and purchase orders awarded during the month of November, 1952, amounting to less than \$1,000. The total of such contracts and purchase orders was \$34,593.52, of which \$32,697.96 was chargeable against Operating Funds, and \$1,895.56 was chargeable against Capital Funds.

Melvin C. Lockard moved approval of the report presented. The motion was seconded by Kenneth L. Davis, and carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella Collins	Yea
Robert L. Kern	Yea
Kenneth L. Davis	Yea
Melvin C. Lockard	Yea

In discussing the report submitted, covering contracts and purchase orders awarded during the month of November, 1952, amounting to less than \$1,000, Dr. Morris pointed out that until several months ago such purchases and contracts were reported in lump sum. Individual listing has been added since that time, he stated, and it is felt that unnecessary burden has been added to the Business Office by so doing.

Various methods of listing these purchases were discussed. Robert C. Lanphier, Jr., suggested that purchases amounting to less than \$250 be lumped, with the number of contracts or purchase orders and the total expenditure shown; and that contracts or purchase orders amounting to more than \$250, but less than \$1,000, be listed as is now being done. Mr. Edward V. Miles, Business Manager, agreed that this would simplify the reporting of purchases, and was authorized to try out this method for his next listing.

**(D) Contracts and Purchase Orders Awarded During
November, 1952, Amounting to \$1,000 or Over**

On motion of Kenneth L. Davis, the Board approved contracts and purchase orders awarded during the month of November, 1952, amounting to \$1,000.00 or over, as listed:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
No. 6079	Approved Executive Committee	E. Blankenship & Co., Inc. Carbondale, Illinois	\$1,853.56	Tools
No. 6081	Approved Executive Committee	Springfield Auto Supply Springfield, Illinois	1,046.00	Major Tools
No. 6082	Approved Executive Committee	Downstate Chevrolet Co. Carbondale, Illinois	3,825.00	3 ½-Ton Pickup Trucks
Contracts				
Univ.4405	Approved Executive Committee	L. H. Paul Plmb. & Heat. Carbondale, Illinois	19,000.00	Plumbing & Heating Work
Univ.4406	6/24/52	C. R. Dusch Makanda, Illinois	8,340.00	Screening Coal
Univ.4407	6/24/52	James G. Forsyth Clayton 5, Missouri	8,500.00	Screening Coal
Univ.4408	6/24/52	Pure Coal Co., Inc. Marion, Illinois	2,336.00	Stoker Coal
Univ.4413	Approved Executive Committee	Standard Asbestos Mfg. Co. Chicago, Illinois	3,800.00	Pipe Covering
Univ.4414	9/6/52	Clifton Warren Carbondale, Illinois	3,000.00	Hauling Contract

B. Chargeable Against Capital Funds

University Purchase Orders				
No. 6407	Approved Executive Committee	Carbondale Lumber Co. Carbondale, Illinois	1,783.36	Lumber & Supplies

Contracts

Univ.4403	Approved Executive Committee	Marshall Field and Co. Chicago, Illinois	3,500.00	Consultation Service
Univ.4411	9/26/52	Perkins and Will	7,500.00	Architect's Fees
Univ.4412	9/26/52	Abrams Aerial Survey Corp. Lansing, Michigan	2,753.00	Aerial Photography
A&E 66511	Approved Executive Committee	Anderson Electric, Inc. Danville, Illinois	4,942.00	Switchgear Cubicle (extra)

(E)**Resolutions Accepting Bids**

Melvin C. Lockard moved approval of a resolution accepting proposal for consultation service and preparation of plans and specifications for furniture and furnishings, Women's Dormitory, University Contract 4403—\$3,500.00; a resolution accepting proposal for study and development of Men's Residence Halls and Agricultural Building Group Area, University Contract 4411—\$7,500.00; a resolution accepting proposal for Aerial Photography for preparation of topographic map, Little Grassy Area—University Contract 4412—\$2,753.00; and a resolution accepting proposal for the installation of additional high voltage switchgear cubicle addition to 5,000 volt switchgear, Power Plant, as an extra on A. & E. Contract 6511—\$4,942.00. The motion was seconded by Robert C. Lanphier, Jr., and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella Collins	Yea
Robert L. Kern	Yea
Kenneth L. Davis	Yea
Melvin C. Lockard	Yea

(F)**Purchases and Contracts Recommended**

The President recommends that the requisitions for purchases or contracts listed below be authorized:

Requisition 1613	Experimental Farm	\$1,416.03
	21 tons of fertilizer	
Requisition 1808	Physical Plant Maintenance	1,010.00
	2 motor scooters	
Requisition 1903	Men's Residence Halls	2,256.75
	Furniture and furnishings	

Dr. Morris stated that Requisition 1613, above, had previously been approved by the Executive Committee, and that authorization was recommended for Requisition 1808 and Requisition 1903.

Kenneth L. Davis moved that Requisition 1613 be ratified, and approval granted for Requisitions 1808 and 1903. The motion was seconded by Robert L. Kern, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella Collins	Yea
Robert L. Kern	Yea
Kenneth L. Davis	Yea
Melvin C. Lockard	Yea

(G) University Social Arrangements

With regard to the matter of the University's social arrangements, about which interest was expressed at the last Board meeting, we wish to report that the status of the faculty social committee was discussed at length at the the last meeting of the Faculty Council.

Because of the various categories of staff members at Southern Illinois University, some of whom have full faculty status, some of whom have semi-faculty status, and some of whom are strictly non-academic, the Faculty Council felt that a University-wide social committee should not be, strictly speaking, a faculty committee. They therefore voted to abolish the former faculty social committee and to refer the matter of the University's social arrangements to the University Council, which could consider the problem on a broader base.

The matter is, therefore, on the agenda of the University Council for consideration.

The above report was received for the record.

(H) Changes in Faculty-Administrative Payroll

Approval is requested for the following additions to and changes in the Faculty-Administrative payrolls. Page numbers in parentheses refer to the Annual Internal Budget for the fiscal year July 1, 1952-June 30, 1953.

A. Appointment

Dr. Maurice Ogur as Associate Professor in Microbiology and the Biology Research Laboratory, effective February 1, 1953, replacing Dr. Balaji Mundkur, whose term appointment expired. Dr. Ogur will be paid from restricted research funds at a monthly salary of \$700.00 until July 1, 1953. He received the Bachelor of Arts degree from Brooklyn College and the Master of Arts and Doctor of Philosophy degrees from Columbia University. He has served on the staff of the University of Pennsylvania as a consultant and research associate, and as a chemical analysis consultant in private industry, and is at present an Assistant Professor at Brooklyn College. In 1951, Dr. Ogur, serving as a consultant and Research Associate on Southern's staff, conducted biochemical investigations of the content of yeasts. He was born in Brooklyn, New York, November 29, 1914.

B. Term Appointments

1. Mr. Joseph Bartok as part-time Lecturer in the Vocational-Technical Institute, teaching welding. He will be paid at the rate of \$3.50 per hour when his services are required. He has had 21 years of welding experience and is at present on the staff of the Electric Energy Plant, Joppa, Illinois.
2. Mr. Clyde J. Burton as 1/3 time Lecturer in the Vocational-Technical Institute, teaching blueprint reading, at a monthly salary of \$72.00, effective for the period from January 1, 1953, to February 1, 1953, on a fiscal year basis. He attended Chicago Technical College, and has served in the plastering trades since 1925.
3. Mr. William Davis as 1/10 time Lecturer in the Vocational-Technical Institute, teaching business law at a monthly salary of \$48.00, effective for the period from December 1, 1952, to January 1,

1953, on a fiscal year basis. He received the Bachelor of Science and Bachelor of Laws degree from the University of Illinois and served for three years as an Instructor of law and accounting at the University of Illinois.

4. Mr. Robert East as $\frac{3}{4}$ time Lecturer in Government at a monthly salary of \$360.00, effective for the period from December 1, 1952, to March 7, 1953 on an academic year basis (replacing, temporarily and in part, Miss Marjorie Shank, on sabbatical leave, page 15). He received his Bachelor of Arts and Master of Arts degree from Southern and has served in Washington, D. C., with the Department of State, the Budget Office of the Bureau of Far Eastern Affairs, Technical Cooperation Administration, and Project Director of the Graphics Presentation Unit.
5. Mrs. Hazel Elsea as $\frac{1}{12}$ time Lecturer in the Vocational-Technical Institute, teaching accounting, at a monthly salary of \$15.00, effective for the period from December 1, 1952, to January 1, 1953, on a fiscal year basis. She received her Bachelor of Arts degree from Kirksville State Teachers College, and has had eight years of experience as a commerce teacher on the high school level.
6. Mr. Thomas Marshall Gregory as $\frac{1}{8}$ time Lecturer in the Vocational-Technical Institute, teaching accounting at a monthly salary of \$37.50, effective for the period from December 1, 1952 to January 1, 1953, on a fiscal year basis. He attended Draughtons Business College, Paducah, Kentucky, served for two years as an accountant with the firm of Schuette and Taylor, Paducah, Ky., and is at present a junior accountant on the staff of the Electric Energy Corporation, Joppa, Illinois.
7. Mr. Joseph Hanson as part-time Lecturer in the Vocational-Technical Institute, teaching bookkeeping and accounting. He will be paid at the rate of \$4.00 per hour when his services are required. He received the Bachelor of Science degree from Southern and has served on the staffs of the Murphysboro and Pinckneyville High Schools.
8. Mrs. Margaret Harriss as $\frac{1}{8}$ time Lecturer in the Vocational-Technical Institute, teaching typewriting, at a monthly salary of \$30.00, effective for the period from December 1, 1952, to January 1, 1953, on a fiscal year basis. She received the Bachelor of Arts degree from Bowling Green College of Commerce, Bowling Green, Kentucky, and Master of Science in Education degree from Southern. She has served as a commerce instructor on the staff of the Du Quoin Township High School since 1931.
9. Mr. Duane Hortin as part-time Lecturer in the Vocational-Technical Institute, teaching current events. He will be paid at the rate of \$4.00 per hour when his services are required. He received the Bachelor of Arts degree from McKendree College and Master of Arts degree from the University of Illinois and has served on the staff of the Du Quoin High School as an American History instructor for the last nine years.
10. Mr. Arthur Koopman as part-time Lecturer in the Vocational-Technical Institute, teaching fundamentals of banking. He will be paid at the rate of \$5.00 per hour when his services are required. He attended the Central States School of Banking, Madison, Wisconsin, and has served for the past 18 years as cashier of the Buena Vista National Bank, Chester, Illinois.
11. Miss Ophie Miller as $\frac{1}{3}$ time Lecturer in the Vocational-Technical Institute, teaching typewriting and shorthand, at a monthly

salary of \$60.00, effective for the period from December 1, 1952, to January 1, 1953, on a fiscal year basis. She received the Bachelor of Science degree from Murray State Teachers College and has served for eleven years as a commerce instructor. She is at present on the staff of the Metropolis High School.

12. Mrs. Martha Parkhurst, as 1/12 time Lecturer in the Vocational-Technical Institute, teaching typewriting, at a monthly salary of \$15.00, effective for the period from December 1, 1952, to January 1, 1953, on a fiscal year basis. She received the Bachelor of Science in Education degree from Southern and has taught for four years on the high school level.
13. Mr. James Rogers as part-time Lecturer in the Vocational-Technical Institute, teaching remedial business arithmetic. He will be paid at the rate of \$3.00 per hour when his services are required. He received the Bachelor of Science in Education and Master of Science in Education degrees and has served as a mathematics instructor on the staff of Trico Consolidated High School since 1949.
14. Mrs. Mary Ann Rogers as 1/3 time Lecturer in the Vocational-Technical Institute, teaching shorthand and typewriting, at a monthly salary of \$52.50, effective for the period from December 1, 1952, to January 1, 1953. She received the Bachelor of Science in Education degree from Southern and has served as a commerce teacher at Trico Consolidated High School for the last three years.
15. Mr. Daniel Snow as 1/5 time Lecturer in the Vocational-Technical Institute, teaching typewriting, at a monthly salary of \$37.50, effective for the period from December 1, 1952, to January 1, 1953, on a fiscal year basis. He received the Bachelor of Science in Education degree from Southern and has served as a commerce instructor at the Goreville and Vienna High Schools.
16. Mr. Rolland Roy Swenson as 1/2 time Lecturer in the Vocational-Technical Institute, teaching industrial arts, at a monthly salary of \$82.50, effective for the period from December 1, 1952, to January 1, 1953, on a fiscal year basis. He received the Bachelor of Science degree from Bradley University and has served as a woodworking and general shop instructor at Chester High School.
17. Miss Frances Waggener as 1/10 time Lecturer in the Vocational-Technical Institute, teaching sewing, at a monthly salary of \$24.00, effective for the period from December 1, 1952, to January 1, 1953, on a fiscal year basis. She received the Bachelor of Science degree from Murray State College and has served for ten years as a home economics teacher.
18. Graduate Assistants

a. As 1/2 time Graduate Assistants at monthly salaries of \$110.00, for the period from December 1, 1952, to June 6, 1953:

Name	Degree	Assignment
Lois Culver	B. S. University of Wisconsin	Art
Janet J. Pettee	B. A. University of Maine	Speech

b. For the period from January 5, 1953, to June 6, 1953:

Martha Grissom	B. S. in Ed. Southern Illinois University	Guidance and Special Educ.
Jo Reisch	B. A. University of Illinois	Speech

c. For the period from March 16, 1953, to June 6, 1953:

Robert H. Mohlenbrock, Jr. To receive B. A. Botany
March, 1953
Southern Illinois University

C. Reappointments

Mrs. Mildred Fishback as Assistant Instructor, substituting in the University School, at a monthly salary rate of \$240.00, effective December 4, 1952 (½ day) and December 5, 1952 (½ day). She is the wife of Dr. Woodson W. Fishback, Associate Professor of Education.

D. The following prospective list of Lecturers in the Vocational-Technical Institute has been recommended for appointments during the period from December 1, 1952, to July 1, 1953, at hourly rates as indicated. Approval has been granted for the appointments of all these Lecturers previously, or has been requested in Section B of this report. It is requested that the entire list be approved with the understanding that they will be selected and used as needed.

Name	Rate Per Hour	Subject
Baker, Wallace	\$3.00	Business Education
Barnard, Kathleen	\$3.00	Business Education
Bartok, Joseph	\$3.50	Industrial Education
Bourland, Charles C.	\$5.00	Industrial Education
Bremerman, Alma	\$3.50	Business Education
Burton, Clyde J.	\$4.00	Industrial Education
Colombo, Mary Rose	\$3.00	Business Education
Curtis, Edward	\$5.00	Business Education
Davis, William	\$8.00	Business Education
Elsea, Hazel	\$3.00	Business Education
Epplin, Emma	\$3.00	Business Education
Farris, Edith	\$3.00	Business Education
Fishback, Mildred	\$4.00	Business Education
Gregory, Thomas Marshall	\$5.00	Business Education
Hanson, Joseph	\$4.00	Business Education
Harris, Fern	\$3.00	Business Education
Harriss, Margaret	\$4.00	Business Education
Hortin, Duane	\$4.00	Business Education
Jack, Mae	\$3.00	Business Education
Johnson, Florence	\$3.00	Business Education
Kaye, Albert	\$3.00	Business Education
Kiehn, Mary	\$3.00	Business Education
Koopman, Arthur	\$5.00	Business Education
Kraft, Ernest A.	\$4.00	Industrial Education
Lauber, William	\$5.00	Business Education
Lockard, George R.	\$5.00	Business Education
Miller, Ophie	\$3.00	Business Education
Parkhurst, Martha	\$3.00	Business Education
Parrish, Lucy	\$3.00	Business Education
Reese, Haynes	\$5.00	Business Education
Rogers, James	\$3.00	Business Education
Rogers, Mary Ann	\$3.00	Business Education

Samford, Inez	\$3.00	Business Education
Smith, Dean	\$3.00	Business Education
Snow, Daniel	\$3.00	Business Education
Sorgen, Ernest	\$5.00	Business Education
Swenson, Rolland R.	\$3.00	Industrial Education
Waggener, Frances	\$4.00	Business Education
White, Harriet P.	\$3.00	Adult Education
Williams, Illa	\$3.00	Business Education

E. Sabbatical Leave

- a. For the four and one-half months from January 19, 1953, to June 3, 1953, at full pay:

Mr. Troy W. Edwards, Instructor and Assistant Principal in the University School, who joined our staff in 1947, has the Master of Science in Education degree from Southern. Mr. Edwards plans to complete his doctoral dissertation, "A Study of the Attrition Rate of Students at Southern Illinois University Over a Four-Year Period of Time."

- b. For the three months from March 16, 1953, to June 6, 1953, at full pay:

Mr. Joseph Ray Baxter, Assistant Professor of History, who joined our staff in 1946, has the Master's degree from Duke University. He expects to complete work toward the Doctor's degree.

F. Cancellation of Sabbatical Leave

Dr. Willis G. Swartz, Dean of the Graduate College, has requested that his sabbatical leave, which was approved for the six months from February 1, 1953, to August 1, 1953, at full-pay, be cancelled. He has decided not to accept the Fulbright Lectureship at the University of Peshawar, Peshawar, Pakistan.

G. Change of Appointment

1. Dr. Roger F. Sondag, from 1/8 time Lecturer in Health Education at a monthly salary not to exceed \$50.00, to 1/4 time Lecturer in Health Education at a monthly salary of \$140.00, effective January 5, 1953, (replacing, in part, Mr. Charles Richardson, page 105, resigned).
2. Major Paul Timm, Assistant Professor of Air Science and Tactics, whose appointment was to begin September 8, 1952, reported for duty January 3, 1953, because of a change in his military orders.

H. Sporadic Employment

The following individuals have given us reports on sporadic employment, as requested by the Board of Trustees:

Fishback, Woodson W.	December 12, 1952	Address to Principals' Conference—\$75.00
Horrell, C. William	December, 1952	Photographic Services—\$150.00
Willard, Charles B.	October, 1952	First prize in essay contest conducted by The English Journal—\$50.00

I. Continuing Outside Employment

Approval is requested for the following staff members to engage in outside employment. It is believed that this outside employment will not interfere with the staff member's regular duties:

1. Dr. Robert T. Harris, Lecturer in Philosophy, to serve as an intelligence officer with the Marine Fighter Squadron No. 221. The time devoted to these duties is estimated at 156 hours per year and will provide a yearly stipend of \$335.00 plus allowances.
2. Dr. William E. Shelton, Assistant Professor of Education, to participate in United States Air Force Reserve training activities. The time devoted to these duties is estimated to be 500 hours per year, occurring once each month on a week-end and once each year for a two-week period during vacation time, and will provide a yearly stipend of \$800.00.

J. Termination

1. M/Sgt. James W. Dotter, Instructor in Air Science and Tactics, transferred by the Air Force, effective December 16, 1952.
2. Lt. Francis C. Thompson, Assistant Professor in Air Science and Tactics, transferred by the Air Force, effective January 7, 1953.
3. Mr. George Ziegelmüller, Graduate Assistant in Speech, effective November 30, 1952. He was injured in an automobile accident, and is unable to continue his studies.

K. Resignations

1. Mr. Joseph M. Harris, Graduate Assistant in Microbiology, effective January 9, 1953.
2. Mr. Charles Richardson, Lecturer in Health Education, effective January 10, 1953. He was inducted into the U. S. Army.
3. Mr. John Simley, Graduate Assistant in Speech, effective December 1, 1952.
4. Mr. Virgil E. Spruell, Jr., Faculty Assistant in the Veterans' Housing Projects, on military leave since 1951, effective October 27, 1952, to remain in the naval service.

Kenneth L. Davis moved approval of changes in the Faculty-Administrative Payroll, as submitted. The motion was seconded by Melvin C. Lockard, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella Collins	Yea
Robert L. Kern	Yea
Kenneth L. Davis	Yea
Melvin C. Lockard	Yea

(I) Acceptance of Indemnity Bond

The following resolution was presented and recommended for adoption:

WHEREAS, the Board of Trustees of Southern Illinois University from time to time enters into contractual relations with various corporations, partnerships, and persons, and;

WHEREAS, when large amounts of money are involved in these contractual relations, it is customary for the University to require the contractor to furnish an indemnity bond, and;

WHEREAS, the acceptance of this indemnity bond is an administrative matter,

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Southern Illinois University that the Business Manager of the University is authorized and empowered to accept such indemnity bonds as may be required on and in behalf of the Board.

Melvin C. Lockard moved approval of the resolution authorizing and empowering the Business Manager of Southern Illinois University to accept such indemnity bonds as may be required on and in behalf of the Board.

The motion was seconded by Robert C. Lanphier, Jr., and was unanimously carried.

**(J) Resolution to the City Council of Carbondale
Regarding Removal of Street Lights**

The following resolution was presented, recommended for adoption.

WHEREAS, the Board of Trustees of Southern Illinois University at Carbondale, Illinois, is presently erecting a new two million dollar (\$2,000,000) dormitory at the northwest corner of the intersection of University and Grand Avenues in the City of Carbondale, and;

WHEREAS, it is desirable for purposes of site development and general beautification that certain street light poles be removed from the corners of Grand and University Avenues and Grand Avenue and Thompson Street, and;

WHEREAS, the proposed site development plans for the new dormitory contain provisions for lighting of these areas,

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Southern Illinois University that the City of Carbondale be requested to remove such street lights installed on the corner of Grand and University Avenues and on the corner of Grand Avenue and Thompson Street, with the understanding that the Board of Trustees of Southern Illinois University will provide lighting for these areas, and;

BE IT FURTHER RESOLVED that a copy of this resolution, signed by the Chairman, be sent to the Mayor and the City Council of the City of Carbondale.

Melvin C. Lockard moved that the Board adopt the resolution presented, requesting removal of certain street light poles by the City of Carbondale. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

(K) Release of Architect's Fees

We request authorization from the Board of Trustees to request the Governor to release funds from our capital appropriation "Plans and Specifications for Dormitory and Classroom Buildings (S. B. 513)" as follows:

1. Proposed Men's Dormitories\$40,000
(for planning of dormitories)
2. General University Planning\$11,300

Kenneth L. Davis moved that authorization be granted for the release of funds from capital appropriation (S. B. 513), for the purpose of preliminary planning for the proposed Men's Dormitories, and for General University planning. The motion was seconded by Robert C. Lanphier, Jr., and was unanimously carried.

(L) Occupancy of Unit "C" of The Women's Dormitory

The Administration is desirous of occupying Unit C of the new Women's Dormitory as soon as practicable. It is hoped that this unit will be completed by the end of the Winter term and ready for occupancy at the beginning of the Spring term. We are therefore requesting approval by the Board of Trustees for the Administration to make arrangements for occupying and to make final acceptance of the work of Unit C when it is completed. The procedure for such acceptance will need to be worked out in conjunction with our Architectural Services, the Division of Architecture and Engineering, and the Housing and Home Finance Agency of the Federal Government.

Robert C. Lanphier, Jr. moved approval of the Administration's request to make final acceptance of the work on Unit "C" of the Women's Dormitory, and to make the necessary arrangements for occupancy of this unit when completed. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

Mr. Charles M. Pulley, Director of Architectural Services, was again called into the meeting, and was asked to present to the Board the plans for the proposed Library building, which is being given top priority on the list of proposed new buildings for Southern's campus.

Mr. Pulley showed perspective drawings of the proposed Library building, floor plans and diagrams of the various proposed facilities, and explained the uses of the various reading rooms, viewing rooms, general control center, and the stack arrangements now contemplated.

Dr. Morris thanked Mr. Pulley for his presentation, and he was excused from the meeting.

The following reports were distributed to the members of the Board, and a copy filed with the Secretary of the Board, for the record:

- (1) Monthly Report of the Chief Accountant
- (2) Monthly Report on Air Travel
- (3) Monthly Report of Architectural Services

It was agreed that the next meeting of the Board of Trustees would be held on Friday, March 6, 1953, at 10:00 a.m., in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

Executive session followed.

The meeting was adjourned at 4:00 p.m.

PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m. on Friday, March 6, 1953, in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The following members were present:

John Page Wham, Chairman
Melvin C. Lockard, Secretary
Mrs. Stella Collins
Kenneth L. Davis
Lindell W. Sturgis
Robert C. Lanphier, Jr.
Louise Morehouse, Administrative Assistant

The following members were absent:

Robert L. Kern
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Vice President, Southern Illinois University
Dr. George H. Hand, Vice President, Southern Illinois University
Mr. Edward V. Miles, Business Manager, Southern Illinois University
Mr. William H. Lyons, Director, Information Service, Southern Illinois University
Mr. Michael Grehl, Reporter, Southern Illinoisan

The meeting was called to order by John Page Wham, Chairman of the Board of Trustees.

John Page Wham asked if there were any questions concerning the Minutes of the Meeting of the Board of Trustees held on January 30, 1953, or any corrections to be made. There being none, the Minutes of that meeting were unanimously approved as mimeographed.

The first item to be considered was the naming of Board representatives to the Board of Directors of Southern Illinois University Foundation.

Dr. Morris explained that the Board of Directors of Southern Illinois University Foundation is comprised of a group of ex-officio members: The Chairman of the Board of Trustees, the President of the University, the President of the Alumni Association, and the Treasurer of the Board of Trustees; three members of the Board of Trustees, named by the Board; eleven members of the Alumni Association, elected by the Alumni Association; and three other members chosen by the Alumni Association. The Foundation is an organization set up and chartered under the laws of the State of Illinois as a non-profit corporation to receive monies and expend monies to further the interests of Southern Illinois University. They seek and hope to build up bequests of various sorts in order to establish scholarship funds and various other special projects.

Dr. Morris then stated that at this time there should be chosen two representatives from the Board of Trustees, one with a term to expire in June, 1953, and the other with a term to expire in June, 1955. Robert C. Lanphier, Jr., he said, is the third member from the Board of Trustees, and his term will expire in June, 1954.

Lindell W. Sturgis moved the nomination of Melvin C. Lockard and Kenneth L. Davis as members of the Southern Illinois University Foundation Board of Directors, Mr. Lockard's term to expire in June of 1953 and Mr. Davis' term to expire in June of 1955. The motion was seconded by Robert C. Lanphier, Jr. There being no further nominations, the nominations were closed, and the proposed members were unanimously elected.

Dr. Morris stated that some three years ago a very generous gift was granted the Southern Illinois University Foundation by Mr. W. W. Vandever, who served for two years as President of the Alumni Association. This gift, in the form of stock, has now approximately doubled in value, he said. The stock has been allowed to remain unused, to gather dividends and build up the principal. It is Mr. Vandever's intention, Dr. Morris stated, to establish a loan plan for students, and Mr. Vandever has mentioned that he would like to meet with the members of the Board of Trustees to talk over possible procedures for the best use of the funds.

The Board expressed active interest in Mr. Vandever's suggestion and directed the Chairman to invite his attendance at the April 17th meeting or any subsequent meeting, or one specially called if such be more convenient to him.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration, for consideration by the Board:

(A) Sixth Year in Educational Training

The Graduate Council of the University and Dean Willis G. Swartz of the Graduate School have recommended the addition of a sixth year of study in Education designed primarily to improve the educational opportunities of public school teachers and administrators in Southern Illinois. This program, although it calls for a year's work beyond the Master's degree, does not lead to a degree but to a certificate nor is it identical with the first year of the Doctor's degree program. Instead, it is specially designed to fit the practical needs of public school teachers and administrators in this area on a more or less individual basis. It is requested that the Board approve the program as outlined below:

I. Nature of the Program

This program is intended to be purely a terminal program, not leading to any degree. It is projected also as a practical, tailor-made program for each participating student, for the purpose of making him or her a better teacher or administrator, as the case may be.

II. Need or Justification for Such a Program

1. At present, there is no organized graduate program for those wanting to take work beyond the Master's degree, but not ambitious to attain the doctorate.
2. A large and growing percentage of the teachers in Southern Illinois now have the Master's degree, many of them in educational administration, which places them on a par in academic and

professional training with most of the superintendents and principals. The latter, therefore, need and want a program which will give them more training and a higher professional rating than their teachers.

3. In the U. S. as a whole, superintendents and principals now average approximately two years of graduate work. Hence, a sixth year program will help bring Southern Illinois teachers and administrators up to the state and national average, as Southern's Master's degree program has done.
4. An increasing number of school systems in Southern Illinois, as elsewhere, now provide salary increments for graduate work beyond the Master's degree.
5. The doctoral programs (including the Doctor of Education degree) tend to emphasize formal research, rather than practical programs fitted to the individual needs of the graduate students.
6. There is a definite national trend toward setting up a "Sixth Year" program. This trend applies equally to universities which do, and those which do not, have doctoral programs.

III. Expense Involved in an Additional Year of Graduate Work

1. There is every reason to believe that the proposed program can be instituted at Southern Illinois University without adding additional staff for at least the first biennium. Beyond that, the question of additional staff will depend upon the overall undergraduate and graduate enrollments.
2. It is important, but not crucial, that additional books and periodicals be provided in the University library as rapidly as available funds permit.
3. The program calls for a special summer "seminar" with outside participants, but this will not total more than \$2000, and those brought in will be available for public lectures, discussions, etc. They can be financed from our Lectures and Consultant Services budget.

IV. Details of the Program

1. It is requested that approval be given for a second year of graduate study in Educational Administration, Instructional Supervision, Elementary Education, Guidance and Counseling, and in Secondary and College Education; further, that this approval be given on the understanding that the program will be inaugurated in a particular field only when the Graduate Council and the staff concerned agree that conditions are favorable for instituting such a program. At the outset, the program will probably be limited to Educational Administration, Instructional Supervision, and Guidance and Counseling.
2. **Requirements for Admission.** All applicants will be carefully screened by a special committee of the graduate faculty. The committee will be composed of members of the Education staff, but in evaluating the qualifications of candidates with academic majors, at least one representative of the candidate's major will be called in for consultation.

Only candidates with Masters' degrees will be admitted and at least two years' experience in the candidate's proposed field of concentration will be essential. Tests of various kinds will

be employed, when advisable, in evaluating the candidate's qualifications.

3. **Advisement.** Each student in the program will be assigned a special advisory committee to work out with the student a "tailor-made" course of study.
4. **Credits.** A minimum of forty-five quarter hours of graduate credits beyond the Master's degree will be required. No credit would be accepted by transfer or in extension, unless approved in advance by the candidate's advisory committee.
5. **Professional Activity.** A field study would be required of each candidate. Its nature and the number of hours to be earned thereby would be determined by the student's advisory committee.
6. **Award for the Completion of the Course.** A certificate, rather than a degree, would be awarded to the candidate completing successfully the prescribed course of study.

After a full discussion of the proposed program, a motion was made by Melvin C. Lockard to approve the addition of a sixth year of study in Education, leading to a certificate rather than to a degree. The motion was seconded by Kenneth L. Davis, and was unanimously passed.

It was the consensus of the members of the Board that some appropriate name should be given the program, recognizing training between that for the Master's and the Doctor's degrees.

(B)

Semi-Annual Review of Staff

We wish to recommend to the Board of Trustees a policy of semi-annual review of the staff for promotions and merit increases. For many years, it was customary to review the entire faculty-administrative staff in the spring of the year so that recommendations concerning their salaries and ranks could be placed in the annual internal budget. Changes in salary and rank became effective at the beginning of the new year. It was also customary, however, to have a restricted review of the staff in the fall to take care of those faculty members who during the late spring and summer had improved themselves professionally by taking additional graduate work, engaging in special researches, and so forth.

During the year 1951-1952, however, an attempt was made to present a single list of recommendations and promotions, waiting until well into the fall term before any recommendations for promotion were accepted. The result of this was that deserving faculty members were kept in suspense as to whether or not they would be promoted, and numerous changes had to be made in the internal budget after it had been originally approved. It therefore seems desirable to return to our former policy of a general review of the staff in the spring term and a restricted review for special cases in the fall term. This would in no way preclude consideration by the administration and the Board of unusual situations that occurred between reviews.

It has also been past policy to report to the Board semi-annually changes in the Civil Service staff. We believe that it is a sound policy to continue to do this and to review every six months the claims for increases or re-classifications of the Civil Service employees of the University. The major review would be in the spring of the year, in preparation for the internal budget of the next fiscal year, but there would be a second limited review late in the fall to take care of special cases.

Kenneth L. Davis moved approval of the policy of semi-annual review of staff for promotions and merit increases. The motion was seconded by Lindell W. Sturgis, and was unanimously carried.

(C) Educational Television

An educational television channel has been allocated to Carbondale. The University is anxious to make application for a construction permit in order to keep this allocation alive. Unless this application is made and approved by the Federal Communications Commission by June 30, 1953, there is a possibility that the opportunity for educational television in Southern Illinois will be gone forever. The University can show good faith by adapting the already approved radio studio to television and allocating any available free equipment money to the purchase of television equipment. Add the fact that we have requested the legislature for capital and operating appropriations for this program, and we believe there is reason to expect that the Commission will approve our request for a construction permit.

We recommend Board approval of our making application.

Melvin C. Lockard moved that the Board approve the Administration's request to make application for a construction permit for educational television. The motion was seconded by Stella Collins, and was unanimously carried.

(D) Contracts and Purchase Orders Awarded During December, 1952, and January, 1953, Amounting to Less Than \$1,000

The Board received a report of contracts and purchase orders awarded during the months of December, 1952, and January, 1953, amounting to less than \$1,000. The total of such contracts and purchase orders was \$57,314.37, of which \$46,588.08 was chargeable against Operating Funds, and \$10,726.29 against Capital Funds.

Kenneth L. Davis moved approval of the report presented. The motion was seconded by Robert C. Lanphier, Jr., and was unanimously carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella Collins	Yea
Kenneth L. Davis	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(E) Contracts and Orders Awarded During December, 1952, and January, 1953, Amounting to \$1,000 or Over

On motion of Robert C. Lanphier, Jr., the Board approved contracts and orders awarded during the months of December, 1952, and January, 1953, amounting to \$1,000.00 or over, as listed:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
No. 6438	Approved Executive Committee	E. Blankenship & Co., Inc. Carbondale, Illinois	2,352.16	Automotive Parts and Tools
No. 6549	Approved Executive Committee	Hanson-Bennett Magazine Agency Chicago, Illinois	4,680.93	Subscriptions
No. 6610	Approved Executive Committee	Capital Paper Co. Evansville, Indiana	1,387.00	Janitorial Supplies

No. 6701	12/2/52	Berkshire Papers, Inc. Chicago, Illinois	1,147.37	Paper Supplies
No. 6751	Approved Executive Committee	Arthur S. Lapine & Co. Chicago, Illinois	1,250.00	Manometricon
No. 6780	Approved Executive Committee	James O. Monroe, Publisher Collinsville, Illinois	2,080.00	Printing & Binding
No. 6857	Approved Executive Committee	Selmier Peerless Towel & Linen Supply Carbondale, Illinois	1,380.00	Linen Supply & Laundry
No. 6906	Approved Executive Committee	Midwest Dairy Du Quoin, Illinois	4,595.00	Dairy Products
No. 6911	Approved Executive Committee	Carbondale Laundry & Dry Cleaners Carbondale, Illinois	1,500.00	Laundry Service
No. 6994	Approved Executive Committee	James O. Monroe, Publisher Collinsville, Illinois	1,160.00	Printing & Binding
No. 7276	Approved Executive Committee	Illinois Fruit Growers Exch. Carbondale, Illinois	1,333.43	Fertilizer
No. 7071	Approved Executive Committee	Kewaunee Mfg. Co. Evanston, Illinois	2,762.20	Laboratory Equipment
No. 7096	Approved Executive Committee	Graybar Electric Co. St. Louis, Missouri	2,414.22	Electrical Supplies
No. 7105	Approved Executive Committee	Mt. Vernon Electric Spl. Co. Mt. Vernon, Illinois	1,248.06	Electrical Supplies
No. 7128	Approved Executive Committee	Eddings Brothers Carbondale, Illinois	1,874.47	Ventilating Work
No. 7289	Approved Executive Committee	T. J. Moss Tie Co., Inc. St. Louis, Missouri	1,375.27	Treated Lumber

Contracts

Univ.4416	Approved Executive Committee	J. C. Williams & Sons Carbondale, Illinois	7,910.00	Library Addition
A.&E.671	Approved Executive Committee	Mayfair Const. Co. Chicago, Illinois	1,290.37	Drinking Fountains (extra)
A.&E. 66542	Approved Executive Committee	Triangle Construction Co. Kankakee, Illinois	5,337.03	Site Development (extra)
A.&E. 66809	Approved Executive Committee	Triangle Construction Co. Kankakee, Illinois	(4,827.39)	Site Work (credit)
A.&E. 67753	Approved Executive Committee	Globe Furniture and Stationery Co. Chicago, Illinois	2,375.00	Locker Room Equipment
A.&E. 67754	Approved Executive Committee	Fred Medart Products, Inc. St. Louis, Missouri	3,982.00	Gymnasium Bleachers
A.&E. 66638	Approved Executive Committee	American Power Piping Corp. St. Louis, Missouri	(3,600.00)	Heating Equipment (credit)

(F) Resolutions Accepting Bids

Kenneth L. Davis moved approval of a resolution accepting proposal for furnishing labor and material for construction of a Quonset Hut Addition for the Library Annex, University Contract No. 4416—\$7,910.00; a resolution accepting proposal for substitution of electric cooler fountains for drinking fountains, Industrial Education Building and Covered Passage, Training School, extra on A. & E. Contract 671—\$1,290.37; a resolution accepting proposal for additional site development work, Training School, extra on A. & E. Contract 66542—\$5,337.03; a resolution accepting credit proposal for quantity unit work not required on A. & E. Contract 66809, Completion of Power Plant—\$4,827.39; a resolution accepting proposal for locker room equipment, Physical Education Wing, Training School, A. & E. Contract 67753—\$2,375.00; a resolution accepting proposal for telescopic gymnasium bleachers, Physical Education Wing, Training School, A. & E. Contract 67754—\$3,982.00; and a resolution accepting credit proposal for the substitution of standard weight piping in lieu of extra heavy piping, Tunnel Additions, Completion of Power Plant, A. & E. Contract 66638—\$3,600.00. The motion was seconded by Stella Collins, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella Collins	Yea
Kenneth L. Davis	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(G) Policy Statement for Building Service Employees

Approval is requested for the following policy statement to be enclosed with a letter from the administration to the Building Service Employees' Union, stating that we intend to operate in accordance with the attached statement. This statement has been prepared by the University working in conjunction with the University Civil Service System of Illinois. It has been approved by Donald Dickason, Executive Director of the University Civil Service System, and by George Hand, Vice President.

The above-mentioned policy statement had been mailed to members of the Board in advance of this meeting, and a copy placed on file with the Secretary of the Board.

After some discussion as to the undesirability of being confronted with such a policy statement for each local union, it was pointed out that the Board might, by resolution, request the State Merit Board to look into the matter of individual agreements, and work out the matter of a State Policy consistent with State law, and conforming to the needs of this institution.

Lindell W. Sturgis moved that Board approval be given to the Policy statement for Building Service Employees, as presented. The motion was seconded by Robert C. Lanphier, Jr., and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella J. Collins	Yea
Kenneth L. Davis	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(H) Changes in Faculty-Administrative Payroll

Approval is requested for the following additions to and changes in the Faculty-Administrative payrolls. Page numbers in parentheses refer to the Annual Internal Budget for the fiscal year July 1, 1952-June 30, 1953.

A. Continuing Appointment

Mr. Stephen Willard Ford as Instructor in the General Library at a monthly salary of \$410.00, effective June 15, 1953, on an academic year basis (replacing Mrs. Nina Morton, whose temporary appointment is expiring). He received the Bachelor of Arts degree from Wayne University and Master of Arts in Library Science degree from the University of Michigan. He has served as an assistant in the Office of the Director of the University of Michigan Libraries; and is at present an Assistant Librarian on the staff of Lawrence College, Appleton, Wisconsin. He was born in Detroit, Michigan, September 7, 1924, and served for three years in the U. S. Navy, with the final rank of CM 3/c.

B. Term Appointments

1. Mr. William Douglas Burke as Research Assistant in Agriculture at a monthly salary of \$200.00, effective for the period from March 16, 1953, to July 1, 1953, on a fiscal year basis. In addition to the monthly salary indicated, the person employed in this position is entitled to use of house and utilities provided at the site of the Poultry Experimental Farm Unit. Mr. Burke attended the Airplane and Engine Mechanic School at Chanute Field, Illinois, and is at present a senior at Southern.
2. Mr. Kenneth G. Boerner as 1/5 time Lecturer in the Vocational-Technical Institute, teaching a jewelry course. He will be paid at the rate of \$3.00 per hour when his services are required. He has the Bachelor of Science degree from the University of Wisconsin and is at present doing work toward the Master's degree at Southern. He has served as a Graduate Assistant on Southern's staff and as a draftsman in private industry.
3. Mr. Milton D. Cox as 1/7 time Lecturer in the Vocational-Technical Institute, teaching typewriting. He will be paid at the rate of \$3.00 per hour when his services are required. He has the Bachelor of Science degree from Union University, and the Master of Arts degree from Peabody College. At present, he is a commerce teacher on the staff of the Eldorado Township High School.
4. Mr. Joseph Cunningham as 1/3 time Lecturer in the Vocational-Technical Institute, teaching typewriting. He will be paid at the rate of \$3.00 per hour when his services are required. He received the Bachelor of Science in Education and Master of Science in Education degree from Southern and is at present on the staff of the Red Bud Community High School as a commerce teacher.
5. Mr. Fred H. Denker as Lecturer in Music at a monthly salary of \$550.00, effective for the period from March 16, 1953, to June 6, 1953, on an academic year basis (replacing Mr. Gilbert Fischer, on leave of absence without pay, page 97). He received the Bachelor of Music, Master of Music, and Doctor of Philosophy degrees from the Eastman School of Music. He has served for 23 years as a member of the music department staffs of a number of universities, including a position as Professor of Music and Head of the School of Music of Kent State

University, Kent, Ohio, for fifteen years; and Chairman of the Department of Music of the University of Richmond, Richmond, Virginia. He is at present doing research at the Library of Congress and preparing concerts.

6. Mr. Henning O. Erickson as 1/5 time Lecturer in the Vocational-Technical Institute, teaching machine shop practices. He will be paid at the rate of \$4.00 per hour when his services are required. He has the Bachelor of Science degree from the University of Idaho. He has served for twenty years in private industry as a toolmaker, supervisor of tool room, assistant foreman, and production planner. He is at present a toolmaker with the Sangamo Electric Company.
7. Mrs. Veda Etheridge as 1/3 time Lecturer in the Vocational-Technical Institute, teaching shorthand. She will be paid at the rate of \$3.00 per hour when her services are required. She has the Bachelor of Science in Education degree from Southern. Mrs. Etheridge served as a teacher at the Anna-Jonesboro High School and was a Faculty Assistant in the Placements Office at Southern. She is the wife of Mr. Robert F. Etheridge, Assistant Dean of Men.
8. Miss Wilma E. Farris as 1/7 time Lecturer in the Vocational-Technical Institute, teaching typewriting. She will be paid at the rate of \$4.00 per hour when her services are required. She received the Bachelor of Arts degree from the University of Illinois, and Master of Arts degree from St. Louis University. She has served for over ten years as a teacher on the high school level, and is at present on the staff of the Carmi Township High School.
9. Mr. Lawson Fore as 1/7 time Lecturer in the Vocational-Technical Institute, teaching valuation and appraisal of real estate. He will be paid at the rate of \$5.00 per hour when his services are required. Mr. Fore has had over forty years of experience as a real estate appraiser.
10. Mr. Harry C. Koelling as 1/7 time Lecturer in the Vocational-Technical Institute, teaching a world affairs class. He will be paid at the rate of \$3.00 per hour when his services are required. He has the Bachelor of Arts degree from Elmhurst College, and has attended Washington University and the University of Illinois. Mr. Koelling has had over twenty-one years of experience as a principal and dean on the high school level and is at present principal of the Red Bud Community High School.
11. Mrs. Marilyn P. Newby as Research Assistant in the General Library at a monthly salary of \$205.00, effective February 23, 1953, to serve on a month-by-month basis until a continuing appointment can be made (replacing Mrs. Jacqueline Donahue, resigned, page 132). She received her Bachelor of Arts degree from Southern and has served on the staff of the West Frankfort High School.
12. Mr. Frederick Peters as 1/2 time Lecturer in the Vocational-Technical Institute, teaching bookkeeping and accounting. He will be paid at the rate of \$3.00 per hour when his services are required. He has the Bachelor of Education degree from White-water State Teachers College and has served as a commerce teacher on the high school level. His present position is Chief of Special Services at the Veterans' Administration Hospital, Marion, Illinois.
13. Miss Louise Elizabeth Templeton as 1/3 time Lecturer in the Vocational-Technical Institute, teaching typewriting. She will be paid at the rate of \$4.00 per hour when her services are re-

quired. She has the Bachelor of Education degree from Southern, and has attended the University of Colorado, Washington University, and Northwestern University. Since 1944, she has served as a commerce teacher on the staff of the Murphysboro Township High School.

14. Graduate Assistants

- a. As a ½ time Graduate Assistant at a monthly salary of \$110.00, effective for the period from February 5, 1953, to June 6, 1953:

Name	Degree	Assignment
Kenneth S. Moxey	B. A. William Jewell College	Guidance and Special Education

- b. As a ½ time Graduate Assistant at a monthly salary of \$110.00, effective for the period from March 16, 1953, to June 6, 1953:

Anna E. McLaughlin	B. S. Southern Illinois Univ.	Education
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C. Reappointments

1. Mrs. Florence Camp as Assistant Instructor, substituting in the University School, at a monthly salary rate of \$240.00, effective January 21 (½ day), January 27 (½ day), February 4 and 5. She is the wife of Dr. George Camp, Assistant Professor of English.
2. Mrs. Nina M. Morton as Instructor in the General Library at a monthly salary of \$335.00, effective for the period from March 2, 1953, to June 13, 1953, on an academic year basis (replacing Mary Jane Masterton, page 132). She is the wife of Dr. Ward M. Morton, Associate Professor of Government.
3. Mrs. Elizabeth Taylor as Assistant Instructor, substituting in the University School, at a monthly salary rate of \$240.00, effective January 15, 16, 26, 27, and 28, 1953.
4. Mrs. Harriet Teel as Assistant Instructor, substituting in the University School, at a monthly salary rate of \$240.00, effective January 22 and 23 (½ day), and February 12 and 13. She is the wife of Mr. Harley Teel, Assistant Professor in the University School.

D. Practice Supervisors.

The following supplemental list of prospective Practice Supervisors in public schools has been recommended for appointments during the Spring term, 1953, at a monthly rate of \$25.00. It is requested that the list be approved with the understanding that they will be selected as needed.

Name	Subject	School
Brown, Billie, B.S. in Ed.	Industrial Arts	Murphysboro H. S.
Carlisle, Wayne, M.S.	Social Studies	W. Frankfort H. S.
Cummings, Margaret, M.A.	English	Mt. Vernon
Dennison, George, B.S. in Ed.	Journalism	W. Frankfort H. S.
Harn, Anna Marie, B.S. in Ed.	Women's P.E.	Murphysboro
Walston, Carthol, Ph. M.	Physics & Photography	W. Frankfort

E. Substitute Teacher

Approval is requested for Mrs. Wilma Nordberg as a substitute teacher in the University School in cases of illness or emergency. When she serves, she will be listed on the payroll as an Assistant Instructor and paid at a uniform rate of \$12.00 per day. She will serve as a temporary substitute for Miss Zita Spradling, on sick leave, to continue as long as her services in this capacity are required. She received her Bachelor of Science in Education degree from Southern, and served as a physical education instructor on the staff of the Elkhville High School.

F. Change in Rank

1. Mr. Elbert Fulkerson, Secretary of the University Faculty, from the rank of Assistant Professor to the rank of Associate Professor, effective immediately. Mr. Fulkerson, who has been a member of our University School staff since 1932, was recently designated Secretary of the Faculty. He has the Master's degree from the University of Illinois and additional graduate work at the University of Illinois, where he concentrated in the field of school finance, school administration, and school law. He has published some sixteen articles in educational journals, including **School Science and Mathematics, School Management, The Mathematics Teacher, The School Executive, Educational Administration and Supervision, The Educational Forum, The New Jersey Educational Review, and The Illinois Teacher**. The dates of these range from 1936 through 1950. He has served as a consultant in mathematics for the curriculum revision program of the Norris City Schools.

He has been active in University activities, including memberships on the following committees: Salary Committee, the Social Committee, the Curriculum Committee of the University School, the Curriculum Council, and the Faculty Council. He is generally respected by the faculty for his thorough, fair-minded, and objective reports of conference, council, and committee activities.

Mr. Fulkerson is a member of several professional organizations, among them the Illinois Education Association, the National Education Association, the Department of Higher Education, the National Council of Mathematics Teachers, the Illinois Council of Mathematics Teachers, National Association of Student Teaching, Phi Delta Kappa, American Association of University Professors, Society for Advancement of Education, and Illinois Association for Student Teaching. He has been a member of important committees in the National Education Association, the Illinois Education Association, and the Illinois Council of Teachers of Mathematics. He has held some office in the southern division of the Illinois Education Association since 1933, including the presidency and vice-presidency, and is currently treasurer of the division. For six years, he edited **Southern Illinois Schools**, the first publication of its kind in Illinois. After this publication was started the seventeen other divisions instituted similar publications. He was chairman of the committee which wrote the constitution and by-laws for the division and a member of the committee which performed a similar function for the State association. He is listed in **Who's Who in American Education** and **Who's Who in the Mid-West**.

Since Mr. Fulkerson's appointment as Secretary of the Faculty is on a year by year basis, his present status is somewhat fluid. If he should cease to be Secretary of the Faculty, he

could be assigned either to the College of Liberal Arts and Sciences (in which he is now teaching part-time) or to the College of Education (in which he has taught). The Deans of the two colleges concur in the belief that Mr. Fulkerson deserves promotion.

G. Return from Military Leave

Dr. James A. Diefenbeck, Assistant Professor of Philosophy, at a monthly salary of \$475.00, will return from his military leave of absence on March 16, 1953. Dr. Diefenbeck, who was on a term appointment when he left, is entitled to an additional year of service following his return from military leave. While he is returning to the staff for the spring term, March 16, 1953, to June 6, 1953, he is seeking a position elsewhere and may or may not return for the remainder of his appointment next year.

H. Sick Leave

Miss Zita Spradling, Instructor in the University School, was granted sick leave effective January 8, 1953. The date of her return to duty is not definite.

I. Leave Without Pay

Mr. Harvey S. Woods, Instructor in Agriculture, for the period from June 1, 1953, to July 1, 1953, for further study at the University of Illinois toward his Doctor's degree.

J. Sporadic Employment

The following individual has given us a report on sporadic employment, as requested by the Board of Trustees:

Hall, James Herrick	January, 1953	Pulpit supply, First Baptist Church, Harrisburg, Illinois—\$50.00
		Lecture for the Department of the Army—Washington, D. C.—\$200.00 plus expenses

K. Adjustment in Salary

An adjustment in salary of \$356.00 is requested for Mr. Cecil Strawn, Graduate Assistant in Art and Lecturer in the Vocational-Technical Institute. Through inadvertance, approval for Mr. Strawn's appointment as a ½ time Graduate Assistant at a monthly salary of \$110.00, effective for the period from December 1, 1952, to June 6, 1953, and as a ¼ time Lecturer at an hourly rate of \$3.00, was not requested. The amount of \$356.00 represents the salary due Mr. Strawn for the months of December, January, and February, and approval of his basic appointment is also requested.

Melvin C. Lockard moved approval of the additions to and changes in the Faculty-Administrative Payroll, as presented. The motion was seconded by Kenneth L. Davis, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella Collins	Yea
Kenneth L. Davis	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(I) **Changes in Nonacademic Employees Payrolls**
July 1, 1952, through December 31, 1952

A report was presented, showing changes in payrolls for non-academic employees for the period July 1, 1952, through December 31, 1952; also transfers from the Academic Staff into the University Civil Service System effective July 1, 1952. This report had been mailed to members of the Board prior to this meeting, and a copy placed on file with the Secretary of the Board. No action was required.

(J) **Investment of Bank Balances**

The University has balances in its Dormitory Construction Fund of 1952, and its Restricted, Loan, and Agency Funds in excess of current needs.

Below is a statement showing the estimated balance which might be available for investment of the Dormitory Construction Fund:

Balance 1/31/53	\$661,077.69
Accounts Payable and Transfers in Process of Payment	183,519.92
Estimated Net Cash Balance	477,557.77
Estimated Expenditures next 90 days:	
Federal Constructors	332,000.00
Net Available after 90 days	\$145,557.77

Below is a statement showing the estimated balances in the Restricted, Loan, and Agency Funds which might be available for investment:

Balance 1/31/53	\$78,356.98
Estimated Balance which should be Retained in	
Bank to cover Excess of Checks Issued over	
Receipts in any particular month	15,000.00
Estimated Net Amount Available for Investment	\$63,356.98

After satisfying the statutory requirement that we must have funds to cover expenditures for a period of ninety (90) days, we believe that there will be available for investment \$100,000 in the Dormitory Construction Fund, and \$60,000 in the Restricted, Loan, and Agency Funds.

We recommend that the Board of Trustees approve a resolution authorizing the Treasurer to invest up to these sums in direct United States obligations as provided by the Statutes, and that these be handled in the manner that is most profitable to the University. We recommend also that the Treasurer be authorized to sell these obligations as funds are needed in these accounts.

Lindell W. Sturgis suggested that a monthly report, prepared by the Treasurer of the Board, be presented to indicate whether or not clear funds are available for investment.

Lindell W. Sturgis then moved that the Treasurer of the Board be given the authority to invest in Government Treasury Bills the amounts indicated in the report submitted as being available for investment at this time, and the adoption of a resolution in conformity therewith. The motion was seconded by Kenneth L. Davis, and was carried by a unanimous vote of the members of the Board.

Melvin C. Lockard moved that the First National Bank of Carbondale, Illinois, be named the depository for all University funds. The motion was seconded by Lindell W. Sturgis, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Present
Stella J. Collins	Yea
Kenneth L. Davis	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(K) Professional Services for Men's Residence Halls Group

University Contract No. 4419 was presented, and a copy placed on file with the Secretary of the Board.

Dr. Morris stated that approval is sought for University Contract No. 4419, by and between Perkins & Will, Architects-Engineers, and the Board of Trustees of Southern Illinois University, for architectural and engineering services for the Men's Residence Halls Group, in total of \$88,695.00, \$39,912.75 of which would be due at the time construction is authorized, and the remainder paid upon the completion of the work as construction funds are available. Dr. Morris further stated that recommendation is that the Board approve this contract so that the Architects-Engineers will have the authority to start the work designated.

Kenneth L. Davis moved that University Contract 4419 be approved. The motion was seconded by Robert C. Lanphier, Jr., and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Stella J. Collins	Yea
Kenneth L. Davis	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

The following monthly reports were presented to each member of the Board, and a copy of each filed with the Secretary of the Board:

- (1) Monthly Report of Chief Accountant
- (2) Monthly Report on Air Travel
- (3) Monthly Report of Architectural Services

Kenneth L. Davis moved to dispense with these three monthly reports and revert to quarterly reports as previously given, subject to revision of the Statutes as necessary to conform. The motion was seconded by Stella J. Collins, and was carried by a unanimous vote.

Executive session followed.

During the Executive Session the Board authorized the Chairman to appoint a Special Board Committee to meet and talk with the Doctors Hospital Group of Carbondale in regard to the proposal for a Southern Illinois Medical Research Foundation, and in order to determine the appropriate relationship of the University to this proposal. Chairman Wham appointed the following members to serve on this committee:

Robert C. Lanphier, Jr., Chairman
 Melvin C. Lockard
 Kenneth L. Davis

The Board entered upon further discussion of the previous motion that the First National Bank of Carbondale be named depository for all University funds, and it was unanimously determined to defer the effective date of action thereon until the next Board meeting, thereby providing Chairman Wham and Secretary Lockard an opportunity to develop a more permanent and satisfactory plan in the matter of a depository or depositories for University funds.

Dr. Morris presented a series of charts showing comparisons between the 31 counties of Southern Illinois and the 71 counties of Northern Illinois, regarding (1) Median number of school years completed by persons 25 years of age and over; (2) College and university enrollments per 100,000 population; (3) Certain measures of the higher education facilities (enrollments, library volumes, educational expenditures, value of physical plant); (4) Percentage of families and unrelated individuals with income of \$2,000 or less; (5) Percentage of employed workers by industry groups, based on total employed workers in given area; (6) Past and projected enrollments for Southern Illinois University, based on Registrar's Report and the Potthoff Study; (7) Nine months' salary ranges in State Colleges and Universities of Illinois, 1952-1953, comparing State Teachers' College, Southern Illinois University, and the University of Illinois; and (8) The assessed equalized value of property in Illinois.

Dr. Morris then showed several aerial photographs of Little Grassy Lake area, pointing out land owned by the University and explaining plans for the utilization of this land, as well as land leased to the Boy Scouts, Girl Scouts, and various church groups as permanent camp and recreational sites.

Also presented by Dr. Morris were drawings showing the present and projected layouts of the campus of Southern Illinois University, giving an over-all picture of the University operation.

The next meeting of the Board of Trustees will be held on Friday, April 17, 1953, at 9:00 a.m., in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The meeting was adjourned at 4:00 p.m.

PROCEEDINGS AND MINUTES

An abstraction of the Minutes of the Meeting of the Board of Trustees of Southern Illinois University, which convened at 9:00 a.m. on Friday, April 17, 1953, in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The following members were present:

John Page Wham, Chairman
Melvin C. Lockard, Secretary
Mrs. Stella Collins
Kenneth L. Davis
Robert L. Kern
Robert C. Lanphier, Jr.
Lindell W. Sturgis
Vernon L. Nickell, ex-officio
Louise Morehouse, Administrative Assistant

Also present were:

Dr. Delyte W. Morris, President
Southern Illinois University
Dr. Charles D. Tenney, Vice President,
Southern Illinois University
Dr. George H. Hand, Vice President,
Southern Illinois University
Mr. John S. Rendleman, Acting Legal Counsel,
Southern Illinois University
Mr. Edward V. Miles, Business Manager,
Southern Illinois University
Mr. Edward Haesy, Information Service,
Southern Illinois University
Mr. Michael Grehl, Reporter, Southern Illinoisan

The Chairman presented the minutes of the meeting held on March 6, 1953, copies of which had been sent to the members of the Board.

On motion of Robert C. Lanphier, Jr., these minutes were approved as reported.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration, for consideration by the Board:

(A) Nursing Education Program

The need for some sort of nurses training program in Southern Illinois has long been recognized, and the question of whether or not Southern Illinois University should undertake to provide this training has been one of the most important points of educational policy discussed since Southern achieved University status.

At the December 16, 1948, meeting of the Teachers College Board, which at that time was the governing board of Southern Illinois University, it was reported that the Department of Registration and Education of the State of Illinois had asked Southern Illinois University to consider the development of a program in nursing education. It was also reported that an official of the University of Illinois Medical School had suggested that Southern Illinois University consider offering the first one or two years of work toward the Doctor of Medicine degree. The administration stated that it seemed desirable to obtain expert advice before attempting to activate such a program. Authorization was therefore requested for the University to enter into contracts with expert consultants in this field for a survey which would reveal what was needed to develop programs in nursing education and in the first one or two years of medical training at Southern Illinois University.

On this basis, after obtaining the recommendations of a number of authorities, in the field, the University entered into a contract with Dr. Gerhard Hartman, Director of Hospitals at the State University of Iowa, and Glen E. Clasen, his associate, to study educational and hospital needs in the Southern Illinois area as related to the development of Southern Illinois University. This report was completed and submitted to the University on September 9, 1949.

Following the receipt of the Hartman Report, a meeting of the Board of Trustees was held February 13, 1950, at which the report was fully discussed not only by the Administration of the University and the Board of Trustees but also by a number of experts in the field, including Dr. Gerhard Hartman, Dr. Carl Nelson Reilly, Dr. W. Gordon Hartnett, and Dr. Percival Bailey. The only opposition to the proposal was expressed by Dr. Bailey, an alumnus of Southern Illinois University, who felt that the school should concentrate on the development of its old-line departments rather than upon a new program of this sort. Dr. Bailey also took the position that there was plenty of room in schools of nursing training in the northern part of the state for any Southern Illinois students interested in nursing. To this Dr. Hartman replied that any students from Southern Illinois who took their training in Chicago would not be likely to return to this area.

At the April 24, 1950, meeting of the Board of Trustees, the question of employing a nursing education supervisor was raised. The University Administration took the position that it could not proceed to negotiate with candidates unless the Board was of the definite opinion that the University should proceed to develop a department of Nursing Education. After full discussion of the budgetary implications of the program, the Board authorized the employment of a director of nursing education. At the June 19, 1950, Board meeting, as a part of the annual internal budget for 1950-51 a budget for the Nursing Education department was approved; and at the September 18, 1950, Board meeting, the appointment of Miss Hester L. Johnson as Director of Nursing Education was recommended and approved. When the 1951-53 biennial budget request was presented to the Board November 13, 1950, the Board members felt that the figures recommended by the Administration were too conservative and acted to double the request for this program. There was one dissenting vote by Mr. Guy A. Gladson, who felt that any monies obtained should be used to strengthen the established departments and the Graduate School of the University.

In view of the continuing opposition of Mr. Gladson, the Board of Trustees at its January 22, 1951, meeting was asked to reaffirm the policy concerning the establishment of the nursing education program. This was done. At the May 25, 1951, meeting, however, Mr. Gladson again made the point that the development of the nursing education program might

injure long established departments of the University. To this, the various other members of the Board of Trustees replied, giving their reasons for supporting the new venture.

In the fall of 1951, instruction began with a total enrollment of eight students, in spite of the fact that the uncertainty about the program had prevented its effective promotion. A nursing arts laboratory was prepared in one of our temporary buildings. Meanwhile, a new group of Board members had been named. A number of these Board members took the position that the enrollment did not justify the continuation of the program. The matter was therefore referred to a temporary Board committee on education and area services. On March 21, 1952, this committee presented the following report:

- "1. Your Committee has studied all available reports and data on the Nursing Education Program including the Hartman Report. We have heard from Administrative officers. We have examined a current study on vocational choices of this year's graduating seniors in 33 Southern Illinois High Schools from 20 counties. This study indicates that only 2 seniors out of 84 interested in nursing want this work at Southern Illinois University next year. At present there are three students enrolled in this school with a per-capita annual cost of about \$5000.
- "2. In the light of all available evidence, we recommend that this program be terminated at the close of this academic year and that the faculty of the school be notified at once of this action by the Administration. In so notifying the faculty members involved, it should be brought to their attention:
 - "1. That the Board of Trustees cannot justify such expenditures and proposed future expenditures in the light of a sound financial and scholastic policy, and
 - "2. That this action does not preclude the establishment of nurses training in the future should the building of an area hospital in Carbondale or the interests of our state and national policy demand such work for the national safety, assuming the University could attract and hold a sufficient number of students to warrant the re-opening of this area of instruction."

As a result of the presentation of this report, four members out of five present at the meeting voted for the elimination of the nursing education program. Miss Johnson and her assistant, Miss Ruth Monaweck, were therefore notified that the program would not be carried on for the school year 1952-53, and assistance was given them in obtaining positions elsewhere.

Miss Johnson had been assisted in the formulation of policies for the development of a nursing education program by an advisory committee consisting of Miss Emily C. Cardew, Coordinator, University of Illinois, Navy Pier, Chicago; Miss Maude C. Carson, Division of Public Health, Springfield, Illinois; Miss Gertrude M. Stier, Nurses Coordinator, Illinois Department of Registration and Education, Springfield, Illinois; Mrs. Jessie Jones, Representative, District No. 10, I.S.N.A.; Miss Florence Newell, Department of Public Welfare, Springfield, Illinois; Dr. H. A. Felts, Marion, Illinois (Southern Illinois Medical Society); Miss Florence Denny, President Morris, Dean H. J. Rehn, Miss Hester Johnson, Miss Ruth Monaweck, all of Southern Illinois University. Furthermore, she had established affiliations with the various hospitals in the area which would have enabled them to provide practical experience for students in the nurses training course until such time as a 400-bed base hospital could be located in Carbondale. Although the enrollment was small and although a number

of the students failed to meet the requirements of the course, it had won the wholehearted acceptance of the area. There was a considerable feeling that the program had been dropped before it had an adequate chance to develop. Nursing education is not a field which many students wish to enter. They have to be persuaded to enter it. The demand is not so much from students as from hospitals and physicians. The repudiation of the program by the then Board of Trustees was followed by immediate protests from the area, and by a loss of face for the University, generally.

Miss Emily Cardew now advises us, however, that she would again be willing to serve on the advisory committee and to explore the possibilities of reinstating the nursing education program at this time. Miss Johnson, who is now a nursing educator in a large Pittsburgh, Pennsylvania, hospital, has also offered to give us advice and assistance. Both Miss Johnson and Miss Cardew are of the opinion that courses in nursing education should not be offered until the fall of 1954. Since that would place the reinstatement of the program within the current biennium, however, and since it would have to be reorganized during the next year, the problem needs to be very carefully considered at this time.

If the program is reinstated, it will undoubtedly be necessary to guarantee an extended trial of at least five or six years, since obtaining a qualified director of the program will be difficult unless she can be assured that there will be no repetition of the too brief trial last given the program, and since the various hospitals and physicians in the area would undoubtedly view with a jaundiced eye any further manifestations of instability in our intentions. Furthermore, an effective promotional program would have to be carried on to persuade Southern Illinois young women to enter nursing as a profession. The enrollment would have to be allowed to build up over at least a three-year period before the probable success of the program could be determined.

Approval of the Board of Trustees is now requested for the Administration to look into the possibility of reinstating this program by making use of the present nursing arts laboratory and by again building up a small administrative, promotional, and instructional staff.

Robert C. Lanphier, Jr., moved that the Board approve such Nursing Education Program subject, however, to approval of a budget, to be submitted at the next regular meeting, showing both capital and operating expenditures starting with September, 1954, and continuing through June, 1957—a three-year trial period—and showing where the required funds would be taken from the current and the next biennial budgets. The motion was seconded by Kenneth L. Davis, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Kenneth L. Davis	Yea
Robert L. Kern	Yea
Mrs. Stella Collins	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(B) Special Awards for June Commencement

At the March 21, 1952, meeting of the Board of Trustees, approval was given to the establishment of the Southern Illinois University Distinguished Service Award for outstanding or unusual service to this University, region, or State.

It is recommended that at the June 1953 Commencement, this award be presented to:

- I. Brigadier General Robert W. Davis of Carbondale, who has had a distinguished career as a military man and as a publisher and who, as a former member of the Teachers College Board and as the first chairman of Southern Illinois University's Board of Trustees, has contributed greatly to the development of the University.
- II. Mr. O. W. Lyerla of Herrin, who has had an active business career as a banker, postmaster, and president of the Egyptian Broadcasting Corporation; who has been a leader in the economic development of Southern Illinois; who served as a member of the University's first independent Board of Trustees; and who was one of the first persons to press publicly for the conversion of Southern from a teachers college to a university with offerings broadened to meet the needs of the area.

A sketch of a medal of award designed by Harriet Fleming Reinhardt, distinguished St. Louis sculptress and wife of Siegfried Reinhardt of our Art Department, will be shown to the Board for its consideration. If approved, this medal will be cast from a newly devised substance "sculpmetal," especially adapted to such uses.

We also wish to recommend that gold recognition pins be given each June hereafter to all staff members who have completed twenty-five years of active service to the University. Counting retired staff members who completed such a period of service before retirement, approximately thirty-three persons would be eligible in June 1953. Thereafter, a small number of persons would become eligible annually.

These recommendations have been considered and endorsed by our Faculty Committee on Honorary Degrees.

Lindell W. Sturgis moved that the Southern Illinois Distinguished Service Award for outstanding or unusual service to the University, region, or State, be authorized as so recommended by the Faculty and the Administration. The motion was seconded by Mrs. Stella Collins, and was unanimously carried.

Melvin C. Lockard moved approval of gold recognition pins to be given each June to staff members having completed twenty-five years of active service to the University. The motion was seconded by Lindell W. Sturgis, and was unanimously carried.

**(C) Contracts and Purchase Orders Awarded During
the Month of February, 1953, Amounting to Less Than \$1,000.00**

The Board received a report of contracts and purchase orders awarded during the month of February, 1953, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$42,038.60, of which \$35,521.08 was chargeable against Operating Funds, and \$6,517.52 was chargeable against Capital Funds.

Robert C. Lanphier, Jr., moved the approval of the report, as submitted. The motion was seconded by Melvin C. Lockard, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Kenneth L. Davis	Yea
Robert L. Kern	Yea
Mrs. Stella Collins	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(D) **Contracts and Purchase Orders Awarded During the
Month of February, 1953, Amounting to \$1,000.00 or Over**

On motion of Lindell W. Sturgis, the Board approved contracts and purchase orders awarded during the month of February, 1953, amounting to \$1,000.00 or over, as listed:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
No. 7341	Approved Executive Committee	Vogler Motor Company Carbondale, Illinois	\$6,326.00	Ford V8 Sedans
No. 7386	Approved Executive Committee	Down State Chevrolet Co. Carbondale, Illinois	1,250.00	1/2 Ton Pickup Truck
No. 7450	1/30/53	Southend Motor Mike Co. Harrisburg, Illinois	1,005.00	Motor Scooters
No. 7460	Approved Executive Committee	Reliable Store & Office Fixture Company St. Louis, Missouri	1,103.00	Store Fixtures Unit
No. 7461	Approved Executive Committee	R. J. Brunner Office Supply Carbondale, Illinois	2,277.50	Typewriters
No. 7502	Approved Executive Committee	Berkshire Papers, Inc. Chicago, Illinois	1,091.62	Mimeograph Paper
No. 7677	Approved Executive Committee	Leonard Peterson & Co. Chicago, Illinois	1,214.00	Home Economics Equipment

B. Chargeable Against Capital Funds

University Purchase Orders				
No. 7704	Approved Executive Committee	Graybar Electric Co., Inc., St. Louis, Missouri	1,042.50	Electrical Fixtures
Contracts				
A.&E.674	Approved Executive Committee	Federal Constructors, Inc. Chicago, Illinois	1,110.15	Interior Painting (extra)

(E) **Resolution Accepting Bid**

Robert C. Lanphier, Jr., moved approval of a resolution accepting proposal for additional interior painting, Women's Dormitory, as an extra on A. & E. Contract 674, in amount of \$1,110.15, as presented. The motion was seconded by Kenneth L. Davis, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Kenneth L. Davis	Yea
Robert L. Kern	Yea
Mrs. Stella Collins	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

(F) Investment of Cash Balances

Investment of cash balances were made during March, 1953 as follows:

Restricted Loan and Agency Funds

U. S. Treasury Bills, Serial Nos. 2061262/7, maturity value \$60,000.00, dated March 19, 1953, maturity date June 18, 1953. Purchased on 2.029 basis at cost of \$59,692.20.

Dormitory Construction Fund

U. S. Treasury Bills, Serial Nos. 2060872/81 dated March 19, 1953, maturity date June 18, 1953. Purchased on 2.029 basis at cost of \$99,487.00.

Statement of Cash Balances Available for Current Expenditures

Funds	Balances 2/28/53	Receipts March	Disbursements March Current Investments		Balances 3/31/53
Restricted, Loan & Agency	\$ 96,514	\$ 24,826	\$ 23,751	\$ 59,692	\$ 37,897
Dormitory Construction	547,400	————	100,000	99,487	347,913

Dr. Morris stated that this report was submitted for information only, and that no action was required.

(G) Recommendation on Solicitation

We recommend Board approval of our forbidding solicitors, canvassers, and agents from pursuing their occupations in the buildings of the University. Since this would be a departure from our present policy, we recommend that signs announcing the policy be prominently exhibited on the doors of each building. The following is a suggested sign:

SOLICITORS, CANVASSERS, AND AGENTS

of every description are

PROHIBITED FROM CANVASSING

IN UNIVERSITY BUILDINGS

except on

OFFICIAL UNIVERSITY BUSINESS

It is the opinion of the Acting Legal Counsel that this restriction could not be applied to the sidewalks or streets or other public places of the University which are open for general public use.

Melvin C. Lockard moved that the above policy be approved, with the wording of the sign announcing the policy changed to read: SOLICITORS, CANVASSERS, AND AGENTS ARE PROHIBITED FROM CANVASSING IN UNIVERSITY BUILDINGS EXCEPT ON OFFICIAL UNIVERSITY BUSINESS. The motion was seconded by Robert L. Kern, and was unanimously carried.

(H) Changes in Faculty-Administrative Payroll

Approval is requested for the following additions to and changes in the Faculty-Administrative payrolls. Page numbers in parentheses refer to the Annual Internal Budget for the fiscal year July 1, 1952-June 30, 1953.

A. Continuing Appointments

1. Mrs. Joan Forsythe Cordes as Assistant Supervisor in the Placement Service at a monthly salary of \$300.00, effective April 13, 1953, on a fiscal year basis (replacing the Chief Clerk's position budgeted at a monthly salary of \$275.00, page 29). Mrs. Cordes, who has her Bachelor of Science degree from Northwestern University has served as personnel interviewer and advertising copywriter for Stix, Baer, and Fuller in St. Louis, and as fashion editor for the Dallas Fashion and Sportswear Company of Texas.
2. Mr. Richard Waverly Poston, as Director of Community Services in the Area Services Office at a monthly salary of \$666.67 on a fiscal year basis, effective September 1, 1953, or as soon thereafter as he can report for duty.

After working as a newspaper reporter and with the Federal Bureau of Investigation, Mr. Poston joined the staff of the "Montana Study" in 1944. This project, financed primarily by the Rockefeller Foundation and carried out through the University of Montana, was directed by Professor Baker Brownell. The Montana project was an experiment in community redevelopment upon which much of the proposed organization and procedure of the Community Service Department of our Area Services Division is based.

In 1950, Mr. Poston became Head of the Bureau of Community Development at the University of Washington in Seattle, the position he now holds. He is one of the best known and most successful of the technicians working in the field of community redevelopment in the world. This fact has been recognized by the U. S. Department of State and by those in the United States who are working in this field.

He has published two books by Harper and Brothers—**Small Town Renaissance** in 1950 and **Democracy Is You** in 1953. The first is a description of the Montana experiment and the second a study guide to be used by communities in developing action for improvement culturally, economically, socially, and spiritually. It is a way for the people of the communities, through special assistance, to do things to help themselves.

The position to be filled is that of Director of Community Services, one of the four structural parts of the Area Services program. As director of this phase, he will be responsible for developing and organizing a staff to assist the communities of the area in their self-study and to motivate and guide the action phases of the community development process. In the earlier stages, he will conduct and organize study groups. He will be responsible for the reports and administrative details of the Community Service Department.

As stated in Section 8, B, 2c, page 24 of the **By-laws, Statutes, and Regulations of the Board of Trustees**, the Director of Area Services shall nominate to the President for recommendation to

the Board of Trustees for appointment the head of each of the offices in the division. The Acting Director of Area Services has recommended Mr. Poston's appointment.

B. Term Appointments

1. Mr. Thomas Albert Graman as 1/6 time Lecturer in the Vocational-Technical Institute, teaching blueprint reading. He will be paid at the rate of \$4.00 per hour when his services are required. He has the Bachelor of Science in Architecture degree from the University of Illinois and heads an architectural firm at Metropolis, Illinois.
2. Mr. Jesse Carl Kennedy as Instructor in History at a monthly salary of \$440.00, effective for the period from September 14, 1953, to June 12, 1954, on an academic year basis (replacing Jesse C. Kennedy, page 76). Mr. Kennedy has been informed by his Chairman and Dean that his reappointment thereafter will be dependent upon his progress toward the Doctor's degree.
3. Mr. Frank Q. Leonard as 1/6 time Lecturer in the Vocational-Technical Institute, teaching blueprint reading. He will be paid at the rate of \$4.00 per hour when his services are required. He has the Bachelor of Science degree from the University of Illinois. He has served as a lubrication engineer with Republic Steel Corporation and designer with the Sherwin Williams Chemical Company, and is at present a piping engineer with the F. H. McGraw Company.
4. Mr. George McKenzie as a Graduate Assistant in the Testing Service at a monthly salary of \$110.00, effective for the period from March 16, 1953, to June 6, 1953 on an academic year basis (filling one of the budgeted positions for graduate assistants, page 128). He received his Bachelor of Science in Education degree from Southern and has served as a student assistant in the Testing Service for the past four years.
5. Robert L. Patrick as 1/5 time Lecturer in the Vocational-Technical Institute, teaching business law. He will be paid at the rate of \$5.00 per hour when his services are required. He received the Bachelor of Science in Education degree from Southern and Doctor of Jurisprudence degree from the University of Illinois. He has served as an Instructor of Law on the staff of the University of Illinois, and as Chairman of the Business Law department of Ohio University. At present he is engaged in the private practice of law in Marion, Illinois.

C. Summer Session Appointments

Miss Selma Irene Southwick as Instructor in Guidance and Special Education for the two months from June 15, 1953, to August 8, 1953, at a monthly salary of \$475.00 (to be paid from the Summer Session payroll). She received the Bachelor of Science degree from the University of Missouri, and Master of Science degree from the University of Chicago. She has served in the Quincy Public Schools for the past 18 years, the last three as an educator of the mentally handicapped.

D. Reappointments

1. Mrs. Florence Camp as Assistant Instructor, substituting in the University School, at a monthly salary rate of \$240.00, effective February 20, 1953 only. She is the wife of Dr. George C. Camp, Assistant Professor of English.

2. Mr. Robert East as $\frac{1}{4}$ time Lecturer in Government at a monthly salary of \$360.00, effective for the period from March 16, 1953, to June 6, 1953, on an academic year basis (replacing, temporarily and in part, Miss Marjorie Shank, on sabbatical leave, page 15).
3. Mr. Robert E. Franz as Coach in Men's Physical Education at a monthly salary of \$294.00, effective for the period from April 1, 1953, to May 1, 1953, on a fiscal year basis. Mr. Franz is on leave from his Civil Service position during this month.

E. Practice Supervisors

It is requested that the name of Mr. Paul Enrietto be added to the approved list of practice supervisors in public schools for the Spring term, 1953, at a monthly rate of \$25.00. Mr. Enrietto has the Master's degree and will be supervising student teachers in Industrial Arts at the West Frankfort High School.

F. Changes of Assignment, Title, and Terms of Appointment

1. Mrs. Nina Morton, from Instructor in the General Library to Research Associate in the General Library, effective for the period from March 2, 1953, to June 13, 1953, at no change in salary.
2. Mrs. Georgia Winn, Associate Professor of English, from full-time to half-time, effective for the period from March 16, 1953, to June 6, 1953, at a monthly salary of \$340.00 on an academic year basis, to continue her work on a textbook.
3. Mrs. Nancy Sue Young, from Research Assistant in the Statistical Service to Research Assistant in the Registrar's Office, effective for the period from March 1, 1953, to July 1, 1953, at no change in salary, to assist in the Registration Center.
4. Professor O. B. Young, from Chairman of the Department of Physics to Supervisor of the Cosmic Ray Research Project, effective immediately, at no change in rank or salary.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves for the period from September 14, 1953, to June 12, 1954, at half-pay are recommended for the faculty members listed below:

1. Dr. Floyd F. Cunningham, Professor and Chairman of the Department of Geography and Geology, who joined our staff in 1947, has the Doctor of Philosophy degree from Clark University. He wishes to accept a Fulbright Lectureship for lecturing in Human Geography at the American University and Abraham Pasha University in Cairo, Egypt.
2. Mr. Robert E. Mueller, Instructor in Music, who joined our staff in 1948, has the Master of Music degree from Northwestern. He plans to continue work on his doctorate at Indiana University.
3. Mr. John W. Stotlar, Instructor in the University School, who joined our staff in 1948, has the Master of Science degree from Indiana University. He plans to continue work on his doctorate at Indiana University.

H. Extension of Leave

Mr. Gordon K. Butts, Instructor and Assistant Director in the Audio-Visual Aids Service from August 31, 1953, to August 31, 1954, to do additional work on his doctoral dissertation at Indiana University.

I. Leave without Pay

Mrs. Marilyn P. Newby, Research Assistant in the General Library, for the period from March 8, 1953, through March 14, 1953.

J. Sporadic Outside Employment

Name	Date	Nature of Service
Hadley, Elbert H.	December, 1952	Consultant in legal action for Peabody Coal Company—\$70.00

K. Continuing Outside Employment

Approval is requested for the following staff member to engage in outside employment. It is believed that this outside employment will not interfere with the staff member's regular duties:

Mr. Jesse C. Kennedy, Instructor in History, to serve as part-time announcer at Station WJPF, Herrin, Illinois, except during the summer, when he will work toward his doctor's degree at the University of Chicago. The time devoted to these duties is estimated to be 172 hours per year and to provide an annual stipend of \$200.00.

L. Resignations

1. Mrs. Margaret B. Bagley, Instructor in Home Economics, effective June 6, 1953, to join her husband in St. Louis.
2. Mr. Russell L. Bush, Instructor in Men's Physical Education, effective August 8, 1953, to accept an assistantship at the State University of Iowa, where he will be working on his Doctor's degree.
3. Mr. Robert A. Johnson, Instructor in the University School, effective August 8, 1953, to continue graduate work toward the Doctor's degree.

Kenneth L. Davis moved approval of the additions to and changes in the Faculty-Administrative Payroll, as presented. The motion was seconded by Melvin C. Lockard, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Kenneth L. Davis	Yea
Robert L. Kern	Yea
Mrs. Stella Collins	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

Dr. Tenney asked that a correction be made in subject report on Page H-4, Item F. 4, as follows: Professor O. B. Young, from Chairman of the Department of Physics to Director of the Cooperative Atomic Research Project, effective immediately, at no change in rank or salary.

(I)

Revision of Promotion Policy

At the March 21, 1952, meeting of the Board of Trustees, a promotion policy was approved (B, 3, pages 69 and 70 of the **Annual Report of the Board of Trustees, 1951-52**). It was stated that both the faculty and administration desired to continue their study and observation of evaluation procedures, and that the evaluation procedure outlined was for the current year only.

During the past year a faculty committee on Standards for Merit Increases and Promotions has been studying this matter and has presented certain recommendations to the University faculty. The Committee reports that in its view no reliable objective methods for appraising the services of a faculty member with a view to determining his worthiness for a promotion in rank or an increase in salary are now in existence. The members of the Committee state a belief that such appraisals must in the final analysis depend very largely upon the judgments of the administrative officers concerned. They do recommend, however, a number of changes in the categories of evaluation; and they also have proposed certain methods to be used in applying these categories to individuals.

In accordance with the recommendations of the faculty committee, we recommend that the following statement be substituted for B, 3, **Promotions**, on pages 69 and 70 of the Statement of Policy on Promotions:

It is recognized that recommendations for promotions, as well as for initial appointment and merit increases, ultimately depend upon the judgment of the administrative officers concerned. In making such recommendations, administrative officers shall present evidence that the individual has, in addition to the usual formal qualifications, superior qualifications in terms of one or more of the following criteria:

- a. Effectiveness in teaching.
- b. Research and creative activity. (This includes productivity in areas such as art, speech, music, etc.)
- c. Other services to the University.
(Examples of such services are: Representing the University in a distinguished manner in concerts, speeches, or consultant work, editing professional journals; giving outstanding performances in councils, Committees, etc.)

It is understood that these criteria are not to be given equal weight in the evaluation, but that the weighting will depend upon the nature of the work which is being done by the person who is being evaluated. The following methods of evaluation are proposed:

a. Effectiveness in Teaching.

It is recommended that each department select from the evaluation methods listed below those which the department desires to employ in evaluating the teaching ability and achievements of its members. After using such methods as the department selects, the results shall be forwarded by the chairman, with his recommendations, to the dean of his college or to the appropriate administrative officer, and thence through the regular administrative channels as provided in the **By-Laws, Statutes, and Regulations of the Board of Trustees**:

- (1) Conference with colleagues in department.
- (2) Reports of chairman, dean, director, etc.
- (3) Questionnaires filled out by graduating seniors.
- (4) Student opinion polls.
- (5) Opinions of alumni obtained through interviews or questionnaires.
- (6) Interviews with students on graduating list.
- (7) Ratings made by administrative officers or committees after regular systematic class visitation.
- (8) Comparison of student standings on departmental examinations.
- (9) Comparison of student performance on pre- and post-tests.
- (10) Study of activities in which students engage while taking course.
- (11) Investigation of student activities subsequent to taking course.
- (12) Examination of published materials bearing on teaching.
- (13) Inspection of outlines, syllabi, and other materials developed for use in the course.
- (14) Observation of discussions in committees, conferences, and meetings bearing on teaching.
- (15) Participation in local, regional, state, and national organizations concerned with teaching.

b. Research and Creative Activity.

Evidence of achievements in research and creative activity should be presented to the appropriate department or office head by means of the personnel reports or in any other manner this officer shall determine. The evidence shall then be forwarded to the appropriate dean or administrative head through the regular channels provided by the **By-Laws, Statutes, and Regulations of the Board of Trustees**. The services of consultants may be used whenever necessary to determine the worth of any production.

c. Other Services to the University.

Where such services are performed by persons who are assigned primarily to departments, the chairmen of the departments concerned shall be responsible for requesting the recommendations from the heads of the areas or divisions in which the services have been performed. Where the services are performed by persons not assigned primarily to departments, the recommendations should originate

with the administrative heads of the areas or divisions in which these services would ordinarily come. If there is doubt about the appropriate area or division concerned, then the recommendations should originate in the office of the President.

Also, it is recommended that Item C, 4, on page 70 be deleted, since it is no longer necessary, and that the basic promotion policy in its entirety be approved with the above recommended changes, additions, and deletions.

Since the promotion policy is a matter of Board Regulations rather than of Board By-Laws or Statutes, these changes may be made by a majority vote of a regular quorum of the Board meeting (Part II, Article V, Section 5 of the Statutes).

Dr. Morris stated that this revision of promotion policy, which has the approval of the Administration, came directly from the appropriate committee of the faculty, and constitutes a specific means of examination.

Robert C. Lanphier, Jr., suggested that in paragraph 1 of the statement to be substituted for B, 3, Promotions, on pages 69 and 70 of the Statement of Policy on Promotions, the word "superior" (line 6) be changed to "meritorious." It was the consensus of the Board that this substitution should be made, and could be made without referring the policy revision back to the faculty committee.

Lindell W. Sturgis moved the approval of the revision of Promotion Policy, deleting the word "superior" (in line 6) and substituting the word "meritorious" therefor. The motion was seconded by Robert C. Lanphier, Jr., and was unanimously carried.

(J) Naming of University School Building

(K) Naming of Life Science Building

The Board considered the naming of the University School Building and the Life Science Building, and University buildings in general.

Mr. Wham asked what the policy should be with regard to the naming of campus buildings, so far as the Board is concerned. He expressed the opinion that the naming of campus buildings is an item of considerable import and should be given most careful consideration; that the naming of public buildings should be an exception rather than a general rule.

Lindell W. Sturgis moved that the naming of these buildings be postponed until a later date. The motion was seconded by Kenneth L. Davis, and was unanimously carried.

(L) Portrait of Former President Lay

Located at different points on the campus are portraits of our former presidents, including Robert Allyn, Daniel B. Parkinson, Henry W. Shryock, and Roscoe Pulliam. Missing from this list, however, is Chester F. Lay, who was president of the University from January, 1945 to September, 1948.

Approval is requested for the commissioning of a reputable portrait painter to produce a portrait of former President Lay, and for placing it on the campus in a suitable location. There is a group of artists known as Portraits, Inc., who could probably locate from among their members a portrait painter for whom Mr. Lay could sit and whose fee for the work would be within a range approved by the Board of Trustees.

Dr. Morris stated that the Administration is now in the process of having the portraits of former Presidents of the University cleaned, repaired, and stored until such time as a new Library Building is completed, and a proper place provided for hanging these portraits.

Dr. Tenney stated that it was the opinion of Burnett Shryock that a portrait of President Lay, painted by a reputable artist, would cost between \$1,500 and \$2,500. He also stated that this fee could possibly be paid from the Lectures and Consultant Service fund, or from any available balance, or a combination of both.

After some discussion, Kenneth L. Davis moved that plans be made to have President Lay's portrait painted, subject to available funds. The motion was seconded by Mrs. Stella Collins and was unanimously carried.

(M)

Closing of Old Highway 51

It is requested that the Board authorize the President to execute the following documents. We are presently attempting to close old Highway 51 as a township road. These documents constitute agreements which assure the abutting owners on old Highway 51 that they will have adequate ingress and egress to the relocated Route 51. If we are successful in closing the road, we shall make it physically impossible for through traffic to intersect the campus via old Highway 51.

AGREEMENT

THIS AGREEMENT entered into this _____ day of _____, 1953, by and between the Board of Trustees of Southern Illinois University, a public corporation of the State of Illinois, hereinafter called the Board, and the Road Commissioner for the Carbondale Township, Jackson County, Illinois, hereinafter called the Commissioner.

WHEREAS, "An Act to revise the law in relation to roads and bridges," approved June 27, 1913, provides that "any person or persons interested in the vacation of any public road in this State are hereby authorized to offer inducements to the Commissioner of Highways for the vacation of any such road by entering into contract with said Commissioner conditioned upon such vacation or to perform any labor or construct any road"; and,

WHEREAS, the State of Illinois has expended approximately one-third of a million dollars in relocating State Bond Issue Route 2 from its former location which intersected the campus of Southern Illinois University to eliminate the hazard occasioned by the traffic travelling this route; and,

WHEREAS, the said new route is now established and it is the desire of the Board that the road in the former location be closed to activate the purpose of relocation; and,

WHEREAS, there is now before the Commissioner a petition requesting vacation of the said road,

NOW, THE PARTIES HERETO do make the following covenants and promises.

WITNESSETH:

1. The Board agrees to maintain at all times hereafter an all-weather road, allowing the persons whose property is adjacent to the former location of State Bond Issue Route 2, ingress and egress to the new State

Bond Issue Route 2 as prayed for in a petition now pending before him, provided the request vacation of the above-mentioned road is approved.

Executed the date first given.

ROAD COMMISSIONER
JACKSON COUNTY TOWNSHIP
STATE OF ILLINOIS

FOR THE
BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

By _____
President of Southern
Illinois University

AGREEMENT

THIS AGREEMENT entered into this _____ day of April 1953, by and between the Board of Trustees of Southern Illinois University, a public corporation of the State of Illinois, hereinafter called the Board, and _____ hereinafter called abutting owner, WITNESSETH:

WHEREAS, the Board has requested the abutting owner to sign a petition directed to the Commissioner of Highways for Carbondale Township for the vacation of that portion of old SBI Route 2, beginning at the centerline of Chautauqua Street in the said City of Carbondale near the northwest corner of the NE $\frac{1}{4}$ of Section 28, T. 9 S., R. 1 W. of the 3rd P. M. and extending southerly to a point located 780 feet distant northerly from the south line of said Section 28, and to otherwise assist said Board in procuring the vacation of said public highway; and,

WHEREAS, if said vacation is completed the abutting owner will be without ingress and egress to relocated Route 51; and

WHEREAS, the abutting owner is willing to sign said petition and otherwise assist in the vacation of said public highway upon assurance by the Board that adequate means of ingress and egress to relocated Route 51 will be provided by the Board.

NOW THEREFORE, the parties hereto agree as follows:

1. The abutting owner will sign said petition for the vacation of said public highway, and assist in the vacation thereof.

2. The Board will at all times hereafter provide and maintain for the benefit of the abutting owner, his heirs and grantees, an all-weather road affording ingress and egress to relocated Route 51.

This contract is executed in duplicate, one executed copy being retained by the Board and one executed copy being retained by each of the abutting owners.

This contract is executed by the President of Southern Illinois University under authority granted by the Board of Trustees of Southern Illinois University.

Abutting Owner

For the
Board of Trustees
Southern Illinois University

By _____
President of Southern
Illinois University

Melvin C. Lockard moved that the President of the University be authorized to execute the above documents for the University. The motion was seconded by Lindell W. Sturgis, and was carried by unanimous vote.

(N) Report on Progress of Statutory Revisions

Dr. Morris stated that possibly before the next Board meeting a report will be mailed to each Board member, showing the progress being made by the Procedures Committee and others working on revisions to the Statutes.

(O) Report on Progress of Biennial Budget Request for 1953-55

Dr. Morris briefly stated the problems being confronted in the preparation of the Biennial Budget Request for 1953-55, and enumerated some of the most critical needs of the University. No action was taken.

(P) Library Building Plans

On March 25, Mr. Wham, Mr. Sturgis, and President Morris met with Governor Stratton to discuss the budget of the University. At this meeting, the Governor expressed approval of the University's plan to keep the outside dimensions of the Library the same but to finish approximately half of the inside. This was considered necessary to stay within the \$2,500,000 recommended by the Governor in his budget message.

As indicated by the attached copy of a letter to Mr. Pope, we followed through on our conference with the Governor by retaining the firm of Burnham and Hammond, Architects-Engineers, to revise the drawings and specifications for the issuance of bids.

C O P Y

Architectural Services
Mr. Charles F. Pope
Chief of Development & Design
Division of Architecture & Engineering
State Office Building
124 N. LaSalle Street
Chicago, Illinois

April 14, 1953

Dear Mr. Pope:

Re: Library Building

At a meeting in the Division of Architecture and Engineering office, 124 N. LaSalle Street, Chicago, Illinois on March 24, 1953, the following people were present: Dr. George H. Hand, Vice President and Comptroller, and Charles Pulley, Director of Architectural Services, Southern Illinois University, and Charles F. Pope, Chief of Development & Design, Division of Architecture and Engineering. As a record of our meeting, we are listing the following points discussed:

1. The State Budgetary Commission has approved \$2,500,000.00 for construction of Library Building.

2. On the basis of the passage of a bill by the State Legislature in this amount for construction of Library Building, Southern Illinois University wishes to revise plans and specifications to be able to construct and finish certain portions of the library within this budget.

3. We requested that the tracings covering working drawings, mechanical, plumbing, heating and ventilating for the library building be turned over to the University for necessary revisions. It was decided that it would be more practicable to use photo-lithos in lieu of tracings which had been printed on two different occasions for bidding.

4. It was agreed that tracings should be sent to a bonded blue-print company doing work for the State Division of Architecture and Engineering for the purpose of making photo-litho prints of all tracings in connection with Library Building. The University will pay for the cost of the photo-litho prints and tracings will be retained in the Division of Architecture and Engineering office.

5. The University proposes to retain the firm of Burnham and Hammond, Architects-Engineers, to revise drawings and specifications for issuance of bids in the very near future.

6. The University will now assume the responsibility initially carried by the Division of Architecture and Engineering for this project.

If there are corrections to the above minutes of our meeting of March 24, will you please let me have them at your earliest convenience.

Very truly yours,

Charles Pulley

Director

CP:mw

cc. Dr. D. W. Morris, President, Southern Illinois University
Dr. George H. Hand, Vice President & Comptroller, Southern Illinois University
Mr. Louis H. Gerding, Supervising Architect, Division of Architecture & Engineering
Burnham & Hammond, Architects-Engineers

Floor plans of the basement, first floor, and second floor of the Library Building were presented, showing the extent to which it is proposed to complete and equip this portion of the structure, within the total amount approved by the State Budgetary Commission.

Dr. Morris stated that it was hoped that plans will be ready to go out for bids by May 15th, bids accepted June 20th, so that construction may possibly begin as early as July. He further stated that when the building is completed to the point estimated possible at this time, all facilities of the Library, which now operate at various places around the campus, can be moved into the completed space, providing a little greater total space than now exists. The remainder of the proposed Library Building, he said, can be completed one story at a time, or to a total of seven stories, if and when funds become available.

Dr. Morris also presented two views of the proposed Library—one showing the structure at a height of three stories, the other showing it at the ultimate proposed height of seven stories.

Mr. Wham read a letter received from Harry Michael, representative of the Civil Service Employees of the University, requesting re-establishment of holiday pay for employees in prevailing wage groups. Mr. Wham stated that at the last meeting of the Merit Board a grievance committee appeared and presented several matters, among them the change in the number of holidays allowed by the uniform rules and regulations adopted by the Merit Board, and the number of holidays to which the employees had been accustomed. Their argument was, he said, that the act was adopted with the understanding that it was not to operate or be used to reduce the income or rate of pay. It was recognized by the Merit Board and also the employees representative that this was a matter for decision by the respective Boards of Trustees, Mr. Wham concluded.

Dr. Morris read the resolution adopted by the Merit Board, providing for uniform rules and regulations as to the number of holidays. He also discussed the various fringe benefits accorded employees in the prevailing wage groups when the University Civil Service System went into effect, and stated that it was his belief that more had been given them than was taken away.

After a full discussion of the problem, it was the consensus of the members of the Board of Trustees that the matter be further considered, and placed on the Agenda for the next Board meeting, with proper notification to that effect forwarded to Mr. Michael.

Executive session followed.

During the Executive Session a resolution was offered by Melvin C. Lockard, that the First National Bank of Carbondale and the Carbondale National Bank of Carbondale be designated as official depositories of all University funds, and that the Chairman be authorized to appoint a committee of two to specify the amounts carried with each.

Melvin C. Lockard moved that this resolution be adopted. The motion was seconded by Lindell W. Sturgis, and was carried by the following vote:

John Page Wham	Yea
Robert C. Lanphier, Jr.	Yea
Kenneth L. Davis	Yea
Robert L. Kern	Yea
Mrs. Stella Collins	Yea
Lindell W. Sturgis	Yea
Melvin C. Lockard	Yea

The Chairman appointed Melvin C. Lockard and Lindell W. Sturgis to serve as the committee to specify the amount of University funds to be carried with each official depository.

At the request of Mr. John Rendleman, Acting Legal Counsel, the following resolution was thereupon presented and discussed.

BE IT RESOLVED By the Board of Trustees of Southern Illinois University that the University Legal Counsel be and is authorized to prosecute in law or equity such landowners adjacent to the property of the University as may be encroaching on the property of the University for the purpose of establishing the true and correct property lines of the University, and;

BE IT FURTHER RESOLVED that the Chairman of the Board of Trustees be and is authorized on behalf of the Board to execute and sign such complaints, bills, writs, or other legal papers as may be necessary to prosecute the rights of the University to preserve their boundary lines, for and in behalf of the Board of Trustees.

Melvin C. Lockard moved that the above resolution be adopted. The motion was seconded by Lindell W. Sturgis, and was carried by a unanimous vote.

The next meeting of the Board of Trustees of Southern Illinois University will be held on Friday, June 12, 1953, at 9:00 a.m., in the Offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

The meeting was adjourned at 3:30 p.m.

SOUTHERN ILLINOIS UNIVERSITY

ANNUAL INTERNAL BUDGET

July 1, 1953 to June 30, 1954

**As Approved by the Board of Trustees
as of July 2, 1953**

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1953-54**

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SOUTHERN ILLINOIS UNIVERSITY

July 2, 1953

LETTER OF TRANSMITTAL

To Members of the Board of Trustees:

I present herewith the University's internal operating budget for all divisions for the fiscal year July 1, 1953 to June 30, 1954, and for academic, administrative, and civil service appointments beginning July, 1953.

The budget has been prepared by the University Budgetary Council and the Business Office in accordance with current approved policies after considering requests presented by all operating units of the University.

I recommend that:

1. This budget covering the allocation of the University's income for the year beginning July 1, 1953, be approved.
2. The President of the University be authorized in accordance with the needs of the University and the equitable interests involved and within the total income (a) to make such changes and adjustments as are needed, (b) to make such additional appointments as are necessary, and (c) to accept resignations.

All of the above is subject to the By-laws, Statutes, and Regulations of the Board of Trustees.

Delyte W. Morris,
President

SENATE BILL NO. 365 (68th G. A.)

A BILL

For an Act to provide for the ordinary and contingent expenses of Southern Illinois University.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 1. The following named sums, or so much thereof as may be necessary, respectively, for the objects and purposes hereinafter named, are appropriated to the Board of Trustees of Southern Illinois University to meet the ordinary and contingent expenses of Southern Illinois University:

For Personal Services	\$ 6,028,814
For Contractual Services	620,595
For Travel	100,385
For Commodities	456,250
For Stationery, Printing, and Office Supplies	110,405
For Equipment	376,851
For Employer Contribution to the University Retirement System of Illinois	124,300

Sec. 2. The following sum, or so much thereof as may be necessary, for distributive purposes, is appropriated to meet the ordinary and contingent expenses of Southern Illinois University:

For awards covering portion of scholarships pertaining to student activities fees, in accordance with Article 30 of "The School Code", as amended	\$ 62,400
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Sec. 3. The following named sums or so much thereof as may be necessary, respectively, for the purposes named, are appropriated to the Board of Trustees of Southern Illinois University from the Southern Illinois University Income Fund:

For current expenses and equipment in connection with educational operations as follows:

For Personal Services.....	\$ 145,000
For Commodities.....	50,000
For Equipment.....	30,000
For Awards and Grants to be made in accordance with the appropriation made in Section 2 of this Act.....	25,000
For Contingencies.....	252,400
For current expenses and equipment in connection with the operation of dormitories, cafeterias, stores and other auxiliary enterprises.....	850,000

Sec. 4. Not more than seventy-five per cent (75%) of the appropriations made in sections 1 and 3 above shall be expended, encumbered, or contracted, from the date that this Act becomes effective to the first day of January of the year in which the regular session of the General Assembly shall convene. Provided, further, that this limitation shall not apply to appropriations made in said sections for the following objects and purposes: commodities, stationery, printing and office supplies, employer contributions to the University Retirement System of Illinois, equipment, contractual services, refunds and contingencies.

Sec. 5. No contract shall be entered into nor obligation incurred for any expenditure from the appropriation herein made for contingencies until after the purpose and amount of such expenditure has been approved in writing by the Governor.

Sec. 6. The appropriations herein made are subject to the provisions of "An Act in relation to State finance", approved June 10, 1919, as amended.

INTRODUCTION

Estimated Enrollments

The estimates of income for 1953-54 are in part based upon estimates of enrollment. The University Budgetary Council, with the assistance of the Registrar and the Directors of Extension and of Technical and Adult Education have carefully studied enrollment trends and the predictions made in various nationwide reports. The following summary statement shows estimated enrollments for Southern Illinois University. The figures are cumulative for the four quarters of the academic year:

	1952-53		1953-54	
	No. of Students	Full-Time Equivalency	No. of Students	Full-Time Equivalency
Campus Graduate and				
Undergraduate -----	9871	8839	10890	9705
Extension Graduate and				
Undergraduate -----	2640	880	2640	880
Residence Center Graduate and				
Undergraduate -----	135	45	135	45
University School -----	1070	1305	1070	1305
Technical and Adult				
Education Full-Time -----	192	192	750	750
Technical and Adult				
Education Part-Time -----	3769	1256	5000	1666
	17677	12517	20485	14351

There are several types of on-campus degree students, not all of them producing cash income. For example, each veteran enrolled under the terms of Public Laws 16 and 346 produces an income of approximately \$130.00 per twelve weeks term. Each non-veteran produces \$15.00 per twelve weeks term. Each part-time student produces \$7.50 per twelve-weeks term. Students on state scholarships and faculty members taking university courses produce no cash income for educational operations. The decreasing enrollment of World War II veterans is adversely affecting cash income. Veterans of the Korean war will not take the place of World War II veterans, since they will at most pay the same tuition as non-veterans and will not pay that if they are on military scholarships.

Personal Services — Faculty, Administrative, and Non-Academic

1. No general faculty increases have been recommended, nor have merit increases been recommended, since it has been impossible to recognize all meritorious individuals. Highly selective adjustments have been made for those who for some reason have changed status or performance within the past year.

2. Only a few civil service salary increases have been recommended, and these largely with a view to raising the levels for low-salaried office workers.

Personal Services—Student

1. A total of approximately \$150,000.00 has been provided for student help.

2. In recommending student help allotments for 1953-54 consideration was given to any civil service personnel also available to the departments so as to achieve as much equity as possible in the distribution of workers' time.

Travel

1. The University Budgetary Council has recommended that separate accounts for travel again be budgeted in order to effect a more equitable distribution of travel funds and to provide for a more effective control over expenditures.

2. In accordance with this recommendation, the allotments for travel are made in four categories as follows:

- a. Institutional travel, which involves travel on University business not identified with a specific department or office.
- b. Convention travel, which involves travel to conferences, conventions, and professional meetings. This has been allocated on a pro-rata basis to the major functions of the University.
- c. Departmental travel, which involves travel which departments and offices must do in order to perform their regular functions.
- d. Air travel, which involves travel where additional convenience and speed serve the best interests of the University.

3. Travel allotments to the various accounts will be used in part for travel in University-owned passenger automobiles. Since the operating cost of these automobiles is chargeable against state appropriations other than travel and such costs are passed on to departments and offices using such service, the allotments for travel exceed the state appropriations for travel.

Equipment

With the exception of an appropriation to the library for the purchase of books, equipment monies have been placed in a general account to be allotted periodically as study of needs determines. This study should show whether or not there are any items of equipment needed for general University use which have not been purchased by the departments and whether or not certain departments have special needs which have not been met by the appropriations hitherto made to them.

Other Current Expenses

1. Inasmuch as travel and equipment have been allotted separately in this budget, Other Current Expenses includes contractual services, office expenses, postage, commodities, stationery-printing-office supplies, employer contributions to the University Retirement System, and refunds.

2. Since expenditures for Other Current Expenses generally follow a well-defined pattern, the University Budgetary Council in making allotments for such expenses gave consideration not only to the requests of the departments but also to their past expenditures and allotments.

Exhibit A

ANNUAL INTERNAL BUDGET, 1953.54

GENERAL CURRENT FUNDS

Comparative Summary of Estimated Income and Departmental and

General Appropriations

July 1, 1953 to June 30, 1954

Estimated Income:

Educational Operations:

State Appropriations -----	\$4,039,998.00
Student Fees -----	224,950.00
Sales and Services—Departments -----	26,250.00
Total Educational Operations -----	4,291,198.00

Auxiliary Enterprises:

Anthony Hall -----	57,000.00
Bookstore -----	53,000.00
Chautauqua Street Housing -----	45,000.00
Film Rental Library -----	22,000.00
Food Services -----	135,000.00
Men's Residence Barracks -----	23,000.00
Southern Acres Apartments -----	30,000.00
Southern Acres Residence Halls -----	9,500.00
Total Auxiliary Enterprises -----	374,500.00

Self-liquidating Enterprises:

Woody Hall -----	221,000.00
------------------	------------

COMBINED TOTALS ----- 4,886,698.00

Departmental and General Appropriations:

Educational Operations:

Departmental Appropriations:

General Administration and General Expense -----	683,029.00
Instruction -----	2,043,993.00
Research -----	152,506.00
Extension -----	26,666.00
Libraries -----	151,716.00
Physical Plant -----	926,218.40
Refunds -----	5,950.00
Awards and Grants for Scholarships -----	43,700.00

Total Departmental Appropriations ----- 4,033,778.40

General Appropriation:

General Appropriation for Equipment -----	168,125.00
---	------------

Total Educational Operations ----- 4,201,903.40

Auxiliary Enterprises:

Director of Auxiliary Enterprises -----	18,830.00
Anthony Hall -----	50,430.00
Bookstore -----	47,198.00
Chautauqua Street Housing -----	39,655.00
Film Rental Library -----	21,000.00
Food Services -----	134,391.00
Men's Residence Barracks -----	18,986.00
Southern Acres Apartments -----	26,500.00
Southern Acres Residence Halls -----	8,450.00
Total Auxiliary Enterprises -----	365,440.00

Self-liquidating Enterprises:

Woody Hall -----	221,000.00
Total Departmental and General Appropriations	4,788,343.40

Unappropriated Estimated Income:

Educational Operations -----	89,294.60
Auxiliary Enterprises -----	9,060.00
Self-liquidating Enterprises -----	-----
Total Unappropriated Estimated Income -----	98,354.60
COMBINED TOTALS -----	\$4,886,698.00

Exhibit B

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1953-54
GENERAL CURRENT FUNDS

Statement of Estimated Income
July 1, 1953 to June 30, 1954

I. Educational and General:

A. State Appropriations:	
1. Personal Services -----	\$3,014,407.00
2. Contractual Services -----	410,297.00 (1)
3. Travel -----	50,192.00
4. Commodities -----	228,125.00
5. Stationery, Printing and Office Supplies -----	55,202.00
6. Equipment -----	188,425.00
7. Employer Contributions to the University Retirement System of Illinois -----	62,150.00
8. Awards and Grants -----	31,200.00
Total -----	4,039,998.00

(1) Includes—Major Repairs -----	\$200,000.00
Regular Services -----	210,297.00
	<u>\$410,297.00</u>

B. Student Fees

1. Registration Fees:

a. Residence Center -----	1,600.00
b. University -----	175,400.00 (2)
c. Extension -----	17,000.00
d. Technical and Adult Education -----	20,000.00
e. Matriculation -----	100.00
f. University School -----	-----
2. Graduate Theses and Aptitude Tests -----	500.00
3. Gymnasium Fees -----	150.00
4. Laboratory Fees -----	1,500.00
5. Library Fines -----	1,200.00
6. Miscellaneous Penalties -----	1,100.00
7. Transcript of Credit Fees -----	1,400.00
8. Veterans Administration—P. L. 550 -----	5,000.00
Total -----	224,950.00

C. Sales and Services—Departments:

1. Farm:

a. Sales—Livestock -----	2,600.00
b. Sales—Milk -----	2,400.00
c. Sales—Miscellaneous -----	100.00
d. Sales—Poultry and Poultry Products -----	3,000.00
e. Sales—Vegetables and Fruits -----	-----
f. Transfers—(Non cash) -----	5,000.00
2. Rentals—Real Property -----	7,500.00
3. Refunds, Rebates and Commissions -----	1,000.00
4. Sales—Miscellaneous -----	4,500.00
5. Film Services -----	-----
6. Testing Services -----	50.00
7. Salary Refunds -----	100.00 (1)
Total -----	26,250.00

Total Educational Operations ----- 4,291,198.00

II. Auxiliary Enterprises:

A. Anthony Hall:

1. Room and Board -----	56,500.00
2. Extra Meals and Lodging -----	50.00
3. Transfers—(Non-cash) -----	450.00
Total -----	57,000.00

(1) Does not include refunds into General Revenue.

(2) Includes \$55,400.00 estimated under realization which, if not realized, will be absorbed by the Contingency Appropriation within the Income Fund.

B. Bookstore:

1. Sales:	
a. Supplies -----	24,300.00
b. Books -----	500.00
2. Transfers—(Non-cash) -----	4,000.00
3. Penalties -----	200.00
4. Rental Fees -----	24,000.00
Total -----	<u>53,000.00</u>

C. Chautauqua Street Housing:

1. Rentals -----	44,900.00
2. Miscellaneous -----	100.00
Total -----	<u>45,000.00</u>

D. Film Rental Library:

1. Film Rentals -----	<u>22,000.00</u>
-----------------------	------------------

E. Food Services:

1. Sales:	
a. Regular -----	127,000.00
b. Banquets -----	4,000.00
2. Transfers—(Non-cash) -----	4,000.00
Total -----	<u>135,000.00</u>

F. Men's Residence Barracks:

1. Rentals -----	22,940.00
2. State Lodging -----	50.00
3. Transfers—(Non-cash) -----	10.00
Total -----	<u>23,000.00</u>

G. Southern Acres Apartments:

1. Rentals -----	29,900.00
2. Miscellaneous -----	100.00
Total -----	<u>30,000.00</u>

H. Southern Acres Residence Halls:

1. Rentals -----	9,400.00
2. Extra Lodging -----	100.00
Total -----	<u>9,500.00</u>

Total Auxiliary Enterprises -----	<u>374,500.00</u>
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III. Self-liquidating Enterprises:

A. Woody Hall:

1. Room and Board -----	221,000.00
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COMBINED TOTALS -----	<u>\$4,886,698.00</u>
-----------------------	-----------------------

Exhibit C

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1953-54
GENERAL CURRENT FUNDS

Summary of Departmental and General Appropriations

July 1, 1953 to June 30, 1954

Departmental Appropriations

Educational Operations:

General Administration and General Expense:

General Administrative Offices:

Board of Trustees -----	\$ 13,460.00
President -----	50,720.00
Chief Executive Assistant -----	15,100.00
Convention Travel—Administration -----	910.00
Legal Counsel -----	11,120.00
Business Manager -----	27,240.00
Auditor -----	13,995.00
Bursar -----	11,320.00
Chief Accountant -----	38,902.00
Purchasing Agent -----	24,550.00
Personnel Office -----	20,400.00

General Student Welfare:

Registrar -----	43,330.00
Student Affairs -----	20,685.00
Dean of Men -----	15,000.00
Dean of Women -----	12,680.00
Health Service -----	35,190.00
Student Center—Main Campus -----	4,640.00
Student Center—T. A. E. -----	1,100.00
Testing Service -----	8,490.00
Visitation -----	1,700.00

Public Relations:

Area Services -----	28,430.00
Community Services -----	26,667.00
Alumni Records and Services -----	24,500.00
Fair Exhibits -----	1,900.00
Information Service -----	35,640.00
Placements -----	21,420.00
Receptions -----	8,110.00
Music Festival -----	2,975.00

General Expense:

Air Travel -----	12,400.00
Auditing -----	-----
Catalogs and Announcements -----	13,115.00
Commencement -----	2,200.00
Freight and Express -----	5,500.00
General Stores Expense -----	15,990.00
Government Surplus Property Expense -----	500.00
Institutional Affairs -----	9,095.00
Post Office -----	5,750.00

Regional Civil Defense Program -----	3,440.00
Retirement Contributions -----	62,150.00
Telephone Exchange -----	29,070.00
Weather Station -----	3,645.00

Total General Administration and General Expense 683,029.00

Instruction:

Chief Officer of Instruction -----	17,320.00
Convention Travel—General Instruction -----	1,685.00
General Publications -----	7,500.00
Art Expense -----	4,690.00
Duplicating Expense -----	17,840.00
Photographic Expense -----	11,145.00
Lectures and Consultant Services -----	9,250.00
Secretary of the Faculty -----	7,600.00
Academic Advisement Center -----	2,460.00
Air Force—ROTC -----	5,375.00
Military Property Custodian -----	5,630.00
Summer Session -----	195,000.00
Graduate School -----	14,860.00
Graduate School—Achievement -----	6,150.00
Residence Center -----	765.00
Technical and Adult Education -----	146,545.00
General Instruction -----	57,600.00
Total -----	(511,415.00)

College of Liberal Arts and Sciences:

Administration—Dean -----	16,175.00
Advisement -----	9,645.00
Convention Travel -----	2,745.00
Botany -----	31,580.00
Chemistry -----	47,445.00
English -----	102,255.00
Foreign Languages -----	38,665.00
Geography and Geology -----	40,330.00
Government -----	47,095.00
History -----	44,145.00
Mathematics -----	31,105.00
Microbiology -----	10,795.00
Philosophy -----	9,945.00
Physics and Astronomy -----	26,990.00
Physiology -----	15,355.00
Psychology -----	31,230.00
Sociology and Anthropology -----	29,245.00
Zoology -----	43,000.00

Total College of Liberal Arts and Sciences (577,745.00)

College of Vocations and Professions:

Administration—Dean -----	17,723.00
Advisement -----	11,185.00
Convention Travel -----	1,357.00
Agriculture -----	54,420.00
Art -----	49,650.00

Business Administration -----	39,255.00
Economics -----	17,055.00
Home Economics -----	34,675.00
Home Management House -----	580.00
Industrial Education -----	39,895.00
Journalism -----	12,330.00
Music -----	51,890.00
Nursing Education -----	10,000.00
Speech -----	43,110.00
Total College of Vocations and Professions -----	(383,125.00)

College of Education:

Administration—Dean -----	29,665.00
Advisement -----	17,730.00
Convention Travel -----	1,515.00
Education -----	67,775.00
Guidance and Special Education -----	38,880.00
Health Education -----	22,495.00
Library Service -----	4,615.00
Outdoor Education -----	13,740.00
Physical Education—Men (Academic) -----	32,815.00
Physical Education—Men (Non-Academic) -----	32,532.00
Physical Education—Women -----	37,355.00
Teacher Training -----	22,365.00
University School -----	159,866.00
Total College of Education -----	(481,348.00)

Organized Activities Relating to Instruction:

Audio-Visual Aids -----	14,440.00
Child Guidance Clinic -----	3,220.00
Curriculum Materials -----	50.00
Museum -----	35,140.00
Statistical Services -----	37,510.00
Total Organized Activities -----	(90,360.00)
Total Instruction -----	2,043,993.00

Research:

Biological Research Laboratory -----	19,110.00
Cooperative Atomic Research -----	6,260.00
Cooperative Research Projects—Fisheries Management -----	4,150.00
Cooperative Wildlife Research -----	8,200.00
Cooperative Work—Forest Service -----	4,260.00
Experimental Farm -----	49,456.00
Illinois Horticultural Experiment Station -----	13,570.00
Special Research Projects -----	47,500.00
Total Research -----	152,506.00

Extension -----	26,666.00
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Library:

General Library -----	143,831.00
Tilton-Lincoln Library -----	2,195.00
University School Library -----	5,690.00
Total Library -----	151,716.00

Physical Plant:

Operation and Maintenance:

Administration -----	22,110.00
Operation -----	225,432.00
Maintenance -----	206,386.40
Power Plant and Utilities -----	155,180.00
Rental Real Property -----	3,200.00
Temporary Buildings -----	61,100.00
Surplus Property Storage -----	500.00

Planning and Development:

Architectural Services -----	52,310.00
Major Repairs -----	200,000.00

Total Physical Plant -----	926,218.40
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Refunds -----	5,950.00
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Non-Educational:

Awards and Grants for Scholarships -----	43,700.00
--	-----------

Total Departmental Appropriations -----	4,033,778.40
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General Appropriations

General Appropriation for Equipment -----	168,125.00
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Total Educational Operations -----	4,201,903.40
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Auxiliary Enterprises:

Director of Auxiliary Enterprises -----	18,830.00
Anthony Hall -----	50,430.00
Bookstore -----	47,198.00
Chautauqua Street Housing -----	39,655.00
Film Rental Library -----	21,000.00
Food Services -----	134,391.00
Men's Residence Barracks -----	18,986.00
Southern Acres Apartments -----	26,500.00
Southern Acres Residence Halls -----	8,450.00

Total Auxiliary Enterprises -----	365,440.00
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Self-liquidating Enterprises:

Woody Hall -----	221,000.00
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COMBINED TOTALS -----	\$4,788,343.40
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SOUTHERN ILLINOIS UNIVERSITY
DEPARTMENTAL AND GENERAL APPROPRIATIONS—
EDUCATIONAL OPERATIONS

Distributed by State Appropriations

July 1, 1953 to June 30, 1954

	General Revenue	Income Fund - Educ. Ops.	Total
Salaries -----	\$2,967,976.40	\$-----	\$2,967,976.40
Wages -----	46,430.60	103,455.40 (1)	149,886.00
Total Personal Service -----	3,014,407.00	103,455.40 (1)	3,117,862.40
Travel -----	78,000.00 (2)	-----	78,000.00
Equipment -----	178,125.00 (3)	15,000.00	193,125.00
Other Current Expenses -----	769,466.00 (4)	43,450.00	812,916.00
	<u>4,039,998.00</u>	<u>161,905.40</u>	<u>4,201,903.40</u>
Unappropriated Estimated Income-----		89,294.60	89,294.60
COMBINED TOTALS -----	\$4,039,998.00	\$251,200.00	\$4,291,198.00

(1) Provided for as follows:

Income Fund—Educational Operations	\$ 72,500.00
To be transferred from Contingency----	30,955.40
	<u>\$103,455.40</u>

(2) Includes amounts payable from:

Travel (GR) -----	\$ 50,192.00
Equipment (GR) -----	10,300.00
Commodities (GR) -----	17,508.00
	<u>\$ 78,000.00</u>

(3) Computed as follows:

Equipment (GR) -----	\$188,425.00
Less: Transportation Service -----	10,300.00
	<u>\$178,125.00</u>

(4) Computed as follows:

Total O. C. E. (GR) -----	\$786,974.00
Less: Transportation Service -----	17,508.00
	<u>\$769,466.00</u>

BOARD OF TRUSTEES

Salaries:

Morehouse, Emma Louise, Exec. Asst. -----	12	\$ 3,300.00
Bock, Mary Jeanne, Clerk Steno. II (S-CS-248) -----	12	2,760.00

6,060.00

Wages -----

Departmental Travel -----

2,000.00

Other Current Expenses -----

5,400.00

Total -----

\$13,460.00

PRESIDENT

Salaries:

Morris, D. W., Ph. D., President -----	12	\$16,500.00 (1)
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Jones, Lyle, Field Representative (one-third time) ---	12	2,640.00
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Pitkin, Minnie Mae, Executive Clerk (S-CS-205) -----	12	5,400.00
--	----	----------

Nelson, Lois H., Secretary (Level III) (S-CS-204) --	12	5,400.00
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Griffin, Alice Albon, Secretary -----	12	1,500.00
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(see Chief Executive Assistant) (Level I) -----	12	(1,500.00)
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(total salary) (S-CS-254) -----	12	(3,000.00)
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Wilson, Mary, Clerk III (S-CS-237) -----	12	3,180.00
--	----	----------

Butler, Charles D., Clerk Steno. II (S-CS-207) -----	12	3,000.00
--	----	----------

37,620.00

Wages -----

1,800.00

Departmental Travel -----

3,000.00

Other Current Expenses -----

8,300.00

Total -----

\$50,720.00

CHIEF EXECUTIVE ASSISTANT

Salaries:

Hand, George H., Ph. D.,		
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Professor of Economics; Vice-President) -----	12	\$12,500.00
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Griffin, Alice Albon, Secretary -----	12	1,500.00
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(see President) (Level I) -----	12	(1,500.00)
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(total salary) (S-CS-254) -----	12	(3,000.00)
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14,000.00

Wages -----

Departmental Travel -----

400.00

Other Current Expenses -----

700.00

Total -----

\$15,100.00

CONVENTION TRAVEL—ADMINISTRATION

Salaries ----- \$-----

Wages -----

Travel ----- 910.00

Other Current Expenses -----

Total ----- \$ 910.00

LEGAL COUNSEL

Salaries:

Rendleman, John S., J. D., Asst. Prof.

(of Government; Legal Counsel and Assistant to

(1) Furnished house for convenience of University.

the President) -----	12	\$ 7,500.00
Wright, Wilma C., Secretary (Level I) (S-CS-242) --	12	3,120.00
		10,620.00
Wages -----		-----
Departmental Travel -----		100.00
Other Current Expenses -----		400.00
Total -----		\$11,120.00

BUSINESS MANAGER**Salaries:**

Miles, Edw. V., Jr., A. M., Exec. Asst. (Business Manager; Associate Professor of Economics)----	12	\$10,440.00
Gallegly, Robert L., A. M., Exec. Asst. (Asst. Business Manager; Instructor in Business Administration) -	12	7,140.00
Perry, Wilma Nell, Secretary (Level I) (S-CS-4) --	12	3,300.00
Anderson, Janis, Clerk Steno. II (S-CS-5) -----	12	2,160.00
		23,040.00

Wages -----		1,200.00
Departmental Travel -----		500.00
Other Current Expenses -----		2,500.00
Total -----		\$27,240.00

AUDITOR**Salaries:**

Dusek, Frank J., Exec. Asst. (Auditor) -----	12	\$ 4,920.00
Watson, Thomas J., Asst. Auditor (S-CS-317) -----	12	4,800.00
Betts, Berdine B., Clerk Steno. II (S-CS-6) -----	12	2,400.00
		12,120.00

Wages -----		1,000.00
Departmental Travel -----		50.00
Other Current Expenses -----		825.00
Total -----		\$13,995.00

BURSAR**Salaries:**

Etherton, Lucile H., Exec. Asst. (Bursar) -----	12	\$ 4,500.00
Derozett, Katherine, Clerk Typist I (S-CS-7) -----	12	2,160.00
Hurt, Shirley, Clerk Typist I (S-CS-8) -----	12	1,920.00
		8,580.00

Wages -----		1,400.00
Departmental Travel -----		340.00
Other Current Expenses -----		1,000.00
Total -----		\$11,320.00

CHIEF ACCOUNTANT**Salaries:**

Buffum, W. E., B. A., Exec. Asst. (Chief Accountant) -----	12	\$ 5,280.00
Peebles, Caswell E., Cost Accountant (S-CS-316) -----	12	4,800.00
Doolin, M. Fidella, Senior Accountant (S-CS-9) -----	12	3,540.00
Jarvis, Frances E., Inventory Supervisor (S-CS-10) --	12	2,652.00
Nehring, Beulah M., Clerk Steno. II (S-CS-13) -----	12	2,400.00
Craig, Lucille Wilma, Clerk Typist II (S-CS-171) ----	12	1,980.00

Williams, Merle Ellis, Bkg. Mach. Op. I (S-CS-15) --	12	1,920.00
Troutt, Sue Carolyn, Bkg. Mach. Op. I (S-CS-12) ----	12	2,040.00
Perkins, Regina, Bkg. Mach. Op. 1 (S-CS-14) -----	12	2,160.00
Carlton, Norma, Bkg. Mach. Op. I (S-CS-251) -----	12	2,040.00
Kobiela, Peggy Jean, Clerk Typist I (S-CS-11) -----	12	1,980.00
Ragland, Imogene, Clerk Typist I (S-CS-282) -----	12	1,860.00
		32,652.00
Wages -----		3,500.00
Departmental Travel -----		50.00
Other Current Expenses -----		2,700.00
Total -----		\$38,902.00

PURCHASING AGENT

Salaries:

Beach, Cornelia L., B. Ed., Exec. Asst. (Purchasing Agent) -----	12	\$ 5,340.00
Keough, Rosemary, Jr. Purchasing Agent (S-CS-18) --	12	3,000.00
Watson, Joy Sue, Clerk II (S-CS-21) -----	12	1,920.00
Coleman, Joan, Clerk Typist II (S-CS-19) -----	12	2,160.00
----- Clerk II (S-CS-20) (replacing White) --	12	1,920.00
Bookout, Norma Jean, Clerk Typist I (S-CS-22) ---	12	1,860.00
		16,200.00
Wages -----		5,000.00
Departmental Travel -----		50.00
Other Current Expenses -----		3,300.00
Total -----		\$24,550.00

PERSONNEL OFFICE

Salaries:

Poore, William D., M. A., Director -----	12	\$ 5,280.00
McSherry, Patricia, Personnel Asst. (S-CS-206) -----	12	3,840.00
Hill, Margaret T., Personnel Asst. (S-CS-16) -----	12	2,460.00
Franklin, R. Catherine, Payroll Clerk I (S-CS-17) ---	12	2,160.00
Norman, Norma Lee, Clerk Sten. I (S-CS-199) -----	12	2,160.00
		15,900.00
Wages -----		2,000.00
Departmental Travel -----		500.00
Other Current Expenses -----		2,000.00
Total -----		\$20,400.00

REGISTRAR

Salaries:

McGrath, Robert A., Ph. D., Assoc. Prof. -----	12	\$ 5,040.00
(of Government; Registrar and Director of Admissions) (see Government) -----	12	(2,640.00)
(total salary) -----	12	(7,680.00)
Eberhart, Wilma Sue J., B. S., Division Chief (Records) -----	12	4,320.00
Hall, Alden M., B. S., Division Chief (Registration) --	12	4,320.00
-----, Division Chief (Admissions) -----	12	4,320.00
Harris, Marjorie, Registrar's Asst. (S-CS-239) -----	12	3,000.00
Robinson, Joan, Secretary (Level I) (S-CS.) -----	12	3,000.00

Polanka, Cathryn V., Clerk Steno. II (S-CS-24) -----	12	2,400.00
Hall, Betty Lou, Clerk Typist II (S-CS-25) -----	12	1,980.00
		28,380.00
Wages -----		8,500.00
Departmental Travel -----		150.00
Other Current Expenses -----		6,300.00
Total -----		\$43,330.00

STUDENT AFFAIRS

Salaries:

Davis, I Clark, M. S., Dean of Men; Acting Director of Student Affairs) (see Dean of Men) --	\$-----
Pulliam, Mabel, Supervisor (of off-Campus Housing) (sabbatical leave, full pay, one month) --	12 5,280.00
Greenleaf, Elizabeth, Ph. D., Asst. Prof. -----	12 5,520.00
Rector, Alice P., Ed. D., Instructor -----	12 5,160.00
_____, Secretary (Level I) (S-CS-243) -----	12 2,700.00
(replacing Brennan)	
	18,660.00

Wages -----	-----
Departmental Travel -----	50.00
Other Current Expense -----	1,975.00
Total -----	\$20,685.00

DEAN OF MEN

Salaries:

Davis, I. Clark, M. S., Dean (of Men; Acting Director of Student Affairs) -----	12 \$ 7,680.00
Etheridge, Robert F., M. S. in Ed. Instructor (Asst. Dean of Men) -----	12 4,920.00
	12,600.00

Wages -----	2,000.00
Departmental Travel -----	50.00
Other Current Expenses -----	350.00
Total -----	\$15,000.00

DEAN OF WOMEN

Salaries:

Schrotberger, Mildred, M. A., Dean (of Women; Instructor) -----	12 \$ 5,760.00
Ott, Loretta, M. S. in Ed., Instructor -----	12 4,320.00
	10,080.00

Wages -----	2,000.00
Departmental Travel -----	50.00
Other Current Expenses -----	550.00
Total -----	\$12,680.00

HEALTH SERVICE

Salaries:

Raso, Anthony Janes, M. D. (1) Director -----	12 \$ 9,000.00
(Assoc. Prof. of Physiology; University Physician)	

_____, Assoc. Prof. (Assoc. University Physician) -----	12	7,500.00
Goetz, Helen Thomas, R. N., Asst. Instr. -----	9	3,060.00
Bradley, Edna, R. N., Health Service Nurse (S-CS-209) -----	12	3,480.00
Manering, Naomi N., R. N., Health Service Nurse (S-CS-210) (half time) -----	12	1,860.00
Rushing, Ruth Wells, R. N., Health Service Nurse (S-CS-211) (leave of absence, July) -----	11	2,860.00
Jones, Mary Lois, R. N., Health Service Nurse (S-CS-212) -----	12	3,120.00
Weiss, Mildred, R. N., Health Service Nurse (S-CS-244) (half time) -----	12	1,560.00
		32,440.00
Wages -----		800.00
Departmental Travel -----		50.00
Other Current Expenses -----		1,900.00
Total -----		\$35,190.00

- (1) Southern Illinois University examining physician for the University Retirement System.

STUDENT CENTER—MAIN CAMPUS

Salaries:		
Harris, Virginia A., Clerk II (S-CS-172) -----	12	\$ 2,040.00
Wages -----		1,200.00
Departmental Travel -----		-----
Other Current Expenses -----		1,400.00
Total -----		\$ 4,640.00

STUDENT CENTER—T. A. E.

Salaries -----		\$-----
Wages -----		600.00
Departmental Travel -----		-----
Other Current Expenses -----		500.00
Total -----		\$ 1,100.00

TESTING SERVICE

Salaries:		
Graham, Jack W., Ph. D., Asst. Prof. -----	12	\$ 5,640.00
Wages -----		500.00
Departmental Travel -----		50.00
Other Current Expenses -----		2,300.00
Total -----		\$ 8,490.00

VISITATION

Salaries -----		\$-----
Wages -----		-----
Departmental Travel -----		800.00
Other Current Expenses -----		900.00
Total -----		\$ 1,700.00

AREA SERVICES

Salaries:

Brownell, Baker, M. A., Director (Professor of Philosophy) -----	9	\$ 9,000.00
Tudor, William J., Ph. D., Professor -----	12	6,750.00
(Associate Director) (see Sociology) -----	12	(2,250.00)
(total salary) -----	12	(9,000.00)
Robbins, Buren C., M. A., Asst. Prof. -----	12	3,780.00
(Supervisor of Radio Services) (see Speech) -----	12	(3,780.00)
(total salary) -----	12	(7,560.00)
_____, Field Representative -----	12	2,400.00
(see Outdoor Education) -----	12	(2,400.00)
(total salary) -----	12	(4,800.00)
Stephenson, Jo Pippa, Secretary (Level I) (S-CS-315) -----	12	2,700.00

24,630.00

Wages -----	1,000.00
Departmental Travel -----	1,100.00
Other Current Expenses -----	1,700.00

Total ----- \$28,430.00

COMMUNITY SERVICES

Salaries:

Poston, Richard W., Director -----	10	\$ 6,667.00
3 Field Representatives at \$3,500.00 -----	7	10,500.00
_____, Clerk Steno. I -----	10	1,600.00

18,767.00

Wages -----	2,600.00
Departmental Travel -----	4,300.00
Other Current Expenses -----	1,000.00

Total ----- \$26,667.00

ALUMNI RECORDS AND SERVICES

Salaries:

Odaniell, John Robert, B. S. in Ed. Director (Acting) (term appointment) -----	12	\$ 5,000.00
_____, Field Representative (term appointment) -----	12	3,000.00
Lane, Margaret Ann, Chief Clerk, (Level I) (S-CS-289) -----	12	3,000.00
Miller, Virginia L., Editorial Writer -----	12	3,180.00
Cletcher, Peggy D., Clerk Steno. I (S-CS-27) -----	12	1,920.00

16,100.00

Wages -----	2,200.00
Departmental Travel -----	1,200.00
Other Current Expenses -----	5,000.00

Total ----- \$24,500.00

FAIR EXHIBITS

Salaries -----	\$-----
Wages -----	500.00
Departmental Travel -----	200.00
Other Current Expenses -----	1,200.00

Total ----- \$ 1,900.00

INFORMATION SERVICE

Salaries:

Lyons, W. H., M. A. Director (University Information Service; Instructor in Journalism) ---	12	\$ 7,560.00
Allen, John W., Instructor -----	12	5,520.00
Meyer, Albert F., Editorial Writer (S-CS-215) -----	12	3,960.00
Reese, Betty E., Editorial Writer (S-CS-214) -----	12	3,900.00
White, Myrtle, Clerk Steno. II (S-CS-28) -----	12	3,000.00
		23,940.00
Wages -----		2,900.00
Departmental Travel -----		600.00
Other Current Expenses -----		8,200.00
Total -----		\$35,640.00

PLACEMENTS

Salaries:

Bryant, Royce R., Ed. D., Director (University Placements Service; Assoc. Prof. of Education) --	12	\$ 8,040.00
Cordes, Joan Forsythe, B. S., Asst. Supervisor -----	12	3,600.00
Blood, Virginia Ann, Clerk Steno. II (S-CS-217) ----	12	2,700.00
Hughes, Martha S., Clerk Typist I (S-CS-29) -----	12	1,980.00
		16,320.00
Wages -----		2,200.00
Departmental Travel -----		400.00
Other Current Expenses -----		2,500.00
Total -----		\$21,420.00

RECEPTIONS

Salaries:

Richardson, Ressie W., Cook I (S-CS-165) -----	12	\$ 2,460.00 (1)
Wages -----		150.00
Departmental Travel -----		-----
Other Current Expenses -----		5,500.00
Total -----		\$ 8,110.00

MUSIC FESTIVAL

Salaries:

Wakeland, Floyd V., M. M., Assoc. Prof. -----	9	\$ 675.00
(see Music) -----	9	(4,725.00)
(total salary) -----	9	(5,400.00)
Wages -----		400.00
Departmental Travel -----		100.00
Other Current Expenses -----		1,800.00
Total -----		\$ 2,975.00

AIR TRAVEL

Salaries: -----		\$-----
Wages -----		-----
Travel -----		10,400.00
Other Current Expenses -----		2,000.00
Total -----		\$12,400.00

(1) Does not include maintenance allowance of \$10.00 a month.

CATALOGS AND ANNOUNCEMENTS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	13,115.00
Total -----	<u>\$13,115.00</u>

COMMENCEMENT

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	2,200.00
Total -----	<u>\$ 2,200.00</u>

FREIGHT AND EXPRESS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	5,500.00
Total -----	<u>\$ 5,500.00</u>

GENERAL STORES EXPENSE

Salaries:		
Simmons, Jack E., Stores Supervisor (S-CS-235) ----	12	\$ 4,920.00
Squires, Burton E., Receiving Clerk (S-CS-23) ----	12	2,160.00
_____, Storekeeper -----	12	2,700.00
Lindsey, Violet June, Clerk Typist I (S-CS-291) ----	12	1,860.00
		<u>11,640.00</u>
Wages -----		3,000.00
Departmental Travel -----		50.00
Other Current Expense -----		1,300.00
Total -----		<u>\$15,990.00</u>

GOVERNMENT SURPLUS PROPERTY EXPENSE

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	200.00
Other Current Expenses -----	300.00
Total -----	<u>\$ 500.00</u>

INSTITUTIONAL AFFAIRS

Salaries:		
Colby, Charles C., Ph. D., Lecturer -----	9	\$ 3,375.00
(see Geo. and Geol.) Visiting Professor; -----	9	(3,375.00)
(Acting Chairman) (total salary) -----	9	(6,750.00)
Plochmann, George Kimball, Ph. D., Asst. Prof. ----	9	2,700.00
(see Philosophy) -----	9	(2,700.00)
(total salary) -----	9	(5,400.00)
		<u>6,075.00</u>
Wages -----		250.00

Travel -----	1,770.00
Other Current Expenses -----	1,000.00
Total -----	<u>\$ 9,095.00</u>

POST OFFICE

Salaries:	
McCluckie, Katherine, Clerk II (S-CS-33) -----	12 \$ 2,280.00
Smith, Theresa J., Clerk I (S-CS-32) -----	12 1,920.00
	<u>4,200.00</u>
Wages -----	750.00
Departmental Travel -----	250.00
Other Current Expenses -----	550.00
Total -----	<u>\$ 5,750.00</u>

REGIONAL CIVIL DEFENSE PROGRAM

Salaries:	
Bridges, A. Frank, D. H. S., Asst. Prof. -----	9 \$ 2,565.00
(see Health Education) -----	9 (2,565.00)
(total salary) -----	9 (5,130.00)
	<u>2,565.00</u>
Wages -----	175.00
Departmental Travel -----	500.00
Other Current Expenses -----	200.00
Total -----	<u>\$ 3,440.00</u>

RETIREMENT CONTRIBUTIONS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	62,150.00
Total -----	<u>\$62,150.00</u>

TELEPHONE EXCHANGE

Salaries:	
Hargus, Elsie M., Chief Sw. Op. (S-CS-34) -----	12 \$ 2,100.00
Overturf, Martha A., Sw. Op. (S-CS-35) -----	12 2,040.00
Lipe, Mae Essex, Sw. Op. (S-CS-36) -----	12 1,800.00
	<u>5,940.00</u>
Wages -----	1,100.00
Departmental Travel -----	30.00
Other Current Expenses -----	22,000.00
Total -----	<u>\$29,070.00</u>

WEATHER STATION

Salaries:	
Almond, Billy R., Research Asst. -----	12 \$ 1,380.00
(half time, term appointment)	

Allen, Joyce, Research Asst. -----	12	1,380.00
(half time, term appointment)		
		2,760.00
Wages -----		-----
Departmental Travel -----		-----
Other Current Expenses -----		885.00
Total -----		\$ 3,645.00

CHIEF OFFICER OF INSTRUCTION

Salaries:

Tenney, Charles D., Ph. D., Professor		
(of English and Philosophy; Vice-President) ---	12	\$13,500.00
Swan, Vivien Oleen, Clerk Steno. II (S-CS-3) -----	12	2,820.00
		16,320.00
Wages -----		400.00
Departmental Travel -----		400.00
Other Current Expenses -----		200.00
Total -----		\$17,320.00

CONVENTION TRAVEL—GENERAL INSTRUCTION

Salaries -----	\$-----
Wages -----	-----
Travel -----	1,685.00
Other Current Expenses -----	-----
Total -----	\$ 1,685.00

GENERAL PUBLICATIONS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	7,500.00
Total -----	\$ 7,500.00

ART EXPENSE

Salaries:

Knaus, George S. Lecturer -----	12	\$ 3,960.00
(see Art) -----	12	(1,920.00)
(total salary) -----	12	(5,880.00)
		3,960.00
Wages -----		380.00
Departmental Travel -----		-----
Other Current Expenses -----		350.00
Total -----		\$ 4,690.00

DUPLICATING EXPENSE

Salaries

Adams, Francis Warren, Dup. Serv. Suprv., (S-CS-30) --	12	\$ 3,840.00
Parkhill, Earl E., Dup. Mach. Op. III (S-CS-218) ---	12	3,540.00
Jarrett, Hazel M., Dup. Mach. Op. II (S-CS-31) ----	12	2,640.00

Stokes, Gloria E., Vari-Typist II (S-CS-198) -----	12	2,340.00
Gibbs, James L., Dup. Mach. Op. I (S-CS-241) -----	12	1,980.00
Wages -----		14,340.00
Departmental Travel -----		3,000.00
Other Current Expenses -----		500.00
Total -----		\$17,840.00

PHOTOGRAPHIC EXPENSE

Salaries:		
Horrell, C. William, M. S., Instructor -----	11½	\$ 3,525.00
(see Journalism) -----	11½	(705.00)
(see Tech. and Adult Ed.) -----	11½	(1,410.00)
(total salary) -----	11½	(5,640.00)
(leave without pay, ½ month)		
Stokes, Robert W., Assistant Photographer (S-CS-26) -----	12	3,480.00
Sims, Byrl Loren, Assistant Photographer (S-CS-219)		
(see Tech. and Adult Ed.) -----	12	(1,740.00)
(total salary) -----	12	(3,480.00)
Wages -----		8,745.00
Departmental Travel -----		2,000.00
Other Current Expenses -----		100.00
		300.00
Total -----		\$11,145.00

LECTURES AND CONSULTANT SERVICES

Salaries -----		\$-----
Wages -----		150.00
Departmental Travel -----		100.00
Other Current Expenses -----		9,000.00
Total -----		\$ 9,250.00

SECRETARY OF THE FACULTY

Salaries:		
Fulkerson, Elbert, M. A., Assoc. Prof. -----	12	\$ 5,280.00
(Sec. of Faculty) (see Mathematics) -----	12	(2,640.00)
(total salary) -----	12	(7,920.00)
_____, Clerk Steno. I (S-CS-314) -----	12	1,920.00
(replacing Rettinger)		
Wages -----		7,200.00
Departmental Travel -----		-----
Other Current Expense -----		400.00
Total -----		\$ 7,600.00

ACADEMIC ADVISEMENT CENTER

Salaries:		
Hopkins, Beverly, Clerk Steno. I (S-CS-290) -----	12	\$ 2,160.00
Wages -----		100.00
Departmental Travel -----		-----
Other Current Expense -----		200.00
Total -----		\$ 2,460.00

AIR FORCE - ROTC**Salaries:**

Halderson, Oliver K., Lt. Col., A. B., Professor -----	12	\$ 600.00 (1)
Vickery, Benjamin P., Lt. Col., Asst. Prof. -----	9	225.00 (1)
Timm, Paul A., Major, Asst. Prof. -----	9	225.00 (1)
Perkins, Jerry W., Capt., M. Ed., Asst. Prof. -----	9	225.00 (1)
Lunde, Paul M., Jr., Capt., Asst. Prof. -----	9	225.00 (1)
DuBois, Thomas A., Capt., Asst. Prof. -----	9	225.00 (1)
Oakes, Russell E., Capt., Asst. Prof. -----	9	225.00 (1)
Crecelius, Charles E., Lt., B. S., Asst. Prof. -----	9	225.00 (1)
Schuetz, Kenneth F., Lt., B. S., Asst. Prof. -----	9	225.00 (1)
Joyce, Charles N., Sgt., Instructor -----	9	225.00 (1)
Fleming, John W., Sgt., Instructor -----	9	225.00 (1)
Hanson, Gordorn, Sgt., Instructor -----	9	225.00 (1)
Meagher, Philip J., Jr., Sgt. Instructor -----	9	225.00 (1)
Snyder, Robert W., Sgt., Instructor -----	9	225.00 (1)
Wray, David H., Sgt., Instructor -----	9	225.00 (1)
5 Instructors or Asst. Profs. at \$225.00 -----	9	1,125.00 (1)

4,875.00

Wages -----

Departmental Travel -----

Other Current Expenses -----

500.00

\$ 5,375.00**MILITARY PROPERTY CUSTODIAN****Salaries:**

Winkelmeyer, William R., Asst. to Military Property Custodian (S-CS-220) -----	12	\$ 3,780.00
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Wages ----- 600.00

Departmental Travel ----- 50.00

Other Current Expenses ----- 1,200.00

Total ----- \$ 5,630.00**SUMMER SESSION****Salaries:**

For Summer Staff Positions -----		\$195,000.00
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Wages -----

Departmental Travel -----

Other Current Expenses -----

Total ----- \$195,000.00**GRADUATE SCHOOL****Salaries:**

Swartz, Willis G., Ph. D., Dean -----	12	\$ 7,360.00
(Professor of Government) (see Government) -----	12	(3,680.00)
(total salary) -----	12	(11,040.00)
Kenney, David T., Ph. D., Asst. Prof. -----	12	3,000.00
(Assistant to the Dean) (see Government) -----	12	(3,000.00)
(total salary) -----	12	(6,000.00)
Fee, Ruth B., Chief Clerk (Level I) (S-CS-233) ---	12	3,000.00

13,360.00

Wages ----- 600.00

Departmental Travel ----- 150.00

Other Current Expenses ----- 750.00

Total ----- \$14,860.00

(1) Basic salary paid by Federal Government.

GRADUATE SCHOOL—ADVISEMENT

Salaries:

Kenney, David T., Ph. D., Asst. Prof. -----		\$-----
(Chief Graduate Advisor) (see Graduate School)		
Samford, C. D., Ph. D., Professor -----	9	2,070.00
(Academic Advisor) (see Education) -----	9	(4,140.00)
(total salary) -----	9	(6,210.00)
Fishback, Woodson W., Ph. D., Assoc. Prof. -----	9	2,040.00
(Academic Advisor) (see Education) -----	9	(4,080.00)
(total salary) -----	9	(6,120.00)
Randolph, Victor, Ph. D., Assoc. Prof. -----	9	2,040.00
(Academic Advisor) (see Education) -----	9	(4,080.00)
(total salary) -----	9	(6,120.00)

6,150.00

Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	-----
Total -----	\$ 6,150.00

RESIDENCE CENTER

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	415.00
Other Current Expenses -----	350.00
Total -----	\$ 765.00

TECHNICAL AND ADULT EDUCATION

Salaries:

Simon, Ernest J., M. S., Director (Associate Director, Extension; Associate Professor of Industrial Education) -----	12	\$11,040.00
Bauernfeind, Harry, M. A., Supervisor (Business Education; Asst. Professor of Business Administration) -----	12	8,300.00
Adams, Jon P., B. Ed., Supervisor (Industrial Education) -----	12	8,160.00
McDaniel, Wilbur C., Ph. D., Professor -----	9	3,600.00
(see Mathematics) -----	9	(3,600.00)
(total salary) -----	9	(7,200.00)
Talley, C. Horton Ph. D., Professor -----	9	4,095.00
(see Speech) -----	9	(4,095.00)
(total salary) -----	9	(8,190.00)
Trump, Guy Winston, Ph. D., Professor -----	9	2,220.00
(see Business Administration) -----	9	(4,530.00)
(total salary) -----	9	(6,750.00)
Adams, Ruth F., M. A., Asst. Prof. -----	9	1,195.00
(see Home Economics) -----	9	(3,575.00)
(total salary) -----	9	(4,770.00)
Reed, Alex, M. S., Asst. Prof. (Supervisor of Adult Education in Agriculture) -----	12	2,440.00
(see Agriculture) -----	12	(2,440.00)
(see Experimental Farm) -----	12	(2,440.00)
(total salary) -----	12	(7,320.00)
Evans, Helen, M. S., Instructor -----	9	1,410.00
(see Home Economics) -----	9	(2,820.00)
(total salary) -----	9	(4,230.00)
Horrell, C. William, M. S., Instructor -----	11½	1,410.00
(see Photographic Expense) -----	11½	(3,525.00)
(see Journalism) -----	11½	(705.00)

(total salary) -----	11½	(5,640.00)
(leave without pay, ½ month)		
Knott, James F., M. A., Instructor -----	9	4,140.00
Lockwood, Boonie A., M. S. in Ed. Instructor -----	10	4,600.00
(leave without pay, July and August)		
Pearson, E. Edwin, M. S. in Ed. Instructor -----	2	5,520.00
Randle, William L., M. S. in Ed. Instructor -----	2	5,280.00
Travis, Edna Spires, M. S. in Ed., Instructor -----	9	2,070.00
(see English) -----	9	(2,070.00)
(total salary) -----	9	(4,140.00)
4 Instructors at \$4,000.00 -----	9	16,000.00
Bond, Roy E., B. S., Lecturer -----	9	4,005.00
McGee, Evelyn, Lecturer -----	9	3,600.00
Muhich, Frank W., Lecturer -----	12	5,820.00
Schultz, Raymond, Lecturer -----	12	5,820.00
Vaughan, Frank Eugene, B. S., Lecturer -----	9	3,510.00
_____, Lecturer -----	9	1,350.00
(see Physics) -----	9	(2,650.00)
(total salary) -----	9	(4,000.00)
(term appointment)		
Replacements for 8 part-time Lecturers and		
Assistant Instructors at \$1,250.00 -----	12	10,000.00
Sims, Byrl Loren, Asst. Photographer (S-CS-219) --	12	1,740.00
(see Photographic Expense) -----	12	(1,740.00)
(total salary) -----	12	(3,480.00)
_____, Nurse -----	12	3,000.00
Hamilton, Helen, Clerk Steno. II (S-CS-38) -----	12	2,700.00
_____, Clerk Steno. II (S-CS-252) -----	12	1,920.00
(replacing Dye)		
		124,945.00
Wages -----		1,600.00
Departmental Travel -----		7,000.00
Other Current Expenses -----		13,000.00
Total -----		\$146,545.00

GENERAL INSTRUCTION

Salaries:

12 Teachers to Meet Increased Enrollments at		
\$4,800.00 -----	9	\$57,600.00
Wages -----		-----
Departmental Travel -----		-----
Other Current Expenses -----		-----
Total -----		\$57,600.00

COLLEGE OF LIBERAL ARTS AND SCIENCES

— ADMINISTRATION — DEAN

Salaries:

Abbott, Talbert Ward, Ph. D., Dean -----	12	\$ 7,520.00
(Professor of Chemistry) (see Chemistry) -----	12	(3,760.00)
(total salary) -----	12	(11,280.00)
Turner, Max Wesley, Ph. D., Assoc. Prof. -----	12	4,140.00
(Asst. to the Dean) (see Government) -----	12	(4,140.00)

(total salary) -----	12	(8,280.00)
Hankla, Alma Ruth, Clerk Steno. I (S-CS-39) -----	12	2,160.00
		13,820.00
Wages -----		600.00
Department Travel -----		400.00
Other Current Expenses -----		1,355.00
Total -----		\$16,175.00

COLLEGE OF LIBERAL ARTS AND SCIENCES — ADVISEMENT

Salaries:

Coleman, E. C., Ph. D., Assoc. Prof. -----	12	\$ 4,020.00
(Chief College Advisor) (see English) -----	12	(4,020.00)
(total salary) -----	12	(8,040.00)
Black, Amos, Ph. D., Assoc. Prof. -----	9	3,105.00
(Academic Advisor) (see Mathematics) -----	9	(3,105.00)
(total salary) -----	9	(6,210.00)
Harris, Robert T., Ph. D., Lecturer -----	9	2,520.00
(Academic Advisor) (see Philosophy) -----	9	(2,520.00)
(total salary) -----	9	(5,040.00)
(term appointment)		
		9,645.00
Wages -----		-----
Departmental Travel -----		-----
Other Current Expenses -----		-----
Total -----		\$ 9,645.00

COLLEGE OF LIBERAL ARTS AND SCIENCES—CONVENTION TRAVEL

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	2,745.00
Other Current Expenses -----	-----
Total -----	\$ 2,745.00

BOTANY

Salaries:

Welch, Walter B., Ph. D., Professor (Chairman) -----	9	\$ 7,650.00
Kaieser, Margaret, Ph. D., Assoc. Prof. -----	9	5,670.00
Kaplan, Leo., Ph. D., Asst. Prof. -----	9	4,860.00
Marberry, William M., A. M., Asst. Prof. -----	12	3,720.00
(see Physical Plant-Operation) -----	12	(3,720.00)
(total salary) -----	12	(7,440.00)
(sabbatical leave, full pay, July)		
Voigt, John W., Ph. D., Asst. Prof. -----	9	5,400.00
		27,300.00
Wages -----		1,450.00
Departmental Travel -----		375.00
Other Current Expenses -----		2,455.00
Total -----		\$31,580.00

CHEMISTRY

Salaries:

Neckers, J. W., Ph. D., Professor (Chairman) ---	9	\$ 8,910.00
Abbott, T. W., Ph. D., Dean (Professor) -----	12	3,760.00
(see Col. of L. A. S. - Admin. - Dean) -----	12	(7,520.00)
(total salary) -----	12	(11,280.00)
Scott, Robert A., Ph. D., Professor -----	9	6,660.00
Van Lente, Kenneth A., Ph. D., Professor -----	9	7,560.00
Hadley, Elbert H., Ph. D., Assoc. Prof. -----	9	6,660.00
Stone, Hal, M. S., Instructor -----	9	4,500.00
George, Homer A., Senior Lab. Asst. (S-CS-229) ---	12	3,180.00

41,230.00

Wages ----- 1,450.00

Departmental Travel ----- 75.00

Other Current Expenses ----- 4,690.00

Total ----- \$47,445.00

ENGLISH

Salaries:

Schneider, W. B., Ph. D., Professor (Chairman) ---	9	\$ 8,550.00
Faner, Robert D., Ph. D., Professor -----	9	7,560.00 1
Harris, Jesse W., Ph. D., Professor -----	9	7,110.00 2
Tenney, Charles D., Ph. D., Professor -----		-----
(see Chief Officer of Instruction)		
Barbour, Frances M., M. A., Assoc. Prof. -----	9	5,310.00 7
Benziger, James G., Ph. D., Assoc. Prof. -----	9	6,390.00 3
Coleman, E. C., Ph. D., Assoc. Prof. -----	12	4,020.00
(see Col. of L. A. S. - Advisement) -----	12	(4,020.00)
(total salary) -----	12	(8,040.00)
Krappe, Edith S., Ph. D., Assoc. Prof. -----	9	5,280.00 8
Stibitz, E. Earle, Ph. D., Assoc. Prof. -----	9	5,850.00 5
Wilson, Henry L., Ph. D., Assoc. Prof. -----	9	5,400.00 6
Winn, Georgia Gantt, Ph. D., Assoc. Prof. -----	9	6,120.00 4
Barber, Julia M., A. M., Asst. Prof. (disability leave)		-----
Burns, Winifred, A. M., Asst. Prof. -----	9	5,220.00 9
Camp, G. C., Ph. D., Asst. Prof. -----	9	5,040.00 10
Lingle, Fred K., A. M., Asst. Prof. -----	9	4,860.00 12
Simeone, William E., Ph. D., Asst. Prof. -----	9	5,130.00 11
Smith, Mae T., A. M., Asst. Prof. -----	9	4,500.00 13
Mitchell, Betty Lou Hill, M. A., Instructor -----	9	3,420.00 15
Rainbow, Raymond S., Jr., A. M., Instructor -----	9	3,420.00 15
Schneider, Daniel J., M. A., Instructor -----	9	4,500.00 13
Travis, Edna Spires, M. S. in Ed., Instructor -----	9	2,070.00
(see Tech. and Adult Ed.) -----	9	(2,070.00)
(total salary) -----	9	(4,140.00)

100,830.00

Wages ----- 550.00

Departmental Travel ----- 75.00

Other Current Expenses ----- 800.00

Total ----- \$102,255.00

FOREIGN LANGUAGES

Salaries:

Peacock, Vera L., Ph. D., Professor (Chairman) -----	9	\$ 8,280.00
Davis, J. Cary, Ph. D., Professor -----	9	7,110.00
Barry, Mary Eileen, Ph. D., Assoc. Prof. -----	9	6,030.00

(sabbatical leave, full pay, three months)		
Hartwig, Hellmut A., Ph. D., Assoc. Prof. -----	9	6,660.00
Smith, Madeleine M., Ph. D., Assoc. Prof. -----	9	5,100.00
Neufeld, Anna K., A. M., Asst. Prof. -----	9	4,410.00
		37,590.00
Wages -----		450.00
Departmental Travel -----		100.00
Other Current Expenses -----		525.00
Total -----		\$38,665.00

GEOGRAPHY AND GEOLOGY

Salaries:

Colby, Charles C., Ph. D., Lecturer -----	9	\$ 3,375.00
(Visiting Professor, Acting Chairman)		
(see Institutional Affairs) -----	9	(3,375.00)
(total salary) -----	9	(6,750.00)
Cunningham, Floyd F., Ph. D., Professor (Chairman) -	9	3,465.00
(sabbatical leave, half pay)		
Harris, Stanley E., Jr., Ph. D., Assoc. Prof. -----	9	5,400.00
Krause, Annemarie, Ph. D., Assoc. Prof. -----	9	5,220.00
Shank, Marjorie, A. M., Assoc. Prof. -----	9	5,220.00
Beimfohr, Oliver W., Ph. D., Asst. Prof. -----	9	5,130.00
Harper, Robert A., Ph. D., Asst. Prof. -----	9	5,130.00
Price, Dalias A., A. M., Asst. Prof. -----	9	4,680.00
		37,620.00
Wages -----		600.00
Departmental Travel -----		395.00
Other Current Expenses -----		1,715.00
Total -----		\$40,330.00

GOVERNMENT

Salaries:

Alexander, Orville, Ph. D., Professor (Chairman) ---	9	\$ 8,190.00
Swartz, Willis G., Ph. D., Dean (Professor) -----	12	3,680.00
(see Graduate School) -----	12	(7,360.00)
(total salary) -----	12	(11,040.00)
Klingberg, Frank L., Ph. D., Professor -----	9	7,110.00
McGrath, Robert A., Ph. D., Assoc. Prof. -----	12	2,640.00
(see Registrar) -----	12	(5,040.00)
(total salary) -----	12	(7,680.00)
Morton, Ward M., Ph. D., Assoc. Prof. -----	9	5,940.00
Turner, Max Wesley, Ph. D., Assoc. Prof. -----	12	4,140.00
(see Col. of L. A. S. - Adm. - Dean) -----	12	(4,140.00)
(total salary) -----	12	(8,280.00)
Kenney, David T., Ph., D., Asst. Prof. -----	12	3,000.00
(see Graduate School) -----	12	(3,000.00)
(total salary) -----	12	(6,000.00)
Rendleman, John S., J. D., Asst. Prof. -----		-----
(see Legal Counsel)		
Ridgeway, Marian E., Ph. D., Asst. Prof. -----	9	4,500.00
Winter, William O., Ph. D., Asst. Prof. -----	9	5,130.00
Carter, Carol L., Clerk Steno. I (S-CS-200) -----	12	2,040.00
		46,370.00

Wages -----		150.00
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Departmental Travel -----	75.00
Other Current Expenses -----	500.00
Total -----	<u>\$47,095.00</u>

HISTORY**Salaries:**

Briggs, Harold E., Ph. D., Professor (Chairman) -----	9	\$ 7,560.00
Caldwell, Norman W., Ph. D., Assoc. Prof. -----	9	6,030.00
Cherry, George L., Ph. D., Assoc. Prof. -----	9	5,670.00
Pitkin, William A., Ph. D., Assoc. Prof. -----	9	5,760.00
Wright, John I., A. M., Assoc. Prof. -----	9	5,130.00
Ammon, Harry, Ph. D., Asst. Prof. -----	9	4,860.00
Baxter, Joseph Ray, M. A., Asst. Prof. -----	9	4,500.00
Kennedy, Jesse C., B. S. A., Lecturer -----	9	3,960.00
(term appointment)		

43,470.00

Wages -----	275.00
Departmental Travel -----	-----
Other Current Expenses -----	400.00
Total -----	<u>\$44,145.00</u>

MATHEMATICS**Salaries:**

Mc. Daniel, Wilbur C., Ph. D., Professor (Chairman) --	9	\$ 3,600.00
(see Tech. and Adult Ed.) -----	9	(3,600.00)
(total salary) -----	9	(7,200.00)
Black, Amos, Ph. D., Assoc. Prof. -----	9	3,105.00
(see Col. of L. A. S. - Advisement) -----	9	(3,105.00)
(total salary) -----	9	(6,210.00)
Rodabaugh, Louis D., Ph. D., Assoc. Prof. -----	9	6,120.00
Fulkerson, Elbert, M. A., Assoc. Prof. -----	12	2,640.00
(see Secretary of the Faculty) -----	12	(5,280.00)
(total salary) -----	12	(7,920.00)
Mark, Abraham M., Ph. D., Assoc. Prof. -----	12	1,830.00
(see Statistical Services) -----	12	(5,490.00)
(total salary) -----	12	(7,320.00)
Hall, Dilla, M. S., Asst. Prof. -----	9	1,420.00
(see University School) -----	9	(4,250.00)
(total salary) -----	9	(5,670.00)
Wright, Alice K., M. A., Asst. Prof. -----	9	4,500.00
Kenner, Morton Roy, M. S., Instructor -----	9	3,960.00
Beckemeyer, Imogene C., M. A., Instructor -----	9	3,105.00

30,280.00

Wages -----	375.00
Departmental Travel -----	-----
Other Current Expenses -----	450.00
Total -----	<u>\$31,105.00</u>

MICROBIOLOGY**Salaries:**

Lindgren, Carl C., Ph. D., Professor (Chairman) ----	12	\$ 2,970.00
(see Biol. Res. Lab.) -----	12	(8,910.00)
(total salary) -----	12	(11,880.00)
McClary, Dan Otho, Ph. D., Asst. Prof. -----	12	4,050.00
(see Biol. Res. Lab.) -----	12	(1,350.00)

(total salary) -----	12	(5,400.00)
Sheffner, A. Leonard, Ph. D., Asst. Prof. -----	12	1,650.00
(see Biol. Res. Lab.) -----	12	(4,950.00)
(total salary) -----	12	(6,600.00)
Wages -----		8,670.00
Departmental Travel -----		625.00
Other Current Expenses -----		1,500.00
Total -----		\$10,795.00

PHILOSOPHY

Salaries:

Brownell, Baker, M. A., Director (Professor) -----		-----
(see Area Services) -----		-----
Tenney, Charles D., Ph. D., Professor -----		-----
(see Chief Officer of Instruction) -----		-----
Plochmann, George Kimball, Ph. D., Asst. Prof. -----	9	2,700.00
(see Institutional Affairs) -----	9	(2,700.00)
(total salary) -----	9	(5,400.00)
Diefenbeck, James A., Ph. D., Lecturer -----	9	4,275.00
(term appointment) -----		-----
Harris, Robert T., Ph. D., Lecturer -----	9	2,520.00
(see Col. of L. A. S. - Advisement) -----	9	(2,520.00)
(total salary) -----	9	(5,040.00)
(term appointment) -----		-----
Wages -----		9,495.00
Departmental Travel -----		250.00
Other Current Expenses -----		200.00
Total -----		\$ 9,945.00

PHYSICS AND ASTRONOMY

Salaries:

Young, Otis B., Ph. D., Professor -----	12	\$ 2,880.00
(see Coop. Atomic Research) -----	12	(5,760.00)
(total salary) -----	12	(8,640.00)
Arvin, Martin Joseph, Ph. D., Assoc. Prof. -----	9	5,850.00
Lucke, William H., Ph. D., Assoc. Prof. -----	9	6,210.00
Zimmerschied, Charlotte, M. A., Asst. Prof. -----	9	5,400.00
-----, Lecturer -----	9	2,650.00
(see Tech. and Adult Ed.) -----	9	(1,350.00)
(total salary) -----	9	(4,000.00)
(term appointment) -----		-----
Wages -----		22,990.00
Departmental Travel -----		1,100.00
Other Current Expenses -----		2,900.00
Total -----		\$26,990.00

PHYSIOLOGY**Salaries:**

Kaplan, Harold M., Ph. D., Professor (Chairman) -----	9	\$ 7,290.00
Raso, Anthony James, M. D., Assoc. Prof. ----- (see Health Service)		
Zorzoli, Amita, Ph. D., Asst. Prof. -----	9	4,680.00

11,970.00

Wages ----- 950.00

Departmental Travel ----- 80.00

Other Current Expenses ----- 2,355.00

Total ----- \$15,355.00
PSYCHOLOGY**Salaries:**

Kelley, Noble H., Ph. D., Professor (Chairman) -----	9	\$ 8,010.00
Westberg, William C., Ph. D., Professor -----	9	6,930.00
Bischof, Ledford J., Ed. D., Assoc. Prof. -----	9	5,220.00
Malpass, Leslie F., Ph. D., Asst. Prof. -----	9	4,950.00
Tyler, Forrest B., Ph. D., Asst. Prof. -----	9	4,500.00

29,610.00

Wages ----- 425.00

Departmental Travel ----- 285.00

Other Current Expenses ----- 910.00

Total ----- \$31,230.00
SOCIOLOGY AND ANTHROPOLOGY**Salaries:**

Johnson, Joseph K., Ph. D., Professor (Chairman) ---	9	\$ 7,920.00
Kelley, John Charles, Ph. D., Professor -----	12	3,160.00
(see Museum) -----	12	(6,320.00)
(total salary) -----	12	(9,480.00)
Tudor, William J., Ph. D., Professor -----	12	2,250.00
(see Area Services) -----	12	(6,750.00)
(total salary) -----	12	(9,000.00)
Lantz, Herman R., Ph. D., Asst. Prof. -----	9	5,850.00
Petroff, Louis, Ph. D., Asst. Prof. -----	9	4,500.00
McCrary, J. S., M. A., Instructor -----	9	4,500.00

28,180.00

Wages ----- 500.00

Departmental Travel -----

Other Current Expenses ----- 565.00

Total ----- \$29,245.00
ZOOLOGY**Salaries:**

Gersbacher, Willard M., Ph. D., Professor (Chairman) -	9	\$ 6,480.00
Foote, Charles L., Ph. D., Assoc. Prof. -----	9	6,390.00
Klimstra, Willard D., Ph. D., Assoc. Prof. -----	12	5,730.00
(see Coop. Wildlife Res.) -----	12	(1,950.00)
(total salary) -----	12	(7,680.00)
Lyman, F. Earle, Ph. D., Assoc. Prof. -----	9	6,075.00
Stein, Hilda A., M. S., Assoc. Prof. -----	9	5,220.00
Lewis, William M., Ph. D., Asst. Prof. -----	12	5,280.00

(see Coop. Fisheries Mngt.) -----	12	(1,800.00)
(total salary) -----	12	(7,080.00)
Ogles, Terry Fon, Jr., Junior Lab. Asst. (S-CS-221) --	12	2,700.00
		37,875.00
Wages -----		1,000.00
Departmental Travel -----		395.00
Other Current Expenses -----		3,730.00
Total -----		\$43,000.00

**COLLEGE OF VOCATIONS AND PROFESSIONS
ADMINISTRATION - DEAN**

Salaries:

Rehn, Henry Joseph, Ph. D., Dean (Professor -----	12	\$ 8,280.00
of Bus. Adm.) (see Business Adm.) -----	12	(2,760.00)
(total salary) -----	12	(11,040.00)
Maverick, Lewis A., Ed. D., Ph. D., Professor -----	7½	4,200.00
(Editor, Business Newsletter) (see Economics) --	7½	(2,100.00)
(total salary) -----	7½	(6,300.00)
(sabbatical leave, half year; leave without pay, 1½ months)		
Spooner, Nancy, Secretary (Level I) (S-CS-230) ---	12	2,700.00
		15,180.00
Wages -----		600.00
Departmental Travel -----		743.00
Other Current Expenses -----		1,200.00
Total -----		\$17,723.00

COLLEGE OF VOCATIONS AND PROFESSIONS—ADVISEMENT

Salaries:

Hunsinger, Paul, Ph. D., Asst. Prof. -----	12	\$ 3,600.00
(Chief College Advisor) (see Speech) -----	12	(3,600.00)
(total salary) -----	12	(7,200.00)
McIntosh, David S., M. A., Assoc. Prof. -----	9	2,500.00
(Academic Advisor) (see Music) -----	9	(2,500.00)
(total salary) -----	9	(5,000.00)
Hoffman, Paul M., M. B. A., Asst. Prof. -----	9	3,015.00
(Academic Advisor) (see Business Administration)	9	(3,015.00)
(total salary) -----	9	(6,030.00)
Benson, Willard A., M. S., Instructor -----	9	2,070.00
(Academic Advisor) (see Industrial Education) --	9	(2,070.00)
(total salary) -----	9	(4,140.00)
		11,185.00
Wages -----		-----
Departmental Travel -----		-----
Other Current Expenses -----		-----
Total -----		\$11,185.00

**COLLEGE OF VOCATIONS AND PROFESSIONS
CONVENTION TRAVEL**

Salaries -----	\$-----
Wages -----	-----
Travel -----	1,357.00
Other Current Expenses -----	-----
Total -----	\$ 1,357.00

AGRICULTURE

Salaries:

Keeper, Wendell E., Ph. D., Professor (Chairman) ..	12	\$11,040.00
Tucker, Lowell R., Ph. D., Assoc. Prof.	12	3,780.00
(see Experimental Farm)	12	(3,780.00)
(total salary)	12	(7,560.00)
Clark, Marshall G., M. S., Lecturer	9	2,820.00
(see Experimental Farm)	9	(1,410.00)
(total salary)	9	(4,230.00)
(term appointment)		
Reed, Alex, M. S., Asst. Prof. (Supervisor	12	2,440.00
of Adult Ed.) (see Tech. and Adult Ed.)	12	(2,440.00)
(see Experimental Farm)	12	(2,440.00)
(total salary)	12	(7,320.00)
Roth, Fred W., M. S., Asst. Prof.	12	5,640.00
Vavra, Joseph P., Ph. D., Asst. Prof.	12	2,940.00
(see Experimental Farm)	12	(2,940.00)
(total salary)	12	(5,880.00)
Andrew, William T., M. S., Instructor	12	1,880.00
(see Experimental Farm)	12	(3,760.00)
(total salary)	12	(5,640.00)
Hinners, Scott W., M. S., Instructor	12	2,820.00
(see Experimental Farm)	12	(2,820.00)
(total salary)	12	(5,640.00)
Hosner, John Frank, M. F., Instructor	12	1,760.00
(see Experimental Farm)	12	(1,760.00)
(see Coop. Work—Forest Service)	12	(1,760.00)
(total salary)	12	(5,280.00)
Woods, Harvey S., M. S., Instructor	12	3,840.00
(see Experimental Farm)	12	(1,920.00)
(total salary)	12	(5,760.00)
2 Field Representatives or		
Lecturers at \$5,000.00	12	10,000.00
_____ Clerk Steno. I (S-CS-232)	12	1,920.00
(replacing Rhymer)		

50,880.00

Wages	1,000.00
Departmental Travel	600.00
Other Current Expenses	1,940.00

Total	\$54,420.00
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ART

Salaries:

Shryock, Burnett H., M. A., Professor (Chairman)	9	\$ 7,110.00
Ball, F. Carlton, A. M., Assoc. Prof.	9	6,480.00
Ervin, Kenneth A., M. A., Asst. Prof.	9	4,410.00
Farnham, Emily, M. A., Asst. Prof.	9	4,320.00
McMillan, R. W., M. A., Asst. Prof.	9	4,680.00
Roach, Lula D., Ph. D., Asst. Prof.	9	4,500.00
Watkins, Ben. P., M. A., Asst. Prof.	9	4,680.00
Pulley, Charles M., B. S., Instructor		-----
(see Architectural Services)		
Knaus, George S., Lecturer	12	1,920.00
(see Art Expense)	12	(3,960.00)
(total salary)	12	(5,880.00)
Lauritzen, Frederick L., M. F. A., Lecturer	9	4,050.00
(term appointment)		
Hart, Lucille, Clerk Steno. II (S-CS-197)	12	2,700.00

44,850.00

Wages -----	950.00
Departmental Travel -----	50.00
Other Current Expenses -----	3,800.00
Total -----	<u>\$49,650.00</u>

BUSINESS ADMINISTRATION

Salaries:

Trump, Guy Winston, Ph. D., Professor (Chairman) --	9	\$ 4,530.00
(see Tech. and Adult Ed.) -----	9	(2,220.00)
(total salary) -----	9	(6,750.00)
Rehn, Henry Joseph, Ph. D., Dean (Professor) -----	12	2,760.00
(see Col. of Voc. and Prof. - Adm. - Dean) -----	12	(8,280.00)
(total salary) -----	12	(11,040.00)
DuFrain, Viola Maude, Ph. D., Assoc. Prof. -----	9	5,670.00
Rahe, Harves, Ed. D., Assoc. Prof. -----	9	5,670.00
Barron, Mary Noel, M. B. A., Asst. Prof. -----	9	5,130.00
Bauernfeind, Harry, M. A., Asst. Prof. -----		-----
(see Tech. and Adult Ed.) -----		
Buboltz, Van, M. A., Asst. Prof. -----	9	5,130.00
Hoffman, Paul M., M. B. A., Asst. Prof. -----	9	3,015.00
(see Col. of V. and P. - Advisement) -----	9	(3,015.00)
(total salary) -----	9	(6,030.00)
Ogden, Susie E., A. M., Asst. Prof. -----	9	5,130.00
Gallegly, Robert L., A. M., Exec. Asst. (Instructor) --		-----
(see Business Manager) -----		

37,035.00

Wages -----	725.00
Departmental Travel -----	25.00
Other Current Expenses -----	1,470.00
Total -----	<u>\$39,255.00</u>

ECONOMICS

Salaries:

Maverick, Lewis, A., Ed. D., Ph. D., Professor -----	7½	\$2,100.00
(see Col. of Voc. and Prof. - Adm.) -----	7½	(4,200.00)
(total salary) -----	7½	(6,300.00)
(sabbatical leave, half year; leave without pay, 1½ months)		
Hand, George H., Ph. D., Professor -----		-----
(see Chief Executive Assistant) -----		
Miles, Edw. V., Jr., A. M., Exec. Asst. (Assoc. Prof.)		-----
(see Business Manager) -----		
Edelman, Milton T., Ph. D., Asst. Prof. -----	9	4,590.00
Morrison, Vernon G., M. A., Asst. Prof. -----	9	5,850.00
(Acting Chairman) -----		
Kohler, Iris Baker, M. S., Instructor -----	9	3,870.00

16,410.00

Wages -----	275.00
Departmental Travel -----	-----
Other Current Expenses -----	370.00
Total -----	<u>\$17,055.00</u>

HOME ECONOMICS

Salaries:

Quigley, Eileen, Ed. | D., Professor (Chairman) -----	9	\$ 6,840.00
Fults, Anna Carol, Ph. D., Professor -----	9	6,000.00
Adams, Ruth F., M. A., Asst. Prof. -----	9	3,575.00
(see Tech. and Adult Ed.) -----	9	(1,195.00)
(total salary) -----	9	(4,770.00)
Barnes, Mary Louise, M. S., Asst. Prof. -----	9	4,860.00
Savage, Marjorie, M. S., Instructor -----	9	4,500.00
Evans, Helen, M. S., Instructor -----	9	2,820.00
(see Tech. and Adult Ed.) -----	9	(1,410.00)
(total salary) -----	9	(4,230.00)
Van Mason, Caroline E., M. B. A., Instructor -----		-----
(military leave) -----		-----
Weber, Mary Lou, Clerk Steno. I (S-CS-253) -----	12	1,920.00
Hayes, Eurma C., Housekeeper (S-CS-40) -----	12	1,680.00

32,195.00

Wages ----- 150.00

Departmental Travel ----- -----

Other Current Expenses ----- 2,330.00

Total ----- \$34,675.00

HOME MANAGEMENT HOUSE

Salaries ----- \$-----

Wages ----- 200.00

Departmental Travel ----- -----

Other Current Expenses ----- 380.00

Total ----- \$ 580.00

INDUSTRIAL EDUCATION

Salaries:

Bicknell, W. C., D. Ed., Professor (Chairman) -----	9	\$ 6,750.00
Schroeder, J. Henry, M. S., Professor -----	9	6,000.00
Simon, Ernest J., M. S., Assoc. Prof. -----		-----
(see Tech. and Adult Ed.) -----		-----
Lonergan, John F. H., A. B., Asst. Prof. -----		-----
(see Architectural Services) -----		-----
Allen, Charles W., M. S., Instructor -----	9	3,960.00
Benson, Willard A., M. S., Instructor -----	9	2,070.00
(see Academic Advisement - Voc. and Prof.) -----	9	(2,070.00)
(total salary) -----	9	(4,140.00)
Gunderson, John J., M. A., Instructor -----		-----
(leave without pay) -----		-----
Hart, Willard C., B. S., Supervisor (Instructor) -----		-----
(see Architectural Services) -----		-----
Howe, William A., M. S., Director (Instructor) -----		-----
(see Physical Plant - Adm.) -----		-----
Johnson, Marvin Ervin, M. S., Instructor -----	9	4,320.00
Kohler, Richard C., Ed. D., Instructor -----	9	4,320.00
Mudgett, Albert G., Instructor -----	9	4,500.00
Plummer, John F., Jr., M. A., Instructor -----	9	1,035.00
(see University School) -----	9	(3,105.00)
(total salary) -----	9	(4,140.00)

32,955.00

Wages ----- 2,225.00

Departmental Travel ----- 50.00

Other Current Expenses ----- 4,665.00

Total ----- \$39,895.00

JOURNALISM

Salaries:

Long, Howard R., Ph. D., Professor (Chairman) -----	9	\$ 6,000.00
Grubb, Donald Ray, M. A., Instructor -----	9	3,960.00
Horrell, C. William, M. S., Instructor -----	11½	705.00
(see Photographic Expense) -----	11½	(3,525.00)
(see Tech. and Adult Ed.) -----	11½	(1,410.00)
(total salary) -----	11½	(5,640.00)
(leave without pay, ½ month)		

10,665.00

Wages -----	300.00
Departmental Travel -----	200.00
Other Current Expenses -----	1,165.00

Total ----- \$12,330.00

MUSIC

Salaries:

Kesnar, Maurits, Ph. D., Professor (Chairman) -----	9	\$ 6,390.00
Denker, Fred H., Ph. D., Lecturer (Visiting Prof.) ---	9	6,000.00
(term appointment)		
McIntosh, David S., M. A., Assoc. Prof. -----	9	2,500.00
(see Academic Advisement - Voc. and Prof.) ---	9	(2,500.00)
(total salary) -----	9	(5,000.00)
Wakeland, Floyd V., M. M., Assoc. Prof. -----	9	4,725.00
(see Music Festival) -----	9	(675.00)
(total salary) -----	9	(5,400.00)
Moe, Kate E., M. S., Asst. Prof -----	9	4,500.00
Wharton, John S., M. M., Asst. Prof. -----	9	4,770.00
Fischer, Gilbert R., M. A., M. M., Instructor -----	9	4,410.00
Mueller, Robert E., M. M., Instructor -----	9	4,680.00
Olsson, Phillip H., M. M., Instructor -----	9	4,230.00
Resnick, Robert S., M. M., Instructor -----	9	3,960.00
Vogler, Helen Matthes, Instructor -----		
(disability leave)		

46,165.00

Wages -----	1,550.00
Departmental Travel -----	1,300.00
Other Current Expenses -----	2,875.00

Total ----- \$51,890.00

NURSING EDUCATION

Salaries:

_____, Asst. Prof. (Chairman) -----	12	\$ 9,000.00
Wages -----		500.00
Departmental Travel -----		200.00
Other Current Expenses -----		300.00

Total ----- \$10,000.00

SPEECH

Salaries:

Talley, C. Horton, Ph. D., Professor (Chairman) -----	9	\$ 4,095.00
(see Tech. and Adult Ed.) -----	9	(4,095.00)
(total salary) -----	9	(8,190.00)
McLeod, Archibald, Ph. D., Professor -----	9	6,660.00
Brackett, I. P., Ph. D., Assoc. Prof. -----	9	4,320.00

(see Guidance and Special Ed.) -----	9	(1,440.00)
(total salary) -----	9	(5,760.00)
Garbutt, Cameron W., Ph. D., Assoc. Prof. -----	9	5,040.00
Anderson, John O., Ph. D., Asst. Prof. -----	9	3,645.00
(see Guidance and Special Ed.) -----	9	(1,215.00)
(total salary) -----	9	(4,860.00)
Croft, Albert P., Ph. D., Asst. Prof. -----	9	4,860.00
Hunsinger, Paul, Ph. D., Asst. Prof. -----	12	3,600.00
(see Academic Advisement - Voca. and Prof.	12	(3,600.00)
(total salary) -----	12	(7,200.00)
Robbins, Buren C., M. A., Asst. Prof. -----	12	3,780.00
(see Area Services) -----	12	(3,780.00)
(total salary) -----	12	(7,560.00)
Voss, Lawrence, A. M., Asst. Prof. -----	9	4,770.00
		40,770.00
Wages -----		900.00
Departmental Travel -----		175.00
Other Current Expenses -----		1,265.00
Total -----		\$43,110.00

COLLEGE OF EDUCATION

ADMINISTRATION—DEAN

Salaries:

Lawson, Douglas E., Ph. D., Dean (Prof. of Education) 12	\$ 8,600.00
(see Education) ----- 12	(3,040.00)
(total salary) ----- 12	(11,640.00)
-----, Assoc. Prof. (Asst. Dean) ----- 12	9,300.00
Bach, Jacob O., Ph. D., Asst. Prof. (Research Assoc.) 12	4,020.00
(see Education) ----- 12	(4,020.00)
(total salary) ----- 12	(8,040.00)
Huff, Frances T., Chief Clerk (Level I) (S-CS-223) 12	3,480.00
Casey, Minnie Lou, Clerk Steno. I (S-CS-178) ----- 12	1,920.00
	27,320.00
Wages -----	600.00
Departmental Travel -----	605.00
Other Current Expenses -----	1,140.00
Total -----	\$29,665.00

COLLEGE OF EDUCATION—ADVISEMENT

Salaries:

Malone, Willis E., Ph. D., Assoc. Prof. (Chief ----- 12	\$ 3,960.00
College Advisor) (see Education) ----- 12	(3,960.00)
(total salary) ----- 12	(7,920.00)
Phelps, Wm. Neal, Ed. D., Professor (Academic ----- 9	3,060.00
Advisor) (see Guid. and Spec. Ed.) ----- 9	(3,060.00)
(total salary) ----- 9	(6,120.00)
Denny, Florence E., M. A., Assoc. Prof. (Academic 9	2,565.00
Advisor) (see Health Education) ----- 9	(2,565.00)
(total salary) ----- 9	(5,130.00)
Dykhouse, Claude J., Ph. D., Assoc. Prof. (Academic 9	3,150.00
Advisor) (see Education) ----- 9	(3,150.00)
(total salary) ----- 9	(6,300.00)
White, Norman E., P. E. D., Asst. Prof. (Academic 9	2,475.00
Advisor) (see P. E. - Men (Academic) ----- 9	2,475.00)

(total salary) -----	9	(4,950.00)
Brod. Ernest E., A. M., Instructor (Academic Advisor) -----	9	2,520.00
(see Education) -----	9	(2,520.00)
(total salary -----	9	(5,040.00)
		17,730.00
Wages -----		-----
Departmental Travel -----		-----
Other Current Expenses -----		-----
Total -----		\$17,730.00

COLLEGE OF EDUCATION CONVENTION TRAVEL

Salaries -----	\$-----
Wages -----	-----
Travel -----	1,515.00
Other Current Expenses -----	-----
Total -----	\$ 1,515.00

EDUCATION

Salaries:

Warren, F. G., A. M., Professor (Chairman) -----	9	\$ 6,660.00
Lawson, Douglas E., Ph. D., Dean Professor -----	12	3,040.00
(see Col. of Ed. - Admin. - Dean) -----	12	(8,600.00)
(total salary) -----	12	(11,640.00)
Mees, John D., Ed. D., Professor -----	12	2,130.00
(see University School) -----	12	(6,390.00)
(total salary) -----	12	(8,520.00)
Merwin, Bruce W., Ph. D., Professor -----		-----
(disability leave)		
Neal, Charles D., D. Ed., Professor -----	12	2,250.00
(see Teacher Training -----	12	(6,750.00)
(total salary) -----	12	(9,000.00)
Ragsdale, Ted R., Ph. D., Professor -----	9	7,560.00
Samford, C. D., Ph. D., Professor -----	9	4,140.00
(see Graduate School—Advisement) -----	9	(2,070.00)
(total salary) -----	9	(6,210.00)
Stout, Irving Wright, D. Ed., Professor -----	9	6,120.00
Bracewell, George, Ed. D., Assoc. Prof. -----	9	1,370.00
(see Teacher Training) -----	9	(4,120.00)
(total salary) -----	9	(5,490.00)
Bryant, Royce E., Ed. D., Director (Assoc. Prof.) -----		-----
(see Placements) -----		-----
Dey, Raymond H., D. Ed., Director (Assoc. Prof.) -----		-----
(see Extension) -----		-----
Dykhouse, Claude J., Ph. D., Assoc. Prof. -----	9	3,150.00
(see Col. of Ed. - Admisement) -----	9	(3,150.00)
(total salary) -----	9	(6,300.00)
Malone, Willis E., Ph. D., Assoc. Prof. -----	12	3,960.00
(see Col. of Ed. - Advisement) -----	12	(3,960.00)
(total salary) -----	12	(7,920.00)
Fishback, Woodson W., Ph. D., Assoc. Prof. -----	9	4,080.00
(see Graduate School - Advisement) -----	9	(2,040.00)
(total salary) -----	9	(6,120.00)
Randolph, Victor, Ph. D., Assoc. Prof. -----	9	4,080.00
(see Graduate School - Advisement) -----	9	(2,040.00)
(total salary) -----	9	(6,120.00)
Bach, Jacob O., Ph. D., Asst. Prof. -----	12	4,020.00
(see Col. of Ed. - Admin. - Dean) -----	12	(4,020.00)

(total salary) -----	12	(8,040.00)
Brown, Clyde M., Ed. D., Asst. Prof. -----	9	675.00
(see University School) -----	9	(4,725.00)
(total salary) -----	9	(5,400.00)
Lane, Mabel Sickman, D. Ed., Asst. Prof. -----	9	1,350.00
(see University School) -----	9	(4,050.00)
(total salary) -----	9	(5,400.00)
Shelton, William E., Ph. D., Asst. Prof. -----	9	5,805.00
Brod, Ernest E., A. M., Instructor -----	9	2,520.00
(see Col. of Ed. - Advisement) -----	9	(2,520.00)
(total salary) -----	9	(5,040.00)
Fligor, Ross Jean, M. A., Instructor -----	9	1,125.00
(see University School) -----	9	(3,375.00)
(total salary) -----	9	(4,500.00)
Russell, Verna S., Clerk Steno. III (S-CS-250) -----	12	2,580.00
		66,615.00
Wages -----		200.00
Departmental Travel -----		45.00
Other Current Expenses -----		915.00
Total -----		\$67,775.00

GUIDANCE AND SPECIAL EDUCATION

Salaries:

Hiskey, Marshall S., Ph. D., Professor (Chairman) --	9	\$ 7,740.00
Thalman, W. A., Ph. D., Professor -----	9	5,040.00
(see Child Guidance Clinic) -----	9	(2,520.00)
(total salary) -----	9	(7,560.00)
Phelps, Wm. Neal, Ed. D., Professor -----	9	3,060.00
(see Academic Advisement - Ed.) -----	9	(3,060.00)
(total salary) -----	9	(6,120.00)
Brackett, I. P., Ph. D., Assoc. Prof. -----	9	1,440.00
(see Speech) -----	9	(4,320.00)
(total salary) -----	9	(5,760.00)
McKay, B. Elizabeth, Ph. D., Assoc. Prof. -----	9	5,000.00
Stewart, Maude A., Ed. D., Assoc. Prof. -----	9	6,030.00
Anderson, John O., Ph. D., Asst. Prof. -----	9	1,215.00
(see Speech) -----	9	(3,645.00)
(total salary) -----	9	(4,860.00)
Fitzpatrick, Eugene D., Ed. D., Asst. Prof. -----	9	5,220.00
Newberry, Marilee M., Clerk Steno. II (S-CS-238) ----	12	2,280.00
		37,025.00
Wages -----		200.00
Departmental Travel -----		450.00
Other Current Expenses -----		1,205.00
Total -----		\$38,880.00

HEALTH EDUCATION

Salaries:

Boatman, Ralph H., Jr., M. P. H., Lecturer -----	9	\$ 5,400.00
(term appointment) (Acting Chairman)		
Denny, Florence E., M. A., Assoc. Prof. -----	9	2,565.00
(see Academic Advisement - Ed.) -----	9	(2,565.00)
(total salary) -----	9	(5,130.00)
Bridges, A. Frank, D. H. S., Asst. Prof. -----	9	2,565.00
(see Regional Civil Defense Program) -----	9	(2,565.00)
(total salary) -----	9	(5,130.00)

_____, Lecturer -----	9	5,580.00
(Replacing Richardson)		
(term appointment)		
Phillips, Frances K., M. A., Instructor -----	9	4,500.00
		20,610.00
Wages -----		600.00
Departmental Travel -----		495.00
Other Current Expenses -----		790.00
Total -----		\$22,495.00

LIBRARY SERVICE

Salaries:		
Muller, Robert H., Ph. D., Professor (Chairman) ---		\$-----
(see General Library)		
McGiinniss, Dorothy Agnes, M. S. in L. S., Instructor	9	4,050.00
		4,050.00
Wages -----		100.00
Departmental Travel -----		260.00
Other Current Expenses -----		205.00
Total -----		\$ 4,615.00

OUTDOOR EDUCATION

Salaries:		
Freeberg, Wm. H., D. Rec., Assoc. Prof. -----	12	\$ 3,540.00
(see P. E. - Men (Academic) -----	12	(3,540.00)
(total salary) -----	12	(7,080.00)
_____, Field Representative -----	12	2,400.00
(see Area Services) -----	12	(2,400.00)
(total salary) -----		(4,800.00)
		5,940.00
Wages -----		3,500.00
Departmental Travel -----		810.00
Other Current Expenses -----		3,490.00
Total -----		\$13,740.00

PHYSICAL EDUCATION—MEN (ACADEMIC)

Salaries:		
Franklin, C. C., Jr., P. Ed., Asst. Prof.		
(Acting Chairman) -----	9	\$ 4,770.00
Lingle, Leland P., M. A., Assoc. Prof. -----	12	5,040.00
(see P. E. - Men (Non-Academic) -----	12	(2,520.00)
(total salary) -----	12	(7,560.00)
Martin, Glenn, M. A., Assoc. Prof. -----	12	1,920.00
(see P. E. - Men (Non-Academic) -----	12	(5,760.00)
(total salary) -----	12	(7,680.00)
Freeberg, Wm. H., D. Rec., Assoc. Prof. -----	12	3,540.00
(see Outdoor Education) -----	12	(3,540.00)
(total salary) -----	12	(7,080.00)
Holder, Lynn C., M. S. in Ed. Asst. Prof. -----	12	3,420.00
(see P. E. - Men (Non-Academic) -----	12	(3,420.00)
(total salary) -----	12	(6,840.00)
White, Norman E., P. E. D., Asst. Prof. -----	9	2,475.00
(see Academic Advisement - Ed.) -----	9	(2,475.00)
(total salary) -----	9	(4,950.00)

O'Brien, William Edward, M. S., Instruc. in P. Ed.	10 24/31	1,350.00
(see P. E. - Men (Non-Academic) -----	10 24/31	(4,487.00)
(total salary) -----	10 24/31	(5,837.00)
(leave without pay, 1 6/31 months)		
Wilkinson, James J., Dir. Rec., Instructor -----	9	2,205.00
(see P. E. - Men (Non-Academic) -----	9	(2,205.00)
(total salary) -----	9	(4,410.00)
Schilling, Elmer R., Mens Locker Room		
Attendant (S-CS-41) -----	12	2,400.00
Ledbetter, Rosanna, Clerk Steno. I (S-CS-184) -----	12	960.00
(see P. E. - Men (Non-Academic) -----	12	(960.00)
(total salary) -----	12	(1,920.00)
		28,080.00
Wages -----		1,300.00
Departmental Travel -----		395.00
Other Current Expenses -----		3,040.00
Total -----		\$32,815.00

PHYSICAL EDUCATION—MEN (NON.ACADEMIC)

Salaries:

Martin, Glenn, M. A., Assoc. Prof. -----	12	\$ 5,760.00
(see P. E. - Men (Academic) -----	12	(1,920.00)
(total salary) -----	12	(7,680.00)
Lingle, Leland P., M. A., Assoc. Prof. -----	12	2,520.00
(see P. E. - Men (Academic) -----	12	(5,040.00)
(total salary) -----	12	(7,560.00)
Holder, Lynn C., M. S. in Ed., Asst. Prof. -----	12	3,420.00
(see P. E. - Men (Academic) -----	12	(3,420.00)
(total salary) -----	12	(6,840.00)
O'Brien, William Edward, M. S. in P. Ed.		
Instructor -----	10 24/31	4,487.00
(see P. E. - Men (Academic) -----	12 24/31	(1,350.00)
(total salary) -----	10 24/31	(5,837.00)
(leave without pay, 1 6/31 months)		
Wilkinson, James J., Dir. Rec., Instructor -----	9	2,205.00
(see P. E. - Men (Academic) -----	9	(2,205.00)
(total salary) -----	0	(4,410.00)
-----, Coach (Assistant) -----	9	3,900.00
Mazurek, Walter Oscar, Equipment		
Attendant (S-CS-42) -----	12	2,640.00
Gher, Margaret Anne, Clerk Steno. I (S-CS-43) -----	12	1,920.00
Ledbetter, Rosanna, Clerk Sten. I (S-CS-184) -----	12	960.00
(see P. E. - Men (Academic) -----	12	(960.00)
(total salary) -----	12	(1,920.00)

		27,812.00
Wages -----		2,500.00
Departmental Travel -----		135.00
Other Current Expenses -----		2,085.00
Total -----		\$32,532.00

PHYSICAL EDUCATION—WOMEN

Salaries:

Davies, Dorothy, Ed. Dd., Professor (Chairman) -----	9	\$ 7,740.00
Zimmerman, Helen, Ph. D., Assoc. Prof. -----	9	5,265.00
Muzzey, Dorothy, M. A., Asst. Prof. -----	9	4,140.00
Evans, Lura Elizabeth, M. S., Instructor -----	9	4,410.00
Stehr, Jean, M. A., Instructor -----	9	4,500.00

Ulm, Cleo, M. S., Instructor -----	9	3,960.00
Wheeler, Roberta, B. S. in Ed., Asst. Instr. -----	9	3,060.00
(term appointment)		
		33,075.00
Wages -----		1,200.00
Departmental Travel -----		180.00
Other Current Expenses -----		2,900.00
Total -----		\$37,355.00

TEACHER TRAINING

Salaries:

Neal, Charles D., D. Ed., Professor ((Director) -----	12	\$ 6,750.00
(see Education) -----	12	(2,250.00)
(total salary) -----	12	(9,000.00)
Bracewell, George, Ed. D., Assoc. Prof. -----	9	4,120.00
(see Education) -----	9	(1,370.00)
(total salary) -----	9	(5,490.00)
Vaupel, Jean, M. A., Instructor -----	12	3,660.00
(see University School) -----	12	(1,260.00)
(total salary) -----	12	(4,920.00)
Replacements for 20 part-time Practice Supervisors in Affiliated Schools at \$225.00, Asst. Instrs.---	9	4,500.00

19,030.00

Wages -----		800.00
Departmental Travel -----		1,980.00
Other Current Expenses -----		555.00
Total -----		\$22,365.00

UNIVERSITY SCHOOL

Salaries:

Mees, John D., Ed. D., Professor (Principal) -----	12	\$ 6,390.00
(see Education) -----	12	(2,130.00)
(total salary) -----	12	(8,520.00)
Edwards, Troy W., M. S. in Ed., Asst. Princ. ---10 24/31		5,926.00
(leave without pay, 1 month, 7 days) (Instructor)		
Entsminger, Mary Edwin, M. A., Assoc. Prof. -----	9	5,130.00
Gross, Chalmer A., Ph. D., Assoc. Prof. -----	9	5,020.00
Mott, Sina M., Ph. D., Assoc. Prof. -----	9	5,000.00
Willard, Charles B., Ph. D., Assoc. Prof. -----	9	6,300.00
Bach, E. Louise, A. M., Asst. Prof. -----	9	4,860.00
Brown, Clyde M., Ed. D., Asst. Prof. -----	9	4,725.00
(see Education) -----	9	(685.00)
(total salary) -----	9	(5,400.00)
Clark, Lula R., Asst. Prof. -----	9	1,240.00
(Emerita)		
Gibbons, M. Alberta, A. M., Asst. Prof. -----	9	4,000.00
Goodwin, Tina, M. A., Asst. Prof. -----	9	4,140.00
Hall, Dilla, M. S., Asst. Prof. -----	9	4,140.00
(see Mathematics) -----	9	(1,420.00)
(total salary) -----	9	(5,670.00)
Lane, Mabel Sickman, D. Ed., Asst. Prof. -----	9	4,050.00
(see Education) -----	9	(1,350.00)
(total salary) -----	9	(5,400.00)
Meehan, Elizabeth C., A. M., Asst. Prof. -----	9	4,320.00
Paterson, Charles, B. Ed., Asst. Prof. -----	9	4,590.00
Pruis, John J., Ph. D., Asst. Prof. -----	9	5,020.00
Rieke, Evelyn Davis, M. A., M. Ed., Asst. Prof. -----	9	4,500.00

Rogers, Ora D., A. M., Asst. Prof. -----	9	4,410.00
Shake, Shelby S., M. S., Asst. Prof. -----	9	4,500.00
Smith, Gladys Leah, M. A., Asst. Prof. -----	9	4,230.00
Teel, Harley R., A. M., Asst. Prof. -----	9	4,000.00
Van Trump, Ruby, A. M., Asst. Prof. -----	9	4,140.00
Carey, Margaretta A., M. A., M. M., Instructor -----	9	4,320.00
Casebier, V. Eleanor, M. S., Instructor -----	9	3,960.00
Fligor, Ross Jean, M. A., Instructor -----	9	3,375.00
(see Education) -----	9	(1,125.00)
(total salary) -----	9	(4,500.00)
King, Florence R., Instructor -----	9	1,200.00
(Emerita) -----		
Plummer, John F., Jr., M. A., Instructor -----	9	3,105.00
(see Industrial Ed.) -----	9	(1,035.00)
(total salary) -----	9	(4,140.00)
Spradling, Zita, M. S., Instructor -----	9	3,600.00
Starck, Helen, M. Ed., Instructor -----	9	3,780.00
Stephens, Clarence W., A. M., Instructor -----	9	4,500.00
Sullivan, Milton Francis, M. A., Instructor -----	9	4,050.00
Stotlar, John W., M. S., Instructor -----	4½	2,070.00
(sabbatical leave, half year; leave without pay, half year)		
Treece, Madelyn, A. M., Instructor -----	9	4,140.00
Wood, Eugene S., M. S., Instructor -----	12	5,760.00
Vaupel, Jean, M. A., Instructor -----	12	1,260.00
(see Teacher Training) -----	12	(3,660.00)
(total salary) -----	12	(4,920.00)
Thate, Charles, B. S. in Ed., Asst. Instructor -----	9	1,440.00
(half time, term appointment)		
Pearce, Tony Lorene, Chief Clerk (Level I) (S-CS-224) -----	12	3,420.00
Pair, Ruth, Clerk Steno. I (S-CS-44) -----	12	1,920.00
Wages -----		152,641.00
Departmental Travel -----		1,120.00
Other Current Expenses -----		630.00
Total -----		\$159,866.00

AUDIO-VISUAL AIDS

Salaries:

Ingli, Donald A., M. A., Asst. Prof. (Director) -----	12	\$ 6,840.00
Butts, Gordon K., M. S. in Ed., Instructor -----		-----
(leave without pay)		
_____, Lecturer -----	12	4,500.00
(replacing Butts)		
(term appointment)		
Wages -----		11,340.00
Departmental Travel -----		2,500.00
Other Current Expenses -----		400.00
Total -----		\$14,440.00

CHILD GUIDANCE CLINIC

Salaries:

Thalman, W. A., Ph. D., Professor -----	9	\$ 2,520.00
(see Guidance and Special Ed.) -----	9	(5,040.00)
(total salary) -----	9	(7,560.00)

2,520.00

Wages ----- 450.00

Departmental Travel -----

Other Current Expenses ----- 250.00

Total ----- \$ 3,220.00

CURRICULUM MATERIALS

Salaries ----- \$ -----

Wages -----

Departmental Travel -----

Other Current Expenses ----- 50.00

Total ----- \$ 50.00

MUSEUM

Salaries:

Kelley, John Charles, Ph. D., Professor (of Anthro-		
pology; Director) -----	12	\$ 6,320.00
(see Sociology) -----	12	(3,160.00)
(total salary) -----	12	(9,480.00)
Bennett, Esther Vorena, M. S., Instructor -----	12	4,080.00
Shackelford, William J., M. A., Instructor -----	12	4,320.00
Waters, Loraine Lillian, M. S. in Ed., Instructor ----	12	5,160.00
Peithman, Irvin M., Res. Asst. -----	12	4,680.00
Manfredini, Dolores, Chief Clerk (Level I) (S-CS-226)	12	3,480.00

28,040.00

Wages ----- 3,400.00

Departmental Travel ----- 1,500.00

Other Current Expenses ----- 2,200.00

Total ----- \$35,140.00

STATISTICAL SERVICES

Salaries:

Mark, Abraham M., Ph. D., Assoc. Prof. (Director) --	12	\$ 5,490.00
(see Mathematics) -----	12	(1,830.00)
(total salary) -----	12	(7,320.00)
Cochrane, Philip J., Tabulating Mach. Sup. (S-CS-228)	12	4,920.00
Davie, Joseph L., Tab. Mach. Op. III (S-CS-48) -----	12	3,300.00
Peterson, J. Will, Tab. Mach. Op. I (S-CS-175) -----	12	2,100.00
Reedy, Dixiana Virginia, Tab. Mach. Op. 1 (S-CS-182)	12	2,100.00
-----, Tab. Mach. Op. 1 -----	12	2,100.00

20,010.00

Wages ----- 1,400.00

Departmental Travel ----- 100.00

Other Current Expenses ----- 16,000.00

Total ----- \$37,510.00

BIOLOGICAL RESEARCH LABORATORY**Salaries:**

Lindegren, Carl C., Ph., D., Professor (Director) -----	12	\$ 8,910.00
(see Microbiology) -----	12	(2,970.00)
(total salary) -----	12	(11,880.00)
McClary, Dan Otho, Ph. D., Asst. Prof. -----	12	1,350.00
(see Microbiology) -----	12	(4,050.00)
(total salary) -----	12	(5,400.00)
Sheffner, A. Leonard, Ph. D., Asst. Prof. -----	12	4,950.00
(see Microbiology) -----	12	(1,650.00)
(total salary) -----	12	(6,600.00)

15,210.00

Wages ----- 700.00

Departmental Travel -----

Other Current Expenses ----- 3,200.00

Total ----- \$19,110.00**COOPERATIVE ATOMIC RESEARCH****Salaries:**

Young, Otis B., Professor (Director) -----	12	\$ 5,760.00
(see Physics) -----	12	(2,880.00)
(total salary) -----	12	(8,640.00)

5,760.00

Wages ----- 250.00

Departmental Travel ----- 150.00

Other Current Expenses ----- 100.00

Total ----- \$ 6,260.00**COOPERATIVE RESEARCH PROJECTS—FISHERIES MANAGEMENT****Salaries:**

Lewis, William M., Ph. D, Asst. Prof. -----	12	\$ 1,800.00
(see Zoology) -----	12	(5,280.00)
(total salary) -----	12	(7,080.00)
Shuster, George, B. A., Res. Asst. -----	4	1,000.00
(term appointment) -----		

2,800.00

Wages ----- 600.00

Departmental Travel ----- 200.00

Other Current Expense ----- 550.00

Total ----- \$ 4,150.00**COOPERATIVE WILDLIFE RESEARCH****Salaries:**

Klimstra, Willard D., Ph. D., Assoc. Prof. -----	12	\$ 1,950.00
(see Zoology) -----	12	(5,730.00)
(total salary) -----	12	(7,680.00)
Bell, Roger Quentin, B. S., Res. Asst. -----	12	1,500.00
(half-time, term appointment) -----		
Bowman, Wallace, M. S., Res. Asst. -----	9½	950.00
(half time, term appointment) -----		
Vogelgesang, Gerald Allen, B. S., Res. Asst. -----	12	1,500.00
(half time, term appointment) -----		

5,900.00

Wages -----	500.00
Departmental Travel -----	750.00
Other Current Expenses -----	1,050.00
Total -----	<u>\$ 8,200.00</u>

COOPERATIVE WORK—FOREST SERVICE

Salaries:

Hosner, John Frank, M. F., Instructor -----	12	\$ 1,760.00
(see Agriculture) -----	12	(1,760.00)
(see Experimental Farm) -----	12	(1,760.00)
(total salary) -----	12	(5,280.00)

1,760.00

Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	2,500.00
Total -----	<u>\$ 4,260.00</u>

EXPERIMENTAL FARM

Salaries:

Tucker, Lowell R., Ph. D., Assoc. Prof. -----	12	\$ 3,780.00
(see Agriculture) -----	12	(3,780.00)
(total salary) -----	12	(7,560.00)
Clark, Marshall G., M. S., Lecturer -----	9	1,410.00
(see Agriculture) -----	9	(2,820.00)
(total salary) -----	9	(4,230.00)
(term appointment)		
Reed, Alex, M. S., Asst. Prof. -----	12	2,440.00
(see Tech. and Adult Ed.) -----	12	(2,440.00)
(see Agriculture) -----	12	(2,440.00)
(total salary) -----	12	(7,320.00)
Vavra, Joseph P., Ph. D., Asst. Prof. -----	12	2,940.00
(see Agriculture) -----	12	(2,940.00)
(total salary) -----	12	(5,880.00)
Andrew, William T., M. S., Instructor -----	12	3,760.00
(see Agriculture) -----	12	(1,880.00)
(total salary) -----	12	(5,640.00)
Hinners, Scott, M. S., Instructor -----	12	2,820.00
(see Agriculture) -----	12	(2,820.00)
(total salary) -----	12	(5,640.00)
Hosner, John Frank, M. F., Instructor -----	12	1,760.00
(see Agriculture) -----	12	(1,760.00)
(see Coop. Work - Forest Service) -----	12	(1,760.00)
(total salary) -----	12	(5,280.00)
Woods, Harvey S., M. S., Instructor -----	12	1,920.00
(see Agriculture) -----	12	(3,840.00)
(total salary) -----	12	(5,760.00)
Burke, William D., B. S., Res. Asst. -----	12	2,700.00 (1)
(term appointment)		
Emery, Hollis R., Asst. Farmer (S-CS-45) -----	12	3,036.00
Hull, William H., Asst. Farmer (S-CS-46) -----	12	2,640.00
Penrod, Lon, Asst. Farmer (S-CS-47) -----	12	2,400.00

31,606.00

Wages -----	6,000.00
Departmental Travel -----	650.00
Other Current Expenses -----	11,200.00
Total -----	<u>\$49,456.00</u>

(1) House furnished for the convenience of the University.

ILLINOIS HORTICULTURAL EXPERIMENT STATION

Salaries:

Mowry, James B., Ph. D., Asst. Prof. -----	6(1)	2,940.00
_____, Asst. Farmer (S-CS-03) -----	12	2,400.00
(replacing Hamilton)		
		5,340.00
Wages -----		6,200.00
Departmental Travel -----		130.00
Other Current Expenses -----		1,900.00
Total -----		\$13,570.00

SPECIAL RESEARCH PROJECTS

Salaries:

Replacements for 25 Graduate Assistants		
at \$990.00, Grad. Assts. -----	9	\$24,750.00
Replacements for 2 Research Assistants		
at \$2,250.00, Res. Assts. -----	9	4,500.00
		29,250.00
Wages -----		4,750.00
Departmental Travel -----		6,000.00
Other Current Expenses -----		7,500.00
Total -----		\$47,500.00

EXTENSION

Salaries:

Dey, Raymond H., Ed. D., Director (of University		
Extension, Assoc. Prof. of Education) -----	12	\$ 8,040.00
Simon, Ernest J., M. S., Director (Technical and		
Adult Education; Assoc. Director, Extension) ---		-----
_____, Asst. Suprv. -----	12	4,080.00
(replacing Cannon)		
Gotway, Madelyn Carol, Clerk Steno. I (S-CS-166) ---	12	2,160.00
		14,280.00
Wages -----		700.00
Departmental Travel -----		9,920.00
Other Current Expenses -----		1,766.00
Total -----		\$26,666.00

GENERAL LIBRARY

Salaries:

Muller, Robert H., Ph. D., Professor (Director) -----	12	\$ 8,880.00
Heicke, Dorothy E., M. A. in L. S., Asst. Prof. -----	9	4,050.00
Kerley, Ruby, A. M. in L. S., Asst. Prof. -----	9	4,590.00
Kite, Grace E., M. A., Asst. Prof. -----	9	4,500.00
Stone, Elizabeth Opal, M. S. in L. S.,		
Asst. Prof., (Asst. Director) -----	12	6,960.00
Cundall, Zella, B. S. in L. S., Instructor -----	9	4,050.00
Ford, Stephen W., M. A. in L. S., Instructor -----	12	4,920.00
_____, Instructor -----	9	4,770.00

- (1) Southern Illinois University pays Mr. Mowry's salary for six months each year, the University of Illinois the other six months.

(replacing Dewey) (Asst. Director)

Haukka, Golda, M. A., Instructor -----	9	3,600.00
McCord, John G. W., B. S. in L. S., Instructor -----	12	4,800.00
Moore, Kent U., M. A., Instructor -----	12	5,040.00
Melvin, Mary Belle, B. S., Instructor -----	9	3,600.00
Newby, Marilyn P., B. A., Rec. Asst. -----	12	2,460.00
Alverson, Phyllis J., Lib. Clerk III (S-CS-249) -----	12	2,820.00
Shelton, Regina M., Lib. Clerk III (S-CS-57) -----	12	2,400.00
Merbitz, Donald, Lib. Clerk II (S-CS-167) -----	12	2,040.00
Mosby, Barbara Ann, Lib. Clerk II (S-CS-55) -----	12	2,160.00
Odle, Betty Jean, Lib. Clerk II (S-CS-286) -----	12	2,100.00
Snyder, Mary Ann, Lib. Clerk II (S-CS-51) -----	12	2,040.00
Taylor, Anna L., Clerk Typist II (S-CS-201) -----	12	2,040.00
Lingle, Betty Jane, Lib. Clerk I (S-CS-52) -----	12	2,040.00
Misenheimer, Carolyn C., Lib. Clerk I (S-CS-54) -----	12	1,860.00
Post, Roberta, Lib. Clerk I (S-CS-53) -----	12	1,860.00
Wilkas, Rosemary, Lib. Clerk I (S-CS-58) -----	12	1,980.00

85,650.00

Wages ----- 10,736.00

Departmental Travel ----- 115.00

Equipment ----- 25,000.00

Other Current Expenses ----- 22,420.00

Total ----- \$143,831.00

TILTON-LINCOLN LIBRARY

Salaries:

Pair, Patti L., Lib. Clerk II (S-CS-194) ----- 12 \$ 2,040.00

Wages -----

Departmental Travel ----- 55.00

Other Current Expenses ----- 100.00

Total ----- \$ 2,195.00

UNIVERSITY SCHOOL LIBRARY

Salaries:

Stull, Marjorie, B. S. in L. S., Instructor ----- 9 \$ 3,780.00

Wages ----- 1,400.00

Departmental Travel ----- 30.00

Other Current Expenses ----- 480.00

Total ----- \$ 5,690.00

PHYSICAL PLANT—ADMINISTRATION

Salaries:

Howe, William A., M. S. (Director) ----- 12 \$ 8,500.00

(Instructor in Industrial Education)

Forster, Mary A., Chief Clerk (Level I) (S-CS-59) --- 12 2,940.00

Gotway, Otto E., Supv. of Bldg. Craftsman (S-CS-60) 12 5,400.00

-----, Clerk Steno. I (S-SC-193) ----- 12 1,920.00

(replacing Ross)

18,760.00

Wages ----- 1,600.00

Departmental Travel ----- 350.00

Other Current Expenses ----- 1,400.00

Total ----- \$22,110.00

PHYSICAL PLANT—OPERATION

Salaries:

Marberry, William M., A. M., Asst. Prof. -----	12	\$ 3,720.00
(see Botany) -----	12	(3,720.00)
(total salary) -----	12	(7,440.00)
Wiggins, Howard Arthur, Janitor (S-CS-91) -----	12	2,700.00
Wilson, Elviesely, Janitor (S-CS-92) -----	12	2,280.00
O'Dell, Zenia Belle, Janitress (S-CS-93) -----	12	2,100.00
Valentine, Ima Mae, Janitress (S-CS-94) -----	12	2,316.00
Lingle, Cloman, Janitor Sub. Foreman (S-CS-240) ---	12	2,820.00
Alexander, Earl, Maint. Worker (S-CS-95) -----	12	3,000.00
Cundiff, Lenvill E., Maint. Worker (S-CS-96) -----	12	3,000.00
Freeman, Cliff, Maint. Worker (S-CS-97) -----	12	3,000.00
Hale, James Roy, Maint. Worker (S-CS-98) -----	12	3,000.00
Hall, Villa, Maint. Worker (S-CS-99) -----	12	3,000.00
James, Robert Lee, Maint. Worker (S-CS-100) -----	12	3,000.00
McCalister, William, Maint. Worker (S-CS-101) -----	12	3,000.00
Mitchell, Tosco, Maint. Worker (S-CS-102) -----	12	3,000.00
Widdows, Joe, Bldg. and Gr. Suprv. (S-CS-61) -----	12	4,920.00
Carter, Ralph Dale, Maint. Equip. Op. (S-CS-63) -----	12	3,528.00
Alexander, Raymond B., Driver (S-CS-62) -----	12	3,528.00
Davitz, Woodrow, Driver (S-CS-64) -----	12	3,528.00
-----, Driver (S-CS-65) -----	12	3,528.00
(replacing Leach)		
McCutcheon, Edward, Driver (S-CS-66) -----	12	3,528.00
Pierson, Bert, Driver (S-CS-67) -----	12	3,528.00
Ragsdale, Van H., Driver (S-CS-68) -----	12	3,528.00
McNeill, Lee, Grounds Foreman (S-CS-69) -----	12	3,060.00
Nelson, LeRoy, Grounds Gardener (S-CS-70) -----	2	500.00
(retiring Sept. 1, 1953)		
-----, Grounds Gardener (S-CS-70) -----	10	2,000.00
(replacing Nelson)		
Meyer, Maurice S., Automotive Mechanic (S-CS-306) --	12	3,180.00
Bahr, William E., Garage Attendant (S-CS-308) -----	12	2,400.00
-----, Garage Foreman (S-CS-283) -----	12	4,200.00
Taylor, Jettie, Asst. Grounds Gardener (S-CS-71) ---	12	2,880.00
King, Thomas J., Custodial Suprv. (S-CS-72) -----	12	3,180.00
Bigs, George O., Janitor Foreman (S-CS-73) -----	12	3,000.00
Anderson, William J., Janitor (S-CS-74) -----	12	2,520.00
Armstrong, Julius, Janitor (S-CS-146) -----	12	2,280.00
Armstrong, Willie J., Janitor (S-CS-168) -----	12	2,280.00
Berry, James P., Janitor (S-CS-185) -----	12	2,280.00
Clark, Charles, Janitor (S-CS-196) -----	12	2,280.00
Clutts, Dennis, Janitor (S-CS-75) -----	12	2,520.00
Kerrens, Roger, Janitor (S-CS-186) -----	12	2,280.00
Elmore, Leonard, Janitor (S-CS-76) -----	12	2,280.00
Evans, Charles R., Janitor (S-CS-77) -----	12	2,700.00
Fox, Harry, Janitor (S-CS-78) -----	12	2,520.00
Griffith, Charles Roy, Janitor (S-CS-187) -----	12	2,280.00
Peters, D. A., Janitor (S-CS-79) -----	12	2,280.00
Jackson, Doulford, Jr., Janitor (S-CS-84) -----	12	2,280.00
Jamison, James, Janitor (S-CS-80) -----	12	2,520.00
Knight, Ira Dennie, Janitor (S-CS-81) -----	12	2,700.00
Loveall, Guy, Janitor (S-CS-83) -----	12	2,700.00
O'Hara, George, Janitor (S-CS-85) -----	12	2,280.00
Pollard, Calvin Ramey, Janitor (S-CS-86) -----	12	2,520.00
Stalls, Robert A., Janitor (S-CS-87) -----	12	2,280.00
Sutton, Wayne, Janitor (S-CS-88) -----	12	2,700.00
Valentine, Columbus, Janitor (S-CS-89) -----	12	2,520.00
Wade, Jay D., Janitor (S-CS-90) -----	12	2,280.00
Westley, George, Maint. Worker (S-CS-103) -----	12	3,000.00

Williams, James, Maint. Worker (S-CS-104) -----	12	3,000.00
Montgomery, Joe, Chief of Police (S-CS-189) -----	12	2,880.00
Bain, Herman, Policeman (S-CS-105) -----	12	2,700.00
Crews, Ardell, Policeman (S-CS-195) -----	12	2,280.00
Frost, Guss Le, Policeman (S-CS-106) -----	12	2,280.00
Harris, Edgar, Policeman (S-CS-107) -----	2	380.00
(retiring Sept. 1, 1953)		
-----, Policeman (S-CS-107) -----	10	1,900.00
(replacing Harris)		
Holder, Dallas R., Policeman (S-CS-108) -----	12	2,520.00
Evans, Clyde, Policeman (S-CS-109) -----	12	2,280.00
Reichert, Millard L., Policeman (S-CS-110) -----	12	2,280.00
Newberry, J. A., Policeman (S-CS-111) -----	12	2,700.00
Turner, William Leonard, Policeman (S-CS-112) ---	12	2,700.00
Miller, Ray E., Camp Attendant (S-CS-188) -----	12	2,100.00
		180,232.00
Wages -----		15,200.00
Departmental Travel -----		-----
Other Current Expenses -----		30,000.00
Total -----		\$225,432.00

PHYSICAL PLANT—MAINTENANCE

Salaries:

Durham, Wm., Brick Mason (S-CS-180) -----	12	\$ 6,120.00
Hogue, Robert, Carpenter Foreman (S-CS-113) -----	12	5,610.00
Schwegman, Virgil, Carpenter Foreman (S-CS-114) --	12	5,610.00
Harris, Guy R., Painter Foreman (S-CS-118) -----	12	5,100.00
Loy, Frank R., Plumber Foreman (S-CS-123) -----	12	6,120.00
McCormick, Clyde L., Electrician Foreman (S-CS-133)	12	6,896.00
Callaway, William M., Painter (S-CS-278) -----	12	4,590.00
Cogdill, Lee V., Painter (S-CS-115) -----	12	4,590.00
Gamble, Roy C., Painter (S-CS-116) -----	12	4,590.00
Hagler, Carl I., Painter (S-CS-117) -----	12	4,590.00
Matthews, William, Painter (S-CS-119) -----	12	4,590.00
Stawarczik, Victor, Painter (S-CS-120) -----	12	4,590.00
Gustin, Charles, Painter (S-CS-279) -----	12	4,590.00
Betts, Charles L., Plumber (S-CS-121) -----	12	5,610.00
Cook, Arthur W., Plumber (S-CS-280) -----	12	5,610.00
Etherton, Claude W., Plumber (S-CS-281) -----	12	5,610.00
Loy, Charles E., Plumber (S-CS-122) -----	12	5,610.00
Marten, W. E., Plumber (S-CS-124) -----	12	5,610.00
Michael, H. A., Plumber (S-CS-125) -----	12	5,610.00
Crowell, Donald, Laborer (Constr.) (S-CS-126) -----	12	3,774.00
Dotson, George, Carpenter (S-CS-127) -----	12	5,100.00
Hagler, Ned J., Carpenter (S-CS-128) -----	12	5,100.00
Kinsey, Carl B., Carpenter (S-CS-129) -----	12	5,100.00
Ross, Arthur L., Carpenter (S-CS-130) -----	12	5,100.00
Smith, Robert E., Carpenter (S-CS-131) -----	12	5,100.00
White, Jackie Don, Carpenter (S-CS-132) -----	12	5,100.00
Price, Robert, Electrician (S-CS-154) -----	12	5,181.60
Renner, Henry J., Electrician (S-CS-134) -----	12	5,181.60
Talley, Arthur, Electrician (S-CS-269) -----	12	5,181.60
Weber, Rudolph Wm., Electrician (S-CS-135) -----	12	5,181.60
		156,346.40
Wages -----		1,500.00
Departmental Travel -----		-----
Other Current Expenses -----		48,540.00
Total -----		\$206,386.40

POWER PLANT AND UTILITIES**Salaries:**

Sitter, Ralph H., Chief Plant Operating Engineer (S-CS-136) -----	12	\$ 6,180.00
Beasley, Frederic L., Stat. Fireman (S-CS-137) ----	12	3,600.00
Dunning, David E., Stat. Fireman (S-CS-138) -----	12	3,600.00
Kelley, Vernon, Stat. Fireman (S-CS-139) -----	12	3,600.00
Spelbring, Dale, Stat. Fireman (S-CS-140) -----	12	3,600.00
Whitnel, Clarence, Stat. Fireman (S-CS-141) -----	12	3,600.00
Baggett, Robert J., Stat. Fireman Helper (S-CS-142) -	12	3,000.00
Eddy, Joseph L., Stat. Fireman Helper (S-CS-143) --	12	3,000.00
Lawson, Dewey, Stat. Fireman Helper (S-CS-144) --	12	3,000.00
Miller, Fred, Stat. Fireman Helper (S-CS-145) -----	12	3,000.00

36,180.00

Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	119,000.00

Total -----	\$155,180.00
-------------	--------------

RENTAL REAL PROPERTY

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	3,200.00
Total -----	\$ 3,200.00

TEMPORARY BUILDINGS**Salaries:**

Temporary workers to complete temporary buildings, at \$5,000.00 a month -----	\$60,000.00
--	-------------

Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	1,100.00

Total -----	\$61,100.00
-------------	-------------

SURPLUS PROPERTY STORAGE

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	500.00
Total -----	\$ 500.00

ARCHITECTURAL SERVICES**Salaries:**

Pulley, Charles M., B. S., Director (Instructor in Art) 12	\$ 9,240.00
Hart, Willard C., B. S., Supervisor (of Construction; Instructor in Industrial Education) -----	12 7,620.00
Lonergan, John F. H., A. B., Asst. Prof. (of Industrial Education; Landscape Architect) ---	12 7,140.00
Mohrman, Merton M., Project Engineer (S-CS-255) --	12 5,700.00
Kelley, William W., Jr., Senior Architectural Draftsman (S-CS-245) -----	12 4,920.00
Lougeay, Paul J., Junior Architectural Draftsman (S-CS-247) -----	12 4,800.00

May, Clarence Donald, Junior Architectural Draftsman (S-CS-246) -----	12	4,140.00
Dickerson, Robert D., Junior Architectural Draftsman (S-CS-247) ----- (military leave)		
Wright, Mary Opal, Clerk Steno. II (S-CS-176) -----	12	2,400.00
		45,960.00
Wages -----		2,200.00
Departmental Travel -----		350.00
Other Current Expenses -----		3,800.00
Total -----		\$52,310.00

MAJOR REPAIRS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	200,000.00
Total -----	\$200,000.00

REFUNDS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	5,950.00
Total -----	\$ 5,950.00

AWARDS AND GRANTS FOR SCHOLARSHIPS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Other Current Expenses -----	43,700.00
Total -----	\$43,700.00

DIRECTOR OF AUXILIARY ENTERPRISES

Salaries:

Isbell, Paul W., Director -----	12	\$ 7,200.00
Craig, Mercedes, Clerk Steno. I (S-CS-284) -----	12	2,280.00
-----, Clerk Typist II -----	12	2,040.00
-----, Clerk II -----	12	2,040.00
-----, Clerk II -----	12	2,040.00
		15,600.00
Wages -----		100.00
Other Current Expenses -----		3,130.00
Total -----		\$18,830.00

ANTHONY HALL
(Formerly Residence Hall)

Salaries:

Vogely, Maxine, A. M., Instructor -----	12	\$ 5,280.00 (1)
Allen, Jessie, Janitor (S-CS-164) -----	12	2,700.00
Bowers, Frances, Cook I (S-CS-160) -----	12	2,460.00 (2)
Foster, Verla, Cook I (S-CS-161) -----	12	2,460.00 (2)
Rentfro, Bertha, Cook I (S-CS-162) -----	12	2,460.00 (2)
Crawshaw, Minnie Alice, Cook I (Sub.) (S-CS-169) --	11	1,824.00 (2)
Smith, Ethel, Housekeeper (S-CS-163) -----	12	1,920.00
Brown, Willie Lubertha, Housekeeper (Sub.) -----	3	450.00

19,554.00

Wages -----

1,776.00

Other Current Expenses -----

29,100.00

Total -----

\$50,430.00

BOOKSTORE

Salaries:

Trobaugh, Carl, Bookstore Manager (S-CS-227) -----	12	\$ 4,620.00
Swan, Ethel F., Clerk I (S-CS-148) -----	12	2,160.00
Williams, Lillian G., Clerk I (S-CS-285) -----	12	1,800.00

8,580.00

Wages -----

2,920.00

Other Current Expenses -----

35,698.00

Total -----

\$47,198.00

CHAUTAUQUA STREET HOUSING

Salaries:

Wolfe, Ernest R., Supervisor -----	12	\$ 2,760.00
(see Southern Acres Apartments) -----	12	(2,760.00)
(total salary) -----	12	(5,520.00)
Rasche, Carlton F., Asst. Supervisor -----	12	2,360.00 (1)
(see Southern Acres Apartments) -----	12	(2,360.00)
(total salary) -----	12	(4,720.00)

5,120.00

Wages -----

4,700.00

Other Current Expenses -----

29,835.00

Total -----

\$39,655.00

(1) Does not include maintenance allowance of \$30.00 per month.

FILM RENTAL LIBRARY

Salaries:

Woodward, Mildred A., Chief Clerk		
(Level I) (S-CS-225) -----	12	\$ 2,820.00
Sellers, Mabel, Clerk I (S-CS-179) -----	12	1,860.00

4,680.00

Wages -----

4,985.00

Other Current Expenses -----

11,335.00

Total -----

\$21,000.00

(1) Does not include maintenance allowance of \$30.00 per month.

(2) Does not include maintenance allowance of \$20.00 per month.

FOOD SERVICES*

Salaries:

_____, Director of Food Services (Instructor) 12	\$ 5,280.00 (1)
(Replacing Sexauer)	
Ralls, Pauline, Food Production Manager (S-CS-149) 12	3,420.00 (1)
Parker, Myra, Food Production Manager (S-CS-) 12	3,204.00 (1)
Baggett, Edith, Cook I (S-CS-151) 12	2,460.00 (1)
Bain, Mamie, Cook I (S-CS-152) 12	2,460.00 (1)
Donaby, George, Janitor (S-CS-155) 12	2,460.00
Mendenall, Marie, Cook I (S-CS-153) 12	2,220.00 (2)
Wright, Beatrice, Cook I (S-CS-157) 12	2,124.00 (1)
Morgan, Dora Ella, Cook I (S-CS-158) 12	1,860.00 (1)
Travelstead, Lela Mae, Cook I (S-CS-159) 12	1,860.00 (2)
Hardy, Elizabeth, Cook I (S-CS-181) 12	1,925.00 (2)
Drake, Alice, Cook I (S-CS-170) 11	1,760.00 (2)
Throgmorton, Grace, Cook I (S-CS-170) 2	2,220.00
_____, Stores Clerk 11	2,100.00
Peithman, Leona, Fountain Attendant (S-CS-320) 12	1,800.00 (2)
_____, Fountain Attendant 10	1,400.00 (2)

38,553.00

Wages ----- 10,877.00

Other Current Expenses ----- 84,961.00

Total ----- \$134,391.00

*Food Services consist of the University Cafeteria, Oasis, and Southern Acres Cafeteria. These units provide food services for students, faculty, and University guests.

(1) Does not include maintenance of \$20.00 per month.

(2) Does not include maintenance of \$10.00 per month.

MEN'S RESIDENCE BARRACKS

Salaries:

Rogge, William M., M. S., Supervisor 12	\$ 5,280.00 (1)
Wages 12	4,696.00
Other Current Expenses -----	9,010.00
Total -----	\$18,986.00

(1) Does not include maintenance allowance of \$30.00 per month.

SOUTHERN ACRES APARTMENTS

Salaries:

Wolfe, Ernest R., Supervisor 12	\$ 2,760.00
(see Chautauqua Street Housing) 12	(2,760.00)
(total salary) 12	(5,520.00)
Rasche, Carlton F., Asst. Supervisor 12	2,360.00
(see Chautauqua Street Housing) 12	(2,360.00)
(total salary) 12	(4,720.00)
	5,120.00
Wages -----	7,932.00
Other Current Expenses -----	13,448.00
Total -----	\$26,500.00

SOUTHERN ACRES RESIDENCE HALLS

Salaries -----	\$-----
Wages -----	4,100.00
Other Current Expenses -----	4,350.00
Total -----	<u>\$ 8,450.00</u>

WOODY HALL

Operation and Maintenance

Salaries:

_____, Manager -----	9	\$ 3,960.00 (1)
_____, Clerk-Typist -----	10	1,600.00
_____, Food Production Manager -----	10	4,170.00 (1)
_____, Asst. Food Prod. Manager -----	10	2,512.00 (1)
_____, Cook I -----	10	2,250.00 (1)
_____, Cook I -----	10	2,250.00 (1)
_____, Cook I -----	10	2,250.00 (1)
_____, Cook I -----	10	1,750.00 (1)
_____, Cook I -----	10	1,750.00 (1)
_____, Cook I -----	10	1,750.00 (1)
_____, Cook Trainee -----	7	1,050.00 (2)
_____, Cook Trainee -----	7	1,050.00 (2)
_____, Cook Trainee -----	7	1,050.00 (2)
_____, Kitchen Laborer -----	10	1,600.00
_____, Janitor -----	11	2,255.00
_____, Janitor -----	11	2,255.00
_____, Janitor -----	11	2,035.00
_____, Maid -----	10	1,600.00
_____, Maid -----	10	1,600.00
_____, Maid -----	10	1,600.00
_____, Maid -----	10	1,600.00

41,937.00

Wages -----	28,000.00
Other Current Expenses -----	123,471.00

Total Operation and Maintenance -----	193,408.00
Debt Service -----	27,592.00

Total -----	<u>\$221,000.00</u>
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Exhibit D

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1953-54
STUDENT ACTIVITY FUNDS

Statement of Estimated Income

Term	Actual 1951-52	Estimated 1952-53	Estimated 1953-54
Fall Term, 1953			\$26,700.00
Winter Term, 1953-54			25,700.00
Spring Term, 1954			24,625.00
Summer Term, 1954			10,000.00
	<u>\$68,424.52</u>	<u>\$77,000.00</u>	<u>\$87,025.00</u>

(1) Does not include maintenance allowance of \$20.00 per month.

(2) Does not include maintenance allowance of \$10.00 per month.

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1953-54
STUDENT ACTIVITY FUNDS**

Statement of Proposed Expenditures

Activity	Allotment 1952-53	Requested by Fiscal Officer 1953-54	Recommended by Student Council and Director of Student Affairs	Recommended by University Budgetary Council and Approved by President
Alumni-Student Promotional Activities -----	\$-----	\$-----	\$-----	\$-----
Band -----	600.00	1,000.00	800.00	800.00
Chorus -----	600.00	1,000.00	800.00	800.00
Class of '52 -----	-----	-----	-----	-----
Class of '53 -----	100.00	-----	-----	-----
Class of '54 -----	100.00	100.00	100.00	100.00
Class of '55 -----	100.00	100.00	100.00	100.00
Class of '56 -----	100.00	100.00	100.00	100.00
Class of '57 -----	-----	100.00	100.00	100.00
Contingent -----	1,000.00	1,500.00	1,200.00	1,200.00
Convocation -----	-----	-----	-----	-----
Debate -----	1,800.00	2,000.00	2,000.00	2,000.00
Egyptian -----	8,000.00	11,000.00	10,500.00	10,500.00
Freshman Group Activities -----	400.00	800.00	500.00	500.00
General Expense -----	500.00	500.00	500.00	500.00
Homecoming -----	900.00	1,200.00	1,200.00	1,200.00
Hospitalization -----	17,500.00	20,175.00	20,175.00	20,175.00
Intramural Athletics -----	700.00	800.00	800.00	800.00
Intercollegiate Livestock Judging Contests -----	-----	242.00	250.00	250.00
Lectures and Entertainments --	3,000.00	4,000.00	3,400.00	3,400.00
Library Specials and Activities -	75.00	150.00	100.00	100.00
Little Theatre -----	-----	-----	-----	-----
Music -----	-----	-----	-----	-----
Obelisk -----	9,000.00	14,385.00	14,000.00	14,000.00
Orchestra -----	600.00	800.00	800.00	800.00
Pep Activities -----	-----	-----	-----	-----
Social Senate -----	1,200.00	1,600.00	1,200.00	1,200.00
Southern Illinois Music Festival Restricted Fund -----	-----	-----	-----	-----
Spring Festival -----	700.00	1,000.00	800.00	800.00
Student Council -----	1,075.00	1,500.00	1,700.00	1,700.00
Student Handbook -----	700.00	900.00	700.00	700.00
Student Publicity Services -----	-----	-----	-----	-----
Student Welfare -----	-----	100.00	100.00	100.00
Swimming Fund -----	400.00	500.00	400.00	400.00
University Athletics -----	18,000.00	25,000.00	23,500.00	23,500.00
Women's Athletics -----	1,200.00	1,200.00	1,200.00	1,000.00
Totals -----	\$68,350.00	\$91,752.00	\$87,025.00	\$87,025.00

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ANNUAL REPORT

of the

BOARD OF TRUSTEES

of

Southern Illinois University

For the Year Ending June 30, 1954



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LETTER OF TRANSMITTAL

Carbondale, Illinois
June 30, 1954

Honorable William G. Stratton
Governor of Illinois

Sir: We have the honor to submit to you herewith, in compliance with the law, the fifth annual report of the Board of Trustees of Southern Illinois University, for the fiscal year July 1, 1953, to June 30, 1954.

Respectfully yours,
Melvin C. Lockard,
Secretary

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BOARD OF TRUSTEES

MEMBERS

Mrs. Stella Collins 1008 East Oak, West Frankfort
Mr. Kenneth L. Davis Box 357, Harrisburg
Mr. Harold R. Fischer 2725 Madison, Granite City
Mr. Robert L. Kern Belleville **News-Democrat**, Belleville
Mr. Melvin C. Lockard First National Bank, Cobden
Mr. Lindell W. Sturgis City National Bank, Metropolis
Mr. John Page Wham 212 East Broadway, Centralia
Mr. Vernon L. Nickell Springfield
State Superintendent of Public Instruction

OFFICERS

John Page Wham, Chairman Centralia
Lindell W. Sturgis, Vice **Chairman** Metropolis
Melvin C. Lockard, Secretary Cobden
Edward V. Miles, Jr., **Treasurer** Carbondale

EXECUTIVE COMMITTEE

John Page Wham Kenneth L. Davis Lindell W. Sturgis

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

JULY 2, 1953



The July meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, July 2, 1953, beginning at 9:00 a. m.

The following members were present: Chairman John Page Wham, Melvin C. Lockard, Mrs. Stella Collins, Kenneth L. Davis, Robert L. Kern; Mr. Lanphier, Mr. Sturgis, and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Business Manager Edward V. Miles, Jr., Edward Haheys of Information Service, Michael Grehl, reporter from **The Southern Illinoisan**, and Louise Morehouse Recorder.

The Chairman presented the minutes of the meeting of the Board of April 17, 1953, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Melvin C. Lockard, these minutes were approved.

Consideration was given to the naming of a member of the Board of Trustees to the Southern Illinois University Foundation Board of Directors, replacing Melvin C. Lockard, whose term expired on June 30, 1953. On motion of Kenneth L. Davis, Melvin C. Lockard was unanimously elected to succeed himself as Board representative, his term to expire on June 30, 1956.

Mr. Wham discussed the progress of revisions to the University Statutes, and stated that the recommendations of the Board Committee would be submitted to the Board for consideration and action at a future meeting.

Copies of the proposed Annual Internal Budget for the fiscal year 1953-1954 were presented, and a discussion of the budget ensued. Kenneth L. Davis moved that the Board approve the budget insofar as personal services were concerned, and tentatively approve the remainder of the budget, subject

to final approval at the September meeting. The motion was seconded by Robert L. Kern, and was carried by the following recorded vote: Yea, Mr. Kern, Mrs. Collins, Mr. Davis, Mr. Wham, Mr. Lockard; nay, none.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Report on Senate Bill 440

President Morris reported on Senate Bill 440 of the 68th General Assembly, which was introduced by Senator Crisenberry. The purpose of this bill was to allow Southern Illinois University to give degrees in agriculture and engineering. Hearings on the matter were held before the Senate Education Committee on May 20 and May 27, 1953. Testifying for the University were Professor W. E. Keepper, Chairman of the Department of Agriculture, Mr. Robert C. Lanphier, Jr., and Mr. Lindell W. Sturgis, members of the Board of Trustees. Members of the staff of the University of Illinois testified in opposition to the bill. The bill was defeated in the Senate Committee.

After discussion, the Board elected to issue a statement regarding the false impressions which had arisen as a result of the hearings.

On motion of Melvin C. Lockard, the Board approved issuing such a statement. The motion was seconded by Robert L. Kern, and unanimously carried.

(B) Report on Nursing Education

At the April 17, 1953, meeting of the Board of Trustees, a motion was passed to approve the reinstatement of nursing education as a University program, subject, however, to approval of a budget which would show both capital and operating expenditures, starting with September, 1954, and continuing through June, 1957, and showing also where the required funds would be taken from the current and the next biennial budgets.

We herewith submit an eight-year budget schedule for Nursing Education, which includes its actual operation in the past and also covers the three years for which the Board has requested information.

1950-51 (Actual)	\$14,648
1951-52 (Budgeted)	14,515
1952-53	
(We had planned to budget from \$14,000 to \$20,000 before the program was cancelled)	
1953-54 (Estimated)	12,500
1954-55 (Estimated)	17,000
1955-56 (Estimated)	19,100
1956-57 (Estimated)	21,250

The personal services budgets for both faculty and student help staff members would be drawn from the increase made available for personal services for the 1953-55 biennium.

The money for equipment and other current expenses would likewise be drawn from the additional appropriations in these categories. Assuming that the University has the same level of income in succeeding biennia, there should be no difficulty in carrying Nursing Education through a three or four year trial period.

It is estimated that a maximum of \$3,000 would be required for the re-activation of the Nursing Arts Laboratory, which had nearly been completed at the time the program was cancelled. This could be drawn either from our

account for the construction of temporary buildings or from our appropriations for reconstruction and rehabilitation of buildings and grounds.

On motion of Kenneth L. Davis, the Board unanimously approved the report submitted.

(C) Resolution Concerning Alcohol Storage

As the Botany Department prepares to vacate its present quarters and move into the new Life Science building and with the initiation of a General Stores for the University, it has been deemed advisable to change the place and method of our storage of alcohol. In consultation with the inspector from the Alcohol Tax Unit, Department of Internal Revenue, it was suggested that the following resolutions be passed (the wording is his recommendation):

1. It is hereby resolved that the following officers of the University, in this order, have charge of the tax-free alcohol on Southern Illinois University campus under the permit T.F.Ill.199: Stores Supervisor, whoever he or she may be; Secretary of the Board of Trustees, Southern Illinois University, whoever he or she may be; or the Business Manager, whoever he or she may be. This person shall have charge of all records and be responsible for reports, ordering, housing, and dispensing of the alcohol under the above permit.

2. It is hereby resolved that the place of storage of alcohol be shifted from Altgeld Hall (Old Science building), its present location as designated under permit T.F.Ill.199, to the General Stores warehouse in Service Shops building No. 1, all on the campus of Southern Illinois University.

On motion of Mrs. Stella Collins, the Board adopted the resolutions presented.

(D) Deposit on ROTC Uniforms

We recommend approval of the Board of a five dollar (\$5.00) deposit on AF ROTC uniforms. We have experienced serious losses from students who do not return their uniforms. We feel that a deposit of five dollars will be high enough to encourage them to return their uniforms, yet not too high to discourage their participation in the ROTC program.

Colonel Halderson had a five dollar deposit at Missouri and felt that it was highly successful.

On motion of Kenneth L. Davis, the Board approved a five dollar (\$5.00) deposit on AF ROTC uniforms.

(E) Contracts and Orders Awarded During the Months of March and April, 1953, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of March and April, 1953, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$86,681.09, of which \$78,763.83 was chargeable against Operating Funds, and \$7,917.26 chargeable against Capital Funds. Also received was a report of contracts and purchase orders awarded during the month of May, 1953, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$28,078.76, of which \$23,711.14 was chargeable against Operating Funds, and \$4,367.62 against Capital Funds.

(F) Contracts and Orders Awarded During the Months of March and April, 1953, Amounting to \$1,000.00 or Over

The Board received a report of contracts and purchase orders awarded during the months of March and April, 1953, amounting to \$1,000.00 or over, as follows:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
7801	Approved Exec. Comm.	Carbondale Lbr. Co. Carbondale, Ill.	\$ 3,165.00	Lumber
7989	Approved Exec. Comm.	Frank Paxton Lbr. Co. Chicago, Ill.	5,516.80	Lumber
8006	Approved Exec. Comm.	American Optical Co. Buffalo, N. Y.	1,125.00	Microscopes
8019	Approved Exec. Comm.	Chicago Apparatus Co. Chicago, Ill.	1,498.51	Microscopes
8147	Approved Exec. Comm.	Pictosound Movie Service St. Louis, Mo.	2,471.60	Projectors & Equipment
8257	Approved Exec. Comm.	Chicago Apparatus Co. Chicago, Ill.	2,020.00	Balances
8262	Approved Exec. Comm.	Collinsville Herald Collinsville, Ill.	4,444.00	Printing Catalog
8304	Approved Exec. Comm.	Max L. Hill Company East St. Louis, Ill.	12,000.00	Printing Bulletin
8342	Approved Exec. Comm.	Bemis Brothers Bag Co. St. Louis, Mo.	1,470.84	Tents
8535	Approved Exec. Comm.	Blackwell-Wielandy Co. St. Louis, Mo.	1,401.60	Furniture
8565	Approved Exec. Comm.	Carbondale Laundry & Dry Cleaners Carbondale, Ill.	1,500.00	Laundry Service
8575	Approved Exec. Comm.	New Era Dairy Carbondale, Ill.	4,919.30	Dairy Products
8576	Approved Exec. Comm.	Knoll Associates, Inc. Chicago, Ill.	1,558.10	Furniture

Contracts

Univ. 4406	Approved Exec. Comm.	C. R. Dusch Makanda, Ill.	3,262.50	Screening (Extra) Coal
Univ. 4407	Approved Exec. Comm.	James G. Forsyth Clayton, Mo.	3,360.00	Screening (Extra) Coal
Univ. 4405	Approved Exec. Comm.	L. H. Paul Plumbing & Heating Co. Carbondale, Ill.	(2,500.00) (Credit)	Labor and Material
Univ. 4413	Approved Exec. Comm.	Standard Asbestos Mfg. Co. Chicago, Ill.	2,500.00 (Extra)	Labor and Material

B. Chargeable Against Capital Funds

University Purchase Orders

7806	Approved Exec. Comm.	Heller Company Indianapolis, Ind.	1,580.00	Venetian Blinds
7861	Approved Exec. Comm.	Murphysboro Supply Co. Murphysboro, Ill.	1,369.98	Water Coolers
8167	Approved Exec. Comm.	Mt. Vernon Electric Supply Co. Mt. Vernon, Ill.	1,065.00	Fixtures and Lamps
8228	Approved Exec. Comm.	Marshall Field Co. Chicago, Ill.	1,603.44	Furniture
8242	Approved Exec. Comm.	Marshall Field Co. Chicago, Ill.	2,132.00	Draperies & Hardware
8403	Approved Exec. Comm.	Cunningham Electric Co. Anna, Ill.	2,380.00	Air Conditioning

Contracts

A&E 672	Approved Exec. Comm.	Federal Constructors, Inc. Chicago, Ill.	1,077.00 (Extra)	Water- proofing
A&E 672	Approved Exec. Comm.	Federal Constructors, Inc. Chicago, Ill.	10,961.89	Clock System
A&E 675	Approved Exec. Comm.	Robert E. Murphy & Associates Chicago, Ill.	1,300.00 (Extra)	Plumbing
Univ. 4418	Approved Exec. Comm.	Consoer, Townsend & Associates Chicago, Ill.	4,440.00	Electrical Work
Univ. 4419	Approved Exec. Comm.	Perkins & Will Chicago, Ill.	39,912.75	Plans and Specifications
A&E 677	Approved Exec. Comm.	Robinson Electric Co. Mt. Vernon, Ill.	1,051.82	Electrical Work
Univ. 4421	Approved Exec. Comm.	Economy Plumbing and Heating Co. Chicago, Ill.	2,900.00	Plumbing
Univ. 4422	Approved Exec. Comm.	Carbondale Electric Co. Carbondale, Ill.	4,500.00	Electrical Work

The Board also received a report of contracts and purchase orders awarded during the month of May, 1953, amounting to \$1,000.00 or over, as follows:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
--------------------------------	------------------	----------------------	--------	---------

University Purchase Orders

8876	Approved Exec. Comm.	Blackwell-Wielandy Co. St. Louis, Mo.	\$ 1,095.00	Furniture
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B. Chargeable Against Capital Funds**University Purchase Orders**

8693	Approved Exec. Comm.	Triangle Construction Co. Carbondale, Ill.	4,438.35	Bituminous Surfacing
8757	Approved Exec. Comm.	Midwest Fence Company St. Louis, Mo.	1,775.00	Fencing
8866	Approved Exec. Comm.	Creosote Forest Products, Inc. Mt. Vernon, Ill.	2,475.00	Lumber
8867	Approved Exec. Comm.	Morgan-Jewell Tractor Co. Murphysboro, Ill.	1,850.00	Tractor & Attachments

Contracts

A&E 672	Approved Exec. Comm.	Federal Constructors, Inc. Chicago, Ill.	1,739.05 (Extra)	Modification of Windows
A&E 67932	Approved Exec. Comm.	Hinsdale Woodworking Co. Hinsdale, Ill.	24,988.50	Furnishings
A&E 67933	Approved Exec. Comm.	R. J. Brunner Company Carbondale, Ill.	1,655.02	Metal Furniture
Univ. 4424	Approved Exec. Comm.	Burnham & Hammond Chicago, Ill.	8,000.00	Plans and Specifications

(G) Resolutions Accepting Bids for Capital Improvements

Resolutions were presented, pertaining to the accepting of bids for capital improvements, as per contracts listed above.

On motion of Kenneth L. Davis the reports of contracts and purchase orders awarded during the months of March, April, and May, 1953, amounting to less than \$1,000.00; and the reports of contracts and purchase orders awarded during the months of March, April, and May, 1953, amounting to \$1,000.00 or over, were approved, and resolutions accepting bids for capital improvements were adopted. The vote was as follows: Yea, Mr. Wham, Mr. Kern, Mrs. Collins, Mr. Davis, Mr. Lockard; nay, none.

(H)

Investment of Cash Balances

Changes in the investment of cash balances were made during May, 1953 as follows:

Restricted, Loan and Agency Funds

U. S. Treasury Bills, Serial Nos. 2061262/4, maturity value \$30,000, dated March 19, 1953, maturity date June 18, 1953, were sold on May 5, 1953 for \$29,919.75. Interest included in the above amount was \$73.65.

Dormitory Construction Fund

No change in investments

Statement of Cash Balances Available for Current Expenditures

Funds	Balances 5/1/53	Receipts	Disburse- ments	Balances 5/31/53	Invest- ment
Restricted, Loan & Agency	\$ 29,781	\$68,062(1)	\$31,115	\$ 66,728	\$32,846(2)
Dormitory Construction	242,321	—————	73,949	168,372	99,487(3)
(1)	Includes proceeds from sale of Treasury Bills \$29,919.				
(2)	U. S. Treasury Bills		\$29,846		
	Saving Deposit		500		
	Travel Advance Funds		2,500		
			—————		
			\$32,846		
(3)	Treasury Bills \$99,487.				

The above report was submitted for information only.

(I)

Air Travel Contract for the 1953-55 Biennium

Included in the annual internal budget for 1953-54 is an item for Air Travel. Approval is requested for authorization for the President of the University to enter into an agreement with Midwetsern Aero Service. Incorporated, for an agreement to cover the purchase of air travel during the coming two years, said contract to expire on June 30, 1955.

Due to the problem of negotiation for a small amount of unused time, the exact terms of the agreement could not be presented at this meeting. It will closely parallel the existing agreement.

On motion of Kenneth L. Davis, the Board authorized the Administration to negotiate a contract for air service, subject to final approval at a subsequent meeting.

(J)

Report on Residence Halls Program

We recommend the acceptance of the Board of Trustees of the Report prepared by Perkins and Will, Architects and Engineers, Chicago, on a Residence Halls Program for Southern Illinois University. Copies of this report will be furnished members of the Board separately.

A copy of the report referred to above was distributed to each member of the Board, and a copy received for the record and filed with the Secretary of the Board.

On motion of Kenneth L. Davis, the Board accepted the report as prepared by Perkins and Will, Architects and Engineers. The vote was as follows: Yea, Mr. Wham, Mr. Kern, Mrs. Collins, Mr. Davis, Mr. Lockard; nay, none.

(K) Application for Men's Dormitory Funds

Upon instructions of the administrator for the Housing and Home Finance Agency, we are submitting our application for federal funds for the proposed men's dormitory. This application, if approved, will enable us to work our way to the top of the priority list during the time that funds are being made available from the State. We can expect funds from State appropriations for purpose of erecting men's dormitories no sooner than July 1, 1955, and we shall make this clear to the Housing and Home Finance Agency when our application is submitted.

Resolution

WHEREAS, the Board of Trustees of Southern Illinois University is considering construction of a Men's Dormitory; and,

WHEREAS, the addition of said dormitory to the Physical Plant of Southern Illinois University will greatly alleviate the student housing shortage; and,

WHEREAS, the construction of this dormitory will be related to the defense of the country in that it will provide housing for a large number of male students of the University,

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Southern Illinois University that an application be made to the Housing and Home Finance Agency of the Federal Government for a loan of \$2,000,000 to assist in the financing of said dormitory, and that the President of the University be and is authorized to negotiate and make application for the Board of Trustees to the said Housing and Home Finance Agency for the said loan of \$2,000,000.

On motion of Melvin C. Lockard, the Board adopted the above resolution.

(L) Review of Holiday Policy for Nonacademic Employees

At the April 17 meeting of the Board of Trustees, the Board requested the Administration to prepare a statement regarding the holidays for non-academic employees. This request arose as a result of a letter received by the Chairman of the Board from the Southern Illinois University member on the Employee Advisory Committee to the University Civil Service Merit Board.

The prevailing rate group have requested a review of the policy since the adoption of the policy in effect caused the loss of 6 paid holidays annually and since they feel this loss was not within the contemplation of the adoption of the Employee Benefit Policy.

The policy of Southern Illinois University regarding holidays prior to the adoption of the Employees Benefit Policy by our Board of Trustees at their meeting on June 24, 1952, was within the framework of State Civil Service regulations. At the time of the adoption of the policy the prevailing wage group was receiving 6 paid holidays annually; the non-prevailing group receiving 11 paid holidays annually. The present policy is as follows:

"1. Legal Holidays

- A. Offices, laboratories, and shops will be closed and all employees in the System excused, except in emergency and for necessary operation, on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day.

1. Employees in prevailing rate groups will be compensated in accordance with local prevailing practice.

- a. If in any prevailing rate classification holidays in addition to those listed above are recognized in local prevailing practice, these holidays shall be recognized in relation to employees in these classifications in accordance with the condition herein provided.
2. Permanent and continuous employees not in prevailing rate groups will be excused with full pay.
- B. In the event that work is required.
 1. Employees in prevailing rate groups will be compensated in accordance with prevailing practice.
 2. Other employees, except those in administrative classifications as approved by the Merit Board, will be compensated by time and one half payable in cash, in addition to regular compensation.
 3. Administrative employees in classifications approved by the Merit Board shall receive no additional compensation."

At the present time, the prevailing rate group is paid in accordance with prevailing practice. The persons in this group are paid the highest local wages for the work they do. Nowhere in the community are prevailing rate groups accorded payment for holidays on which they do not work. Further, there is no provision in the area for paid vacations for this group but at the University, the group receives two weeks vacation with pay. Other so-called "fringe benefits" such as disability leave, sick leave, and the attractive retirement provisions of the University system are exclusively proffered by the University to the employees.

The Employee Benefit Policy adopted in June of 1952 was approved by the Employee Advisory group, but at the time of such approval it contained a three-week vacation provision for employees who had been with their respective Universities for 10 years or more. This was eliminated by the University of Illinois Board of Trustees, and Donald Dickason recommended that the Board of Trustees of Southern Illinois University do likewise. The group now feels that since there was a variation from the policy which they approved, they are in a position to object to the holiday provision, which was not altered.

As a result of the Employee Benefit Policy, the prevailing rate group did suffer a decrease in the annual take-home pay, because of the elimination of the 6 paid holidays. The non-prevailing rate group, who now receive 6 paid holidays, suffered the reduction of 5 paid holidays, although this did not decrease their annual take-home pay. The Employee Benefit Policy did, however, increase the scope of the sick leave provisions available to the prevailing wage group.

The matter of the reduction in pay for the prevailing rate group was brought to the attention of the Merit Board at their meeting on December 18, 1952. The following is extracted from the minutes of that meeting.

"It was moved by Mr. Hickman, and seconded by Mr. Wham, that in the adoption of the new Civil Service program there was no intention to deprive employees of any cash compensation; that the Board has had its attention called to the fact that the application of the recently adopted policy relating to legal holidays has caused a loss in cash compensation to certain employees in the prevailing rate groups at the Teachers College and at Southern Illinois University; and that the Merit Board suggests to the Teachers College Board and the Board of Trustees of Southern Illinois University (1) that they re-examine the matter relating to the employees thus affected; (2) that employees in the service of the System as of the date of application of this policy be protected without loss of income, due to the adoption

of this policy, during their tenure as employees; and (3) that the policy as originally adopted continue in force in respect to all new employees following its effective date. Motion carried."

Since this time the Teachers' College Board has taken no official action on the matter. Mr. Dickason reports that they have attempted to handle the problem in an informal manner at each school, some allowing time off at straight time; others by unorthodox payroll treatment. This cannot be officially determined.

The University of Illinois follows the Employee Benefit Policy, which was uniformly adopted by the three Boards. This means they accept the prevailing practice regarding the payment for holidays; however, this has always been their policy.

We feel the policy should not be altered from its present status for the following reasons:

1. In the interests of uniformity, our provisions should not materially differ from other schools in the System. This is particularly true with regard to the largest employer, the University of Illinois.
2. The additional bookkeeping required by the proposed system of discriminatory treatment within prevailing rate groups would greatly burden our payroll processes.
3. The additional sick leave benefit received through the Employees Benefit Policy, as adopted, should more than compensate for the little loss of pay occasioned by the new rule regarding payment for holidays.
4. There does not seem to be any just reason why the prevailing rate group working for the University should enjoy such disproportionate advantages over the prevailing rate group in the area, particularly when the group receives the "fringe benefits" presently accorded them, which are not made available to the persons in their comparable classifications working in the area.
5. Payment for holidays would add more expense to the budget of the University without additional work being performed and, is therefore not in line with the announced state policy of economy in state government.
6. To accord special treatment to the prevailing rate group, while leaving those in non-prevailing rate groups, who also suffered a reduction due to the new Employee Benefit Policy, in their present position would further widen the already apparent salary gap between these two groups of employees performing for the same employer.

On motion of Melvin C. Lockard, the Board unanimously affirmed the present holiday policy for non-academic employees.

**(M) Agreement With the City of Carbondale for the
Construction of a Sidewalk**

This agreement is made necessary by the site development work which the University is contemplating around Woody Hall. Approval is requested.

AGREEMENT

WHEREAS, Southern Illinois University, acting by and through the Board of Trustees, desires to construct a sidewalk from Grand to the South boundary of the Etherton property on Illinois, on the West side of the street, and on Grand Street between University and Thompson on the North side of the street.

WHEREAS, said sidewalk when constructed will be directly over a water line which presently exists in said location, and

WHEREAS, the City of Carbondale, represented by its City Council, desires that adequate provision be made for the continual maintenance of said sidewalk, and

WHEREAS, it may become necessary in the course of time to repair this said sidewalk and water line;

NOW, THEREFORE, THIS AGREEMENT is entered into by and between the Board of Trustees of Southern Illinois University, hereinafter called the Board, and the City Council of the City of Carbondale, hereinafter called the City.

1. The City agrees to allow the Board to construct the above mentioned sidewalk over the said water line in consideration for which the Board agrees that it will make adequate provision for continued maintenance of said sidewalk and that, should it be necessary to repair the sidewalk for reasons of maintenance of the said water line, it shall be the obligation of the Board to repair the said sidewalk.

THIS AGREEMENT entered into on this day of, 1953

RECOMMENDED	CITY COUNCIL CITY OF CARBONDALE
.....	
Director of Architectural Services Southern Illinois University	Mayor
APPROVED	BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY
SOUTHERN ILLINOIS UNIVERSITY	
.....	
President	Chairman

On motion of Melvin C. Lockard, the Board approved the signing of the agreement with the City of Carbondale regarding the construction of proposed sidewalk. The vote was as follows: Yea, Mr. Wham, Mr. Kern, Mrs. Collins, Mr. Davis, and Mr. Lockard; nay, none.

(N) Changes in Faculty-Administrative Payroll

The following changes in the Faculty-Administrative payroll were reported and approved:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
First Lieutenant	Assistant Professor	\$ 25.00	Continuing
Charles E. Crecelius	Air Science and Tactics	a month	
Alden M. Hall	Division Chief	360.00	Continuing
	Registrar's Office	a month	
Technical Sergeant	Instructor	25.00	Continuing
Gordon Hansen	Air Science and Tactics	a month	
Staff Sergeant	Instructor	25.00	Continuing
Charles N. Joyce	Air Science and Tactics	a month	

B. Term Appointments

Roger Bell	½ time Research Asst.	125.00	9-15-53
	Wildlife Management Res.	a month	to 7-1-54

Wallace Bowman	½ time Research Asst. Wildlife Management Res.	100.00 a month	9-15-53 to 7-1-54
Louis F. Furst	1/6 time Lecturer Vocational-Technical Inst.	4.00 per hour	As Needed
William B. Lee	1/6 time Lecturer Vocational-Technical Inst.	3.00 per hour	As Needed
George Schuster	Research Assistant Fisheries Management Res.	250.00 a month	7-1-53 to 11-1-53
Gerald Allen Vogelsang	½ time Research Asst. Wildlife Management Res.	125.00 a month	7-1-53 to 7-1-54

C. Summer Session Appointments

Ralph H. Boatman	Lecturer and Acting Chairman-Health Education	600.00 a month	6-15-53 to 8-8-53
J. Edgar Braham	Research Assistant Biological Research Lab.	200.00 a month	7-1-53 to 9-1-53
William Carruthers	Executive Assistant President's Office	500.00 a month	6-29-53 to 8-8-53
Mary Rose Colombo	Lecturer Vocational-Technical Inst.	325.00 a month	6-15-53 to 8-8-53
Marcile Franklin	Lecturer Outdoor Education	300.00 a month	6-1-53 to 8-16-53
James Herrick Hall	Lecturer Education	700.00 a month	6-15-53 to 8-8-53
David T. Kenny	Assistant Professor Govt. Asst. Dean Graduate School	500.00 a month	6-15-53 to 6-27-53
William Kohler	Lecturer Foreign Languages	420.00 a month	6-15-53 to 8-8-53
Frederick Lauritzen	Lecturer Art	450.00 a month	6-15-53 to 8-8-53
Delilah Newell	Lecturer University School	475.00 a month	6-15-53 to 8-8-53
David D. Pittman	Research Assistant Biological Research Lab.	300.00 a month	7-1-53 to 10-1-53
Walter Stieglitz	Research Assistant Wildlife Management Res.	200.00 a month	7-1-53 to 9-1-53
Dodd Vernon	2/3 time Lecturer Journalism	440.00 a month	6-15-53 to 8-8-53

D. Reappointments

William Douglas Burke	Research Assistant Agriculture	225.00 a month	7-1-53 to 7-1-54
Mrs. Florence Camp	Assistant Instructor University School	240.00 a month	13 days only (substitute)
Lawrence Voss	Assistant Professor Speech	530.00 a month	Academic Year

E. Changes in Rank, Title, Assignment, and Salary

Name	Position	Change of Appointment
Esther V. Bennett	Assistant Instructor University Museum	Instructor effective 7-1-53
Ledford Bischof	Assistant Professor College of Education	Associate Professor effective 9-14-53
Baker Brownell	Acting Director Area Services	Director, Area Services effective 9-14-53
Florence Denny	Assistant Professor College of Education	Associate Professor effective 9-14-53
Raymond H. Dey	Director Extension Service	Associate Professor of Education and Director, Extension Service effective 7-1-53

Mrs. Sue Eberhart	Executive Assistant Registrar's Office	Division Chief Registrar's Office effective 7-1-53
Milton T. Edelman	Instructor, College of Vocations & Professions	Assistant Professor effective 9-14-53
Cameron W. Garbutt	Assistant Professor College of Vocations & Professions	Associate Professor effective 9-14-53
Chalmer Gross	Assistant Professor College of Education	Associate Professor effective 9-14-53
Mrs. Edith S. Krappe	Assistant Professor College of Liberal Arts & Sciences	Associate Professor effective 9-14-53
Robert A. McGrath	Acting Registrar	Registrar effective 7-1-53
John D. Mees	Associate Professor	Professor effective 7-1-53
John S. Rendleman	Acting Legal Counsel	Legal Counsel effective 7-1-53
Max Turner	Chief College Advisor	Assistant Dean, College Liberal Arts & Sciences effective 7-1-53
John W. Allen	Instructor University Museum	Instructor Information Service effective 7-1-53
Lewis A. Maverick	Chairman of Department of Economics	Professor of Economics effective 9-14-53
Vernon G. Morrison	Assistant Professor Economics	Acting Chairman Economics effective 9-14-53
Joseph Bartok	Lecturer, Vocational- Technical Institute \$3.50 per hour	\$4.00 per hour
William D. Burke	Research Assistant Agriculture	\$48.23 adjustment due in salary for March

F. Sabbatical Leaves

M. Eileen Barry	Associate Professor Foreign Languages	Effective 3-22-54 to 7-24-54
Lewis A. Maverick	Professor Economics	Effective 12-5-53 to 5-1-54
Dalias A. Price	Assistant Professor Geography & Geology	Effective 9-14-53 to 1-30-54
Mrs. Mabel Pulliam	Supervisor Off-Campus Housing	Effective 6-17-53 to 7-17-53

G. Change of Sabbatical Leave

John W. Stotlar	Instructor University School	9-14-53 to 6-12-54 at half pay to 9-14-53 to 1-30-54 without pay and 2-1-54 to 6-12-54 at full pay
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H. Leaves of Absence Without Pay

Troy Edwards	Instructor University School	Effective 6-17-53 to 8-8-53
John Gunderson	Instructor Industrial Education	Effective 9-14-53 to 6-12-54
C. William Horrell	Instructor Journalism	Effective 6-15-53 to 7-17-53
Mrs. Bonnie Lockwood	Instructor Vocational-Technical Inst.	Effective 6-8-53 to 9-1-53

Lewis A. Maverick	Professor Economics	Effective 5-3-54 to 6-12-54
William O'Brien	Instructor Men's Physical Education	Effective 7-1-53 to 8-8-53

I. Termination

Technical-Sergeant Wade G. Gardner	Instructor Air Science and Tactics	Effective 6-13-53
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J. Resignations

Betty J. Burkhardt	Research Assistant Biological Research Lab.	Effective 7-1-53
Russell L. Bush	Instructor Men's Physical Education	Effective 6-6-53
Harry Dewey	Assistant Director University Library	Effective 9-19-53
Maurice Gerstein	Research Assistant Biological Research Lab.	Effective 6-26-53
William H. Harlan	Associate Professor Sociology	Effective 6-6-53
John W. Mulkin	Research Assistant Placements Service	Effective 6-1-53
D. O. Rettinger	Research Assistant Wildlife Management Res.	Effective 6-16-53
Bernice Sexauer	Instructor Home Economics	Effective 7-1-53

K. Graduate Assistants

One-half time at \$110.00 per month, effective September 14, 1953, to June 12, 1954.

Donald Lee Braun	Peter Hartley	Douglas A. Shepherd
Mary Esther Cleland	Catherine Howells	Harold Dean Strawn
Gloria Fuentebella	Philip H. Jackman	Julia Jean Tucker
Gerald E. Gunning	Sujata Kesarcodi	Barbara Von Behren
Robert Ray Hancock	William Jing-foo Lew	George W. Ziegelmuller
	Robert H. Mohlenbrock	

One-half time at \$110.00 per month, effective September 14, 1953, to March 13, 1954:

James B. Meisenheimer

One-half time at \$110.00 per month, effective September 14, 1953, to December 5, 1954:

Leon F. Moburg

One-half time at \$110.00 per month, effective June 15, 1953, to August 8, 1953:

Robert E. Chandler	Catherine Howells	Janet Pettee
Elizabeth J. DeWitte	George D. McKenzie	Jeannette L. Smalley
Gerald J. Gunning	Anna McLaughlin	Julia J. Tucker
Theodore Halkin	Kenneth S. Moxey	Barbara Von Behren
	Michael Pasko	

L. Continuing Appointment (Supplement)

Name	Position	Salary	Length of Appointment
Roswell D. Merrick	Associate Professor; Asst. Dean, College of Education; Supervising Coordinator of Health, Physical Education, and Recreation	\$750.00 a month	Continuing

The vote on the above changes in faculty-administrative payroll was as follows: Yea, Mr. Wham, Mr. Kern, Mrs. Collins, Mr. Davis, Mr. Lockard; nay, none.

(O) **Reorganization of Departments From the College
 of Vocations and Professions**

At the May 29, 1950, meeting of the Board of Trustees, the Board members approved the making of studies looking toward the organization of the departments in the College of Vocations and Professions into groupings more consistent with the kind of organization prevailing at other universities. It was pointed out at that time that there is no parallel in any other university for Southern's College of Vocations and Professions, which was designed to hold a number of miscellaneous departments. It was also pointed out that Southern has advanced far enough along the trail of its development as a university to consider seriously the reorganization of the College of Vocations and Professions into distinct schools or colleges, each of which would develop more effectively if it were given the opportunity to work out its own curricula and to perfect its program.

Following approval of the Board of our entering into a program of planning of the reorganization of the College of Vocations and Professions, a number of studies were made. In the spring of 1952, for example, Dean Frank B. Jordan of the College of Fine Arts of Drake University spent several days on our campus visiting the Departments of Art, Home Economics, Speech, Industrial Education, and Music, and talking over the problems of organization with various persons on the campus. Dean Jordan recommended that Southern Illinois University form a College of Fine Arts consisting of Art, Speech, and Music. He further suggested that Fine Arts majors in almost all cases be enrolled in such a college.

Meanwhile, our Faculty Committee on the Study and Recommendation of University Procedures had been studying this problem in a broader way. The evidence obtained by the committee indicated that there is no standard pattern of university organization, and that definitions of colleges, schools, divisions, and departments vary widely from one university to another. The committee had invited letters from each of the various departments in the College of Vocations and Professions, and these letters indicated a wide degree of uncertainty on what the best organization should be. There was also a great deal of discussion as to how elaborate a system of major educational units should be developed in the near future. In general, it was agreed that an elaborate system of colleges should not be put immediately into effect, but that certain new groupings of instructional departments should be outlined in the Statutes, the actual development of these groupings into colleges being dependent upon such matters as enrollment, the growth of departmental staffs, the pressure of needs both on and off campus, and so forth.

The Procedures Committee recommended that there be a College of Fine Arts including Art and Music, a Department of Business and Industry including Business Administration and Industrial Education, and a College of Agriculture including Agriculture and possibly Home Economics.

These recommendations have not previously been presented to the Board of Trustees because of the uncertainty of the departments themselves about the final pattern toward which we have been tending and because the loose collection of departments known as the College of Vocations and Professions served to hold them together sufficiently well in the early stages of their development.

It has recently become clear, however, that certain of the departments now feel that it is a handicap to them to be in a college in which departments of highly specialized but somewhat contrary interests are located together and subject to the same rules and practices of organization. We have therefore recently conferred with the departments to ascertain their present wishes. Art and Music plainly wish to have an organization apart from the College of Vocations and Professions; in fact, members of these departments have felt for a

long while that they had little in common with such departments as Business Administration, Economics, and Agriculture. The members of our rapidly developing Department of Agriculture and the staff of our experimental farm likewise feel that greater autonomy than they now have would be an advantage to them in working out a program adapted to the problems of Southern Illinois. Speech and Journalism see certain advantages in pooling their interests in such communications media as newspapers, magazines, radio, television, and other forms of public speaking and writing.

To set up full-fledged schools or colleges for each of these departments or groups of departments would seem premature at this time. Furthermore, the establishments of centralized offices and the employment of additional deans and directors is outside the scope of the budget. Following the recommendation of the Procedures Committee that a policy of gradualism be the approach, we therefore wish to propose to the Board that the College of Vocations and Professions remain in existence for the time being, and that it consist of certain departments already in it: namely, Business Administration, Economics, Home Economics, Industrial Education, and Nursing Education. We further propose, however, the establishment as major educational units of a Division of Rural Studies which would embrace the present Department of Agriculture, the Experimental Farm, and the Horticultural Experiment Station; a Division of Fine Arts consisting of the present Departments of Art and Music; and a Division of Communications consisting of the present Departments of Journalism and Speech. These groupings would have the advantage that they bring like-minded individuals together to work upon common problems, and that each group would be able to bring its problems directly to the Administration. In the immediate future, the new divisions should operate under acting directors chosen from the present staffs of the departments. The internal organization, budgets, and staffs of the component departments would remain unchanged for the present.

In order to implement these proposals, it will be necessary to make certain changes in Part III of the Statutes. Descriptions of the proposed new divisions must be added, and editorial changes made to accommodate the new organization. We request approval of our drawing up proposed amendments to the Statutes which would make possible this degree of reorganization, and of our presenting these amendments for consideration by the Board in the usual fashion.

This section was not submitted in advance of this meeting.

Dr. Morris explained that if the proposed reorganization were approved by the Board, the following staff members would become Acting Directors: Division of Rural Studies, Dr. W. E. Keepper; Division of Fine Arts, Burnett H. Shyrock; Division of Communications, Dr. C. Horton Talley.

On motion of Kenneth L. Davis the Board approved the reorganization of the stated departments in the College of Vocations and Professions, and granted permission for the drawing up of proposed amendments to the Statutes, making such reorganization possible.

(P)

Release of Funds for Library

Official Board approval is requested of the conference telephone call with all Board members at 11:00 A.M., June 24, at which time permission was given to obtain the Governor's release of the \$2,500,000 for the construction of the Library, and to award the contract to Edgar Stephens Construction Company, Cairo, Illinois.

On motion of Kenneth L. Davis, Board approval of the above action was granted. The vote was as follows: Yea, Mr. Wham, Mr. Kern, Mrs. Collins, Mr. Davis, Mr. Lockard; nay, none.

Dr. Morris explained to the members of the Board the terms proposed by owners of certain properties in the City of Carbondale, if the University should

consider the purchase of such properties for the purpose of apartment housing. On motion of Robert L. Kern, the Chairman was empowered to appoint a committee of three members, including the Chairman, to investigate and handle the acquisition of apartment housing, with power to act. The vote was as follows: Yea, Mr. Wham, Mr. Kern, Mrs. Collins, Mr. Davis, Mr. Lockard; nay, none. The following members of the Board were appointed to serve on such committee: Kenneth L. Davis, Melvin C. Lockard, and John Page Wham.

The Chairman read a letter received from Mrs. Lois H. Nelson, Executive Secretary of the Southern Illinois University Foundation, regarding action taken by the Foundation Board of Directors at their June 6, 1953, meeting. No immediate action being required, it was decided to place this item on the agenda for the next regular meeting of the Board of Trustees.

Dr. Morris read the following letter received from A. J. Christiansen, Secretary-Treasurer of the Illinois Coal Strippers Association:

ILLINOIS COAL STRIPPERS ASSOCIATION
307 North Michigan Avenue
Chicago 1, Illinois
June 26, 1953

Mr. Delyte W. Morris, President
Southern Illinois University
Carbondale, Illinois

Dear President Morris:

At our Board of Directors' meeting yesterday, the Illinois Coal Strippers Association voted to cooperate with the Southern Illinois University on their proposed program to evaluate the fish, wildlife and recreational value of strip mine areas, etc., on the Pyramid property. They voted to contribute \$3,000 a year for a period of five years for this research project provided, of course, that you are able to get \$1,800 from the Wildlife Management Institute which I understand has committed itself to that amount.

I suggest that we work out plans on this project to get started on September 1, 1953. This, I understand, coincides with your idea expressed in your letter of June 16th. I talked with Mr. Truax, Chairman of the Board of Truax-Traer Coal Company, and Mr. Snoberger, President of Truax-Traer Coal Company and they both said that they would make the area available to the Southern Illinois University and would also provide equipment to make certain roads.

I suggest that you draw up the necessary agreements to be signed by the Illinois Coal Strippers Association with reference to the contribution. Mr. Weber and I will be glad to meet with you at any time to go over any plans that you may develop.

Yours very truly,

(S) A. J. Christiansen
A. J. Christiansen

AJC:LP

A request from the Director of the Vocational-Technical Institute for permission to offer a course in cosmetology was considered. It was the consensus of the Board that the offering of such a course should be left to the discretion of the Director of the Vocational-Technical Institute.

The following reports were presented, and a copy of each filed with the Secretary of the Board for the record:

1. Report of the Business Manager for the period July 1, 1952, to March 31, 1953.
2. Report of the Business Manager for the year ended June 30, 1952.
3. Reprint of address delivered by Arthur E. Morgan at Commencement Exercises on June 7, 1953.
4. Technical Paper No. 133, "Making Farm Woodland Improvement Pay", June, 1953.

The meeting was adjourned at 3:30 p.m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

SEPTEMBER 17, 1953



The September meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, September 17, 1953, beginning at 9:00 a.m.

The following members were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Mrs. Stella Collins, Kenneth L. Davis, Robert C. Lanphier, Jr., Vernon L. Nickell; Mr. Kern was absent.

Also present were President Delyte W. Morris, Vice President Charles D. Tenney, Vice President George H. Hand, John S. Rendleman, Legal Counsel, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board of July 2, 1953, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Lindell W. Sturgis, these minutes were approved.

The report of the committee to study certain revisions and amendments of the By-Laws, Statutes, and Regulations of the Board was heard. Formal notice had been submitted to the members of the Board, including a copy of the proposed revisions and amendments, in advance of this meeting as required by the By-Laws. The recommended revisions and amendments had been carefully reviewed by the Administration, the Faculty Committee on Procedures, and by Dean Klein, who was originally employed to advise the Board with respect to the Statutes. The Executive Committee of the Board had carefully considered the matter and recommended such revisions and amendments, with two proposals submitted in the alternate. The first alternative concerned the title for persons in charge of the Extension Division and the Vocational-Technical Institute. The Administration recommended that the title of Dean be given these two positions, while the Faculty Committee on Procedures felt that the title should be exclusive and limited in its application.

Mr. Wham stated that the Executive Committee felt that the two positions of Dean should be created.

The second alternative dealt with whether the Director of Intercollegiate Athletics should continue to have a vote on the Council of Intercollegiate Athletics. The Executive Committee recommended that the Director be continued as a voting member of the Council.

Upon motion of Kenneth L. Davis, seconded by Lindell W. Sturgis, and carried by unanimous vote, it was resolved that the By-Laws, Statutes, and Regulations of the Board of Trustees be and they are hereby amended, in accordance with the recommendations aforesaid and pursuant to the notice thereof prescribed by the By-Laws.

The Annual Internal Budget for the fiscal year 1953-54, of which the personal service items were approved at the meeting held on July 2, 1953, with final action on the remainder thereof reserved until this meeting, was again considered.

On motion of Kenneth L. Davis, the Board approved the Annual Internal Budget for the fiscal year 1953-54, as submitted and partially approved on July 2, 1953. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mr. Lanphier, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none; absent, Mr. Kern.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

**(A) Supplementary Report of the College of Education
 On Health Education, Outdoor Education,
 Physical Education, and Athletics**

At the July 2 meeting of the Board of Trustees, we presented a statement concerning Mr. Roswell D. Merrick, who as Assistant Dean in the College of Education, and Supervising Coordinator of Health, Physical Education, and Recreation, will have the responsibility of coordinating activities in Athletics, Outdoor Education, Physical Education, and Health Education.

As indicated in that statement, we have asked Dean Douglas E. Lawson of the College of Education and Mr. Merrick to be prepared to discuss with the Board members at the September 17, 1953, meeting the possibilities for developing these programs in a sound correlation with each other, in the event that the Board wishes to call upon them to do so. Their report should constitute a kind of supplement to reports already made by the College of Education and the University School.

Mr. Lawson and Mr. Merrick were introduced to the members of the Board. Dean Lawson gave a brief resume of Mr. Merrick's academic background, citing his success as a basketball coach and professional basketball player, as well as his reputation in the fields of health education, physical education, and recreation. Mr. Merrick spoke briefly regarding the entire athletic program at Southern, and of his hopes of the ultimate coordination of athletic activities with the health education, physical education, and outdoor education programs.

After a general discussion Mr. Lawson and Mr. Merrick were excused from the meeting.

**(B) Establishment of Divisions of Communications
 Fine Arts, and Rural Studies**

At the July 2, 1953, meeting of the Board of Trustees, we presented a history of the various recent studies that have been made, looking toward the organization of the departments in the present College of Vocations and Pro-

fessions into new groupings. The Board approved both our moving forward with this reorganization and our proposing any necessary amendments to the Statutes which would be required.

In the proposed amendments to the Statutes already mailed to the Board for consideration at this meeting, provision has been made for the allocation of departments to new major educational units. Proposed editorial changes would make possible the establishment of schools with their directors, as well as of colleges with their deans. Furthermore, the lists of departments composing the present colleges have been deleted from the Statutes, so that during the present period of reorganization a fluid situation can be maintained and new groupings can be tried out.

As a first step toward reorganization of the departments in the College of Vocations and Professions, we propose the setting up on a tentative basis of three new educational divisions, each consisting of groupings of departments already in existence. During the school year just beginning, further studies will be made to determine the best allocation of the remaining departments in the College of Vocations and Professions. The departments now being allocated to new divisions will not, however, undergo any changes in their staffs, budgets, or schedules for the current year. They will simply have an opportunity to explore the possibilities of working together in new combinations outside the existing colleges. Since the budget does not provide for employing additional staff members as directors, these new divisions will have acting directors named from the present members of the departmental staffs concerned. It is possible that in time these new divisions will grow into full-fledged schools or colleges.

Accordingly, we recommend the allocation of certain departments and activities to new divisions as follows:

1. The Division of Communications.

The purpose of the Division of Communications is to serve as the instrument of the University for developing schedules, providing instruction, and stimulating research in the effective use of such communications media as public speaking, television, radio, newspapers, and magazines, and to provide service work in this field for the other educational units that require it. The components of this new division will be the present departments of Journalism and Speech. For the acting directorship, we propose the name of Professor C. Horton Talley, chairman of the Speech Department.

2. The Division of Fine Arts.

The purpose of the Division of Fine Arts is to serve as the instrument of the University for the direction of training and the stimulation of creative and professional work in the fine arts and to provide service work for the other colleges, schools, and departments of the University insofar as the departments are able to assist them in their programs. The components of this new division will be the present departments of Art and Music. For the acting directorship, we propose the name of Professor Burnett H. Shyrock, chairman of the department of Art.

3. The Division of Rural Studies.

The purpose of the Division of Rural Studies is to serve as the instrument of the University for providing instruction, demonstration, and consultation in agriculture, forestry, and other activities directed toward the rural development of Southern Illinois. The components of this new division will be the department of Agriculture, the University Farms, and the Illinois Horticultural Experiment Station. For the acting directorship, we propose the name of Professor Wendell E. Keepper, chairman of the department of Agriculture.

On motion of Vernon L. Nickell, the Board approved the allocation of certain departments and activities to new divisions, as recommended above.

(C) **Approval of Graduate Offerings in Psychology**

Upon recommendation of the Graduate Council and the Dean of the Graduate School, we are requesting the approval of a graduate program in psychology leading to the Master of Arts degree.

Graduate courses in psychology have hitherto been offered by the Department of Education and the Department of Guidance and Special Education. In September, 1951, however, a separate department of Psychology was activated. It has had remarkable growth, and now has a staff consisting of five persons, all with Doctor's degrees. As a result of work done earlier by our educational psychologists, as well as work done by the members of our present psychology staff, our library holdings in psychological books and periodicals, particularly the current literature in the field, are quite strong.

On motion of Kenneth L. Davis, the Board approved a graduate program in psychology leading to the Master of Arts degree, as requested above.

(D) **Approval of Curriculum in Health Sciences**

At the request of our own Health Education department and of representatives of the State Department of Public Health, the College of Liberal Arts and Sciences has worked out a pre-professional curriculum in the health sciences for the training of public health sanitarians. In general, this is a field science curriculum which provides the basic scientific training in physiology, zoology, chemistry, and health education needed as a basis for specialization in public health. It is made up of courses already offered by these departments, and provides basic preparation for students intending to enter medical school, graduate schools of public health, or schools of medical technology.

A number of state departments of public health, including our own, have indicated a great need for people with this kind of pre-professional training, and have agreed to sponsor students enrolled in this program and to provide them with summer employment.

We therefore recommend approval of the establishment of a pre-professional curriculum in the health sciences to be offered by the College of Liberal Arts and Sciences.

On motion of Robert C. Lanphier, Jr., the Board approved the establishment of a pre-professional curriculum in the health sciences to be offered by the College of Liberal Arts and Sciences.

(E) **Summary of Degrees, June, 1953**

Graduation of the students who completed their studies for degrees at the end of the spring quarter, 1953, was approved by the Board. A summary of degrees follows:

	Men	Women	Total
GRADUATE SCHOOL			
Master of Arts Degree	3	3	6
Master of Fine Arts Degree	2	0	2
Master of Science Degree	6	1	7
Master of Science in Education Degree	21	9	30
	—	—	—
Total Master's Degrees	32	13	45
COLLEGE OF EDUCATION			
Bachelor of Music Education Degree	1	3	4
Bachelor of Science in Education Degree	69	100	169
	—	—	—
	70	103	173

COLLEGE OF LIBERAL ARTS AND SCIENCES

Bachelor of Arts Degree	37	11	48
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COLLEGE OF VOCATIONS AND PROFESSIONS

Bachelor of Music Degree	1	2	3
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Bachelor of Science Degree	51	6	57
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	52	8	60
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Total Bachelor's Degrees	159	122	281
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Total Master's Degrees	32	13	45
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Total Degrees	191	135	326
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SUMMARY OF DEGREES, AUGUST, 1953

Also approved by the Board was the graduation of the students who completed their studies for degrees at the end of the summer session, 1953. A summary of degrees follows:

	Men	Women	Total
GRADUATE SCHOOL			
Master of Arts Degree	5	2	7
Master of Science Degree	4	0	4
Master of Science in Education Degree	41	19	60
	—	—	—
Total Master's Degrees	50	21	71
COLLEGE OF EDUCATION			
Bachelor of Music Education Degree	2	0	2
Bachelor of Science in Education Degree	29	53	82
	—	—	—
	31	53	84
COLLEGE OF LIBERAL ARTS AND SCIENCES			
Bachelor of Arts Degree	16	4	20
COLLEGE OF VOCATIONS AND PROFESSIONS			
Bachelor of Music Degree	1	0	1
Bachelor of Science Degree	10	3	13
	—	—	—
	11	3	14
Total Bachelor's Degrees	58	60	118
Total Master's Degrees	50	21	71
Total Degrees	108	81	189

(F) Air Travel Contract

There was presented a proposed contract with Midwestern Aero Service, Incorporated, for which approval was requested. A full discussion of various aspects of the proposed contract followed. On motion of Robert C. Lanphier, Jr., the Board approved the proposed contract for air travel as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Lanphier, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Nickell, Mr. Lockard; nay, none; absent, Mr. Kern.

(G) Acquisition of Land by Condemnation

The 68th General Assembly made available to the Board of Trustees of Southern Illinois University \$309,000 for the acquisition of land. Resolutions calling for the condemnation of certain tracts of land for campus expansion were presented to the members of the Board. The resolutions contained legal descriptions of tracts of land designated in University records as Tract 29-3, Tract 56, and Tract 68. Copies of these resolutions are on file with the Secretary of the Board.

On motion of Lindell W. Sturgis, the Board unanimously adopted the resolutions presented.

At the request of the Administration, the Board authorized the retention of the services of Mr. Charles E. Feirich, Sr., to represent the University, in collaboration with Mr. Rendleman and Mr. Orwin H. Pugh, Assistant Attorney General, in the condemnation of land by the Board of Trustees. The vote was as follows: Yea, Mr. Wham, Mr. Lanphier, Mr. Sturgis, Mrs. Colins, Mr. Nickell, Mr. Davis, Mr. Lockard; nay, none.

(H) Investment of Cash Balances

Changes in the investment of cash balances were made during June and July, 1953, as follows:

Restricted, Loan, and Agency Funds

U. S. Treasury Bills, Serial Nos. 2061265/7, maturity value \$30,000, dated March 19, 1953, maturity date June 18, 1953, were sold on June 18, 1953, for \$30,000. Interest included in the above amounted to \$153.90.

Dormitory Construction Fund

U. S. Treasury Bills, Serial Nos. 2060872/81, maturity value \$100,000, dated March 19, 1953, maturity date June 18, 1953, were sold on June 18, 1953, for \$100,000. Interest included in the above amount was \$513.

Statement of Cash Balances Available for Current Expenditures

Funds	Balances 7/1/53	Receipts	Disburse- ments	Balances 7/31/53	Invest- ments
Restricted, Loan & Agency	\$91,558	\$13,211	\$16,793	\$ 87,976(1)	\$3,000(2)
Auxiliary Enterprises Fund	————	46,284(3)	————	46,284	————
Dormitory Construction Fund	240,022	————	6,179	233,843	————
Dormitory Construction Fund-Supplemental	100,000	————	————	100,000	————
Dormitory Revenue Fund	22,880	————	————	22,880	————
	<u>\$454,460</u>	<u>\$59,495</u>	<u>\$22,972</u>	<u>\$490,983</u>	<u>\$3,000</u>

(1) Includes dormant balance of \$25,000 deposited in Carbondale National Bank.

(2) Savings Deposit	\$ 500.00
Travel Advance Fund	2,500.00
	<u>\$3,000.00</u>

(3) Includes transfer of \$25,000 from Southern Illinois University Income Fund.

The above report, which was for information only, was received for the record.

(I) Establishment of Working Cash Fund

The Illinois Revised Statutes (1951), Chapter 127, Section 142 A.1, provide in part as follows:

“ . . . provided that the University (Southern Illinois University) may retain out of its own receipts the sum of \$50,000 to be used as a working cash fund and handled in accordance with the imprest system. . . . ”

The University Statutes, Article III, Section 4B, Item F, provide as follows:

Business Office Duties and Responsibilities

“Establishment and administration of petty cash funds, where necessary, for the handling of University business and as authorized by law and Board policy.”

In accordance with the Illinois Statutes and previous Board policy, the Business Manager has established and is maintaining several small working cash funds. These funds are being used for making petty cash advances to Auxiliary Enterprises, advances for transient labor, and advances for travel.

We request approval of the Board for the Business Manager to establish a single working cash fund which would involve the consolidation of the several small funds and to increase the amount of such working cash fund from time to time as necessity may warrant.

On motion of Vernon L. Nickell, the Board approved the request as stated. The vote was as follows: Yea, Mr. Wham, Mr. Lanphier, Mr. Sturgis, Mrs. Collins, Mr. Nickell, Mr. Davis, Mr. Lockard; nay, none.

(J) Transfer of Funds—Woody Hall Accounts

The resolution authorizing the issuance of revenue bonds for Woody Hall provides among other things as follows:

“On the first day of each calendar month the said Treasurer shall credit on his books from the Dormitory Revenue Fund of 1952 to a separate and special account hereby created and designated the ‘Operation and Maintenance Account, Dormitory Revenue Bonds, Series of 1952’ such a sum of money as may be directed by order of The Board of Trustees sufficient to pay the reasonable cost of operating and maintaining the aforesaid building and facilities for said calendar month, including adequate provision for insurance and any fees due the paying agents on the bonds herein authorized, and the money so credited shall be used for such purposes and no other. If, in any month for any reason, there shall not be available an amount equal to the amount required for the payment of the expenses hereinabove referred to, then an amount of revenue equal to any such deficiency shall be added to the amount of revenue otherwise required to be paid into the said Operation and Maintenance account in the next succeeding calendar month or months and shall be paid with the payment then to be made.”

We request the approval of the Board for the Treasurer to transfer at the beginning of each month, effective October 1, 1953, from the Dormitory Revenue Fund of 1952 to the Operation and Maintenance Account of Woody Hall a sum of money sufficient to pay the operation and maintenance costs for each ensuing month.

On motion of Robert C. Lanphier, Jr., the Board approved this request. The vote was as follows: Yea, Mr. Wham, Mr. Lanphier, Mr. Sturgis, Mrs. Collins, Mr. Nickell, Mr. Davis, Mr. Lockard; nay, none.

On motion of Lindell W. Sturgis, the Board unanimously adopted the following resolution:

BE IT RESOLVED that the Board of Trustees of Southern Illinois University shall and does hereby direct that the Treasurer of the Board shall, on or before the first day of each month, determine whether from the available balance in the Dormitory Revenue Fund of 1952 there are sufficient monies to cover the necessary transfer for costs of maintenance and operation and also sufficient monies for transfer to the interest and sinking fund of an amount equal to 1/6th of the next interest payment plus 1/12th of the next principal payment; and that to the extent the available funds may from time to time require it is the further direction of this Board that the proposed expenditures for operation and maintenance be sufficiently reduced to permit both of said transfers.

The vote on roll call was as follows: Yea, Mr. Wham, Mr. Lanphier, Mr. Sturgis, Mrs. Collins, Mr. Nickell, Mr. Davis, Mr. Lockard; nay, none.

(K) Contracts and Purchase Orders Awarded During the Months of June and July, 1953, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of June and July, 1953, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$44,620.33, of which \$33,404.24 was chargeable against Operating Funds, and \$11,216.09 chargeable against Capital Funds.

(L) Contracts and Purchase Orders Awarded During the Months of June and July, 1953, Amounting to \$1,000.00 or Over

The Board received a report of contracts and purchase orders awarded during the months of June and July, 1953, amounting to \$1,000.00 or over, as follows:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
9019	Approved Exec. Comm.	Harold Grob Motor Sales Murphysboro, Ill.	\$ 1,198.00	Pickup Truck
9202	Approved Exec. Comm.	Bill-Jax, Inc. Archbold, Ohio	2,160.40	Metal Scaffolding
47	Approved Exec. Comm.	Carbondale Laundry & Dry Cleaners Carbondale, Ill.	7,000.00	Laundry Contract
48	Approved Exec. Comm.	Carbondale Laundry & Dry Cleaners Carbondale, Ill.	4,604.00	Laundry Contract
49	Approved Exec. Comm.	Carbondale Laundry & Dry Cleaners Carbondale, Ill.	4,307.94	Laundry Contract
214	Approved Exec. Comm.	Murphy-Hughes, Inc. Champaign, Ill.	1,050.50	Janitor Supplies
220	Approved Exec. Comm.	New Era Dairy Carbondale, Ill.	3,271.70	Dairy Products

B Chargeable Against Capital Funds

University Purchase Orders

9047	Approved Exec. Comm.	Carbondale Lbr. Company Carbondale, Ill.	1,682.42	Fencing Materials
9058	Approved Exec. Comm.	Creosote Forest Products, Inc. Mt. Vernon, Ill.	2,405.56	Creosoted Posts
9105	Approved Exec. Comm.	Marshall Field & Company Chicago, Ill.	6,176.91	Carpeting
9118	Approved Exec. Comm.	Howard Sharp Urbana, Ill.	1,800.00	Furniture
9120	Approved Exec. Comm.	Carson, Pirie & Scott Co. Chicago, Ill.	8,120.54	Bed Linens
9210	Approved Exec. Comm.	J. C. Williams & Sons Carbondale, Ill.	3,203.00	Storm Sewer Construction
9233	Approved Exec. Comm.	Mandell Brothers Chicago, Ill.	30,902.10	Furniture & Furnishings
9234	Approved Exec. Comm.	Marshall Field & Company Chicago, Ill.	6,244.24	Furniture & Furnishings
9235	Approved Exec. Comm.	Associated Service and Supply Co. Chicago, Ill.	21,502.96	Furniture & Furnishings

9272	Approved Exec. Comm.	Maguolo Cabinet Company St. Louis, Mo.	2,091.00	Cabinet Work
4	Approved Exec. Comm.	Osborn Electric Company St. Louis, Mo.	3,975.00	Electrical Work
79	Approved Exec. Comm.	Carbondale Lbr. Company Carbondale, Ill.	3,240.00	Lumber
86	Approved Exec. Comm.	Hunsaker Supply & Const. Co. Carbondale, Ill.	1,450.00	Storm Sewer Installation
91	Approved Exec. Comm.	Edwin Raphael Company, Inc. Chicago, Ill.	11,695.40	Drapery Installation
115	Approved Exec. Comm.	Marshall Field & Company Chicago, Ill.	4,748.76	China, Silver & Glassware

Contracts

A&E 671	Approved Exec. Comm.	Mayfair Construction Co. Chicago, Ill.	1,254.94 (Extra)	Substitution of Glass
4426	Approved Exec. Comm.	Triangle Construction Co. Kankakee, Ill.	135,035.35	Site Development

(M) Resolutions Accepting Bids for Capital Improvements

Resolutions were presented, pertaining to the accepting of bids for capital improvements, as per contracts listed above.

On motion of Robert C. Lamphier, Jr., the report of contracts and purchase orders awarded during the months of June and July, 1953, amounting to less than \$1,000.00, and the report of contracts and purchase orders awarded during the months of June and July, 1953, amounting to \$1,000.00 or over, were approved; and resolutions accepting bids for capital improvements were adopted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mr. Lanphier, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none; absent, Mr. Kern.

(N) Changes in Faculty-Administrative Payroll

The following changes in the Faculty-Administrative payroll were reported and approved:

Name	Position	Salary	Length of Appointment
A. Continuing Appointments			
Robert E. Franz	Instructor University School & Men's Physical Ed.	\$433.33 a month	Continuing
Edmund C. Haheesy	Lecturer Information Service	400.00 a month	Continuing
James Francis Knott	Instructor Technical and Adult Education	460.00 a month	Continuing
Floyd Earl Krubeck	Instructor Industrial Education	500.00 a month	Continuing
Howard Rusk Long	Professor, Chairman of Journalism	666.66 a month	Continuing
Phyllis E. Nordberg	Assistant Instructor Technical and Adult Education	250.00 a month	Continuing
Eleanor K. Pearson	Lecturer Technical and Adult Education	350.00 a month	Continuing
Ferris Seaman Randall	Instructor, Assistant Director of General Library	500.00 a month	Continuing

John William Rantala	Instructor Technical and Adult Education	500.00 a month	Continuing
William Ivan Schlosser	Lecturer Technical and Adult Education	400.00 a month	Continuing
Thomas Albert Smith	Lecturer Technical and Adult Education	500.00 a month	Continuing
Lucian D. Willey	Instructor Technical and Adult Education	440.00 a month	Continuing
B. Term Appointments			
Joyce Allen	½ time Research Asst. Weather Station	115.00 a month	7-1-53 to 7-1-54
George Robert Arnold	Lecturer-Physics and Technical and Adult Education	445.00 a month	9-14-53 to 6-12-54
Frank John Bietto	Lecturer Government	360.00 a month	9-14-53 to 6-12-54
Henry M. Borella	Research Assistant Atomic Research Lab.	350.00 a month	6-15-53 to 9-1-53
Martha M. Clark	Lecturer English	380.00 a month	9-14-53 to 6-12-54
Margaret Clemens	½ time Assistant Instructor Physical Education for Women	175.00 a month	9-14-53 to 6-12-54
Charles C. Colby	Visiting Professor and Acting Chairman Geography and Geology	750.00 a month	9-14-53 to 6-12-54
Helen Evans	Lecturer Home Economics	470.00 a month	9-14-53 to 6-12-54
Charles C. Fierich	½ time Field Representative	250.00 a month	9-17-53 to 7-1-54
Samuel R. Filippone	Lecturer Mathematics	380.00 a month	9-14-53 to 6-12-54
Marcile Franklin	Lecturer University School	350.00 a month	Academic Year Basis
Margaret S. Gardner	½ time Lecturer Guidance & Special Education	225.00 a month	9-14-53 to 6-12-54
Robert A. Hernandez	½ time Research Assistant Chemistry	100.00 a month	7-1-53 to 8-16-53
William Kohler	Lecturer Foreign Languages	440.00 a month	9-14-53 to 3-13-54
Ross Lee Marshall	Lecturer Technical and Adult Education	480.00 a month	7-20-53 to 8-8-53
Joan Eileen Mueller	Lecturer in English and Resident Counselor	370.00 a month	9-14-53 to 6-12-54
Chi-jui Peng	Lecturer Geography and Geology	450.00 a month	9-14-53 to 6-12-54
Vance M. Shobert	Lecturer Chemistry	460.00 a month	9-14-53 to 6-12-54
Earl Stadelbacher	3/5 time Research Asst. Wildlife Management Res.	125.00 a month	7-13-53 to 9-1-53
Charles Strusz	Lecturer University School	400.00 a month	9-14-53 to 6-12-54
Elisabeth Dill Taylor	½ time Lecturer Music	150.00 a month	9-14-53 to 6-12-54
Charles Thate	½ time Assistant Instructor University School	160.00 a month	9-14-53 to 6-12-54

Arthur B. Trelstad	Lecturer	370.00	9-14-53
	Sociology	a month	to 6-12-54
Mary Frances Wheeler	Instructor and	380.00	9-1-53
	Resident Counselor	a month	to 7-1-54

C. Practice Supervisors

The following prospective list of teachers in public schools was approved as practice supervisors, to be selected as needed, at monthly rate of \$25.00 for the academic year 1953-1954:

Name	Subject	School
Anderson, Willie	Mathematics	Attucks, Carbondale
Bain, Edgar	Social Studies	West Frankfort
Bencini, Edward	Health	Murphysboro
Blackwood, Esther	Orthopedic	Murphysboro Elem.
Body, Ruth	Home Economics	Mt. Vernon
Brown, Bill	Physical Education	West Frankfort
Carey, Alma	Second Grade	Mt. Vernon
Carlisle, Wayne	Social Studies	West Frankfort
Charon, Sybil	Physical Education	West Frankfort
Clark, John Q.	Physics	Attucks, Carbondale
Collins, Walter	Social Studies	West Frankfort
Cothran, Louise	Home Economics	Harrisburg
Crim, Carlotta	Grade Five	Attucks, Carbondale
Cummings, Margaret	English	Mt. Vernon
Carey, Myrtle	English, Speech	Herrin
Dameron, Glenn	Business	Herrin
Davis, Luella	History, English	Attucks, Carbondale
Dennison, George	Journalism	West Frankfort
Dewitt, Lloyd	Journalism	Mt. Vernon
Dodds, Alvin	Geography	West Frankfort
Dohanich, George	Physiology	Herrin
Dozier, Stephen	English	Murphysboro
Eckert, Eugene	History	Herrin
Ferrari, Robert	Mathematics	Herrin
Grant, Alice	English	West Frankfort
Harn, Anna Marie	Physical Education	Murphysboro
Hastie, James	English	West Frankfort
Hilliard, Lewis	Grades Five and Six	Mt. Vernon
Hoye, Alice	Speech	West Frankfort
Hunter, Clay	History, Geography	Marion
Ikard, Misanna	English, Spanish	Attucks, Carbondale
Johnson, Alberta	First Grade	Mt. Vernon
Jones, Carl	Grade Six	Lincoln, Carbondale
Jones, Howard	Industrial Arts	Mt. Vernon
Lockwood, Ruby	English	Herrin
Lee, Thelma	Business	Attucks, Carbondale
Lee, Zetta	Grade Four	West Frankfort
Lightle, J. R.	Art, English	Attucks, Carbondale
Lybarger, Ocie	Social Studies	Lincoln Jr. High
Lynn, Paul	Industrial Education	Carbondale Community High
Martin, Ethel	Kindergarten	Springmore, Carbondale
Mieure, Harold	General Shop, Building	Marion
Miller, I. N.	Social Work	Ill. Ind. Home & Services for the Blind
Morin, Joe	Physical Education	West Frankfort
Nave, Velma	English	West Frankfort
Newbern, Edwin	Sociology	Attucks, Carbondale
Ott, Carlyle	Industrial Education	Lincoln, Carbondale
Ragsdale, Lydia	Grade Five	Lincoln, Carbondale
Reese, Arsicel	Business	Anna

Russell, J. D.	Biology, Physical Education	Attucks, Carbondale
Russell, Josie	First Grade	Attucks, Carbondale
Richey, Helen,	Business	Marion
Sabine, John	Mathematics	Murphysboro
Schmidt, Freda	Grade Three	Mt. Vernon
Stephens, Opal	Physical Education	Anna
Roy, Gertrude	Kindergarten	Mt. Vernon
Silvera, Verna	Grade Six	Lincoln, Carbondale
Sullivan, Ruth	English	Herrin
Tripp, Charles	Chemistry	Herrin
Trulove, Margery	English	Johnston City
Tuttle, LaVerna	Grade Four	Mt. Vernon
Wathen, John	Social Studies	Murphysboro
Wolfe, Afton	English	West Frankfort
Walker, Lucille	Household Arts	Attucks, Carbondale
Young, Zella	Grades Seven and Eight	Mt. Vernon
Zimbleman, Willard	Grade Six	West Frankfort

D. Summer Session Appointments

Name	Position	Salary	Length of Appointment
Kathleen Barnard	Lecturer	\$325.00	6-15-53
	Technical and Adult Education	a month	to 8-8-53
Alice Towse Bieser	Research Assistant	225.00	7-1-53
	College of Vocations and Professions	a month	to 8-16-53
Joann Eblen Bitzer	Assistant Supervisor	225.00	7-1-53
	Area Services	a month	to 9-1-53
Robert T. Harris	Lecturer	560.00	6-29-53 to
	Philosophy	a month	7-25-53 and 9-7-53 to 9-12-53

E. Reappointments

William Almond	½ time Research Asst.	115.00	7-1-53
	Weather Station	a month	to 7-1-54
Imogene Beckemeyer	Instructor	345.00	Effective
	Mathematics	a month	9-14-53
Joann Elben Bitzer	Assistant Supervisor	225.00	Effective
	Community Services	a month	9-1-53
Ralph H. Boatman, Jr.	Lecturer and Acting	600.00	9-14-53
	Chairman, Health Education	a month	to 6-12-54
James F. Cannon	Assistant Supervisor	340.00	7-1-53
	Extension	a month	to 9-1-53
Marshall G. Clark	Lecturer in Agriculture	470.00	9-14-53
	Experimental Farm	a month	to 6-12-54
Fred H. Denker	Lecturer and Visiting	666.66	9-14-53
	Professor of Music	a month	to 6-12-54
James A. Diefenbeck	Lecturer	475.00	9-14-53
	Philosophy	a month	to 6-12-54
Anna Carol Fults	Professor	666.66	6-29-53
	Home Economics	a month	Academic Year
James H. Hall	Lecturer	700.00	9-14-53
	Education	a month	to 6-12-54
Robert T. Harris	Lecturer	560.00	9-14-53
	Philosophy	a month	to 6-12-54
Morton R. Kenner	Instructor	440.00	Effective
	Mathematics	a month	9-14-53

David T. Kenney	Assistant Professor Government Assistant to Dean Graduate School	500.00 a month	Effective 7-1-53
Frederick L. Lauritzen	Lecturer Art	450.00 a month	9-14-53 to 6-12-54
Evalee McGee	Lecturer Technical and Adult Education	400.00 a month	Effective 9-14-53
John Robert Odaniell	Acting Director Alumni Service	416.66 a month	7-1-53 to 7-1-54
Marian E. Ridgeway	Assistant Professor Government	500.00 a month	Effective 6-15-53
Rolland P. Schlieve	Lecturer Audio-Visual Aids	375.00 a month	7-1-53 to 7-1-54
Doris J. Schwinn	Assistant Supervisor Extension Service	300.00 a month	7-1-53 to 9-1-53 and Academic Year
Annette Sinclair	Assistant Professor Mathematics	520.00 a month	Effective 9-14-53
Harriet Teel	Assistant Instructor University School	240.00 a month	Effective 6-30-53 only

F. Substitute Teachers

The following persons were approved as substitute teachers to serve in the University School as needed, at uniform rate of \$12.00 per day:

Name	Degree
Bracewell, Mabel	M.S., University of Michigan
Hall, Josephine	B.A. Baylor University; M.R.E., Southwestern Baptist Theological Seminary
Heisler, Arlene J.	B.S., Iowa State

G. Changes of Terms of Appointment, Assignment, and Title

Name	Position	Change of Appointment
Roger Bell	Research Assistant Cooperative Wildlife Res. Effective 7-1-53	Effective 9-15-53
Ledford J. Bischof	Associate Professor Guidance and Special Education	Associate Professor Psychology
Helen Evans	Instructor Home Economics Effective 9-14-53	Lecturer Home Economics Effective 9-14-53 to 6-12-54
William Freeburg	Associate Professor Outdoor Education and Men's Physical Education	Associate Professor Outdoor Education
Roswell D. Merrick	Assistant Dean College of Education Effective 9-1-53	Effective 8-10-53

H. Sabbatical Leave

F. G. Warren	Professor and Chairman Education	Effective 12-7-53 to 3-1-54
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I. Leaves Without Pay

Eleanor Casebier	Instructor University School	Effective 9-14-53 to 6-12-54
William H. Lucke	Associate Professor Physics	Effective 9-14-53 to 6-12-54

Anna K. Neufeld	Assistant Professor Foreign Languages	Effective 9-14-53 to 3-13-54
Irving W. Stout	Professor Education	Effective 9-14-53 to 6-12-54

J. Termination

Captain Paul M. Lunde	Assistant Professor Air Science and Tactics	Effective 7-23-53
Lt. Kenneth F. Schuett	Assistant Professor Air Science and Tactics	Effective 7-16-53
Lt. Col. Benjamin P. Vickery	Assistant Professor Air Science and Tactics	Effective 7-16-53

K. Resignations

Roy E. Bond	Lecturer Technical and Adult Education	Effective 8-31-53
James F. Cannon	Assistant Supervisor Extension Service	Effective 9-1-53
Albert G. Mudgett	Instructor Industrial Education	Effective 8-8-53
Marilyn P. Newby	Research Assistant General Library	Effective 9-7-53
Gerald A. Vogelsang	Research Assistant Cooperative Wildlife Res.	Effective 7-1-53
Roberta Wheeler	Assistant Instructor Women's Physical Education	Effective 9-14-53

L. Outside Employment

Name	Position	Nature of Outside Employment
Shake, Shelby S.	Assistant Professor University School	Golf Instruction
Rendleman, John S.	Legal Counsel	Legal Research and Consultant Work

M. Graduate Assistants

One-half time at \$110.00 per month, effective September 14, 1953, to June 12, 1954:

Lerch, Carol Sue	Pursell, Paul
Lynn, Patricia Lou C.	Roxas, Consuelo

One-half time at \$110.00 per month, effective September 14, 1953, to March 13, 1954:

Moxey, Kenneth S.

One-half time at \$110.00 per month, effective September 14, 1953, to December 5, 1953:

Milligan, Janet Joan P.

One-half time at \$110.00 per month, effective March 22, 1954, to June 12, 1954:

Fee, James V.	Meisenheimer, Carolyn C.
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The following supplement was presented, and the following changes in the Faculty-Administrative Payroll approved:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Lt. Victor R. Barnard	Assistant Professor Air Science and Tactics	\$ 25.00 a month	Continuing
Major Willis Blum	Assistant Professor Air Science and Tactics	25.00 a month	Continuing
O. B. Ray	Instructor Technical and Adult Education	460.00 a month	Continuing
Howard Sherman	Field Representative Community Development	450.00 a month	Continuing
Edward F. Sullivan	Assistant Professor Agriculture	490.00 a month	Continuing

B. Term Appointments

James S. Bosco	Lecturer Men's Physical Education	400.00 a month	9-1-53 to 6-12-54
Robert Eric Franz	Instructor Men's Physical Education	433.33 a month	9-1-53 to 9-12-53
John D. Mitchell	½ time Research Assistant Cooperative Wildlife Res.	100.00 a month	9-15-53 to 7-1-54
Wesley Payne Norman	½ time Research Assistant Endocrine Research	125.00 a month	9-14-53 to 12-5-53
William Louis Selig	Full Time ½ time Assistant Instructor	250.00 140.00	to 6-12-54 9-14-53
James J. Wilkinson	Anthony Hall Instructor	a month 490.00	to 7-1-54 9-1-53
Vincent J. Ziccardi	Men's Physical Education ½ time Research Assistant	a month 100.00	to 9-12-53 9-15-53
	Wildlife Research Laboratory	a month	to 7-1-54

C. Changes in Terms of Appointment and Assignment

Name	Position	Change of Appointment
Joan Eileen Mueller	Lecturer in English and Resident Counselor Effective 9-14-53	Effective 9-7-53
Maxine Vogely	Instructor in Anthony Hall	Manager of Woody Hall

D. Termination

Captain Jerry W. Perkins	Assistant Professor Air Science and Tactics	Effective 9-10-53
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(O) Faculty-Administrative Payroll, Summer 1953

A report of the Faculty-Administrative Payroll for the summer months of 1953 was submitted and approved by the Board.

(P) Changes in Civil Service Payrolls

A report showing changes in civil service payrolls for the period from January 1, 1953, through June 30, 1953, was submitted and approved by the Board. A copy of this report has been placed on file with the Secretary of the Board, for the record.

(Q) Agreements With Labor Unions

On motion of Kenneth L. Davis, the Board approved the following policy statements governing the University's relations with the Laborers' Union and the Truck Drivers' Union, with a clarification of intent as to annual vacation time:

Stipulation for Drivers

This stipulation, made and entered into by and between Southern Illinois University of Carbondale, Illinois, hereinafter called the Employer, and Local Union No. 947, International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, AF of L, hereinafter referred to as the Union.

The following paragraphs are intended to state the policy under which the above-mentioned parties shall hereinafter operate.

1. The Employer recognizes the Union as the sole collective bargaining agent for nonacademic employees who are performing work under the following classifications.

DRIVER

MAINTENANCE EQUIPMENT OPERATOR

GARAGE ATTENDANT

Specifications of and duties prescribed for these classifications shall be those set forth in the class specifications and compensation plan of the University Civil Service System of Illinois, dated January 1, 1952, or as amended.

2. It is further understood and agreed that all employees classified as a Driver or Maintenance Equipment Operator covered by this agreement shall receive the wage of Three Hundred and Ten Dollars (\$310.00) per month and the Garage Attendant shall receive the wage of Two Hundred Dollars (\$200.00) per month.

3. Six (6) holidays shall be recognized in each calendar year. These holidays shall be: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. Employees covered herein shall be excused from work with full pay; provided, however, should work be required, then the employees covered herein who shall be required to work shall be compensated at time and one-half, payable in cash, in addition to their regular compensation, or given equivalent time off at some mutually agreeable time.

4. When one of these six holidays falls on a regular day off of an employee, another day is to be provided at a time mutually agreeable.

5. Forty hours shall constitute a work week. All employees required to work over forty hours in any one week shall receive time and one-half off at some mutually agreeable time with his supervisor, or shall be compensated at time and one-half in cash.

6. Employees shall be allowed two (2) hours in which to vote in a general election, providing the employee requests such absence on the day before the date of the election.

7. Each employee shall accumulate disability leave with full pay at the rate of one working day for each month of service until total accumulation is forty-five (45) working days. The amount of leaves accumulated at the time when any disability begins shall be available in full and additional leave shall continue to be earned while an employee is using that already accumulated. After an employee has accumulated a total of forty-five (45) working days, his rate of accumulation shall be reduced to one work day for each two month's service. There shall be no limit on the amount which may be accumulated at this rate thereafter. If use of available leave thereafter reduces the total to less than forty-five (45) days, the accumulation will again be at the rate of one (1) day per month until a new total of forty-five (45) days is reached.

Disability leave may be used when it is necessary for an employee to be absent from work because of illness in his immediate household or family.

8. All employees covered herein shall annually have two weeks vacation with pay.

For those employees with ten (10) or more years of service to Southern Illinois University, a three weeks vacation shall be allowed in each year of service.

This stipulation shall be effective as of the date of signature with the understanding that the wages agreed upon become effective as of July 1, 1953, and shall continue in effect until June 30, 1954. It shall be renewed automatically thereafter from year to year unless either party notifies the other in writing at least sixty (60) days prior to the expiration date of the current year that it desires to modify or terminate this stipulation.

BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

LOCAL NO. 947

INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN, AND HELPERS
OF AMERICA

(Chairman)

(Business Representative)

Stipulation for Labor Employees

This Stipulation, made and entered into by and between SOUTHERN ILLINOIS UNIVERSITY of Carbondale, Illinois, Party of the First Part, hereinafter referred to as the "Employer", and Local No. 227 of the International Hod Carriers' Building and Common Laborers' Union of America, hereinafter referred to as the "Union".

1.

The following paragraphs are intended to state the policy under which the above-mentioned Parties shall hereinafter operate.

The Board recognizes the Union as the sole collective bargaining agent for nonacademic employees who are performing work under the following classifications:

MAINTENANCE WORKER

MAINTENANCE LABORER

ASSISTANT GROUNDS GARDENER

Specifications and duties prescribed for these classifications shall be those set forth in the Class Specifications and Compensation Plan of the University Civil Service System of Illinois, dated January 1, 1952, or as amended.

It is agreed that these Maintenance Laborers shall perform new construction which may be required in maintaining the University up to fifty per cent (50%) of the payroll of permanent laborers in any one month.

2.

It is further understood and agreed that all employees covered by this agreement shall receive the wage of two hundred and sixty-seven dollars and forty cents (\$267.40) per month.

3.

It is agreed that the following classifications of work, pertaining to the building construction work phase of this agreement only, shall be covered by this agreement:

TENDERS—tending masons, plasterers, carpenters and other building construction craftsmen; mising, handling and conveying of all materials used by

masons, plasterers, carpenters and other building construction crafts whether done by hand or by any other process; drying of plastering when done by salamander heat and the cleaning and clearing of all debris.

SCAFFOLDING—building of scaffolding and staging for masons and plasterers.

EXCAVATIONS AND FOUNDATIONS—excavation for buildings and all other construction in building construction; digging of trenches, piers, foundations and holes; digging, lagging, sheeting, cribbing, bracing, and propping of foundations, holes, caissons, cofferdams, dams, and dikes on building and construction sites.

CONCRETE—concrete for walls, foundations, floors or for any other building construction; mixing, handling, conveying, pouring; manning and servicing of vibrators; gunniting and otherwise applying concrete whether done by hand or by any other process; wrecking, stripping, dismantling, and handling concrete forms and false work; and building of centers for fire-proofing purposes.

STREETS, WAYS AND BRIDGES ON BUILDING CONSTRUCTION SITES—work in the excavation, preparation, concreting, asphalt and mastic paving, paving, ramming, curbing, flagging and surfacing of streets, ways, courts, underpasses, over passes, and bridges; the grading and landscaping thereof and all other unskilled and semi-skilled labor connected therewith on building construction sites.

TRENCHES, MANHOLES, ETC.—cutting of streets and ways for laying of conduits for all purposes on building construction sites; digging of trenches, manholes, etc.; handling and conveying all materials for same; concreting of same; back filling, grading and resurfacing of same and all other unskilled and semi-skilled labor connected therewith on building construction sites.

TUNNELS, SUBWAYS AND SEWERS ON BUILDING CONSTRUCTION SITES—construction of sewers, shafts, tunnels, subways, caissons, cofferdams, dikes, dams, aqueducts, culverts, flood controls and airport buildings on building construction sites.

UNDERPINNING AND SHORING—shoring, underpinning, and raising of all structures.

DRILLING AND BLASTING—all work of drill running, jackhammering and blasting.

COMPRESSED AIR—all work in compressed air construction in building construction.

SIGNAL MEN—signal men in all building construction work defined herein.

GENERAL EXCAVATION AND GRADING OF BUILDING CONSTRUCTION SITES—the clearing, excavation, filling, back filling, grading, and landscaping of all sites for the purposes of building construction and all semi and unskilled labor connected herewith on building construction sites.

GENERAL LABORERS IN THE BUILDING OF shipyards, material yards, junk yards, asphalt plants, concrete plants, cemeteries, and all unskilled and semi-skilled labor connected therewith in the building construction of same.

WRECKING AND OTHER CLASSIFICATIONS OF BUILDING CONSTRUCTION: the wrecking of buildings and all structures; the assembling and dismantling of all jacks; the assembling and dismantling of all sectional scaffolds; all work running of wagon drills; the wrecking, stripping, dismantling, cleaning and the moving including the oiling of all forms; cut off of concrete pile; and all labor work to be done by laborers in all machines; the loading, unloading, and handling and carrying to place of installation all rods and mater-

ials for use in reinforced concrete construction shall be performed by laborers; the hoisting of rods shall be performed by the laborers except when a derrick or outrigger operated by other than handpower is used; the handling, moving, placing, signalling, hooking on and unhooking, flagging and spotting of all power machinery used to perform the Union's jurisdiction of work on building construction where labor work is involved.

In case there is a disagreement concerning the work assigned by the University, the Business Representative of the Union shall suggest such dispute to the Employer, who will then arrange a meeting between the Business Representative of the Union and the Business Representative of the other Union involved. If these two business representatives are unable to agree on the assignment of work, then the dispute shall be suggested to their International, who will attempt to reach an agreement. If the two Internationals fail to reach an agreement, then the dispute shall be certified to the joint board on union jurisdiction in Washington, D. C. The decision of this board shall be taken as final.

If the work which is disputed cannot be delayed, then the Employer shall have the right to continue having the work done in the manner in which it was being done at the time the dispute arose. If the Employer determines the work can be delayed, it shall be so delayed until the settlement of the dispute is made.

4.

Six (6) holidays shall be recognized in each calendar year. These holidays shall be: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. Employees covered herein shall be excused from work with full pay; provided, however, should work be required, then the employees covered herein who shall be required to work shall be compensated at time and one-half, payable in cash, in addition to their regular compensation, or given equivalent time off at some mutually agreeable time.

5.

Forty (40) hours shall constitute a week's work. All employees required to work over forty (40) hours in any one week shall be compensated at time and one-half in cash, provided, that should the employee desire and the Supervisor of non-academic personnel approve, the employee may work overtime with equivalent time off (in lieu of cash payment), such time to be taken off at some mutually agreeable time.

6.

Employees shall be allowed two (2) hours in which to vote in a general election, providing the employee requests such absence on the day before the date of the election, from his supervisor.

7.

Each employee shall accumulate disability leave with full pay at the rate of one working day for each month of service until total accumulation is forty-five (45) working days. The amount of leave accumulated at the time when any disability begins shall be available in full additional leave shall continue to be earned while the employee is using that already accumulated. After an employee has accumulated a total of forty-five (45) working days his rate of accumulation shall be reduced to one work day for each two months' service. There shall be no limit on the amount which may be accumulated at this rate thereafter. If use of available leave thereafter reduces the total to less than forty-five (45) days, the accumulation will again be at the rate of one (1) day per month until a new total of forty-five (45) days is reached.

Disability leave may be used when it is necessary for an employee to be absent from work because of illness in his immediate household or family.

8.

All employees covered herein shall annually have two weeks vacation with pay.

For those employees with ten (10) or more years of service to Southern Illinois University, a three weeks vacation shall be allowed in each year of service.

This Stipulation and provisions shall remain in full force and be binding upon the respective parties hereto until July 1, 1954. It is understood, however, that the wages agreed upon become effective July 1, 1953. Either party to this agreement considering or desiring a change in the contracts will notify the other party in writing no less than sixty (60) days prior to the expiration date.

SIGNED this day of , 1953.

BOARD OF TRUSTEES	LOCAL NO. 227
SOUTHERN ILLINOIS UNIVERSITY	INTERNATIONAL HOD CARRIERS'
	BUILDING AND COMMON LABOR-
	ERS' UNION OF AMERICA

.....	
(Chairman)	(Business Representative)

(R) **Easement for Telephone Poles**

The General Telephone Company of Illinois wishes to remove their telephone poles along Thompson Street which intersects the University campus and to re-erect the wires along the new highway Route Number 51.

It will be necessary for the Board of Trustees to grant an easement to the telephone company to erect their poles on land which is owned by the University and which is bounded on the east by the Illinois Central right-of-way and on the north and west by the right-of-way which the Board conveyed to the Illinois State Department of Public Works and Buildings for highway purposes, and on the south by the south section line of Section 28, Township 9 South, Range 1 West of the 3rd Principal Meridian.

Authority is requested for the President to execute such an easement to the General Telephone Company of Illinois for the purpose of erecting telephone poles.

On motion of Melvin C. Lockard, the authority requested above was granted by the Board.

(S) **Elevators for Library Building**

Bids taken on elevators for the Library Building, through the General Contractor, Edgar Stephens Construction Company, were considered. On motion of Robert C. Lanphier, Jr., the Board requested that new bids be taken from the Otis Elevator Company and Westinghouse Electric Company.

Robert C. Lanphier, Jr., Chairman of a Special Board Committee appointed at the March 6, 1953, meeting of the Board to investigate a proposal by the Doctors' Hospital Group of Carbondale regarding the establishment of a Southern Illinois Medical Research Foundation, reported the findings of his Committee.

Mr. Lanphier reported that the Committee, after careful consideration of the proposal, recommends that the Doctors' Hospital Group be advised that

their proposal can well be incorporated in the Southern Illinois Foundation, which has facilities for such a proposal, and offer them full use of the facilities of the Southern Illinois Foundation.

On motion of Lindell W. Sturgis, the Board approved this report.

In Executive Session, upon motion of Kenneth L. Davis, the Board increased the salary of Mrs. Louise Morehouse, Administrative Assistant to the Board of Trustees, from the rate of \$3,300 to \$3,600 for the regular twelve months' period. The vote was as follows: Yea, Mr. Wham, Mr. Lanphier, Mr. Sturgis, Mrs. Collins, Mr. Nickell, Mr. Davis; nay, none; absent, Mr. Kern, Mr. Lockard.

The meeting was adjourned at 4 p.m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

NOVEMBER 5, 1953



The November meeting of the Board of Trustees of Southern Illinois University was held in the Office of the Board, Carbondale, Illinois, on Thursday, November 5, 1953, beginning at 10:00 a.m.

The following members were present: Chairman John Page Wham, Melvin C. Lockard, Lindell W. Sturgis, Mrs. Stella Collins, Kenneth L. Davis, Vernon L. Nickell, Robert L. Kern; Mr. Lanphier was absent.

Also present were President Delyte W. Morris, Vice President for Instruction Charles D. Tenney, Vice President for Business Affairs George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Michael Grehl, reporter for **The Southern Illinoisan**, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting held on September 17, 1953, copies of which had been sent to all members of the Board in advance of this meeting. Dr. Tenney pointed out a minor correction which should be made, and on motion of Vernon L. Nickell these minutes were approved as corrected.

In accordance with the procedure for amendment, set forth in Part II, Article V, Section 5 of the By-Laws of the Board of Trustees for Southern Illinois University, certain proposed additional changes in the By-Laws were mailed to the members of the Board on October 21, 1953, with a view to their consideration at this meeting. The proposed additional changes were as follows:

Part II, Article III, Section 2:

Change the sentence, "Each committee shall be automatically discharged at the close of each calendar year" to "Each com-

mittee shall be automatically discharged at the end of the first regular meeting following the third Monday in each January."

Part III, Article III, Section 4, F, 1, a (page 8):

Add this sentence at the end of the paragraph: "The membership of the Council shall be reported each year to the Board of Trustees."

Part III, Article IV, Section 13, (page 17a):

In line 6, change the phrase "Division of Vocational and Technical Education" to "Division of Technical and Adult Education." (This is merely a correction).

On motion of Vernon L. Nickell, the Board approved such additional changes and directed that the By-Laws be so amended.

The Board next considered a motion passed by the Southern Illinois University Foundation at their meeting held on June 6, 1953, as stated in a letter received from the Executive Secretary of that body, as follows:

"That the Foundation request the Board of Trustees of the University, since the University is growing and new streets will be opened from time to time, to ask the City Council of the City of Carbondale, Illinois, when a new street is opened, to name the street Vandever Street."

On motion of Kenneth L. Davis, the Administration of Southern Illinois University was instructed to appoint a representative to meet with the City Council of the City of Carbondale, Illinois, and discuss the matter of naming a new street, when opened, Vandever Street.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Report of the College of Liberal Arts and Sciences

At the October 4, 1951, meeting of the Board of Trustees, it was suggested that the various major divisions of the University, both instructional and non-instructional, be invited to present reports of their programs and activities as a part of a systematic review by the Board of the University organization and function.

Three such reports, all concerned with the College of Education, have been presented to the Board by Dean Lawson. Attached is the Report of the College of Liberal Arts and Sciences; and, if the Board so desires, Dean T. W. Abbott of the College will stand subject to call for discussion, comments, and questions on his report.

A copy of the written report of the College of Liberal Arts and Sciences was received for the record, and filed with the Secretary of the Board.

Dr. T. W. Abbott, Dean of the College of Liberal Arts and Sciences, entered the meeting and presented a brief summary of the place of the College of Liberal Arts and Sciences in the total program of the University. After an expression of appreciation by the Board for such presentation, Dean Abbott was excused from the meeting.

(B) Recommendations on Scholarships

We recommend to the Board of Trustees the establishment of three classes of scholarships, as follows:

- (1). 15 Graduate Student Scholarships (covering tuition).

- (2). 150 Music Scholarships (covering tuition), for students in band, orchestra, and chorus.
- (3). 10 Art Scholarships (covering tuition).

Holders of these scholarships would be expected to participate in University events. For example, graduate students with special backgrounds might be asked to make appearances before service, civic, and women's clubs. Art students would assist in preparing public exhibits and demonstrations. Music students would appear in public concerts, at athletic events, etc.

Dr. Morris explained the purpose and scope of such proposed scholarships, stating that the total cost of such a program would be approximately \$7,500 per year, reducing the total income from educational operations by that amount. Mr. Nickell stated that he felt there was too great a concentration of proposed scholarships in the field of music, and that a distribution should be made to include other areas, such as science, speech, drama and journalism.

On motion of Kenneth L. Davis, the Board approved the establishment of 175 scholarships, covering tuition only, for worthy students enrolled in the University, and that the Administration determine the distribution of such scholarships, and make a review of such scholarships each year. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis, Mr. Nickell, Mr. Lockard; nay, none.

(C) Contracts and Purchase Orders Awarded During the Months of August and September, 1953, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of August and September, 1953, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$81,886.45, of which \$67,556.28 was chargeable against Operating Funds, and \$14,330.17 was chargeable against Capital Funds.

On motion of Kenneth L. Davis, the Board approved the report submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis, Mr. Nickell, Mr. Lockard; nay, none.

(D) Contracts and Purchase Orders Awarded During the Months of August and September, 1953, Amounting to \$1,000.00 or Over

The Board received a report of contracts and purchase orders awarded during the months of August and September, 1953, amounting to \$1,000.00 or over, as follows:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
277	No other bids	Henry Holt & Company New York, N. Y.	\$1,398.60	Books
290	No other bids	MacMillan Company Chicago, Ill.	2,373.00	Books
295	No other bids	Prentice-Hall, Inc. New York, N. Y.	1,056.72	Books
322	No other bids	McGraw-Hill Book Co. New York, N. Y.	1,816.70	Books
362	Approved Exec. Comm.	Universal Butane Co. Centralia, Ill.	14,572.72	Propane Gas
426	Approved Exec. Comm.	Shell Oil Company St. Louis, Mo.	5,604.00	Gasoline

449	Approved Exec. Comm.	Chicago Apparatus Co. Chicago, Ill.	1,063.51	Laboratory Supplies
503	Approved Exec. Comm.	Martin Oil Company Carbondale, Ill.	2,420.00	No. 2 Furnace Oil
516	Approved Exec. Comm.	Martin Oil Company Carbondale, Ill.	1,639.30	Gasoline and Lubricants
555	Approved Exec. Comm.	Finnell System, Inc. St. Louis, Mo.	1,198.00	Scrubbing Machines
600	Approved Exec. Comm.	Baldwin Piano Company St. Louis, Mo.	9,202.00	Baldwin Organ
606	Approved Exec. Comm.	R. J. Brunner Office Supply Carbondale, Ill.	1,671.48	Furniture
639	Approved Exec. Comm.	Brewster Motors Herrin, Ill.	2,830.00	Automotive Equipment
688	Approved Exec. Comm.	Carbondale Lbr. Co. Carbondale, Ill.	1,207.00	Lumber
738	Approved Exec. Comm.	Troy Bradley Murphysboro, Ill.	4,156.00	Limestone and Phosphate
761	Approved Exec. Comm.	I.B.M. Corporation East St. Louis, Ill.	1,125.00	Electric Typewriters
763	Approved Exec. Comm.	Buhner Fertilizer Co. Danville, Ill.	1,947.00	Fertilizer
764	Approved Exec. Comm.	Research Equipment & Service Chicago, Ill.	1,087.00	Laboratory Equipment
774	Approved Exec. Comm.	Lucas Microscope Service Skokie, Ill.	1,245.00	Microscope
775	Approved Exec. Comm.	Hamrick Beauty Supply Co. Springfield, Ill.	3,233.38	Cosmetology Equipment
769	Approved Exec. Comm.	Blackwell-Wielandy Co. St. Louis, Mo.	1,659.30	Furniture
790	Approved Exec. Comm.	I.B.M. Corporation East St. Louis, Ill.	13,635.20	Annual Rental
860	Approved Exec. Comm.	The National Cash Register Company Carbondale, Ill.	1,540.00	Cash Register
886	Approved Exec. Comm.	Mt. Vernon Electric Supply Mt. Vernon, Ill.	4,177.24	Contract for Bulb Supply
887	Approved Exec. Comm.	J. F. Conrad Grocer Co. St. Louis, Mo.	1,101.00	Canned Goods
982	Approved Exec. Comm.	Servco Equipment Co. St. Louis, Mo.	2,028.53	Cafeteria Equipment

Contracts

4415	Approved Exec. Comm.	Illinois Utilities Co. Murphysboro, Ill.	8,030.00	Propane Gas
4433	Approved Exec. Comm.	L. H. Paul Plumbing & Heating Company Carbondale, Ill.	6,800.00	Plumbing and Heating

B. Chargeable Against Capital Funds**University Purchase Orders**

567-A	Approved Exec. Comm.	Bragg & Rich Const. Co. Carbondale, Ill.	18,847.00	Concrete Curbing
607	Approved Exec. Comm.	Youngman Industries Murphysboro, Ill.	1,000.00	Hand Rail

649	Approved Exec. Comm.	General Electric Supply Corp. Cape Girardeau, Mo.	1,843.71	Electrical Supplies
959	Approved Exec. Comm.	Egyptian Venetian Blind Co. Carbondale, Ill.	3,000.00	Asphalt Tile
1004	Approved Exec. Comm.	Brunner Office Supply Co. Carbondale, Ill.	2,509.50	Wardrobe Cabinets

Contracts

A&E 677	Approved Exec. Comm.	Robinson Electric Co., Inc. Mt. Vernon, Ill.	3,030.86 (Extra)	Clock System
4428	Approved Exec. Comm.	Edgar Stephens & Sons, Inc. Cairo, Ill.	2,220,306.00	Construction of Library

(E) Resolutions Accepting Bids for Capital Improvements

Resolutions were presented, pertaining to the accepting of bids for capital improvements, as per contracts listed above.

On motion of Vernon L. Nickell, the Board approved the report of contracts and purchase orders awarded during the months of August and September, 1953, amounting to \$1,000.00 or over, and adopted resolutions accepting bids for capital improvements, as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis, Mr. Nickell, Mr. Lockard; nay, none.

(F) Statement of Cash Balances and Investments

A report was presented showing available balances in University funds as of September 30, 1953; the investment of funds; and depositories used for such balances.

(G) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952. No action was required.

(H) Acquisition of Land

The 68th General Assembly made available to the Board of Trustees of Southern Illinois University \$309,000 for the acquisition of land. A resolution calling for the condemnation of a certain tract of land necessary for campus expansion was presented to the members of the Board. The resolution contained the legal description of a tract of land designated in University records as Tract 67. A copy of this resolution was placed on file with the Secretary of the Board.

On motion of Lindell W. Sturgis, the Board unanimously adopted the resolution presented.

(I) Termination of Agreement With J. T. Swartz and Company, Barcus, Kindred and Company, and Midlands Securities and Company

The matter of the agreement between the Board of Trustees and J. T. Swartz and Company, Barcus, Kindred and Company, and Midlands Securities Company, Fiscal Agents, was discussed at some length. Action was deferred.

(J) Changes in Faculty-Administrative Payroll

The following changes in the faculty administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Helen Kesner	Instructor Home Economics	\$416.66 a month	Continuing
Major Robert A. McGinnis	Assistant Professor Air Science and Tactics	25.00 a month	Continuing

B. Term Appointments

William S. Armstrong	1/6 time Lecturer Technical and Adult Education	4.00 per hour	As Needed
Mrs. Mabel Bracewell	Assistant Instructor University School	240.00 a month	Effective 9-23,24,25 and 30 only
Ray George Chinn	Lecturer Men's Physical Education	400.00 a month	9-23-53 to 6-12-54
Edwin Melvin Creek	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Robert Eadie	1/3 time Lecturer Technical and Adult Education	4.00 per hour	As Needed
Beulah Delores Knott	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Dorothy Jean Koontz	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Charles Emmett Moore	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Caryle G. Ott	1/3 time Lecturer Industrial Education	125.00 a month	9-23-53 to 12-5-53
Mrs. Arsicel Reese	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mrs. Helen E. Richey	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Frank J. Roan, Jr.	1/3 time Lecturer Technical and Adult Education	5.00 per hour	As Needed
Richard G. Robinson	1/4 time Assistant Instructor in Speech	110.00 a month	9-14-53 to 12-5-53
Adrian Smith	1/2 time Research Asst. Local Government Res.	125.00 a month	9-14-53 to 6-12-54
Monty Stanley	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Kenneth Stewart	1/2 time Research Asst. Botany	125.00 a month	12-7-53 to 6-12-54
Helen Stoltz	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Richard V. Tabor	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed

James Estil Tooley	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mrs. Juliana Uphoff	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed

C. The following prospective list of Lecturers in Technical and Adult Education is recommended for appointments effective October 1, 1953, at hourly rates as indicated. Approval has been granted for the appointments of all these Lecturers previously, or has been requested in Section B. of this report. It is requested that the entire list be approved with the understanding that they will be selected and used as needed.

Name	Rate Per Hour	Subject
Armstrong, William	\$4.00	Retail Credit
Baker, Wallace	3.00	Accounting
Bartok, Joseph	4.00	Welding
Bremerman, Alma	3.00	Typewriting
Colombo, Mary Rose	3.00	Shorthand
Cox, Milton	3.00	Typewriting
Creek, Ed. Melvin	3.00	Bookkeeping
Cunningham, Joseph	3.00	Typewriting
Curtis, Edward	5.00	Banking
Eadie, Robert	4.00	Bookkeeping
Elsea, Hazel	3.00	Accounting
Epplin, Emma	3.00	Typewriting & Shorthand
Farris, Wilma (now Mrs. Wilma Vaughn)	3.00	Typewriting
Fore, Lawson	5.00	Real Estate Appraisal
Gregory, Thomas	5.00	Accounting
Hanson, Joseph	3.00	Calculating Machines
Harris, Fern	3.00	Typewriting & Shorthand
Harriss, Margaret	4.00	Typewriting
Hortin, Duane	4.00	World Affairs
Johnson, Florence	4.00	Shorthand
Knott, Beulah	3.00	Typing & Calculating Machines
Koontz, Dorothy	3.00	Bookkeeping & Shorthand
Koopman, Arthur	5.00	Banking
Lauber, William	5.00	Bookkeeping
Lockard, G. R.	5.00	Banking
Miller, Ophie	3.00	Shorthand & Typing
Moore, Charles	3.00	Typing & Shorthand
Parkhurst, Martha	3.00	Typing
Reese, Arsicel	3.00	Typing & Shorthand
Richey, Helen	3.00	Typing & Shorthand
Roan, Frank	5.00	Everyday Law
Smith, Dean	3.00	Bookkeeping & Accounting
Snow, Daniel	3.00	Typing
Sorgen, Ernest W.	5.00	Bookkeeping
Stanley, Monty	3.00	Bookkeeping
Stoltz, Helen	3.00	Typing & Shorthand
Tabor, Richard	3.00	Bookkeeping I & Payroll Accounting
Tooley, James	3.00	Medical Dictation
Uphoff, Juliana	3.00	Bookkeeping & Typing
Waggener, Frances Pauline	4.00	Clothes Magic
Williams, Illa	3.00	Calculating Machines

D. Statutory Changes of Title

In the amendments to the Statutes as approved at the September 17, 1953 Board meeting, a number of changes in both descriptive titles and permissible payroll classifications were involved. The following lists show assignments of the present members of the staff to the positions to which these changed titles and classifications apply:

1. Changes in Descriptive Titles

Name	Former Title	New Title
Professor Charles D. Tenney	Vice-President	Vice-President for Instruction
Professor George H. Hand	Vice-President	Vice-President for Business Affairs
Associate Professor Raymond H. Dey	Director of Extension	Dean of the Division of University Extension
Associate Professor Ernest J. Simon	Director of the Vocational-Technical Institute and Associate Director of Extension	Dean of the Division of Technical and Adult Education and Associate Dean of the Division of University Extension
Associate Professor Abraham M. Mark	Director, Statistical Service	Director of the University Statistical Service
Instructor Charles M. Pulley	Director of Architectural Services	University Architect
William D. Poore	Supervisor of Non-Academic Personnel	Director of Personnel Office
Paul W. Isbell	Supervisor of Auxiliary Enterprises	Director of Auxiliary and Service Enterprises

2. Changes in Payroll Classifications

Name	Former	Proposed
Associate Professor Raymond H. Dey	Director	Dean
Associate Professor Ernest J. Simon	Director	Dean
Associate Professor Edw. V. Miles, Jr.	Executive Assistant	Manager
Instructor Robert L. Gallegly	Executive Assistant	Assistant Manager
Cornelia L. Beach	Executive Assistant	Division Chief
W. E. Buffum	Executive Assistant	Division Chief
Frank J. Dusek	Executive Assistant	Division Chief
Lucile H. Etherton	Executive Assistant	Division Chief
Emma Louise Morehouse	Executive Assistant	Recorder

E. Changes in Rank and Salary

Name	Position	Change of Appointment
Dr. William T. Andrew	Instructor, Division of Rural Studies at \$470.00 per month	To Assistant Professor at \$500.00 per month, effective 12-1-53
Dr. R. Jean Fligor	Instructor, College of Education at \$500.00 per month.	To Assistant Professor at \$530.00 per month, effective 11-23-53
Dr. Alex Reed	Assistant Professor Division of Rural Studies at \$610.00 per month	To Associate Professor at \$640.00 per month, effective 12-1-53

F. Change of Assignment and Terms of Appointment

Sujata Kesarcodi	Graduate Assistant English	To Graduate Assistant Art, effective 9-14-53
Dr. Ted R. Ragsdale	Professor of Education	To Acting Chairman effective 12-7-53 to 3-7-54
Mildred Schrotberger	Dean of Women at \$480.00 per month	To Dean of Women and Head Resident in Woody Hall at \$510.00 per month effective 9-14-53

G. Sabbatical Leave

Willard A. Benson	Instructor Industrial Education	Effective Academic Year 1954-1955
Marvin E. Johnson	Instructor Industrial Education	Effective Academic Year 1954-1955

H. Outside Employment

Dr. Ledford J. Bischof	Associate Professor Psychology	Writing of Pamphlet and Textbooks
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I. Resignations

Donald Lee Braun	Graduate Assistant Zoology	Effective 9-14-53
Peter Hartley	Graduate Assistant Sociology	Effective 9-14-53
William Jing-foo Lew	Graduate Assistant General Library	Effective 9-14-53
John D. Mitchell	Research Assistant Cooperative Wildlife Research	Effective 9-15-53
George Schuster	Research Assistant Fisheries Management Research	Effective 9-1-53

J. Graduate Assistants

One-half time at \$110.00 per month, effective September 14, 1953, to June 12, 1954:

Choy, Pauline
Untereiner, Marie
Verdugo, Carlos E.

One-half time at \$110.00 per month, effective October 1, 1953, to June 12, 1954:

Payne, Darwin

One-half time at \$110.00 per month, effective December 5, 1953, to June 12, 1954:

Fugate, Joe K.

One-half time at \$110.00 per month, effective October 12, 1953, to June 12, 1954:

Mayr, Norbert

The following supplement, not submitted in advance of this meeting, was presented:

A. Term Appointment			
Name	Position	Salary	Length of Appointment
Dr. Roger F. Sondag	1/4 time Lecturer Health Education	\$140.00 a month	12-7-53 to 6-12-54
B. Practice Supervisor			
Name	Subject	School	
Lyle Beltz	Auto Mechanics	Marion	
C. Outside Employment			
Name	Position	Nature of Outside Employment	
Ernest J. Simon	Dean of Division of Technical and Adult Education	Consultant, St. Louis Vocational Education Program	

On motion of Kenneth L. Davis, the Board approved Changes in Faculty-Administrative Payroll, and supplement, as presented. The vote was as follows: Yea, Mr. Wham, Mrs. Collins, Mr. Kern, Mr. Davis, Mr. Nickell, Mr. Lockard; nay, Mr. Sturgis.*

*Mr. Sturgis voted “Yea” on all Changes in Faculty-Administrative Payroll, with the exception of Item C of the Supplement to Section J, in which approval was requested by Mr. Ernest J. Simon, Dean of the Division of Technical and Adult Education, to engage in outside employment. Mr. Sturgis stated that he objected to the policy involved, and not to Mr. Simon’s request as an individual.

(K) Analysis of Fall Term Enrollment

Following is the analysis of fall term, 1953, enrollments requested by the Board of Trustees at its September 17th meeting.

	College of Education			College of Liberal Arts and Sciences			College of Vocations and Professions			Total		
	M.	F.	Total	M.	F.	Total	M.	F.	Total	M.	F.	Total
Graduates										188	89	277
Post-Grad.										5	5	10
Seniors	86	118	204	60	11	71	45	18	63	191	147	338
Juniors	109	170	279	116	10	126	87	11	98	312	191	503
Sophomores	130	153	283	146	30	176	166	39	205	442	222	664
Freshmen	216	332	548	405	110	515	318	87	405	939	529	1468
Special										17	28	45
*V.T.I.										113	31	144
	541	773	1314	727	161	888	616	155	771	2207	1242	3449
										32	88	120
										2239	1330	3569
										216	204	420
										2455	1534	3989
										307	866	1173
												1000**
										2762	2400	6162

* Full-Time Day School
** Estimated

Dr. Morris stated that total enrollment is up 16% over fall term enrollment of one year ago and is 13% above the highest enrollment figure. No action being required, the analysis was received for the record.

(L) **Membership of University Council
On Intercollegiate Athletics**

At the last meeting of the Board of Trustees we were requested to supply the names of the members of the University Council on Intercollegiate Athletics, as presently constituted. The following people make up the membership.

Dr. Delyte W. Morris, Chairman
Dr. George H. Hand, Chief Executive Assistant
Dr. Douglas E. Lawson, Dean, College of Education
Mr. Glenn Martin, Director of Athletics
Dr. T. W. Abbott, Faculty
Dr. Orville Alexander, Faculty
Dr. A. Frank Bridges, Faculty
Dr. William J. Tudor, Faculty
Mr. Robert F. Etheridge, Faculty
Mr. John D. Gilbert, Alumni Association
Mr. Tom Newton, Alumni Association
Mr. Earl D. Merry, Student
Mr. James Tosetti, Student

This report was received for the record.

Kenneth L. Davis stated that in his opinion Roswell D. Merrick should be a member of the Council on Intercollegiate Athletics. Dr. Morris replied that functionally Mr. Merrick will serve, inasmuch as the Statutes state that the Dean of the College of Education or his designated representative shall be a member of that body.

(M) **Educational Survey Contract With Mt. Vernon
Elementary School District No. 80**

Approval was requested for a contract for a survey of the Mt. Vernon Elementary School's Reading program, to be directed by the Educational Research Services, a part of the College of Education. The Board had previously approved contracts entered into by this Service and the Murphysboro and Edwardsville School Districts. A copy of the contract submitted was placed on file with the secretary.

On motion of Vernon L. Nickell, the Board approved the contract submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis, Mr. Nickell, Mr. Lockard; nay, none.

The following oral reports on current and pending matters were heard:

(1) A majority of students recently voted in favor of a proposal to recommend to the Administration and the Board of Trustees that each student be assessed \$1.00 per quarter, to be added to regular activity fees, to establish a fund for a Student Union Building. Dr. Morris pointed out that existing facilities, consisting of two connected barracks buildings, have been outgrown and that the current campaign to improve the situation is apparently entirely a student affair.

Mr. Nickell stated that when the time comes to build a Student Union Building, some arrangement should be worked out whereby the operation would be on a self-liquidating basis.

(2). An audit is currently being conducted by the State Auditor, under authorization of the last legislative session. Dr. Morris stated that prior to this year there has been a working agreement with the Auditor's office, whereby outside auditors have been selected jointly by the University and

the State Auditor's office: every other year the Auditor's office paid the complete cost, while in other years the Auditor's office paid one-third and the University two-thirds of the cost. The reaction of the Board of Trustees is sought, to determine whether an independent audit would be required for this and future years.

(3). Dr. Morris reported the possibility of an exchange of property with the Student Christian Foundation. He reported that agreements on basic matters concerning such exchange have been reached with the Board of Directors of the Student Christian Foundation, and that a definite proposal would be made to the Board at a future meeting.

(4). Consideration was given to the policy to be followed for preparation and distribution of the Annual Report of the Board of Trustees for the fiscal year 1953-54. It was the consensus of the Board and the Administration reports not pertinent in nature, with reference as to where such reports were filed. The draft would then be submitted to the Board for approval, and distribution as in past years.

In conformity with the views of the Trustees, as expressed in Executive Session during the meeting held on September 17, 1953, Kenneth L. Davis moved that the salary of President Morris for the current fiscal year be increased by \$1,000.00, effective July 1, 1953. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis, Mr. Nickell, Mr. Lockard; nay, none; absent, Mr. Lanphier.

The following report was presented, and a copy filed with the Secretary of the Board.

Summary Report of the Business Manager for the
Period July 1, 1953 to September 30, 1953

The meeting was adjourned at 3 p.m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

JANUARY 21, 1954



The January meeting of the Board of Trustees of Southern Illinois University was held in the Office of the Board, Carbondale, Illinois, on Thursday, January 21, 1954, beginning at 10:00 a.m.

The following members were present: Chairman John Page Wham, Lindell W. Sturgis, Mrs. Stella Collins, Kenneth L. Davis, Robert L. Kern; Mr. Lanphier, Mr. Lockard, and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice President for Business Affairs George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, and Louise Morehouse, Recorder.

The meeting was called to order by John Page Wham, Chairman, and Kenneth L. Davis was appointed to serve as Secretary **pro tempore**.

The Chairman presented the minutes of the meeting held on November 5, 1953, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Lindell W. Sturgis, these minutes were approved as presented.

Dr. Morris informed the members of the Board that he had been requested to serve as a director of the General Telephone Company of Illinois. On motion of Mrs. Stella Collins, the Board unanimously approved Dr. Morris' acceptance of the appointment.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administrators for consideration by the Board:

(A) Termination of Agreement with J. T. Schwartz and Company, Barcus, Kindred and Company, and Midlands Securities and Company

At the November 5, 1953, meeting of the Board of Trustees the matter of the termination of the agreement with J. T. Schwartz and Company, Barcus, Kindred and Company, and Midlands Securities and Company was tabled for consideration until the next meeting. Following is the statement that was presented at the November meeting:

On the thirteenth of October, 1950, the Board of Trustees entered into an agreement with J. T. Swartz and Company, Barcus, Kindred and Company, and Midlands Securities and Company to assist in the financing of residence halls and other revenue producing projects. The intent of the Board at that time was that the agreement would cover only assistance through completion of the women's dormitory, and that the use of the companies' services in the future would merely be permissive as the Board deemed their use appropriate.

The Board recently approved an application to the Housing and Home Finance Agency, for which the use of the companies' services was unnecessary. In fact, the Housing and Home Finance Agency has established the policy and so informed these companies that their services cannot be paid for from proceeds borrowed from their agency. However, the companies have taken the position that the use of their services under the agreement is mandatory. Therefore, to forego complications which might arise in the future, it is recommended that the Board approve a statement which declares the agreement of October 13, 1950, terminated as of this date.

After full discussion of the above recommendation, Lindell W. Sturgis moved that action be postponed with instructions to the Administration to prepare a contract or agreement which is in the best interests of the University, and which will not commit the University to the use of fiscal agent's services beyond a biennium; that if such agreement is not accepted by the companies concerned, it will then be presented to the Board of Trustees with objections stated, and the Board will take necessary action. The motion was carried by a unanimous vote.

(B) Vacancy on University Appraisal Committee

Mr. Harvey Nooner, a member of the University Appraisal Committee, has resigned his local position and assumed a position with the Federal Housing Authority in Springfield. He has therefore resigned from the University Appraisal Committee. Originally, the Board authorized an appraisal committee consisting of three persons. Immediately following the condemnation suit brought by the University in 1951, the membership of the committee was increased to five. The remaining membership of the committee is as follows:

Ryburn R. Colp
Lawson Fore
Nyle Huffman
Harvey Hartline

It is requested that the Board name a replacement for Mr. Nooner in order to bring the committee to its full strength.

On motion of Lindell W. Sturgis, the Board unanimously approved the appointment of Paul Gene Brown as a member of the appraisal committee.

(C) Increased Rate for Student Activity Fees

It is recommended that the rate for the Student Activity Fees be increased \$1.00 per quarter, effective the spring quarter of 1954, this additional income going into a fund for the development of a Student Union Building. As reported

to the Board of Trustees at its November 5, 1953, meeting, the students themselves, by an overwhelming majority, voted this increase in their activity fees for the purpose indicated.

On motion of Kenneth L. Davis, the Board approved an increase of \$1.00 per quarter for Student Activity Fees, as recommended, effective the spring quarter of 1954.

(D) Contracts and Purchase Orders Awarded During the Months of October and November, 1953, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of October and November, 1953, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$64,862.86.

(E) Contracts and Purchase Orders Awarded During the Months of October and November, 1953, Amounting to \$1,000.00 or Over

The Board received the following report:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
1020	Approved Exec. Comm.	Midwest Dairy DuQuoin, Ill.	\$ 5,902.94	Dairy Products
1065	Approved Exec. Comm.	Carbondale Herald Carbondale, Ill.	1,500.00	Printing
1094	Approved Exec. Comm.	Illinois Cooke Tractor, Inc. Mt. Vernon, Ill.	1,200.00	Machinery Repair Parts
1098	Approved Exec. Comm.	Midwest Dairy Murphysboro, Ill.	3,338.20	Dairy Products
1099	Approved Exec. Comm.	J. F. Conrad Grocery St. Louis, Mo.	1,733.30	Canned Foods
1104	Approved Exec. Comm.	Peoria Tool & Engineering Company E. Peoria, Ill.	7,428.00	Machinery
1105	Approved Exec. Comm.	Peoria Tool & Engineering Company E. Peoria, Ill.	1,706.80	Machinery
1126	Approved Exec. Comm.	Sawyer Paint & Wallpaper Carbondale, Ill.	1,094.78	Paint & Paint Supplies
1182	Approved Exec. Comm.	Cardwell Motors Murphysboro, Ill.	1,000.00	Pick-up Truck
1288	Approved Exec. Comm.	Moore Business Forms Mt. Vernon, Ill.	1,217.50	Forms Detacher
1351	Approved Exec. Comm.	Vogler Motor Company Carbondale, Ill.	1,855.00	Station Wagon
1352	Approved Exec. Comm.	Downstate Chevrolet Carbondale, Ill.	1,518.50	4-door Sedan
1481	Approved Exec. Comm.	Hoffman-Marquard Co. St. Louis, Mo.	3,227.86	Milling Machine & Attachments
1572	Approved Exec. Comm.	Industrial Roofing Co. Mattoon, Ill.	6,820.00	Major Repairs
1588	Approved Exec. Comm.	Graham Paper Company St. Louis, Mo.	6,882.97	Paper Supplies
1589	Approved Exec. Comm.	Birmingham-Prosser St. Louis, Mo.	1,094.00	Paper Supplies

1592	Approved Exec. Comm.	Burgmeier Book Bindery Chicago, Ill.	7,500.00	Binding Books Pamphlets, etc
1739	Approved Exec. Comm.	Mr. Randall Davey Santa Fe, N. M.	2,500.00	Portrait
1882	Approved Exec. Comm.	Carbondale Herald Carbondale, Ill.	2,075.25	Printing and Binding
1894	Approved Exec. Comm.	Vogler Motor Company Carbondale, Ill.	1,475.00	Automobiles

General Library Purchase Orders

100	Approved Exec. Comm.	Hanson Bennett Magazine Agency Chicago, Ill.	5,100.00	Periodicals
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Contracts

4352	Approved Exec. Comm.	The Forest Service U. S. Dept. of Agriculture Milwaukee, Wis.	2,500.00	Research
4430	Approved Exec. Comm.	Midwest Aero Service, Inc. Carbondale, Ill.	9,600.00	Air Travel
4436	Approved Exec. Comm.	Herman Bearden Marion, Ill.	28,000.00	Moving Buildings
4438	Approved Exec. Comm.	William Hastie Carterville, Ill.	12,750.00	Stoker Coal
4439	Approved Exec. Comm.	C. R. & H. R. Dusch Makanda, Ill.	10,000.00	Screening Coal
4440	Approved Exec. Comm.	Forsyth Coal Company Clayton, Mo.	8,300.00	Screening Coal
4441	Approved Exec. Comm.	Kenneth Storme, Jr. Cambria, Ill.	8,280.00	Screening Coal
4443	Approved Exec. Comm.	Clifton Warren Carbondale, Ill.	2,000.00	Hauling

B. Chargeable Against Capital Funds

University Purchase Orders

1448	Approved Exec. Comm.	J. C. Williams & Sons Carbondale, Ill.	1,903.76	Snack Bar
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Contracts

A&E 672	Approved Exec. Comm.	Federal Constructors, Inc. Chicago, Ill.	4,067.70	Piping for (Extra) Heating
4424	Approved Exec. Comm.	Burnham and Hammond Chicago, Ill.	7,000.00	Additional Architectural Services
4428	Approved Exec. Comm.	Edgar Stephens Construc- tion Company Cairo, Ill.	60,000.00	Foundation (Extra) Work
4434	Approved Exec. Comm.	Burnham and Hammond Chicago, Ill.	13,500.00	Library Plans and Specifications
4435	Approved Exec. Comm.	Burnham and Hammond Chicago, Ill.	23,433.00	Architectural Services
4445	Approved Exec. Comm.	Maloney Electric Company Murphysboro, Ill.	13,750.00	Electrical Work

(F) Resolutions Accepting Bids for Capital Improvements

Resolutions were presented, pertaining to the accepting of bids for capital improvements, as per contracts listed above.

On motion of Lindell W. Sturgis, the Board approved report of contracts and purchase orders awarded during the month of October and November,

1953, amounting to less than \$1,000.00; report of contracts and purchase orders awarded during the months of October and November, 1953, amounting to \$1,000.00 or over; and adopted resolutions accepting bids for capital improvements, as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis; nay, none.

(G) Statement of Cash Balances and Investments

A report was presented showing available balances in University funds as of November 30, 1953; the investment of funds; and depositories used for such balances.

On motion of Lindell W. Sturgis, the Board authorized the Administration to explore various possibilities as to the investing of cash balances, and to work out, within the limits of the law, what can be done with idle funds of the University.

(H) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952. No action was required.

(I) Acceptance of Property for Wildlife Research Study

At the July 2, 1953, meeting of the Board of Trustees the matter of the cooperative wildlife research project was discussed. This project is an enterprise undertaken by the University, with financial assistance from the Illinois Coal Strippers Association, the Wildlife Management Institute, and the Sport Fishing Institute. The Truax-Traer Coal Company has agreed to convey to the University 1,800 acres of land which has been strip mined. The purpose of the project is to reclaim areas which have been strip mined for hunting, fishing, and recreational purposes.

Acceptance of the 1,800 acres from Traux-Traer Coal Company, in accordance with the conveyance presented, is recommended.

After full discussion, on motion of Lindell W. Sturgis the Board deferred acceptance of land from Traux-Traer Coal Company until the next regular meeting of the Board, and instructed the Administration to appoint a representative of the University to contact the proper agencies and interested groups for their reactions.

(J) Policy for Negotiations With Labor Unions

On December 18, 1951, the Board of Trustees approved a policy relating to negotiations with Unions representing nonacademic employees of the University, which policy required the Administration jointly to conduct negotiations with the Central Office of the University Civil Service System of Illinois. This joint negotiating body was to recommend an agreement to the Board of Trustees.

The Administration recommends a revision of this policy. This recommendation is joined in by Mr. Donald Dickason, Executive Director of the University Civil Service System of Illinois. It is the feeling of the Administration and Mr. Dickason that joint negotiations are not feasible. The University and the Civil Service System should feel free to call upon each other for advice in the course of negotiations, but the final responsibility should rest with the Administration and it is the Administration's decision which should be submitted to the Board of Trustees for their consideration. We therefore recommend that the following policy be adopted by the Board:

With regard to negotiating contracts with nonacademic employees represented by Unions, such negotiations shall be the responsibility of the Administration of the University, with full authority to call upon the University Civil Service System of Illinois for such advice and assistance as may be deemed advisable by either the

University Civil Service System or the Administration. The agreement as recommended by the Administration shall then be submitted to the Board of Trustees for final approval or disapproval.

On motion of Kenneth L. Davis, the Board adopted the policy recommended.

(K) Policy Agreement With Building Service Employees

The attached policy agreement with Local Union No. 253, Building Service Employees' International Union (AFL), which has been agreed to in writing by the proper officials of the Union, is presented for the approval of the Board of Trustees.

Policy Statement

The following policies are subscribed to by the Board of Trustees of Southern Illinois University, hereinafter referred to as the Employer, and Local Union No. 253, Building Service Employees' International Union (AFL), hereinafter referred to as the Union, as an operation guide to govern the mutual obligations and benefits as covered herein.

ARTICLE I. RECOGNITION AND RELATIONSHIP

Section 1. The Employer recognizes the Union as the sole collective bargaining agent for nonacademic employees classified as Cook I's. This recognition shall continue in force as long as the Employer is satisfied that the Union represents a majority of those in the above classification. If, at any time, the University believes that the determination as to the facts of such representation is needed the State Department of Labor shall be asked to conduct an election and to certify the results thereof and this determination shall be accepted as final by both parties to this agreement. It is further understood that no question as to the right of representation may be raised by either party at intervals of less than twelve calendar months.

Section 2. The Union recognizes the right of the Employer to manage its operations and to plan, direct, and control the policies and conditions of employment of the employees insofar as such policies are not inconsistent with the expressed provisions of this agreement. The Employer recognizes the interests of the Union in any changes which materially affect the working conditions of those represented by the Union and the need to keep the Union informed prior to any such changes.

Section 3. The Union agrees that during the term of this Agreement, the Union and its members shall not solicit membership or carry on Union activities on the Employer's premises during the working hours. A Union steward with permission of his supervisor may leave his assigned work to settle a grievance or to present the matter in accordance with the terms of this statement of policy. A certified list of stewards shall be provided to the University by the Union and changes therein shall be reported as they occur.

Section 4. Both the Union and the Employer join in the belief that the use of intimidation or coercion as a means of influencing any person for or against Union membership is not desirable. If a dispute arises as to whether an employee was influenced through intimidation or coercion into joining, or refraining from joining the Union, or continuing his membership therein, such disputes shall be submitted for determination under the provisions of this policy referring to arbitration of grievance.

ARTICLE II. COMPENSATION PLAN

Section 1. It is agreed that the basis of all negotiations between the Union and the University is the wage pattern prevailing with the community under the principles set forth in the statutes of the State of Illinois defining the prevailing rate as the rate generally paid for work of a similar character in the locality in which the work is performed, but that this principle is subject to

modification to the extent necessary to fit rates paid for separate employee groups into the general compensation plan of the University.

Section 2. All changes in rate herein provided shall be effective July 1, 1953. All new employees serving in a Cook I capacity will be required to complete a six months probationary period. Cooks on an irregular schedule of employment shall retain the trainee classification until a permanent full-time position is available. When such a position is vacant all trainees will be notified and given an original entry examination as provided under the University Civil Service System Law. Appointments to this permanent position will be made from the top three on this register. It is understood that other things being equal the trainees will receive special consideration for the existing vacancy. A trainee may, upon the completion of his six months probationary period, apply at the Personnel Office and take the Civil Service examination to qualify for a certified status in this classification pending a vacancy. Seniority in the promotional lines or in the Cook I classification shall be counted from the date that the employee satisfactorily completes his training program and/or qualifies for and passes the examination required for the Cook I classification if his employment is continued in this classification.

ARTICLE III. CONTINUITY OF OPERATION

Section 1. The Union agrees that there shall be no strikes, walkouts, slowdowns, or stoppages of work during the term of this Agreement; and the Employer agrees that there shall be no lockout during this Agreement.

ARTICLE IV. SENIORITY

Section 1. Seniority shall be by classification and shall be based upon the length of service in the promotional line and shall date from the first date of employment in the promotional line.

Section 2. Work assignments to the various food service units will be made in September of each year in accordance with the requests of the employees in the order of their seniority. One such an assignment is made the operating schedule of that unit will be binding upon all employees therein and transfers to other units will not be permitted unless agreeable by both parties to this Agreement.

Section 3. A reduction in force would be on a university-wide basis within this particular classification.

ARTICLE V. BENEFITS

Section 1. The benefit policies as adopted by the Board of Southern Illinois University in accordance with recommendation of the Merit Board, applicable to holidays, vacations, payment of overtime, disability leave, and work week shall be considered a part of this Agreement in accordance with copies of applicable sections thereof attached thereto.

Section 2. Holidays. It is understood in any case that the Union will furnish to the University a sufficient number of qualified employees in each classification which it represents to meet the operating needs as determined by the University on any holiday.

Section 3. Employees shall be allowed two (2) hours without loss of pay within their scheduled work day in which to vote in a general election providing the employee requests his immediate supervisor for such absence on the day before the date of the election, and providing that he is scheduled to work at least four hours during the time the polls are open. If he is scheduled to work less than four hours within that period, he is entitled only to the amount scheduled while the polls are open up to but not exceeding two hours.

ARTICLE VI. UNIFORMS

Section 1. In cases where uniforms are required for employees in this classification it is understood that the employees will buy their own uniforms and the University will furnish the necessary laundry service.

ARTICLE VII. GRIEVANCE PROCEDURE

Section 1. The Employer and the Union agree to the use of a grievance procedure which is that established in the Faculty Statutes of the Employer, modified in accordance with the following statement:

Faculty Statutes, Article I, Section 3-E:

"If any member of the University staff feels that he is unjustly or unfairly treated, he is privileged to file formal complaint with the President of the University who shall refer it promptly to the appropriate officer in the usual administrative channels for hearing and adjudication, personally or by committee appointed for the purpose by the administrative officer to whom the case is referred. The decision or recommendation for dealing with the case shall be filed with the President of the University. If the Staff member concerned is not content with the decision thus reached, he is privileged to request the President to hear the case and to render decision. If the Staff member is still dissatisfied, he may appeal in writing from the decision of the President to the Board of Trustees, and the President shall present the appeal to the Board at its next regular meeting. The Board shall then determine whether it shall hear the case or refuse to take action upon it."

Modification:

It is understood that in the case of nonacademic employees the first presentation of a grievance shall be to his immediate supervisor and that the line of appeal thereafter is upward through the channels of departmental supervision before going directly to the President. It is further understood that if a satisfactory settlement is reached within the departmental organization, no appeal to or action by the President is necessary. If, upon final appeal to the Board, the Board refuses to hear the grievance or misunderstanding, or should determine the matter unsatisfactorily to the employee, then the matter shall be referred within fifteen (15) days to an arbitration committee consisting of three (3) members; one to be selected by the Board, one to be selected by the Employee, and a third to be selected by these two. In case of disagreement between the two parties which cannot be resolved within ten (10) days, the Superintendent of Public Instruction of the State of Illinois shall be asked to appoint a third member within ten (10) days of the receipt by him of the request.

ARTICLE VIII. TERM OF AGREEMENT

Section 1. This agreement shall be effective as of the date of signature with the understanding that the wages agreed upon become effective as of July 1, 1953, and shall continue in effect until June 30, 1954. It shall be renewed automatically thereafter from year to year unless either party notifies the other in writing at least sixty (60) days prior to the expiration date of the current year that it desires to modify or terminate this agreement.

Section 2. Negotiations upon such proposed changes or amendments to the terms of this agreement shall begin not later than thirty (30) days prior to the expiration date of this agreement and shall continue until an agreement is reached or until this agreement has been terminated on ten (10) days notice as hereinafter set forth.

Section 3. During such said negotiations this Agreement shall remain in full force and effect, except that during such negotiations subsequent to the expiration date of such period either party on ten (10) days notice to the other may terminate this agreement.

ARTICLE IX

It is understood that the provisions of the legislative act establishing the University Civil Service System of Illinois are accepted as a part of this policy statement. A copy of this legislation is attached hereto. No provision of this Agreement, or any application thereof, which is found to be contrary to the requirements of this statute shall be effective thereafter. Should any provision of this agreement, or any application thereof, become unlawful by virtue of any Federal or State Law, or Executive Order of the President or the Governor of Illinois, or final adjudication of any court of competent jurisdiction, the provision, or application of a provision, of this Agreement shall be modified by the parties to comply with the law, order, or final adjudication, but in all other respects the provisions and applications of provisions of this Agreement shall continue in full force and effect for the life thereof.

POLICY RELATING TO EMPLOYEE BENEFITS—UNIVERSITY CIVIL SERVICE SYSTEM OF ILLINOIS

I. LEGAL HOLIDAYS

- A. Offices, laboratories, and shops will be closed and all employees in the System excused, except in emergency and for necessary operation, on the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day.
 - 1. Permanent and continuous employees will be excused with full pay.
- B. In the event that work is required
 - 1. Employees will be compensated by time and one-half payable in cash, in addition to regular compensation.

II. WORK WEEK

- A. Employees other than administrative
 - 1. All employees other than those in administrative classifications as approved by the Merit Board shall have a basic work week of forty (40) hours, except as stipulated in agreements, or in local prevailing practice, or general community patterns.
 - a. Determination of the daily and weekly schedule within which these hours are to be worked is to be considered as subject to agreement between the individual institutions and their employees.
- B. Except in operations where services are regularly required seven days a week, work performed on Sunday is overtime, to be compensated in cash at the overtime rate of time and one-half, or as stipulated in agreements.

III. OVERTIME PAY

- A. All time in excess of the units of hours, constituting the work day or the work week is overtime and will be compensated as follows:
 - 1. For employees, overtime will be compensated at time and one-half in cash.

- B. Paid time in which work is not performed shall count as working time toward the accumulation of overtime in any work week.
- C. By the mutual agreement between an employee and his supervisor, with the approval of the Director of Personnel, the employee may work overtime including holidays with time off at time and one-half rates (in lieu of cash payment).

IV. DISABILITY LEAVE WITH FULL PAY

- A. Each employee shall accumulate disability leave with full pay at the rate of one working day for each month of service until total accumulation is 45 working days. Amount of leave accumulated at the time when any disability begins shall be available in full and additional leave shall continue to be earned while an employee is using that already accumulated. After an employee has accumulated a total of 45 working days his rate of accumulation shall be reduced to one work day for each two months of service. There shall be no limit in the amount which may be accumulated at this rate thereafter. If use of available leave thereafter reduces the total to less than 45 days, the accumulation will again be at the rate of 1 day per month until a new total of 45 days is reached.
- B. Disability leave may be used when it is necessary for an employee to be absent from work because of illness in his immediate household or family.
- C. Employees of the System shall be credited as of the effective date of this policy, with the number of work days which equals the number of days in the employee's present work week times the number of years of his service to a maximum of ten times the number of work days in his present work week.

V. VACATIONS WITH FULL PAY

- A. For all employees in their first year of service
 - 1. No vacation shall be available for employees with less than six (6) months of service, but at the end of six months of employment, one-half of the first year's vacation as listed in "B" shall be considered as earned and available, subject to the approval of the Department, and the fractional amount of the first year's vacation shall be available thereafter in proportion to the fraction of the year worked.
- B. For employees in the second and succeeding years of service.
 - 1. For those employees with less than ten years of service, vacation shall be two work weeks in each year of service.
 - 2. For those employees with ten or more years of service, vacation shall be three work weeks in each year of service.

On motion of Kenneth L. Davis, the Board approved the policy statement presented.

(L) Personnel Policies Affecting Civil Service Employees

The following is a codification of applicable rules and regulations of the University Civil Service System, the University Retirement System of Illinois, and the policies adopted by the Board of Trustees regarding terms of employment for non-academic employees. The form of these rules and regulations will make it possible to instruct new employees and present employees of their rights and duties as employees of Southern Illinois University.

**Personnel Policies Affecting Civil Service Employees
At Southern Illinois University**

I INTRODUCTION

This booklet was prepared in order to serve as an official medium for the University in issuing personnel policies and procedures to department heads, supervisors and employees.

With the number of employees at the University and so many different departments it is highly desirable that a uniform set of policies and procedures for University employees be established and understood. In this booklet we have attempted to define the various items that we think will be of major importance to the "University family" and we hope that this may serve as a guide in interpreting university policies.

In establishing a central Personnel Office we want to make every effort to establish policies which will be understandable by each employee of the University.

II ORGANIZATION AND DUTIES OF PERSONNEL OFFICE

The function of the Personnel Office is to implement a good personnel program for Southern Illinois University that can be adequately defined and explained for every employee on the campus. It is responsible, under the direction of the Chief Executive Assistant and the President, for the recruitment and employment of qualified personnel, for classifying positions, for employee and labor relations, for preparing payrolls, and maintaining personnel records of civil service employees. In addition, it supervises the preparation of student and faculty payrolls and maintains personnel records for faculty.

III STATEMENTS OF POLICY

A. The University desires to provide whatever leadership it can to improve the socio-economic conditions in Southern Illinois. The educational program with its many broad approaches to current problems can aid in this development. The faculty and civil service employees cooperate in endeavoring to furnish the educational and social opportunities for students who can aid in the development of this section of the State.

B. All nonacademic employees of Southern Illinois University are subject to the rules and regulations of the University Civil Service System of Illinois. They are, however, employees of the Board of Trustees of Southern Illinois University.

C. A person who is assigned to a position which is expected to last more than six months is a permanent and continuous employee. This includes persons working regularly but on a part-time basis. Any person filling such a position will be required to serve a six months probationary period.

D. The University recognizes the principle of collective bargaining with respect to civil service employees not in administrative positions. The University will negotiate with any person, groups, or organization acting in behalf of any employee when such a person or agency presents evidence that he or it represents more than fifty per cent of the employees of the classification employed by the University and that he or it is authorized to represent them. The determination of the appropriate unit for collective bargaining and of the majority representation in that unit shall be made by the Department of Labor of the State of Illinois.

E. Any civil service employee will have the right to discuss the terms of his employment or his working conditions with the Director of Personnel Office but no individual agreement may be made which will violate the terms of an agreement reached by negotiation with the group of which he is a part.

F. No person or organization will be permitted to solicit membership in any organization with a University employee during his working hours nor will any person or organization be permitted to solicit funds, or engage in any other Union activities on University premises during working hours except in the settlement of grievances as outlined on Page 18.

G. A full-time employee of the University shall not engage in a regular business or be regularly employed for remuneration other than by the University, except with the approval of the President of the University and the Board of Trustees. Application forms should be obtained at the Personnel Office for registering such outside employment.

H. Disability leave and benefits available under the Workmen's Compensation Act shall be available to both permanent and temporary employees.

I. An employee will be given time off to vote in general elections not exceeding two hours, provided that such employee is scheduled to work more than four hours during the hours the polls are open, and requests such time off at least one day in advance.

IV EMPLOYMENT, PROMOTIONS AND TRANSFERS

A. The Personnel Office has been established to serve as a centralized employment agency for all civil service or nonacademic positions. Any person seeking University employment should be directed to the Personnel Office to file an application blank and complete the necessary pre-employment examinations.

B. The University encourages present employees to refer applicants to the Personnel Office for employment. Relatives of faculty and nonacademic staff may not, however, be employed in the same department or operating unit where a relative is now employed unless the skills possessed by the applicant are such that it is deemed in the best interest of the University to employ him; or in cases where other circumstances warrant and upon the approval of the President. The word relative shall be interpreted to mean the following: father, husband, son, brother, grandfather, grandson, uncle nephew, and corresponding feminine and in-law relationships.

C. Each department should notify the Personnel Office at the earliest possible moment when a vacancy occurs or additional help is required on forms provided by the Personnel Office. This office will send qualified applicants to the employing department.

D. New employees will be required to serve a six months probationary period before final certification as a permanent employee. During the probationary period an employee may be dismissed from his position if he fails to demonstrate the ability and the qualifications necessary to furnish satisfactory service.

E. The University prefers to fill vacancies by promoting its present employees. A person certified in his present classification and who meets the qualifications for another position may apply for that position through his supervisor and the Personnel Office. No person is eligible for promotion until he has served a six month period in his present classification, unless agreeable to the supervisor and the Personnel Office.

F. Employees desiring to transfer from one department to another should report this fact to the Personnel Office. When such a transfer occurs the employee may transfer his unused vacation to the new department subject to the approval of the new department head.

G. If an employee resigns he should give the University as much advance notice of his departure as possible so that satisfactory arrangements for a replacement can be made. Two weeks notice shall be considered good business practice. A department should submit a Change of Status form to the Personnel Office prior to the employee's reporting to sign final resignation papers.

H. Employees promoted in the promotional line as established by the Merit Board shall be required to serve a probationary period in the new classification.

V CLASSIFICATION AND COMPENSATION PLAN

A. Each position is classified according to its responsibilities, duties and requirements. These job titles shall correspond to the classification plan of the University Civil Service System of Illinois and a job specification is available for each classification.

The job specifications were written for the following reasons:

1. To facilitate equitable evaluation of all University positions.
2. To assist in recruiting and proper placement of all personnel.
3. To assist an employee in becoming acquainted with the general duties required.

Copies of this classification plan containing specifications for all position classifications and titles are available in the Personnel Office.

B. A review of a position classification may be made by the Personnel Office semi-annually (November or June) if recommended by a department head and approved by the President's Office. When duties or responsibilities change significantly, a review of the classification should be requested on forms provided by the Personnel Office.

C. Salary ranges, including minimum and maximum, are assigned to each classification and are based upon rates paid in the area for comparable services by other employers. These ranges are to be recommended to the Merit Board of the University Civil Service System of Illinois by the Director of Personnel. Where salary ranges exist, starting salaries will normally be at the minimum rate unless the previous training, experience and Civil Service examinations results indicate a higher salary is warranted.

D. Salary increases will be based upon the recommendations of department heads, length of service, degree of responsibility assumed and availability of funds. Requests for increases will normally be reviewed when annual departmental budget recommendations are made, but may be reviewed semi-annually.

E. Salary increases will normally be granted when a person is promoted to a higher classification even though the present salary is within the range of the higher classification, if necessary funds are available.

VI HOURS OF WORK

A. **THE WORK WEEK:** The normal work week for all employees has been established at forty hours per week. The basic work hours are from 8 A. M. to 5 P. M., Monday through Friday, with one hour off for lunch, except in the Physical Plant Department where the hours of work are from 8 A. M. to 4:30 P. M. with one-half hour off for lunch. Hours during the summer will be generally 7:30 A. M. to 4:30 P. M. Each department is expected to be open, however, from 8 A. M. to 12 noon Saturday and it shall be the responsibility of the dean or department head for arranging satisfactory working schedules. If an employee is scheduled to work on Saturday morning he is to be given an equal time off on another work day in the week, unless governed by other agreements, or an administrative employee as defined in Article XVII, Page 19.

In some departments around-the-clock operations will be required. In these cases the work week will be the same (forty hours) except that the beginning time of the week will be rotated to provide seven-day service.

When twenty-four hour service is required there shall be three shifts. Mealtime, if eaten on the job, will be allowed as part of the eight-hour shift.

B. HOLIDAYS: The University recognizes six legal holidays on which all offices, laboratories, and shops will be closed and all employees excused, except in emergencies and for necessary operation. The holidays are: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. If a holiday falls on the second rest day of an employee's two day rest period another day off will be given; if the holiday falls on the first rest day no additional time will be granted.

1. Employees in prevailing rate groups will be compensated in accordance with local prevailing practice.
2. Employees not in the prevailing rate groups will be excused with full pay. If work is required, these employees, except those in administrative classifications as approved by the Merit Board, will be compensated by time and one-half cash payment in addition to their regular compensation, or granted equivalent time off.
3. Administrative employees in classifications approved by the Merit Board shall receive no additional compensation for such time worked.

Any other time off will be announced by the President's Office.

C. REST PERIODS: Women employees shall be given rest periods of fifteen minutes each half day at times to be arranged by the supervisor.

D. OVERTIME: All work in excess of the number of hours constituting a work day and/or the work week is overtime and will be compensated at time and one-half in cash, unless under local prevailing practice a higher rate is paid. In such cases the local prevailing practice will be followed. By mutual agreement between a department and an employee, an employee may work overtime with time and one-half off in lieu of cash payment, providing this does not conflict with prevailing practice. Any such accumulated time must be used in the vacation year.

All accumulated overtime not used during the month in which accumulated shall be reported to the Personnel Office on the Monthly Leave Report.

In accordance with the provisions of the Illinois Women's Eight Hour Law, no woman employee shall work more than nine hours in more than one day of a calendar week, provided that such excess over eight hours in that day shall be deducted from the subsequent regularly scheduled employment time of that calendar week if such excess occurs on Saturday, and provided further that the total time of employment in no event shall exceed forty-eight hours in any one calendar week. Exceptions: Graduate nurses, switchboard operators, and employees engaged as a result of public emergencies, etc., as defined in the law.

VII VACATIONS

A. All permanent and continuous employees who have completed at least six consecutive months of employment shall be eligible for a vacation. The following three vacation plans will be recognized at Southern:

1. Two weeks for each year of service. To be granted all employees who work a basic work week with overtime compensation for any time worked beyond that work week, and who have less than ten years of service.

2. Three weeks for each year of service. Available for employees listed in paragraph "1" above and who have ten years or more of service, except those in the prevailing rate group.
3. One month's vacation for each year of service will be available for administrative employees.

B. During the first year of employment a proportionate part of the annual vacation will be granted on the basis of the months of service the employee has completed to the beginning of a new fiscal year. In each succeeding year the employee will receive the annual vacation as stated above. In the year in which an employee leaves the service of the University for any reason, including death, he shall receive all accumulated annual vacation pay.

C. Annual vacation may be taken from July 1 to June 30, following completion of a full year of service. Vacations shall not be cumulative. Any employee may, with the approval of his department, have his vacation deferred for a period not exceeding one year. Extra pay for unused vacations will not be permitted.

D. The record of the amount of accumulated vacation time will be furnished employees in July of each year by the Personnel Office.

E. The University will, insofar as possible, grant vacations in accordance with the employee's preference; however, the actual vacation schedules will be at the discretion of each department. Holidays recognized by the University will not be included as vacation time, unless said holiday is one normally worked by the employee without additional pay.

F. A part-time continuous employee will receive the annual vacation provided for his classification at his usual rate of pay.

VIII DISABILITY LEAVE

A. General Policy:

1. Each employee shall accumulate disability leave with full pay at the rate of one working day for each month of service until the total accumulation is forty-five working days. After an employee has accumulated a total of forty-five working days his rate of accumulation shall be reduced to one working day for each two months of service. The amount of leave accumulated at the time when any disability begins shall be available in full and additional leave shall continue to be earned while an employee is using that already accumulated. There is no limit to the amount which may be accumulated at this rate thereafter. If use of available leave later reduces the total to less than forty-five days, the accumulation will again be at the rate of one day per month until a total of forty-five days is reached.
2. Disability leave may be used when it is necessary for an employee to be absent from work because of illness or death in his immediate family or household. No more than three days shall be granted for death, however. For the purpose of this rule family shall include father, husband, son, brother, and corresponding feminine and in-law relationships or members of the immediate household.
3. If an employee elects to receive disability benefits under the University Retirement System of Illinois before he has exhausted his accumulated disability leave he will receive no payments from Southern Illinois University during the period that disability benefits are received from this System.

B. Disability Arising Out Of and In the Course of Employment:

1. Such an employee will receive payments provided by the Workmen's Compensation Claims Committee in accordance with the Workmen's Compensation Act.
2. Such an employee may elect to use a portion of his accumulated disability leave provided in Article VIII, Paragraph A1, Page 10, to supplement payments made under the Workmen's Compensation Act, provided that in no case during the period of disability shall total payments exceed the full compensation paid the individual at the time disability occurred.
3. After sixty days a participant in the University Retirement System of Illinois may receive disability benefits from that System only for the difference between the benefits available from the Retirement System and the amount paid in accordance with the Workmen's Compensation Act.

C. Disability Under the University Retirement System:

1. All permanent and continuous employees are required to become participants in the University Retirement System of Illinois established by a special act of the General Assembly, July, 1941.
2. Disability benefits from the System are payable to any participating employee for mental or physical disability arising from any cause, as a result of which the individual is unable to perform the duties of his position. Exceptions are: (1) if he becomes disabled during the first five years after beginning participation in the System and if this disability is a result of a condition which existed when he began at that time; (2) or a pregnancy without complication. In these cases the System does not pay disability benefits.
3. A period of sixty days must lapse before disability benefits can be secured under the University Retirement System except in cases where there is a recurrence of a former disability within thirty days after the employee returns to work. In these cases disability payments will begin immediately.
4. Any disabled employee, except one who had attained sixty-eight years of age prior to September 1, 1953, shall be placed on retirement status on September 1, following his sixty-eighth birthday.

IX LEAVES OF ABSENCE**A. Leaves of Absence With Pay:**

1. Leaves of absence with pay may be granted an employee by the Director of Personnel for death or illness of relatives taking into consideration the length of service, previous leaves granted the employee, and recommendation of the department head. Such leaves, when granted, shall be charged against the employee's annual disability leave as specified in Article VIII, Paragraph A1, Page 10. If a position is discontinued during a leave of absence, the employee will be eligible for appointment to any position in his classification which becomes vacant following his return.
2. Leaves of absence for jury duty or to serve in the National Guard shall be granted when an employee is called for such service. Compensation for this time will be computed as the difference between the amount received for such service and their normal rate of pay.

B. Leaves of Absence Without Pay:

1. Leaves of absence without pay for reasons other than disability, may be granted by the Director of Personnel when in his judgment the recommendations are reasonable and have the approval of the employee's supervisor.
2. Leaves of absence without pay for military service shall be granted when an employee enlists or is inducted into the armed forces. Such an employee will be reinstated into his position, or one of similar status, if he is honorably discharged from the service and he requests re-employment within ninety days following his discharge and is qualified to perform the duties of his position. If any physical or mental disability occurs while in the service, which would make him unfit for his former position, the University will make every effort to find a position which he can satisfactorily fill and at the rate of pay provided for this position.

X RETIREMENT BENEFITS

A. Any permanent and continuous employee or any employee who has completed one full year of employment is required to contribute five per cent of his earnings to the University Retirement System of Illinois.* The University also contributes approximately eight per cent of each employee's earnings to the System. An employee may receive service credit for any full-time employment which immediately preceded the date on which he was certified to the Retirement System by paying normal contributions plus interest for that time.

B. A participant may retire at the age of fifty-five with the consent of the University and the Retirement Board; at the age of sixty at the request of the employee; but must retire on September 1, following his sixty-eighth birthday, unless the employee requests a deferment and the University approves.

C. Retirement annuities are based upon age, length of service, and Final Rate of Earnings.

D. In the event employment is terminated the participating employee may withdraw his total contributions plus interest, less any contributions credited to his account by the State during any period in which the participant received disability benefits. If any employee is over age sixty he may withdraw his contributions, if his contributions plus the employer's contributions would provide him with a retirement annuity of less than thirty dollars per month.

XI DEATH BENEFITS

A. Death benefits will be paid a dependent beneficiary of an employee participating in the Retirement System of not less than two thousand dollars (\$2000.00) and not more than five thousand dollars (\$5000.00) unless the contributions plus interest exceed five thousand dollars (\$5000.00); provided that if the death of such an employee occurs prior to completion of five years of participation as an employee certified to the System and is the result of a condition which existed at the time he became a participant. If the beneficiary is not dependent upon the participant the Death Benefit will be the employee's accumulated contributions.*

*See Act Creating the University Retirement System of Illinois, August, 1953.

The Death Benefit after retirement will be the greater of the following:

1. The employee's contributions, including interest at the time of retirement, less the sum of all annuity payments received prior to the date of death.
2. Six times the monthly supplemental annuity.
3. Five hundred dollars (\$500.00).

B. Such benefits may be reduced by payments made in accordance with State Workmen's Compensation Act for a death benefit not in excess of contributions paid by any tax-supported Retirement System of the State of Illinois or by the Federal Civil Service Retirement System.

C. Payment for accumulated vacation time will be made at the death of an employee.

XII SENIORITY

A. Following the completion of a six month probationary period an employee's seniority shall date from the date of original employment. An employee's seniority shall be by campus in which he is employed, unless a smaller unit shall be determined by the Merit Board in an agreement with the employees involved. Seniority shall be based upon the length of service in the promotional line. Seniority will continue to accrue during leaves of absence granted for military or disability reasons. If an employee is laid off due to a shortage of work or requests a leave of absence without pay for personal convenience, seniority will continue to accrue if the lay-off or leave of absence is for less than thirty working days. If in excess of thirty working days, seniority does not accrue in accordance with the University Civil Service rules.

B. When an employee accepts a position in the classification outside his promotional line he may be given leave of absence for one year from his old classification in order that he may preserve seniority for the months of service in that promotional line. After one year of service in the classification outside the promotional line the seniority rights will be relinquished.

XIII TRAINING

A. Employee training programs will be provided where possible in order to assist an employee in the performance of his present assignments and to aid him in obtaining advancement by merit.

B. A full-time employee who can meet the academic requirements may register for University courses, with the approval of his department head, for not more than eight quarter hours, provided that not more than one course or five credit hours will be taken per week during his hours of employment. Time lost in taking this course shall be made up at some mutually agreeable time between the employee and his supervisor.

Requests to enroll in University classes must originate with the immediate supervisor, have the approval of the department head and the Director of the Personnel Office.

Upon the request of the department head an employee who has completed at least one year of University employment may be permitted to enroll in a course without making up the class time if such study is clearly related to the type of work performed by the employee.

XIV EMPLOYEE SERVICES

A. Hospitalization Insurance:

Each permanent employee may take advantage of the group hospitalization plan for himself and his family. Coverage by the Golden Rule

Life Insurance Company can be secured by making application at the University Bursar's Office during May or November of each year. Payments are made to the University semi-annually.

Further information concerning this plan may be secured at the Bursar's Office.

B. Credit Union:

Employees of the University who so desire may join the Jackson County Teacher's Credit Union by purchasing a share which would entitle them to many financial privileges. Persons interested in further information should report to 1003 Lake Street, Carbondale, Illinois.

XV MEDICAL EXAMS

New employees will be required to take physical examination before beginning their employment at the University and before certification to the University Retirement System. Medical examinations will also be required when an employee (1) returns from an extended leave of absence; (2) following release by Department of Public Health if ill or exposed to a communicable disease; (3) the Personnel Office requests a new examination when the maintenance of minimum health standards is in question. Appointments for these examinations will be made at the Personnel Office.

XVI GRIEVANCE

The following procedures shall be followed if any problems or complaints arise in the performance of work assignments.

A. An employee, or his authorized representative, shall first present any such matter to the employee's immediate supervisor. This must be done within three days of the beginning of the grievance.

B. If the matter is not satisfactorily resolved and an employee desires he may submit a grievance to his department head. The department head is to review the facts and render his decision to the employee, or his authorized representative, within one week.

C. If the grievance still exists the case should be submitted, in writing, to the Director of Personnel. He shall consider the matter with both the employee, or his authorized representative, and the administrative officer involved and render a decision. If the decision is not acceptable the Director of Personnel will make arrangements for the matter to be referred to the Chief Executive Assistant. The Chief Executive Assistant shall conduct an investigation of the incidents leading to the grievance and render his decision.

D. If his decision is not acceptable the matter is to be referred to the President of the University.

E. If the statement is unsatisfactory it may then be referred to the Board of Trustees by the President for final action.

F. Time spent in setting such grievances shall be with pay for the employee and his representative if such representative is also an employee of the University and provided that in all cases such employees may not leave their job assignment without the knowledge of and approval from his immediate supervisor.

XVII ADMINISTRATIVE PERSONNEL

The following classifications, upon recommendation of the Director of Personnel and approval by the Merit Board, have been designated as administrative classifications. These classifications shall not be included in collective

bargaining agreements. Persons employed in these classifications shall not receive additional compensation for service in excess of the normal work week. Vacations for this group, See Article VII, Paragraph A3, Page 9, shall be one month for each year of service. Other classifications may be added to this list upon recommendation of the department head and the Director of Personnel with approval of the Board of Trustees.

Accountant, Cost
 Accountant, Senior
 Accountant, Supervising
 Agent, Assistant Purchasing
 Assistant, Personnel
 Assistant, Registrar's
 Assistant to the Military
 Property Custodian
 Auditor, Assistant
 Cashier, Head
 Clerk, Chief
 Clerk, Executive
 Clerk, Chief Library
 Draftsman, Senior Architectural
 Engineer, Chief Plant Operating
 Engineer, Project

Manager, Bookstore
 Manager, Food Production
 Manager, Temporary Family
 Housing
 Manager, Temporary Family
 Housing, Assistant
 Nurse, Head Health Service
 Nurse, Health Service
 Police, Chief
 Recorder, Assistant
 Secretary
 Supervisor, Custodial
 Supervisor, Duplicating Service
 Supervisor, Building Craftsmen
 Supervisor, Building & Grounds
 Supervisor, Stores
 Supervisor, Tabulating Service

XVII ABSENCE REPORTS

Each department head must submit to the Personnel Office at the end of each month a Monthly Leave Report. This form is to indicate each day taken and the source to which it is to be charged, i.e., sick leave, vacation, or accumulated overtime. Such absence will be reported to the nearest half hour.

XIX NOTICE OF EMPLOYMENT

Notices of Employment will be furnished a department for each new employee, and for reporting changes in classification, salary, etc. These notices will be submitted to the department and the department head will distribute them to the various employees.

It was pointed out that two minor changes should be made in the statement, as follows: (1) On page 1, and wherever it occurs, the title Chief Executive Assistant should be changed to "Vice President for Business Affairs," and (2) on page 15, line 6 should be changed to read "of participation as an employee certified to the System and is not the result of a . . ."

On motion of Kenneth L. Davis, the Board approved the statement of Personnel Policies Affecting Civil Service Employees at Southern Illinois University, as corrected.

(M) Policy Agreement With Operating Engineers

The attached policy agreement with the International Union of Operating Engineers, Local Union No. 8, which has been agreed to in writing by the proper officials of the Union, is presented for the approval of the Board of Trustees.

AGREEMENT

This agreement made and entered into between the **BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, HEREINAFTER CALLED "THE EMPLOYER" AND THE INTERNATIONAL UNION OF OPERATING**

ENGINEERS, LOCAL UNION NO. 8, HEREINAFTER CALLED THE "UNION", this twenty-sixth day of October, 1953.

Article I

The Employer recognizes the Union as the sole collective bargaining agent for nonacademic employees who are performing work under the following classifications:

STATIONARY FIREMAN STATIONARY FIREMAN HELPER

Specifications of and duties prescribed for these classifications shall be those set forth in the Class Specifications and Compensation Plan of the University Civil Service System of Illinois, in effect as of the date of this Agreement.

Article II

Eight (8) hours shall constitute a day's work and forty (40) hours constitute a week's work. The work day shall be a twenty-four (24) hour period beginning at midnight to 12:00 P. M. Time and one-half shall be paid in cash for hours worked over eight (8) hours in one (1) day or forty (40) hours in any work week. Overtime beyond the regular forty (40) hour work week which is worked on a calendar Sunday by an employee in a regular Monday-Friday schedule, or on the second of two scheduled days off by an employee on any other schedule, shall be paid at the rate of time and one-half. By mutual agreement between the employee and employer the employee may work overtime with equivalent time off.

Article III

Six (6) holidays shall be recognized in each calendar year. These holidays shall be: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day; or days legally celebrated by the University in lieu thereof. Employees who are not required to work on the above named holidays will be excused with pay. If the holiday falls on the second day of the two "rest days" of the employee's work week, the employee shall receive an equal number of days off in the calendar week in which the holiday occurs or equivalent pay.

In the event that an employee is required to work on any of the above-named holidays, he shall be paid time and one-half in cash, in addition to regular compensation. Employees shall be allowed two (2) hours in which to vote in general election if they are scheduled to work at least four hours during the period when the polls are open and provided the employee requests such absence within the week prior to the date of the election.

Article IV

Each employee shall accumulate disability leave with full pay at the rate of one working day for each month of service until total accumulation is forty-five (45) working days. Amount of leave accumulated at the time when any disability begins shall be available in full and additional leave shall continue to be earned while an employee is using that already accumulated. After an employee has accumulated a total of forty-five (45) working days his rate of accumulation shall be reduced to one (1) work day for each two months of services. There shall be no limit in the amount which may be accumulated at this rate hereafter. If use of available leave thereafter re-

duces the total to less than forty-five (45) days, the accumulation will again be at the rate of one (1) day per month until a new total of forty-five days is reached.

Article V

Employees who suffer disability arising out of and in the course of their employment shall come under the statutes of the State of Illinois with reference to occupational disability.

Article VI

The Employer and the Union agree to the use of a grievance procedure which is that established in the Faculty Statutes of the Employer, modified in accordance with the following statement:

Faculty Statutes, Article I, Section 3-E:

"If any member of the University staff feels that he is unjustly or unfairly treated, he is privileged to file formal complaints with the President of the University, who shall refer it promptly to the appropriate officer in the usual administrative channels for hearing and adjudication, personally or by committee appointed for the purpose by the administrative officer to whom the case is referred. The decision or recommendation for dealing with the case shall be filed with the President of the University. If the staff member concerned is not content with the decision thus reached, he is privileged to request the President to hear the case and to render decision. If the staff member is still dissatisfied, he may appeal in writing from the decision of the President to the Board of Trustees, and the President shall present the appeal to the Board at its next regular meeting. The Board shall then determine whether it shall hear the case or refuse to take action upon it."

Modification:

It is understood that in the case of nonacademic employees the first presentation of a grievance shall be made by the employee or his authorized representative to his immediate supervisor and that the line of appeal thereafter is upward through the channels of departmental supervision before going directly to the President. It is further understood that if a satisfactory settlement is reached within the departmental organization, no appeal to or action by the President is necessary. If, upon final appeal to the Board, the Board refuses to hear the grievance or misunderstanding, or should determine the matter unsatisfactorily to the employee, then the matter shall be referred within fifteen (15) days to an arbitration committee consisting of three (3) members; one to be selected by these two. In case of disagreement between the two parties which cannot be resolved within ten (10) days the Superintendent of Public Instruction of the State of Illinois shall be asked to appoint a third member within ten (10) days of the receipt by him of the request.

Article VII

The wage scales for the various classifications shall be as follows:

Classification	Month
Stationary Fireman	\$318.00
Stationary Fireman's Helper	\$268.00

Article VIII

No vacation shall be available for employees with less than six months of service, but at the end of six months of employment, one-half of the first year's vacation or one work week shall be considered as earned. Vacations to be taken

during the period July to September unless otherwise approved by the supervisor. The vacation schedule within this period shall also be subject to the approval of the supervisor. For employees with less than ten years of service, vacation shall be two weeks for each year of service. For employees with ten or more years of service, vacation shall be three work weeks for each year of service.

Article IX

In consideration of the foregoing well and duly executed, the party of the second part agrees:

That all employees under the terms of this Agreement shall perform their duties in a faithful and workmanlike manner. They will start the machinery and equipment in their charge at the proper time required by the official of the Employer and keep their respective plants and equipment in proper working order.

Article X

This Agreement shall remain in full force and effect until the thirtieth day of June, 1954. The wages provided for by this Agreement become effective as of July 1, 1953. This Agreement will be automatically renewed from year to year unless either party submits to the other a request to reopen negotiations in writing at least sixty days prior to the expiration date of this Agreement.

It is further agreed that during the term of this Agreement there will be no lockout, illegal strike, or other work stoppage.

On motion of Mrs. Stella Collins, the Board approved the Policy Statement with Operating Engineers, as presented.

(N) Changes in Faculty-Administrative Payroll

The following changes in the faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Alice Beardslee	Field Representative Community Services	\$450.00 a month	Continuing
Carroll V. Hess	Associate Professor Agriculture	600.00 a month	Continuing
Bertis L. Jones	Field Representative Community Services	450.00 a month	Continuing
Duncan L. Lampman	Instructor Technical and Adult Education	460.00 a month	Continuing
Van Henry Seagraves	Field Representative Community Services	450.00 a month	Continuing
Major Melvin L. Self	Assistant Professor Air Science and Tactics	25.00 a month	Continuing

B. Term Appointments

Samuel Bliss	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mary Louise Cook	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Frank William Davis	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Patricia Gill	1/6 time Lecturer Technical and Adult Education	3.00 per hour	As Needed

Roberta Hoffart	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Edward J. Larimer	Research Assistant Cooperative Wildlife Research	100.00 a month	1-1-54 to 7-1-54
Edmond Leonard	1/2 time Research Asst. Weather Station	115.00 a month	11-1-53 to 7-1-54
J. C. Mitchell	1/7 time Lecturer Technical and Adult Education	5.00 per hour	As Needed
Michael Pasko	1/3 time Asst. Instructor English	115.00 a month	12-7-53 to 3-13-54
Charles Ridenour	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Joan Robinson	Acting Division Chief Registrar's Office	300.00 a month	Continuing
Nancy Lucille Roos	Assistant Instructor University School	350.00 a month	1-4-54 to 6-12-54
Robert E. Smith	Acting Chairman Industrial Education	750.00 a month	1-4-54 to 6-12-54
Anna Mae Stanley	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed

C. Reappointments

Mrs. George Bracewell	Assistant Instructor University School	240.00 a month	1½ days only substitute
Mrs. Florence Camp	Assistant Instructor University School	240.00 a month	4 days only substitute
Carlyle G. Ott	1/3 time Lecturer Industrial Education	125.00 a month	12-7-53 to 3-13-54

D. Substitute Teacher

Approval is requested for Mrs. Grace Pittman as a substitute teacher in case of illness or emergency in the University School. When she serves she will be listed on the payroll as an Assistant Instructor and paid at the uniform rate of \$12.00 per day. Mrs. Pittman has the Master of Arts degree from the University of Illinois and has had seven years of teaching experience.

E. Changes of Dates of Appointment, Hourly Rates, Assignment, and Payroll Status

Name	Position	Change of Appointment
R. J. Fligor	3/4 time Asst. Professor University School	To 3/4 time Assistant to Dean, University Extension, Effective 2-1-54
Leon F. Moburg	Graduate Assistant Art Termination 12-5-53	To termination 1-23-54
Maurice Ogur	Associate Professor Microbiology (restricted payroll)	To University payroll Effective 2-1-54
Doris Schwinn Taylor	Assistant Supervisor Extension Division	To 3/4 time Lecturer Speech Effective 12-7-53 to 6-12-54
Wilma Vaughn	Lecturer in Technical and Adult Education at \$3.00 per hour	To \$4.00 per hour

Lucian D. Willey	Instructor in Technical and Adult Education Effective 9-14-53	To Effective Date 9-7-53
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F. Sabbatical Leaves at Half Pay

Donald R. Grubb	Instructor Journalism	Effective Academic Year 1954-1955
Hellmut A. Hartwig	Associate Professor Foreign Languages	Effective Academic Year 1954-1955
Fred K. Lingle	Assistant Professor English	Effective Academic Year 1954-1955
Harvey S. Woods	Instructor Agriculture	Effective 10-1-54 to 7-1-55
J. Cary Davis	Professor Foreign Languages	Effective 4½ months from Spring Term, 1955

G. Outside Employment

Dr. James Herrick Hall	Lecturer Education	Minister in First Baptist Church of Harrisburg
Floyd V. Wakeland	Associate Professor Music	Director of Adult Choir First Methodist Church

H. Retirement

Helen Matthes Vogler	Instructor Music	Effective Immediately
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I. Resignations

Billy R. Almond	Research Assistant Weather Station	Effective 10-31-53
Carol Sue Lerch	Graduate Assistant Guidance and Special Education	Effective 11-14-53
Evalee McGee	Lecturer in Technical and Adult Education	Effective 12-5-53
A. Leonard Sheffner	Assistant Professor Microbiology	Effective 1-18-54

J. Graduate Assistants

One-half time at \$110.00 per month, effective December 7, 1953 to March 13, 1954:

Carolyn C. Misenheimer

One-half time at \$110.00 per month, effective December 7, 1953, to June 12, 1954:

Martha Grissom

Audrey Mayer

K. Leave of Absence Without Pay

Dr. Orville Alexander	Chairman Government Department	Effective 3-16-54 through Fall Term, 1955
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On motion of Mrs. Stella Collins, the Board approved Changes in Faculty-Administrative payroll, as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis; nay, none.

(O) Annual Audit

(Not submitted in advance of the meeting)

Mr. Orville E. Hodge, State Auditor of Public Accounts, agrees that it is desirable that we continue the arrangement in the past under which a single audit was made on behalf of both the Board of Trustees of Southern Illinois University and the State Auditor of Public Accounts. We recommend the

continuation of this policy which provided that Southern Illinois University would pay one-third of the cost each year or the full cost every third year.

Inasmuch as we have worked closely with Mersinger and Company, certified public accountants who were selected to make our 1952-1953 annual audit for the State Auditor, we recommend that Mersinger and Company be approved for making the official audit on behalf of the Board of Trustees as well as the State Auditor, with the understanding that the Board of Trustees and the Auditor will jointly select the auditing firm in the future.

On motion of Lindell W. Sturgis, the Board approved Mersinger and Company for making the official audit on behalf of the Board of Trustees and the State Auditor, with the understanding that the Board of Trustees and the Auditor will jointly select the auditing firm in the future. The recorded vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Davis; nay, none.

(P) Little Grassy Lake Group Camping Association

In a recent meeting, representatives of the various youth camps at Little Grassy Lake decided that a formal organization of the various youth camping groups would be to the best interests of each and all. Each of the representatives of the various groups is to seek authorization from respective organizations to form such an association, reconvening for such purpose on February 8, 1954.

Authorization is requested to include Southern Illinois University in such an association, with the understanding that membership in the association will in no way infringe upon the prerogatives of the Board of Trustees of Southern Illinois University.

On motion of Kenneth L. Davis, authority was given as recommended.

The following oral reports on current and pending matters were heard:

(1) Dr. Morris reported receipt of a letter from Robert C. Lanphier, Jr., stating that he had accepted a position as Director of Planning and Review in the office of the Assistant Secretary of Defense, Supply, and Logistics, and will be moving to Washington, D. C., very soon, necessitating resignation as a member of the Board of Trustees of Southern Illinois University.

On motion of Kenneth L. Davis, the Board unanimously approved preparation of a resolution of recognition of Mr. Lanphier's service as a member of the Board of Trustees, such resolution to be released at the proper time.

(2) Dr. Morris briefly reviewed a meeting of the Joint Council on Higher Education, held recently on the campus.

(3) Dr. Morris explained the terms of sale proposed by Dr. Miller, the owner of a men's dormitory adjacent to the campus, for the purchase of such property by the University or the Southern Illinois University Foundation. The matter was considered, but no formal action was required.

(4) Dr. Morris stated that he wished to make arrangements for a consultant to be brought to the campus to study the Home Economics program, and that he had in mind Dean Klein. No formal action was taken, but it was the consensus of the members of the Board that such study is needed.

(5) It was reported that resolutions have been passed by three agricultural groups, placing agricultural building needs at the head of Southern's program of expansion. Dr. Morris stated that copies of such resolutions had been sent to the Governor and other state officials.

(6) Dr. Morris reported to the Board concerning Robert J. Baggett, a boiler house employee, who also has been employed by the Illinois Central

Railroad as a fireman's helper, and who on one or two occasions has taken sick leave from the University and has worked for the railroad.

On motion of Kenneth L. Davis, the Board unanimously agreed that this employee be given permission to continue such outside employment, with the following specific stipulations: (1) The employee is to refund to the University pay received for services on December 30 and 31, 1953, during which days he was engaged in outside employment for remuneration while on sick leave from the University, permission for outside employment not to be effective until this payment has been made. (2) Maximum number of hours per year: 96. (3) Maximum outside income per year: \$105.44, (stipulations 2 and 3 being in accord with the employee's request). (4) Outside employment is not to be engaged in at a time when the employee's services are needed by Southern Illinois University. (5) No outside employment is to be engaged in while the employee is on sick leave from the University.

Chairman John Page Wham stated that the election of officers of the Board would be held at the next regular meeting, and directed that the item be placed on the agenda for that meeting.

The meeting adjourned at 4 p. m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

FEBRUARY 26, 1954



The February meeting of the Board of Trustees of Southern Illinois University was held in the Office of the Board, Carbondale, Illinois, on Friday, February 26, 1954, beginning at 10:00 a.m.

The following members were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Vernon L. Nickell.

Also present were President Delyte W. Morris, Vice President for Business Affairs George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Dean Willis G. Swartz of the Graduate School, Associate Professor Willard D. Klimstra of the Department of Zoology, Assistant Dean Roswell D. Merrick of the College of Education, Associate Professor of Outdoor Education William H. Freeburg, John F. H. Lonergan of Architectural Services, Director of Information Service William H. Lyons, Robert W. Haring, reporter for **The Southern Illinoisan**, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on January 21, 1954, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Lindell W. Sturgis, these minutes were approved as presented.

By secret ballot, in accordance with Part II, Article II, Section I of the By-Laws and Statutes of the Board of Trustees, the following members of the Board were elected to serve as officers until their successors are elected and qualified: John Page Wham, Chairman; Lindell W. Sturgis, Vice Chairman; Melvin C. Lockard, Secretary.

In accordance with Part II, Article III, Section 1, of the By-Laws and Statutes of the Board of Trustees, the following members of the Board were

elected to serve as members of the Executive Committee: Kenneth L. Davis and Lindell W. Sturgis. As stated in the By-Laws of the Board of Trustees, the third member of the Executive Committee shall be the Chairman of the Board.

John Page Wham stated his desire to resign as a member of the Merit Board of the University Civil Service System, and on motion of Vernon L. Nickell his resignation was unanimously accepted. On motion of Lindell W. Sturgis, Mrs. Stella Collins was designated to serve as a member of the Merit Board of the University Civil Service System.

Vernon L. Nickell stated that Governor Stratton had accepted the resignation of Robert C. Lanphier, Jr., as a member of the Board of Trustees of Southern Illinois University, and on his motion the Board unanimously adopted the following resolution to be sent to Mr. Lanphier:

WHEREAS, Mr. Robert C. Lanphier, Jr., has given unstintingly of his time and energy during his tenure as a trustee of Southern Illinois University, and

WHEREAS, he has always placed his influence as a trustee on the side of the highest educational standards for the University, and

WHEREAS, his experience as an industrialist has made especially valuable his advice on the business operations of the University, and

WHEREAS, he has constantly striven to achieve the best possible balance of interests for the students and staff of the University and for the public that supports it,

BE IT RESOLVED That we, the members of the Southern Illinois University Board of Trustees, record our sincere thanks to Mr. Lanphier for his excellent services, express our regret that circumstances now deprive the Board of his educational statesmanship and practical sagacity, and extend to him the best good wishes for success in his new undertaking.

On motion of Lindell W. Sturgis, Robert L. Kern was designated as a member of the Southern Illinois University Foundation Board of Directors, replacing Mr. Robert C. Lanphier, Jr.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Master Plan for Little Grassy Lake Outdoor Education Program

The Board has been informed from time to time since they approved the attaining of leases on Little Grassy Lake at their July 18, 1949, meeting concerning the developments of the Little Grassy camping area. The program has crystalized to the point where we are now ready to submit our master plan to the Fish and Wildlife Service, in conformity with our lease agreement, for approval, providing the Board of Trustees approves this master plan.

Attached to the matters for consideration is a letter received from the Regional Director of the National Park Service, who made a preliminary survey of this plan. We are now in the final planning stages of the program and would like to have Dr. Roswell D. Merrick, Assistant Dean in the College of Education and Supervising Coordinator of Health, Physical Education, and Recreation; Dr. William Freeburg of the Department of Men's Physical Education; and Mr. John Lonergan of the Architectural Services to present to the Board their detailed plan at the time of the meeting.

Approval is requested.

Copies of the Master Plan for Little Grassy Lake Outdoor Education Program were presented to the members of the Board, and a copy placed on file with the Secretary. Dr. Merrick, Dr. Freeburg, and Mr. Lonergan were in-

troduced, and presented detailed plans and recommendations as to needs and facilities.

On motion of Kenneth L. Davis, the Master Plan for Little Grassy Lake Outdoor Education Program was approved as presented.

(B) Report of the Graduate School

In accordance with the program proposed at the October 4, 1951, meeting of the Board of Trustees by which the various major divisions of the University, both instructional and non-instructional, were to be invited to present reports of their programs and activities, we are attaching the report of the Graduate School (the Board has already heard reports of the College of Education and the College of Liberal Arts and Sciences). If the Board so desires, Dean Willis G. Swartz of the Graduate School will stand subject to call for discussion, comments, and questions on his report.

Copies of the formal report of the Graduate School were presented to the members of the Board, and a copy placed on file with the Secretary.

Dr. Willis G. Swartz, Dean of the Graduate School, was introduced and gave an oral review of the work of the Graduate School.

(C) Acceptance of Property for Wildlife Research Study

At the July 2, 1953, meeting of the Board of Trustees the matter of the cooperative wildlife research project was discussed. This project is an enterprise undertaken by the University, with financial assistance from the Illinois Coal Strippers Association, the Wildlife Management Institute, and the Sport Fishing Institute. The Truax-Traer Coal Company has agreed to convey to the University 1,800 acres of land which has been strip mined. The purpose of the project is to reclaim areas which have been strip mined for hunting, fishing, and recreational purposes.

At the January 21, 1954, meeting of the Board of Trustees copies of the indenture conveying the 1,800 acres of land to the University were distributed to the members of the Board, with recommendation of acceptance. By formal Board action acceptance of land from Traux-Traer Coal Company was deferred until this meeting, with instructions to the Administration to appoint a representative of the University to contact the proper agencies and interested groups for their reactions.

Copies of the above-mentioned conveyance, together with a documentary report of the establishment of the Wildlife Research Study on Strip-Mined Areas, were presented to the members of the Board, and placed on file with the Secretary. Approval for the acceptance of the 1,800 acres from Traux-Traer Coal Company was requested.

On motion of Vernon L. Nickell, the Administration was directed to carry on an inquiry to ascertain whether or not a suitable and acceptable understanding can be reached with the citizens and officials of Perry County on the tax problem involved, and to ascertain whether or not suitable and acceptable conditions for the transfer of title can be arranged with the coal companies; that when the Administration feels that the above conditions have been met, a report on these problems be made in detail to the Executive Committee; that if in the minds of the Committee members it is acceptable, the Executive Committee be empowered to act.

(D) Approval of the Title of Adjunct Professor

It is recommended that the title Adjunct Professor be approved as a title and payroll classification.

The need for this title has grown up because of the relationship of certain professional people without faculty status to our instructional and research program. For example, Dr. Richard Lane of the U. S. Forest Service is engaged in cooperative research with our Agriculture Department. Dr. R. F. Sondag of

the County Health Office has been teaching one course for our Health Education Department. While these men are qualified to be used as regular members of the University Faculty, obviously they would not wish to have the status or responsibilities of full time faculty members. To indicate their special relationship to the University, however, the title Adjunct Professor would be appropriate and is in use at other universities for this purpose.

The following stipulations would apply to the use of this title:

- (1) The possessor of the title would have to hold an earned doctor's degree or the equivalent.
- (2) He would have to be engaged in work closely related to or a part of the University's program, such as cooperative research projects, part time instruction, or consultative service to one or more of the University's departments.
- (3) He would have such faculty privileges as the use of the library and the faculty center and could participate in faculty social activities. He would not, however, attend faculty meetings or committee meetings unless he so desired and would not be a voting member of the University Faculty, except by special vote of the University Faculty itself.
- (4) Ordinarily, his salary would be provided by some other agency than the University, except when he is teaching a class or otherwise performing a direct service to the University, in which case a salary for part time service might be recommended for him.

In the past, we have had no clean-cut policy about the status of such individuals with the result that a number of embarrassments have arisen. The above proposal would clarify their status, avoid embarrassment, and enable the University to draw upon the knowledge and experience of highly-trained professional people in the area who are not members of its regular staff.

On motion of Vernon L. Nickell, the above recommendation was approved.

(E) Establishment of Department of Recreation and Outdoor Education

For a number of years under the sponsorship of the Department of Physical Education for Men the University has had a growing outdoor education program with a great deal of activity both at Giant City and Little Grassy. This program has developed, both in its aspects as an activity and in its aspects as instruction, to the point where it should be formalized. We are therefore recommending the establishment as of July 1, 1954, in the College of Education of a Department of Recreation and Outdoor Education.

For the present biennium the development of this program can be handled by drawing the time of staff members from the various University divisions, including physical education, social studies, fine arts, and the practical arts, and by using funds presently available. It is anticipated, however, in view of the wide interest in this program and the demands for it, that it will grow as rapidly as the University's funds permit.

The program has three aspects: (a) the offering of courses in recreation and outdoor education to college and University School students interested in specializing in this field; (b) the development of a camping program for the University and its students; (c) the development of a service program for various organization, both public and private, who are interested in a sound program of outdoor recreation.

(F) Head for Intramural Athletics

The Statutes of the University provide for a head of intercollegiate athletics but not for a head of the intramurals program which involves even more students and even greater use of our athletic facilities. This program has been handled by members of the staff of the Physical Education Department for

Men and has at various times in the past included widespread activity through basketball leagues, baseball leagues, tennis tournaments, and golf tournaments, in which hundreds of men have participated. The intramurals program has run into some difficulty, however, because of lack of definite leadership and placement of responsibility in handling the activity.

It is therefore recommended that the position of Head of Men's Intramurals should be established, with the person named to this position having full responsibility for organizing and developing men's intramural athletics and for handling also a campus recreational program for the informal use of students and faculty members. It is hoped that the improvement of our intramurals and campus recreational facilities under responsible leadership will make our camps a much more attractive place to students, many of whom commute home over weekends for lack of sound recreational opportunities.

On motion of Lindell W. Sturgis, the Board approved the establishment of a Department of Recreation and Outdoor Education in the College of Education, effectively July 1, 1954, with Dr. William H. Freeberg as Chairman, and the establishment of the position of Head of Men's Intramurals, with Mr. Glenn Martin filling the position. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(G) Contracts and Purchase Orders Awarded During the Months of December, 1953 and January, 1954 Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of December, 1953 and January, 1954, amounting to less than \$1,000.00, in the total amount of \$60,453.58.

(H) Contracts and Purchase Orders Awarded During the Months of December, 1953 and January, 1954 Amounting to \$1,000.00 or over

The Board received the following report:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
1930	Approved Exec. Comm.	R. J. Brunner Office Supply Co. Carbondale, Ill.	\$ 1,383.02	Fire-files
2006	Approved Exec. Comm.	MacMillan Company Chicago, Ill.	1,251.81	Books
2017	Approved Exec. Comm.	Robertson, Crecelius & Ghent Harrisburg, Ill.	1,457.25	Insurance
2078	Approved Exec. Comm.	Birmingham & Prosser Company St. Louis, Mo.	1,137.50	Paper Supplies
2228	Approved Exec. Comm.	Len Maune Company St. Louis, Mo.	3,806.00	Wire Basket Truck
2260	Approved Exec. Comm.	Grason-Stadler Company Cambridge, Mass.	1,440.00	Audiometer
2347	Approved Exec. Comm.	Dill Investment Company Carbondale, Ill.	1,390.56	Insurance
2351	Approved Exec. Comm.	Eastern Laboratory Aerial Photo & Engineering Service Washington, D. C.	1,406.65	Contact Prints
2360	Approved Exec. Comm.	Colp Lumber Company Carbondale, Ill.	5,332.50	Lumber
2362	Approved Exec. Comm.	New Era Dairy Carbondale, Ill.	3,763.20	Dairy Products

2364	Approved Exec. Comm.	The Davey Tree Expert Company St. Louis, Mo.	10,000.00	Transplanting Trees
2371	Approved Exec. Comm.	New Era Dairy Carbondale, Ill.	5,937.10	Dairy Products
2384	Approved Exec. Comm.	Downstate Chevrolet Co. Carbondale, Ill.	6,074.00	Automobiles
2420	Approved Exec. Comm.	Jack Sheean Bloomington, Ill.	2,446.82	Letter and Card Files
2483	Approved Exec. Comm.	Finnell System, Inc. St. Louis, Mo.	1,110.00	Scrubbing Machine
2490	Approved Exec. Comm.	Cherry Insurance Company Carbondale, Ill.	1,360.71	Boiler Insurance
2568	Approved Exec. Comm.	Carbondale Lumber Co. Carbondale, Ill.	1,088.26	Maintenance Materials

B. Chargeable Against Capital Funds

2391	Approved Exec. Comm.	Pro-Tex-All Company Evansville, Ind.	1,200.00	Vacuum Machine
2638	Approved Exec. Comm.	H. J. Volz Machinery Co. Chicago, Ill.	1,088.90	Lathe and Attachments

On motion of Melvin C. Lockard, the Board approved the report of contracts and purchase orders awarded during the months of December, 1953 and January, 1954 amounting to less than \$1,000.00; also the report of contracts and purchase orders awarded during the months of December, 1953 and January, 1954 amounting to \$1,000.00 or over, as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(I) Changes in Faculty-Administrative Payroll

The following changes in faculty-administrative payroll were reported:

A. Death

It is with regret that we report the death of Professor W. C. Bicknell on February 15, 1954. Professor Bicknell, who was born on December 12, 1902, had served the University as a Professor and Chairman of the Industrial Education Department since 1946. Previously, he had served as a consultant and designer in private industry and came to Southern from the University of Missouri, where he was Director of Mechanical Arts.

Professor Bicknell was a member of numerous professional organizations and served as chairman of Southern's parking committee. He was a member of Kiwanis, Southern Illinois Incorporated, and the Board of Trustees of the local Methodist Church. An unusually hard worker and a man of high professional standards both for himself and for others, Professor Bicknell markedly strengthened the staff, the facilities, and the curriculum of the Industrial Education Department during his tenure as chairman.

B. Continuing Appointments

Name	Position	Salary	Length of Appointment
Carl E. Erickson	Associate Professor Men's Physical Education	\$625.00 a month	Continuing
M/Sgt. Ed G. Gentry	Instructor Air Science and Tactics	25.00 a month	Continuing
Edward J. Shea	Associate Professor and Chairman Men's Physical Education	625.00 a month	Continuing

C. Term Appointments

Mrs. Mabel Bracewell	Assistant Instructor University School	350.00 a month	2-1-54 to 6-12-54
Mrs. Merlina Cannon	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Charles J. Eovaldi	2/5 time Lecturer Technical and Adult Education	4.00 per hour	As Needed
Kenneth E. Hurt	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Joe Raymond Johnson	1/3 time Lecturer Industrial Education	90.00 a month	1-25-54 to 5-22-54
Margaret Phegley	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Donald W. Shaffer	1/2 time Research Asst. Weather Station	115.00 a month	1-1-54 to 7-1-54
Grace Spencer	Lecturer Chemistry	500.00 a month	2-1-54 to 6-12-54
Freeman Wise	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed

D. Reappointments

Wesley Bovinet	Part-time Lecturer Technical and Adult Education	5.00 per hour	As Needed
Mrs. George Bracewell	Assistant Instructor University School	240.00 a month	Effective 1 day only (substitute)
Clyde J. Burton	Part-time Lecturer Technical and Adult Education	4.00 per hour	As Needed
Mrs. Florence Camp	Assistant Instructor University School	240.00 a month	Effective 1 day only (substitute)
Mrs. Janet P. Milligan	1/2 time Assistant Instructor in English	110.00 a month	12-7-53 to 6-12-54
James Misenheimer	1/2 time Assistant Instructor in English	110.00 a month	3-22-54 to 6-12-54
Leon Moburg	2/3 time Asst. Instructor Art	165.00 a month	1-25-54 to 6-12-54
Michael Pasko	1/3 time Asst. Instructor English	115.00 a month	3-22-54 to 6-12-54
Mrs. Harriet Teel	Assistant Instructor University School	240.00 a month	Effective 2½ days only (substitute)
Louise Templeton	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed

E. Change of Title and Salary

Name	Position	Change of Appointment
Frank Klingberg	Professor of Government	Acting Chairman of Dept. of Government, 3-22-54 to 11-22-54

Edmund C. Haahesy	Lecturer in Information Service at \$400 per month effective 12-1-53	To \$425 per month effective 12-1-53
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F Leaves of Absence Without Pay

Dr. Orville Alexander	Chairman of Department of Government	Effective 3-22-54 to 11-22-54
Marshall S. Hiskey	Chairman, Department of Guidance and Special Education	Effective 9-13-54 to 6-11-55
William J. Shackelford	Instructor University School	Effective 10-15-54 to 2-1-55
Jean Vaupel	Instructor in Teacher Training and University School	Effective 7-1-54 to 9-1-54

G Sabbatical Leaves

Jean Stehr	Instructor in Physical Education for Women	Effective Academic Year 1954-1955 at half pay
Eugene S. Wood	Instructor University School	Effective Academic Year 1954-1955 at half pay
C. William Horrell	Instructor Journalism	Effective 9-15-54 to 6-15-55 at half pay
Mary Entsminger	Associate Professor University School	Effective Winter Term 1954-1955 at full pay
Victor Randolph	Associate Professor Education	Effective Academic Year 1954-1955, half-time leave with full pay

H Retirement

Marshall G. Clark	Lecturer in Agriculture	Effective 9-1-54
Mrs. Ora Rogers	Assistant Professor University School	Effective 9-1-54

I. Resignations

Joyce Allen	Research Assistant Weather Station	Effective 1-1-54
Gilbert Fischer	Instructor in Music	Effective 6-12-54
William D. Poore	Director of Personnel	Effective 2-10-54
Hal Stone	Instructor in Chemistry	Effective 2-3-54

On motion of Vernon L. Nickell, the Board approved changes in the faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

The following supplement to the report of changes in faculty-administrative payroll was presented:

We recommend the appointment of Dr. Max Sappenfield as Director of the Personnel Office to assume the duties of Mr. William Poore, who resigned. We recommend a salary of \$8,000 for twelve months, effective April 1, 1954. Dr. Sappenfield has been Director of Personnel at the Indianapolis Medical Center of Indiana University since 1943. At present, he is also President of the College and University Personnel Association, a national organization. He comes highly recommended by Mr. Donald Dickason, Head of our University Civil Service System. In view of his training in Political Science, we recommend that he be given the rank of Assistant Professor with the thought that he could assist this overloaded department in the teaching of personnel administration and other courses. Dr. Sappenfield received his Ph.D. in Political Science from the University of Illinois; his A.B. and A.M.

in Political Science are from Indiana University. Professor Orville Alexander, Chairman of our Department of Government, received good reports on Dr. Sappenfield when he checked with Political Scientists at the University of Illinois.

On motion of Mrs. Stella Collins, the Board approved the appointment of Dr. Max Sappenfield as Director of the Personnel Office, as recommended. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

**(J) Changes in Nonacademic Employees Payrolls From
July 1, 1953, Through December 31, 1953**

A report showing changes in nonacademic employees payrolls for the period from July 1, 1953, through December 31, 1953, was submitted. A copy of this report was placed on file with the Secretary of the Board, for the record. On motion of Mrs. Stella Collins, the Board approved the report as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

The following oral reports on current and pending matters were heard:

(1) Dr. Morris reported that the auditor's report on the study made of the University Business Office and accounting procedures had been received, and that a survey of the report is to be prepared by Mr. Miles, Business Manager, for distribution to the members of the Board.

(2) John S. Rendleman reported briefly regarding the status of various condemnation suits instituted for the acquisition of land for campus enlargement.

(3) Dr. Morris reported that requests are being received from various local organizations for the regular periodic use of facilities at the University Cafeteria for dinner meetings. It was the consensus of the members of the Board that such requests should be refused.

(4) Dr. Morris reported briefly regarding enrollment increases indicated for the fall term, 1954, and outlined a proposed cooperative housing plan for single men students, making use of six apartments of the Chautauqua Street barracks. No definite recommendation was made.

(5) Dr. Morris informed the members of the Board that the Illinois Agricultural Association, the Illinois State Horticultural Society, and various trade union groups have indicated their support of the development of the general agricultural program at Southern, and the construction of an agriculture building. He expressed the gratification of the Administration for such support.

(6) Dr. Morris briefly reviewed state scholarships awarded each year, and stated that the Administration is seeking ways and means to encourage students to take advantage of such scholarships. No action was taken.

(7) Regarding the acquisition of certain dormitory property, Dr. Morris recommended that three members of the Board be named to a joint committee with the Board of Directors of Southern Illinois University Foundation, to investigate the acquisition of such property, with the power to act if they feel it justified. On motion of Robert L. Kern, the Board appointed John Page Wham, Melvin C. Lockard, and Lindell W. Sturgis to serve as a committee to consider apartment and dormitory housing, with authority to act. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

At the request of Vernon L. Nickell, the Business Office was instructed to prepare a monthly report showing the status of the Dormitory Revenue Fund.

The following reports were distributed to the members of the Board, and copies placed on file with the Secretary.

IAA **Record**, January, 1954
Summary Report of the Business Manager
Period July 1, 1953 to December 31, 1953

The meeting was adjourned at 3:30 p.m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

APRIL 22, 1954



The April meeting of the Board of Trustees of Southern Illinois University was held at Hotel Leland, Springfield, Illinois, on Thursday, April 22, 1954, beginning at 9:00 a.m.

The following members were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Vernon L. Nickell.

Also present were President Delyte W. Morris, Vice President for Business Affairs George H. Hand, Edmund C. Haahes of Information Service, O. T. Banton representing Decatur Newspapers, Inc., Don Chamberlain as special correspondent for Southern Illinois Newspapers, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board of February 26, 1954, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Kenneth L. Davis, these minutes were approved as presented.

On motion of Mrs. Stella Collins, the Board unanimously adopted the following resolution in tribute to Professor W. C. Bicknell, a faculty member at Southern Illinois University from 1946 to 1954, who died on February 15, 1954:

RESOLUTION

WHEREAS, Professor W. C. Bicknell came to the campus of Southern Illinois University with extensive experience in industrial and vocational education, and

WHEREAS, he devoted his singleminded attention to developing an Industrial Education department with high standards of instruction and service, and

WHEREAS, he kept up his professional contacts, both on and off the campus and was recognized throughout the midwest as a leader in industrial education, and

WHEREAS, he gave unstintingly of his time not only to his department but also to various university committees and to the civic organizations of Carbondale, and

WHEREAS, the university community has suffered the loss of a devoted teacher and a fine gentleman who cannot readily be replaced,

BE IT RESOLVED by the Board of Trustees in regular meeting assembled that the Board express its understanding and appreciation of Professor Bicknell's service to the University, its regret for his untimely passing, and its sympathy to his family and friends. Be it further resolved that copies of this resolution be sent to the University administration and faculty and to Professor Bicknell's family.

Done in Carbondale, Illinois, this 22nd day of April, 1954.

Chairman

Secretary

John Page Wham stated that Robert L. Kern's term as board representative to the Board of Directors of Southern Illinois University Foundation will expire in June of 1954, and asked that a replacement be named. On motion of Lindell W. Sturgis, Mr. Kern was reappointed as a member of the Foundation Board.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Special Awards for 1954 Commencement

We recommend that at the 1954 commencement ceremonies the honorary degree of Doctor of Laws be awarded to Major General John R. Hodge, a native of southern Illinois, and an alumnus of this institution, and to Lloyd Morey, President of the University of Illinois.

We also recommend that the Southern Illinois University Distinguished Service Award be presented to the following persons for their outstanding service to southern Illinois: Dr. Andy Hall of Mt. Vernon, Illinois; Mr. Kent E. Keller, Ava, Illinois; and Mrs. Ella K. Moseley of Metropolis, Illinois.

The Faculty Committee on Honorary Degrees has initiated all of the above recommendations, which have the endorsement of the Administration.

On motion of Lindell W. Sturgis, the Board approved the awarding of honorary degrees and special service awards, as recommended.

(B) Book Rental Fee

It is recommended that the book rental fee which is charged to students at the rate of \$2.50 per quarter be increased to \$3.50, effective the fall 1954 quarter. The Student Council was convinced that the increase is necessary

when informed that the average cost of books has increased sixty-seven per cent (67%) since 1945. The \$2.50 rate was established in 1937.

On motion of Kenneth L. Davis, the Board approved the above recommendation.

(C) Contracts and Purchase Orders Awarded During the Months of February and March, 1954, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of February and March, 1954, amounting to less than \$1,000.00, in the total amount of \$57,444.90.

On motion of Melvin C. Lockard, the Board approved the report presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(D) Contracts and Purchase Orders Awarded During the Months of February and March, 1954, Amounting to \$1,000.00 or Over

The Board received the following report:

A Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
2723	Approved Exec. Comm.	Jennings Cushman Scooter Sales St. Louis, Mo.	\$ 1,346.55	Motor Scooters
2835	Approved Exec. Comm.	Mt. Vernon Electric Co. Mt. Vernon, Ill.	1,205.55	Lighting Service
2842	Approved Exec. Comm.	Carbondale Lumber Co. Carbondale, Ill.	1,109.72	Maintenance Supplies
2881	Approved Exec. Comm.	Crown Fixture & Supply Co. Alton, Ill.	1,061.50	Cleaner Concentrate
2909	Approved Exec. Comm.	Raymond Concrete Pile Co. St. Louis, Mo.	2,500.00	Earth Borings
Contracts				
4388	Approved Exec. Comm.	Perkins & Will Chicago, Ill.	3,667.13 (extra)	Architectural & Engineering Services

B Chargeable Against Capital Funds

University Purchase Orders

2805	Approved Exec. Comm.	Joseph Behr & Sons Rockford, Ill.	2,656.25	Surfacer, Lathe, Bandsaw
3302	Approved Exec. Comm.	Kenneth Yow Carbondale, Ill.	1,100.00	Incinerator
3413	Approved Exec. Comm.	Triangle Construction Co. Kankakee, Ill.	5,258.50	Sidewalks, Seeding
Contracts				
4426		Triangle Construction Co. Kankakee, Ill.	3,452.41 (credit)	Site Development
4428	Approved Exec. Comm.	Edgar Stephens Construction Co. Cairo, Ill.	2,078.00 (extra)	Elevators
A&E 679	Approved Exec. Comm.	Mayfair Construction Co. Chicago, Ill.	2,453.97 (extra)	Doorway

(E) Resolutions Accepting Bids for Capital Improvements

Resolutions were presented, pertaining to the accepting of bids for capital improvements, as per contracts listed in the above report.

On motion of Kenneth L. Davis, the Board approved the report of contracts and purchase orders awarded during the months of February and March, 1954, amounting to \$1,000.00 or over, as presented, and adopted resolutions accepting bids for capital improvements. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay none.

(F) **Dormitory Revenue Fund of 1952**

An information report was presented showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952. No action was required.

(G) **Changes in Faculty-Administrative Payroll**

The following changes in faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Stewart C. Chandler	Research Associate Division of Rural Studies	—	Continuing
Jules Ramon DuBar	Instructor Geography & Geology	500.00 a month	Continuing
Robert B. Forman	Instructor Music	470.00 a month	Continuing
Richard D. Lane	Adjunct Professor Agriculture	—	Continuing
Leon S. Minckler	Adjunct Professor Agriculture	—	Continuing
William Edward Waska	Instructor Technical and Adult Education	460.00 a month	Continuing

B. Term Appointments

Shirley Ann Appel	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
George William Bain	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mrs. Frances Dreyer	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Willis R. Gholson	1/7 time Lecturer Technical and Adult Education	4.00 per hour	As Needed
William Ellis Hand	1/6 time Lecturer Technical and Adult Education	4.00 per hour	As Needed
Marjorie Ann Herman	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mrs. Wilma Hunter	1/6 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Leona Lee	1/7 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mrs. Roberta Osborn	1/7 time Lecturer Technical and Adult Education	4.00 per hour	As Needed

C. Summer Session Appointments

James Herrick Hall	Lecturer	700.00	6-21-54
	Education	a month	to 8-14-54
Delilah Newell	Lecturer	475.00	6-21-54
	University School	a month	to 8-14-54
Mrs. Marjorie D. Lyons	Lecturer	440.00	6-21-54
	Physical Education for Women	a month	to 8-14-54
Wesley P. Norman	Research Assistant	250.00	6-13-54
	Endocrine Research	a month	to 8-14-54
David Sanders	Research Assistant	250.00	6-21-54
	Botany	a month	to 8-14-54
Arthur B. Trelstad	Lecturer	370.00	6-21-54
	Sociology	a month	to 8-14-54
Howard D. Winters	Lecturer	300.00	7-1-54
	University Museum	a month	to 8-1-54

D. Reappointments

William D. Burke	Research Assistant	225.00	7-1-54
	University Farms	a month	to 7-1-55
Mrs. Florence Camp	Assistant Instructor	240.00	3-1-54 to
	University School	a month	3-6-54 only (substitute)
Mrs. M. Clemens	1/2 time Assistant	175.00	9-13-54
	Instructor—Physical Education for Women	a month	to 6-11-55
Samuel R. Filippone	Lecturer—Mathematics	390.00	9-13-54
	Technical and Adult Education	a month	to 6-11-55
Mrs. Mildred Fishback	Assistant Instructor	240.00	2-26-54 only
	University School	a month	(substitute)
Mrs. Arlene Heisler	Assistant Instructor	240.00	2-24-54 only
	University School	a month	(substitute)
Carlyle G. Ott	1/3 time Lecturer	125.00	3-22-54
	Industrial Education	a month	to 6-12-54
Nancy Lucille Roos	Assistant Instructor	380.00	9-13-54
	University School	a month	to 6-11-55

E. Changes of Date, Title, and Assignment

Name	Position	Change of Appointment
Frederick L. Lauritzen	Lecturer in Art at \$450.00 per month	To Instructor in Art \$480.00 per month effective 3-22-54
Mrs. Janet P. Milligan	1/2 time Asst. Instructor in English at \$110.00	To 1/4 time Asst. Instructor at \$55.00 per month effective 3-22-54 to 6-12-54
Darwin Payne	1/2 time Grad. Assistant in Speech at \$110.00	To 3/4 time Asst. Instructor in Art at \$250.00 per month, effective 3-22-54 to 6-12-54
Edward J. Shea	Associate Professor and Chairman of Men's Physical Education effective 3-1-54	To Beginning Date 3-24-54

F. Sabbatical Leaves

C. C. Franklin	Assistant Professor Physical Education for Men	9-13-54 to 1-29-55 at Full Pay
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Mrs. Mary Louise Barnes	Assistant Professor Home Economics	9-13-54 to 6-11-55 at Half Pay
Alberta Gibbons	Assistant Professor University School	9-13-54 to 6-11-55 at Half Pay

G. Leaves Without Pay

Carlton Ball	Associate Professor Art	3-22-54 to 4-3-54
Alex Reed	Associate Professor Agriculture	7-1-54 to 7-1-56
Mildred Schrotberger	Dean of Women	7-1-54 to 7-18-54

H. Retirement

Alberta Gibbons	Assistant Professor University School	Effective 9-1-54
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I. Changes in Rank

Oliver W. Beimfohr	Assistant Professor Geography and Geology	To Associate Professor Effective 9-13-54
Ernest E. Brod	Instructor College of Education	To Assistant Professor Effective 9-13-54
Robert A. Harper	Assistant Professor Geography and Geology	To Associate Professor Effective 9-13-54
Paul Hunsinger	Assistant Professor Speech	To Associate Professor Effective 7-1-54
Herman R. Lantz	Assistant Professor Sociology	To Associate Professor Effective 9-13-54
Susie Ogden	Assistant Professor Business Administration	To Associate Professor Effective 9-13-54
George K. Plochmann	Assistant Professor Philosophy	To Associate Professor Effective 9-13-54

J. Resignations

Emily Farnham	Assistant Professor Art	Effective 6-12-54
Helen Kesner	Instructor Home Economics	Effective 9-1-54
Richard C. Kohler	Instructor Industrial Education	Effective 9-1-54
Edward J. Larimer	Research Assistant Cooperative Wildlife	Effective 3-21-54
William H. Lucke	Associate Professor Physics and Astronomy	Effective 6-12-54

K. Graduate Assistants

One-half time at \$110.00 per month, effective March 22, 1954, to June 12, 1954:
William Jing-Foo Lew

One-half time at \$110.00 per month, effective September 13, 1954, to June 11, 1955:

Hildrey Bement
Judith Larr

Glen Martin
Dorothy Ann Olds

L. Practice Supervisors

Approval is requested for the following additions to the list of practice supervisors in the public schools during the academic year 1953-54 at a monthly rate of \$25.00:

Name	Degree	Subject	Assignment
Irene Bowers	Master's	First Grade	West Frankfort
Tommie Cotten	Master's	Home Economics	Attucks, Carbondale
Thelma Dykhouse	Master's	Home Economics	Royalton High School
Geneva Elder	Master's	Fifth Grade	Mt Vernon
Emily Kelly	Master's	Spanish	Mt Vernon High School

On motion of Vernon L. Nickell, the Board approved changes in the faculty-administrative payroll, as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(Not submitted in advance of meeting)

(H) Acquisition of Land

The 68th General Assembly made available to the Board of Trustees of Southern Illinois University \$309,000 for the acquisition of land. A resolution calling for the condemnation of certain tracts of land for campus expansion was presented to the members of the Board. The resolution contained the legal descriptions of tracts of land designated in University records as Tract 29-17 and Tract 32-11. A copy of this resolution was placed on file with the Secretary of the Board.

On motion of Lindell W. Sturgis, the Board unanimously adopted the resolution presented.

(Not submitted in advance of meeting)

Statement of Intent With Fiscal Agents

In accordance with instructions given the administration by the Board of Trustees at the meeting held on January 21, 1954, regarding a contract or agreement between Southern Illinois University and Barcus, Kindred C Company, J. T. Swartz & Company, Inc., and Midland Securities Company, Fiscal Agents, a statement of intent being prepared by the Administration and accepted by the three companies concerned.

Such statement of intent is attached hereto for consideration and approval by the Board.

Statement of Intent

THIS STATEMENT OF INTENT entered into this ____day of____ 1954, by and between Barcus, Kindred & Company of Chicago, Illinois, J. T. Swartz & Company, Inc., Chicago, Illinois and Midland Securities Company of Chicago, Illinois, hereinafter called the Fiscal Agents, and the Board of Trustees of Southern Illinois University of Carbondale, Illinois, hereinafter called the Board.

WITNESSETH.

1. When the Board intends to make use of the above named Fiscal Agents' services, these services shall consist of the following:

- A. Cooperation with architects and administrative officials of the University in analyzing the estimated revenue and expenses of residence halls and other self-liquidating projects, and income from other sources which may be applied to proposed bond issues, recommending a proper rate structure to adequately secure the bonds.
- B. Survey of charges now being made of students attending the University, so that the proposed rates will not be burdensome

or exorbitant compared to the rates presently charged for the facilities available.

- C. Retention and payment of the fees of nationally recognized bond attorneys approved by the Board to prepare the necessary resolutions and other documents, passing upon the same in a formal opinion, leading to the authorization and issuance of the revenue bonds, in order that the bonds when ready for delivery may be accompanied by the approving legal opinion of said legal firm.
- D. An analysis and setting up of an amortization schedule for each bond issue so that in every case the annual charges for principal and interest will be approximately equal. The bonds will be amortized over the shortest possible period, not to exceed forty (40) years, in such a manner that yearly requirements will have ample coverage, based on estimated net revenues. Recommend call features for the bonds so that they may be retired ahead of maturity if funds are available and still command a good market price.
- E. Furnishing blank lithographed coupon bonds with facsimile coupons attached, ready for execution, without expense to the Board.
- F. Making available the benefit of their experience in this type of financing, and coordinate the financing with the legal, engineering and other technical aspects of the program, so that the bonds may be sold to the best advantage of the University.

2. The Fiscal Agents shall not perform the services referred to in paragraph (1) hereof, unless and until notified by the Board, or its agent, in the case of each specific revenue-producing project.

3. The Fiscal Agents shall be paid a fee only on those projects in connection with which the Board agrees to avail itself of their services. The amount of such fees shall be an amount equal to one per cent (1%) of the par amount of the bonds issued as complete compensation for services and expenses incurred by the Fiscal Agents, such fee to be payable simultaneously with the delivery of such bonds to the purchaser; unless at the time of the direction to the Fiscal Agents to proceed on any specific project, the parties mutually agree to an increase or reduction in the amount or change in the manner of payment of the fee, in connection with the specific project, then this latter agreement shall prevail.

4. It is understood that the Fiscal Agents may make use of such legal assistance as may be possible with regular University staff. It is understood that when the various issues of bonds have been authorized and are ready for sale, the Fiscal Agents will recommend the interest rate, or combination of interest rates, at which they think the bonds should be sold, and they agree to purchase the said bonds at par, plus accrued interest to date of delivery at such interest rates as recommended by them. In the event the Board then sells said bonds to the Fiscal Agents as aforesaid, there will be no charge for the Fiscal Agents' services or for the expenses incurred by them. In the event that the interest rate, or rates, recommended by them are not acceptable, the bonds shall then be sold in such manner as prescribed by the Board. It is understood that the Board will be under no obligation to the Fiscal Agents unless and until bonds are issued and then their fee, if such fee is payable to them, will be based only on the amount of bonds actually sold, delivered and paid for.

5. This statement of intent shall remain effective until June 30, 1955, and may be renewed by mutual consent of the parties hereto. However, this statement shall terminate and become inoperative upon either party hereto giving thirty (30) days notice to the other party. However, no cancellation shall

be allowed with regard to a specific project assigned to the Fiscal Agents by the Board until the project has been completed in accordance with the original instructions of the Board.

BARCUS, KINDRED & COMPANY

By _____

J. T. SWARTZ & COMPANY, INC.

By _____

MIDLAND SECURITIES COMPANY

By _____

BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

By _____

Dr. Morris explained that the Statement of Intent here submitted was prepared by the Administration in accordance with instructions received from the Board, and is the final report on discussions held in meetings between the three companies concerned and John S. Rendleman; the statement has been approved by the Administration, and by Barcus, Kindred & Company, J. T. Swartz & Company, Inc., and Midland Securities Company, Fiscal Agents. Such statement is now being presented for consideration and approval of the Board of Trustees, he said, and if approved will then be forwarded to the three companies concerned, for their further consideration.

On motion of Kenneth L. Davis, the Board approved the Statement of Intent presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

The following reports on current and pending matters were heard:

(1) Dr. Morris made a brief report concerning total enrollment for the spring term of 1954, and pointed out that there had been an increase of 707 students compared to the figures for the spring term of 1953, and an increase of 21.6% over the previous high spring term enrollment.

(2) Dr. Morris stated that since the meeting held on February 26, 1954, discussions have been held with people who are volunteering to underwrite the costs of the strip mining reasearch project, and an agreement has been reached to reduce the acreage to aproximately 1,000 acres, which falls within recommendations of interested persons. The Executive Committee, under authorization of the Board given at the last meeting, has approved this procedure.

(3) A resolution was presented, expressing formal appreciation to Governor William G. Stratton for his recognition of Southern Illinois University's need for a Library Building, and his implementation of the first stage of construction, with a request for approval.

On motion of Vernon L. Nickell, the Board adopted the resolution presented and directed that it be delivered to Governor Stratton on April 22, 1954.

Executive session followed.

The following report was distributed to the members of the Board, and copies placed on file with the Secretary of the Board:

Summary Report of the Business Manager
for the Period July 1, 1953, to March 31, 1954

The meeting was adjourned at 11:30 a.m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

MAY 27, 1954



The May meeting of the Board of Trustees of Southern Illinois University was held in the Office of the Board, Carbondale, Illinois, on Thursday, May 27, 1954, beginning at 9:00 a.m.

The following members were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Harold R. Fischer, Vernon L. Nickell; Mr. Sturgis and Mr. Kern were absent.

Also present were President Delyte W. Morris, Vice President for Instruction Charles D. Tenney, Vice President for Business Affairs George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Robert W. Haring, reporter from **The Southern Illinoisan**, and Louise Morehouse, Recorder.

Mr. Harold R. Fischer, whom Governor Stratton had recently appointed to replace Mr. Robert C. Lanphier, Jr., as a member of the Board of Trustees of Southern Illinois University, was welcomed to Board membership by Mr. Wham.

The Chairman presented the minutes of the meeting of the Board of April 22, 1954, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Vernon L. Nickell, these minutes were approved as presented.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Tuition, Room, and Board for Resident Fellows

Effective the fall quarter of 1954 it is recommended that tuition, as well as room and board, be allowed students, both undergraduate and graduate, who serve as resident fellows in the residence halls for men and women, and that tuition be allowed resident fellows who are provided room and board by men's and women's fraternities and cooperatives. All selections for resident fellowships would be finally approved by the Director of Student Affairs.

It is estimated that approximately 20 resident fellows will be needed in 1954-55 for our various dormitories and housing projects, at a total cost in tuition of \$900.00.

Resident fellows in the various living units assist in such matters as good housekeeping, student health, supervised study, and organized social and recreational programs. They receive and report student complaints, report student illnesses to parents and to the Health Service, and refer students in difficulty to the appropriate university agencies.

The practice of granting such resident fellows tuition, room, and board in lieu of wages is rather common among universities, and results in attracting abler and more mature students to perform these functions.

On motion of Melvin C. Lockard, the Board approved the recommendation to allow tuition, room and board for resident fellows, effective the fall quarter of 1954. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(B) Lease of Property to the Student Christian Foundation

At the last meeting of the Board of Trustees the Board approved in principle the leasing to the Student Christian Foundation of certain University property located at the northeast corner of the intersection of Grand and Illinois Avenues; provided, that the details of the lease could be satisfactorily arranged. The purpose of the lease is to facilitate the purchasing of the Student Christian Foundation's property by the University.

Attached hereto is a copy of the lease which has been worked out by the Student Christian Foundation and the Administration of the University. Approval is requested for this item.

Copies of the above-mentioned lease were distributed to the members of the Board, and a copy placed on file with the Secretary of the Board.

On motion of Melvin C. Lockard, the Board tentatively approved the exchange of property and lease presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(C) Investment of Student Union Building Funds

It is recommended that the Board of Trustees authorize the Business Manager of the University to invest the Student Union Building funds. The Student Council has approved this action. The Business Manager will apply the same principles of investment that he applies when he invests other funds of the University.

On motion of Vernon L. Nickell, the Board authorized the Business Manager to invest Student Union Building funds. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(D) Book Rental Fee

At the last meeting of the Board of Trustees the Board approved increasing book rental fees from \$2.50 per quarter to \$3.50 per quarter, effective

the fall 1954 quarter. At that time no definite action was taken with regard to book rental fees of students taking a single course.

It is requested that the Board approve an increase of book rental fees in this latter instance from 75c per quarter, which is the present rate, to \$1.05 per quarter per course, with maximum of \$3.50 per quarter, effective the fall 1954 quarter. This increase represents the same percentage of increase as was authorized by the Board's action at the last meeting.

On motion of Vernon L. Nickell, the Board approved this recommendation.

(E) Final Payment on Women's Dormitory

The following is a resolution which will complete contractual relationships with Federal Constructors, Inc., on the Women's Dormitory, under University Contract No. 674. The Federal Constructors, Inc., have agreed to accept final payment and waive all claims for damages, contingent upon immediate final payment under the contract. The effect of this resolution, which is required by the Housing and Home Financing Agency, will be a waiver by the Board of any damages which they may have sustained as a result of the delayed completion of the building.

Approval of the resolution is recommended.

RESOLUTION

BE IT RESOLVED by the Board of Trustees of Southern Illinois University that they have examined the matter of University Contract No. 674 with Federal Constructors, Inc., for the general work on the new Women's Dormitory, and find they are willing to waive the said completion of the contract within the time stated for and in consideration of the said Federal Constructors, Inc., waiving any and all damages they may have suffered as a result of this contract. This action of the Board is to be in no way construed as an admission that Southern Illinois University is liable for any alleged damages suffered by Federal Constructors, Inc.

IT IS FURTHER RESOLVED that none of the monies received from the sale of bonds for the said Women's Dormitory shall be used for reimbursement to Federal Constructors, Inc., beyond that price stipulated in the contract and as authorized by all approved extras to the said University Contract No. 674.

On motion of Kenneth L. Davis, the Board approved the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

**(F) Contracts and Purchase Orders Awarded During the Month
Of April, 1954, Amounting to Less Than \$1,000.00**

The Board received a report of contracts and purchase orders awarded during the month of April, 1954, amounting to less than \$1,000.00, in the total amount of \$34,515.92.

On motion of Vernon L. Nickell, the Board approved the report presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

**(G) Contracts and Purchase Orders Awarded During the Month of
April, 1954, Amounting to \$1,000.00 or Over**

The Board received the following report:

A. Chargeable Against Operating Funds

Order or Contract Number	Date Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
3491	Approved Exec. Comm.	New Era Dairy Carbondale, Ill.	\$ 5,904.40	Dairy Products
3494	Approved Exec. Comm.	Midwest Dairy Company DuQuoin, Ill.	4,072.70	Dairy Products
3532	Approved Exec. Comm.	Joseph Behr & Sons, Inc. Rockford, Ill.	1,230.26	Woodturning Lathes
3617	Approved Exec. Comm.	Brodhead-Garrett Company Cleveland, Ohio	1,157.55	Tool Storage Cabinets
3671	Approved Exec. Comm.	Louis L. Delano Springfield, Ill.	1,124.50	Power Mower
3880	Approved Exec. Comm.	Watland, Incorporated Blue Island, Ill.	2,571.71	Sound Projectors & Equipment
3881	Approved Exec. Comm.	Mandel Brothers, Inc. Chicago, Ill.	2,209.20	Chairs
3882	Approved Exec. Comm.	J. E. Porter Corporation Chicago, Ill.	1,083.75	Wood Tables
3888	Approved Exec. Comm.	Davey Tree Expert Co. St Louis, Mo.	2,500.00	Tree Work

On motion of Vernon L. Nickell, the Board approved the above report, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(H) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952. No action was required.

(I) Changes in Faculty-Administrative Payroll

The following changes in faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Charles J. Brasefield	Professor and Chairman Physics	\$900.00 a month	Continuing
Andrew L. Shotick	1/4 time Instructor University School	120.00 a month	Continuing

B. Term Appointments

Joe E. Brooks	1/8 time Research Asst. Cooperative Wildlife Management	25.00 a month	5-1-54 to 7-1-54
Dail Gibbs	1/8 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Miss Pauline Logsdon	1/3 time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Charles R. Peters	3/4 time Research Asst. Cooperative Fisheries Management	150.00 a month	4-1-54 to 7-1-54
Ivan Lee Russell	Lecturer Guidance and Special Education	540.00 a month	9-13-54 to 6-12-55
Earl Stadelbacher	Research Assistant Cooperative Wildlife Management	200.00 a month	6-7-54 to 9-7-54

C. Summer Session Appointments

Roman Pina Chan	Lecturer	300.00	7-1-54
	University Museum	a month	to 8-1-54
James A. Diefenbeck	Lecturer	475.00	6-21-54
	Philosophy	a month	to 7-17-54
William H. Hardy	Research Assistant	250.00	6-15-54
	Fisheries Management	a month	to 9-1-54
Ivan Lee Russell	Lecturer	485.00	6-21-54
	Guidance and Special Education	a month	to 8-14-54
Andrew L. Shotick	Lecturer	475.00	6-21-54
	University School	a month	to 8-14-54

D. Reappointments

Frank John Bietto	Lecturer	360.00	9-13-54
	Government	a month	to 6-11-55
Mrs. Mabel Bracewell	Assistant Instructor	350.00	12-6-54
	University School	a month	to 3-12-55
Mrs. Florence Camp	Assistant Instructor	240.00	4-22 and 4-23-54
	University School	a month only	(substitute)
Mrs. Martha M. Clark	Lecturer	380.00	9-13-54
	English	a month	to 6-11-55
Mrs. Mildred Fishback	Assistant Instructor	240.00	3-12-54 only
	University School	a month	(substitute)
Gerald E. Gunning	Research Assistant	250.00	7-1-54
	Fisheries Management	a month	to 12-1-54
Mrs. J. E. Hall	Assistant Instructor	240.00	4-23, 4-29 (½)
	University School	a month	4-30, 5-13, 5-14-54 only (substitute)
James H. Hall	Associate Professor	700.00	Effective
	Education	a month	9-13-54
Robert T. Harris	Lecturer	560.00	9-6-54
	Philosophy	a month	to 6-11-55
Mrs. Arlene Heisler	Assistant Instructor	240.00	4-21, 4-22,
	University School	a month	4-23 only (substitute)
Charles Thate	Instructor	400.00	Effective
	University School	a month	9-13-54
Arthur B. Trelstad	Instructor	450.00	Effective
	Sociology	a month	9-13-54

E. Change of Assignment

Name	Position	Change of Appointment
William J. Lew	Graduate Assistant General Library	To Graduate Assistant Education

F. Adjustment in Salary

Anna K. Neufeld	Assistant Professor Foreign Languages	Adjustment of \$15.00 due on March salary
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G. Leave of Absence Without Pay

Mrs. Marjorie Stull	Instructor University School	9-13-54 to 6-11-55
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H. Sabbatical Leaves

Henry L. Wilson	Associate Professor English	Effective 9-13-54 to 1-29-55 at full pay
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Carlton Ball	Associate Professor Art	Effective 9-13-54 to 6-11-55 at half pay
Miss Maxine Vogely	Instructor and Manager of Woody Hall	Effective 9-1-54 to 6-1-55 at half pay

I. Resignations

Robert H. Muller	Directory University Libraries and Chairman Library Service	Effective 6-15-54
Miss Consuelo Roxas	Graduate Assistant Government	Effective 5-1-54

Graduate Assistants at \$110.00 a month, effective from 9-13-54 to 6-11-55:

Leonor B. Alcantara
Joanne R. Fields
Marjorie Lee Johnson
Jo Ann Magnuson
Joe A. Sutfin

Graduate Assistants at \$110.00 a month, effective from 6-21-54 to 8-14-54:

James V. Fee	Allan L. McCabe
Gloria A. Fuentesbella	Carolyn Misenheimer
Joe K. Fugate	Marie Nickoloff
Robert R. Hancock	Joe A. Sutfin

Graduate Assistants at \$110.00 a month, effective from 6-21-54 to 7-17-54:

Marie Antionette Untereiner

On motion of Kenneth L. Davis, the Board approved changes in faculty-administrative payroll, as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

Mr. Fischer was excused from the meeting at this time.

(Not submitted in advance of meeting)

(J) Acquisition of Land on Little Grassy Lake

The attached resolutions authorize the Administration to commence condemnation on the property described therein, which is located at the site of our Little Grassy Project and immediately to the west of the property owned by the U. S. Government and under the jurisdiction of the U. S. Fish and Wildlife Service of the Department of the Interior.

At the February 26, 1954, meeting Mr. Roswell Merrick, Mr. William Freeberg, and Mr. John Lonergan presented the plans of the University with regard to this project. It is considered that these areas are necessary for the overall program of the University at Little Grassy Lake. There is the possibility that the present owners of these tracts will sell fractional parts of the tracts to persons desiring private cabin sites on Little Grassy Lake. The owner of Tract 406 has, in fact, sold some small lots. This use of the land will, of course, be incongruous with the total University program and its tie in with the youth camps in the area.

The areas of the tracts are as follows:

Tract 404	—approximately 80 acres
Tract 404-a	—approximately 15 acres
Tract 406	—approximately 55 acres

It is recommended that these resolutions be approved.

Copies of the above mentioned resolutions were distributed to the members of the Board, and a copy placed on file with the Secretary.

On motion of Kenneth L. Davis, the Board adopted the resolutions as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(Not submitted in advance of meeting)

(K) Moving Odd Fellows Camp

The Independent Order of Odd Fellows has agreed to move their camp on Little Grassy Lake to a new location providing the University will compensate them for their investment at their present location and assist in moving them to the new location. These costs and agreements concerning the move are listed below:

Land purchase (6 8/10 acres @ \$125 per acre)	\$ 850.00
Cost of road, fence, water well	1,986.47
Mail a round robin letter to notify Odd Fellows of change	75.00
Donated Labor	2,088.53
TOTAL COST	\$5,000.00

We recommend that this sum of \$5,000 be paid to the Odd Fellows for the above listed items and that we assist them in their change by moving their equipment, offering architectural, engineering, and art service and the use of our pile driver equipment.

On motion of Melvin C. Lockard, the Board approved such recommendation. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(Not submitted in advance of meeting)

**(L) Statement of Intent for Future Use of
Wildlife Research Property**

By resolution, the Board determined that when the property which had been conveyed to them by Truax-Traer Coal Company for fish, wildlife, and recreational research had fulfilled its use for these purposes, that it was their intention to convey and transfer the property to some body, either political or philanthropic, for uses and purposes germane to the then completed research program.

A copy of such resolution was placed on file with the Secretary of the Board.

(Not submitted in advance of meeting)

(M) Investigation of Small Unit Housing

It is requested that the Board of Trustees authorize the Administration of the University to proceed with an investigation of providing housing in small units for various organized groups that evidence ability to rent the said housing from the University and to operate the same. The Administration is authorized to seek such advice and counsel in the matter as it deems appropriate.

On motion of Kenneth L. Davis, the Board authorized the Administration to proceed with such investigation, as requested.

The following oral reports on current and pending matters were heard:

(1) Dr. Morris made brief mention of correspondence between Lloyd Morey, President of the University of Illinois, and the Administration of Southern Illinois University, regarding cooperative relationships between the two institutions.

(2) Dr. Morris presented to the members of the Board a general outline of a proposed Small Business Institute, and explained the purposes of such serv-

ice: (a) To stimulate the training of college students and other individuals interested in founding or managing small businesses and industries in the communities of southern Illinois, (b) to encourage the application of the highest standards of business and community responsibility by these persons, (c) to make possible effective contacts between businessmen and the professional staff of Southern Illinois University, and (d) to provide advice on the technical aspects of small business operation.

The Board authorized further investigation of a Small Business Institute planned along the lines indicated by President Morris in his statement, and further authorized the search for a Director.

(3) A brief statement concerning the problem of Film Rental Service was made by Mr. Nickell. He stated that such service should be self-supporting, and that a cost accounting should be made to show the allocated costs between the internal use of audio-visual aids materials, and that which is rented to outside groups.

The following recommendation was presented to the Board:

1954-55 Budget

In the event that the Board does not meet prior to the beginning of our next fiscal year, July 1, 1954, we recommend that the Board approve the general principle that it is satisfactory for the Administration to activate the 1954-55 budget provided it is built along similar lines to the 1953-54 budget and within the University's income.

On motion of Kenneth L. Davis, the Board approved such recommendation. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

The meeting was adjourned at 3:15 p. m.

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET

JULY 1, 1954

TO

JUNE 30, 1955

As Approved by the Board of Trustees
as of July 8, 1954

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1954-55**

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SOUTHERN ILLINOIS UNIVERSITY**July 8, 1954****LETTER OF TRANSMITTAL**

To Members of the Board of Trustees:

I present herewith the University's internal operating budget for all divisions for the fiscal year July 1, 1954, to June 30, 1955, and for academic, administrative, and civil service appointments beginning July 1, 1954.

The budget has been prepared by the University Budgetary Council and the Business Office in accordance with current approved policies after considering requests presented by all operating units of the University.

I recommend that:

1. This budget covering the allocation of the University's income for the year beginning July 1, 1954, be approved.
2. The President of the University be authorized in accordance with the needs of the University and the equitable interests involved and within the total income (a) to make such changes and adjustments as are needed, (b) to make such additional appointments as are necessary, and (c) to accept resignations.

All of the above is subject to the By-laws, Statutes, and Regulations of the Board of Trustees.

DELYTE W. MORRIS
President.

SENATE BILL NO. 365 (68th G. A.)

A BILL

For an Act to provide for the ordinary and contingent expenses of Southern Illinois University.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 1. The following named sums, or so much thereof as may be necessary, respectively, for the objects and purposes hereinafter named, are appropriated to the Board of Trustees of Southern Illinois University to meet the ordinary and contingent expenses of Southern Illinois University:

For Personal Services	\$6,028,814
For Contractual Services	620,595
For Travel	100,385
For Commodities	456,250
For Stationery, Printing, and Office Supplies	110,405
For Equipment	376,851
For Employer Contribution to the University Retirement System of Illinois	124,300

Sec. 2. The following sum, or so much thereof as may be necessary, for distributive purposes, is appropriated to meet the ordinary and contingent expenses of Southern Illinois University:

For awards covering portion of scholarships pertaining to student activities fees, in accordance with Article 30 of "The School Code", as amended	\$ 62,400
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Sec. 3. The following named sums or so much thereof as may be necessary, respectively, for the purposes named, are appropriated to the Board of Trustees of Southern Illinois University from the Southern Illinois University Income Fund:

For current expenses and equipment in connection with educational operations as follows:

For Personal Services	\$145,000
For Commodities	50,000
For Equipment	30,000
For Awards and Grants to be made in accordance with the appropriation made in Section 2 of this Act	25,000
For Contingencies	252,400
For current expenses and equipment in connection with the operation of dormitories, cafeterias, stores and other auxiliary enterprises	850,000

Sec. 4. Not more than seventy-five per cent (75%) of the appropriations made in sections 1 and 3 above shall be expended, encumbered, or contracted, from the date that this Act becomes effective to the first day of January of the year in which the next regular session of the General Assembly shall convene. Provided, further, that this limitation shall not apply to appropriations made in said sections for the following objects and purposes: commodities, stationery, printing and office supplies, employer contributions to the University Retirement System of Illinois, equipment, contractual services, refunds and contingencies.

Sec. 5. No contract shall be entered into nor obligation incurred for any expenditure from the appropriation herein made for contingencies until after the purpose and amount of such expenditure has been approved in writing by the Governor.

Section 6. The appropriations herein made are subject to the provisions of "An Act in relation to State finance", approved June 10, 1919, as amended.

INTRODUCTION

Estimated Enrollments

The estimates of income for 1954-55 are in part based upon estimates of enrollment. The University Budgetary Council, with the assistance of the Registrar and the Directors of Extension and of Technical and Adult Education, has carefully studied enrollment trends and the predictions made in various nationwide reports. The following summary statement shows estimated enrollments for Southern Illinois University. The figures are cumulative for the four quarters of the academic year:

	1953-54		1954-55	
	No. of Students	Full-Time Equivalency	No. of Students	Full-Time Equivalency
Campus Graduate and Undergraduate	11,161	10,425	12,487	11,673
Extension Graduate and Undergraduate	2,338	1,108	2,338	1,108
Residence Center Graduate and Undergraduate	242	121	242	121
University School				
Technical and Adult Education				
Full-Time	586	586	1,000	1,000
Technical and Adult Education Part-Time	3,387	1,129	5,000	1,666
	<u>18,874</u>	<u>14,946</u>	<u>22,267</u>	<u>17,205</u>

There are several types of on-campus degree students, not all of them producing cash income. For example, each veteran enrolled under the terms of Public Laws 16 and 346 produces an income of approximately \$130.00 per twelve weeks terms. Each non-veteran produces \$15.00 per twelve weeks term. Each part-time student produces \$7.50 per twelve-weeks term. Students on state scholarships and faculty members taking university courses produce no cash income for educational operations. Veterans of the Korean war do not take the place of World War II veterans, since under Public Law 550 they will at most pay the same tuition as non-veterans and will not pay that if they are on military scholarships.

Personal Services—Faculty, Administrative, and Non-Academic

1. No general faculty increases have been recommended, nor have merit increases been recommended, since it has been impossible to recognize all meritorious individuals. Highly selective adjustments have been made for those who for some reason have changed status or performance within the past year. These are even more selective than for the first year of the current biennium.

2. Only a few civil service salary increases have been recommended, and these largely with a view to raising the levels for low-salaried office workers, whose scale is still comparatively low.

Personal Services—Student

1. A total of approximately \$160,000.00 has been provided for student help.

2. In recommending student help allotments for 1954-55 consideration was given to any civil service personnel also available to the departments so as to achieve as much equity as possible in the distribution of workers' time.

Travel

1. The University Budgetary Council has recommended that separate accounts for travel again be budgeted in order to effect a more equitable distribution of travel funds and to provide for a more effective control over expenditures.

2. In accordance with this recommendation, the allotments for travel are made in four categories as follows:

- a. Institutional travel, which involves travel on University business not identified with a specific department or office.
- b. Convention travel, which involves travel to conferences, conventions, and professional meetings. This has been allocated on a pro-rata basis to the major functions of the University, and will be distributed from the offices of the Vice-Presidents and the Deans or Directors of major educational units.
- c. Departmental travel, which involves travel which departments and offices must do in order to perform their regular functions.
- d. Air travel, which involves travel where additional convenience and speed serve the best interests of the University.

3. Travel allotments to the various accounts will be used in part for travel in University-owned passenger automobiles. Since the operating cost of these automobiles is chargeable against state appropriations other than travel and such costs are passed on to departments and offices using such service, the allotments for travel exceed the state appropriations for travel.

Equipment

Study has shown that over 75% of the equipment items ordered cost under \$75.00. Approximately one fourth of the equipment money has therefore been distributed to the departments and offices for the purchase of small equipment.

With the exception of an appropriation to the library for the purchase of books, other equipment monies have been placed in a general account to be allotted periodically as study of needs determines. This study should show whether or not there are any items of equipment needed for general University use which have not been purchased by the departments and whether or not certain departments have special needs which have not been met by the appropriations hitherto made to them.

Other Current Expenses

1. Inasmuch as travel and equipment have been allotted separately in this budget, Other Current Expenses includes contractual services, office expenses, postage, commodities, stationery-printing-office supplies, employer contributions to the University Retirement System, and refunds.

2. Since expenditures for Other Current Expenses generally follow a well-defined pattern, the University Budgetary Council in making allotments for such expenses gave consideration not only to the requests of the departments but also to their past expenditures and allotments.

3. For 1954-55, the film rental service of the Audio-Visual Education department will charge the departments for the use of instructional films. On the basis of experience, appropriations have therefore been allotted to the departments to be used for this specific purpose.

General Comments

1. In order to effect bookkeeping economies, accounts have been consoli-

dated wherever possible. For example, convention travel has been placed in certain general office accounts. A number of University-wide functions have been grouped under the heading Institutional Affairs. Academic advisement has been placed in the offices of the academic deans and directors. Two accounts dealing with government surplus property have been merged.

2. Although the University's income has leveled off, the enrollment and the demands for various services have increased markedly during the past year, and fixed costs have gone up. This budget for 1954-55 is therefore unusually tight and has been constructed with very little flexibility. Stringent, and in many cases, drastic economies are reflected in the various allocations.

EXHIBIT A

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1954-55

GENERAL CURRENT FUNDS

Comparative Summary of Estimated Income
and Departmental and General Appropriations

July 1, 1954 to June 30, 1955

Estimated Income:**Educational Operations:**

State Appropriations	\$3,840,002.00
Student Fees	176,200.00
Sales and Services—Departments	10,800.00
Total Educational Operations	4,027,002.00

Auxiliary Enterprises:

Anthony Hall	47,440.00
Bookstore	78,540.00
Chautauqua Street Housing	46,000.00
Food Services	145,000.00
Men's Residence Barracks	25,400.00
Southern Acres Apartments	36,000.00
Southern Acres Residence Halls	9,000.00

Total Auxiliary Enterprises	387,380.00
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Self-liquidating Enterprises:

Woody Hall	228,627.00
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COMBINED TOTALS	\$4,643,009.00
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Departmental and General Appropriations:**Educational Operations:****Departmental Appropriations:**

General Administration and General Expense	\$ 700,924.00
Instruction	2,143,810.00
Research	99,295.00
Extension	27,570.00
Libraries	179,671.00
Physical Plant	706,204.40
Refunds	1,050.00
Awards and Grants for Scholarships	37,700.00

Total Departmental Appropriations	3,896,224.40
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General Appropriation:

General Appropriation for Equipment	\$ 114,700.00
Total Educational Operations	4,010,924.40

Auxiliary Enterprises:

Director of Auxiliary Enterprises	19,620.00
Anthony Hall	42,840.00
Bookstore	71,520.00
Chautauqua Street Housing	39,775.00
Food Services	160,880.00
Men's Residence Barracks	21,220.00
Southern Acres Apartments	22,872.00

Southern Acres Residence Halls	5,700.00
Total Auxiliary Enterprises	384,427.00
Self-liquidating Enterprises:	
Woody Hall	228,627.00
Total Departmental and General Appropriations	4,623,978.40
Unappropriated Estimated Income:	
Educational Operations	16,077.60
Auxiliary Enterprises	2,953.00
Self-liquidating Enterprises .....	.....
Total Unappropriated Estimated Income	19,030.60
COMBINED TOTALS	<u>\$4,643,009.00</u>

EXHIBIT B

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1954-55**

GENERAL CURRENT FUNDS**Statement of Estimated Income**

July 1, 1954 to June 30, 1955

I. Educational and General:**A. State Appropriations:**

1. Personal Services	\$3,014,407.00
2. Contractual Services	210,298.00(1)
3. Travel	50,193.00
4. Commodities	228,125.00
5. Stationery, Printing and Office Supplies	55,203.00
6. Equipment	188,426.00
7. Employer Contributions to the University Retirement System of Illinois	62,150.00
8. Awards and Grants for Scholarships	31,200.00
Total	<u>3,840,002.00</u>

B. Student Fees

1. Registration Fees:	
a. Residence Center	2,000.00
b. University	129,000.00
c. Extension	15,000.00
d. Technical and Adult Education	18,000.00
e. Matriculation	150.00
f. University School .....	.....
2. Graduate Theses and Aptitude Tests	200.00
3. Gymnasium Fees	150.00
4. Laboratory Fees	1,700.00
5. Library Fines	1,500.00
6. Miscellaneous Penalties	1,800.00
7. Transcript of Credit Fees	1,500.00
8. Veterans Administration—P. L. 550	5,200.00
Total	<u>176,200.00</u>

(1) Includes only Regular Services.

I. Educational and General (Cont'd):**C. Sales and Services—Departments:**

1. Rentals—Real Property	\$ 5,100.00
2. Refunds, Rebates and Commissions	1,500.00
3. Sales—Miscellaneous	4,000.00
4. Testing Services	100.00
5. Salary Refunds	100.00(1)
Total	10,800.00
Total Educational Operations	4,027,002.00

II. Auxiliary Enterprises:**A. Anthony Hall:**

1. Room and Board	47,000.00
2. Extra Meals and Lodging	300.00
3. Miscellaneous	140.00
Total	47,440.00

B. Bookstore:

1. Sales:	
a. Supplies	30,000.00
b. Books	6,000.00
2. Miscellaneous	500.00
3. Rental Fees	42,040.00
Total	78,540.00

C. Chautauqua Street Housing:

1. Rentals	45,900.00
2. Miscellaneous	100.00
Total	46,000.00

(1) Does not include refunds into General Revenue.

D. Food Services:

1. Sales:	
a. Regular	135,000.00
b. Banquets	9,500.00
2. Miscellaneous	500.00
Total	145,000.00

E. Men's Residence Barracks:

1. Rentals	25,056.00
2. Extra Lodging	144.00
3. Miscellaneous	200.00
Total	25,400.00

F. Southern Acres Apartments:

1. Rentals	35,900.00
2. Miscellaneous	100.00
Total	36,000.00

G. Southern Acres Residence Halls:

1. Rentals	8,568.00
2. Extra Lodging	432.00
Total	9,000.00

Total Auxiliary Enterprises 387,380.00

III. Self-liquidating Enterprises:**A. Woody Hall:**

1. Room and Board	223,627.00
2. Extra Meals and Lodging	4,500.00
3. Miscellaneous Income	500.00
Total	228,627.00

COMBINED TOTALS \$4,643,009.00

EXHIBIT C

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1954-55

GENERAL CURRENT FUNDS**Summary of Departmental and General Appropriations**

July 1, 1954 to June 30, 1955

Departmental Appropriations**Educational Operations:****General Administration and General Expense:****General Administrative Offices:**

Board of Trustees	\$ 10,650.00
President	51,840.00
Chief Executive Assistant	15,745.00
Legal Counsel	9,790.00
Business Manager	27,010.00
Auditor	13,440.00
Bursar	14,440.00
Chief Accountant	39,790.00
Purchasing Agent	24,780.00
Personnel Office	23,925.00

General Student Welfare:

Registrar	41,650.00
Student Affairs	15,725.00
Dean of Men	14,650.00
Dean of Women	12,479.00
Health Service	38,060.00
Student Center—Main Campus	4,870.00
Student Center—Technical and Adult Education	1,350.00
Testing Service	8,520.00
Visitation	1,625.00

Public Relations:

Area Services	13,405.00
Alumni Records and Services	23,320.00

Community Services	41,200.00
Fair Exhibits	1,980.00
Information Service	38,160.00
Music Festival	2,625.00
Placements	26,690.00
Radio-Television	8,480.00
Receptions	7,710.00

General Expense:

Air Travel	10,400.00
Auditing	1,800.00
Catalogs and Announcements	1,850.00
Special Meetings	1,800.00
Freight and Express	5,500.00
General Stores Expense	19,630.00
Institutional Affairs	11,200.00
Post Office	5,780.00
Regional Civil Defense	3,320.00
Retirement Contributions	62,150.00
Surplus Property Expense	7,220.00
Telephone Exchange	36,365.00

Total General Administration and General Expense	700,924.00
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Instruction:

Chief Officer of Instruction	16,065.00
General Publications	17,850.00
Art Expense	3,900.00
Duplicating Expense	18,885.00
Photographic Expense	13,005.00
Lectures and Consultant Services	8,000.00
Secretary of the Faculty	7,080.00
Academic Advisement Center	2,960.00
Air Force—ROTC	5,255.00
Military Property Custodian	5,780.00
Summer Session	144,000.00
Graduate School	20,170.00
Residence Center	950.00
Small Business Institute	3,650.00
Technical and Adult Education	181,435.00
Total	(448,985.00)

College of Liberal Arts and Sciences:

Administration and General	29,310.00
Botany	33,025.00
Chemistry	51,090.00
English	112,550.00
Foreign Languages	44,320.00
Geography and Geology	47,465.00
Government	48,985.00
History	44,340.00
Mathematics	47,275.00
Microbiology	9,345.00
Philosophy	10,035.00
Physics and Astronomy	29,770.00
Physiology	15,730.00
Psychology	34,145.00
Sociology and Anthropology	35,820.00
Zoology	46,620.00
Total College of Liberal Arts & Sciences	(639,825.00)

College of Vocations and Professions:

Administration and General	19,100.00
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Business Administration	39,525.00
Economics	22,825.00
Home Economics	38,180.00
Home Management House	595.00
Industrial Education	47,180.00
Nursing Education	5,980.00
Total College of Vocations and Professions	(173,385.00)

College of Education:

Administration and General	47,100.00
Education	71,030.00
Guidance and Special Education	38,595.00
Health Education	21,850.00
Library Service	5,740.00
Men's Intramurals	3,390.00
Physical Education—Men (Academic)	47,140.00
Physical Education—Men (Non-Academic)	31,415.00
Physical Education—Women	37,105.00
Recreation and Outdoor Education	21,050.00
Teacher Training	21,935.00
University School	161,305.00
Total College of Education	(507,655.00)

Division of Communications:

Administration and General	12,600.00
Journalism	13,485.00
Speech	48,135.00
Total Division of Communications	(74,220.00)

Division of Fine Arts:

Administration and General	21,475.00
Art	38,090.00
Music	46,895.00
Total Division of Fine Arts	(106,460.00)

Division of Rural Studies:

Administration and General	10,795.00
Agriculture	51,435.00
University Farms	55,780.00
Total Division of Rural Studies	(118,010.00)

Organized Activities Relating to Instruction:

Child Guidance Clinic	3,360.00
Museum	34,670.00
Statistical Services	37,240.00
Total Organized Activities Relating to Instruction	(75,270.00)

Total Instruction	2,143,810.00
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Research:

Cooperative Agronomy Experiment Station	4,850.00
Cooperative Atomic and Capacitor Research	7,060.00
Biological Research Laboratory	19,860.00
Cooperative Fisheries Management Research	4,885.00
Cooperative Forestry Research	3,840.00
Illinois Horticultural Experiment Station	13,495.00
Cooperative Wildlife Research	8,200.00
Special Research Projects	37,105.00

Total Research	99,295.00
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Extension	27,570.00
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Libraries:

General Library	155,546.00
Audio-Visual Education	18,410.00
Tilton-Lincoln Library	55.00
University School Library	5,660.00

Total Libraries	179,671.00
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Physical Plant:

Operation and Maintenance:

Administration	25,060.00
Maintenance	203,797.00
Operation	237,905.60
Physical Education Facilities	16,500.00
Physical Plant—Southern Acres	14,632.80
Power Plant and Utilities	157,274.00
Rental Real Property	3,200.00

Planning and Development:

Architectural Services	47,835.00
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Total Physical Plant	706,204.40
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Refunds	1,050.00
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Student Aid:

Awards and Grants for Scholarships	37,700.00
Total Departmental Appropriations	3,896,224.40

General Appropriation

General Appropriation for Equipment	114,700.00
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Total Educational Operations	4,010,924.40
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Auxiliary Enterprises:

Director of Auxiliary Enterprises	19,620.00
Anthony Hall	42,840.00
Bookstore	71,520.00
Chautauqua Street Housing	39,775.00
Food Services	160,880.00
Men's Residence Barracks	21,220.00
Southern Acres Apartments	22,872.00
Southern Acres Residence Halls	5,700.00

Total Auxiliary Enterprises	384,427.00
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Self-liquidating Enterprises:

Woody Hall	228,627.00
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COMBINED TOTALS	\$4,623,978.40
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SCHEDULE C1

SOUTHERN ILLINOIS UNIVERSITY
DEPARTMENTAL AND GENERAL APPROPRIATIONS—
EDUCATIONAL OPERATIONS

Distributed by State Appropriations

July 1, 1954 to June 30, 1955

	General Revenue	Income Fund	Total
Salaries	\$2,997,458.40	\$	\$2,997,458.40
Wages	16,948.60	143,126.40(1)	160,075.00
Total Personal Services	3,014,407.00	143,126.40(1)	3,157,533.40

Travel	77,000.00(2)	310.00(3)	77,310.00
Equipment	178,426.00(4)	.....	178,426.00
Other Current Expenses	570,169.00(5)	27,486.00	597,655.00
	<u>3,840,002.00</u>	<u>170,922.40</u>	<u>4,010,924.40</u>
Unappropriated Estimated Income .....	.....	16,077.60	16,077.60
COMBINED TOTALS	<u>\$3,840,002.00</u>	<u>\$187,000.00</u>	<u>\$4,027,002.00</u>

(1) Provided for as follows:

Income Fund—Personal Services	\$ 72,500.00
To be transferred from Contingency	70,626.40
	<u>\$143,126.40</u>

(2) Includes amounts payable from:

Travel (GR)	\$ 50,193.00
Equipment (GR)	10,000.00
Commodities (GR)	16,807.00
	<u>\$ 77,000.00</u>

(3) To be transferred from Contingency

\$ 310.00

(4) Computed as follows:

Equipment (GR)	\$188,426.00
Less: Transportation Service	10,000.00
	<u>\$178,426.00</u>

(5) Computed as follows:

Total O.C.E. (GR):		
Contractual Services		\$210,298.00
Commodities	\$228,125.00	
Less: Transportation Service	16,807.00	211,318.00
Stat., Print., and Off. Sups.		55,203.00
Employer Contributions		62,150.00
Awards and Grants for Scholarships		31,200.00
		<u>\$570,169.00</u>

BOARD OF TRUSTEES

Salaries:

Morehouse, Emma Louise, Recorder	12	\$ 3,600.00
Wages .....		.....
Departmental Travel		2,000.00
Small Equipment		50.00
Other Current Expenses		5,000.00
Total		<u>\$10,650.00</u>

PRESIDENT

Salaries:

Morris, D. W., Ph. D., President	12	\$17,500.00(1)
Nelson, Lois H., Secretary (Level III) (S-CS-204)	12	5,400.00
Pitkin, Minnie Mae, Executive Clerk (S-CS-205)	12	5,400.00
Wilson, Mary, Clerk III (S-CS-237)	12	3,180.00
Griffin, Alice Albon, Secretary (Level I) (S-CS-254)	12	1,560.00
(see Chief Executive Assistant)	12	(1,560.00)
(total salary)	12	(3,120.00)
Wright, Wilma C., Secretary (Level I) (S-CS-242)	12	1,620.00
(see Legal Counsel)	12	(1,620.00)
(total salary)	12	(3,240.00)

Butler, Charles D., Clerk Steno. II (S-CS-207)	12	3,120.00
Barnes, Rosanna Ledbetter, Clerk Steno. II (S-CS-3) .....	.....	.....
(leave without pay)		
Spear, Frances Eileen, Clerk Steno. I (S-CS-1)	12	2,160.00
		39,940.00
Wages		1,400.00
Departmental Travel		3,000.00
Small Equipment .....		.....
Other Current Expenses		7,500.00
Total		\$51,840.00

(1) Furnished house for convenience of University.

CHIEF EXECUTIVE ASSISTANT

Salaries:

Hand, George H., Ph. D. Professor (of Economics; Vice-President for Business Affairs)	12	\$12,500.00
Griffin, Alice Albon, Secretary (Level I) (S-CS-254)	12	1,560.00
(see President)	12	(1,560.00)
(total salary)	12	(3,120.00)
		14,060.00
Wages		200.00
Travel		1,260.00(1)
Small Equipment		25.00
Other Current Expenses		200.00
Total		\$15,745.00

(1) Of this amount, \$960.00 is for administrative convention travel.

LEGAL COUNSEL

Salaries:

Rendleman, John S., J. D., Asst. Prof. (of Government; Legal Counsel and Assistant to the President)	12	\$ 7,620.00
Wright, Wilma C., Secretary (Level I) (S-CS-242)	12	1,620.00
(see President)	12	(1,620.00)
(total salary)	12	(3,240.00)
		9,240.00
Wages .....		.....
Departmental Travel		100.00
Small Equipment		100.00
Other Current Expenses		350.00
Total		\$ 9,790.00

BUSINESS MANAGER

Salaries:

Miles, Edw. V., Jr., A.M., Manager (Business Manager; Associate Professor of Economics)	12	\$10,440.00
Gallegly, Robert L., A.M., Asst. Manager (Asst. Business Manager; Instructor in Business Administration)	12	7,140.00
Perry, Wilma Nell, Secretary (Level I) (S-CS-4)	12	3,300.00
Anderson, Janis, Clerk Steno. II (S-CS-5)	12	2,280.00
		23,160.00

Wages	1,200.00
Departmental Travel	400.00
Small Equipment	
Other Current Expenses	2,250.00
Total	<u>\$27,010.00</u>

AUDITOR

Salaries:

Dusek, Frank J., Division Chief (Auditor)	12	\$ 5,040.00
_____, Senior Accountant	12	4,000.00
(replacing Watson)		
Simmons, Bonnie, Clerk Steno. II (S-CS-6)	12	2,400.00
		<u>11,440.00</u>
Wages		1,000.00
Departmental Travel		50.00
Small Equipment		200.00
Other Current Expenses		750.00
Total		<u>\$13,440.00</u>

BURSAR

Salaries:

Watson, Thomas J., B.S., Division Chief (Bursar)	12	\$ 4,800.00
Etherton, Lucile H., Head Cashier (S-CS-)	12	4,500.00
Derosett, Katherine, Clerk Typist I (S-CS-7)	12	2,400.00
		<u>11,700.00</u>
Wages		1,400.00
Departmental Travel		340.00
Small Equipment		100.00
Other Current Expenses		900.00
Total		<u>\$14,440.00</u>

CHIEF ACCOUNTANT

Salaries:

Buffum, W. E., B.A., Division Chief (Chief Accountant)	12	\$ 5,400.00
Peebles, Caswell E., Cost Accountant (S-CS-287)	12	4,800.00
Doolin, M. Fidella, Senior Accountant (S-CS-9)	12	3,720.00
Jarvis, Frances E., Inventory Supervisor (S-CS-10)	12	2,940.00
Nehring, Beulah M., Clerk Steno. II (S-CS-13)	12	2,400.00
Craig, Lucille Wilma, Clerk Typist II ((S-CS-171)	12	2,100.00
Erby, Laura Lou Emma, Bkg. Mach. Op. I (S-CS-12)	12	1,920.00
Perkins, Regina, Bkg. Mach. Op. I (S-CS-14)	12	2,400.00
Turok, Norma, Bkg. Mach. Op. I (S-CS-251)	12	2,160.00
Williams, Merle Allen, Bkg. Mach. Op. I (S-CS-15)	12	2,040.00
Dent, Betty Jo, Clerk Typist I (S-CS-282)	12	1,800.00
Eaton, Peggy Jean, Clerk Typist I (S-CS-11)	12	2,160.00
		<u>33,840.00</u>
Wages		3,500.00
Departmental Travel		50.00
Small Equipment		
Other Current Expenses		2,400.00
Total		<u>\$39,790.00</u>

PURCHASING AGENT**Salaries:**

Beach, Cornelia L., B.S. in Ed., Division Chief (Purchasing Agent)	12	\$ 5,340.00
Keough, Rosemary, Jr. Purchasing Agent (S-CS-18)	12	3,120.00
Coleman, Joan, Clerk Typist II (S-CS-19)	12	2,280.00
Borger, Helen, Clerk II (S-CS-28)	12	2,040.00
_____, Clerk II (S-CS-21)	12	1,920.00
(replacing Watson)		
Bookhout, Norma J., Clerk Typist I (S-CS-22)	12	1,980.00

16,680.00

Wages		5,000.00
Departmental Travel		50.00
Small Equipment		100.00
Other Current Expenses		2,950.00

Total \$24,780.00
PERSONNEL OFFICE**Salaries:**

Shappenfield, Max, Ph. D., Director (Asst. Prof. of Government)	12	\$ 8,000.00
Hill, Margaret T., Personnel Asst. (S-CS-208)	12	3,600.00
King, Patricia, Personnel Asst. (S-CS-206)	12	3,840.00
Franklin, R. Catherine, Payroll Clerk II (S-CS-17)	12	2,220.00
Rushing, Shirley, Clerk Steno. I (S-CS-199)	12	1,920.00

19,580.00

Wages		2,000.00
Departmental Travel		450.00
Small Equipment		95.00
Other Current Expenses		1,800.00

Total \$23,925.00
REGISTRAR**Salaries:**

McGrath, Robert A., Ph. D., Assoc. Prof.	12	\$ 5,040.00
(of Government; Registrar and Director of Admissions) (see Government)	12	(2,640.00)
(total salary)	12	(7,680.00)
Eberhart, Wilma Sue J., B.S., Division Chief (Records)	12	4,320.00
Hall, Alden M., B.S., Division Chief (Registration)	12	4,320.00
Robinson, Joan, B.S. in Ed., Division Chief (Acting) (Admissions)	12	3,600.00
Hall, Betty Lou, Registrar's Asst. (S-CS-239)	12	2,400.00
Harris, Marjorie, Registrar's Asst. (S-CS-239)	12	3,000.00
Fox, Patricia, Clerk Typist II (S-CS-25)	12	2,160.00
Waters, Dorothy L., Clerk Typist II (S-CS-24)	12	2,160.00
Neiry, Betty, Clerk Steno. I (S-CS-335)	12	1,920.00

28,920.00

Wages		6,580.00
Departmental Travel		100.00
Small Equipment		200.00
Other Current Expenses		5,850.00(1)

Total \$41,650.00

(1) Of this amount, \$250.00 is for repair of chairs.

STUDENT AFFAIRS**Salaries:**

Davis, I. Clark, M.S., Dean (of Men; Acting Director of Student Affairs)		\$	
Pulliam, Mabel, Supervisor (Of Off-Campus Housing)	12		5,280.00
Greenleaf, Elizabeth, Ph.D, Asst. Prof.	12		5,520.00
Waska, Blanche Agnes, Secretary (Level I) (S-CS-243) ..	12		2,700.00
			13,500.00
Wages .....			.....
Departmental Travel			50.00
Small Equipment			175.00
Other Current Expenses			2,000.00
Total			\$15,725.00

DEAN OF MEN**Salaries:**

Davis, I. Clark, M.S., Dean (of Men; Acting Director of Student Affairs) (sabbatical leave, full pay, 4½ months)	12	\$	7,680.00
Etheridge, Robert F., M.S. in Ed., Instructor (Asst. Dean of Men)	12		4,920.00
			12,600.00
Wages			2,000.00
Departmental Travel			50.00
Small Equipment .....			.....
Other Current Expenses .....			.....
Total			\$14,650.00

DEAN OF WOMEN**Salaries:**

Schrotberger, Mildred, M.A., Dean (of Women; Instructor) (leave without pay, 13 days)	11 18/31	\$	5,559.00
Ott, Loretta, M.S. in Ed., Instructor	12		4,320.00
			9,879.00
Wages			2,000.00
Departmental Travel			50.00
Small Equipment			50.00
Other Current Expenses			500.00
Total			\$12,479.00

HEALTH SERVICE**Salaries:**

Raso, Anthony James, M.D. (1), Director (Assoc. Prof. of Physiology; University Physician)	12		\$10,000.00
_____, Assoc. Prof. (Assoc. University Physician)	12		7,500.00
Goetz, Helen Thomas, R.N., Asst. Instr.	9		3,060.00
Bradley, Edna, R.N., Health Service Nurse (S-CS-209)	12		3,480.00
Jones, Mary Lois, R.N., Health Service Nurse (S-CS-212)	12		3,120.00
Manering, Naomi N., R.N., Health Service Nurse (S-CS-210) (half time)	12		1,860.00

(1) Southern Illinois University examining physician for the University Retirement System.

Rushing, Ruth Wells, R.N., Health Service Nurse (S-CS-211)	12	3,120.00
Weiss, Mildred, R.N., Health Service Nurse (S-CS-244)	12	3,120.00
		35,260.00
Wages		800.00
Departmental Travel		50.00
Small Equipment		250.00
Other Current Expenses		1,700.00
Total		\$38,060.00

STUDENT CENTER—MAIN CAMPUS

Salaries:

_____, Clerk II (S-CS-172)	12	\$ 1,920.00
(replacing Harris)		
Wages		1,300.00
Departmental Travel .....		.. .....
Small Equipment		400.00
Other Current Expenses		1,250.00
Total		\$ 4,870.00

STUDENT CENTER—TECHNICAL AND ADULT EDUCATION

Salaries	\$
Wages	600.00
Departmental Travel .....	.. .....
Small Equipment	250.00
Other Current Expenses	500.00
Total	\$ 1,350.00

TESTING SERVICE

Salaries:

Graham, Jack W., Ph.D., Asst. Prof.	12	\$ 5,640.00
Wages		500.00
Departmental Travel		50.00
Small Equipment		30.00
Other Current Expenses		2,300.00
Total		\$ 8,520.00

VISITATION

Salaries	\$
Wages .....	.. .....
Departmental Travel	825.00
Small Equipment .....	.. .....
Other Current Expenses	800.00
	\$ 1,625.00

AREA SERVICES

Salaries:

Brownell, Baker, M.A., Director (Professor of Philosophy)	2	\$ 2,000.00
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Tudor, William J., Ph.D., Professor (Associate Director) ..	12	6,750.00
(see Sociology)	12	(2,250.00)
(total salary)	12	(9,000.00)
Stagner, Lucille, Clerk Steno. III (S-CS-315)	12	2,700.00
		11,450.00
Wages		500.00
Departmental Travel		750.00
Small Equipment		200.00
Other Current Expenses		505.00(1)
		\$13,405.00

(1) Of this amount, \$5.00 is for film rental.

ALUMNI RECORDS AND SERVICES

Salaries:

Odaniell, John Robert, Director		
B.S. in Ed.	12	\$ 5,220.00
Wiggs, Betty Bowen, Editorial Writer (S-CS-339)	12	3,180.00
Loughran, Marian J., Clerk Typist III (S-CS-367)	12	2,520.00
Kraus, Joanna, Clerk Steno. I (S-CS-27)	12	2,220.00
Nofsinger, June, Clerk Typist I (S-CS-358)	12	1,980.00
		15,120.00
Wages		2,200.00
Departmental Travel		1,000.00
Small Equipment .....		.....
Other Current Expenses		5,000.00
Total		\$23,320.00

COMMUNITY SERVICES

Salaries:

Poston, Richard W., B.A., Director	12	\$ 8,000.00
Beardslee, Alice, M.P.H., Field Representative	12	5,400.00
Jones, Bertis L., M.S., Field Representative	12	5,400.00
Seagraves, Van Henry, B.A., Field Representative	12	5,400.00
Sherman, Howard J., M.A., Field Representative	12	5,400.00
Hails, Marilyn, Clerk Steno. I (S-CS-325)	12	2,400.00
		32,000.00
Wages		2,600.00
Departmental Travel		4,800.00
Small Equipment .....		.....
Other Current Expenses		1,800.00(1)
		\$41,200.00

(1) Of this amount, \$200.00 is for film rental.

FAIR EXHIBITS

Salaries	\$	
Wages		500.00
Departmental Travel		200.00
Small Equipment		80.00
Other Current Expenses		1,200.00
Total		\$ 1,980.00

INFORMATION SERVICE**Salaries:**

Lyons, W. H., M.A., Director (University Information Service; Instructor in Journalism)	12	\$ 7,560.00
Allen, John W., Instructor	12	5,520.00
Haahsy, Edmund C., B.J., Lecturer	12	2,550.00
(see General Publications)	12	(2,550.00)
(total salary)	12	(5,100.00)
Meyer, Albert F., Editorial Writer (S-CS-215)	12	3,960.00
Reese, Betty E., Editorial Writer (S-CS-214)	12	3,900.00
Entsminger, Virginia, Clerk Typist III (S-CS-283)	12	2,520.00

26,010.00

Wages	2,900.00
Departmental Travel	500.00
Small Equipment	150.00
Other Current Expenses	8,600.00
Total	\$38,160.00

MUSIC FESTIVAL**Salaries:**

Wakeland, Floyd V., M.M., Assoc. Prof.	9	\$ 675.00
(see Music)	9	(4,725.00)
(total salary)		(5,400.00)
Wages		300.00
Departmental Travel		50.00
Small Equipment		
Other Current Expenses		1,600.00
		\$ 2,625.00

PLACEMENTS**Salaries:**

Bryant, Royce R., Ed.D., Director (University Placements Service; Assoc. Prof. of Education)	12	\$ 8,040.00
Cisne, Willis G., A.M., Professor (emeritus)		
Rector, Alice P., Ed.D., Instructor	12	5,400.00
Cordes, Joan Forsythe, B.S., Asst. Supervisor	12	3,720.00
Hughes, Martha S., Clerk Typist III (S-CS-29)	12	2,220.00
England, Naomi J., Clerk Steno. II (S-CS-217)	12	2,160.00
		21,540.00
Wages		2,200.00
Departmental Travel		350.00
Small Equipment		100.00
Other Current Expenses		2,500.00
Total		\$26,690.00

RADIO-TELEVISION**Salaries:**

Robbins, Buren C., M.A., Asst. Prof. (Supervisor)	12	\$ 3,780.00
(see Speech) (Supervisor)	12	(3,780.00)
(total salary)	12	(7,560.00)
Emlen, Julian D., Electronics Technician (S-CS-326)	12	2,250.00

(see Speech)	12	(2,250.00)
(total salary)	12	(4,500.00)
		6,030.00
Wages		900.00
Departmental Travel		250.00
Small Equipment		300.00
Other Current Expenses		1,000.00
Total		\$ 8,480.00

RECEPTIONS

Salaries:

Richardson, Ressie W., Cook I (S-CS-165)	12	\$ 2,460.00(1)
Wages		250.00
Departmental Travel .....		.. .. .
Small Equipment .....		.. .. .
Other Current Expenses		5,000.000
Total		\$ 7,710.00

(1) Does not include maintenance allowance of \$10.00 a month.

AIR TRAVEL

Salaries	\$
Wages .....	.. .. .
Travel	10,400.00
Small Equipment .....	.. .. .
Other Current Expenses .....	.. .. .
Total	\$10,400.00

AUDITING

Salaries	\$
Wages .....	.. .. .
Departmental Travel .....	.. .. .
Small Equipment .....	.. .. .
Other Current Expenses	1,800.00
Total	\$ 1,800.00

CATALOGS AND ANNOUNCEMENTS

Salaries	\$
Wages .....	.. .. .
Departmental Travel	50.00
Small Equipment .....	.. .. .
Other Current Expenses	1,800.00
Total	\$ 1,850.00

SPECIAL MEETINGS

Salaries	\$
Wages .....	.. .. .
Departmental Travel .....	.. .. .
Small Equipment .....	.. .. .
Other Current Expenses	1,800.00
Total	\$ 1,800.00

FREIGHT AND EXPRESS

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	5,500.00
Total	\$ 5,500.00

GENERAL STORES EXPENSE

Salaries:

Simmons, Jack E., Stores Supervisor (S-CS-235)	12	\$ 4,920.00
Rader, John L., Storekeeper (S-CS-344)	12	2,700.00
Schoolcraft, Art, Storekeeper (S-CS-361)	12	3,000.00
Squires, Burton E., Receiving Clerk (S-CS-23)	12	2,280.00
Lindsey, Violet June, Clerk Typist I (S-CS-291)	12	1,980.00
		14,880.00
Wages		3,200.00
Departmental Travel		50.00
Small Equipment		300.00
Other Current Expenses		1,200.00
Total		\$19,630.00

INSTITUTIONAL AFFAIRS

Salaries:

Beimfohr, Oliver W., Ph.D., Assoc Prof.	9	\$ 1,500.00
(see Geography and Geology)	9	(4,500.00)
(total salary)		(6,000.00)
Plochman, George Kimball, Ph.D., Assoc. Prof.	9	2,700.00
(see Philosophy)	9	(2,700.00)
(total salary)	9	(5,400.00)
		4,200.00
Wages		250.00
Travel		1,750.00
Small Equipment .....		.....
Other Current Expenses		5,000.00(1)
Total		\$11,200.00

(1) Of this amount, \$4,000.00 is Southern Illinois University's contribution to the Illinois Joint Council for Higher Education.

POST OFFICE

Salaries:

McCluckie, Katherine, Clerk II (S-CS-33)	12	\$ 2,280.00
Mollhagen, Ruby, Clerk I ((S-CS-32)	12	1,800.00
		4,080.00
Wages		850.00
Departmental Travel		250.00
Small Equipment		100.00
Other Current Expenses		500.00
Total		\$ 5,780.00

REGIONAL CIVIL DEFENSE

Salaries:

Bridges, A. Frank, D.H.S., Asst. Prof.	9	\$ 2,565.00
(see Health Education)	9	(2,565.00)
(total salary)	9	(5,130.00)

		2,565.00
Wages		200.00
Departmental Travel		350.00
Small Equipment		
Other Current Expenses		205.00(1)
Total		\$ 3,320.00

(1) Of this amount, \$30.00 is for film rental.

RETIREMENT CONTRIBUTIONS

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	62,150.00
Total	\$62,150.00

SURPLUS PROPERTY EXPENSE

Salaries:

Wolfe, Ernest R., Supervisor	12	\$ 5,520.00
Wages		500.00
Departmental Travel		200.00
Small Equipment		
Other Current Expenses		1,000.00
Total		\$ 7,220.00

TELEPHONE EXCHANGE

Salaries:

Bame, Elsie M., Chief Sw. Op. (S-CS-34)	12	\$ 2,340.00
Brown, Esther, Sw. Op. (S-CS-329)	12	1,800.00
Lipe, Mae Essex, Sw. Op. (S-CS-36)	12	1,800.00
Overturf, Martha Ann, Sw. Op. (S-CS-35)	12	2,040.00
		7,980.00
Wages		1,200.00
Departmental Travel		35.00
Small Equipment		150.00
Other Current Expenses		27,000.00
Total		\$36,365.00

CHIEF OFFICER OF INSTRUCTION

Salaries:

Tenney, Charles D., Ph.D., Professor (of English and Philosophy; Vice-President for Instruction)	12	\$13,500.00
Wages		200.00

Travel	2,140.00(1)
Small Equipment	25.00
Other Current Expenses	200.00
Total	\$16,065.00

(1) Of this amount, \$1,840.00 is for General Instruction
Convention Travel.

GENERAL PUBLICATIONS

Salaries:

Haesey, Edmund C., B.J., Lecturer	12	\$ 2,550.00
(see Information Service)	12	(2,550.00)
(total salary)	12	(5,100.00)
		2,550.00

Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	15,300.00
Total	\$17,850.00

ART EXPENSE

Salaries:

Platt, Charles, B.A., Asst. Instructor (Acting Supervisor)	12	\$ 2,800.00
(see Art)	12	(1,400.00)
(total salary)	12	(4,200.00)
(term appointment)		

	2,800.00
Wages	400.00
Departmental Travel	..
Small Equipment	400.00
Other Current Expenses	300.00
Total	\$ 3,900.00

DUPLICATING EXPENSE

Salaries:

Parkhill, Earl E., B.S. in Ed.		
Dup. Serv. Suprv. (S-CS-30)	12	\$ 3,900.00
Rainey, Dan S., Dup. Mach. Op. III (S-CS-218)	12	3,000.00
Jarrett, Hazel M., Dup. Mach. Op. II (S-CS-31)	12	2,640.00
_____, Vari-Typist II (S-CS-198)	12	2,340.00
(replacing Stokes)		
Carr, Robert L., Dup. Mach. Op. I (S-CS-241)	12	1,980.00

	13,860.00
Wages	3,750.00
Departmental Travel	25.00
Small Equipment	800.00
Other Current Expenses	450.00
Total	\$18,885.00

PHOTOGRAPHIC EXPENSE

Salaries:

Horrell, C. William, M.S., Instructor (Supervisor)	12	\$ 3,000.00
(see Journalism)	12	(750.00)
(total salary)	12	(3,750.00)
(sabbatical leave, half pay, nine months)		
Sims, Byrl Loren, Assistant Photographer		
(S-CS-219) (leave without pay)		
Assistant Photographer	12	3,480.00
(replacing Sims) (temporary)		
Stokes, Robert W., Assistant Photographer (S-CS-26)	12	3,600.00
		10,080.00
Wages		2,400.00
Departmental Travel		50.00
Small Equipment		200.00
Other Current Expenses		275.00
Total		\$13,005.00

LECTURES AND CONSULTANT SERVICES

Salaries	\$
Wages .....	.. .....
Departmental Travel .....	.. .....
Small Equipment .....	.. .....
Other Current Expenses	8,000.00
Total	\$ 8,000.00

SECRETARY OF THE FACULTY

Salaries:

Fulkerson, Elbert, M.A., Assoc. Prof.		
(Secretary of University Faculty)	12	\$ 3,960.00
(see Mathematics)	12	(3,960.00)
(total salary)	12	(7,920.00)
Shaffer, Laverna L., Clerk Steno. I (S-CS-314)	12	1,920.00
		5,880.00
Wages .....		.. .....
Departmental Travel .....		.. .....
Small Equipment		300.00
Other Current Expenses		900.00
Total		\$ 7,080.00

ACADEMIC ADVISEMENT CENTER

Salaries:

Gotway, Mona, Clerk Steno. I (S-CS-290)	12	\$ 2,160.00
Wages		200.00
Departmental Travel .....		.. .....
Small Equipment		400.00
Other Current Expenses		200.00
Total		\$ 2,960.00

AIR FORCE—ROTC**Salaries:**

MacMillan, Alexander R., Col., B.S., Professor	12	\$	600.00(1)
Blum, Willis E., Major, Asst. Prof.	9		225.00(1)
McGinnis, Robert A., Major, M.A., Asst. Prof.	9		225.00(1)
Oakes, Russell E., Major, Asst. Prof.	9		225.00(1)
Self, Melvin L., Major, M.Ed., Asst. Prof.	9		225.00(1)
Timm, Paul A., Major, B.A., Asst. Prof.	9		225.00(1)
Crecelius, Charles E., Capt., B.A., Asst. Prof.	9		225.00(1)
DuBois, Thomas A., Capt., Asst. Prof.	9		225.00(1)
Barnard, Victor R., Lt., B.S., Asst. Prof.	9		225.00(1)
Fleming, John W., Sgt., Instructor	9		225.00(1)
Gentry, Ed. G., Sgt., Instructor	9		225.00(1)
Hansen, Gordon, Sgt., Instructor	9		225.00(1)
Joyce, Charles N., Sgt., Instructor	9		225.00(1)
Meagher, Philip J., Jr., Sgt., Instructor	9		225.00(1)
Snyder, Robert W., Sgt., Instructor	9		225.00(1)
Wray, David H., Sgt., Instructor	9		225.00(1)
3 Instructors or Asst. Profs. at \$225.00	9		675.00(1)
			4,650.00
Wages .....			.....
Departmental Travel .....			.....
Small Equipment			100.00
Other Current Expenses			505.00(2)
Total		\$	5,255.00

(1) Basic salary paid by Federal Government.

(2) Of this amount, \$55.00 is for film rental.

MILITARY PROPERTY CUSTODIAN**Salaries:**

Winkelmeyer, William R., Asst. to Military Property Custodian (S-CS-220)	12	\$	3,780.00
Wages			750.00
Departmental Travel			50.00
Small Equipment			100.00
Other Current Expenses			1,100.00
Total		\$	5,780.00

SUMMER SESSION**Salaries:**

For Summer Staff Positions		\$144,000.00(1)
Wages .....		.....
Departmental Travel .....		.....
Small Equipment .....		.....
Other Current Expenses .....		.....
Total		\$144,000.00

(1) This amount covers the last six weeks of the 1954 Summer Session.

GRADUATE SCHOOL**Salaries:**

Swartz, Willis G., Ph.D., Dean		
(Professor of Government)	12	\$ 8,280.00
(see Government)	12	(2,760.00)
(total salary)	12	(11,040.00)
Samford, C. D., Ph.D., Professor (Graduate Advisor)	9	1,550.00
(see Education)	9	(4,660.00)
(total salary)	9	(6,210.00)
Fishback, Woodson W., Ph.D., Assoc. Prof.	9	1,530.00
(see Education) (Graduate Advisor)	9	(4,590.00)
(total salary)	9	(6,120.00)
Randolph, Victor, Ph.D., Assoc. Prof.	9	1,530.00
(see Education) (Graduate Advisor)	9	(4,590.00)
(total salary) (half-time sabbatical leave, full pay)	9	(6,120.00)
Kenney, David T., Ph.D., Asst. Prof.		
(Assistant Dean; Chief Graduate Advisor)	12	3,000.00
(see Government)	12	(3,000.00)
(total salary)	12	(6,000.00)
Swan, Vivien, Chief Clerk (Level I) (S-CS-233)	12	2,820.00

18,710.00

Wages	600.00
Departmental Travel	150.00
Small Equipment	35.00
Other Current Expenses	675.00
Total	\$20,170.00

RESIDENCE CENTER

Salaries	\$
Wages	
Departmental Travel	400.00
Small Equipment	250.00
Other Current Expenses	300.00
Total	\$ 950.00

SMALL BUSINESS INSTITUTE**Salaries:**

_____, Lecturer	12	\$ 2,500.00
(See Tech. & Adult Ed.)	12	(7,500.00)
(total salary)	12	(10,000.00)
		2,500.00
Wages		400.00
Departmental Travel		250.00
Small Equipment		300.00
Other Current Expenses		200.00
Total		\$ 3,650.00

TECHNICAL AND ADULT EDUCATION**Salaries:**

Simon, Ernest J., M.S., Dean (Assoc. Dean, Extension; Assoc. Prof. of Industrial Education) ...	12	\$11,040.00
Adams, Jon P., B.Ed., Supervisor (Industrial Education)	12	8,160.00

Bauernfeind, Harry, M.A., Supervisor (Business Education; Asst. Prof. of Business Administration)	12	8,300.00
Trump, Guy Winston, Ph.D., Professor	9	3,375.00
(see Business Administration)	9	(3,375.00)
(total salary)	9	(6,750.00)
Reed, Alex., Ph.D., Assoc. Prof. (Supervisor of Adult Education in Agriculture)	12	(2,560.00)
(see Agriculture)	12	(2,560.00)
(see University Farms)	12	(7,680.00)
(total salary)	12	
Adams, Ruth F., M.A., Asst. Prof.	9	1,195.00
(see Home Economics)	9	(3,575.00)
(total salary)	9	(4,770.00)
Croft, Albert J., Ph.D., Asst. Prof.	9	2,430.00
(see Speech)	9	(2,430.00)
(total salary)	9	(4,860.00)
Modlin, Francis Dudley, M.S., Asst. Prof.	11	3,025.00
(see Journalism)	11	(3,025.00)
(total salary)	11	(6,050.00)
Evans, Helen, M.S., Instructor	9	1,050.00
(see Home Economics)	9	(3,180.00)
(total salary)	9	(4,230.00)
Lampman, D. L., B.A., Instructor	9	4,140.00
Lockwood, Bonnie A., M.S. in Ed., Instructor	12	5,520.00
Pasch, James M., B.S.C., Instructor	9	4,140.00
Pearson, C. Edwin, M.S. in Ed., Instructor	12	5,520.00
Randle, William L., M.S. in Ed., Instructor	12	5,280.00
Rantala, John William, M.Ed., Instructor	9	4,500.00
Ray, O. B., B.S., Instructor	9	4,140.00
Waska, William Edward, B.S., Instructor	9	4,140.00
Wiley, Lucian D., B.Ed., Instructor	12	5,280.00
_____, Supervisor (Wood Pilot Plant)	8	4,000.00
_____, Lecturer	12	7,500.00
(see Small Business Institute)	12	(2,500.00)
(total salary)	12	(10,000.00)
Bietto, Frank John, M.S., Lecturer	9	2,160.00
(see Government)	9	(1,080.00)
(total salary)	9	(3,240.00)
(term appointment)		
Fillipone, Samuel R., M.A., Lecturer	9	2,640.00
(see Mathematics)	9	(870.00)
(total salary)	9	(3,510.00)
(term appointment)		
_____, Lecturer	9	3,600.00
(replacing McGee)		
Muhich, Frank W., B.S., Lecturer	12	6,240.00
Pearson, Eleanor K., Lecturer	12	4,200.00
Schlosser, William Ivan, Lecturer	9	3,600.00
Schultz, Raymond, Lecturer	12	6,000.00
Smith, Thomas Albert, Lecturer	9	4,500.00
Vaughan, Frank Eugene, B.S., Lecturer	9	3,690.00
_____, Lecturer	9	1,500.00
(see Physics)	9	(3,000.00)
(total salary)	9	(4 500.00)
(term appointment)		
Replacements for 8 part-time Lecturers and Asst. Instructors at \$1,250.00	12	10,000.00
Christensen, Katherine June, R.N., Asst. Instructor	12	3,000.00
Pasko, Michael, B.A., Asst. Instructor (in English) (term appointment) ..	9	3,060.00
Hamilton, Helen, Clerk Steno. II (S-CS-38)	12	2,700.00
Parrish, Lucy, Clerk Steno. II (S-CS-252)	12	2,400.00

154,585.00

Wages	1,600.00
Departmental Travel	7,000.00
Small Equipment	4,000.00
Other Current Expenses	14,250.00(1)
Total	\$181,435.00

(1) Of this amount, \$250.00 is for film rental.

COLLEGE OF LIBERAL ARTS AND SCIENCES
ADMINISTRATION AND GENERAL

Salaries:

Abbott, Talbert Ward, Ph.D., Dean		
(Professor of Chemistry)	12	\$ 7,520.00
(see Chemistry)	12	(3,760.00)
(total salary)	12	(11,280.00)
Black, Amos, Ph.D., Assoc. Prof. (Academic Advisor)	9	1,540.00
(see Mathematics)	9	(4,670.00)
(total salary)	9	(6,210.00)
Coleman, E. C., Ph.D., Assoc. Prof.		
(Chief Academic Advisor)	12	4,020.00
(see English)	12	(4,020.00)
(total salary)	12	(8,040.00)
Turner, Max Wesley, Ph.D., Assoc. Prof. (Asst. Dean)	12	5,520.00
(see Government)	12	(2,760.00)
(total salary)	12	(8,280.00)
McClary, Dan Otho, Ph.D., Asst. Prof.		
(Academic Advisor)	12	1,350.00
(see Microbiology)	12	(2,700.00)
(see Biol. Res. Lab.)	12	(1,350.00)
(total salary)	12	(5,400.00)
Harris, Robert T., Ph.D., Lecturer		
(Academic Advisor)	9	2,520.00
(see Philosophy)	9	(2,520.00)
(total salary) (term appointment)	9	(5,040.00)
Furtwengler, Sandra L., Clerk Steno. I (S-CS-39)	12	2,160.00
		24,630.00
Wages		600.00
Travel		2,680.00(1)
Small Equipment		500.00
Other Current Expenses		900.00
Total		\$29,310.00

(1) Of this amount, \$2,220.00 is for College of Liberal Arts and Sciences convention travel.

BOTANY

Salaries:

Welch, Walter B., Ph.D., Professor (Chairman)	9	\$ 7,650.00
Bailey, William M., Ph.D., Professor (emeritus)	9	5,670.00
Kaeiser, Margaret, Ph.D., Assoc. Prof.	9	4,860.00
Kaplan, Leo, Ph.D., Asst. Prof.	12	2,480.00
Marberry, William M., A.M., Asst. Prof.	12	(4,960.00)
(see Physical Plant-Operation)	12	(7,440.00)
(total salary)	9	5,580.00
Voigt, John W., Ph.D., Asst. Prof.	9	1,980.00
2 Graduate Assistants at \$990.00		
		28,220.00

Wages	1,450.00
Departmental Travel	400.00
Small Equipment	450.00
Other Current Expenses	2,505.00(1)
Total	\$33,025.00

(1) Of this amount, \$125.00 is for film rental.

CHEMISTRY

Salaries:

Neckers, J. W., Ph.D., Professor (Chairman)		
(sabbatical leave, half pay, six months)	9	\$ 5,940.00
Abbott, T. W., Ph.D., Dean (Professor)	12	3,760.00
(see Col. of L. A. & S.)	12	(7,520.00)
(total salary)	12	(11,280.00)
Scott, Robert A., Ph.D., Professor	9	6,660.00
Van Lente, Kenneth A., Ph.D., Professor	9	7,560.00
Hadley, Elbert H., Ph.D., Assoc. Prof.	9	6,660.00
_____, Asst. Prof.	9	4,950.00
(replacing Stone)		
Spencer, Grace, M.S., Lecturer (term appointment)	9	4,500.00
George, Homer A., Senior Lab. Asst. (S-CS-229)	12	3,180.00

43,210.00

Wages	1,300.00
Departmental Travel	100.00
Small Equipment	1,900.00
Other Current Expenses	4,580.00(1)
Total	\$51,090.00

(1) Of this amount, \$30.00 is for film rental.

ENGLISH

Salaries:

Schneider, W. B., Ph.D., Professor (Chairman)	9	\$ 8,550.00
Bowyer, Emma L., A.M., Professor (emerita) .....	....	.....
Faner, Robert D., Ph.D., Professor	9	7,560.00
Harris, Jesse W., Ph.D., Professor	9	7,110.00
Tenney, Charles D., Ph.D., Professor	12	.....
(see Chief Officer of Instruction)		
Barbour, Frances M., M.A., Assoc. Prof.	9	5,310.00
Benziger, James G., Ph.D., Assoc. Prof.	9	6,390.00
Coleman, E. C., Ph.D., Assoc. Prof.	12	4,020.00
(see Col. of L. A. & S.)	12	(4,020.00)
(total salary)	12	(8,040.00)
Krappe, Edith S., Ph.D., Assoc. Prof.	9	5,310.00
Stibitz, E. Earle, Ph.D., Assoc. Prof.	9	5,850.00
Wilson, Henry L., Ph.D., Assoc. Prof.		
(sabbatical leave, half year)	9	5,400.00
Winn, Georgia Gantt, Ph.D., Assoc. Prof.	9	6,120.00
Barber, Julia M., A.M., Asst. Prof. (disability leave) .....	....	.....
Burns, Winifred, A.M., Asst. Prof.	9	5,220.00
Camp, G. C., Ph.D., Asst. Prof.	9	5,040.00
Cox, Elizabeth A., A.M., Asst. Prof. (emerita) .....	....	.....
Lingle, Fred K., A.M., Asst. Prof.		
(sabbatical leave, half pay)	9	2,430.00
Simeone, William E., Ph.D., Asst. Prof.	9	5,130.00
Smith, Mae T., A.M., Asst. Prof.	9	4,500.00
Mitchell, Betty Lou Hill, M.A., Instructor	9	3,420.00

Rainbow, Raymond S., Jr., A.M., Instructor	9	4,500.00
Schneider, Daniel J., M.A., Instructor	9	4,500.00
Travis, Edna Spires, M.S. in Ed., Instructor	9	4,140.00
Clark, Martha M., M.A., Lecturer (term appointment)	9	3,420.00
_____, Lecturer	9	4,050.00
(replacing Lingle) (term appointment)		
Pasko, Michael, B.A., Asst. Instructor		
(see Tech. & Adult Ed.) (term appointment)		
3 Grad. Assts. at \$990.00	9	2,970.00
		110,940.00
Wages		600.00
Departmental Travel		100.00
Small Equipment		100.00
Other Current Expenses		810.00(1)
		\$112,550.00

(1) Of this amount, \$35.00 is for film rental.

FOREIGN LANGUAGES

Salaries:

Peacock, Vera L., Ph.D., Professor (Chairman)	9	\$ 8,280.00
Davis, J. Cary, Ph.D., Professor		
(sabbatical leave, 4½ months, full pay)	9	7,110.00
Baldwin, Helen A., A.M., Assoc. Prof. (emerita)		
Barry, Mary Eileen, Ph.D., Assoc. Prof.	9	6,030.00
Hartwig, Hellmut A., Ph.D., Assoc. Prof.		
(sabbatical leave, half pay)	9	3,330.00
Smith, Madeleine M., Ph.D., Assoc. Prof.	9	5,130.00
Neufeld, Anna K., A.M., Asst. Prof.	9	4,410.00
Huener, Harold, Ph.D., Lecturer (term appointment)	9	5,850.00
3 Grad. Assts. at \$990.00	9	2,970.00
		43,110.00
Wages		500.00
Departmental Travel		100.00
Small Equipment		100.00
Other Current Expenses		510.00
Total		\$44,320.00

GEOGRAPHY AND GEOLOGY

Salaries:

Cunningham, Floyd F., Ph.D., Professor (Chairman)	9	\$ 6,930.00
Beimfohr, Oliver W., Ph.D., Assoc. Prof.	9	4,500.00
(see Institutional Affairs)	9	(1,500.00)
(total salary) ..	9	(6 000.00)
Cox, Flemin W., A.M., Assoc. Prof. (emeritus)		
Harper, Robert A., Ph.D., Assoc. Prof.	9	5,130.00
Harris, Stanley E., Jr., Ph.D., Assoc. Prof.	9	5,400.00
Krause, Annemarie, Ph.D., Assoc. Prof.	9	5,220.00
Shank, Marjorie, A.M., Assoc. Prof.	9	5,220.00
Price, Dalias A., A.M., Asst. Prof.	9	4,680.00
DuBar, Jules Ramon, M.S., Instructor	9	4,500.00
_____, Research Asst. (Weather Station)	12	1,380.00
(replacing Allen) (half time, term appointment)		
_____, Research Asst. (Weather Station)	12	1,380.00
(replacing Almond) (half time, term appointment)		
		44,340.00

Wages	650.00
Departmental Travel	395.00
Small Equipment	200.00
Other Current Expenses	1,880.00(1)
Total	\$47,465.00

(1) Of this amount, \$1,100.00 is for the operation of the weather Station and \$215.00 is for film rental.

GOVERNMENT

Salaries:

Alexander, Orville, Ph.D., Professor (Chairman)	9	\$ 8,190.00
Klingberg, Frank L., Ph.D., Professor	9	7,110.00
Swartz, Willis G., Ph.D., Dean (Professor)	12	2,760.00
(see Graduate School)	12	(8,280.00)
(total salary)	12	(11,040.00)
McGrath, Robert A., Ph.D., Assoc. Prof.	12	2,640.00
(see Registrar)	12	(5,040.00)
(total salary)	12	(7,680.00)
Morton, Ward M., Ph.D., Assoc. Prof.	9	5,940.00
Turner, Max Wesley, Ph.D., Assoc. Prof.	12	2,760.00
(see Col. of L. A. & S.)	12	(5,520.00)
(total salary)	12	(8,280.00)
Kenney, David T., Ph.D., Asst. Prof.	12	3,000.00
(see Graduate School)	12	(3,000.00)
(total salary)	12	(6,000.00)
Rendleman, John S., J.D., Asst. Prof.		
(see Legal Counsel)		
Ridgeway, Marian E., Ph.D., Asst. Prof.	9	4,500.00
Sappenfield, Max M., Ph.D., Asst. Prof.		
(see Personnel Office)		
Winter, William O., Ph.D., Asst. Prof.	9	5,130.00
Bietto, Frank John, M.S., Lecturer	9	1,080.00
(see Tech. & Adult Ed.)	9	(2,160.00)
(total salary) (term appointment)	9	(3,240.00)
3 Grad. Assts. at \$990.00	9	2,970.00
Carter, Carol L., Clerk Steno. I (S-CS-200)	12	2,040.00

48,120.00

Wages	150.00
Departmental Travel	75.00
Small Equipment	150.00
Other Current Expenses	490.00(1)
Total	\$48,985.00

(1) Of this amount, \$5.00 is for film rental.

HISTORY

Salaries:

Briggs, Harold E., Ph.D., Professor (Chairman)	9	\$ 7,560.00
Lentz, E. G., M.A., Professor (emeritus) .....		.....
Caldwell, Norman W., Ph.D., Assoc. Prof.	9	6,030.00
Cherry, George L., Ph.D., Assoc. Prof.	9	5,670.00
Pitkin, William A., Ph.D., Assoc. Prof.	9	5,760.00
Wright, John I., A.M., Assoc. Prof.	9	5,130.00
Ammon, Harry, Ph.D., Asst. Prof.	9	4,860.00
Baxter, Joseph Ray, M.A., Asst. Prof.	9	4,500.00
Pardee, Charles J., A.M., Asst. Prof. (emeritus) .....	..	.....
Kennedy, Jesse C., B.S.A., Lecturer		
(term appointment)	9	3,960.00

43,470.00

Wages	300.00
Departmental Travel	75.00
Small Equipment	100.00
Other Current Expenses	395.00(1)

Total	\$44,340.00
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(1) Of this amount, \$5.00 is for film rental.

MATHEMATICS

Salaries:

McDaniel, Wilbur C., Ph.D., Professor (Chairman)	9	\$ 7,200.00
Black, Amos, Ph.D., Assoc. Prof.	9	4,670.00
(see Col. of L. A. & S.)	9	(1,540.00)
(total salary)	9	(6,210.00)
Fulkerson, Elbert, M.A., Assoc. Prof.	12	3,960.00
(see Secretary of the Faculty)	12	(3,960.00)
(total salary)	12	(7,920.00)
Mark, Abraham M., Ph.D., Assoc. Prof.	12	2,660.00
(see Statistical Services)	12	(4,660.00)
(total salary)	12	(7,320.00)
Rodabaugh, Louis D., Ph.D., Assoc. Prof.	9	6,120.00
Hall, Dilla, M.S., Asst. Prof.	9	1,420.00
(see University School)	9	(4,250.00)
(total salary)	9	(5,670.00)
Sinclair, Annette, Ph.D., Asst. Prof.	9	4,680.00
Wright, Alice K., M.A., Asst. Prof.	9	4,500.00
Beckemeyer, Imogene C., M.A., Instructor	9	3,330.00
Kenner, Morton Roy, M.S., Instructor	9	3,960.00
Fillipone, Samuel R., M.A., Lecturer	9	870.00
(see Tech. & Adult Ed.)	9	(2,640.00)
(total salary) (term appointment)	9	(3,510.00)
3 Grads. Assts. at \$990.00	9	2,970.00

46,340.00

Wages	400.00
Departmental Travel	50.00
Small Equipment	100.00
Other Current Expenses	385.00

Total	\$47,275.00
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MICROBIOLOGY

Salaries:

Lindegren, Carl C., Ph.D., Professor (Chairman)	12	\$ 2,970.00
(see Biol. Res. Lab.)	12	(8,910.00)
(total salary)	12	(11,880.00)
Ogur, Maurice, Ph.D., Assoc. Prof.	12	2,100.00
(see Biol. Res. Lab.)	12	(6,300.00)
(total salary)	12	(8,400.00)
McClary, Dan Otho, Ph.D., Asst. Prof.	12	2,700.00
(see Biol. Res. Lab.)	12	(1,350.00)
(see Col. of L. A. & S.)	12	(1,350.00)
(total salary)	12	(5,400.00)

7,770.00

Wages	625.00
Departmental Travel	
Small Equipment	
Other Current Expenses	950.00

Total	\$ 9,345.00
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PHILOSOPHY**Salaries:**

Brownell, Baker, M.A., Director (Professor) (see Area Services)		\$.....
Tenney, Charles D., Ph.D., Professor (Acting Chairman) (see Chief Officer of Instruction) .....		.....
Plochmann, George Kimball, Ph.D., Assoc. Prof.	9	2,700.00
(see Institutional Affairs)	9	(2,700.00)
(total salary)	9	(5,400.00)
Diefenbeck, James A., Ph.D., Lecturer (term appointment)	9	4,275.00
Harris, Robert T., Ph.D., Lecturer	9	2,520.00
(see Col. of L. A. & S.)	9	(2,520.00)
(total salary) (term appointment)	9	(5,040.00)
		9,495.00
Wages		250.00
Departmental Travel .....		.. ..
Small Equipment		100.00
Other Current Expenses		190.00
Total		\$10,035.00

PHYSICS AND ASTRONOMY**Salaries:**

Brasefield, Charles J., Ph.D., Professor (Chairman)	9	\$ 8,100.00
Young, Otis B., Ph.D., Professor	12	2,880.00
(see Coop. Atomic and Capacitor Res.)	12	(5,760.00)
(total salary)	12	(8,640.00)
Arvin, Martin Joseph, Ph.D., Assoc. Prof.	9	5,850.00
Zimmerschied, Charlotte, M.A., Asst. Prof.	9	5,400.00
_____, Lecturer	9	3,000.00
(see Tech. & Adult. Ed.)	9	(1,500.00)
(total salary) (term appointment)	9	(4,500.00)
		25,230.00
Wages		1,100.00
Departmental Travel		50.00
Small Equipment		900.00
Other Current Expenses		2,490.00(1)
Total		\$29,770.00

(1) Of this amount, \$190.00 is for film rental.

PHYSIOLOGY**Salaries:**

Kaplan, Harold M., Ph.D., Professor (Chairman)	9	\$ 7,290.00
Raso, Anthony James, M.D., Assoc. Prof. (see Health Service) .....		.....
Zorzoli, Anita, Ph.D., Asst. Prof.	9	4,680.00
		11,970.00
Wages		950.00
Departmental Travel		50.00
Small Equipment		700.00
Other Current Expenses		2,060.00(1)
Total		\$15,730.00

(1) Of this amount, \$120.00 is for film rental.

PSYCHOLOGY**Salaries:**

Kelley, Noble H., Ph.D., Professor (Chairman)	9	\$ 8,010.00
Westberg, William C., Ph.D., Professor	9	6,930.00
Bischof, Ledford J., Ed.D., Assoc. Prof.	9	5,220.00
Malpass, Leslie F., Ph.D., Asst. Prof.	9	4,950.00
Tyler, Forrest B., Ph.D., Asst. Prof.	9	4,680.00
_____, Lecturer (third-time, term appointment)	9	2,025.00
		31,815.00
Wages		500.00
Departmental Travel		200.00
Small Equipment		350.00
Other Current Expenses		1,280.00(1)
Total		\$34,145.00

(1) Of this amount, \$400.00 is for film rental.

SOCIOLOGY AND ANTHROPOLOGY**Salaries:**

Johnson, Joseph K., Ph.D., Professor (Chairman)	9	\$ 7,920.00
Kelley, John Charles, Ph.D., Professor	12	3,160.00
(see Museum)	12	(6,320.00)
(total salary)	12	(9,480.00)
Tudor, William J., Ph.D., Professor	12	2,250.00
(see Area Services)	12	(6,750.00)
(total salary)	12	(9,000.00)
Lantz, Herman R., Ph.D., Assoc. Prof.	9	5,850.00
Petroff, Louis, Ph.D., Asst. Prof.	9	4,500.00
McCrary, J. S., M.A., Instructor	9	4,500.00
Shackelford, William J., M.A., Instructor (see Museum)		
Trelstad, Arthur Barclay, M.A., Instructor	9	4,050.00
2 Grad. Assts. at \$990.00	9	1,980.00
		34,210.00
Wages		550.00
Departmental Travel		100.00
Small Equipment		100.00
Other Current Expenses		860.00(1)
Total		\$35,820.00

(1) Of this amount, \$310.00 is for film rental.

ZOOLOGY**Salaries:**

Gersbacher, Willard M., Ph.D., Professor (Chairman)	9	\$ 6,480.00
Foote, Charles L., Ph.D., Assoc. Prof.	9	6,390.00
Klimstra, Willard D., Ph.D., Assoc. Prof.	12	5,730.00
(see Coop. Wildlife Res.)	12	(1,950.00)
(total salary)	12	(7,680.00)
Lyman, F. Earle, Ph.D., Assoc. Prof.	9	6,210.00
Stein, Hilda A., M.S., Assoc. Prof.	9	5,220.00
Layne, J. N., Ph.D., Asst. Prof.	12	2,700.00
(see Coop. Wildlife Res.)	12	(2,700.00)
(total salary)	12	(5,400.00)

Lewis, William M., Ph.D., Asst. Prof.	12	5,280.00
(see Coop. Fish. Mgt. Res.)	12	(1,800.00)
(total salary)	12	(7,080.00)
Ogles, Terry Fon, Jr., Junior Lab. Asst. (S-CS-221)	12	2,880.00
		40,890.00
Wages		900.00
Departmental Travel		345.00
Small Equipment		750.00
Other Current Expenses		3,735.00(1)
Total		\$46,620.00

(1) Of this amount, \$85.00 is for film rental.

COLLEGE OF VOCATIONS AND PROFESSIONS ADMINISTRATION AND GENERAL

Salaries:

Rehn, Henry Joseph, Ph.D., Dean		
(Professor of Business Administration)	12	\$ 8,280.00
(see Business Administration)	12	(2 760.00)
(total salary)	12	(11 040.00)
Hoffman, Paul M., M.B.A., Asst. Prof.		
(Chief Academic Advisor)	12	4,020.00
(see Business Administration)	12	(4,020.00)
(total salary)	12	(8 040.00)
Allen, Charles W., M.S., Instructor (Academic Advisor)	9	2,070.00
(see Industrial Education)	9	(2,070.00)
(total salary)	9	(4,140.00)
Shepherd, Nancy K., Secretary (Level I) (S-CS-230)	12	2,700.00
		17,070.00
Wages		600.00
Travel		920.00(1)
Small Equipment		310.00
Other Current Expenses		200.00
Total		\$19,100.00

(1) Of this amount, \$540.00 is for College of Vocations and Professions Convention Travel.

BUSINESS ADMINISTRATION

Salaries:

Trump, Guy Winston, Ph.D., Professor (Chairman)	9	\$ 3,375.00
(see Tech. & Adult Ed.)	9	(3,375.00)
(total salary)	9	(6,750.00)
Rehn, Henry Joseph, Ph.D., Dean (Professor)	12	2,760.00
(see Col. of V. & P.)	12	(8 280.00)
(total salary)	12	(11 040.00)
Scott, John W., Ph.D., Professor (emeritus)		
DuFrain, Viola Maude, Ph.D., Assoc. Prof.	9	5,670.00
Ogden, Susie E., A.M., Assoc. Prof.	9	5,130.00
Rahe, Harves, Ed.D., Assoc. Prof.	9	5,670.00
Barron, Mary Noel, M.B.A., Asst. Prof.	9	5,130.00
Bauernfeind, Harry, M.A., Asst. Prof.		
(see Tech. & Adult Ed.) .....		.....
Buboltz, Van, M.A., Asst. Prof.	9	5,130.00
Hoffman, Paul M., M.B.A., Asst. Prof.	12	4,020.00
(see Col. of V. & P.)	12	(4,020.00)
(total salary)	12	(8 040.00)

Gallegly, Robert L., A.M., Asst. Manager (Instructor)
(see Business Manager)

	36,885.00
Wages	800.00
Departmental Travel	20.00
Small Equipment	460.00
Other Current Expenses	1,360.00(1)
Total	\$39,525.00

(1) Of this amount, \$10.00 is for film rental.

ECONOMICS

Salaries:

Morrison, Vernon G., M.A., Asst. Prof. (Acting Chairman) 9	5,850.00
Hand, George H., Ph.D., Professor (see Chief Executive Assistant) .....	.....
Maverick, Lewis A., Ed.D., Ph.D., Professor	9 7,560.00
Miles, Edw. V., Jr., A.M., Manager (Assoc. Prof.) (see Business Manager) .....	.....
Edelman, Milton T., Ph.D., Asst. Prof.	9 4,770.00
Kohler, Iris Baker, M.S., Instructor	9 3,870.00
(term appointment)	

	22,050.00
Wages	300.00
Departmental Travel .....	.....
Small Equipment	155.00
Other Current Expenses	320.00(1)
Total	\$22,825.00

(1) Of this amount, \$20.00 is for film rental.

HOME ECONOMICS

Salaries:

Quigley, Eileen, Ed.D., Professor (Chairman)	9 \$ 6,840.00
Fults, Anna Carol, Ph.D., Professor	9 6,000.00
Woody, Lucy K., M.A., Professor (emerita) .....	.....
Adams, Ruth F., M.A., Asst. Prof.	9 3,575.00
(see Tech. & Adult Ed.)	9 (1,195.00)
(total salary)	9 (4,770.00)
Barnes, Mary Louise, M.S., Asst. Prof. (sabbatical leave, half pay)	9 2,430.00
Evans, Helen, M.S., Instructor	9 3,180.00
(see Tech. & Adult Ed.)	9 (1,050.00)
(total salary)	9 (4,230.00)
Savage, Marjorie, M.S., Instructor	9 4,500.00
Van Mason, Caroline E., M.B.A., Instructor (military leave) .....	.....
Ridley, Agnes, M.S., Lecturer (term appointment)	9 3,960.00
Propes, Anna Merl, Clerk Steno. I (S-CS-253)	12 2,160.00
Hayes, Eurma C., Housekeeper (S-CS-40)	12 1,920.00

	34,565.00
Wages	150.00
Departmental Travel	25.00
Small Equipment	690.00
Other Current Expenses	2,750.00(1)
Total	\$38,180.00

(1) Of this amount, \$450.00 is for film rental.

HOME MANAGEMENT HOUSE

Salaries	\$
Wages	200.00
Departmental Travel	
Small Equipment	145.00
Other Current Expenses	250.00
Total	\$ 595.00

INDUSTRIAL EDUCATION**Salaries:**

Smith, Robert E., Ph.D., Lecturer (Acting Chairman) (term appointment)	9	\$ 6,750.00
Schroeder, J. Henry, M.S., Professor	9	6,000.00
Simon, Ernest J., M.S., Assoc. Prof. (see Tech. & Adult Ed.)		
Lonergan, John F. H., A.B., Asst. Prof. (see Architectural Services)		
Allen, Charles W., M.S., Instructor	9	2,070.00
(see Col. of V. & P.)	9	(2,070.00)
(total salary)	9	(4,140.00)
Benson, Willard A., M.S., Instructor (sabbatical leave, half pay)	9	2,070.00
Gunderson, John J., M.A., Instructor	9	4,140.00
Hart, Willard C., B.S., Supervisor (Instructor) (see Architectural Services)		
Howe, William A., M.S., Director (Instructor) (see Physical Plant—Adm.)		
Johnson, Marvin Ervin, M.S., Instructor (sabbatical leave, half pay)	9	2,160.00
_____, Instructor	9	4,500.00
(replacing R. Kohler)		
Krubeck, Floyd Earl, Ed.D., Instructor	9	4,770.00
Plummer, John F., Jr., M.A., Instructor	9	1,035.00
(see University School)	9	(3,105.00)
(total salary)	9	(4,140.00)
Vineyard, Benny S., M.S., Lecturer	9	4,500.00
2 Grad. Assts. at \$990.00	9	1,980.00

39,975.00

Wages 2,225.00

Departmental Travel 35.00

Small Equipment 355.00

Other Current Expenses 4,590.00(1)

Total \$47,180.00

(1) Of this amount, \$270.00 is for film rental.

NURSING EDUCATION**Salaries:**

_____, Asst. Prof. (Chairman)	5	\$ 3,750.00
Denny, Florence E., M.A., Assoc. Prof.	9	1,250.00
(see Health Education)	9	(2,565.00)
(see Col. of Ed.)	9	(1,315.00)
(total salary)	9	(5,130.00)

5,000.00

Wages 200.00

Departmental Travel 115.00

Small Equipment	385.00
Other Current Expenses	280.00
Total	<u>\$ 5,980.00</u>

COLLEGE OF EDUCATION—ADMINISTRATION AND GENERAL

Salaries:

Lawson, Douglas E., Ph.D., Dean (Prof. of Education)	12	\$ 8,600.00
(see Education)	12	(3,040.00)
(total salary)	12	(11,640.00)
Pheips, Wm. Neal, Ed.D., Professor (Academic Advisor) ..	9	3,060.00
(see Guidance and Special Education)	9	(3,060.00)
(total salary)	9	(6,120.00)
Denny, Florence E., M.A., Assoc. Prof.		
(Academic Advisor)	9	1,315.00
(see Health Education)	9	(2,565.00)
(see Nursing Education)	9	(1 250.00)
(total salary)	9	(5,130.00)
Dykhouse, Claude J., Ph.D., Assoc. Prof.		
(Academic Advisor)	9	3,150.00
(see Education)	9	(3,150.00)
(total salary)	9	(6,300.00)
Malone, Willis E., Ph.D., Assoc. Prof.		
(Chief Academic Advisor)	12	3,960.00
(see Education)	12	(3,960.00)
(total salary)	12	(7,920.00)
Merrick, Roswell D., Ed.D., Assoc. Prof. (Asst. Dean)	12	9,000.00
Bach, Jacob O., Ph.D., Asst. Prof. (Research Assoc.)	12	4,020.00
(see Education)	12	(4,020.00)
(total salary)	12	(8,040.00)
Brod. Ernest E., Ed.D., Asst. Prof. (Academic Advisor)	9	2,700.00
(see Education)	9	(2,700.00)
(total salary)	9	(5,400.00)
White, Norman E., P.E.D., Asst. Prof.		
(Academic Advisor)	9	2,475.00
(see P. E.—Men (Academic))	9	(2,475.00)
(total salary)	9	(4,950.00)
McCuiston, Mary L., Secretary (Level I) (S-CS-223)	12	2,820.00
Schneider, Mary L., Clerk Steno. I (S-CS-178)	12	1,920.00

43,020.00

Wages	500.00
Travel	2,300.00(1)
Small Equipment	180.00
Other Current Expenses	1,100.00
Total	<u>\$47,100.00</u>

(1) Of this amount, \$1,500.00 is for College of Education convention travel.

EDUCATION

Salaries:

Warren, F. G., A.M., Professor (Chairman)	9	\$ 6,660.00
Lawson, Douglas E., Ph.D., Dean (Professor)	12	3,040.00
(see Col. of Ed.)	12	(8,600.00)
(total salary)	12	(11,640.00)
Mees, John D., Ed.D., Professor	12	2,130.00
(see University School)	12	(6 390.00)
(total salary)	12	(8,520.00)
Merwin, Bruce W., Ph.D., Professor (disability leave) ....	....	....

Neal, Charles D., D.Ed., Professor	12	2,250.00
(see Teacher Training)	12	(6,750.00)
(total salary)	12	(9,000.00)
Ragsdale, Ted R., Ph.D., Professor	9	7,560.00
Samford, C. D., Ph.D., Professor	9	4,660.00
(see Graduate School)	9	(1,550.00)
(total salary)	9	(6,210.00)
Bracewell, George, Ed.D., Assoc. Prof.	9	1,370.00
(see Teacher Training)	9	(4,120.00)
(total salary)	9	(5,490.00)
Bryant, Roye R., Ed.D., Director (Assoc. Prof.)		
(see Placements)		
Dey, Raymond H., D.Ed., Dean (Assoc. Prof.)		
(see Extension)		
Dykhouse, Claude J., Ph.D., Assoc. Prof.	9	3,150.00
(see Col. of Ed.)	9	(3 150.00)
(total salary)	9	(6,300.00)
Fishback, Woodson W., Ph.D., Assoc. Prof.	9	4,590.00
(see Graduate School)	9	(1 530.00)
(total salary)	9	(6,120.00)
Hall, James H., Ed.D., Assoc. Prof.	9	6,300.00
Malone, Willis E., Ph.D., Assoc. Prof.	12	3,960.00
(see Col. of Ed.)	12	(3,960.00)
(total salary)	12	(7,920.00)
Randolph, Victor, Ph.D., Assoc. Prof.	9	4,590.00
(see Graduate School)	9	(1,530.00)
(total salary)	9	(6,120.00)
(half-time, sabbatical leave, full pay)		
Bach, Jacob O., Ph.D., Asst. Prof.	12	4,020.00
(see Col. of Ed.)	12	(4,020.00)
(total salary)	12	(8 040.00)
Bartlett, Mabel Sickman, D.Ed., Asst. Prof.	9	1,350.00
(see University School)	9	(4 050.00)
(total salary)	9	(5,400.00)
Brod, Ernest E., Ed.D., Asst. Prof.	9	2,700.00
(see Col. of Ed.)	9	(2,700.00)
(total salary)	9	(5,400.00)
Brown, Clyde M., Ed.D., Asst. Prof.	9	675.00
(see University School)	9	(4,725.00)
(total salary)	9	(5,400.00)
Fligor, Ross Jean, Ed.D., Asst. Prof.	12	1,575.00
(see Extension)	12	(4 785.00)
(total salary)	12	(6,360.00)
Shelton, William E., Ph.D., Asst. Prof.	9	5,805.00
Russell, Verna S., Clerk Steno. III (S-CS-250)	12	2,700.00
		69,085.00
Wages		200.00
Departmental Travel		45.00
Small Equipment		400.00
Other Current Expenses		1,300.00(1)
Total		\$71,030.00

(1) Of this amount, \$400.00 is for film rental.

GUIDANCE AND SPECIAL EDUCATION

Salaries:

Hiskey, Marshall S., Ph.D., Professor (Chairman)		
(leave without pay)		\$
Thalman, W. A., Ph.D., Professor (Acting Chairman)	9	5,040.00
(see Child Guidance Clinic)	9	(2,520.00)
(total salary)	9	(7,560.00)

Phelps, Wm. Neal, Ed.D., Professor	9	3,060.00
(see Col. of Ed.)	9	(3,060.00)
(total salary)	9	(6,120.00)
Brackett, I. P., Ph.D., Assoc. Prof.	12	1,920.00
(see Speech)	12	(5,760.00)
(total salary)	12	(7,680.00)
McKay, B. Elizabeth, Ph.D., Assoc. Prof.	9	5,130.00
Stewart, Maude A., Ed.D., Assoc. Prof.	9	6,030.00
Anderson, John O., Ph.D., Asst. Prof.	9	1,215.00
(see Speech)	9	(3,645.00)
(total salary)	9	(4,860.00)
Fitzpatrick, Eugene D., Ed.D., Asst. Prof.	9	5,220.00
Gardner, Margaret S., M.S. in Ed., Lecturer (half time, term appointment)	9	2,025.00
Russell, Ivan Lee, M.S. in Ed., Lecturer (term appointment)	9	4,860.00
Malinowski, Ida, Clerk Steno. II (S-CS-238)	12	2,160.00
		36,660.00
Wages		200.00
Departmental Travel		400.00
Small Equipment		400.00
Other Current Expenses		935.00(1)
Total		\$38,595.00

(1) Of this amount, \$35.00 is for film rental.

HEALTH EDUCATION

Salaries:

Boatman, Ralph H., Jr., M.P.H., Lecturer (term appointment) (Acting Chairman)	9	\$ 5,400.00
Denny, Florence E., M.A., Assoc. Prof.	9	2,565.00
(see Col. of Ed.)	9	(1,315.00)
(see Nursing Education)	9	(1,250.00)
(total salary)	9	(5,130.00)
Bridges, A. Frank, D.H.S., Asst. Prof.	9	2,565.00
(see Regional Civil Defense)	9	(2,565.00)
(total salary)	9	(5,130.00)
Phillips, Frances K., M.A., Instructor	9	4,500.00
_____, Lecturer	9	4,320.00
(replacing Richardson) (term appointment)		
		19,350.00
Wages		600.00
Departmental Travel		500.00
Small Equipment		300.00
Other Current Expenses		1,100.00(1)
Total		\$21,850.00

(1) Of this amount, \$400.00 is for film rental.

LIBRARY SERVICE**Salaries:**

_____, Professor (Chairman) (replacing Muller) (see General Library)	9	\$	5,000.00
McGinniss, Dorothy Agnes, M.S. in L.S., Instructor	9		5,000.00
			5,000.00
Wages			125.00
Departmental Travel			255.00
Small Equipment			150.00
Other Current Expenses			210.00(1)
Total		\$	5,740.00

(1) Of this amount, \$10.00 is for film rental.

MEN'S INTRAMURALS**Salaries:**

Martin, Glenn, M.A., Assoc. Prof. (Head)	12	2,560.00
(see P.E.—Men (Academic))	12	(2,560.00)
(see P.E.—Men (Non-Academic))	12	(2,560.00)
(total salary)	12	(7,680.00)
		2,560.00
Wages		..
Departmental Travel		..
Small Equipment		330.00
Other Current Expenses		500.00
Total		\$ 3,390.00

PHYSICAL EDUCATION—MEN (ACADEMIC)**Salaries:**

Shea, Edward, J., Ed.D., Assoc. Prof. (Chairman)	12	\$ 7,500.00
Erickson, Carl E., Ed.D., Assoc. Prof.	12	3,750.00
(see P. E.—Men (Non-Academic))	12	(3,750.00)
(total salary)	12	(7,500.00)
Lingle, Leland P., M.A., Assoc. Prof.	12	5,040.00
(see P. E.—Men (Non-Academic))	12	(2,520.00)
(total salary)	12	(7,560.00)
Martin, Glenn, M.A., Assoc. Prof.	12	2,560.00
(see P. E.—Men (Non-Academic))	12	(2,560.00)
(see Men's Intramurals)	12	(2,560.00)
(total salary)	12	(7,680.00)
Franklin, C. C., Jr., Asst. Prof., Dir. P.Ed. (sabbatical leave, half year)	9	4,770.00
Holder, Lynn C., M.S. in Ed., Asst. Prof.	12	3,420.00
(see P. E.—Men (Non-Academic))	12	(3,420.00)
(total salary)	12	(6,840.00)
White, Norman E., P.E.D., Asst. Prof.	9	2,475.00
(see Col. of Ed.)	9	(2,475.00)
(total salary)	9	(4,950.00)
Franz, Robert E., M.S., Instructor	9	1,980.00
(see P. E.—Men (Non-Academic))	9	(1,980.00)
(total salary)	9	(3,960.00)
O'Brien, William Edward, M.S. in P.Ed., Instructor	12	1,650.00
(see P. E.—Men (Non-Academic))	12	(4,950.00)
(total salary)	12	(6,600.00)

Wilkinson, James J., Dir. Rec., Instructor	9	2,295.00
(see P. E.—Men (Non-Academic))	9	(2,295.00)
(total salary)	9	(4,590.00)
_____, Lecturer	9	4,050.00
(replacing Bosco or Chinn)		
2 Grad. Assts. at \$990.00	9	1,980.00
Malzahn, Barbara, Clerk Steno. I (S-CS-184)	12	960.00
(see P. E.—Men (Non-Academic))	12	(960.00)
(total salary)	12	(1,920.00)
		42,430.00
Wages		\$ 1,300.00
Departmental Travel		200.00
Small Equipment		410.00
Other Current Expenses		2,800.00
Total		\$47,140.00

PHYSICAL EDUCATION—MEN (NON-ACADEMIC)

Salaries:

Erickson, Carl E., Ed.D., Assoc. Prof. (Head of Intercollegiate Athletics)	12	\$ 3,750.00
(see P. E.—Men (Non-Academic))	12	(3,750.00)
(total salary)	12	(7,500.00)
Martin, Glenn, M.A., Assoc. Prof.	12	2,560.00
(see P. E.—Men (Academic))	12	(2,560.00)
(see Men's Intramurals)	12	(2,560.00)
(total salary)	12	(7,680.00)
Lingle, Leland P., M.A., Assoc. Prof.	12	2,520.00
(see P. E.—Men (Academic))	12	(5,040.00)
(total salary)	12	(7,560.00)
Holder, Lynn C., M.S. in Ed., Asst. Prof.	12	3,420.00
(see P. E.—Men (Academic))	12	(3,420.00)
(total salary)	12	(6,840.00)
Franz, Robert E., M.S., Instructor	9	1,980.00
(see P. E.—Men (Academic))	9	(1,980.00)
(total salary)	9	(3,960.00)
O'Brien, William Edward, M.S. in P.Ed., Instructor	12	4,950.00
(see P. E.—Men (Academic))	12	(1,650.00)
(total salary)	12	(6,600.00)
Wilkinson, James J., Dir. Rec., Instructor	9	2,295.00
(see P. E.—Men (Academic))	9	(2,295.00)
(total salary)	9	(4,590.00)
Grimes, John E., Equipment Attendant (S-CS-42)	12	2,700.00
Kircher, Naomi, Clerk Steno. I (S-CS-43)	12	1,920.00
Malzahn, Barbara, Clerk Steno. I. (S-CS-184)	12	960.00
(see P. E.—Men (Academic))	12	(1,920.00)
(total salary)	12	(960.00)
		27,055.00
Wages		2,500.00
Departmental Travel		100.00
Small Equipment		550.00
Other Current Expenses		1,210.00(1)
Total		\$31,415.00

(1) Of this amount, \$10.00 is for film rental.

PHYSICAL EDUCATION—WOMEN

Salaries:

Davies, Dorothy, Ed.D., Professor (Chairman)	9	\$ 7,740.00
Zimmerman, Helen, Ph.D., Assoc. Prof.	9	5,400.00

Muzzey, Dorothy, M.A., Asst. Prof.	9	4,140.00
Evans, Lura Elizabeth, M.S., Instructor	9	4,410.00
Stehr, Jean, M.A., Instructor (sabbatical leave, half pay)	9	2,250.00
Ulm, Cleo, M.S., Instructor	9	3,960.00
Stephens, Opal, B.S., Lecturer (term appointment)	9	3,825.00
Clemens, Margaret, Asst. Instructor (half time, term appointment)	9	1,575.00
		33,300.00
Wages		1,200.00
Departmental Travel		150.00
Small Equipment		140.00
Other Current Expenses		2,315.00(1)
Total		\$37,105.00

(1) Of this amount \$15.00 is for film rental.

RECREATION AND OUTDOOR EDUCATION

Salaries:

Freeberg, Wm. H., D. Rec., Assoc. Prof. (Chairman)	12	\$ 7,080.00
Miller, Ray E., Camp Attendant (S-CS-188)	12	2,220.00
		9,300.00
Wages		7,500.00
Departmental Travel		550.00
Small Equipment		550.00
Other Current Expenses		3,150.00(1)
Total		\$21,050.00

(1) Of this amount \$150.00 is for film rental.

TEACHER TRAINING

Salaries:

Neal, Charles D., D.Ed., Professor (Director)	12	\$ 6,750.00
(see Education)	12	(2,250.00)
(total salary)	12	(9,000.00)
Bracewell, George, Ed.D., Assoc. Prof.	9	4,120.00
(see Education)	9	(1,370.00)
(total salary)	9	(5,490.00)
Kenner, Jean, M.A., Instructor	10	3,050.00
(see University School	10	(1,050.00)
(leave without pay, two months)		
(total salary)	10	(4,100.00)
Replacements for 20 part-time Practice Supervisors in Affiliated School at \$225.00 (Asst Instrs.)	9	4,500.00
		18,420.00
Wages		800.00
Departmental Travel		1,900.00
Small Equipment		140.00
Other Current Expenses		675.00(1)
Total		\$21,935.00

(1) Of this amount, \$75.00 is for film rental.

UNIVERSITY SCHOOL

Salaries:

Mees, John D., Ed.D., Professor (Principal)	12	\$ 6,390.00
(see Education)	12	(2,130.00)
(total salary)	12	(8,520.00)
Edwards, Troy W., M.S. in Ed., Asst. Prin. (Instructor)	12	6,600.00
Entsminger, Mary Edwin, M.A., Assoc. Prof.	9	5,130.00
Gross, Chalmer A., Ph.D., Assoc. Prof.	9	5,040.00
Mott, Sina M., Ph.D., Assoc. Prof.	9	5,000.00
Willard, Charles B., Ph.D., Assoc. Prof.	9	6,300.00
Bach, E. Louise, A.M., Asst. Prof.	9	4,860.00
Bartlett, Mabel Sickman, D.Ed., Asst. Prof.	9	4,050.00
(see Education)	9	(1,350.00)
(total salary)	9	(5,400.00)
Brown, Clyde M., Ed.D., Asst. Prof.	9	4,725.00
(see Education)	9	(675.00)
(total salary)	9	(5,400.00)
Clark, Lula R., Asst. Prof. (emerita)	9	1,240.00
Gibbons, M. Alberta, A.M., Asst. Prof.		
(sabbatical leave, half pay)	9	2,000.00
Goodwin, Tina, M.A., Asst. Prof.	9	4,140.00
Hall, Dilla, M.S., Asst. Prof.	9	4,250.00
(see Mathematics)	9	(1,420.00)
(total salary)	9	(5,670.00)
Meehan, Elizabeth C., A.M., Asst. Prof.	9	4,320.00
Paterson, Charles, B.Ed., Asst. Prof.	9	4,590.00
Pruis, John J., Ph.D., Asst. Prof.	9	5,040.00
Rieke, Evelyn Davis, M.A., M.Ed., Asst. Prof.	9	4,500.00
Rogers, Ora D., A.M., (emerita) Asst. Prof.	.....	.....
Shake, Shelby S., M.S., Asst. Prof.	9	4 500.00
Smith, Gladys Leah, M.A., Asst. Prof.	9	4,230.00
Teel, Harley R., A.M., Asst. Prof.	9	4,000.00
Van Trump, Ruby, A.M., Asst. Prof.	9	4,140.00
Wells, Florence A., A.M. (emerita) Asst. Prof.	..	.....
Carey, Margaretta A., M.A., M.M., Instructor	9	4,320.00
Casebier, V. Eleanor, M.S., Instructor	9	3,960.00
Kenner, Jean, M.A., Instructor	10	1,050.00
(see Teacher Training)	10	(3 050.00)
(total salary)	10	(4,100.00)
(leave without pay, two months)		
King, Florence R., Instructor (emerita)	9	1,200.00
Plummer, John F., Jr., M.A., Instructor	9	3,105.00
(see Industrial Education)	9	(1,035.00)
(total salary)	9	(4,140.00)
_____, Instructor	9	4,050.00
(replacing Rogers)		
Shotick, Andrew L., M.S., Instructor		
(quarter-time; basic salary provided by		
Carbondale Public Schools)	9	1,080.00
Spradling, Zita, M.S., Instructor (disability leave)	.....	.....
Starck, Helen, M.Ed., Instructor	9	3,780.00
Stephens, Clarence W., A.M., Instructor	9	4,500.00
Stotlar, John W., Ed.D., Instructor	9	4,410.00
Sullivan, Milton Francis, M.A., Instructor	9	4,500.00
Thate, Charles, M.S. in Ed., Instructor	9	3,600.00
Treece, Madelyn, A.M., Instructor	9	4,140.00
Wood, Eugene S., M.S., Instructor		
(sabbatical leave, half pay, nine months)	12	3,600.00
Bracewell, Mabel, Asst. Instructor		
(winter quarter, term appointment)	3	1,050.00
Roos, Nancy Lucille, B.S., Asst. Instructor		
(term appointment)	9	3,420.00

Pearce, Tony Lorene, Chief Clerk (Level I) (S-CS-224)	12	3,420.00
Pair, Ruth, Clerk Steno. I (S-CS-44)	12	2,040.00
		152,270.00
Wages		1,120.00
Departmental Travel		600.00
Small Equipment		250.00
Other Current Expenses		7,065.00(1)
Total		\$161,305.00

(1) Of this amount, \$1,765.00 is for film rental.

DIVISION OF COMMUNICATIONS—ADMINISTRATION AND GENERAL

Salaries:

Talley, C. Horton, Ph.D., Professor (Acting Director)	12	\$ 7 280.00
(see Speech)	12	(3,640.00)
(total salary)	12	(10,920.00)
Hunsinger, Paul, Ph.D., Assoc. Prof. (Academic Advisor) ..	12	1,800.00
(see Speech)	12	(5,400.00)
(total salary)	12	(7,200.00)
Bock, Jeanne Spooner, Clerk Steno. II (S-CS-352)	12	2,760.00
		11,840.00
Wages .....		.....
Departmental Travel		360.00(1)
Small Equipment		100.00
Other Current Expenses		300.00
Total		\$12,600.00

(1) Of this amount, \$260.00 is for Division of Communications convention travel.

JOURNALISM

Salaries:

Long, Howard R., Ph.D., Professor (Chairman)	9	\$ 6,000.00
Modlin, Francis Dudley, M.S., Asst. Prof.	11	3,025.00
(see Tech. & Adult Ed.)	11	(3,025.00)
(total salary)	11	(6,050.00)
Grubb, Donald Ray, M.A., Instructor		
(sabbatical leave, half pay)	9	1,980.00
Horrell, C. William, M.S., Instructor	12	750.00
(see Photographic Expense)	12	(3,000.00)
(total salary)	12	(3,750.00)
(sabbatical leave, half pay, nine months)		
		11,755.00
Wages		400.00
Departmental Travel		125.00
Small Equipment		300.00
Other Current Expenses		905.00(1)
Total		\$13,485.00

(1) Of this amount, \$105.00 is for film rental.

SPEECH

Salaries:

Talley, C. Horton, Ph.D., Professor (Chairman)	12	\$ 3,640.00
(see Division of Communications)	12	(7,280.00)
(total salary)	12	(10,920.00)

UNIVERSITY SCHOOL

Salaries:

Mees, John D., Ed.D., Professor (Principal)	12	\$ 6,390.00
(see Education)	12	(2,130.00)
(total salary)	12	(8,520.00)
Edwards, Troy W., M.S. in Ed., Asst. Prin. (Instructor) ..	12	6,600.00
Entsminger, Mary Edwin, M.A., Assoc. Prof.	9	5,130.00
Gross, Chalmer A., Ph.D., Assoc. Prof.	9	5,040.00
Mott, Sina M., Ph.D., Assoc. Prof.	9	5,000.00
Willard, Charles B., Ph.D., Assoc. Prof.	9	6,300.00
Bach, E. Louise, A.M., Asst. Prof.	9	4,860.00
Bartlett, Mabel Sickman, D.Ed., Asst. Prof.	9	4,050.00
(see Education)	9	(1,350.00)
(total salary)	9	(5,400.00)
Brown, Clyde M., Ed.D., Asst. Prof.	9	4,725.00
(see Education)	9	(675.00)
(total salary)	9	(5,400.00)
Clark, Lula R., Asst. Prof. (emerita)	9	1,240.00
Gibbons, M. Alberta, A.M., Asst. Prof.		
(sabbatical leave, half pay)	9	2,000.00
Goodwin, Tina, M.A., Asst. Prof.	9	4,140.00
Hall, Dilla, M.S., Asst. Prof.	9	4,250.00
(see Mathematics)	9	(1,420.00)
(total salary)	9	(5,670.00)
Meehan, Elizabeth C., A.M., Asst. Prof.	9	4,320.00
Paterson, Charles, B.Ed., Asst. Prof.	9	4,590.00
Pruis, John J., Ph.D., Asst. Prof.	9	5,040.00
Rieke, Evelyn Davis, M.A., M.Ed., Asst. Prof.	9	4,500.00
Rogers, Ora D., A.M., (emerita) Asst. Prof. ....	.....	.....
Shake, Shelby S., M.S., Asst. Prof.	9	4 500.00
Smith, Gladys Leah, M.A., Asst. Prof.	9	4,230.00
Teel, Harley R., A.M., Asst. Prof.	9	4,000.00
Van Trump, Ruby, A.M., Asst. Prof.	9	4,140.00
Wells, Florence A., A.M. (emerita) Asst. Prof. ....	..	.....
Carey, Margaretta A., M.A., M.M., Instructor	9	4,320.00
Casebier, V. Eleanor, M.S., Instructor	9	3,960.00
Kenner, Jean, M.A., Instructor	10	1,050.00
(see Teacher Training)	10	(3 050.00)
(total salary)	10	(4,100.00)
(leave without pay, two months)		
King, Florence R., Instructor (emerita)	9	1,200.00
Plummer, John F., Jr., M.A., Instructor	9	3,105.00
(see Industrial Education)	9	(1,035.00)
(total salary)	9	(4,140.00)
_____, Instructor	9	4,050.00
(replacing Rogers)		
Shotick, Andrew L., M.S., Instructor		
(quarter-time; basic salary provided by		
Carbondale Public Schools)	9	1,080.00
Spradling, Zita, M.S., Instructor (disability leave) .....	.....	.....
Starck, Helen, M.Ed., Instructor	9	3,780.00
Stephens, Clarence W., A.M., Instructor	9	4,500.00
Stotlar, John W., Ed.D., Instructor	9	4,410.00
Sullivan, Milton Francis, M.A., Instructor	9	4,500.00
Thate, Charles, M.S. in Ed., Instructor	9	3,600.00
Treece, Madelyn, A.M., Instructor	9	4 140.00
Wood, Eugene S., M.S., Instructor		
(sabbatical leave, half pay, nine months)	12	3,600.00
Bracewell, Mabel, Asst. Instructor		
(winter quarter, term appointment)	3	1,050.00
Roos, Nancy Lucille, B.S., Asst. Instructor		
(term appointment)	9	3,420.00

Pearce, Tony Lorene, Chief Clerk (Level I) (S-CS-224)	12	3,420.00
Pair, Ruth, Clerk Steno. I (S-CS-44)	12	2,040.00
		152,270.00
Wages		1,120.00
Departmental Travel		600.00
Small Equipment		250.00
Other Current Expenses		7,065.00(1)
Total		\$161,305.00

(1) Of this amount, \$1,765.00 is for film rental.

DIVISION OF COMMUNICATIONS—ADMINISTRATION AND GENERAL

Salaries:

Talley, C. Horton, Ph.D., Professor (Acting Director)	12	\$ 7,280.00
(see Speech)	12	(3,640.00)
(total salary)	12	(10,920.00)
Hunsinger, Paul, Ph.D., Assoc. Prof. (Academic Advisor) ..	12	1,800.00
(see Speech)	12	(5,400.00)
(total salary)	12	(7,200.00)
Bock, Jeanne Spooner, Clerk Steno. II (S-CS-352)	12	2,760.00
		11,840.00

Wages		360.00(1)
Departmental Travel		100.00
Small Equipment		300.00
Other Current Expenses		
Total		\$12,600.00

(1) Of this amount, \$260.00 is for Division of Communications convention travel.

JOURNALISM

Salaries:

Long, Howard R., Ph.D., Professor (Chairman)	9	\$ 6,000.00
Modlin, Francis Dudley, M.S., Asst. Prof.	11	3,025.00
(see Tech. & Adult Ed.)	11	(3,025.00)
(total salary)	11	(6,050.00)
Grubb, Donald Ray, M.A., Instructor		
(sabbatical leave, half pay)	9	1,980.00
Horrell, C. William, M.S., Instructor	12	750.00
(see Photographic Expense)	12	(3,000.00)
(total salary)	12	(3,750.00)
(sabbatical leave, half pay, nine months)		
		11,755.00

Wages		400.00
Departmental Travel		125.00
Small Equipment		300.00
Other Current Expenses		905.00(1)
Total		\$13,485.00

(1) Of this amount, \$105.00 is for film rental.

SPEECH

Salaries:

Talley, C. Horton, Ph.D., Professor (Chairman)	12	\$ 3,640.00
(see Division of Communications)	12	(7,280.00)
(total salary)	12	(10,920.00)

DIVISION OF RURAL STUDIES—ADMINISTRATION AND GENERAL

Salaries:

Keeper, Wendell E., Ph.D., Professor		
(Acting Director)	12	\$ 5,520.00
(see Agriculture)	12	(5,520.00)
(total salary)	12	(11,040.00)
Hosner, John Frank, M.F., Instructor		
(Academic Advisor)	12	1,840.00
(see Coop. Forestry Res.)	12	(1,840.00)
(see Agriculture)	12	(1,840.00)
(total salary)	12	(5,520.00)
Chandler, Stewart, BS., Research Assoc.		
(basic salary provided by Illinois		
State Natural History Survey) .....	...	.....
Dohanich, Mary, Clerk Steno. I (S-CS-232)	12	2,280.00
		9,640.00
Wages .....		.....
Departmental Travel		780.00(1)
Small Equipment		75.00
Other Current Expenses		300.00
Total		\$10,795.00

(1) Of this amount, \$280.00 is for Division of Rural Studies convention travel.

AGRICULTURE

Salaries:

Keeper, Wendell E., Ph.D., Professor (Chairman)	12	\$ 5,520.00
(see Division of Rural Studies)	12	(5,520.00)
(total salary)	12	(11,040.00)
Muckelroy, Renzo E., M.S., Professor (emeritus) .....	...	.....
Hess, Carroll V., Ph.D., Assoc. Prof.	12	1,800.00
(see University Farms)	12	(5,400.00)
(total salary)	12	(7,200.00)
Kammlade, Wm. G., Jr., Ph.D., Assoc. Prof.	10	6,300.00
Reed, Alex, Ph.D., Assoc. Prof.		
(Supervisor of Adult Ed.)	12	2,560.00
(see Tech. & Adult Ed.)	12	(2,560.00)
(see University Farms)	12	(2,560.00)
(total salary)	12	(7,680.00)
Tucker, Lowell R., Ph.D., Assoc. Prof.	12	3,780.00
(see University Farms)	12	(3,780.00)
(total salary)	12	(7,560.00)
Andrew, William T., Ph.D., Asst. Prof.	12	2,000.00
(see University Farms)	12	(4,000.00)
(total salary)	12	(6,000.00)
Kolmer, Lee Roy A., Ph.D., Asst. Prof.	12	6,000.00
Roth, Fred W., M.S., Asst. Prof.	12	5,640.00
Sullivan, Edward F., Asst. Prof.	12	1,960.00
(see University Farms)	12	(3,920.00)
(total salary)	12	(5,880.00)
Vavra, Joseph P., Ph.D., Asst. Prof.	12	2,940.00
(see University Farms)	12	(2,940.00)
(total salary)	12	(5,880.00)
Hinners, Scott W., M.S., Instructor	12	2,820.00
(see University Farms)	12	(2,820.00)
(total salary)	12	(5,640.00)
Hosner, John Frank, M.F., Instructor	12	1,840.00
(see Division of Rural Studies)	12	(1,840.00)
(see Coop. Forestry Res.)	12	(1,840.00)
(total salary)	12	(5,520.00)

Woods, Harvey S., M.S., Instructor	12	3,500.00
(see University Farms)	...	...
(sabbatical leave, half pay, nine months)	...	...
Lane, Richard D., M.S., Adjunct Prof.	...	...
(basic salary provided by U. S. Forest Service)	...	...
Minckler, Leon S., Ph.D., Adjunct Prof.	...	...
(basic salary provided by U. S. Forest Service)	...	...
Clark, Marshall G., M.S., Lecturer (emeritus)	...	...
		46,660.00
Wages		1,000.00
Departmental Travel		700.00
Small Equipment		225.00
Other Current Expenses		2,850.00(1)
Total		\$51,435.00

(1) Of this amount, \$350.00 is for film rental.

UNIVERSITY FARMS

Salaries:

Hess, Carroll V., Ph.D., Assoc. Prof.	12	\$ 5,400.00
(see Agriculture)	12	(1,800.00)
(total salary)	12	(7,200.00)
Reed, Alex, Ph.D., Assoc. Prof.	12	2,560.00
(see Tech. & Adult Ed.)	12	(2,560.00)
(see Agriculture)	12	(2,560.00)
(total salary)	12	(7,680.00)
Tucker, Lowell R., Ph.D., Assoc. Prof.	12	3,780.00
(see Agriculture)	12	(3,780.00)
(total salary)	12	(7,560.00)
Andrew, William T., Ph.D., Asst. Prof.	12	4,000.00
(see Agriculture)	12	(2,000.00)
(total salary)	12	(6,000.00)
Sullivan, Edward F., Asst. Prof.	12	3,920.00
(see Agriculture)	12	(1,960.00)
(total salary)	12	(5,880.00)
Vavra, Joseph P., Ph.D., Asst. Prof.	12	2,940.00
(see Agriculture)	12	(2,940.00)
(total salary)	12	(5,880.00)
Hinners, Scott, M.S., Instructor	12	2,820.00
(see Agriculture)	12	(2,820.00)
(total salary)	12	(5,640.00)
Burke, William D., B.S., Research Asst.	12	2,700.00(1)
(term appointment)		
Fox, Ralph, Asst. Farmer (S-CS-45)	12	3,120.00
Hull, William H., Asst. Farmer (S-CS-46)	12	2,640.00
Penrod, Lon, Asst. Farmer (S-CS-47)	12	2,400.00
		36,280.00
Wages		6,000.00
Departmental Travel		300.00
Small Equipment		...
Other Current Expenses		13,200.00
Total		\$55,780.00

(1) House furnished for the convenience of the University.

CHILD GUIDANCE CLINIC

Salaries:

Thalman, W. A., Ph.D., Professor	9	\$ 2,520.00
(see Guidance and Special Education)	9	(5,040.00)
(total salary)	9	(7,560.00)
		2,520.00
Wages		500.00
Departmental Travel		
Small Equipment		90.00
Other Current Expenses		250.00
Total		\$ 3,360.00

MUSEUM

Salaries:

Kelley, John Charles, Ph.D., Professor		
(of Anthropology; Director)	12	\$ 6,320.00
(see Sociology)	12	(3,160.00)
(total salary)	12	(9,480.00)
Bennett, Esther Vorena, M.S., Instructor	12	4,200.00
Shackelford, William J., M.A., Instructor		
(in Sociology) (leave without pay, 3½ months)	8½	3,230.00
Waters, Loraine Lillian, M.S. in Ed., Instructor	12	5,160.00
Peithman, Irvin M., Research Asst.	12	4,680.00
Manfredini, Dolores, Chief Clerk (Level I) (S-CS-226)	12	3,480.00
		27,070.00
Wages		3,400.00
Departmental Travel		1,400.00
Small Equipment		600.00
Other Current Expenses		2,200.00(1)
Total		\$34,670.00

(1) Of this amount, \$70.00 is for film rental.

STATISTICAL SERVICES

Salaries:

Mark, Abraham M., Ph.D., Assoc. Prof. (Director)	12	\$ 4,660.00
(see Mathematics)	12	(2,660.00)
(total salary)	12	(7,320.00)
Cochrane, Philip J., Tabulating Mach. Sup. (S-CS-228) ..	12	5,040.00
Davie, Joseph L., Tab. Mach. Op. III (S-CS-48)	12	3,420.00
DeWar, Phyllis, Tab. Mach. Op. I	12	2,220.00
_____, Tab. Mach. Op. I (S-CS-175)	12	2,100.00
(replacing Peterson)		
Reedy, Dixiana Virginia, Tab. Mach. Op. I (S-CS-182)	12	2,100.00
		19,540.00
Wages		1,400.00
Departmental Travel		100.00
Small Equipment		200.00
Other Current Expenses		16,000.00
		\$37,240.00

COOPERATIVE AGRONOMY EXPERIMENT STATION

Salaries:

_____, Asst. Prof.	6(1)	3,000.00
Wages		
Departmental Travel		100.00
Small Equipment		250.00
Other Current Expenses		1,500.00
Total		\$ 4,850.00

- (1) Southern Illinois University will provide half a year's salary for this position; the other half will be provided by the University of Illinois.

COOPERATIVE ATOMIC AND CAPACITOR RESEARCH

Salaries:

Young, Otis B., Professor (Director)	12	\$ 5,760.00
(see Physics)	12	(2,880.00)
(total salary)	12	(8,640.00)
		5,760.00
Wages		400.00
Departmental Travel		200.00
Small Equipment		500.00
Other Current Expenses		200.00
Total		\$ 7,060.00

BIOLOGICAL RESEARCH LABORATORY

Salaries:

Lindegren, Carl C., Ph.D., Professor (Director)	12	\$ 8,910.00
(see Microbiology)	12	(2,970.00)
(total salary)	12	(11,880.00)
Ogur, Maurice, Ph.D., Assoc. Prof.	12	6,300.00
(see Microbiology)	12	(2,100.00)
(total salary)	12	(8,400.00)
McClary, Dan Otho, Ph.D., Asst. Prof.	12	1,350.00
(see Microbiology)	12	(2,700.00)
(see Col. of L. A. & S.)	12	(1,350.00)
(total salary)	12	(5,400.00)
		16,560.00
Wages		700.00
Departmental Travel .....		.....
Small Equipment .....		.....
Other Current Expenses		2,600.00
Total		\$19,860.00

COOPERATIVE FISHERIES MANAGEMENT RESEARCH

Salaries:

Lewis, William M., Ph.D., Asst. Prof.	12	\$ 1,800.00
(see Zoology)	12	(5,280.00)
(total salary)	12	(7,080.00)
Gunning, Gerald Eugene, Research Asst. (term appointment)	5	1,250.00
		3,050.00
Wages		600.00
Departmental Travel		270.00

Small Equipment	365.00
Other Current Expenses	600.00
Total	<u>\$ 4,885.00</u>

COOPERATIVE FORESTRY RESEARCH

Salaries:

Hosner, John Frank, M.F., Instructor	12	\$ 1,840.00
(see Agriculture)	12	(1,840.00)
(see Division of Rural Studies)	12	(1,840.00)
(total salary)	12	<u>(5,520.00)</u>
		1,840.00
Wages .....		.. .. .
Departmental Travel .....		.. .. .
Small Equipment .....		.. .. .
Other Current Expenses		2,000.00
Total		<u>\$ 3,840.00</u>

ILLINOIS HORTICULTURAL EXPERIMENT STATION

Salaries:

Mowry, James B., Ph.D., Asst. Prof.	6(1)	\$ 2,940.00
Stearns, Lolo, Farm Foreman (S-CS-203)	12	3,000.00
Pierson, Clayton H., Asst. Farmer (S-CS-336)	12	<u>2,400.00</u>
		8,340.00
Wages		2,500.00
Departmental Travel		155.00
Small Equipment		400.00
Other Current Expenses		<u>2,100.00</u>
Total		<u>\$13,495.00</u>

- (1) Southern Illinois University pays Mr. Mowry's salary for six months each year, the University of Illinois the other six months.

COOPERATIVE WILDLIFE RESEARCH

Salaries:

Klimstra, Willard D., Ph.D., Assoc. Prof.	12	\$ 1,950.00
(see Zoology)	12	(5,730.00)
(total salary)	12	<u>(7,680.00)</u>
Layne, J. N., Ph.D., Asst. Prof.	12	2,700.00
(see Zoology)	12	(2,700.00)
(total salary)	12	<u>(5,400.00)</u>
		4,650.00
Wages		750.00
Departmental Travel		1,300.00
Small Equipment .....		.. .. .
Other Current Expenses		<u>1,500.00</u>
Total		<u>\$8,200.00</u>

SPECIAL RESEARCH PROJECTS**Salaries:**

Replacements for 8 Grad. Assts. at \$990.00	9	\$ 7,920.00
Replacements for 3½ Research Assts. at \$2,500.00	12	8,750.00
		16,670.00
Wages		4,750.00
Departmental Travel		5,500.00
Small Equipment		3,685.00
Other Current Expenses		6,500.00
Total		\$ 37,105.00

EXTENSION**Salaries:**

Dey, Raymond H., Ed.D., Dean (of University Extension; Assoc. Prof. of Education)	12	\$ 8,040.00
Simon, Ernest J., M.S., Dean (Technical and Adult Education; Assoc. Dean, Extension) .....	....	....
Fligor, Ross Jean, Ed.D., Asst. Prof. (Asst. Dean)	12	4,785.00
(see Education)	12	(1,575.00)
(total salary)	12	(6,360.00)
Gotway, Madelyn Carol, Clerk Steno. I (S-CS-166)	12	2,280.00
		15,105.00
Wages		700.00
Departmental Travel		10,000.00
Small Equipment		165.00
Other Current Expenses		1,600.00
Total		\$27,570.00

GENERAL LIBRARY**Salaries:**

_____, Professor (Director)	12	\$ 8,500.00
(replacing Muller)		
Heicke, Dorothy E., M.A. in L.S., Asst. Prof.	9	4,050.00
Kerley, Ruby, A.M. in L.S., Asst. Prof.	9	4,590.00
Kite, Grace E., M.A., Asst. Prof.	9	4,500.00
Stone, Elizabeth Opal, M.S. in L.S., Asst. Prof. (Assistant Director)	12	6,960.00
Cundall, Zella, B.S. in L.S., Instructor	9	4,050.00
Ford, Stephen W., M.A. in L.S., Instructor	12	4,920.00
Hankla, Golda, M.A., Instructor	9	3,600.00
McCord, John G. W., B.S. in L.S., Instructor	12	4,800.00
Melvin, Mary Belle, B.S. in L.S., Instructor	9	3,600.00
Moore, Kent U., M.A., Instructor	12	5,040.00
Randall, Ferris, B.L.S., Instructor (Assistant Director)	12	6,000.00
Alverson, Phyllis J., Chief Lib. Clerk (S-CS-249)	12	2,820.00
Weshinskey, D. Grace, Chief Lib. Clerk (S-CS-194)	12	2,520.00
Hutton, Betty Odle, Lib. Clerk III	12	2,400.00
Pittman, Grace, Lib. Clerk III (S-CS-286)	12	2,100.00
Shelton, Regina M., Lib. Clerk III (S-CS-57)	12	2,400.00
Ashley, Gloria J., Lib. Clerk II (S-CS-54)	12	1,860.00
Merbitz, Donald, Lib. Clerk II (S-CS-167)	12	2,040.00
Pair, Patty, Lib. Clerk II (S-CS-56)	12	2,040.00
Stephenson, Ann, Lib. Clerk II (S-CS-51)	12	1,920.00
Wilkas, Rosemary, Lib. Clerk II (S-CS-58)	12	1,980.00

Lingle, Betty Jane, Lib. Clerk I (S-CS-52)	12	2,040.00
Post, Roberta, Lib. Clerk I (S-CS-53)	12	1,920.00
Mosby, Barbara Ann, Clerk Typist III (S-CS-50)	12	2,280.00
Taylor, Anna L., Clerk Typist II (S-CS-201)	12	2,040.00
Wages		90,970.00
Departmental Travel		11,000.00
Small Equipment		150.00
Other Current Expenses		30,376.00
Total		\$155,546.00

AUDIO-VISUAL EDUCATION

Salaries:

Ingli, Donald A., M.A., Asst. Prof. (Director)	12	\$ 6,840.00
Butts, Gordon K., Ed.D., Instructor	12	5,640.00
Wages		12,480.00
Departmental Travel		2,500.00
Small Equipment		350.00
Other Current Expenses		350.00
Total		2,730.00(1)
Total		\$18,410.00

(1) Of this amount, \$2,530.00 is for film rental for audio-visual instruction.

TILTON-LINCOLN LIBRARY

Salaries	\$
Wages .....	.....
Departmental Travel	55.00
Small Equipment .....	.....
Other Current Expenses .....	.....
Total	\$ 55.00

UNIVERSITY SCHOOL LIBRARY

Salaries:

Stull, Marjorie, B.S. in L.S., Instructor (leave without pay)	\$
_____, Lecturer (replacing Stull) (term appointment)	9 3,780.00
Wages	3,780.00
Departmental Travel	1,400.00
Small Equipment	30.00
Other Current Expenses	450.00
Total	\$ 5,660.00

PHYSICAL PLANT—ADMINISTRATION

Salaries:

Howe, William A., M.S., Director (Instructor in Industrial Education)	12	\$ 8,500.00
Gotway, Otto E., Suprv. of Bldg. Craftsmen (S-CS-60)	12	5,400.00
Armes, Carl, Jr. Cost Accountant (S-CS-328)	12	3,000.00

Forster, Mary A., Chief Clerk (Level I) (S-CS-59)	12	2,940.00
Foley, Roma, Clerk Steno. I (S-CS-268)	12	1,920.00
Wages		21,760.00
Departmental Travel		1,600.00
Small Equipment		250.00
Other Current Expenses		200.00
Total		1,250.00
Total		\$25,060.00

PHYSICAL PLANT—MAINTENANCE

Salaries:

Durham, Wm., Brick Mason (S-CS-180)	12	\$ 7,138.00
Loy, Frank R., Plumber Foreman (S-CS-123)	12	6,120.00
_____, Plumber (S-CS-121)	12	5,610.00
(replacing Betts)		
Cook, Arthur W., Plumber (S-CS-280)	12	5,610.00
Etherton, Claude W., Plumber (S-CS-281)	12	5,610.00
Loy, Charles E., Plumber (S-CS-122)	12	5,610.00
Marten, W. E., Plumber (S-CS-124)	12	5,610.00
Michael, H. A., Plumber (S-CS-125)	12	5,610.00
McCormick, Clyde L., Electrician Foreman (S-CS-133)	12	6,048.60
Price, Robert, Electrician (S-CS-154)	12	5,538.60
Renner, Henry J., Electrician (S-CS-134)	12	5,538.60
Talley, Arthur, Electrician (S-CS-269)	12	5,538.60
Weber, Rudolph, Electrician (S-CS-135)	12	5,538.60
Hogue, Robert, Carpenter Foreman (S-CS-113)	12	5,610.00
Schwegman, Virgil, Carpenter Foreman (S-CS-114)	12	5,610.00
Dotson, George, Carpenter (S-CS-127)	12	5,100.00
Hagler, Ned J., Carpenter (S-CS-128)	12	5,100.00
Kinsey, Carl B., Carpenter (S-CS-129)	12	5,100.00
Ross, Arthur L., Carpenter (S-CS-130)	12	5,100.00
Smith, Robert E., Carpenter (S-CS-131)	12	5,100.00
White, Jackie Don, Carpenter (S-CS-132)	12	5,100.00
Harris, Guy R., Painter Foreman (S-CS-118)	12	5,100.00
Callaway, William M., Painter (S-CS-278)	12	4,590.00
Cogdill, Lee V., Painter (S-CS-115)	12	4,590.00
Gamble, Roy C., Painter (S-CS-116)	12	4,590.00
Gustin, Charles, Painter (S-CS-279)	12	4,590.00
Hagler, Carl I., Painter (S-CS-117)	12	4,590.00
Matthews, William, Painter (S-CS-119)	12	4,590.00
Stawarczik, Victor, Painter (S-CS-120)	12	4,590.00
Crowell, Donald Eugene, Laborer (Constr.) (S-CS-126)	12	3,876.00

158,047.00

Wages		1,500.00
Departmental Travel		
Small Equipment		750.00
Other Current Expenses		43,500.00
Total		\$203,797.00

PHYSICAL PLANT—OPERATION

Salaries:

Marberry, William M., A.M., Asst. Prof.	12	\$ 4,960.00
(see Botany)	12	(2,480.00)
(total salary)	12	(7,440.00)
Widdows, Joe, Bldg. & Gr. Suprv. (S-CS-61)	12	4,920.00
Carter, Ralph Dale, Maint. Equip. Op. (S-CS-63)	12	3,720.00
Alexander, Raymond B., Driver (S-CS-62)	12	3,720.00

Davitz, Woodrow, Driver (S-CS-64)	12	3,720.00
_____, Driver (S-CS-65)	12	3,720.00
(replacing Leach)		
McCutcheon, Edward, Driver (S-CS-66)	12	3,720.00
Pierson, Bert, Driver (S-CS-67)	12	3,720.00
Ragsdale, Van H., Driver (S-CS-68)	12	3,720.00
_____, Driver (S-CS-304)	12	3,720.00
(replacing Wright)		
Meyer, Maurice S., Automotive Mechanic (S-CS-306)	12	3,600.00
Bahr, William E., Garage Attendant (S-CS-308)	12	2,400.00
McNeill, Lee, Grounds Foreman (S-CS-69)	12	3,360.00
James, Robert L., Grounds Gardener (S-CS-70)	12	3,300.00
Taylor, Jettie, Asst. Grounds Gardener (S-CS-71)	12	3,208.80
Mario, Louis J., Asst. Grounds Gardener (S-CS-369)	12	3,208.80
Alexander, Earl, Maint. Worker (S-CS-95)	12	3,208.80
Cundiff, Lenvil E., Maint. Worker (S-CS-96)	12	3,208.80
Freeman, Cliff, Maint. Worker (S-CS-97)	12	3,208.80
Hall, Villa, Maint. Worker (S-CS-99)	12	3,208.80
_____, Maint. Worker (S-CS-100)	12	3,208.80
(replacing James)		
McCalister, William, Maint. Worker (S-CS-101)	12	3,208.80
Mitchell, Tosco, Maint. Worker (S-CS-102)	12	3,208.80
_____, Maint. Laborer (S-CS-270)	12	3,208.80
(replacing Baker)		
Mifflin, Russell, Maint. Laborer (S-CS-349)	12	3,208.80
_____, Maint. Laborer (S-CS-275)	12	3,208.80
(replacing Russell)		
_____, Maint. Laborer (S-CS-276)	12	3,208.80
(replacing Toler)		
_____, Maint. Laborer (S-CS-302)	12	3,208.80
(replacing Ward)		
Westley, George, Maint. Laborer (S-CS-103)	12	3,208.80
_____, Maint. Laborer (S-CS-277)	12	3,208.80
(replacing Wheatley)		
Williams, James, Maint. Laborer (S-CS-104)	12	3,208.80
Montgomery, Joe, Police Chief (S-CS-357)	12	3,180.00
Bain, Herman, Policeman (S-CS-105)		
(leave without pay)		
Newberry, J. A., Policeman (S-CS-111)	12	2,700.00
Turner, William Leonard, Policeman (S-CS-112)	12	2,700.00
Holder, Dallas R., Policeman (S-CS-108)	12	2,520.00
Crews, Ardell, Policeman (S-CS-195)	12	2,280.00
Denison, Luther, Policeman (S-CS-107)	12	2,280.00
Frost, Guss Le, Policeman (S-CS-106)	12	2,280.00
McBride, Randel, Policeman (S-CS-105)	12	2,280.00
McGee, Lowell E., Policeman (S-CS-109)	12	2,280.00
Reichert, Millard L., Policeman (S-CS-110)	12	2,280.00
King, Thomas J., Custodial Suprv. (S-CS-72)	12	3,180.00
Biggs, George O., Janitor Foreman (S-CS-73)	12	3,000.00
Lingle, Cioman, Janitor Sub. Foreman (S-CS-240)	12	2,820.00
Evans, Charles R., Janitor (S-CS-77)	12	2,700.00
Knight, Ira Dennie, Janitor (S-CS-81)	12	2,700.00
Loveall, Guy, Janitor (S-CS-83)	12	2,700.00
Sutton, Wayne, Janitor (S-CS-88)	12	2,700.00
Wiggins, Howard Arthur, Janitor (S-CS-91)	12	2,700.00
Anderson, William J., Janitor (S-CS-74)	12	2,520.00
Clutts, Dennis, Janitor (S-CS-75)	12	2,520.00
Fox, Harry, Janitor (S-CS-78)	12	2,520.00
Jamison, James, Janitor (S-CS-80)	12	2,520.00
Pollard, Calvin Ramey, Janitor (S-CS-86)	12	2,520.00
Valentine, Columbus, Janitor (S-CS-89)	12	2,520.00
Valentine, Ima Mae, Janitress (S-CS-94)	12	2,316.00
Armstrong, Julius, Janitor (S-CS-146)	12	2,280.00
Armstrong, Willie J., Janitor (S-CS-168)	12	2,280.00
Berry, James P., Janitor (S-CS-185)	12	2,280.00

Clark, Charles, Janitor (S-CS-196)	12	2,280.00
————, Janitor (replacing Cooper)	12	2,280.00
Elmore, Leonard, Janitor (S-CS-76)	12	2,280.00
Griffith, Charles Roy, Janitor (S-CS-187)	12	2,280.00
Jackson, Doulford, Jr., Janitor (S-CS-84)	12	2,280.00
Kerrens, Roger, Janitor (S-CS-186)	12	2,280.00
Peters, D. A., Janitor (S-CS-79)	12	2,280.00
O'Hara, George, Janitor (S-CS-85)	12	2,280.00
Stalls, Robert A., Janitor (S-CS-87)	12	2,280.00
Wilson, Elvesely, Janitor (S-CS-92)	12	2,280.00
O'Dell, Zenia Belle, Janitress (S-CS-93)	12	2,100.00

203,305.60

Wages 7,200.00

Departmental Travel

Small Equipment 400.00

Other Current Expenses 27,000.00

Total \$237,905.60

PHYSICAL EDUCATION FACILITIES

Salaries \$.....

Wages 16,500.00

Departmental Travel

Small Equipment

Other Current Expenses

Total \$16,500.00

PHYSICAL PLANT—SOUTHERN ACRES

Salaries:

Lewis, Hiram, Stationary Fireman (S-CS-191)	12	\$ 3,312.00
Rogers, V. H., Stationary Fireman (S-CS-190)	12	3,312.00
Richardson, Harry, Maintenance Laborer (S-CS-147)	12	3,208.80
Hammock, Charles, Watchman (S-CS-192)	12	2,520.00
Richey, Henry, Janitor (S-CS-183)	12	2,280.00

14,632.80

Wages

Departmental Travel

Small Equipment

Other Current Expenses

Total \$14,632.80

POWER PLANT AND UTILITIES

Salaries:

Sitter, Ralph H., Chief Plant Operating Engineer (S-CS-136)	12	\$ 6,180.00
Dunning, David E., Stationary Fireman (S-CS-138)	12	3,816.00
Frick, Henry, Stationary Fireman (S-CS-137) (temporary)	12	3,816.00
Kelley, Vernon, Stationary Fireman (S-CS-139)	12	3,816.00
Spelbring, Dale, Stationary Fireman (S-CS-140)	12	3,816.00
Whitnel, Clarence, Stationary Fireman (S-CS-141)	12	3,816.00
Crenshaw, Ernest, Stationary Fireman Helper (S-CS-142)	12	3,216.00
Eddy, Joseph L., Stationary Fireman Helper (S-CS-143) ..	12	3,216.00

Lawson, Dewey P., Stationary Fireman Helper (S-CS-144)	12	3,216.00
Miller, Fred, Stationary Fireman Helper (S-CS-145)	12	3,216.00
		38,124.00
Wages .....		.....
Departmental Travel .....		.....
Small Equipment		150.00
Other Current Expenses		119,000.00
Total		\$157,274.00

RENTAL REAL PROPERTY

Salaries .....	\$ ..	.....
Wages .....		.....
Departmental Travel .....		.....
Small Equipment .....		.....
Other Current Expenses		3,200.00
Total	\$	3,200.00

ARCHITECTURAL SERVICES

Salaries:

Pulley, Charles M., B.S., Director (University Architect; Instructor in Art)	12	\$ 9,240.00
Hart, Willard C., B.S., Supervisor (of Construction; Instructor in Industrial Education)	9	5,715.00
Lonergan, John F. H., A.B., Asst. Prof. (of Industrial Education; Landscape Architect)	12	7,140.00
Gates, Clyde E., Project Engineer (S-CS-255)	12	.....
Jacobsen, Reidar B., Senior Architectural Draftsman (S-CS-247)	12	6,300.00
Lougeay, Paul J., Senior Architectural Draftsman (S-CS-245)	12	4,800.00
Dickerson, Robert D., Junior Architectural Draftsman (S-CS-247) (half time) .....	....	1,800.00
May, Clarence, Junior Architectural Draftsman (S-CS-246)	12	4,140.00
Wright, Mary Opal, Clerk Steno. II (S-CS-176)	12	2,400.00
		41,535.00
Wages		2,200.00
Departmental Travel		500.00
Small Equipment		200.00
Other Current Expenses		3,400.00
Total		\$47,835.00

REFUNDS

Salaries .....	\$	.....
Wages .....		.....
Departmental Travel .....		.....
Small Equipment .....		.....
Other Current Expenses		1,050.00
Total	\$	1,050.00

AWARDS AND GRANTS FOR SCHOLARSHIPS

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	37,700.00
Total	\$37,700.00

DIRECTOR OF AUXILIARY ENTERPRISES**Salaries:**

Isbell, Paul W., M.S., Director	12	7,320.00
Craig, Mercedes, Clerk Steno. I (S-CS-284)	12	2,400.00
Barra, Christine, Clerk Typist II (S-CS-337)	12	2,160.00
Coffer, Necie Gladys, Clerk II (S-CS-351)	12	2,100.00
_____, Clerk II	12	2,040.00

16,020.00

Wages	100.00
Other Current Expenses	3,500.00

Total	\$19,620.00
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ANTHONY HALL**Salaries:**

_____, Supervisor (Resident Counselor)	12	\$ 3,600.00(1)
Mountain, Bess, Housekeeper (S-CS-332)	12	2,040.00
_____, Food Supervisor (S-CS-)	10	2,650.00(2)
Morgan, Dora, Cook I (S-CS-158)	10	1,850.00(2)
Johnson, Nannie, Cook I (S-CS-)	10	1,600.00(2)
Armstrong, Mary, Cook I (S-CS-)	10	1,600.00(2)

13,340.00

Wages	8,000.00
Other Current Expenses	21,500.00

Total	\$42,840.00
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(1) Does not include maintenance allowance of \$30.00 per month.

(2) Does not include maintenance allowance of \$20.00 per month.

BOOKSTORE**Salaries:**

Trobaugh, Carl, Bookstore Manager (S-CS-227)	12	\$ 4,800.00
Duncan, Estelle, Clerk I (S-CS-148)	12	1,920.00
Williams, Lillian G., Clerk I (S-CS-285)	12	1,920.00

8,640.00

Wages	3,168.00
Other Current Expenses	59,712.00

Total	\$71,520.00
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CHAUTAUQUA STREET HOUSING

Salaries:

Rasche, Carlton, F., Supervisor	12	4,968.00(1)
Wages		5,500.00
Other Current Expenses		29,307.00
Total		\$39,775.00

- (1) Does not include maintenance allowance of \$30.00 per month.

FOOD SERVICES *

Salaries:

_____, Instructor (Director of Food Services)	12	5,000.00(1)
Ralls, Pauline, Food Production Manager (S-CS-149)	12	3,420.00(1)
Parker, Myra, Food Production Manager (S-CS-327)	12	3,204.00(1)
Donaby, George, Janitor (S-CS-155)	12	2,460.00
Kirk, Elmo, Stores Clerk (S-CS-343) ..	12	2,400.00
Mendenhall, Marie, Cook I (S-CS-153)	12	2,220.00(1)
Wright, Beatrice, Cook I (S-CS-157)	12	2,220.00(1)
Hardy, Elizabeth, Cook I (S-CS-181)	12	2,220.00(1)
McKinley, Louvenia, Cook I (S-CS-)	12	1,800.00(1)
Baggett, Edith, Cook I (S-CS-151)	12	2,460.00(1)
Travelstead, Lela Mae, Cook I (S-CS-159)	12	2,220.00(1)
Cavitt, Ruby, Cook I (S-CS-341)	10	1,500.00(1)
_____, Cook I (S-CS-)	10	1,500.00(2)
Peithman, Leona R., Fountain Attendant (S-CS-320)	12	1,920.00(2)
Dunn, Rose, Fountain Attendant (S-CS-319)	11	1,540.00(2)
_____, Cook I (S-CS-)	12	1,800.00(2)

Wages	37,884.00
Other Current Expenses	30,000.00
Total	\$160,880.00

* Food Services consist of the University Cafeteria, Oasis, and Southern Acres Cafeteria. These units provide food services for students, faculty, and University guests.

- (1) Does not include maintenance allowance of \$20.00 per month.
 (2) Does not include maintenance allowance of \$10.00 per month.

MEN'S RESIDENCE BARRACKS

Salaries:

Rogge, William M., M.S., Supervisor	12	\$ 5,280.00(1)
Wages		5,600.00
Other Current Expenses		10,340.00
Total		\$21,220.00

- (1) Does not include maintenance allowance of \$30.00 per month.

SOUTHERN ACRES APARTMENTS

Salaries:

_____, Supervisor	12	\$ 3,600.00(1)
Wages		5,000.00
Other Current Expenses		14,272.00
Total		\$22,872.00

- (1) Does not include maintenance allowance of \$30.00 per month.

SOUTHERN ACRES RESIDENCE HALLS**Salaries:**

_____, Supervisor	12	\$ 1,200.00(1)
Wages		1,750.00
Other Current Expenses		2,750.00
Total		\$ 5,700.00

- (1) Does not include maintenance allowance of \$30.00 per month.

WOODY HALL**Salaries:**

Brackenridge, Janet, M.A., Instructor (Supervisor)	11	\$ 4,840.00(2)
Wheeler, Mary Francis, Lecturer (Head Resident) (term appointment)	12	4,200.00(2)
Vogely, Maxine, Instructor (sabbatical leave, half pay, nine months)	12	3,300.00
Richart, Christine, Food Production Manager (S-CS-360) ..	12	5,500.00(1)
_____, Asst. Food Production Manager (S-CS-)	12	3,600.00(1)
Luken, Charles, Chef (S-CS-356)	12	4,000.00(1)
Wolters, Carol, Clerk Typist I (S-CS-338)	12	1,860.00
Allen, Jesse, Janitor (S-CS-164)	12	2,700.00
Parran, Jerrold, Janitor (S-CS-331)	12	2,280.00
Crawshaw, Gilbert, Janitor (S-CS-330)	12	2,280.00
Smith, Ethel, Maid (S-CS-163)	11	1,920.00
Hinton, Minnie, Maid (S-CS-)	11	1,920.00
Adams, Kathryn, Maid (S-CS-334)	11	1,920.00
Battles, Ruby, Maid (S-CS-354)	11	1,920.00
Rentfro, Bertha, Cook (S-CS-162)	11	2,460.00(1)
Foster, Verla, Cook (S-CS-161)	11	2,460.00(1)
Throgmorton, Grace, Cook (S-CS-)	11	2,460.00(1)
Crawshaw, Minnie, Cook (S-CS-169)	11	2,035.00(1)
Drake, Alice, Cook (S-CS-305)	11	1,870.00(1)
McCutcheon, Minnie, Cook Trainee (S-CS-)	10	1,500.00(1)
Phemister, Minnie, Cook Trainee (S-CS-)	10	1,500.00(1)
Etherton, Sybil, Cook Trainee (S-CS-)	10	1,500.00(1)
Hughes, David, Kitchen Laborer (S-CS-347)	11	1,925.00(1)
Wolters, Rossie, Kitchen Laborer (S-CS-)	11	1,760.00(1)
_____, Stores Clerk	11	1,900.00
		63,610.00
Wages		21,884.00
Other Current Expenses		94,023.00
Total Operation and Maintenance		179,517.00
Debt Service		49,110.00
Total		\$228,627.00

- (1) Does not include maintenance allowance of \$20.00 per month.
- (2) Does not include maintenance allowance of \$30.00 per month.

EXHIBIT D

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1954-55
STUDENT ACTIVITY FUNDS**

Statement of Estimated Income

Term	Actual 1952-53	Estimated 1953-54	Estimated 1954-55
Fall Term, 1954			\$ 35,000.00
Winter Term, 1954-55			33,500.00
Spring Term, 1955			31,200.00
Summer Term, 1955			11,900.00
	<u>\$72,766.84</u>	<u>\$87,858.00</u>	<u>\$111,600.00</u>

EXHIBIT E

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1954-55
STUDENT ACTIVITY FUNDS**

Statement of Proposed Expenditures

Activity	Allotment 1953-54	Requested by Fiscal Officer 1954-55	Recommended by Student Council and Director of Student Affairs	Recommended by University Budgetary Council and Approved by President
Band	\$ 800.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Campus Recreation	.....	2,650.00	1,500.00	1,500.00
Chorus	800.00	1,400.00	1,000.00	1,000.00
Class of '54	100.00	.....	.....	.....
Class of '55	100.00	100.00	100.00	100.00
Class of '56	100.00	100.00	100.00	100.00
Class of '57	100.00	100.00	100.00	100.00
Class of '58	.....	100.00	100.00	100.00
Contingent	1,200.00	4,000.00	2,000.00	2,000.00
Debate	2,000.00	3,000.00	2,100.00	2,100.00
Egyptian	10,500.00	11,500.00	11,000.00	11,000.00
Freshman Group	500.00	800.00	800.00	800.00
Activities				
General Expense	500.00	.....	.....	.....
Homecoming	1,200.00	1,200.00	1,000.00	1,000.00
Hospitalization	20,175.00	25,200.00	25,200.00	25,200.00
Intramural Athletics	800.00	2,500.00	1,600.00	1,600.00
Intercollegiate Livestock				
Judging Contest	250.00	375.00	375.00	375.00
Lectures and	3,400.00	4,500.00	3,500.00	3,500.00
Entertainments				
Library Specials and				
Activities	100.00	150.00	125.00	125.00
Obelisk	14,000.00	16,000.00	15,500.00	15,500.00
Orchestra	800.00	1,000.00	1,000.00	1,000.00
Social Senate	1,200.00	2,500.00	1,200.00	1,200.00
Spring Festival	800.00	800.00	800.00	800.00
Student Council	1,700.00	2,000.00	1,865.00	1,865.00
Student Handbook	700.00	900.00	900.00	900.00
Student Welfare	100.00	100.00	100.00	100.00
Student Union Bldg.	.....	11,735.00	11,735.00	11,735.00
Swimming Fund	400.00	.....	400.00	400.00
University Athletics	23,500.00	25,000.00	25,000.00	25,000.00
Women's Athletics	1,200.00	1,500.00	1,500.00	1,500.00
Totals	<u>\$ 87,025.00</u>	<u>\$120,210.00</u>	<u>\$111,600.00</u>	<u>\$111,600.00</u>

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ANNUAL REPORT

of the

BOARD of TRUSTEES

of

Southern Illinois University

For the Year Ending June 30, 1955



PRINTED IN THE U. S. A. BY
SOUTHERN ILLINOIS PUBLICATIONS, INC.
MURPHYSBORO, ILLINOIS



LETTER OF TRANSMITTAL

Carbondale, Illinois
June 30, 1955

Honorable William G. Stratton
Governor of Illinois

Sir:

We have the honor to submit to you herewith, in compliance with the law, the sixth annual report of the Board of Trustees of Southern Illinois University, for the fiscal year July 1, 1954, to June 30, 1955.

Respectfully yours,
Melvin C. Lockard,
Secretary

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BOARD OF TRUSTEES

MEMBERS

Mrs. Stella Collins ----- 1008 East Oak, West Frankfort
Mr. Kenneth L. Davis ----- Box 357, Harrisburg
Mr. Harold R. Fischer ----- 2725 Madison, Granite City
Mr. Robert L. Kern ----- Belleville **News-Democrat**, Belleville
Mr. Melvin C. Lockard ----- First National Bank, Cobden
Mr. Lindell W. Sturgis ----- City National Bank, Metropolis
Mr. John Page Wham ----- 212 East Broadway, Centralia
Mr. Vernon L. Nickell ----- Springfield
State Superintendent of Public Instruction

OFFICERS

John Page Wham, Chairman ----- Centralia
Lindell W. Sturgis, Vice Chairman ----- Metropolis
Melvin C. Lockard, Secretary ----- Cobden
Edward V. Miles, Jr., Treasurer ----- Carbondale

EXECUTIVE COMMITTEE

John Page Wham Kenneth L. Davis Lindell W. Sturgis

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

JULY 8, 1954



The July meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, July 8, 1954, beginning at 9:30 a. m.

The following members were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Harold R. Fischer, Vernon L. Nickell; Mr. Sturgis and Mr. Kern were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Mr. Robert W. Haring and Mr. William Herbert, reporters from *The Southern Illinoisan*, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on May 27, 1954, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Melvin C. Lockard, these minutes were approved as presented.

On motion of Mrs. Stella Collins, seconded by Harold R. Fischer, the following resolution was adopted:

RESOLUTION

WHEREAS, Lieutenant Colonel Oliver K. Halderson has been associated with Southern Illinois University's Air Force R.O.T.C. unit since its inception; and,

WHEREAS, he has served as its first Professor of Air Science and Tactics, and has rapidly and effectively organized the staff, the instruction program, and the physical facilities of the unit; and,

WHEREAS, he has demanded and received the highest standards of performance from both staff and students, with the result that both the University faculty and the community have not merely accepted the Air Force R.O.T.C. program, but have enthusiastically endorsed it as a valuable addition to the curriculum; and,

WHEREAS, the fine tone maintained by the unit under Colonel Halderson has improved student morale and added to the social stature of the campus, broadening the perspective of our students by the emphasis of the program on American ideals and on world political geography; and,

WHEREAS, Colonel Halderson is now finishing his tour of duty at Southern Illinois University,

NOW, THEREFORE, BE IT RESOLVED By the Board of Trustees, in regular meeting assembled, that its appreciation of Colonel Halderson's activities as an organizer, an administrator, an educator, and a gentleman be placed in the record, and that copies of this resolution be sent to Colonel Halderson, to his superior officers, and to the University faculty.

Done in Carbondale, Illinois, this 8th day of July, 1954.

Chairman

Secretary

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Honorary Degrees for August, 1954, Commencement

In accordance with notices previously sent to the members of the Board, we recommend that at the August 13, 1954, commencement ceremonies the honorary degree of Doctor of Laws be awarded to Lieutenant General Robert W. Harper, Commanding General, U. S. Air Training Command, Scott Air Force Base.

Robert Wells Harper was born November 7, 1900, at Seattle, Washington. He was graduated from the United States Military Academy, 1924; Air Corps Advanced Flying School, 1926; Air Corps Tactical School and Chemical Warfare School, Field Officers Course, 1937; and Command and General Staff School, 1938. Commissioned Second Lieutenant in 1924, he advanced through the grades to Lieutenant General, United States Air Force. He served as Commanding General of the Air University and Air Transport Command, and at the time of his retirement on July 1, 1954, was Commanding General, United States Air Training Command, Scott Air Force Base. General Harper has followed with close interest the AF ROTC Detachment at Southern since its establishment in 1951. The honor group in the Arnold

Air Soicety was named the "Harper Squadron" in his honor. Recently the 80 men in this squadron were the General's guests for an airlift to Scott Air Force Base for a tour of the Base and a dinner.

We also recommend that the honorary degree of Doctor of Science be awarded to Dr. M. M. Leighton, Chief of the Illinois Geological Survey. It was originally proposed to award the Doctor of Laws degree to Dr. Leighton, but the Faculty Committee on Honorary Degrees feels that since Dr. Leighton is a distinguished scientist the Doctor of Science degree would be more appropriate.

Morris Morgan Leighton was born near Wellman, Iowa, on August 4, 1887. He received the Bachelor of Arts degree from the University of Iowa, 1912; the Master of Science degree, 1913; and the Doctor's degree from the University of Chicago, 1916. Dr. Leighton has taught geology in six universities; he has served as geologist with the Washington Geological Survey and the Illinois Geological Survey; he is the author of many books and articles of importance, and has been honored by numerous scientific societies. He has come to be regarded as one of the genuinely outstanding scientists in the nation. Since 1923, Dr. Leighton has served as Chief of the Illinois Geological Survey, and his effective administration has made it a model of its kind. Dr. Leighton retired on July 1, 1954, to continue his scientific research.

These recommendations have been initiated by the Faculty Committee on Honorary Degrees and have the endorsement of the Administration.

On motion of Kenneth L. Davis, the Board unanimously approved the awarding of honorary degrees as recommended.

(B) Report on Regulation Concerning Outside Employment

At the November 5, 1953, meeting of the Board of Trustees the policy concerning the reporting of outside employment by staff members of the University, as set forth in Part IV, Article V, Section 7 of the By-Laws and Statutes of the Board of Trustees, was discussed. Subsequently, Dr. Earl W. Anderson of Ohio State University, in consultation with Dr. Arthur J. Klein, who made the first draft of the Statutes, prepared a report on this policy, which is herewith presented for consideration.

If the Board so desires, the interpretations of procedures which Dr. Anderson has proposed for publication will be issued with any additions or revisions approved by the Board, or possibly the Board would wish to give the appropriate faculty body an opportunity to react to the report.

A copy of Dr. Anderson's report was distributed to each member of the Board, and a copy placed on file with the Secretary of the Board.

Vernon L. Nickell moved to set over consideration of the Report on Regulation Concerning Outside Employment until the next regular meeting of the Board of Trustees. The motion was seconded by Kenneth L. Davis, and was carried by a unanimous vote.

(C) Report of Contracts and Purchase Orders Awarded During the Month of May, 1954, Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of May, 1954, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$22,234.79.

(D) **Report of Contracts and Purchase Orders
Awarded During the Month of May, 1954,
Amounting to \$1,000.00 or Over**

The Board received the following report:

A. Chargeable Against Operating Funds

Order or Contract Number	Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
4042	Executive Committee	Vogler Motor Company Carbondale, Ill.	\$ 1,520.00	Ford Car
4114	Executive Committee	Publishers Press Corporation of Amer- ca, St. Louis, Mo.	15,116.82	Printing Bulletins
4147	Executive Committee	Egyptian Music Company Carbondale, Ill.	3,094.00	Musical Instruments
4148	Executive Committee	Ludwig Music House St. Louis, Mo.	1,108.50	Musical Instruments
4163	Executive Committee	Great Lakes Supply Corporation Chicago, Ill.	1,073.00	Paint Spray Booth
4186	Executive Committee	Gates Radio Company Quincy, Ill.	1,364.93	Public Address System
4191	Executive Committee	Kasper's Sporting Goods Chicago, Ill.	3,118.64	Athletic Supplies
4213	Executive Committee	John S. Swift Company St. Louis, Mo.	1,700.00	Botany Outlines
4214	Executive Committee	DeMoulin Brothers & Company, Greenville, Ill.	3,524.74	Band uniforms & Accessories
4215	Executive Committee	John S. Swift Company St. Louis, Mo.	1,191.00	Printing Report

Contracts

4439	C. R. Dusch and H. R. Dusch, Makanda, Ill.	2,828.00 (extra)	Coal
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B. Chargeable Against Capital Funds

University Purchase Orders

4241	Executive Committee	Blackwell Wielandy Company St. Louis, Mo.	5,094.00	Metal Book Stacks
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On motion of Kenneth L. Davis, the Board approved the report of contracts and purchase orders awarded during the month of May, 1954, amounting to less than \$1,000.00, and the report of contracts and purchase orders awarded during the month of May, 1954, amounting to \$1,000.00 or over. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(E) **Dormitory Revenue Fund of 1952.**

An information report was presented, showing the status of the various

accounts comprising the Dormitory Revenue Fund of 1952, and a copy placed on file with the Secretary of the Board.

Mr. Nickell inquired whether any of the available balances in the Dormitory Revenue Fund of 1952 might be invested. Mr. Miles, Business Manager, replied that available balances in the Interest and Sinking Fund Account could be partially invested, or could be used for the redemption of bonds.

After discussion, Vernon L. Nickell moved that available balances from the Dormitory Revenue Fund of 1952 be invested. The motion was seconded by Melvin C. Lockard, and was carried by a unanimous vote.

(F) Acquisition of Land

The 68th General Assembly made available to the Board of Trustees of Southern Illinois University \$309,000 for the acquisition of land. At the meeting of the Board held on September 17, 1953, three resolutions in the series on the acquisition of land were approved; one resolution was approved at the meeting held on November 5, 1953; one was approved at the meeting held on April 22, 1954; and two resolutions pertaining to the acquisition of land on Little Grassy Lake were approved at the meeting held May 27, 1954.

Three resolutions calling for the condemnation of certain tracts of land necessary for campus expansion were presented. These resolutions contained the legal descriptions of tracts of land designated in University records as Tract 29-12-a, Trace 29-12½ (including 29-12½-a), and Tract 44. A copy of each resolution was placed on file with the Secretary of the Board.

On motion of Kenneth L. Davis, the Board adopted the resolutions presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(G) Changes in Faculty-Administrative Payroll

The following changes in the faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Katherine J. Christensen	Assistant Instructor Technical and Adult Education	\$250.00 a month	Continuing
William G. Kammlade, Jr.	Associate Professor Agriculture	630.00 a month	Continuing
Lee Roy A. Kolmer	Assistant Professor Agriculture	500.00 a month	Continuing
J. N. Layne	Assistant Professor Zoology and Cooperative Wildlife Research	450.00 a month	Continuing
Francis D. Modlin	Assistant Professor Journalism and Technical and Adult Education	550.00 a month	Continuing
James M. Pasch	Instructor Technical and Adult Education	460.00 a month	Continuing

B. Term Appointments

Janet Brackenridge	Art Service	440.00	8-1-54
	Art, Acting Supervisor	a month	to 7-1-55
Richard Brewer	Foreign Languages	95.00	5-1-54
	Research Lecturer	a month	to 7-1-54

Harold Huener	Research Assistant	650.00	9-13-54
	Botany	a month	to 6-11-55
Robert H. Mohlenbrock	Assistant Instructor	250.00	6-16-54
	Supervisor and Lecturer	a month	to 8-11-54
Charles R. Platt	Woody Hall	350.00	7-1-54
	½ time Research Asst.	a month	to 7-1-55
	Cooperative Wildlife		
Agnes Ridley	Lecturer	440.00	9-13-54
	Home Economics	a month	to 6-11-55
C. Robert Shoop	½ time Research Asst.	100.00	5-1-54
	Cooperative Wildlife	a month	to 7-1-54
	Research		
Opal Stephens	Lecturer	425.00	9-13-54
	Physical Education	a month	to 6-11-55
	for Women		
Benny S. Vineyard	Lecturer	500.00	9-13-54
	Industrial Education	a month	to 6-11-55
Robert A. Wiggs	Assistant Instructor	350.00	9-13-54
	Art	amonth	to 6-11-55

C. Summer Session Appointments

Frank John Bietto	½ time Lecturer	180.00	6-21-54
	Government	a month	to 8-14-54
Ralph Boatman	Lecturer and Acting	600.00	6-21-54
	Chairman of Health	a month	to 8-14-54
	Education		
Dorothy Dennis	Lecturer	400.00	6-14-54
	Education	total	to 7-1-54
Robert T. Harris	½ time Lecturer	280.00	6-21-54
	Philosophy	a month	to 8-14-54
Mrs. Roy W. Ide, Jr.	Field Representative	500.00	6-12-54
		a month	to 8-12-54
Jesse C. Kennedy	Lecturer	440.00	6-21-54
	History	a month	to 8-14-54
David Levine	Assistant Instructor	200.00	6-21-54
	Speech	a month	to 8-14-54
Thelma I. Martin	Lecturer and Assistant	420.00	6-28-54
	to Director of Teacher	a month	to 8-21-54
	Training		
Michael Pasko	½ time Lecturer	190.00	6-21-54
	English	a month	to 8-14-54
Donald Raines	Lecturer	400.00	6-14-54
	Outdoor Education	a month	to 8-14-54
Adrian A. Smith	½ time Research Asst.	125.00	7-1-54
	Government	a month	to 9-1-54
Robert E. Smith	Lecturer, Visiting	750.00	6-21-54
	Professor, Acting	a month	to 8-14-54
	Chairman of Industrial		
	Education		
Kenneth Stewart	½ time Research Asst.	125.00	6-21-54
	Botany	a month	to 7-10-54
Doris Schwinn Taylor	Lecturer	370.00	6-21-54
	Technical and Adult	a month	to 8-14-54
	Education		
Burdette Thurman	Lecturer	300.00	6-21-54
	Speech	a month	to 8-14-54

D. Reappointments

Ralph Boatman	Lecturer and Acting	600.00	9-13-54
	Chairman, Health	a month	to 6-11-55
	Education		

Florence Camp	Assistant Instructor	240.00	3 days only
	University School	a month	(substitute)
James A. Diefenbeck	Lecturer	475.00	9-13-54
	Philosophy	a month	to 6-11-55
Helen Evans	Instructor	470.00	9-13-54
	Home Economics	a month	to 6-11-55
Mildred Fishback	Assistant Instructor	240.00	1 day only
	University School	a month	(substitute)
Margaret S. Gardner	½ time Lecturer	225.00	9-13-54
	Guidance and Special Education	a month	to 6-11-55
Mrs. J. E. Hall	Assistant Instructor	240.00	10 days only
	University School	a month	(Substitute)
Jesse Carl Kennedy	Lecturer	440.00	9-13-54
	History	a month	to 6-11-55
Leon Frank Moburg	Lecturer	380.00	9-13-54
	Art	a month	to 6-11-55
John Robert Odaniell	Director	435.00	Effective
	Alumni Office	a month	7-1-54
Michael Pasko	Lecturer	340.00	9-13-54
	English	a month	to 6-11-55
Robert E. Smith	Lecturer, Visiting	750.00	9-13-54
	Professor, Chairman	a month	to 6-11-55
	Industrial Education		
Grace Spencer	Lecturer	500.00	9-13-54
	Chemistry	a month	to 6-11-55
Mary Frances Wheeler	Lecturer and Resident	350.00	7-1-54
	Counselor of Woody Hall	a month	to 7-1-55

E. Practice Supervisors

Approval is requested for the following additions to the list of practice supervisors in the public schools during the academic year 1953-54 at a monthly rate of \$25.00:

Name	Degree	Subject	Assignment
Marjorie Boucher	B. S. in Ed	English	Murphysboro High School
Alice Paisley	A. M.	English	Mt. Vernon High School

F. Changes of Dates, Assignment, and Salary

Name	Position	Change of Appointment
Baker Brownell	Director of Area Services, from nine-months' appointment	To twelve months' appointment due to the department's work-load
Charles R. Peters	Research Assistant Cooperative Fisheries at \$150.00 a month 4-1-54 to 7-1-54	To Research Assistant Cooperative Fisheries Management at \$60.00 a month 4-1-54 to 6-1-54 and \$240.00 a month 6-1-54 to 7-1-54
W. A. Thalman	Professor, Guidance and Special Education	To Acting Chairman, Guidance and Special Education Academic Year 1954-1955

G. Sabbatical Leaves

I. Clark Davis	Acting Director of Student Affairs	2-15-55 to 7-1-55 at full pay
J. W. Neckers	Professor and Chairman Chemistry	12-6-54 to 9-10-55 at half pay

H. Resignations

Philip Jackman	Graduate Assistant Speech	Effective 9-14-53
G. Sanderson Knaus	Lecturer Art and Art Service	Effective 7-1-54
James Knott	Instructor Technical and Adult Education	Effective 7-3-54
Glen E. Martin	Graduate Assistant Mathematics	Effective 9-13-54
Phillis E. Nordberg	Assistant Instructor Technical and Adult Education	Effective 6-10-54
John W. Rantala	Instructor Technical and Adult Education	Effective 6-12-54
Irving W. Stout	Professor Education	Effective 9-13-54
Barbara Von Behren	Graduate Assistant Guidance and Special Education	Effective 9-14-54

I. Graduate Assistants

One-half time at \$110.00 per month, effective 9-13-54 to 6-11-55:

Zamir Bavel	William Leo Herrmann	Willard Ray Rhine
John Eloff	Lillian O. Hirsch	Robert W. Richey
John L. Evers	Howard Preston Holladay	Eugene Sherman, Jr.
David Arnold Frier	Allan L. McCabe	Sarkis Tchejeyan
Monique Gousserey	Adriana Newmann	Chiu Sheng Wang
Hans-Werner Gruninger	Carolyn F. Niebruegge	Nancy Yost
	Ronald Steven Zalokar	

One-half time at \$110.00 per month, effective 9-13-54 to 12-4-54:

Douglas Shepherd		
One-half time at \$110.00 per month, effective 6-21-54 to 8-14-54:		
Hildrey Bement	Curtis L. Hamilton	Paul E. Pursell
Mary Esther Cleland	Margie F. Lerch	Nancy Yost
John L. Evers	William Jing-foo Lew	Ronald Steven Zalokar
	Dorothy Ann Olds	

On motion of Vernon L. Nickell, the Board approved changes in the faculty-administrative payroll, as submitted. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(H) Property Negotiation with the Student Christian Foundation

At the last meeting of the Board of Trustees there was presented a proposed option and lease agreement between the Board and the Student Christian Foundation. Subsequently, at the request of the Board, the Attorney General's office was contacted with regard to the legality of this action as relates to the separation of church and state. The opinion of that office was not obtained, due to their reluctance to give an opinion where they were not the legal entity to advise the Board. However, they informally pointed out an opinion which they gave to the Chicago Medical Commission regarding the lease of property by said commission to religious organizations. A reading of this opinion would seem to clearly indicate that the proposed arrangement did not violate the first amendment to the Constitution of the United States.

The lease in its present form represents the result of negotiations between the Administration and a committee from the Board of Directors of the Student Christian Foundation. The lease will be recommended to the Board of Directors by this committee, and prior to the meeting of the Board of Trustees definite word should be received as to the reaction of the Board of directors of the Student Christian Foundation.

At the last meeting the Board of Trustees approved in principle this agreement. It is recommended that the lease and option in detail now be approved.

Copies of the above-mentioned lease and option were distributed to the members of the Board, and a copy placed on file with the Secretary of the Board.

Dr. Morris stated that the Board of Directors of the Student Christian Foundation had advised the Administration of the University of their approval of the lease and option agreement, as submitted.

On motion of Melvin C. Lockard, the Board approved the lease and option presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Colline, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(I) Enrollment Trends

Following is an analysis of spring term, 1954 enrollments, with the total enrollment broken down as to the number of men and women students enrolled:

	Men	Women	Total
Graduates	164	85	249
Unclassified Graduates	19	19	38
Seniors	242	162	404
Juniors	313	186	499
Sophomores	461	217	678
Freshmen	725	407	1,132
Unclassified Undergraduates	41	35	76
*Vocational-Technical Institute	179	39	218
	2,144	1,150	3,294
Belleville Residence Center	26	88	114
	2,164	1,236	3,408
University School	212	202	414
Total Resident Students	2,376	1,438	3,822
Extension (Duplicates Excluded)	217	580	797
Adult Education (Evening Classes)			1,377
Total Resident and Non-Resident Students			5,996

*Full-time Day School

The figure of 3,294 for full-time on-campus college students represents an increase of 24.8% over the comparable figure for the spring term of 1953.

The enrollment for the 1954 summer session is now 2,202 students, which represents an increase of 29.8% over the summer session enrollment for 1953.

After several years of low enrollments in the summer, due to the completion of their degrees by public school teachers who over the years have constituted the staple of our summer session attendance, the enrollment is not only rising again, but has passed the previous high summer enrollment of 1950, which was 2,131. The present increase is due, in part, to the return

of Korean veterans and, in part, to increasing summer attendance by liberal arts, professional, and pre-professional students.

The situation at Southern Illinois University is, we believe, unique in that other colleges and universities about whom we have information are, in spite of the trend toward increasing enrollments, still much below their post-World War II peaks, whereas Southern Illinois University some time ago passed this peak and is steadily increasing.

The unexpectedly rapid increase in enrollment has placed us in a serious predicament. The staff and budget for 1953-1954 were inadequate to handle

the past year's enrollment. Class sizes have increased rapidly and in many cases dangerously, with a resulting deterioration of attention to the individual student and of the effectiveness of our educational program. In certain classes, particularly those relying upon laboratory and shop facilities, a serious backlog has developed. Many students have been forced to postpone necessary courses in chemistry, physics, mathematics, the biological sciences, physical education, and industrial education with the result that students of advanced standing are for next year preempting space in classes which should be held open for the incoming freshman class. Since all indications point to a more than 25% increase in the number of freshmen, the situation is indeed grave.

In view of the mounting difficulties caused by last year's unexpected increase in enrollment, and created by the even greater increases anticipated next year, it is suggested that a conference with the Governor of Illinois should be scheduled in order to acquaint the state administration with our run-away enrollment trend and the problems it entails.

Dr. Morris stated that there has been prepared, and is presented here, a picture of our difficult situation. This situation can best be described by saying that regarding needs of the University, and the ability to meet those needs, we are now in the worst situation since 1948. This results from two conditions: one which is common everywhere, rising costs; and the other, in some respects peculiar to this institution, the extraordinary increases in student enrollment.

Dr. Morris further stated that there has been steady and substantial increase in class size, making it necessary to increase teaching loads and to reduce research emphasis just when research is beginning to come forth. The cost of the program is affected by increased staff loads and class sizes. If provisions are not made as needed, in effect enrollment is cut down without having a limiting factor on enrollment. When courses are limited, the students simply will not enroll here.

It was pointed out that at the Vocational-Technical Institute, for instance in radio and television repair classes, scheduled classes are limited by stations and work space, and no more students can be enrolled. The same thing is true of teaching loads. On the campus a very difficult situation exists in that students cannot take required courses in proper sequence, because many classes are closed. We are reaching a crisis where students are unable to get required courses, and this situation will accumulate. Either we are going to have to provide more sections and meet the demand, or see students failing to graduate because they cannot get required courses.

Dr. Morris proposed that there be arranged, if possible, a conference with the Governor of Illinois, to acquaint him and the state administration with the situation. From the point of view of present conditions the situation is grave, but also represents a high degree of vitality in the institution and puts a stamp of approval on the instructional phase of the school.

Dr. Morris predicted that within five or six years there will be 800 to 1,000 full-time students enrolled in the Vocational-Technical Institute. The implications of such an increase will mean that the skill level of the area will go up, the industrial climate will be more favorable, and as these things happen the repercussions on the tax base and on relief rolls will be tremendous.

(J) Report on Cooperative Wildlife Research

Members of the Board of Trustees will be interested in a new assignment undertaken by Mr. W. D. Klimstra, associate professor of Zoology, who is in charge of our Wildlife Research Project. Through an arrangement with the United Electric Coal Company, an investigation of management methods which will improve quail populations on the company's properties, and also provide data applicable to quail management in southern Illinois, is being carried forward.

The United Electric Coal Company has established a Wildlife Research assistantship at Southern Illinois University, with a stipend of between \$1,500 and \$2,000 per year for at least the next six years, to cover the salary of a qualified graduate student who will work in the project. The United Electric Coal Company will open its some 20,000 acres of land areas near Du Quoin for the conduct of the investigations. The program will provide practical opportunities for research for our graduate students in Wildlife Management.

Dr. Morris explained that the United Electric Coal Company has a maintenance crew on their company lands and, as stated above, they will pay the salary of a graduate student who will work under Dr. Klimstra's supervision to try out various techniques in feeding and planting control, and harvesting regulations in the area being opened for such research.

A Memorandum of Understanding between United Electric Coal Company and Southern Illinois University was presented to the members of the Board, and a copy placed on file with the Secretary of the Board.

This being an information report, no action was required.

(K) Laundry Fees for Swimming Suits and Towels

In connection with the opening of the new Physical Education Wing of the University School, the University has obtained bids for the laundering of swimming suits and towels which, if adopted, would add a prohibitive amount to the current budget.

It is therefore recommended that a fee of \$4.00 per quarter be charged to all students enrolled in classes requiring the use of both swimming suits and towels, and that a fee of \$1.00 per quarter be charged to all students in classes requiring the use of towels only, effective the fall quarter of 1954, and extending through the year ahead.

The University is investigating the possibility of less expensive methods for handling this item.

On motion of Vernon L. Nickell, the Board unanimously approved the recommendation regarding laundry fees.

(L) Small Business Institute

At the May 27, 1954, Board meeting the attached outline of a proposed Small Business Institute was presented to the members of the Board.

The Board authorized further investigation of this matter, and further authorized a search for a Director. The Annual Internal Budget for 1954-1955 therefore makes provision for the employment of a Director, and it is now requested that formal approval be given to the establishment of a Small Business Institute as outlined.

THE SMALL BUSINESS INSTITUTE

1. Purposes. (a) To stimulate the training of college students and other individuals interested in founding or managing small businesses and industries in the communities of Southern Illinois, (b) to encourage the application of the highest standards of business and community responsibility by these persons, (c) to make possible effective contacts between businessmen and the professional staff of Southern Illinois University, and (d) to provide advice on the technical aspects of small business operation. To these ends, the Institute shall carry on programs of research, instruction, and educational service as follows:

a. Research.

- (1) Initiate, encourage, coordinate, and conduct researches into the factors responsible for the success or failure of small business concerns or industries in Southern Illinois.
- (2) Make studies of opportunities for manufacturing, marketing, and service in terms of the undersupply or overcrowding of certain types of business and industry in the area.
- (3) Carry out from time to time special surveys which may be of use to the business and industrial community, and maintain an up-to-date list of experts and special consultants available in Southern Illinois.

b. Instruction.

- (1) Through the cooperation of various colleges, schools, and departments of the University provide courses of instruction leading to college degrees for students intending to enter, manage, or organize small business and industrial concerns.
- (2) Arrange with the aid of the Council of Small Business student work opportunities in typical small concerns as a part of the educational training of the students, and also loans and scholarships for promising students.
- (3) Through the Division of Technical and Adult Education provide appropriate special courses for the personnel of the concerns in the area.

c. Educational service.

- (1) Provide consultant service to graduates of the University starting small business concerns or industries of their own, and advise with them about initial difficulties and problems.
- (2) Arrange for advice from the University's specialists in economics, business law, accountancy, management, personnel relationships, marketing, labor, and so forth, to any concerns which seek such counsel, or draw together groups of experts to discuss basic problems.
- (3) In cooperation with the Area Services Office integrate the educational services of the Institute with other services provided by

the University to the business concerns and industries of the area, particularly by disseminating information about the program, locating business opportunities, and placing students in promising situations.

2. Organization.

- a. Director. The Small Business Institute shall be headed by a director nominated by the Chief Officer of Instruction after consultation with the appropriate deans and directors, and approved by the Board of Trustees upon recommendation by the President. The Director shall recommended to the Chief Officer of Instruction for clearance through the ordinary channels the personnel, budget, curricula, and basic programs of the Institute.
- b. Staff. The staff of the Small Business Institute shall consist of:
 - (1) Those members of the departments of Agriculture, Business Administration, Economics, Geography and Geology, Industrial Education, Psychology, Sociology; the Vocational-Technical Institute; and other educational units of the University who may be able to contribute to the instructional, research, or educational service programs of the Institute.
 - (2) Adjunct professors or research associates drawn from among qualified experts in the various technical phases of business and industry who are not regular full-time members of the University staff.
 - (3) Such general and office helpers as may be required.
- c. The Council of Small Business. The Director shall be advised by a Council of Small Business consisting of the President or his delegated representative as chairman and of representatives of business, industry, banking, labor, law, agriculture, and education named by the President for two-year terms after consultation with leaders in these fields and with appropriate members of the University staff. This Council shall consider ways and means of encouraging the development and financing of small business and industry in the area, in cooperation with intrested regional, civic, or community groups.

Dr. Morris stated that inasmuch as the Board, at its meeting held on May 27, 1954, had authorized further investigation of a Small Business Institute, no lengthy explanation would be required at this meeting. He stated that the project can be set up within the present staff with the exception of a Director, provision for which was made in the preparation of the Annual Internal Budget. He further stated that for the first time the agencies such as Southern Illinois Incorporated are realizing that rather than plead and pull for industry to move into this area, we must now make the area such that industry will want to come, and that aid must be given them once they are here.

On motion of Harold R. Fischer, the Board unanimously approved the establishment of a Small Business Institute, as outlined.

The following reports on current and pending matters were heard:

(1) Dr. Morris presented a survey of vending machines now on the campus, prepared by Dr. Hand. He stated that the situation is complex as to the nature of ownership, financial arrangements, the use of funds and dependence on those funds. The survey was begun with the idea of bringing to the Board, at some future time, a statement of policy regarding vending

machines on the campus. It was the consensus of the Board that such policy statement should cover a formal procedure for clearance of placement of machines; accountability and collection of funds; standardization of arrangements for machines, possibly on bid basis; the number and type of machines which could be profitably operated, and all of these problems centrally channeled.

(2) A statement entitled "Proposed Policy Concerning Research Involving Patents and Copyrights" was presented, and a copy placed on file with the Secretary of the Board. Dr. Morris stated that it would seem desirable to adopt a policy concerning research involving patents and copyrights similar to, or perhaps the same as the policy of the University of Illinois, and of various research agencies. The Board also expressed the opinion that a proper policy, in this respect, be adopted and referred the matter to the Administration for further study and recommendations.

A discussion of the Annual Internal Budget for the fiscal year 1954-1955 was begun.

On motion of Vernon L. Nickell, the Board approved an increase in the salary of Louise Morehouse, Recorder in the Office of the Board of Trustees, from a twelve months' rate of \$3600 to a twelve months' rate of \$3900. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

Dr. Morris stated that the entire budget for the second year of the biennium was the tightest since he had been here to help make it, one reason being that he had insisted upon operating on approximately 50% of the biennial appropriation during each year of the biennium. He stated that the amount it had been possible to set aside for contingencies was far less than it should have been, comprising only about one per cent of the total budget. He also pointed out that collection of anticipated income has fallen considerably behind, due to the dropping out of veterans of World War II, for whom an excess of tuition, or actually the full cost of instruction, was paid directly to the University, whereas tuition only is paid directly to the veterans of Korean War.

Regarding personal services, Dr. Morris stated that very few and scattered increases have been possible, and these were of three types: Commitments which must be sustained, especially in the case of the prevailing wage groups; commitments made and approved by the Board during the fiscal year 1953-1954, which must also be carried through; and about \$4,000 in additional increases appearing for the first time in the budget presented.

Regarding equipment, Dr. Morris stated that this year 25% of the equipment money will be disbursed by departments on items under \$75.00, and the remaining 75% held for central clearance on larger items.

Dr. Morris emphasized the fact that the first two weeks of the 1954-1955 summer session have been left out of the budget, because funds were not available. He stated that this may mean that the next summer session cannot be started until after July 1, 1955, or that the length of the summer session will necessarily be cut.

At Dr. Morris' request, Dr. Hand presented a summary of the difficulties faced by the Physical Plant because of the opening of the new Life Science building, the Physical Education and Industrial Education wings of University School, and various temporary buildings. While floor and ground space has gone up some three and one-half times, the total budget for personnel has gone up only 25% during the past several years, making it physically impossible to do the job. Dr. Hand also pointed out the tremendous turn-over in clerical help, due to inability to make substantial

salary increases, while rapid increases in enrollment have made great increases in the work of various administrative offices. He also stated that items such as coal, telephone service, and electricity, which can be fairly closely estimated, have been reduced to the bare minimum, and cuts made on items less easily estimated.

Dr. Tenney was asked to summarize the situation regarding instruction, and stated that while only half of the expected fall enrollment has been pre-registered, sections of many basic courses have already been closed. He mentioned Art Appreciation, General Botany, beginning Accounting, General Chemistry, Health Education, Mathematics, Physical Education, and Zoology—all required courses for which, on the basis of 50% pre-registration, students may not enroll because so many sections are closed.

Dr. Tenney emphasized two additional phases of the difficult situation being faced: (1) Constant pressure for services other than instruction, throwing increased loads on Testing Service, the Registrar's Office, and the Business Office; (2) No general faculty increases, and no system of merit increases, have been possible during the last two years. The tragic thing is, he continued, that some of the finest and most promising people whom we have been able to attract to Southern are now leaving to accept positions elsewhere at higher salaries.

Regarding Dr. Morris' suggestion of a conference with the Governor of Illinois, Mr. Nickell pointed out that any request for additional appropriations must necessarily be based on an unanticipated deficit basis.

Kenneth L. Davis moved approval of the Annual Internal Budget for the fiscal year 1954-1955, as presented, pending a conference with Governor Stratton; further, if additional appropriations should result from such conference, the budget be revised to include the amount of such additional appropriations. The vote on roll call was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

The meeting was adjourned at 3 p. m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

SEPTEMBER 23, 1954



The September meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, September 23, 1954, beginning at 9 a. m.

The following members were present: Chairman John Page Wham, Lindell W. Sturgis, Kenneth L. Davis, Melvin C. Lockard, Mrs. Stella Collins, Robert L. Kern; Mr. Nickell and Mr. Fischer were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Senator R. G. Crisenberry, William Herbert, reporter from *The Southern Illinoisan*, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on July 8, 1954, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Kenneth L. Davis, these minutes were approved as presented.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration, for consideration by the Board:

(A) Summary of Degrees, June, 1954

Graduation of the students who completed their studies for degrees at the end of the spring quarter, 1954, was approved by the Board. A summary of degrees follows:

SUMMARY OF DEGREES AND CERTIFICATES, JUNE, 1954

	Men	Women	Total
GRADUATE SCHOOL			
Master of Arts Degree	5	1	6
Master of Fine Arts Degree	2	1	3
Master of Science Degree	2	0	2
Master of Science in Education Degree	35	12	47
	—	—	—
Total Master's Degrees	44	14	58
COLLEGE OF EDUCATION			
Bachelor of Music Education Degree	3	0	3
Bachelor of Science in Education Degree	63	83	146
	—	—	—
	66	83	149
COLLEGE OF LIBERAL ARTS AND SCIENCES			
Bachelor of Arts Degrees	45	10	55
COLLEGE OF VOCATIONS AND PROFESSIONS			
Bachelor of Science Degree	16	8	24
DIVISION OF COMMUNICATIONS			
Bachelor of Science Degree	2	4	6
DIVISION OF FINE ARTS			
Bachelor of Arts Degree	3	2	5
Bachelor of Music Degree	1	1	2
	—	—	—
	4	3	7
DIVISION OF RURAL STUDIES			
Bachelor of Science Degree	5	0	5
Total Bachelor's Degree	138	108	246
DIVISION OF TECHNICAL AND ADULT EDUCATION			
Associate in Business Degree	4	0	4
Associate in Technology Degree	9	0	9
	—	—	—
Total Associate Degrees	13	0	13
DIVISION OF TECHNICAL AND ADULT EDUCATION			
Certificate—Calculating Machines	0	2	2
Certificate—Clerical	1	1	2
Certificate—Stenographic	1	14	15
Certificate—Welding	2	0	2
	—	—	—
Total Certificates	4	17	21

Also approved by the Board was the graduation of the students who completed their studies for degrees at the end of the summer session, 1954. The summary of degrees follows:

	Men	Women	Total
GRADUATE SCHOOL			
Master of Arts Degree	4	4	8
Master of Fine Arts Degree	1	0	1
Master of Science Degree	3	0	3
Master of Science in Education Degree	35	18	53
	—	—	—
Total Master's Degrees	43	22	65
COLLEGE OF EDUCATION			
Bachelor of Music Education Degree	2	1	3
Bachelor of Science in Education Degree	35	62	97
	—	—	—
	37	63	100
COLLEGE OF LIBERAL ARTS AND SCIENCES			
Bachelor of Arts Degree	16	3	19
COLLEGE OF VOCATIONS AND PROFESSIONS			
Bachelor of Science Degree	6	1	7

DIVISION OF COMMUNICATIONS

Bachelor of Science Degree	3	0	3
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DIVISION OF RURAL STUDIES

Bachelor of Science Degree	5	0	5
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Total Bachelor's Degrees	67	67	134
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DIVISION OF TECHNICAL AND ADULT EDUCATION

Associate in Technology Degree	2	0	2
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Total Associate Degrees	2	0	2
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(B) Annual Independent Post Audit

At the request of the State Auditor, Mr. Orville Hodge, we recently circularized the Board to obtain approval of (a) the continuation of the plan by which one audit is made for both the State Auditor's office and the Board of Trustees, and (b) the employment of F. W. Mersinger & Company, certified public accountants, for the annual independent post audit for the year ending June 30, 1954.

For the record, formal confirmation of this approval is requested.

On motion of Mrs. Stella Collins, the Board formally confirmed approval previously given by mail regarding the annual independent post audit. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(C) Proposed Policy Concerning Research Involving Patents and Copyrights

At the July 8, 1954, meeting of the Board of Trustees copies of a proposed policy concerning research involving patents and copyrights were distributed for the information of the Board. The policy is the result of numerous studies made by the Graduate Council, and has been carefully reviewed by the University Legal Counsel.

Approval by the Board of the attached policy statement is recommended.

PROPOSED POLICY CONCERNING RESEARCH INVOLVING PATENTS AND COPYRIGHTS

Research is an integral part of higher education and is essential to effective teaching at the university level. Southern Illinois University encourages its faculty members to undertake research and assumes the responsibility of promoting a research program. The **By-Laws and Statutes** of the University designate the Dean of the Graduate School as the agent of the University in the supervision of research.

The University also has a responsibility to itself and to the public in regard to the type of research it sponsors and in obtaining from such research the greatest public benefit.

Research leads to new ideas; new ideas may lead to patents or copyrights. It follows that in regard to patents and copyrights which result from research projects conducted by staff members with the assistance and encouragement of the University, there should be an equitable distribution of credit and responsibility. The policy of Southern Illinois University concerning research, patentable discoveries and copyrights, and the benefits that may accrue from such patents and copyrights is as follows:

- A. **INDEPENDENT RESEARCH.** Research conducted by a staff member on his own time and at his own expense shall be termed "independent research"

1. No claims or restrictions shall be placed by the University on any copyrights, patents, patent rights, or discoveries obtained as the result of independent research.
2. The individual researcher, however, may voluntarily assign all or part of his claim to the results of such research to the University.

B. UNIVERSITY SPONSORED RESEARCH. Research conducted by a staff member with the help of the University, either in the form of a grant or grants or in the time assigned to research, or both, shall be termed "University sponsored research."

1. If University aid does not exceed \$1500 in a fiscal year, or a cumulative total of \$5000, for an individual's research, either in actual funds or in salary for assigned time, or in both together, the University will not be considered as having established a right to share in the results.
2. In the results of research aided by the University beyond the amounts specified above, and in results obtained when research is part of the regular duties and responsibilities of the staff member, the University and the researcher shall share equally, unless an agreement in writing shall specify otherwise. Individual participation in such a University sponsored program shall be considered to have agreed to that principle.
3. The University, or its designated agent, shall assume full responsibility for obtaining a patent or copyright, and for protecting and promoting the property rights inherent in such patents and copyrights, for inventions and developments arising from University sponsored research. Such inventions and developments shall be used to produce the greatest benefit to the University and the public.
4. Staff members shall have the responsibility of reporting to the proper University authorities any invention or development coming from University sponsored research which should be protected by patent or copyright.
5. When an agreement delineating individual and University rights, claims, and responsibilities is made, it shall be made in writing before application for a patent or copyright resulting from University sponsored research is submitted to the United States Government.
6. Any controversy or claim arising out of or relating to this statement of policy or an agreement between an individual researcher and the University delineating individual and University rights, claims, and responsibilities, or the breach thereof, shall be settled by arbitration in accordance with the rules, then obtaining of the American Arbitration Association, and judgment upon the award rendered may be entered in the highest court of the forum, state or national, having jurisdiction.

C. EXTERNALLY SPONSORED RESEARCH

1. Research contracts between the University and other agencies shall state clearly the obligations and rights of the University and of the cooperating agency and the procedure to be followed in case patentable discoveries or materials subject to copyright grow out of the research. In each case the University shall be free to negotiate with the sponsoring agency, so far as patent and copyright rights are concerned. (The custody and expenditure of all funds involved in externally sponsored research shall be under

the jurisdiction of the Business Manager of the University, who shall be responsible for filing fiscal reports as required by the contract. Supervision of the purposes of the contract shall be the responsibility of the Dean of the Graduate School. Any such contract shall be approved by both the Dean of the Graduate School and the Business Manager before becoming effective.)

D. DATE THIS POLICY SHALL BECOME EFFECTIVE

1. This statement of policy shall become effective on July 1, 1954. It shall have retroactive effect to this extent: in the results of all research projects aided after that date the University and the researcher shall be considered to have an equal share when total aid, including that extended before that date, exceeds \$1500 for a fiscal year or a total of \$5000. Adjustment of the University share may be made as specified in B. 2, above. Results of projects aided only before that date shall be controlled by rules then in effect.

Dr. Morris stated that the proposed policy statement is comparable to the policy in effect at the University of Illinois. A question was asked as to how policy differs from that adopted by the University of Illinois.

Dr. Tenney stated that the big difference is in Section B, in which the policy presented here has a definite break-off point for the amount of financial assistance obligating a person to share results with the University. In the policy adopted by the University of Illinois, all these arrangements are subject to negotiation, or each researcher makes an individual agreement with the administration as to the sharing of profits resulting from research projects. We have put in a clause which automatically makes it necessary for the sharing to be fifty-fifty if a person receives as much as \$5000, either in salary or in operating expenses. That does not preclude individual arrangement, and deviations can be negotiated.

Mr. Rendleman stated that the purpose of the policy is to have adjudication of researchers' rights before the research is completed.

Dr. Morris stated that a second reason for such blanket policy is to cover cases where a researcher does not know what he is going to find before he finds it, and therefore cannot negotiate in advance.

Kenneth L. Davis moved approval of the policy statement presented. The motion was seconded by Robert L. Kern, and was carried by a unanimous vote.

(D) Report of Contracts and Purchase Orders Awarded During the Months of June, July, and August, 1954 Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of June, July, and August, 1954, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$97,387.13.

(E) Report of Contracts and Purchase Orders Awarded During the Months of June, July, and August, 1954 Amounting to \$1,000.00 or Over

The Board received a report of contracts and purchase orders awarded during the months of June, July, and August, 1954, amounting to \$1,000.00 or over, as follows:

A. Chargeable Against Operating Funds

Order or Contract Number	Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
4557	Executive Committee	Midwest Dairy Murphysboro, Ill.	5,783.40	Dairy Products
4559	Executive Committee	Midwest Dairy Du Quoin, Ill.	3,440.90	Dairy Products
4564	Executive Committee	Milton Oil Company Carbondale, Ill.	2,420.00	Fuel Oil
4567	Executive Committee	Downen Furniture Company West Frankfort, Ill.	14,025.00	Propane Gas
4569	Executive Committee	Southern Illinoisan Murphysboro, Ill.	1,320.00	Printing Bulletins
4582	Executive Committee	Standard Oil Company Evansville, Ind.	1,649.00	Gasoline
4595	Executive Committee	Wite Swan Laundry Carbondale, Ill.	20,000.00	Laundry
4597	Executive Committee	Todd's Laundromat Murphysboro, Ill.	4,800.00	Laundry
4598	Executive Committee	Chester Laundry Chester, Ill.	3,000.00	Laundry
4599	Executive Committee	Chester Laundry Chester, Ill.	3,382.50	Laundry
4600	Executive Committee	Chester Laundry Chester, Ill.	6,000.00	Laundry
4612	Executive Committee	Standard Brands, Inc. Carbondale, Ill.	1,766.40	Food Supplies
4648	Executive Committee	Tri-State Electric Company Herrin, Ill.	7,129.20	Stores Supplies
4690	Executive Committee	American Type Founders, Inc., St. Louis, Mo.	1,110.50	Holding Frames and Tops
4785	Executive Committee	Milton Oil Company Carbondale, Ill.	7,560.00	Gasoline
4844	Executive Committee	Miss Olga Schubkegel Hammond, Ind.	1,000.00	Lectures and Consultant Service
4881	Executive Committee	Graham Paper Company St. Louis, Mo.	8,366.23	Duplicating Supplies
4890	Executive Committee	E. Blankenship & Company, Inc., Marion, Ill.	1,309.10	Janitorial Supplies
4960	Executive Committee	Houghton Mifflin Company Chicago, Ill.	5,994.40	Books
4964	Executive Committee	Thomas Y. Crowell Company New York, N. Y.	1,497.60	Books
4993	Executive Committee	W. W. Norton & Company, Inc., New York, N. Y.	2,080.00	Books
4998	Executive Committee	Ginn and Company Chicago, Ill.	1,043.20	Books
4999	Executive Committee	Harcourt, Brace & Company New York, N. Y.	1,860.00	Books
5002	Executive Committee	McGraw-Hill Book Company New York, N. Y.	1,051.80	Books
5110	Executive Committee	MacMillan Company Chicago, Ill.	1,041.60	Books
5135	Executive Committee	Pitney-Bowes, Inc. St. Louis, Mo.	1,079.62	Mailing Machine
5211	Executive Committee	Brunner Office Supply Company, Carbondale, Ill.	2,115.00	Royal Typewriters

5245	Executive Committee	Joseph Helleny & Sons Herrin, Ill	5,830.22	Furniture
5257	Executive Committee	International Business Machines Corporation East St. Louis, Ill.	1,232.00	Control Panels

Contracts

4438	Executive Committee	William Hastie Carterville, Ill.	1,020.00 (extra)	Coal
4415	Executive Committee	Illinois Utilities Company Murphysboro, Ill.	5,000.00	Propane Gas
4430	Executive Committee	Midwestern Aero Services, Inc., Carbondale, Ill.	9,600.00	Air Travel Contract
4451	Executive Committee	Economy Plumbing & Heating Co., Chicago, Ill.	10,000.00	Pipe Work
4455	Executive Committee	L. W. Gwin Percy, Ill.	8,944.00	Well and Pump

B. Chargeable Against Capital Funds**University Purchase Orders**

4734	Executive Committee	The Zack Company Chicago, Ill.	4,228.00	Dust Collector System
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Contracts

4458	Executive Committee	Robinson Construction Co., Carbondale, Ill.	36,556.20	Alteration and Completion of Shop Buildings
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(F) Resolutions Accepting Bids For Capital Improvements

A resolution was presented, pertaining to the accepting of bids for capital improvements, as per Contract No. 4458, listed above.

On motion of Melvin C. Lockard, the Board approved Section D, report of contracts and purchase orders awarded during the months of June, July, and August, 1954, amounting to less than \$1,000.00, and the report of contracts and purchase orders awarded during the months of June, July, and August, 1954, amounting to \$1,000.00 or over, and adopted the resolution accepting bid for capital improvement. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

The members of the Board adjourned at 10 a. m. to attend a Freshman Assembly Program in Shryock Auditorium, featuring an address by Honorable Warren L. Wood, Speaker of the House of Representatives, State of Illinois.

At 11 a. m. the Board reconvened, and State Senator R. G. Crisenberry of Murphysboro joined the meeting as a guest, and was presented to the members of the Board of Trustees by Chairman John Page Wham.

(G) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, and a copy placed on file with the Secretary of the Board.

Dr. Morris reported to the members of the Board that considerable negotiation had been carried on with the regional office of the Housing and Home Finance Agency, and that they point to the resolution which indicates that any surplus is to go into a reserve fund until that fund reaches \$100,000. They have ruled that the University cannot use these surplus funds to retire bonds, but must put any surplus into such reserve fund.

It was the consensus of the Board that the Administration should seek a waiver of this requirement from the Washington office of the Housing and Home Finance Agency. It was pointed out to the Board that it might be impossible to get such a waiver, if at all, prior to the October 1, 1954, redemption date, placing the possible redemption on April 1, 1955.

(H) Changes in Faculty-Administrative Payroll

The following changes in faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Major Jack H. Aldridge	Assistant Professor Air Science and Tactics	25.00 a month	Continuing
Robert Ralph Bedwell	Director Small Business Institute	840.00 a month	Continuing
Dr. Eli Borkon	Adjunct Professor Physiology	-----	Continuing
Nicholas B. Corba	Instructor Industrial Education	535.00 a month	Continuing
Murnice H. Dallman	Instructor Technical and Adult Education	480.00 a month	Continuing
Eileen L. Dean	Instructor Home Economics	450.00 a month	Continuing
Walter J. Elder	Assistant Professor Technical and Adult Education	545.00 a month	Continuing
T/Sgt. Irving F. C. Gast	Instructor Air Science and Tactics	25.00 a month	Continuing
Dr. Katarina Kalnins	Associate University Physician, Health Service	625.00 a month	Continuing
Ralph E. McCoy	Director of Library Chairman Library Service	710.00 a month	Continuing
Col. Alexander R. MacMillan	Professor Air Science and Tactics	50.00 a month	Continuing
S/Sgt. Carmen R. Mize	Instructor Air Science and Tactics	25.00 a month	Continuing
Walter H. Murrish	Assistant Professor Speech	560.00 a month	Continuing
Herbert L. Portz	Assistant Professor Agriculture	500.00 a month	Continuing
Harry Robert Soderstrom	Instructor Technical and Adult Education	500.00 a month	Continuing
Jane Rollo Tierney	Assistant Supervisor Placement Service	300.00 a month	Continuing
James Estil Tooley	Instructor Technical and Adult Education	333.33 a month	Continuing
R. F. Trimble, Jr.	Assistant Professor Chemistry	575.00 a month	Continuing
Robert E. Van Atta	Assistant Professor Chemistry	575.00 a month	Continuing
Glenn E. Watkins	Assistant Professor Music	500.00 a month	Continuing
Walter E. Weffenstette	Instructor Technical and Adult Education	460.00 a month	Continuing

Eugene Donald Wyllie	Instructor University School	440.00 a month	Continuing
B. Term Appointments			
George William Bain	Lecturer Technical and Adult Education	300.00 a month	9-13-54 to 6-11-55
Charles B. Beatty	Lecturer Industrial Education	460.00 a month	9-13-54 to 6-11-55
Roger Bell	1/2 time Research Asst. Cooperative Wildlife Research	125.00 a month	7-1-54 to 7-1-55
Vincent A. Birchler	1/3 time Lecturer Technical and Adult Education	5.00 per hour	As Needed
John A. Bond	Lecturer Government	350.00 a month	9-13-54 to 6-11-55
Robert S. Burger	Lecturer Journalism	500.00 a month	9-13-54 to 6-11-55
Dorothy Cox	1/4 time Lecturer Mathematics	125.00 a month	9-13-54 to 12-4-54
Mary Margaret Cox	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mrs. Elma W. Dey	Lecturer University School	350.00 a month	9-13-54 to 6-11-55
George Elston	1/4 time Lecturer Mathematics	125.00 a month	9-13-54 to 12-4-54
Marie Feldhusen	Lecturer, Visiting Assistant Professor Home Economics	450.00 a month	9-13-54 to 6-11-55
Edward P. Fitzsimmons	Lecturer English	400.00 a month	9-13-54 to 6-11-55
Bruce Fulton	Lecturer English	400.00 a month	9-13-54 to 6-11-55
Martha Grissom	Lecturer, Resident Counselor, Student Center and Woody Hall	300.00 a month	9-1-54 to 7-1-55
Albert V. Hollister	Lecturer Physical Education for Men	415.00 a month	9-13-54 to 6-11-55
Paul Franklin Jones	Lecturer Technical and Adult Education	385.00 a month	9-13-54 to 6-11-55
Martin J. Keating	Lecturer Business Administration	450.00 a month	9-27-54 to 6-11-55
Mrs. Carolyn S. Kennedy	1/2 time Asst. Instructor Art	175.00 a month	9-13-54 to 12-4-54
George Franklin Kramer	Lecturer Physical Education for Men	450.00 a month	9-13-54 to 6-11-55
Dorothy Mae Lockman	Lecturer University School Library	425.00 a month	9-13-54 to 6-11-55
Irene Nyquist	Lecturer English	365.00 a month	9-13-54 to 6-11-55
Howard H. Olsson	Assistant Professor Agriculture	490.00 a month	9-8-54 to 7-1-55
Janet E. Rafferty	Lecturer Psychology	500.00 a month	9-13-54 to 6-11-55
George R. Russell	1/2 time Research Asst. Government	100.00 a month	9-13-54 to 6-11-55

Mrs. Inez Samford	Lecturer Technical and Adult Education	400.00 a month	9-13-54 to 6-11-55
John J. Schroeder	Lecturer History	540.00 a month	9-13-54 to 6-11-55
Paul H. Spencer	Part-time Lecturer Technical and Adult Education	5.00 per hour	As Needed
Donald K. Talbott	Lecturer Industrial Education	500.00 a month	9-13-54 to 6-11-55
C. P. Tseng	Lecturer, Visiting Asst. Professor, Economics	450.00 a month	9-13-54 to 6-11-55
Frederick White	1/2 time Research Asst. Cooperative Wildlife Research	110.00 a month	9-1-54 to 7-1-55
Larry Lucos Wimp	Lecturer Mathematics	450.00 a month	9-13-54 to 6-11-55
Vincent Ziccardi	1/2 time Research Asst. Cooperative Wildlife Research	100.00 a month	8-27-54 to 7-1-55
C. Summer Session			
Kenneth W. Hamilton	1/2 time Associate Professor, Guidance and Special Education	150.00 a month	7-5-54 to 7-16-54
D. Reappointments			
George R. Arnold	Lecturer Physics	500.00 a month	9-13-54 to 6-11-55
Joe E. Brooks	1/8 time Research Asst. Cooperative Wildlife Research	25.00 a month	7-1-54 to 12-31-54
Edmond Leonard	1/2 time Research Asst. Geography and Geology	115.00 a month	7-1-54 to 9-1-54
Rolland P. Schlieve	Lecturer Audio-Visual Education	375.00 a month	7-1-54 to 9-1-54
Donald Shaffer	1/2 time Research Asst. Geography and Geology	115.00 a month	7-1-54 to 9-1-54
Doris S. Taylor	Assistant Supervisor Extension Division	300.00 a month	8-15-54 to 9-4-54
Elizabeth Dill Taylor	Lecturer Speech	370.00 a month	9-13-54 to 12-4-54
	Lecturer Music	400.00 a month	9-13-54 to 12-4-54
	Instructor Sociology	450.00 a month	Effective to 7-5-54

E. Call Staff Lecturers of Technical and Adult Education

The following prospective list of Lecturers in Technical and Adult Education is recommended for appointments effective September 1, 1954, at hourly rates as indicated. Approval has been granted for the appointments of all these Lecturers previously, or has been requested in Section B of this report. It is requested that the entire list be approved with the understanding that they will be selected and used as needed.

Name	Rate Per Hour	Subject
Baker, Wallace	\$3.00	Accounting
Bartok, Joseph	4.00	Welding
Bliss, Samuel	3.00	Accounting
Bremerman, Alma	3.00	Typewriting
Cannon, Merlina	3.00	Clothes Magic
Colombo, Mary Rose	3.00	Shorthand
Cook, Mary	3.00	Shorthand

Cox, Mary Margaret	3.00	Shorthand
Cox, Milton	3.00	Typewriting
Creek, Ed. Melvin	3.00	Bookkeeping
Cunningham, Joseph	3.00	Typewriting
Davis, Frank William	5.00	Law
Dreyer, Frances	3.00	Typewriting
Eadie, Robert	4.00	Bookkeeping
Farris, Edith	3.00	Typewriting
Fishback, Mildred	4.00	Shorthand
Fore, Lawson	5.00	Real Estate Appraisal
Gholson, Willis	4.00	Accounting
Gibbs, Dail	3.00	Typewriting
Gill, Patricia	3.00	Shorthand
Harris, Fern	3.00	Typewriting and Shorthand
Harriss, Margaret	4.00	Typewriting
Herman, Marjorie Ann	3.00	Accounting
Hoffert, Roberta	3.00	Typewriting
Hortin, Duane	4.00	World Affairs
Hunter, Wilma	3.00	Accounting
Hurt, Kenneth E.	3.00	Typewriting
Johnson, Florence	4.00	Shorthand
Kiehn, Mary	3.00	Accounting
Koelling Harry C.	3.00	World Affairs
Koontz, Dorothy	3.00	Shorthand and Bookkeeping
Lauber, William	5.00	Bookkeeping
Lee, Leona	3.00	Typewriting
Lockard, G. R.	5.00	Banking
Logsdon, Pauline	3.00	Shorthand
Miller, Ophie	3.00	Shorthand and Typewriting
Mitchell, J. C.	5.00	Law
Moore, Charles	3.00	Typing and Shorthand
Osborn, Robert	4.00	Typing
Parkhurst, Martha	3.00	Typing
Phegley, Mararet	3.00	Physical Education
Reese, Arsicel	3.00	Typing and Shorthand
Richey, Helen	3.00	Typing and Shorthand
Ridenour, Charles	3.00	Typing
Roan, Frank	5.00	Everyday Law
Smith, Dean	3.00	Bookkeeping and Accounting
Snow, Daniel	3.00	Typing
Sorgen, Ernest	5.00	Bookkeeping
Spencer, Paul	5.00	Accounting
Stanley, Monty	3.00	Bookkeeping
Stoltz, Helen	3.00	Typing and Shorthand
Taber, Richard	3.00	Bookkeeping I and Payroll Accounting
Tooley, James	3.00	Medical Dictation
Uphoff, Juliana	3.00	Bookkeeping and Typing
Vaughn, Wilma E.	4.00	Typing
Waggoner, Frances	4.00	Clothes Magic
Williams, Illa	3.00	Calculating Machine
Wise, Freeman	3.00	World Affairs

F. Practice Supervisors

The following prospective list of Practice Supervisors in public schools has been recommended for appointments during the academic year 1954-55 at a monthly rate of \$25.00. It is requested that the entire list be approved with the understanding that they will be selected as needed.

Name	Subject	School
Anderson, Willie	Mathematics	Attucks
Bain, Edgar	Social Studies	West Frankfort
Bellah, Nan (Mrs.)	Second Grade	Mt. Vernon
Beltz, Lyle	Auto Mechanics	Marion
Bencini, Edward	Health	Murphysboro
Blackwood, James	Mathematics	Murphysboro
Body, Ruth	Home Economics	Mt. Vernon
Boucher, Marjorie	English	Murphysboro
Bowers, Irene	First Grade	West Frankfort
Brown, Bill	Physical Education	West Frankfort
Carey, Alma	Second Grade	Mt. Vernon
Carey, Myrtle	English, Speech	Herrin
Clark, John Q.	Physics	Attucks
Claxton, Nellie	Home Economics	Mt. Vernon
Collins, Walter	Social Studies	West Frankfort
Cothran, Louise	Home Economics	Harrisburg
Crimm, Charlotta	Fifth Grade	Attucks
Crinshaw, Beulah	Household Arts	Lincoln
Cummings, Doris	Fourth Grade	Mt. Vernon
Cummings, Margaret	English	Mt. Vernon
Dameron, Glenn	Business	Herrin
Davis, Juanita	Second Grade	Mt. Vernon
Davis, Luella	History, English	Attucks
Dennison, George	Journalism	West Frankfort
DeWitt, Lloyd	Journalism	Mt. Vernon
DeWitt, Judson	Fifth Grade	Mt. Vernon
Dohanich, George	Health Education	Herrin
Drennan, Frances	First Grade	Mt. Vernon
Dykhousc, Thelma (Mrs.)	Home Economics	Royalton
Eckert, Eugene	History	Herrin
Elder, Geneva	Fifth Grade	Mt. Vernon
Ellis, Ogie	Departmental	Mt. Vernon
Ferrari, Robert	Mathematics	Herrin
Fligor, Lucille	Fifth Grade	Lincoln
Grant, Alice	English	West Frankfort
Hall, Alma	7th Soc. Studies	Lincoln
Harn, Anna Marie	Physical Education	Murphysboro
Hastie, James	English	West Frankfort
Helton, William	7th-8th Grade Arith.	Lincoln
Hilliard, Lewis	5th-6th Grade	Mt. Vernon
Hodge, Eleanor	Second Grade	Mt. Vernon
Holmes, Dale	Vocational Arts	Ill. Braille and Sight Jacksonville
Hoye, Alice	Speech	West Frankfort
Ikard, Misanna	English and Spanish	Attucks
Johnson, Alberta	First Grade	Mt. Vernon
Jones, Carl	Sixth Grade	Lincoln
Jones, Howard	Industrial Arts	Mt. Vernon
Jones, Jennie	4th-5th Grades	Attucks
Kelly, Emily	Spanish	Mt. Vernon
Lockwood, Ruby	English	Herrin
Lee, Thelma	Business	Attucks
Lee, Will	Departmental	Mt. Vernon
Lightle, J. R.	Art, English	Attucks
Lybarger, Ocie	Social Studies	Lincoln
Lynn, Paul	Industrial Education	Carbondale, Com.
Martin, Ethel	Kindergarten	Springmore
Martin, Lawrence	Departmental	Brush
Maurer, Leone	Home Economics	Marion
McClerren, Betty	Home Economics	Nashville

Mieure, Harold	Gen. Shop, Trades	Marion
Miller, I. N.	Social Work	Ill. Ind. Home and Services for the Blind—Chicago
Moore, Norman	Principal	Lincoln
Nave, Velma	English	West Frankfort
Ott, Carlyle	Practical Arts	Lincoln (Carbondale)
Paisley, Josephine	English	Mt. Vernon
Parker, Betty	Home Economics	Marion
Ragsdale, Lydia	Fifth Grade	Lincoln
Richey, Helen	Business	Marion
Robinson, Freda	3rd-4th Grades	Mt. Vernon
Roy, Gertrude	Kindergarten	Mt. Vernon
Roy, William	Departmental	Mt. Vernon
Russell, Joseph D.	Biology, Phys. Educ. Driver Training	Attacks
Russell, Josie	First Grade	Attacks
Sauer, Mary	Latin and English	Murphysboro
Schmidt, Freda	Third Grade	Mt. Vernon
Setzekorn, Ann	Departmental	Mt. Vernon
Sharp, Violet	Second Grade	Lincoln
Shatick, A. L.	EMH	Special Teacher
Silveria, Verna	Sixth Grade	Lincoln
Smith, Esther	Biology	Murphysboro
Smith, Lorraine	Second Grade	Mt. Vernon
Strusz, Charles	Business Education	Murphysboro
Sullivan, Ruth	English	Herrin
Thomas, John	Principal	Attacks
Thompson, Everett	Departmental	Mt. Vernon
Tuttle, Beatrice	Departmental	Mt. Vernon
Tuttle, Laverna	Fourth Grade	Mt. Vernon
Walker, Helen	Home Economics	Ridgeway
Walker, Lucille	Home Arts	Attacks
Warren, Bessie	Third Grade	Attacks
Warren, Belle	Third Grade	Mt. Vernon
Wathen, John	Social Studies	Murphysboro
Wilhelm, Grace	Sixth Grade	Brush
Wolfe, Afton	English	West Frankfort
Young, Zella	7th-8th Grades	Mt. Vernon
Zimbleman, Willard	Sixth Grade	West Frankfort

G. Changes of Title, Terms of Appointment, Salary and Assignment

Name	Position	Change of Appointment
Janet Brackenridge	Instructor and Super- visor in Woody Hall	To Lecturer and Super- visor in Woody Hall
Frank Bridges	Assistant Professor in Health Education and Regional Civil Defense Program	To 12 months' basis, to continue while assigned to Regional Civil Defense Program
Baker Brownell	Director, Area Services from termination date of September 1, 1954	To termination date of November 16, 1954
Gordon K. Butts	Instructor, Audio-Visual Education, return from leave July 1, 1954	To return from leave September 1, 1954
Col. O. K. Halderson	Professor, Air Science and Tactics, from termination July 1, 1954	To termination October 1, 1954

Alden Hall	Division Chief Registrar's Office from \$360.00 per month	To \$370.00 per month effective July 1, 1954
Curtis Hamilton	Graduate Assistant from termination on August 14, 1954	To termination on August 7, 1954
John William Hardy	Research Assistant Fisheries Management from termination September 1, 1954	To termination September 9, 1954
Francis D. Modlin	Assistant Professor Journalism, Technical and Adult Education from effective date August 1, 1954	To effective date August 16, 1954
James B. Mowry	Assistant Professor Illinois Horticultural Experiment Station from \$490.00 per month	To \$500.00 per month
O. B. Ray	Instructor, Technical and Adult Education from academic year basis	To fiscal year basis effective July 1, 1954
E. F. Sullivan	Assistant Professor, from Agriculture and Univer- sity Farms	To Superintendent of Southern Illinois Cooperative Agronomy Research Center
Lucian D. Willey	Instructor, Technical and Adult Education, from \$440.00 per month	To \$460.00 per month effective October 1, 1954
Harvey S. Wood	Instructor, Agriculture Sabbatical, Oct. 1, 1954, to July 1, 1955, at half pay	To October 1, 1954, to February 15, 1955, at full pay February 15, 1955, to July 1, 1955, without pay

H. Return from Military Leave

Mr. Charles E. Richardson, Lecturer in Health Education at a monthly salary of \$450.00, returned from military leave. He will serve the remainder of his unexpired term appointment, for the period from September 13, 1954, to March 12, 1955.

I. Sabbatical Leave

Name	Position	Effective Date
Ward M. Morton	Associate Professor Government	Four and one-half months from September 21, 1955, at full pay

J. Leaves Without Pay

Orville Alexander	Chairman and Professor of Government	September 13, 1954, to November 22, 1954
Harry Ammon	Assistant Professor History	September 13, 1954, to June 11, 1955
C. William Horrell	Instructor in Journalism, Supervisor of Photo graphic Services	July 12, 1954, to August 16, 1954
Bonnie A. Lockwood	Instructor, Technical and Adult Education	August 16, 1954, to September 1, 1954
William O'Brien	Instructor, Physical Education for Men	July 1, 1954, to August 11, 1954
Alex Reed	Associate Professor Agriculture	August 1, 1954, to July 1, 1956

William Shelton	Assistant Professor Education	September 13, 1954, to June 11, 1955, and aca- demic year 1955-56
Howard Sherman	Field Representative Community Services	September 13, 1954, to July 1, 1955
Harvey S. Woods	Instructor Agrculture	August 1, 1954 to September 1, 1954

K. Outside Employment

Name	Position	Nature of Employment
Robert E. Franz	Instructor, Physical Education for Men	Professional football
Carl C. Lindegren	Professor of Micro- biology and Director of Biological Research Lab.	Consultant services
William J. Tudor	Professor of Sociology, Associate Director of Area Services	Survey for United States Forestry Service
Archibald McLeod	Professor of Speech	Scenery designing for Egyptian Music Camp
John S. Wharton	Assistant Professor Music	Class instruction in violin, Brush School

L. Terminations

Name	Position	Effective Date
Col. O. K. Halderson	Professor, Air Science and Tactics	October 1, 1954
Sgt. Charles N. Joyce	Instructor, Air Science and Tactics	September 13, 1954

M. Resignations

Leonor Alcantara	Graduate Assistant Education	September 13, 1954
Jon P. Adams	Supervisor, Technical and Adult Education	September 1, 1954
Ruth F. Adams	Assistant Professor Home Economics	June 23, 1954
Charles W. Allen	Instructor Industrial Education	September 13, 1954
Ledford J. Bischof	Associate Professor Psychology	September 1, 1954
Eleanor Casebier	Instructor University School	September 1, 1954
Joan Cordes	Assistant Supervisor Placement Service	September 15, 1954
Albert J. Croft	Assistant Professor Speech	August 14, 1954
Helen Evans	Instructor Home Economics	July 1, 1954
Howard Holladay	Graduate Assistant Speech	September 13, 1954
Iris B. Kohler	Instructor Economics	August 14, 1954
Jo Ann Magnuson	Graduate Assistant Physical Education for Women	September 13, 1954
C. Edwin Pearson	Instructor, Technical and Adult Education	August 22, 1954
William I. Schlosser	Lecturer, Technical	August 14, 1954

Helen Starck	and Adult Education instructor	September 1, 1954
Norman E. White	University School Assistant Professor Physical Education for Men	August 31, 1954

N. Graduate Assistants

Name	Degree	Assignment
One-half time at \$55.00 per month, effective 6-21-54 to 8-14-54: Christine McKinnie	B. S. Southern Illinois Univ.	Guidance and Special Education
One-half time at \$110.00 per month, effective 6-21-54 to 8-14-54: Mario A. Santos	Degree from University of El Salvador	Microbiology
One-half time at \$110.00 per month, effective 9-13-54 to 12-4-54: Joe K. Fugate	A. B. Southern Illinois Univ.	Foreign Languages
One-half time at \$110.00 per month, effective 9-13-54 to 6-11-55: Siegfried Adler	B. A. University of Munich	Foreign Languages
Paul J. Johnson, Jr.	B. S. North Carolina State College	Physical Education for Men
Bernard W. Joy	B. A. University of Maine	Speech
Constance F. Leonard	B. S. in Ed. Bridgewater Teachers College	Physical Education for Women
James E. Love	B. S. in Ed. Illinois State Normal University	Zoology
Martha L. McAndrew	B. S. State Teachers College Stroudsburg, Pa.	Physical Education for Women
Pong-Twan Wu	B. A. National Taiwan Univ. Formosa	Business Administration

The following supplement, not submitted in advance of this meeting, was presented:

A. Continuing Appointment

Name	Position	Salary	Length of Appointment
F. L. Schrodt	Supervisor of Cafeteria Food Services	625.00 a month	Continuing

B. Term Appointments

Lester R. Breniman	Lecturer Speech	550.00 a month	9-13-54 to 6-11-55
Charles Evans	1/4 time Lecturer Speech	125.00 a month	9-13-54 to 12-4-54
Clarence Ray Jeffery	Lecturer Sociology	450.00 a month	9-13-54 to 6-11-55
William Kruse	Lecturer Men's Physical Education	415.00 a month	9-20-54 to 6-11-55
Charles F. Martin	1/3 time Lecturer Industrial Education	125.00 a month	9-13-54 to 12-4-54

Norma Lee Steuerwald	1/2 time Asst. Instructor	150.00	9-13-54
	English	a month	to 12-4-54
Edna Marie Stief	Assistant Instructor	350.00	9-13-54
	University School	a month	to 6-11-55
Gerald W. Straker	Lecturer, Technical	400.00	9-12-54
	and Adult Education	a month	to 6-11-55
Ethel E. Thompson	Lecturer	500.00	9-20-54
	Chemistry	a month	to 6-11-55
Wesley D. Wallace	1/3 time Lecturer	125.00	9-13-54
	Industrial Education	a month	to 12-4-54
Joseph Budde	Assistant Instructor	325.00	9-1-54
	Anthony Hall	a month	to 7-1-55

C. Reappointments

Carlyle Ott	1/3 time Lecturer	125.00	9-13-54
	Industrial Education	a month	to 12-4-54
Kenneth D. Stewart	1/2 time Asst. Instructor	125.00	9-13-54
	Botany	a month	to 12-4-54

D. Changes of Title, Terms of Appointments, Salary and Assignment

Name	Position	Change of Appointment
Mabel Bracewell	Assistant Instructor University School 12-6-54 to 3-12-55	To Lecturer University School 9-13-54 to 6-11-55
Edmond Leonard	1/2 ime Research Asst. Geography and Geology Termination on 9-1-54	To termination on 10-1-54
Donald Shaffer	1/2 time Research Asst Geography and Geology Termination on 9-1-54	To termination on 10-1-54
Georgia Winn	Associate Professor English, full-time	To half-time, effective for fall term only

E. Resignation

Name	Position	Effective Date
Grace Spencer	Lecturer in Chemistry	September 13, 1954

F. Graduate Assistants

One-half time at \$110.00	per month, effective 9-13-54 to 12-4-54:	
Name	Degree	Assignment
Nancy Elizabeth White	B. A., University of New Hampshire	English
One-half time at \$110.00	per month, effective 9-13-54 to 3-12-55:	
William Jing-foo Lew	B. S. in Ed. National Teachers College, China	Education
One-half time at \$110.00	per month, effective 9-13-54 to 6-11-55:	
Herlinda Tamez-Lopez	Attendance in Business College	Foreign Language

Dr. Morris stated that the Administration had tried to hold appointments to the minimum, and had opened and is operating the University on the basis of actual registrations. He explained that these one-year appointments are being made, but to keep the number of positions now existing and fill them with the best people would cost substantially more than has been spent thus far.

Dr. Morris further stated that within the last two years the University

has fallen behind competitively in salary rates for faculty. Major raises were made some two and one-half years ago, but beginning this year it has been virtually impossible to compete for better people in employment, and good people are being lost on the basis of lack of salary increases. The only raises given this year have been in those cases where it has been necessary in order to hold people on the faculty.

Dr. Tenney pointed out that if it becomes necessary to wait until July 1, 1955, to start filling positions for next year, the University will be out of the market. Privately supported institutions are beginning now to search for staff members, and will have them signed up by February or March of next year. The question is: How are we to operate where next year's biennial budget is still undetermined? We should be able to begin our search now for personnel for next year, he concluded.

Dr. Morris stated that negotiations should be started early, and final appointments made contingent upon the availability of funds.

Dr. Tenney stated that this is possible at times when the University has control over the market, but that when the teachers have control of the situation, as they now do, it does not leave the Administration this alternative.

After discussion, Robert L. Kern moved Board approval of all changes in faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay: none.

(I) Faculty-Administrative Payroll, Summer 1954

A report of the faculty-administrative payroll for the summer months of 1954 was submitted and approved by the Board. A copy of this report was placed on file with the Secretary of the Board.

(J) Fall Quarter Enrollment Analysis

Dr. Morris presented an analysis of fall quarter enrollments as of the close of registration on September 21, 1954. This report did not represent the complete enrollment for the fall quarter. A copy of the report was placed on file with the Secretary of the Board.

(K) Joint Council Resolution on Salary Adjustments

At the July 22, 1954, meeting of the Joint Council on Higher Education, held at Allerton Park, it was voted to submit to the first fall meeting of the governing bodies of the various state supported institutions of higher education the following resolution:

The Joint Council on Higher Education, being fully aware of the financial situation confronting the State of Illinois, and desiring to make no requests that are not completely defensible, nevertheless unanimously recognizes the urgent need for salary adjustments, lest the quality of instruction and research in the institutions suffer materially.

This urgent need for salary adjustments has grown out of the following facts:

- a. Salaries in Illinois colleges and universities have fallen behind those of comparable institutions in other states.
- b. Our colleges are falling behind competitively in the recruitment and retention of qualified staff.

- c. The status of the teacher has suffered in comparison with the professions.
- d. Salary levels have not kept pace with increases in the cost of living.

The council further agrees that funds for salary adjustments should be applied with some consideration for blanket increases, but primarily on the merit principle.

Dr. Morris stated that it was the feeling of the members of the Joint Council on Higher Education that the resolution presented was necessary. It arose as a result of various discussions that came out of the meeting held on July 22, 1954.

On motion of Lindell W. Sturgis, the Board adopted the resolution presented by a unanimous vote.

Copies of the Summary Report of the Business Manager for the Period July 1, 1953, to June 30, 1954, were presented to the members of the Board, and a copy placed on file with the Secretary of the Board.

The meeting was adjourned at 3 p. m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

NOVEMBER 5, 1954



The November meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Friday, November 5, 1954, beginning at 10 a. m.

The following members were present: Chairman John Page Wham, Kenneth L. Davis, Melvin C. Lockard, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer; Mr. Sturgis and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, William Herbert, Reporter from *The Southern Illinoisan*, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on September 23, 1954, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration, for consideration by the Board:

(A) Policy on Vending Machines

This is in the nature of a progress report as per letter to members of the Board dated September 13, 1954. The Student Council is holding meetings to discuss the subject, and will meet again Thursday, October 28, for further discussion. We are anxious to wait for the Student Council's reaction before recommending a policy to the Board. If their Thursday meeting concludes

their discussions, we will present our recommendations on November 5.

Action on the policy on vending machines was deferred, pending recommendations to be made by the Student Council.

(B) Approval of Increase in Student Fees

We recommend Board approval of an increase in student activity fees in the amount of \$1.00 per quarter, effective for the spring quarter 1955, to enable the student hospitalization benefits to be increased. This increase will enable the Health Service to grant protection to the individual student in the amount of \$200 rather than the former maximum of \$80. The students voted 1,442 to 245 in favor of this increase.

The following resolution was presented:

Resolution

WHEREAS, it has been the policy of the Board of Trustees of Southern Illinois University to provide certain medical benefits to the students of Southern Illinois University with a maximum of \$80.00 per school year; and,

WHEREAS, the students have, by referendum, voted their willingness to accept an increase of \$1.00 per term for student fees commencing with the Spring Term of the 1954-55 school year as a means of increasing the maximum benefit available to them; and,

WHEREAS, the Board of Trustees desires to co-operate with the student body in increasing medical benefits;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees, sitting in regular session, that student fees commencing with the Spring Term of the 1954-55 school year are increased by \$1.00; and,

BE IT FURTHER RESOLVED that of the student fees paid each quarter, the amount of \$3.15 shall be set aside in a special fund known as the "Student Medical Benefit Fund."

AND BE IT FURTHER RESOLVED that this Board does hereby set aside a sum equal to \$3.15 per student each regular term of the school year, said \$3.15 to be derived from the fees paid each term by every full time undergraduate and graduate student. The administration and control of the fund so created is to remain within the sole discretion of this Board with the provision that the President of Southern Illinois University may be delegated to the duty of authorizing expenditures from the fund subject to and in accordance with any appropriate rules and regulations deemed proper by that officer or as this Board may from time to time adopt, in addition to the following general acts:

(1) Expenditures may be authorized from the fund to help reimburse any full time under-graduate or graduate student incurring doctor or medical expenses during the school year for which he is enrolled; provided, however, that no student may apply for any such reimbursement in an amount in excess of \$200.00 in any one school year.

(2) All applications for benefits from the fund must in the first instance be approved by the Southern Illinois University Physician.

(3) No such expenditure will be permitted from the fund for medical expenses resulting directly or indirectly from suicide; war or any act of war or riot; eye glass requirements or prescriptions thereof; private or chartered unscheduled aviation; dental treatment except injury to sound natural teeth; first aid for athletic injuries, which is normally provided by the Southern Illinois University Physician or by an appointed trainer; preventa-

tive medicines, vaccines or X-rays; pregnancy, child-birth or miscarriage; venereal diseases; services provided free of charge by the Southern Illinois University Health Service.

It is to be understood that this Board and the President of Southern Illinois University assume no obligation to approve any application for reimbursement from the fund and it is further understood that no possible beneficiary of the fund shall ever acquire a vested right in any manner or form. All disbursements from the fund are purely discretionary and shall be approved only in the manner selected by this Board from time to time.

On motion of Kenneth L. Davis, the Board approved the increase in student activity fees and adopted the resolution presented. The vote was unanimous.

(C) Report of Contracts and Purchase Orders
Awarded During the Month of September, 1954,
Amounting to Less than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of September, 1954, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$40,984.05.

(D) Report of Contracts and Purchase Orders
Awarded During the Month of September, 1954,
Amounting to \$1,000.00 or Over

The Board received the following report:

A. Chargeable Against Operating Funds

**Order or
Contract**

Number	Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
1592	Executive Committee	Burgmeier Book Bindery Company Chicago, Ill.	7,500.00	Book Binding
5331	Executive Committee	Wilkins Garage Cobden, Ill.	5,736.90	Four Chevrolats
5374	Executive Committee	Economy Plumbing & Heating Co. Chicago, Ill.	1,220.00	Major Repairs
5400	Executive Committee	International Business Machines Corporation East St. Louis, Ill.	15,027.60	Rental Charges
5467	Executive Committee	Daniel Wholesale Grocery Co. Murphysboro, Ill.	1,126.79	Canned Foods
5492	Executive Committee	Joseph Helleny & Sons Herrin, Ill.	1,345.50	Refrigerators
5506	Executive Committee	Central Scientific Company Chicago, Ill.	1,202.50	Research Equipment
5511	Executive Committee	American Type Founders, Inc. St. Louis, Mo.	2,555.25	Bindery Equipment
5515	Executive Committee	Jack Porter Tractor Company Murphysboro, Ill.	1,403.65	Tractor with attachments
5552	Executive Committee	Mandel Brothers Chicago, Ill.	3,115.00	Classroom Chairs
5664	Executive Committee	Card Division, Library of Congress Washington, D. C.	1,200.00	Library of Congress Cards

General Library Purchase Orders

100	Hanson Bennett Magazine Agency Chicago, Ill.	5,633.60	Periodicals Contract
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Contracts

4460	Executive Committee	Consoer, Townsend and Associates Chicago, Ill.	3,000.00	Engineering Services
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B. Chargeable Against Capital Funds**University Purchase Orders**

5535	Executive Committee	William Keene Truck Service, Inc. Pinckneyville, Ill.	1,425.60	Moving Barracks
5689	Executive Committee	Physical Plant Revolving Fund Carbondale, Ill.	1,800.00	Drafting Tables
5690	Executive Committee	Remington Rand, Inc. Chicago, Ill.	1,949.27	Library Files

On motion of Mrs. Stella Collins, the Board approved the report as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(E) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, and a copy was placed on file with the Secretary of the Board.

(F) Changes in Faculty-Administrative Payroll

The following changes in faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Major James G. Bridwell	Assistant Professor Air Science and Tactics	25.00 a month	Continuing
Paul J. Lougeay	Instructor, Technical and Adult Education	500.00 a month	Continuing
William Rice	Instructor, Technical and Adult Education	583.33 a month	Continuing

B. Term Appointments

Harry Lee Armstrong	1/3 time Asst. Instructor Industrial Education	100.00 a month	9-22-54 to 12-4-54
Florence Carr Camp	Assistant Instructor University School	350.00 a month	12-6-54 to 3-12-55
William T. Davis	Lecturer Business Administration	450.00 a month	9-13-54 to 9-25-54
Elmer Funderburk, Jr.	1/2 time Research Asst. Geography and Geology	115.00 a month	10-1-54 to 7-1-55
Betty Jean Greer	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Frances Tapella Huff	1/4 time Asst. Instructor English	75.00 a month	9-23-54 to 12-4-54
Marie H. Juergens	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed

Verna B. Levy	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Van Lane McGill	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Winona Malpass	1/4 time Asst. Instructor Psychology	120.00 a month	12-6-54 to 3-12-55
Josephine Miriani	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Annabel Morgan	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Willis W. Neville	Part-time Lecturer Technical and Adult Education	4.00 per hour	As Needed
Andrew M. Patterson	1/2 time Research Asst. Geography and Geology	115.00 a month	10-1-54 to 7-1-55
Herbert L. Rieke	1/2 time Research Asst. Botany	100.00 a month	10-1-54 to 7-1-55
Gabriel Sho-Tse Tsiang	Lecturer Mathematics	400.00 a month	10-4-54 to 6-11-55

C. Reappointments

Dorothy Cox	1/4 time Lecturer Mathematics	125.00 a month	12-6-54 to 3-12-55
George Elston	1/4 time Lecturer Mathematics	125.00 a month	12-6-54 to 3-12-55
Charles Richardson	Lecturer Health Education	450.00 a month	3-21-55 to 6-11-55
Kenneth D. Stewart	1/4 time Assistant Instructor, Botany	125.00 a month	12-6-54 to 3-12-55

D. Substitute Teacher

Approval is requested for Mrs. Flora A. Breniman as a substitute teacher in case of illness or emergency in the University School. When she serves she will be listed on the payroll as an Assistant Instructor and paid at the uniform rate of \$12.00 per day. Mrs. Breniman has the Master of Arts degree from Ohio State University and has had several years of teaching experience. She is the wife of Mr. Lester R. Breniman, Lecturer in Speech.

E. Changes of Title, Assignment, and Terms of Appointment

Name	Position	Change of Appointment
Harry B. Bauernfeind	Supervisor, Division of Technical and Adult Education	To Assistant Dean for Adult Education
George Bracewell	Associate Professor Teacher Training	To Associate Professor Education
Eileen L. Dean	Instructor Home Economics	To Lecturer Home Economics
George R. Russell	1/2 time Research Assistant, Government	To 1/2 time Research Assistant, Local Govern- ment Research Center
Herlinda Tamez-Lopez	Graduate Assistant Foreign Language 9-13-54	To effective date of 9-27-54
Chiu Sheng Wang	Graduate Assistant Zoology, effective 9-13-54 to 6-11-55	To effective date of 3-21-55 to 6-11-55

F. Changes in Rank and Salary

Troy Edwards	Instructor, College of Education, at \$550.00	To Assistant Professor at \$580.00, effective December 1, 1954
Lura Evans	Instructor, College of Education, at \$490.00	To Assistant Professor at \$520.00, effective November 22, 1954
Floyd E. Krubeck	Instructor, College of Vocations & Professions	To Assistant Professor Effective Nov. 22, 1954
Bonnie Lockwood	Instructor, Technical and Adult Education at \$460.00	To Assistant Professor at \$490.00, Effective December 1, 1954
Robert E. Mueller	Instructor, Division of Fine Arts, at \$520.00	To Assistant Professor at \$550.00, effective November 22, 1954
Dalias Price	Assistant Professor College of Liberal Arts and Sciences, at \$520.00	To Assistant Professor at \$555.55, effective November 22, 1954
John Stotlar	Instructor, College of Education	To Assistant Professor Effective Nov. 22, 1954

G. Termination

Major Robert A. McGinnis	Assistant Professor Air Science and Tactics	Effective September 21, 1954
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H. Resignations

Stephen Ford	Instructor General Library	Effective November 1, 1954
William Herrmann	Graduate Assistant History	Effective September 13, 1954
Jo Ann Magnuson	Graduate Assistant Physical Education for Women	Effective September 13, 1953
Sarkis Tchejeyan	Graduate Assistant Atomic Research	Effective September 13, 1953

I. Graduate Assistants

Name	Degree	Assignment
One-half time at \$110.00 per month, effective 9-13-54 to 6-11-55:		
Wallace J. Dolan	B. A. Simpson College	History
One-half time at \$110.00 per month, effective 10-1-54 to 12-4-54:		
Charles Joiner	B. A. Southern Illinois University	Government
One-half time at \$110.00 per month, effective 9-13-54 to 3-12-55:		
James Cleo Lail	B. A. Southern Illinois University	Testing Service
One-half time at \$110.00 per month, effective 12-6-54 to 3-12-55:		
Joe K. Fugate	A. B. Southern Illinois University	Foreign Languages

Dr. Morris indicated to the Board that the customary mid-year promotion recommendations were included in the report of changes in faculty-administrative payroll, and that seven faculty members have been recommended for

promotions. The recommendations were based upon completion of advanced studies or changes in preparational background.

Upon questioning, Dr. Morris stated that the change in rank is not mandatory, but is within the framework of present policy of the Board. He further stated that neither an increase in salary nor a change in rank is automatic with the receipt of a doctorate.

Mr. Davis pointed out that there is a certain amount of pressure on faculty members to continue their studies and to obtain advanced degrees, and it was the concensus of the Board that increased education or preparation in a faculty member should be recognized and rewarded.

On motion of Mrs. Stella Collins, the Board approved the report of changes in faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

The following supplement to the report of changes in faculty-administrative payroll was presented:

A. Change of Appointment

Name	Position	Change of Appointment
Professor Fount G. Warren	Chairman, Department of Education	To Acting Dean, College of Education, effective December 6, 1954

On motion of Kenneth L. Davis, the Board unanimously approved the above recommendation.

(G) Changes in Civil Service Employees' Payrolls

A report showing changes in civil service employees' payrolls for the period from January 1, 1954, through June 30, 1954, was submitted and approved by the Board. A copy of this report has been placed on file with the Secretary of the Board, for the record.

(H) Proposed Operating Budget For the Biennium Beginning July 1, 1955

Below you will find our recommendations for funds to operate the University for the biennium beginning July 1, 1955. The approval of the Board is requested, with the President of the University authorized to make adjustments as may seem desirable within the total figure approved by the Board.

SOUTHERN ILLINOIS UNIVERSITY

Biennial Appropriations

Educational Operations

	1955-1957 Recommended by University
Personal Services -----	\$ 11,669,195
Contractual Services -----	1,230,000
Travel -----	275,000
Commodities -----	900,000
Stationery, Printing and Office Supplies -----	235,000
Equipment -----	1,350,000
Employer Contributions -----	160,600

Awards and Grants (Scholarships) -----	100,205
Refunds -----	10,000
Contingency -----	570,000
Total -----	<u><u>\$ 16,500,000</u></u>

Dr. Morris explained that the request for funds for operation of the University for the biennium beginning July 1, 1955, if approved, will be presented to the Budgetary Commission in the near future. He stated that Senator Peters, Chairman of the State Budgetary Commission, had granted his permission to delay presentation of the budget request until after the present Board meeting.

Dr. Morris stated that the budget presented is essentially the budget requested during the last biennium. A total increase of about \$750,000 was received for operating expenses at that time, but this represented an increase of about \$1,000,000 in general revenue. There was a loss of about \$250,000 in income during the past biennium as compared to the preceeding biennium, due to the reduction in the number of veterans attending the University under the "GI Bill." Within the biennium our enrollment increased 52½ per cent, and we are facing additional increases of sizeable proportions in the next biennium. This budget request is based on estimated enrollment of 5,500 in the next academic year (1955-1956), and 6,500 in 1956-1957. Enrollment actually increased by well over 1,000 this year. Enrollment increases will bring stresses upon the institution, and if we hope to keep the University on an even level we must have additional funds. We can't expect to keep a vigorously growing institution of high quality with too many fewer dollars. In the past the University has prided itself on keeping up quality of research, service, and instruction, and operating on lesser income, but there comes a limit.

Dr. Morris pointed out that according to recent figures Southern is now fourth in size of the colleges and universities in the state. We are now in a position of being completely out of gear in terms of size and adequacy of physical plant, and available funds. We must do the best we can to make the people of the state and the State Legislature realize the critical situation at this University, he said.

Dr. Tenney stated that he believed that by next year Southern will be the third largest school in the state, because the size of this institution will increase faster than the University of Chicago, now ranking third.

Dr. Morris predicted that in five or six years, if financial help needed to maintain growth can be secured, Southern may become the second institution in size within the state. But, he said, this isn't our objective. The result of this greater growth will necessarily be achieved as we try to strive for our goal of improving educational opportunities and meeting the needs of the youth of the area.

Dr. Morris continued that we face a pattern of legislators who have thought through the years of Southern Illinois University as a place where they get along with a little help, and think in terms of adding a building rather than many buildings, which we desperately need now. Estimates have been made as to future enrollments in arriving at the budget figures presented. So far as needs reflected in the total requested budget, this was item by item requested and justified by each of the departments of the University.

Various members of the Board requested information as to what the Administration felt this budget request would accomplish in terms of progress of the institution. Dr. Morris stated that this budget was a compromise between one which would enable the University to progress in a manner

which would be commensurate with additional courses and improvement of service, and a budget which realistically considered the financial situation of the state.

**(I) Proposed Budget for Buildings and Other Capital Improvements
for the Biennium Beginning July 1, 1955**

We recommend for Board approval the attached proposed budget for buildings and other capital improvements for the biennium beginning July 1, 1955, with the President of the University authorized to make adjustments as may seem desirable within the total figure approved by the Board.

**Budget Request For
Buildings and Other Capital Improvements
For the Biennium Beginning
July 1, 1955**

I. HIGHEST PRIORITY PROJECTS

A. New Buildings

1. Agricultural Building Group	\$ 2,600,000	
2. Dormitories	3,500,000	
3. Men's Physical Education and Community Center	4,500,000	
4. Home Economics Building Group	2,500,000	
5. College of Education	2,250,000	
6. Commerce (General Classrooms)	3,250,000	
7. Power Plant Addition and Central Incinerator	810,000	
8. Administration	1,800,000	
9. Health Unit	950,000	
10. Student Union	2,700,000	
11. Communications—first stage	500,000	
12. Industrial Education and Technology	4,500,000	\$29,860,000

B. Completion of Buildings

1. Life Science—Equipment and Completion of Animal House and Greenhouses	\$ 215,000	
2. Library—including Space for Academic Advisors	500,000	
3. Site Development for Life Science and Library	240,000	
4. Site Development for the Training School and Play Fields	300,000	\$ 1,255,000

C. Acquisition of Land \$ 1,150,000

D. Remodeling and Rehabilitation of Old Permanent Structures

1. Allyn	\$ 75,000
2. Altgeld	57,000
3. Anthony	96,000
4. Gymnasium	31,000
5. Old Main	50,000
6. Parkinson	100,000
7. Shryock	55,000
8. Stadium	60,000

9. Wheeler	20,000		
10. Tuckpoint Brick and Stone Work of all but Altgeld Hall and Old Main	15,000	\$	559,000

E. General Campus Improvements

1. Conversion of Temporary Buildings into Classrooms and Offices

a. Dowdell Residence	\$ 8,000		
b. Education	3,000		
c. Guttering and Tiling Barracks	6,000		
d. Office of Deans	8,500		
e. Protective Covering— 30 Barracks	17,000		
f. Veterans Barracks— Chautauqua	30,000		
g. Dowdell "E" Building	30,000		
h. Health Service	5,000		
i. Home Management House	2,000		
j. Move Grand Avenue Barracks to Chautauqua Street	8,000		
k. Child Development Laboratory	1,500	\$	119,000

2. Long-standing Deficiencies

a. Access Road—New Route 51 to Power Plant and Shop Buildings	\$ 10,000		
b. Fire Alarm System	40,000		
c. Food Storage Facilities	100,000		
d. General Campus Lighting	102,000		
e. Gym—Catering Kitchen	8,000		
f. Miscellaneous Site Develop- ment Areat	235,000		
g. Parking Areas	31,800		
h. Water Tank and Piping	225,000		
i. Tennis Courts	20,000		
j. Remodel Storage Room— Cafeteria—for Use as Dining Room	1,500		
k. Revamp Sanitary Sewer System	200,000	\$	973,300

3. Resulting from the Growth of the University

a. Tunnel Loop Extension	\$300,000		
b. Convert Underground Elec- trical Distribution System from 2400 to 4160 Volts	25,000		
c. Lights for New Heat Tunnel	15,000		
d. Dredge Thompson's Lake	8,000		
e. Golf Course—Nine Holes	85,000	\$	433,000
			\$ 1,525,300

F. Vocational-Technical Institute

1. Complete Woodworking Pilot Plant Building	15,000
2. Complete Shop Buildings No. 2 and No. 3	100,000

3. Major Repairs to Old Wood Structures	100,000	
4. Heating Plant Addition	40,000	
5. Moving and Adapting Additional Buildings	100,000	
6. Conversion of Existing Structures for Offices and Classrooms	100,000	\$ 455,000
G. Little Grassy Development—Cooperating with the United States Department of Interior, Division of Fish and Wildlife		\$ 100,000
H. Farm Buildings		\$ 150,000
I. Architect's Fees		\$ 850,000
TOTAL		<u>\$35,904.300</u>

II. FUTURE PROJECTS

Hospital
 Social Studies Building
 Dormitories (Second Group)
 Music Building
 Speech Building
 Humanities Building
 Library (Second Unit)
 Physical Science Building
 Mathematics Building
 Museum
 Forestry Building
 Languages Building
 Women's Physical Education Addition
 Mines Building
 Greenhouses
 Observatory
 Armory and Hangar
 Dormitories (Third Group)
 Lands, Architectural Services, Mechanical Services
 and Site Development for the above

Dr. Morris explained that the proposed budget for buildings and other capital improvements was being presented in a little different form than formerly. By means of charts, Dr. Morris explained the need of site development, pointing out existing temporary buildings and the locations of contemplated structures. He emphasized the fact that the figures shown for a Student Union Building were approximately 50 per cent, based on the thought that the Union will be 50 per cent self-liquidating.

Kenneth L. Davis moved Board approval of the proposed operating budget and the proposed budget for buildings and other capital improvements for the biennium beginning July 1, 1955. The motion was seconded by Melvin C. Lockard, and was carried by a unanimous vote.

The following oral reports on current and pending matters were heard:

(1) A resolution passed by the Parent-Teachers Association of University School, urging that adequate funds with which to complete the playground and parking area for University School be included in the budget request for the biennium beginning July 1, 1955, was read. The Recorder was instructed to acknowledge receipt of such resolution, and to advise the

Parent-Teacher Association that funds for the item mentioned had been included in the budget request.

(2) Dr. Morris reported on the hearings held in the appeal made to him from the decision of Mr. Sappenfield and Mr. Hand by the Building Service Employees Union, representing the University's janitors and cooks. He stated that a transcript of the hearings was being prepared, and that because it would be approximately 160 pages in length it had been impossible to have it completed in time for him to study it and reach a decision. He also stated that he had been in contact with Mr. Charles Pirtle, Business Agent of the appealing union, and that when the transcript is completed it will be sent to him. Mr. Pirtle requested that he and Dr. Morris meet at a later time to go over the transcript for possible errors. President Morris concluded that he would, as soon as he had time to give the matter careful and complete attention, render a decision on the basis of the materials and evidence presented to him during the course of the hearings.

(3) Information requested by members of the Board regarding the award of purchase orders to out-of-state bidders was presented, as follows:

In accordance with the suggestion of the Board of Trustees, we have examined all purchase orders issued during two three-months quarters, namely, the quarters ending December 31, 1953, and September 30, 1954. Below is a summary statement of information assembled from our analysis of the purchase orders:

**Summary Statement of Loss on Out-of-State Purchase Orders if Awarded
in-State for Three-Month Quarters Ending December
31, 1953, and September 30, 1954**

	Amount	Per cent of Total
1. Total Amount of Purchase Orders Issued	\$454,556.00	100%
2. Total Amount of Purchase Orders Issued In-State	338,921.00	75%
3. Total Amount of Purchase Orders Issued for Non-competitive Items Awarded Out-of-State	70,127.00	15%
4. Total Amount of Purchase Orders Issued for Competitive Items Awarded Out-of-State	45,508.00	10%
5. Loss to University if Purchase Orders Issued for Competitive Items Awarded Out-of-State had been Awarded In-State on Basis of 10% Differential Favoring In-State Bidders	1,202.00	

In ascertaining the loss to the University based upon a policy of allowing in-state bidders a differential of 10%, we simply deducted 10% from the bid of the lowest in-state bidder for purposes of comparison. If after such deduction the lowest in-state bidder's adjusted bid was still in excess of the lowest out-of-state bid, it was assumed that the order would be awarded out-of-state. If, however, the adjusted bid of the in-state bidder was less than the lowest out-of-state bid, it was assumed that the bid would be awarded to the in-state bidder and the difference would represent a loss to the University.

It was the consensus of the members of the Board, and of the Administration, that no action on this matter should be taken. Dr. Tenney, Chairman of the Agenda Committee of the Council of Higher Education, was asked to present the question to that group at its next regular meeting.

(4) The following resolution was presented by Mr. Rendleman, with the statement that he felt it necessary to formalize the Board's intention and policy regarding the President's home:

RESOLUTION.

WHEREAS, the Board of Trustees has since 1947 made known its desire that the President of Southern Illinois University reside on the campus and serve in the capacity of official host of said University; and,

WHEREAS, the Board of Trustees approved and authorized the remodeling of a certain building owned by the University for the use as a residence of the President of Southern Illinois University; and,

WHEREAS, they further approved the furnishing of this residence; and,

WHEREAS, the Board desires that the President, in his official capacity, entertain certain friends and guests of the University from time to time in said residence; and,

WHEREAS, the Board has in the past informally required that the President of Southern Illinois University live on the campus of the university; and,

WHEREAS, it is deemed advisable to reduce this requirement to a formal resolution; now

THEREFORE BE IT RESOLVED that the Board require that the President of Southern Illinois University be required to live in the residence furnished for this purpose; and,

FURTHER, that the President, in his official capacity, act as host to various University-sponsored functions. In so complying with this resolution, the President shall employ such assistance as is necessary for this function of his Office.

On motion of Robert L. Kern, the Board adopted the above resolution by a unanimous vote.

(5) The following schedule of tuition rates and fees as proposed by the Budgetary Council, was presented with a recommendation for approval, to become effective the fall quarter of 1955:

Per Quarter	Now	Recommended
*Tuition	\$15.00	\$20.00
Activity Fee	9.50	10.50
*Book Rental	3.50	3.50
Graduation Fee	10.00	15.00
Tuition for Out-of-State Students	25.00	50.00
Extension (per quarter hour)	2.00	3.00
Belleville Residence	3.00	4.00
(per quarter hour)		
Adult Education (per contact hour)	.20	.30

*Half tuition and half book rental fee will be charged to part-time students (8 credit hours or less); extension and Belleville Residence students will be charged \$1.05 book rental fee. The new \$20.00 tuition fee includes approximately \$3.00 for incidental fees.

The proposed \$20.00 tuition fee is the same as that charged by all four of the teachers colleges; the teachers colleges charge \$10.00 for activity fee while ours is now \$10.50; our graduation fee will be \$15.00 while the teachers colleges charge \$10.00; our out-of-state fee will be \$50.00, three of the teachers colleges charge \$50.00, Normal charges \$36.50.

On motion of Melvin C. Lockard, the Board unanimously approved the proposed schedule of tuition rates and fees presented.

Copies of the Summary Report of the Business Manager for the Period

July 1, 1954, to September 30, 1954, were presented to the members of the Board, and a copy placed on file with the Secretary of the Board.

The meeting was adjourned at 3 p. m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

JANUARY 14, 1955



The January meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Friday, January 14, 1955, beginning at 10 a. m.

The following members were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer, and Vernon L. Nickell.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, William Herbert, reporter from *The Southern Illinoisan*, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on November 5, 1954, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration, for consideration by the Board:

(A) Proposed Policy for Vending Machine Service on the Campus

At the November 5, 1954, meeting of the Board of Trustees action on the University policy on vending machines was deferred, pending recommendations to be made by the Student Council.

We recommend for Board approval the following policy for the University on vending machines:

1. Effective on or before July 1, 1955, Vending Machine Service shall be set up as a student enterprise with responsibility for all vending machines, including installation, operation, maintenance, and removal, centralized in the Office of the Director of Auxiliary and Service Enterprises.
2. As a general policy, all net profits from Vending Machine Service shall be deposited to the account "Student Union Building," except the net profits from the vending machines located at the University School and the Vocational-Technical Institute, which will be devoted to Student Union functions at these places.
3. Policies for the operation and maintenance of the machines and control of cash receipts from the operation shall have the objective of returning the greatest amount of service with the maximum income possible for the Student Union Building Fund.
4. Since this is an enterprise to be operated by the students for the benefit of the student body, a subcommittee of the Student Council will serve in an advisory capacity to the Director of Auxiliary and Service Enterprises.

On motion of Lindell W. Sturgis, the Board unanimously approved the policy proposed for vending machines service.

(B) Approval of Schedule Change Fee

We recommend Board approval of a fee of \$2.00 to be charged to students who request changes in their class schedules, effective the fall term of 1955. Students will not be charged for changes made for the convenience of the University.

After discussion of the implications of approval of a fee of \$2.00 to be charged to students requesting changes in class schedules, it was the consensus of the members of the Board and the Administration that the matter should be deferred until the next regular meeting, and in the meantime a study made of possible exceptions to the fee.

(C) Proposed Rules of the University Faculty

The proposed Rules of the University Faculty of Southern Illinois University submitted herewith have been prepared by a committee of the University Faculty Council and recommended for adoption by both the Faculty Council and the University Faculty, in accordance with the procedure outlined in Part III, Article IV, Section 5, E, 3, h, of the By-Laws and Statutes of the Board of Trustees.

We recommend their adoption as regulations of the Board and as Rules of the University Faculty.

Copies of the proposed Rules of the University Faculty were presented to the members of the Board of Trustees, and are re-printed as Appendix II.

Dr. Morris stated that the Statutes, approved in 1951 and amended in 1953, provide for the faculty to set up a body of rules consistent with the Statutes, to be approved by the Board of Trustees if the Board deems proper, at which time the rules themselves become part of the statutory framework.

On motion of Melvin C. Lockard, the Board unanimously approved the Rules of the University Faculty, as presented.

(D) Issuance of Purchase Orders for Less Than \$50.00

Many requisitions are presented for relatively small amounts and it is the belief that the items requested may be purchased more economically and

more expeditiously if one or two quotations are obtained by telephone and deliveries requested pending preparation of the purchase order.

It is, therefore, requested that the University Purchasing Agent be authorized to issue purchase orders at his discretion for amounts less than \$50.00 on the basis of one or more quotations obtained by telephone and recorded.

At Dr. Morris' request Mr. Miles explained how both time and money might be saved by handling requisitions for small items by quotations obtained by telephone, rather than by preparing formal requests for bids, opening the bids, and awarding the orders.

On motion of Kenneth L. Davis, the Board unanimously approved the authority requested.

(E) Report of Contracts and Purchase Orders
Awarded During the Months of October and November, 1954,
Amounting to /Less than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of October and November, 1954, amounting to less than \$1,000.00, totaling \$68,841.97. A copy of the report was filed with the Secretary of the Board.

(F) Report of Contracts and Purchase Orders
Awarded During the Months of October and November, 1954,
Amounting to \$1,000.00 or Over

The Board received the following report:

A. Chargeable Against Operating Funds

Order or
Contract

Number Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders			
5696	Executive Committee Blackwell Wielandy Company St. Louis, Mo.	1,614.00	Single Ped- estal Desks
5701	Executive Committee New Era Dairy, Inc. Carbondale, Ill.	5,815.80	Dairy Products
5702	Executive Committee New Era Dairy, Inc. Carbondale, Ill.	3,924.90	Dairy Products
5703	Executive Committee New Era Dairy, Inc. Carbondale, Ill.	2,280.55	Dairy Products
5705	Executive Committee National Heating & Stoker Co. Carbondale, Ill.	1,182.45	Oil Fired Boiler
5854	Executive Committee Standard Brands Carbondale, Ill.	1,010.00	Food Supplies
5878	Executive Committee Vogler Motor Company Carbondale, Ill.	1,682.30	Automotive Equipment
5879	Executive Committee Vogler Motor Company Carbondale, Ill.	1,445.98	Automotive Equipment
5892	Executive Committee H. J. Volz Machinery Co. Chicago, Ill.	1,908.45	Lathe and Equipment
5893	Executive Committee The Lincoln Electric Co. Cleveland, Ohio	1,297.50	Lincwelders and accessories
5894	Executive Committee Hoffman-Marquard Iron & Machinery Co. St. Louis, Mo.	1,137.46	Power Equipment

5895	Executive Committee	Fitch Office Supply Mt. Vernon, Ill.	1,435.12	Classroom Equipment
5898	Executive Committee	Prentice Hall, Inc. Englewood Cliffs, N. J.	1,260.18	Books for Bookstore
5900	Executive Committee	Indiana University Bloomington, Ind.	1,500.00	Printing Equipment
6056	Executive Committee	Heath Company Benton Harbor, Mich.	1,300.03	Radio & TV Equipment
6201	Executive Committee	Brewster Motors Herrin, Ill.	1,240.00	Pickup Truck
6250	Executive Committee	Missourian Printing & Stationery Co. Cape Girardeau, Mo.	2,800.00	Printing An- nual Report
6831	Executive Committee	Murphysboro Lumber Co. Murphysboro, Ill.	3,300.00	Maintenance Supplies
6394	Executive Committee	Birmingham Prosser Paper Co. St. Louis, Mo.	1,681.16	Paper Supplies
6554	Executive Committee	Bailey & Himes, Inc. Champaign, Ill.	1,019.00	Portable Bleachers

Contracts

4352	Executive Committee	U. S. Department of Agri- culture—Forest Service Regional Fiscal Agent	2,000.00	Cooperative Forest Research
4462	Executive Committee	Clifton Warren Carbondae, Ill.	2,000.00	Hauling Contract
4463	Executive Committee	Louie A. Reeder Carbondae, Ill.	13,956.25	Screening Coal
4464	Executive Committee	Pure Coal Company Marion, Ill.	14,282.50	Screening Coal
4465	Executive Committee	Tom Endsley De Soto, Ill.	7,760.00	Stoker Coal
4466	Executive Committee	William Hastie Carterville, Ill.	7,600.00	Stoker Coal

B. Chargeable Against Capital Funds**Contracts**

4428		Edgar Stephens Construction Co. Cairo, Ill.	30,293.41 (credit)	Library Building
4428		Edgar Stephens Construction Co. Cairo, Ill.	29,576.80 (credit)	Library Building
4457	Executive Committee	Triangle Construction Co. Kankakee, Ill.	32,109.00	Site Development
4428		Edgar Stephens Construction Co. Cairo, Ill.	8,011.00 (credit)	Finished Hardware Library Bldg

At the last Board meeting information regarding the award of purchase orders to out-of-state bidders was requested, and it was suggested that the matter be presented to the Joint Council on Higher Education. Dr. Morris stated that it was determined there was no preferential treatment given by the Teachers Colleges or by the University of Illinois, regardless of amount, for in-state bidders as opposed to out-of-state bidders, with the exception of coal.

On motion of Kenneth L. Davis, the Board approved the report of contracts and purchase orders awarded during the months of October and November, 1954, amounting to less than \$1,000.00, and the report of contracts and purchase orders awarded during the months of October and November, 1954, amounting to \$1,000.00 or over. The vote was as follows: Yea, Mr. Wham,

Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard.

(G) Resolutions Accepting Bids for Capital Improvements

Resolutions were presented, pertaining to acceptance of bids for site development, and to acceptance of credit proposals on work not required. On motion of Vernon L. Nickell, the Board adopted such resolutions. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fisher, Mr. Nickell, Mr. Lockard.

(H) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, and a copy was placed on file with the Secretary of the Board.

(I) Changes in Faculty-Administrative Payroll

The following changes in faculty-administrative payroll were reported:

A. Continuing Appointment

Name	Position	Salary	Length of Appointment
William V. Connell	Purchasing Agent	500.00 a month	Continuing

B. Term Appointments

Paul T. Arnold	Part-time Lecturer Technical and Adult Education	4.00 per hour	As Needed
Galen P. Blaine	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
William Carruthers	1/4 time Lecturer Education	140.00 a month	12-6-54 to 3-12-55
Cletus C. Connally	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
William E. Crane	Lecturer Chemistry	500.00 a month	12-6-54 to 6-11-55
Ralph O. Gallington	Professor and Chairman Industrial Education	910.00 a month	6-20-55 to 8-13-55 and 9-21-55 to 6-13-56
Mrs. Roy W. Ide, Jr.	Field Representative	500.00 total	11-1-54 to 12-1-54
Aline Johnson	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Charles Joiner	1/2 time Research Asst. Committee on Facts and Figures	110.00 a month	12-5-54 to 7-1-55
Nina M. Morton	Research Associate General Library	375.00 a month	Effective 11-8-54
Melba Sue Orr	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Rex Edward Ray	1/3 time Lecturer Industrial Education	125.00 a month	12-6-54 to 3-12-55

Granville L. Rigg	Part-time Lecturer Technical and Adult Education	6.00 per hour	As Needed
N. A. Rosan	1/4 time Lecturer Education	140.00 a month	12-6-54 to 3-12-55
Maurice E. Schmollinger	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Elizabeth J. Shaughnessy	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
George R. Von Tungeln	1/2 time Research Asst. Division of Rural Studies	110.00 a month	1-1-55 to 7-1-55
Gilbert Webb	1/4 time Assistant Supervisor, Southern Acres Residence Halls	100.00 a month	9-1-54 to 7-1-55
Michael Zekas	1/3 time Lecturer Industrial Education	125.00 a month	12-6-54 to 3-12-55
C. Summer Session Appointment			
Jean E. Nelson	Lecturer Library Service	555.00 a month	6-20-55 to 8-13-55
D. Reappointments			
Harry Lee Armstrong	1/3 time assistant Instructor, Industrial Education	100.00 a month	12-6-54 to 8-13-55
Florence Carr Camp	Assistant Instructor University School	350.00 a month	3-21-55 to 6-11-55
Dorothy Cox	1/4 time Lecturer Mathematics	125.00 a month	3-21-55 to 6-11-55
George Elston	1/4 time Lecturer Mathematics	125.00 a month	3-21-55 to 6-11-55
Gerald E. Gunning	Research Associate Cooperative Fisheries Management Research	250.00 a month	12-1-54 to 6-16-55
Frances T. Huff	1/2 Time Assistant Instructor, English	150.00 a month	12-6-54 to 3-12-55
Carolyn S. Kennedy	1/2 Time Assistant Instructor, Art	175.00 a month	12-6-54 to 3-12-55
Charles F. Martin	1/3 time Lecturer Industrial Education	125.00 a month	12-6-54 to 3-12-55
Carlyle G. Ott	1/3 time Lecturer Industrial Education	125.00 a month	12-6-54 to 3-12-55
Charles R. Peters	Research Assistant Cooperative Fisheries Management Research	250.00 a month	9-16-54 to 10-1-54
Nancy L. Roos	Instructor University School	430.00 a month	Effective 9-21-54
Douglas Shepherd	1/2 time Assistant Instructor, English	150.00 a month	12-6-54 to 3-12-55
Norma Lee Steuerwald	1/2 time Assistant Instructor, English	150.00 a month	12-6-54 to 3-12-55
Kenneth D. Stewart	1/4 time Lecturer Botany	125.00 a month	3-21-55 to 6-11-55
Doris Schwin Taylor	Lecturer Speech	370.00 a month	12-6-54 3-12-55
Elizabeth Dill Taylor	Lecturer Music	400.00 a month	12-6-54 to 3-12-55

Wesley D. Wallace	1/3 time Lecturer Industrial Education	125.00 a month	12-6-54 to 3-12-55
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E. Practice Supervisor

Approval is requested for the following addition to the list of practice supervisors in the public schools during the academic year 1954-55 at a monthly rate of \$25.00:

Name	Subject	School
Glenn Richardson	Sixth Grade	Mt. Vernon

F. Substitute Teacher

Approval is requested for Mrs. Mildred Fishback as a substitute teacher in case of illness or emergency in the University School. She served for the period from November 29, 1954, to December 3, 1954, as an Assistant Instructor and was paid at the uniform rate of \$12.00 per day. Mrs. Fishback has the Bachelor of Science degree from Southwest Missouri State Teachers College and has had several years of teaching experience. She is the wife of Mr. Woodson W. Fishback, Associate Professor of Education.

G. Changes of Assignment, Salary, and Terms of Appointment

Name	Position	Change of Appointment
Mary Entsminger	Associate Professor University	To Associate Professor Education, effective 3-21-55 to 6-11-55
Willard M. Gersbacher	Chairman, Department of Zoology	To Professor, Department of Zoology
John F. Hosner	Instructor, Agriculture at \$460.00 per month	To Instructor, Agriculture at \$530.00 per month
Roswell D. Merrick	Assistant Dean, College of Education	To Acting Chairman, De- partment of Health Education
Frederick White	Research Assistant Cooperative Wildlife Research, 1/2 time at \$110.00 per month	To full time at \$200.00 per month, effective 12-1-54 to 2-16-55
Vincent Ziccardi	Research Assistant Cooperative Wildlife Research, effective August 27, 1954	To effective date of September 11, 1954

H. Adjustment in Salary

Philip H. Olsson	Instructor in Music	\$78.33 adjustment due to revised time basis
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I. Leave Without Pay

Name	Position	Effective Date
Ward M. Morton	Associate Professor Government	Last six weeks of winter term 1955-56
Georgia Winn	Associate Professor English	12-6-54 to 3-12-55

J. Sabbatical Leave

Douglas E. Lawson	Professor, Education	2-25-55 to 6-11-55 at full pay
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K. Termination and Transfer

Cornelia Beach	Purchasing Agent	Effective 11-16-54
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L. Resignations

Ralph H. Boatman	Lecturer Health Education	December 4, 1954
Joe E. Brooks	Research Assistant Cooperative Wildlife Management	September 1, 1954
Bernard Joy	Graduate Assistant Speech	December 4, 1954
Dr. Anthony J. Raso	Director, University Health Service	February 1, 1955
William J. Shackelford	Instructor University Museum	February 1, 1955
Ethel Thompson	Lecturer Chemistry	December 17, 1954
Nancy White	Graduate Assistant English	September 13, 1954

M. Graduate Assistant

Name	Degree	Assignment
One-half time at \$110.00	per month, effective 12-6-54 to 6-11-55:	
Darwin R. Payne	B. S. Southern Illinois University	Speech

On motion of Lindell W. Sturgis, the Board approved the changes in faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard.

(J) Changes in Civil Service Employees' Payrolls

A report showing changes in civil service employees' payrolls for the period from July 1, 1954, through December 31, 1954, was submitted and approved by the Board. A copy of this report has been placed on file with the Secretary of the Board, for the record.

**(K) Appeal of Building Service
Employees' International Union Local No. 316**

The attached documents constitute the partial basis of appeal by the above union representing the classifications of employees set forth in their appeal. Included is the decision of the President with regard to their appeal by him and an appeal to the Board of Trustees based on the decision rendered by the President.

**Decision on Appeal of Building Service
Employees International Union Local No. 316**

This appeal to the President of Southern Illinois University arose as a result of the inability of the representatives of Southern Illinois University, George H. Hand, Vice President for Business Affairs, and Max M. Sappenfield, Director of the Personnel Office, to reach agreement with the representatives of Local 316 of the Building Service Employees International Union, Charles A. Pirtle, business agent, and the local negotiating committee with regard to a schedule of wages for the classifications represented by the said union.

Statutory Background

In the course of the hearings, it was determined that the only matter of controversy was the schedule of wages. In accordance with the appeal

procedures as set forth by the University Statutes, both sides were given unlimited time to present their views pertinent to the matter of controversy. The Statutes provide as follows:

Part III, Article I, Section 3, E: "If any member of the University staff feels that he is unjustly or unfairly treated, he is privileged to file formal complaint with the President of the University, who shall refer it promptly to the appropriate officer in the usual administrative channels for hearing and adjudication, personally or by committee appointed for the purpose by the administrative officer to whom the case is referred. The decision or recommendation for dealing with the case shall be filed with the President of the University. If the staff member concerned is not content with the decision thus reached, he is privileged to request the President to hear the case and to render decision. If the staff member is still dissatisfied, he may appeal in writing from the decision of the President to the Board of Trustees, and the President shall present the appeal to the Board at its next regular meeting. The Board shall then determine whether it shall hear the case or refuse to take action upon it."

It should be noted that under this clause as quoted, employees have the right of appeal from the President to the Board of Trustees. Any such appeal should be presented in writing to the President for transmission to the Board. (University Statutes, Part III, Article II, Section 2, E)

Since the wages of a single employee or group of employees must be considered in the light of the duties placed upon the President by the University Statutes, the following Section would seem to be pertinent:

Part III, Article II, Section 2, J: "Subject to the approval of the Board of Trustees, the President shall set up and maintain an equitable and consistent salary scale for staff members of the University, based upon training, experience, and service to the University."

Outline of the Arguments

The union asserted that the wages now existent are not in accordance with the local rate, that they are inadequate because of the cost of living, and that an increase is justified because the members of the union had been without increases for a period of eighteen months at the beginning of the present fiscal year.

The representatives of the University based their reply on the premise that an increase would distort the relationship of the disputed wages to all other wage scales of the University, that the wages paid are consistent with wages paid for similar work in the locality, that there has been no material increase in the cost of living since the last raise granted this group, and that the University is unable to pay an increase at the present time.

It would seem, therefore, that there are two points upon which there is direct conflict between the union and the University. These concern the rate for similar work in the locality and the need for an increase from the employees' standpoint due either to the cost of living caused by the lack of an increase for eighteen months prior to the present fiscal year, or to the supposed inadequacy of the present salary structure. On two other points, evidence was presented only by the University representatives because the University had unique knowledge regarding these matters.: (1) the relationship of the union employees' wages to those of the other employees of the University and (2) the ability of the University to grant wage increases.

Opinion of the Points Argued

It is the opinion of the President that with regard to the rate in the

locality for similar work, no competent evidence was introduced by the union. Salaries paid for custodial work in the following areas are inapplicable to Carbondale: Belleville, Collinsville, Springfield, East St. Louis, Jacksonville, Champaign-Urbana. The locality within which similar work is performed is obviously that area from which the employees are drawn. It should be the duty of any state agency or instrumentality to pay neither more nor less than the same employees could obtain in similar employment in the same locality. To pay more is to subsidize state employment at the expense of private enterprise which, indirectly, supports the state agency. To pay less creates a situation in which less desirable employees are retained. The locality under consideration extends no further than Jackson and contiguous counties. Evidence, which was uncontroverted, was introduced to show that rates for comparable work in the area ranged from \$170.00 per month to \$250.00 per month.

The representatives of the University delineated a contrasting situation in respect to the faculty and some other classes of employees. The locality within which similar work is performed and from which employees are drawn, as it applies to the faculty, is at least nation wide.

The union sought to make a distinction based upon whether the rates paid in the area were a result of organized or unorganized efforts to negotiate contracts of the figures cited or were being paid under union contracts. However, a state agency should make no distinctions in seeking the "going rate of the locality" on the basis of union or non-union wages. The payment for similar work is not dependent upon union representation, and it would be discriminatory and illegal for the University to consider only wages paid to organized labor in arriving at a "going rate of the locality." The present University scale is within the range of rates being paid and is neither the highest nor the lowest within that range. If the only factor to be considered were the "going rate of the locality" the University might justify a small increase but certainly not an increase in the amount requested by the union. It is further the opinion of the President that the rates paid should not exceed the highest rate found in the locality.

The union presented arguments during the course of the hearings that the present practice in relation to the granting of increases to the "prevailing wage" groups represents inequitable treatment of the appealing group. The President agrees that the practice of making changes, in a "prevailing wage" effective immediately, without regard to the general wage structure, or financial ability of the University, is an inequity among the employee groups. Further, it seems unjust for the University to pay "prevailing construction rate" for what is essentially maintenance work by the various crafts. It is the opinion of the President that payments to all "prevailing wage" groups should be further studied by the Vice President for Business Affairs and the Director of the Personnel Office and in those cases where a maintenance rate is not established in the area, seek to establish one for the University.

With regard to the lack of an increase for this group during the past eighteen months, the evidence is uncontroverted. It was further agreed that the University refused to negotiate the salary adjustments during that period. Such refusal, however, was predicated upon the failure of the union to abide by the terms of their written agreement.. The President expresses no opinion on this point, feeling it to be of no weight in considering this appeal.

The University introduced evidence that there had been only a 1.6% variation in the cost of living since the last increase to the membership of the appealing union. Such evidence does not of course prove the lack of need for an increase unless it is further shown that the present salary rate was adequate at the time granted. The union represented that the present

salary rates were inadequate as a "living wage." The determination of this must in large part depend upon what wages are paid in the locality for similar work. The President is impressed by the evidence that there are presently ninety-five (95) persons eligible and desiring employment by the University at the rates presently paid. Their qualifications are similar to those of the present staff and would, therefore, indicate that the wages are adequate to attract employees. It is further significant that in the past eighteen months, there has been no turn-over in the janitorial force in order to obtain better jobs elsewhere or because of dissatisfaction with wages. In contrast to this situation is the number of faculty members lost to the University because the faculty has not had a general increase for nearly three years and the difficulty the University has found in finding satisfactory faculty replacements at present salary levels.

The point was made by the University representatives that there were no general increases for any group of staff members during the current fiscal year. Evidence was further introduced indicating that such a situation results from lack of available funds due to extraordinary student enrollment. It is the opinion of the President that no group, simply because of union representation, should be granted disproportionate consideration with regard to salaries. Furthermore, it has been shown in these arguments that other groups of employees, particularly unorganized employees, may have equal or possibly greater claim to general salary adjustments. To grant one group, whether organized or unorganized, an increase without examining the entire structure of wages of University employees for other and as great inequities which may exist, is discrimination *per se*. Evidence does not clearly indicate that the appealing group is inequitably treated by comparisons with those groups doing work of a similar nature in the same locale. Without available funds and with the University presently operating under difficulty, it is impossible to justify an increase.

Decision

It is, therefore, the opinion of the President that no increase can be granted at the present time.

DELYTE W. MORRIS,
President

Carbondale, Illinois
December 17, 1954

**APPEAL TO THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY
FROM THE
DECISION ON APPEAL OF BUILDING SERVICE
EMPLOYEES' INTERNATIONAL UNION, LOCAL NO. 316
AS RENDERED BY
PRESIDENT DELYTE W. MORRIS**

This appeal to the Members of the Board of Trustees of Southern Illinois University is herewith submitted as a result of a failure to obtain a reasonable decision from President Delyte W. Morris in the adjustment of wages within the classifications of employees represented by said Local No. 316, namely: Unit I and Unit II although no distinction is made between Units I and Unit II in his decision.

Unit I is comprised of the following classifications of employees:

Janitor Foreman
Janitor Sub Foreman
Janitor
Janitress
Housekeeper
Swimming Pool Tender
Laboratory Attendant Sr.
Laboratory Attendant Jr.

Unit II is comprised of the following classifications:

First Cook
Second Cook
Fountain Attendant

In Page 3 of his opinion President Morris did state "The University might justify a small increase" but certainly not an increase in the amount requested by the Union. It is further the opinion of the President that the rates paid should not exceed the highest rate found in the locality. The highest rate paid in the locality is set forth on Page 2 of his opinion in the amount of \$250.00 based on evidence submitted by the University.

President Morris failed to comment on the Union's request of a two step salary schedule which was concurred in by Dr. Sappenfield. In such absence of comment it is to be assumed that such two step salary schedule is in agreement.

On Pages 2, 3, and 4 of his opinion President Morris refers to the lack of funds available for salary increases; it was common knowledge that this group would seek further increases as early as January 1953. The Union was precluded from obtaining further increases on July 1, 1953, due to a contractual technicality. On October 2, 1954, President Morris stated that the funds set aside for further increases had been spent for other purposes.

In setting forth his decision President Morris states, "It is, therefore, the opinion of the President that no increases can be granted at the present time." Such a decision is, in my opinion, biased by the President's conviction of no funds being available again disregarding his duty as set forth by the University Statutes of which he states would seem pertinent as follows:

Part III, Article II, Section 2, J: "Subject to the approval of the Board of Trustees, the President shall set up and maintain an equitable and consistant salary scale for Staff Members of the University, based upon training, experience, and service to the University."

By his own admission the President has been negligent in complying with this statute, namely: "Furthermore it has been shown in these arguments that other groups of employees, particularly unorganized employees, may have equal or possibly greater claim to general salary adjustments." "To grant one group, whether organized or unorganized, an increase without examining the entire structure of wages of University employees for other and as great inequities which may exist, is discrimination per se."

It is apparent therefore that President Morris is guilty of discrimination in referring to sub-standard wages being paid "particularly unorganized employees." Since his term of office these inequities have existed yet nothing has been done to establish a University Wide Salary Structure, such as he

mentioned in his opinions and one which he states must be done now on an overall basis if any increases are to be granted.

I have endeavored to bring to your attention such factors that are pertinent in this appeal, basically they are:

1. No consideration being given to matters on which both parties are in accord.
2. The inconsistency of the opinion, in that, a "small increase might be justified," with that of the Decision in that "no increase be granted."
3. The failure to recognize in his opinion certain factors relating to contingent matters, i.e., salary schedule and certain classifications of employees in question.
4. The elaboration on ability to pay rather than determining factors in establishing a University wide salary schedule and ultimately reaching such a schedule as funds become available.
5. The granting of increases to Administrative Employees; namely: The President, Director of Personnel and other Faculty Members with complete disregard to salary increases for Non-Academic Employees is one of the many undesirable situations creating the depressed conditions of Southern Illinois as often mentioned by President Morris but one which he suffers nil.

In the foregoing facts presented and in substantiation thereof, the Union Negotiating Committee desires to appear before the Members of the Board of Trustees to attempt to bring to a satisfactory conclusion the subject matter.

It is further requested that in such an appearance the Newspaper Reporter be permitted to remain so that the Public may be properly informed of all the transactions between the two parties immediately concerned. (It is my understanding the Reporter has been excused during the period of time the President makes his report.)

Very truly yours,

CHARLES A. PIRTLE
International Representative
BSEIU-AFL

cc: To All Concerned

A transcript of the hearings held on October 18, 1954, and October 22, 1954, was presented to each member of the Board of Trustees.

Mr. Wham made the following statement: This matter merits our careful and studied consideration. We are in a position to approach the appeal with open minds. Personally, I had no idea what Dr. Morris' decision would be prior to its announcement in the public press. The only thing we can do at the moment is to determine a course or procedure whereby this appeal will receive the proper consideration by the Board. It is assumed the union representatives will want to make a personal appearance, and I think they should be extended that privilege, including the opportunity to present any additional evidence that is material to the issues. A like opportunity should be extended to the Administration of the University. The members of the Board will need time to study the evidence thus far submitted, and it is my feeling that the appeal ought to be formally presented to the entire Board at the next regular meeting. We want to handle this matter with dispatch, but the members of the Board will require time to review the

evidence. We do want to accord the parties the opportunity to be heard fully.

It was then determined that the hearing of said appeal be set for Friday, February 18, 1955, at 9 a. m., and the Recorder was instructed to so notify Union Representative Charles A. Pirtle.

(L) Request of Religious Organizations

Regarding Land Allocation

The administration has been approached by various religious organizations dealing with student religious welfare regarding the possibility of obtaining University land for the erection of their foundations. The Board has tentatively approved a lease arrangement with the Student Christian Foundation which involves a partial consideration for the purchase of their land. The problem of out-right leases to student religious organizations is being studied by the administration from a legal and policy viewpoint. It is hoped to have a definite report and recommendation in time for the next meeting of the Board of Trustees.

Dr. Morris stated he had been requested to obtain a statement of Board policy in relation to the matter of locating student religious organizations on University land. There have been informal discussions for several years with various religious groups, of which there are five on the campus: Wesley Foundation (Methodist), Canterbury Club (Episcopal), Newman Club (Catholic), Gamma Delta (Lutheran), and Baptist Student Union (Southern Baptist). A study is being made of the legal aspects, and a report will be made at a subsequent meeting of the Board regarding such policy recommendations as may be indicated for consideration. We are indicating this study to the Board at this time to see if any of the members have specific suggestions with regard thereto.

Dr. Morris commented that the operation of these church-supported religious foundations as adjuncts to the operation of the University is of enormous value. If the Board agrees, it becomes a question of how, within the framework of what is appropriate, can such programs be encouraged.

It was the consensus of the Board that such a study should be continued.

(M) Request of the Inter-Greek Council

Regarding Housing

The Inter-Greek Council and their committee on housing has, as a result of study and conferences, requested that the Board of Trustees give consideration to their housing needs.

They have requested, and it is the recommendation of the administration, that the Board approve the policy of the University leasing property for housing facilities to individual sororities and fraternities.

Should the Board not desire to approve this arrangement, the Inter-Greek Council has requested, in preferential order, consideration of the following two possibilities:

1. The sale of land for housing at a nominal figure.
2. The sale of land at an appraised fair cash market price.

Under the latter two arrangements, it would be impossible for the University to lend its financial credit to the fraternities and sororities.

On motion of Kenneth L. Davis, the Board withheld action on the policy outlined above, pending additional investigation of the entire problem.

The following oral reports on current and pending matters were heard:

(1) Dr. Morris gave a brief statement of enrollment figures: The total enrollment in the University is 6,880, with 4,393 resident students. The decrease from fall to winter term is less than half what is normally expected, the important fact being that new students are enrolling and more students are staying.

(2) Dr. Morris reported that four members of the Commission to Visit State Educational Institutions were on the campus during the preceding week. Those attending were Senator Elbert S. Smith, Representative August C. Grebe, Representative William Robison, and Representative Lillian Piotrowski. Dr. Morris stated that the members of the Commission recognized the need for supplemental appropriations, and that their attitude was encouraging.

(3) A plan for submitting the proceedings and minutes of each Board meeting in galley proof form, for approval of the Board of Trustees, was discussed. It was the consensus of the members of the Board and of the Administration that such plan should be placed in operation, the printer to be required to hold the type until the end of the fiscal year for printing of the Annual Report of the Board of Trustees.

(4) Dr. Morris stated that the annual audit report of Mersinger and Company, which is a report of the joint audit made for the Board of Trustees and the State Auditor, had been received and would be circulated among the members of the Board after the Business Manager had prepared his statement concerning the report.

(5) A brief statement as to a series of discussions looking toward the improvement of the over-all athletic program was given by Dr. Morris. No action was taken.

The meeting was adjourned at 3:45 p. m.



MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

FEBRUARY 17 AND 18, 1955



The February meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, February 17, 1955, beginning at 7:30 p. m.

The following members were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern; Mr. Sturgis, Mr. Fischer, and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, William Herbert, reporter from *The Southern Illinoisan*, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on January 14, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

By common consent the election of officers was postponed until the next regular meeting, due to the absence of three members.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Statement on University Athletic Policy

The University Council on Intercollegiate Athletics has been holding a series of meetings for the purpose of reviewing the athletic policy of the

University. At its meeting on January 17, 1955, the Council approved for submission to the Board of Trustees a proposed statement of policy, which is reported herewith:

Intercollegiate Athletics at Southern Illinois University is under the direct jurisdiction of the College of Education. The Council on Intercollegiate Athletics is composed of the President or his delegated representative, the Vice President for Business Affairs, the Dean of the College of Education or his delegated representative, the Head of Intercollegiate Athletics, five faculty members appointed by the President for terms of five years, one retiring annually, two members who shall be members of the Alumni Association, and two students of the University appointed by the Student Council. The membership of the Council shall be reported each year to the Board of Trustees. The President of the University or his delegated representative shall be chairman of the Council. In the absence of the President or his delegated representative, the Conference Representative shall serve as chairman. The proceedings of the Council shall be recorded by a secretary selected by the body from its own membership.

"The Council on Intercollegiate Athletics shall be the instrument through which institutional control is exercised over this form of organized student activity. Specifically, it shall:

- a. Advise with the President and the Director of Intercollegiate Athletics concerning long-range plans and policies.
- b. Consider and pass upon the annual budget of anticipated expenses and income submitted by the Director of Intercollegiate Athletics.
- c. Approve schedules of intercollegiate athletic contests and determine prices of tickets and the methods for their distribution.
- d. Certify eligibility of students for participation in such contests in accordance with eligibility requirements of the faculty rules and regulations.
- e. Enforce all rules and regulations of any intercollegiate athletic conference in which membership is held, and nominate for appointment by the President one or more of its members to serve as the institution's representative on such Conference.
- f. Establish and enforce regulations governing athletic awards to be recommended by coaches and the Director of Intercollegiate Athletics."

Southern Illinois University is a member of the Intercollegiate Athletic Conference, the National Collegiate Athletic Association, and the National Association of Intercollegiate Athletics.

AIMS AND OBJECTIVES

The intercollegiate athletic program is founded upon the conviction that sports are vital and beneficial co-curricular activities creating proper balance between mental and physical training, providing relaxation and enjoyment for student participants and student spectators, fostering a spirit of unity and high morale in the student body, and encouraging co-operative group relationships which are essential to the democratic process.

The Council shall try to insure that the University is represented by teams comparable to those of other colleges and universities of similar

*Source: By-Laws and Statutes of the Board of Trustees, Southern Illinois University, Part III, Article III, Section 4, F, 2, page 17.

status. It does not wish to create a disproportionate emphasis in or upon the athletic program in relation to other elements of university life. The Council is certain that the name Southern Illinois University is and will continue to be synonymous with its contribution to education, unusual achievement in research, and excellent training for service and business professions rather than athletic prowess.

The aims and objectives of the intercollegiate athletic program at Southern Illinois University are:

- (1) To encourage high standards in high school athletics.
- (2) To attract to Southern Illinois University the best students taking part in athletics graduating from high schools served by the University.
- (3) To encourage in intercollegiate athletics performance at the highest level possible.
- (4) To regard intercollegiate athletics as the apex of a substantial program of physical education.
- (5) To make our athletic program one of the rallying points of the University for loyal support for higher education.

CHOICE OF OPPONENTS

In arranging schedules and developing intercollegiate rivalries, the Council has these fundamental motives:

- (1) To have Southern Illinois University maintain a high level of performance against institutions with comparable status.
- (2) To establish athletic relations throughout the United States, but particularly in the Midwest, with institutions similar in character to our own.
- (3) To be a member of a conference composed of colleges and universities having similarities in purpose, organization, student body, and general characteristics. Such a conference would encourage high level performance not only in sports but in other university activities.

ACADEMIC REQUIREMENTS

All students at Southern Illinois University, whether athletes or non-athletes, enter under the same set of requirements for admission in the various schools and colleges and according to the same process. Athletes are expected to maintain the same academic standards and abide by the regulations governing co-curricular activities as other students, and are subject to the same rules for dismissal when failure to maintain these standards occurs.

FINANCIAL AID TO ATHLETES

It is the policy of the Council on Intercollegiate Athletics to insure that such limited amount of aid as may be granted by the University to athletes shall conform in every respect with the principles of the conference and the associations of which we are a member—National Collegiate Athletic Association, North Central Association, American Council on Education, and National Association of Intercollegiate Athletics.

The Council is constantly studying the operation of the above policies at Southern Illinois University. It stands ready to make such changes in these policies for intercollegiate athletics as shall be deemed desirable by the

University or by any conference or association of which the University is a member and to the policies of which it subscribes.

It is recommended that the Board approve this statement for the guidance of those responsible for the athletic program of the University.

On motion of Melvin C. Lockard, the Board approved the policy statement presented.

(B) Schedule Change Fee

The assessment of a \$2.00 schedule change fee was recommended, to be paid by the student when such change is not University responsibility. The determination of responsibility would be made by the Academic Advisors.

On motion of Kenneth L. Davis, the Board approved the proposed fee on an experimental basis for the next academic year.

**(C) Request of Religious Organizations
Regarding Land Allocation**

It is recommended that the following policy statement be adopted by the Board of Trustees:

"Subject to final approval by the Board of Trustees, the administration is authorized to lease such lands to student religious organizations as are deemed appropriate. The location of such lease-hold interests should be in conformity with the over-all University land use policy as adopted from time to time by the Board of Trustees. The administration is instructed to satisfy itself concerning the financial stability of the student religious organization seeking to lease University property and to deny availability of this policy to such organizations which do not satisfy this requirement. The term of such lease shall in part depend upon the plans of the student religious organization. The leases shall provide that structures erected and landscaping shall conform to the architectural and engineering standards of University buildings and grounds. This authorization shall be limited to student religious organizations, and it is expressly provided that any other religious group is not covered hereunder."

The implication of such a policy is that all sects, regardless of tenets of belief, would have the privilege of the benefits of the proposed policy.

It was reported to the Board at the last meeting that a policy statement was being considered by the administration. The above constitutes the formulation of this policy.

The reasons for the recommendation for its adoption are as follows:

1. Spiritual training is a desirable ingredient of education. The acquisition of knowledge without attendant faith defeats the purpose of the original acquisition. An opportunity for such spiritual training should be made available at Southern Illinois University.

2. The religious foundations serve a very useful purpose in the transition of students from their homes, where their roots are deep, to a university situation where the initial detachment may create homesickness. The taking of one's spiritual affiliation actively to new surroundings is a means of retaining ties with the home and yet acclimating oneself to a university.

3. The foundations provide a wholesome social outlet for the student. The foundations presently on the campus have recreational facilities available for student members. This constitutes a constructive program for the intra-mural life of the students.

4. Insofar as the making available of University land would be helpful to the religious foundations, the proposed policy answers a great geographical

need. Lands convenient to the campus, and thus desirable locations, are at a premium. To accomplish the aims of the groups and to better serve the needs of the University, it is desirable to have the groups located on the campus.

5. Locating these ancillary groups on the campus will provide the opportunity for the University to assure harmonious building arrangements to the end that aesthetic appearance of the campus will be enhanced.

The Legal Counsel is of the opinion that such a policy as proposed will not violate the constitutional requirement of separation of Church and State. The outstanding case in this field is *PEOPLE EX REL McCULLOM VS. CHAMPAIGN BOARD OF EDUCATION*. The features of the Champaign case which were determinative to the Supreme Court were:

a. The compulsory attendance machinery of the public schools was made available to religious organizations. This, of course, can be differentiated from Southern Illinois University.

b. The use of State buildings for no consideration was made available for religious instruction. Here it is not contemplated that State buildings as such will be made available except on the basis of remuneration.

On motion of Melvin C. Lockard, the Board unanimously approved the policy statement presented.

(D) Policy on University Housing For Organized Groups

In light of the Board discussion at the last meeting, it is recommended that the following amended general policy be adopted by the Board of Trustees:

The University Administration is authorized and directed to plan housing for organized groups as a part of the overall housing program of the university.

A recommendation was made at the last meeting of the Board of Trustees regarding housing for organized groups. At that time the Board tabled the matter for further study. The administration now recommends adoption of the above policy for the following reasons:

1. It is our opinion that organized groups, as conducted on the Southern Illinois University campus, are desirable adjuncts of student life because

A. They contribute to the social activity of the student body. University-provided means of recreation are not sufficient to keep pace with the ever-increasing demands of our student body. For their members, the organized groups do serve this purpose.

B. The organized groups have shown ever-increasing awareness of their responsibility for acclimating students to University academic life. This trend should be nurtured, but under the close scrutiny of the University.

C. The **Esprit De Corps** and morale of the student body is often elevated by the activities of these groups.

2. It is our opinion that the housing program, as outlined above, will provide that the organized groups are neither favored nor discriminated against. This policy will serve as a recognition of their needs, but only insofar as is consistent with the housing needs of all students.

3. It is our opinion that organized groups will remain part of the college and university scene, whether encouraged by the college and university

or not. If this be the case, the above policy will allow the University to cultivate the desirable features of the organized groups and to minimize the undesirable features. The fact of their presence in University-owned facilities makes the control which can be exercised over them much greater. At the present time none of the fraternities has a house mother. Due to the inadequacies of facilities it is impractical to make such supervision compulsory. However, if the group lived in University housing, such supervision could be made compulsory.

4. Southern Illinois University organizations have never been "exclusive." The demand for members has always exceeded the number which wished to belong. It is felt that if uniform provisions are made for not only the independent students but also the organized groups, such a condition will persist. Therefore, if the housing differential is removed for all times, the demand for pledges should continue to exceed the desire to join.

5. In the last place, it is our opinion that one of the greatest present housing needs is that of organized groups. Their housing conditions are perhaps collectively the most pitiable on the campus. Some action needs to be taken from a simple student welfare point of view.

On motion of Melvin C. Lockard, the Board unanimously approved the policy statement presented.

(E) Lease to the Student Christian Foundation

At the July 8, 1954, meeting of the Board of Trustees, the Board approved leasing to the Student Christian Foundation certain land owned by the University fronting on the east side of Illinois Avenue and north of Grand Avenue. Also, the Board agreed to lease from the Student Christian Foundation certain land owned by the Foundation on University Avenue. Included in the proposition was an Option to purchase the property owned by the Foundation on University Avenue at appraisal price during the next biennium.

At a subsequent meeting of the Foundation Board, the Foundation Board requested certain amendments. The attached Lease and Option conform with the requested amendments. The present Option and Lease have been executed by the appropriate officers of the Foundation before being submitted to the Board at this meeting, making additional amendments impossible.

Under the attached Lease, the University will lease the property owned by the Foundation on University Avenue, with the right of renewal, at \$300.00 annual rent.

The Foundation will lease for a period of 99 years the property belonging to Southern Illinois University fronting on Grand Avenue at \$300.00 annual rental.

The Foundation has also executed an Option which gives the University the right to purchase their property, such right expiring, however, on August 1, 1955. The Legal Counsel, who has conducted these negotiations, has been assured that another Option will be executed in case money is not made available for the purchase of this property by the present General Assembly.

The attached Lease and Option are recommended for approval.

Copies of the above-mentioned Lease and Option were distributed to the members of the Board, and a copy placed on file with the Secretary of the Board.

On motion of Melvin C. Lockard, the Board approved the Lease and Option as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(F) Acquisition of Land

The Board of Trustees at their July 8, 1954, meeting approved a resolution calling for the condemnation of the same property contained in this resolution. However, the description contained in the former resolution was incorrect as to the length of the tract to be condemned. The property in question belongs to Dr. R. A. Scott of the University's Chemistry Department and Barnett Campbell, land purchaser for the State Highway Department. This resolution will be attached to the Petition seeking condemnation of the described real estate.

Copies of the above-mentioned resolution, correcting the legal description of a tract previously approved for condemnation, were distributed to the members of the Board, and a copy placed on file with the Secretary of the Board.

On motion of Kenneth L. Davis, the Board adopted the resolution presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(G) Report of Contracts and Purchase Orders

Awarded During the Months of December, 1954, and January, 1955

Amounting to Less Than \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of December, 1954, and January, 1955, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$102,965.93.

On motion of Kenneth L. Davis, the Board approved the report presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(H) Report of Contracts and Purchase Orders

Awarded During the Months of December, 1954, and January, 1955,

Amounting to \$1,000.00 or Over

The Board received a report of contracts and purchase orders awarded during the months of December, 1954, and January, 1955, amounting to \$1,000.00 or over, as follows:

A. Chargeable Against Operating Funds

Order or
Contract

Number	Approved	Vendor or Contractor	Amount	Purpose
University Purchase Orders				
6621	Executive Committee	Houghton Mifflin Company Chicago, Ill.	2,033.50	Books
6781	Executive Committee	Smith, Taylor, Brown & Murden Carbondale, Ill.	1,171.79	Fleet Insurance
6883	Executive Committee	Midwest Dairy Du Quoin, Ill.	2,221.30	Dairy Products
6884	Executive Committee	Midwest Dairy Du Quoin, Ill.	5,715.60	Dairy Products
7024	Executive Committee	Midwest Dairy Du Quoin, Ill.	6,592.70	Dairy Products
2490	Executive Committee	Cherry Insurance Carbondale, Ill.	1,024.25	Boiler Insurance

7141	Executive Committee	Williams & Perrine Tractor Sales	1,950.50	Ferguson Tractor
		Salem, Ill.		N & L
7147	Executive Committee	E. Blankenship Company	1,045.66	Concentrate
		Carbondale, Ill.		Diamond
7154	Executive Committee	Printers Supply Company	2,580.00	Paper Cutter
		St. Louis, Mo.		Kewaunee
7225	Executive Committee	Kewaunee Manufacturing Company, Evanston, Ill.	6,743.80	Laboratory Tables and Fume Hood
7407	Executive Committee	Schlitt Supply Company	5,348.45	Woodworking Lathes
		Springfield, Ill.		Chairs and Desks
7639	Executive Committee	Blackwell Wielandy Company	2,488.75	Automotive Equipment
		St. Louis, Mo.		Royal Typewriters
7766	Executive Committee	Warren Hastings Motor Company	5,201.25	Gas Fired Kiln
		Mounds, Ill.		
7871	Executive Committee	Royal Typewriter Company	1,897.50	
		Carbondale, Ill.		
7928	Executive Committee	Advanced Kiln Company	1,350.00	
		Los Angeles, Calif.		

Contracts

4483	Executive Committee	Industrial Roofing Company	4,390.00	Roofing Repairs
		Mattoon, Ill.		

B. Chargeable Against Capital Funds**University Purchase Orders**

6713	Executive Committee	Charles W. Friedline	1,605.60	Repair Work
		Carbondale, Ill.		

Contracts

4485	Executive Committee	Mr. C. E. Gates	7,350.00	Contract Salary
		Carbondale, Ill.		Library Building
4428	Executive Committee	Edgar Stephens Construction Company, Cairo, Ill.	10,082.13 (extra)	Life Science-Library area Site Development
4457	Executive Committee	Triangle Construction Company	12,000.00 (extra)	
		Kankakee, Ill.		

On motion of Kenneth L. Davis, the Board approved the above report. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(I) Resolutions Accepting Bids For Capital Improvements

Resolutions were presented, pertaining to the accepting of bids for capital improvements, as per contracts 4457 and 4428, listed above. Copies of these resolutions were placed on file with the Secretary of the Board.

On motion of Melvin C. Lockard, the Board adopted the resolutions presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(J) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, and a copy placed on file with the Secretary of the Board. No action was required.

(K) Changes in Faculty-Administrative Payroll

The following changes in the faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Steven Barwick	Associate Professor Music	\$600.00 a month	Continuing
Elliott J. Elgart	Instructor Art	450.00 a month	Continuing
Berniece B. Handley	Assistant Professor University School	530.00 a month	Continuing
Joyce L. Konzelman	Instructor University School	530.00 a month	Continuing
Wright Putney	Assistant Professor Art	600.00 a month	Continuing
Jessie A. Warden	Associate Professor Home Economics	666.67 a month	Continuing

B. Term Appointments

Ruth Juanita Adams	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Howard Cort	Research Assistant Community Development	160.00 a month	1-3-55 to 4-2-55
Jane Crichton	Research Assistant	400.00 a month	1-13-55 to 7-1-55
Clarence E. De Mattei	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Arnold J. Greer	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Anna Marie Harn	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Geneva Harrison	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Berdie M. Hughes	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Dr. Richard Lee	½ time Acting Director, University Health Service	416.67 a month	Effective 1-24-55
William C. Lehmann	Part-time Lecturer Technical and Adult Education	4.00 per hour	As Needed
William E. Mattheis	Lecturer Business Administration	570.00 a month	3-21-55 to 6-11-55
Juanita Peradotto	Assistant Instructor Women's Physical Education	350.00 a month	3-21-55 to 6-11-55
John Daniel Ramey	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Charles Strusz	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
John B. Wathen	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed

Lorraine E. Wetherington	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Howard D. Winters	Assistant Instructor University Museum	350.00 a month	2-15-55 to 9-1-55

C. Summer Session

Jessie A. Warden	Associate Professor Home Economics	666.67 a month	7-18-55 to 8-13-55
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D. Reappointments

Flora Breniman	Assistant Instructor University School	240.00 a month	6 days only (substitute)
Lester R. Breniman	Associate Professor Speech	600.00 a month	Effective 9-21-55
Mildred Fishback	Assistant Instructor University School Business Administration	240.00 a month 150.00 total	1 day only (substitute) 1-2 to 1-14-55 (substitute)
Arlene J. Heisler	Assistant Instructor University School	240.00 a month	1½ days only (substitute)
Harriet Teel	Assistant Instructor University School	240.00 a month	4 days only (substitute)

E. Changes in Terms of Appointment

Name	Position	Change of Appointment
Vincent Ziccardi	Research Assistant Cooperative Wildlife Research at \$100.00 per month	5 days additional to present appointment effective 9-11-54

F. Sabbatical Leave at Full Pay

Mabel Pulliam	Supervisor of Off- Campus Housing	Effective 3-1-55 to 5-16-55
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G. Leaves Without Pay

Morton R. Kenner	Instructor Mathematics	Effective 9-1-55 to 6-13-55
Mabel Pulliam	Supervisor of Off- Campus Housing	Effective 5-16-55 to 6-16-55
William M. Rogge	Supervisor of Men's Residence Halls	Effective 10-1-55 to 7-1-56

H. Termination

Marshall S. Hiskey	Chairman of Guidance and Special Education	Effective 2-17-55
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I. Resignation

Opal Stephens	Lecturer, Women's Physical Education	Effective 3-12-55
Guy W. Trump	Professor and Chairman Business Administration	Effective 3-12-55

J. Graduate Assistant

One-half time at \$110.00 a month, effective 3-21-55 to 6-11-55:
Joe K. Fugate

On motion of Mrs. Stella Collins, the Board approved the above report.

The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

The following reports on current and pending matters were heard:

(1) Dr. Morris briefly mentioned that a letter had been received by the Administration from William A. Beitz, Business Representative of the International Union of Operating Engineers, Local Union No. 8. This letter followed a telephone call from Mr. Beitz to Mr. Wham, and contained a summary explanation of the Union's reasons for salary increases, such increases commencing on July 1, 1955.

It was the consensus of the members of the Board that a letter be transmitted to Mr. Beitz, acknowledging receipt of his letter and indicating that the matter should be taken up on an administrative level, in accordance with the usual procedure, when it becomes known what funds will be available for the coming biennium.

(2) Dr. Morris explained to the members of the Board that I. Clark Davis, Acting Director of Student Affairs, is on leave for the four and one-half months from February 15, 1955, to July 1, 1955, and that his duties have been distributed between Robert F. Etheridge, Assistant Dean of Men, and Jack W. Graham of the Student Affairs Office. Dr. Morris stated that unless the Board so desired, the matter will not be included in the report of Changes in Faculty-Administrative Payroll.

The meeting was adjourned until 9 a. m. on Friday, February 18, 1955.

The meeting of the Board of Trustees of Southern Illinois University was reconvened at 9 a. m. on Friday, February 18, 1955.

The following members were present: John Page Wham, Chairman, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer; Mr. Sturgis and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Director of Personnel Office Max M. Sappenfield, Director of Information Service William H. Lyons, Mr. Charles A. Pirtle, International Representative of Building Service Employees' International Union, Local No. 316, Ira Dennie Knight, President of Local Union No. 316, George Spencer, George O'Hara, Eurma Hayes, Robert Stalls, members of the negotiating committee, and Louise Morehouse, Recorder.

The meeting was called to order by John Page Wham, Chairman of the Board of Trustees.

The Board conducted a hearing on the appeal of the Building Service Employees' International Union, Local No. 316, from the decision of President Morris denying a wage increase for the present fiscal year.

A complete transcript of evidence and arguments is filed in the office of the Recorder for the Board of Trustees.

The Chairman announced that a decision would be rendered as soon as possible after a study of the transcript of evidence and arguments had been made by the members of the Board.

The meeting was adjourned at 12:30 p. m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

APRIL 28, 1955



The April meeting of the Board of Trustees of Southern Illinois University was held in the Leland Hotel, Springfield, Illinois, on Thursday, April 28, 1955, beginning at 9 a. m.

The following members were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer, and Vernon L. Nickell.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on February 17 and 18, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Lindell W. Sturgis, these minutes were approved as presented.

By secret ballot, in accordance with Part II, Article II, Section 1 of the By-Laws and Statutes of the Board of Trustees, the following members of the Board were elected to serve as officers until their successors are elected and qualified: John Page Wham, Chairman; Lindell W. Sturgis, Vice Chairman; Melvin C. Lockard, Secretary.

In accordance with Part II, Article III, Section 1, of the By-Laws and Statutes of the Board of Trustees, the following members of the Board were elected to serve as members of the Executive Committee: Robert L. Kern and Harold R. Fischer. As stated in the By-Laws of the Board of Trustees,

the third member of the Executive Committee shall be the Chairman of the Board.

A hearing on the appeal of the Building Service Employees' International Union, Local No. 316, from the decision of President Morris denying a wage increase for the present fiscal year, was heard by the Board of Trustees on February 18, 1955. A decision on the appeal was postponed until a complete study of the transcript of evidence and arguments had been made by the members of the Board. Such decision was mailed to Mr. Charles A. Pirtle, International Representative of the Building Service Employees' International Union, Local No. 316, and to other persons concerned, on April 8, 1955.

Mr. Wham stated that inasmuch as the Board's decision was arrived at by mail and by telephone conference calls, and had not been made formally a part of the record, approval and ratification of the decision was in order.

Melvin C. Lockard moved Board approval and ratification of the decision rendered on the appeal of the Building Service Employees' International Union, Local No. 316, from the decision of President Morris to deny a wage increase for the present fiscal year. The motion was seconded by Vernon L. Nickell, and was carried by a unanimous vote.

The decision on the appeal of Local No. 316, as rendered by the Board of Trustees, is incorporated herewith:

SOUTHERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES DECISION ON APPEAL OF

BUILDING SERVICE EMPLOYEES INTERNATIONAL LOCAL NO. 316

Local No. 316 of the Building Service Employees International Union has appealed to the Southern Illinois University Board of Trustees from a decision rendered, December 17, 1954, by President D. W. Morris upon an appeal to him from the failure of its prior negotiations with University representatives, George H. Hand, Vice-President for Business Affairs, and Max M. Sappenfield, Director of Personnel Office, for an increased schedule of wages to be effective as of July 1, 1954. Such appeals are expressly authorized by the University Statutes, (Part III, Article I, Sec. 3, E) and the procedures have been in accordance therewith.

The Board has received and carefully considered all evidence and arguments offered by or on behalf of Local No. 316 and the University Administration, including a 157 page transcript of the hearing on appeal to President Morris and the further evidence and arguments presented at the Board appeal hearing, held February 18, 1955.

It is conceded that the sole issue here involved is whether the University Administration should be overruled in its refusal to adopt the increased salary schedule as so requested by and on behalf of Local No. 316.

Those charged with the responsibility for the proper operation of tax supported institutions find themselves at a disadvantage in wage negotiations because of limitations in authority and available funds. This has been particularly true in the case of Southern Illinois University and exists to an extreme degree, during the current biennium, by reason of the critical financial position occasioned by an unprecedented (52%) enrollment increase. Notwithstanding the adoption and enforcement of extreme economies, the University has been compelled to request and must have a substantial deficiency appropriation with which to meet the essential costs of operation during the remainder of this biennium.

Under the circumstances, we must conclude that the University has been

and is without the necessary funds to warrant or permit the group wage increase in question. In this, we are not unmindful of the need for wage adjustments for certain classifications within the bargaining unit of the appealing Union and earnestly hope that the funds made available for the 1955-57 biennium will be sufficient to permit those adjustments.

It is evident that the President and his Administration have exerted their best efforts to establish and maintain an equitable salary schedule. A fair evaluation of the responsibilities and accomplishments, in such respect, must be tempered by the monies which are and can be made available for that purpose. Furthermore, it must be recognized that in the achievement and preservation of an equitable salary schedule there is an inescapable relationship between all of the employees and their respective groups.

The record contains much evidence, discussion and argument as to the determination of proper and applicable wage rates. We believe that such controversies can be practically resolved through further study and negotiations. However, it seems fundamental that the applicable rate is the rate of the area which supplies the labor.

The Board takes cognizance of recurrent inequity occasioned by the unusual salary treatment based on statutory edict, accorded certain "prevailing rate" groups. We suggest that the administration further study this problem and make recommendations toward its solution. In this connection, we observe certain groups are paid a "construction rate" although their work is of a continuing, maintenance, nature. Furthermore, there is no allowance for the fringe benefits accorded to the employees of Southern University and not available to persons doing like work in the same locality. It would seem that such differences merit consideration in a proper determination or definition of the "prevailing rate for similar work performed in the locality."

In conclusion, this matter is remanded to the Administration for further consideration to the end that the appealing union may receive equitable salary adjustments consistent with the salary schedule of the University and in so far as permitted by funds made available for the next biennium.

Carbondale, Illinois
April 8, 1955

Board of Trustees
Southern Illinois University

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board of Trustees:

(A) Reorganization of Departments From the College of Vocations and Professions

Beginning with May 29, 1950, we have presented to the Board of Trustees several statements concerning the reorganization of the College of Vocations and Professions. These statements have been based on a number of studies by the University Committee on the Study and Recommendation of University Procedures and by specialists who have consulted with us on the appropriate type of organization for certain fields of interest.

At one time the College of Vocations and Professions included ten departments: Agriculture, Art, Business Administration, Economics, Home Economics, Industrial Education, Journalism, Music, Nursing Education, and Speech. In the early stages of the development of Southern Illinois as a University, the College of Vocations and Professions served as a useful device to hold together a number of small departments of somewhat disparate interests. As certain of the departments grew in staff, facilities, and cur-

ricular offerings, however, they found themselves somewhat uncomfortable in this loose grouping.

At the Board meetings of July 2, 1953, and September 17, 1953, therefore, specific proposals were made to the Board for a first stage of re-grouping of these ten departments. Five of them, Business Administration, Economics, Home Economics, Industrial Education, and Nursing Education, remained in the College of Vocations and Professions. Speech and Journalism were placed in a tentative new educational division, the Division of Communications, with an acting director. Art and Music were also placed in a tentative new division, the Division of Fine Arts, also with an acting director. The Department of Agriculture, the University Farms, and the Cooperative Experiment Stations were placed tentatively in a new Division of Rural Studies, which also had an acting director.

Since September of 1953, further studies and discussions have been going on, and during recent months several conclusions have clearly emerged. The members of the three recently organized temporary divisions have been virtually unanimous in expressing satisfaction with the present groupings and in desiring to consolidate the gains they believe have already been made during the past year and a half. They are therefore requesting that their divisions be given more permanent status and more appropriate titles.

The discussion in the College of Vocations and Professions has taken the form of deciding what further reorganization is desirable. A majority of the present members of the College staff now feel that it should be further divided. In a first group would be the departments of Business Administration, Economics, and Industrial Education. In a second group would be the departments of Home Economics and Nursing Education.

We therefore request approval for the re-naming of the three temporary divisions as follows:

1. The School of Communications

The purpose of the School of Communications is to serve as the instrument of the University for developing programs, providing instruction, and stimulating research in the effective use of such communications media as public speaking, television, radio, newspapers, and magazines, and to provide service work in this field for the other educational units that require it. The original components of the School will be the departments of Journalism and Speech.

2. The School of Fine Arts

The purpose of the School of Fine Arts is to serve as the instrument of the University for the direction of training and stimulation of creative and professional work in the fine arts and to provide service work for the other colleges, schools, and departments of the University insofar as the School is able to assist them in their programs. The original components of this School will be the departments of Art and Music.

3. The School of Rural Studies

The purpose of the School of Rural Studies is to serve as the instrument of the University for providing instruction, demonstration, and consultation in agriculture, forestry, and other activities directed toward the rural development of Southern Illinois. The original components of this new School will be the department of Agriculture, and the University demonstration and test farms. In cooperation with the Graduate School, the School of Rural Studies will also conduct agricultural research and sponsor cooperative experiment stations.

We also recommend the establishment of a fourth school, as follows:

4. The School of Business and Industry

The purpose of the School of Business and Industry is to serve as the instrument of the University for providing courses of instruction leading to the Bachelor's and advanced degrees in such fields as Accounting, Business Education, Economics, Finance, General Business, Marketing, Secretarial Training, and the Industrial Arts, and to stimulate research and provide service work in these fields for other colleges, schools, and departments that require it. The original components of this School will be the departments of Business Administration, Economics, and Industrial Education.

The location of Industrial Education in this School should be regarded as tentative. In universities with fully developed schools of engineering, Industrial Education is ordinarily a teacher training department in the College of Education.

The establishing of these four schools leaves, from the ten departments originally in the College of Vocations and Professions, only two, Home Economics and Nursing Education. It is recommended that for the present neither of these departments be assigned to a college or school, but that both of them be made directly responsible to the Chief Officer of Instruction. The problem of locating them is difficult, and nothing should be done now which would prejudice their future development. It is thought that personal attention from the President's Office to the needs of these two departments would be helpful to them at this stage. Any substantial development of the staffs, the programs, and the internal organization of these departments might eventually justify their being set up as full-fledged schools.

The effective date for all these changes should be July 1, 1955.

The Board may be interested in knowing that a question of terminology has given us considerable difficulty. The Statutes provide that major educational units may be called either **colleges** or **schools**, and there is considerable difference of opinion as to which is the more appropriate term for the new units. Study has shown that on other campuses usage varies widely, so that there are few, if any, precedents to guide us. The dictionary defines a college as a university or one of its schools and a school as a faculty for specialized higher education, usually within a university. Sometimes a school is also a major subdivision of a college. In practice, the chief distinctions between the terms seem to be these:

1. Colleges tend to be larger than schools.
2. Colleges tend to have more departments, more complex internal organization, and wider differences between departments than do schools.
3. Schools tend to be more "advanced" than colleges (as in the terms graduate school, medical school, law school), in the sense that they are concerned with highly specialized professional training more specifically than are colleges.

Since the whole purpose of the present reorganization of the departments is to place together those departments whose specialties are closely related, we have recommended the use of the term **schools** for the new units. It is possible that over the years some of them might grow into a complexity of program and structure which would justify their being called colleges. Our present Colleges of Education and of Liberal Arts and Sciences already have this complexity. At all events, the term **school** seems most appropriate to the new units at the present stage of the University's development, and it

has no invidious implications as to quality or worth of work done, since schools and colleges are on the same level in the total University organization.

The Division of Communications, the Division of Fine Arts, and the Division of Rural Studies have been operating since September of 1953 under acting directors. With the establishment of these units on a more stable basis as schools, it will be possible to consider the assignment to them of deans and directors on a permanent basis, in accordance with the procedure for such assignments laid down in the Statutes.

On motion of Kenneth L. Davis, the Board unanimously approved the reorganization of departments from the College of Vocations and Professions, as recommended.

(B) Division of Department of Geography and Geology

The Chairman of the Department of Geography and Geology and the Dean of the College of Liberal Arts and Sciences have recommended that the present Department of Geography and Geology in the College of Liberal Arts and Sciences be divided into two departments: namely, a Department of Geography and a Department of Geology. They have pointed out that geography is basically a social study concerned with the distribution patterns and regional associations of things on the face of the earth, whereas geology is basically a physical science concerned with the study of the earth itself. The needs in staff, teaching facilities, equipment, and study materials are quite distinct. For example, the kind of laboratory space and equipment needed for geography is more limited and of quite different nature from that needed for geology. At most universities Geography and Geology are therefore separate departments.

With regard to the number of students, Geography had 23 majors in the winter quarter of 1954-1955, whereas Geology had 63 majors. On the other hand, Geography offers a course that is a general degree requirement and provides work for many students who are not Geography majors.

It is therefore recommended that Geography and Geology be formally established as separate departments, effective July 1, 1955. Professor Floyd F. Cunningham would continue to serve as Chairman of the Department of Geography, and Associate Professor Stanley E. Harris, Jr., would serve as Acting Chairman of the Department of Geology. No additional staff members would be required as a result of this reorganization.

On motion of Lindell W. Sturgis, the Board unanimously approved the establishment of Geography and Geology as separate departments, effective July 1, 1955.

**(C) Report of Contracts and Purchase Orders
Awarded During the Month of February, 1955,
Amounting to Less Than \$1,000.00**

The Board received a report of contracts and purchase orders awarded during the month of February, 1955, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$27,928.43.

**(C-a) Report of Contracts and Purchase Orders
Awarded During the Month of March, 1955,
Amounting to Less Than \$1,000.00**

The Board also received a report of contracts and purchase orders awarded

during the month of March, 1955, amounting to less than \$1,000.00, totaling \$46,178.07.

**(D) Report of Contracts and Purchase Orders
Awarded During the Month of March, 1955,
Amounting to \$1,000.00 or Over**

The Board received the following report:

A. Chargeable Against Operating Funds

University Purchase Orders

Order or
Contract

Number	Approved	Vendor or Contractor	Amount	Purpose
7936	Executive Committee	Goodman Machinery Company Carbondale, Ill.	1,155.00	Jointer
7986	Executive Committee	Royal Typewriter Company Carbondale, Ill.	2,132.50	Royal Typewriters
8047	Executive Committee	Colcord-Wright Machinery & Supply Company St. Louis, Mo.	4,876.00	Metal Lathes
8068	Executive Committee	C. W. Alban Company of Ill. Belleville, Ill.	1,674.09	Microscopes
8086	Executive Committee	Ludwig Music House St. Louis, Mo.	1,271.60	Musical Instruments
8087	Executive Committee	Paschedag Music House West Frankfort, Ill.	1,615.00	Musical Instruments
8096	Executive Committee	Vogler Motor Co., Inc. Carbondale, Ill.	2,036.47	Ford Truck
8133	Executive Committee	Kasper's Sporting Goods Chicago, Ill.	1,144.20	Football Clothing
8230	Executive Committee	J. F. Conrad Grocer Company St. Louis, Mo.	2,392.25	Canned Goods
8231	Executive Committee	J. F. Conrad Grocer Company St. Louis, Mo.	2,830.35	Canned Goods
8232	Executive Committee	J. F. Conrad Grocer Company St. Louis, Mo.	537.25	Canned Goods

B. Chargeable Against Capital Funds

University Purchase Orders

8151	Executive Committee	Arthur Warren Carbondale, Ill.	2,565.00	Stadium Repairs
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General Library Purchase Orders

6347	Executive Committee	New York Times Company New York, N. Y.	3,401.31	Micro- filming
6347	Executive Committee	J. S. Canner & Company, Inc. Boston, Mass.	1,174.80	Microfilm Cards

Contracts

4428	Executive Committee	Edgar Stephens Construction Company	4,223.02 (extra)	Changes in Contract
4484	Executive Committee	William Keene Trucking Service Pinckneyville, Ill.	3,869.00	Moving Residence

**(D-a) Report of Contracts and Purchase Orders
Awarded During the Month of March, 1955,
Amounting to \$1,000.00 or Over**

The Board also received the following report:

A. Chargeable Against Operating Funds

University Purchase Orders

Order or
Contract

Number	Approved	Vendor or Contractor	Amount	Purpose
8217	Executive Committee	Turco Products, Inc. Springfield, Ill.	1,006.50	Floor Wax
8247	Executive Committee	Blackwell Wielandy Company St. Louis, Mo.	3,139.40	Classroom Chairs
8302	Executive Committee	Collinsville Herald Collinsville, Ill.	1,603.00	Printing Report
8314	Executive Committee	American Wood Type Mfg. Co. New York, N. Y.	1,379.45	Type Cabinet and Printing Press
8388	Executive Committee	Chicago Apparatus Company Chicago, Ill.	1,853.00	Spectrograph
8413	Executive Committee	F. M. Mersinger & Company Springfield, Ill.	2,924.24	Annual Audit
8428	Executive Committee	Ohio Valley Sound Evansville, Ind.	2,933.38	Public Address System
8650	Executive Committee	R. G. LeTourneau, Inc. Longview, Texas	1,197.19	Aircraft Inspection
8765	Executive Committee	Southern Illinoisan Murphysboro, Ill.	1,530.94	Printing Report
Contracts				
4415	Executive Committee	The Illinois Utilities Company Murphysboro, Ill.	2,600.00	Propane Gas

B. Chargeable Against Capital Funds

University Purchase Orders

8676	Executive Committee	Cooley Electric Mfg. Co. Indianapolis, Ind.	1,027.82	Treating Furnace
8762	Executive Committee	Service Blue Print & Photo Copy Company St. Louis, Mo.	2,281.13	Printing Machine
8782	Executive Committee	Davey Tree Expert Company Webster Groves, Mo.	4,116.50	Tree Work
Contracts				
4492	Executive Committee	Blackwell Wielandy Company St. Louis, Mo.	34,596.00	Library Stacks
A. & E. 66254		E. R. Gritschke Chicago, Ill.	(4,000.00) (credit)	Mechanical Engineering Service

On motion of Kenneth L. Davis, the Board approved reports of contracts and purchase orders awarded during the months of February and March, 1955, amounting to less than \$1,000.00, and the reports of contracts and purchase orders awarded during the months of February and March, 1955, amounting to \$1,000.00 or over. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(E) Resolutions Accepting Bids for Capital Improvements

Resolutions were presented, pertaining to the accepting of bids for capital improvements, as per contracts listed above.

On motion of Mrs. Stella Collins, the Board adopted the resolutions presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(F) Dormitory Revenue Fund of 1952

Information reports were presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952. No action was required.

(G) Changes in Faculty-Administrative Payroll

The following changes in faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Dan Cox	Instructor	520.00	Continuing
	Teacher Training	a month	
T/Sgt. Richard L. Crawford	Instructor	25.00	Continuing
	Air Science and Tactics	a month	
Glenn H. Deitschman	Research Associate	---	Continuing
	Agriculture		
Harvey F. Gardner	Assistant Professor	510.00	Continuing
	Guidance and Special Education	a month	
Mary Margaret Garrison	Instructor	460.00	Continuing
	Technical and Adult Education	a month	
David E. Herrick	Research Associate	---	Continuing
	Agriculture		
James D. Kitchen	Assistant Professor	500.00	Continuing
	Government	a month	
Charles H. Lange	Assistant Professor Anthropology and Sociology	555.55	Continuing
		a month	
Sarah Jane Malone	Instructor	450.00	Continuing
	Physical Education for Women	a month	
James J. Maslowski	Assistant Professor	600.00	Continuing
	Sociology	a month	
Gordon D. Mock	Instructor	500.00	Continuing
	University School	a month	
Harold C. Schwarm	Instructor, Art	475.00	Continuing
	Supervisor, Art Service	a month	
M/Sgt. Porter A. Shannon	Instructor	25.00	Continuing
	Air Science and Tactics	a month	
Jess W. Turnbow	Field Representative	460.00	Continuing
	Institutional Affairs	a month	
James E. Tydeman	Instructor, Chief of Serials Division	420.00	Continuing
	General Library	a month	
Marion A. Wharton	Professor	666.67	Continuing
	Home Economics	a month	
Ritta Whitesel	Associate Professor	630.00	Continuing
	Home Economics	a month	

B. Term Appointments

Esther E. Blackwood	Part-time Lecturer	3.00	As Needed
	Technical and Adult Education	per hour	
Kenneth K. Caraway	Part-time Lecturer	3.00	As Needed
	Technical and Adult Education	per hour	
Dorothy Carty	Part-time Lecturer	75.00	2-17-55
	Technical and Adult Education	total salary	to 3-31-55

Frederick J. Foster	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Leon Howald	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Robert H. Mohlenbrock, Jr.	Research Assistant Botany	250.00 a month	7-1-55 to 10-1-55
Leroy Mobley	1/2 time Research Asst. Weather Station	115.00 a month	3-1-55 to 6-30-55
Russell Peithman	1/2 time Research Asst. University Museum	110.00 a month	2-15-55 to 6-15-55
Rosalie Reese	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Rita Kell Ridgway	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Logan Roark, Jr.	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Paula D. Smith	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed
Mrs. Eleanor Young	1/2 time Lecturer English	170.00 a month	4-4-55 to 6-11-55
Juna Fern Young	Part-time Lecturer Technical and Adult Education	3.00 per hour	As Needed

C. Summer Session

Ruby B. Riegel	Lecturer University School	475.00 a month	6-20-55 to 8-13-55
Nancy Roos	1/2 time Lecturer University School	200.00 a month	6-20-55 to 8-13-55
Ruth H. Schmatz	Lecturer Recreation and Outdoor Education	450.00 a month	6-20-55 to 8-27-55
Vivian Lupardus	Lecturer Guidance and Special Education	450.00 a month	6-20-55 to 8-13-55

D. Reappointments

George R. Arnold	Instructor Physics	520.00 a month	Effective 9-21-55
Janet Brackenridge	Lecturer, Head Resident Woody Hall	440.00 a month	7-1-55 to 7-1-56
William E. Crane	Lecturer Chemistry	520.00 a month	9-21-55 to 6-13-56
Mildred Fishback	Assistant Instructor University School	240.00 a month	1½ days only (substitute)
Gerald E. Gunning	Research Associate Cooperative Fisheries Management Research	250.00 a month	7-1-55 to 9-1-55
Elizabeth Hartline	Lecturer Music	400.00 a month	3-21-55 to 9-1-55
Frances T. Huff	1/2 time Asst. Instructor English	150.00 a month	3-21-55 to 6-12-55
Carolyn S. Kennedy	1/2 time Asst. Instructor Art	175.00 a month	3-21-55 to 6-11-55

Winona Malpass	1/4 time Asst. Instructor	120.00	3-21-55
	Psychology	a month	to 6-11-55
Charles F. Martin	1/3 time Asst. Instructor	125.00	3-21-55
	Industrial Education	a month	to 6-11-55
Carlyle G. Ott	1/3 time Asst. Instructor	125.00	3-21-55
	Industrial Education	a month	to 6-11-55
Rex E. Ray	1/3 time Asst. Instructor	125.00	3-21-55
	Industrial Education	a month	to 6-11-55
Charles E. Richardson	Lecturer	450.00	9-21-55
	Health Education	a month	to 6-12-56
Douglas Shepherd	1/2 time Asst. Instructor	150.00	3-21-55
	English	a month	to 6-11-55
Norma Lee Steuerwald	1/2 time Asst. Instructor	150.00	3-21-55
	English	a month	to 6-12-55
Joe Sutfin	3/4 time Asst. Instructor	225.00	3-21-55
	English	a month	to 6-12-55
Harriet Teel	Assistant Instructor	240.00	5 days only
	University School	a month	(substitute)
Wesley D. Wallace	1/3 time Asst. Instructor	125.00	3-21-55
	Industrial Education	a month	to 6-11-55
Michael W. Zekas	1/3 time Asst. Instructor	125.00	3-21-55
	Industrial Education	a month	to 6-11-55

E. Changes of Assignment and Terms of Appointment

Name	Position	Change of Appointment
Dilla Hall	Assistant Professor University School and Mathematics	To Assistant Professor Mathematics, effective 9-21-55
Dr. Richard Lee	1/2 time Acting Director University Health Service	To Director of University Health Service, effective 5-1-55
Henry Wilson	Associate Professor English	To one-half time 1-31-55 to 3-12-55

F. Sabbatical Leaves

Name	Position	Effective Date
Marjorie Savage	Instructor Home Economics	Academic Year 1955-1956, half pay
William E. Simeone	Assistant Professor English	Academic Year 1955-1956, half pay
Esther Bennett	Instructor University Museum	Academic Year 1955-1956, half pay
Robert F. Etheridge	Instructor and Assistant Dean of Men	Academic Year 1955-1956, half pay
Dorothy E. Heicke	Assistant Professor General Library	6-20-55 to 11-2-55, full pay
Mae T. Smith	Assistant Professor English	Fall Term, 1955 full pay
Buren C. Robbins	Assistant Professor Speech	Fall-Winter Terms. 1955-1956, full pay
David S. McIntosh	Associate Professor Music	9-16-55 to 2-1-56, full pay
Walter B. Welch	Professor and Chairman Botany	Four and one-half months, effective 9-21-55, full pay
Charles L. Foote	Associate Professor Zoology	Four and one-half months, effective 9-21-55, full pay
William E. O'Brien	Instructor, Physical Education for Men	9-1-55 to 1-17-56, full pay

J. Charles Kelley	Director University Museum	12-1-55 to 4-1-56, full pay
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G. Change of Sabbatical Leave

Fred K. Lingle	Assistant Professor English Sabbatical Leave, half-pay	To disability leave effective 2-28-55
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H. Leaves Without Pay

Charles L. Foote	Associate Professor Zoology	Six weeks of winter term, 1955-1956
Donald R. Grubb	Instructor Journalism	9-21-55 to 6-13-56
Mildred Schrotberger	Dean of Women	7-5-55 to 7-17-55
Georgia Winn	Associate Professor English	3-21-55 to 6-11-55

I. Cancellation of Appointment

Dorothy Carty	Part-time Lecturer Technical and Adult Education	Beginning 2-17-55
Dorothy Cox	1/4 time Lecturer Mathematics	Spring Term, 1955

J. Outside Employment

Name	Position	Nature of Employment
Mary Noel Barron	Assistant Professor Business Administration	Public Accounting
Lawrence Voss	Assistant Professor Speech	Designing lighting system

K. Practice Supervisors

Approval is requested for the following additions to the list of practice supervisors in the public schools during the academic year 1954-55, at a monthly rate of \$25.00:

Name	Subject	School
Alma Biagi	Art	Mt. Vernon High School
Elaine Bicknell	First Grade	Brush School, Carbondale
Inza V. Boner	Library	West Frankfort High School
Clarence De Matti	Industrial Education	Marion High School
Glen Diamond	Agriculture	Carbondale Community High School
Archie Griffin	Music	Carbondale Community High School
William McBride	Physical Education	Carbondale Community High School
Lowell McDonald	History	West Frankfort High School
Marilee Newberry	Second Grade	Lincoln School, Carbondale
Rex Ray	Industrial Education	Marion High School
Elmo Ricci	Orientation	West Frankfort High School
Pauline Tripp	First Grade	Springmore School, Carbondale

L. Terminations

Name	Position	Effective Date
Joe A. Sutfin	Graduate Assistant English	March 12, 1955
Chiu Sheng Wang	Graduate Assistant Zoology	March 21, 1955
T/Sgt. David H. Wray	Instructor Air Science and Tactics	February 9, 1955

M. Resignations

Elmer Funderburk, Jr.	Research Assistant Geography and Geology	March 1, 1955
Jean Kenner	Instructor University School	July 1, 1955
Floyd Krubeck	Assistant Professor Industrial Education	June 12, 1955
Charles R. Platt	Assistant Instructor, Art Acting Supervisor, Art Service	April 15, 1955
George Russell	Research Assistant Local Government	March 12, 1955
Cleo Ulm	Instructor, Women's Physical Education	June 11, 1955

N. Graduate Assistants

Name	Degree	Assignment
One-fourth time at \$55.00 per month, effective 3-21-55 to 6-11-55: Mei-ling Hsu	Bachelor's Taiwan Teachers College	Geography
James C. Lail	B. A., Southern Illinois University	Testing Service
One-half time at \$110.00 per month, effective 3-21-55 to 6-11-55: John Alan Ziegler	B. S. in Ed., Southern Illinois University	Government

The following supplement was presented:

A. Continuing Appointments

11. Mr. John Erle Grinnell as Professor and Dean of the College of Education at a monthly salary of \$970.00, effective June 20, 1955, on a fiscal year basis. If it becomes possible to change salary levels for the academic deans, a recommendation for an upward adjustment of Dean Grinnell's salary will be made at the beginning of the new fiscal year.

Dean Grinnell will replace Professor Douglas E. Lawson of the Department of Education, who at his own request was relieved of the deanship of the College of Education at the end of the last fall quarter. Since that time an intensive search has been made for a man of Professor Lawson's caliber to fill the deanship. In accordance with the procedure outlined in the Statutes, conferences have been held and suggestions have been invited from the deans and directors of cognate colleges and schools, and from the heads of the various units in the Department of Education. Furthermore, there have been several meetings with the entire College of Education staff, at which numerous helpful suggestions were received. An unusually strong list of candidates was developed through following up these suggestions, but of the entire list Dean Grinnell has seemed to be most acceptable to most of the people consulted.

Dean Grinnell has his Bachelor's degree from the University of North

Dakota, his Master's degree from the University of Minnesota, and his Doctor of Philosophy degree from Stanford University. He served as principal in several North Dakota and Minnesota high schools, following which he served for three years as Dean of the North Dakota School of Forestry. He taught at both the University of Minnesota and Stanford University while pursuing his advanced studies, and then served for six years as Director of Liberal Arts and Education at Stout Institute. Since 1938 he has been Dean of Instruction at Indiana State Teachers College. He has taught during summer sessions at the University of Colorado, the University of Texas, and Johns Hopkins University, and was Chief of the Liberal Arts section at Biarritz American University in France until it was discontinued. He also served as Director of Rural Education and Teacher Training Programs in Panama for the U. S. State Department and the Institute of Inter-American Affairs for one year.

Dean Grinnell is the author of numerous books and articles. His Stanford doctoral dissertation on the **Rise of the North Central Association** was published serially in the North Central Association Quarterly. He is the author of a book entitled **Interpreting the Public School**, published by McGraw-Hill in 1937. He is co-author of a volume, **School and Community**, to be published by the Ronald Press in 1955. He has published over fifty articles in such journals as **The Teachers College Journal**, **Childhood Education**, **The School Review**, **School and Society**, **Educational Administration and Supervision**, **The Journal of Child Education**, and **Parents Magazine**.

Dean Grinnell is strongly recommended by those best acquainted with his work as a modest, moderate, energetic, efficient, and thoroughly capable administrator who is able to command the respect of his colleagues by his own scholarship, integrity, and qualities of leadership. He also commands the respect of educational leaders in the nation at large.

He was born in North Dakota, July 10, 1896. He served in the Coast Artillery and Military Police in World War I.

On motion of Lindell W. Sturgis, the Board approved the report of changes in faculty-administrative payroll, and supplement covering the appointment of John Erle Grinnell as Dean of the College of Education. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(H)

Admission Policy

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In accordance with the procedure outlined in Part III, Article IV, Section 5, E, 3, h, of the By-Laws and Statutes of the Board of Trustees, the Faculty Council has prepared and recommended approval as Rules of the University Faculty the following admission policy.

Approval is requested for the policy as recommended by the Faculty Council:

General Admission Information for Undergraduates. Admission at Southern Illinois University constitutes admission to a particular college or instructional division as well as admission to the University, except in the case of a student who is admitted as an unclassified student. In addition, the applicant is expected to indicate the particular major field in which he is interested. Should he be undecided, he should enroll in the College of Liberal Arts and Sciences, unless he plans to teach, in which case he may enroll in the College of Education.

A student may later change his college or major subject if he desires. If such change is made later, however, he may need to make up the elementary requirements of the newly chosen curriculum and thereby delay his graduation.

Students may be admitted at the beginning of each session of the University. Application for admission should be initiated with the Office of Admissions and should be done sufficiently far in advance of the desired entrance date to permit all necessary processing work to be completed by then. A general admission requirement is the filing of a transcript of record covering all previous high school and college work. Such transcripts should be mailed to the Office of Admissions.

Any student, though already matriculated at Southern, who undertakes work in another institution, whether in the regular session, summer session, or extension, and who plans to continue study at Southern, is required to file a record of such work with the Registrar at Southern. He must keep his academic record complete. These transcripts become a part of his permanent record and are not returned to the student.

Admission requirements do not apply for entrance into non-credit Adult Education courses offered by the Division of Technical and Adult Education.

Admission of Undergraduate Students Without Previous College Experience. To be eligible for admission, a person, whether a resident or non-resident of Illinois, must be a graduate of a recognized high school, or 21 years of age. Graduates of non-recognized high schools may be admitted by the Director of Admissions by examination. Persons 21 years of age and not high school graduates are required to pass the General Educational Development Tests within the first period of attendance at this University.

A high school graduate who did not rank in the upper three-fourths of his high school graduating class will be admitted to the University on probation. Such a student will be placed under the special supervision of the dean of the college or the director of the division in which he is enrolled, and will be subject to this University's scholarship rules.

Veterans, both resident and non-resident of Illinois, who are not graduates of recognized high schools nor 21 years of age may qualify for admission by passing the GED Test.

All new students at Southern Illinois University must take the American Council on Education Psychological Examination, a diagnostic reading test, an English placement test, and a mathematics placement test. These are given during New Student Week, and also once each quarter in the school year. A student will not be considered as having completed his admission requirements until these tests have been completed. Information concerning the testing program may be obtained from the Office of Student Affairs.

Admission of Transfer Students to Advanced Standing. To be eligible for admission to advanced standing, an applicant must present a full record of his academic experience. This includes transcript and evidence of graduation from high school, and transcript and evidence of good standing from every college or university attended. Failure to do so will be cause for dismissal from the University. All such transcripts should be mailed directly from the institution to the Office of Admissions.

Admission by transfer does not necessarily mean that all credits presented for transfer will be accepted. Transferable credits are determined through evaluation at the time of presentation. In all cases, at least three-fourths of transferable credits from any institution must be of "C" quality or better.

An applicant desiring to transfer to this University is subject to this University's scholarship rules. A case involving admission on probation will be referred to the dean or director of the college or division in which the student desires to enroll before final admission will be granted.

Re-entrance. Students who were in attendance and in good standing at the close of the preceding quarter need not make application for re-entrance

before registration. However, a former student not in attendance at the close of the preceding quarter must contact the Office of Admissions for re-entrance clearance prior to registration.

A former student who seeks re-entrance, but who is not in good standing at Southern, must clear his status before the Office of Admissions will prepare his registration permit. It is to the interest of the candidate to initiate re-entrance clearance early so that all inquiries may be answered and so that the candidate can find time to complete any requirements that may be imposed upon him.

Admission to Graduate School. Admission to the Graduate School is granted by the Registrar and the Dean of the Graduate School, but approval for majoring in a particular department can be given only by the chairman of that department. Field majors must be approved by the chairman of each department concerned. Unconditional admission to the Graduate School is granted only to graduates of fully-accredited colleges and universities; graduates of institutions of limited accreditation, however, may be given conditional admission, depending upon the merit of the institution concerned. Students whose undergraduate records are not such as to indicate ability to do high quality work should not expect unconditional admission to the Graduate School.

Forms upon which application may be made for admission to the Graduate School may be obtained from the Office of the Graduate School. With the application, the applicant must submit an official transcript (sent directly from the college or university from which the degree was received) of all undergraduate work and of any graduate credits which he may wish to transfer.

A student who wishes to enter the Graduate School immediately after graduation may submit, during the final term of undergraduate work, a transcript bearing an indication of the courses he is taking, together with a statement from his registrar that graduation will follow successful completion of his current enrollment. A supplementary transcript which records all completed courses and the degree earned must be submitted before full admission can be granted. A student who has completed his undergraduate work and has been recommended for graduation may be admitted to the Graduate School before the bachelor's degree is conferred. Credentials submitted to the University become its permanent property and are placed on file in the Registrar's Office.

Undergraduate students who are within one term's work (sixteen quarter hours) of meeting requirements for the bachelor's degree may take courses for graduate credit by applying for admission to the Graduate School and obtaining approval from the departmental chairman concerned for their proposed major. Undergraduates who take such courses for graduate credit must also obtain the approval of the Dean of the Graduate School at the time of registration.

A student holding a bachelor's degree, and wishing to take graduate or undergraduate courses without their being counted toward a degree at Southern, will be admitted as an "unclassified graduate student." Special application forms for such status may be obtained from the Graduate Office or the Office of Admissions. In such capacity he may enroll in graduate or undergraduate courses for which he has had the prerequisites. No course can be credited toward a master's degree unless the student, at the time the course is taken, has applied for admission to the Graduate School as a regular graduate student.

Admission to Full Graduate Standing. Written approval for each student to major in the department of his choice must be obtained at the time of his

first registration in the Graduate School from the chairman of the department or his representative. If this is not done, the student will have no assurance that courses taken in that department will lead to a major or be applied toward a master's degree at this University. The process by which a proposed major is approved is initiated by the Dean of the Graduate School, who informs each student of the action taken by the departmental chairman, and of any conditions which have to be fulfilled before the major can be considered for final approval.

The student attains full graduate standing when he has fulfilled the prerequisites of his major department and has made satisfactory scores upon the Graduate Aptitude Test—or has completed half the work for the master's degree with an average of "B" or better in the event that his scores are not satisfactory. In no case is such a successful completion of half the required work to be considered an acceptable alternative to taking the Graduate Aptitude Test.

Mr. Nickell pointed out that under the section entitled **Admission of Transfer Students to Advanced Standing**, some time limit should be set up for submission of transcripts by transfer students, so that a student would not be penalized for failure on the part of an institution to issue such transcript.

On motion of Melvin C. Lockard, the Board unanimously approved the above admission policy for incorporation in the Rules of the University Faculty.

(I) Faculty Lectures and Entertainment Committee

At the January 14, 1955, meeting of the Board of Trustees proposed Rules of the University Faculty were approved. Article IV of the Rules covers University Faculty Committees. It is now the wish of the Faculty, upon the recommendation of the Faculty Council, that the following become Paragraph h of Section 2, Article IV of the University Faculty Rules. Approval of this addition to the list of faculty committees is requested:

h. Lectures and Entertainment Committee. The function of this committee is to advise the Director(s) of Programs concerning the content of University-sponsored all-campus programs and to evaluate these programs. The personnel shall consist of five members elected by the University Faculty and two students chosen by the Student Council.

On motion of Kenneth L. Davis, the Board unanimously approved the addition of such committee to the list of faculty committees.

(J) Change in Air Force ROTC Awards

At the February 14, 1952, meeting of the Board of Trustees a number of awards to be granted to Air Force ROTC students, in the name of the Board of Trustees, were approved.

We now have a communication from Colonel Alexander R. MacMillan, Professor of Air Science, requesting a change in these awards, one of which was designated as "Trustees' Medal, Summer Camp." Since there are a number of summer camps, it is difficult to determine the student who has the highest score. Colonel MacMillan has therefore proposed that this award be eliminated and that an award entitled "Trustees' Medal, Freshman Student" be substituted for it, with the following explanation: "Awarded to the outstanding cadet in the Freshman Course, AFROTC, based on standing in the University and in the Air Force ROTC, and aptitude for general service."

Approval of this change in the awards is requested.

On motion of Melvin C. Lockard, the Board unanimously approved the requested change in Air Force ROTC awards, as recommended.

(K)**Agriculture Building Group Plans**

The Board has on September 26, 1952, approved preliminary planning for the Agriculture Building Group. On January 30, 1953, the basic design was approved.

It now appears that the Governor will submit to the legislature a recommendation for sufficient funds to construct the Agricultural Building Group. At the April 29, 1955, meeting we shall present the working drawings and specifications and recommend their approval by the Board. It is our present plan to call for bids, have the bids received and tabulated, request a release of funds by the Governor prior to July 1 (as was done in the case of the Library Building at the commencement of the last biennium), and make a tentative award of the contracts prior to July 1. This will permit construction to begin immediately after the capital appropriation bill becomes effective.

(L)**Residence Hall Program**

On July 2, 1953, the Board approved the Residence Hall program which contained the preliminary planning and basic design for the Thompson Point Housing Development.

It appears the Governor will recommend to the legislature an appropriation for the University's Residence Hall program. The amount of building which can be done with this recommended appropriation is not definite. However, the University Architect will be prepared to present at the April 29 meeting of the Board of Trustees, the working drawings and specifications for four dormitories and the dining hall for the Thompson Point housing area. It is recommended that these plans and specifications be approved and that the administration be authorized to request bids for the dormitory construction. The award of contract will be made by the Board after tabulations for the work are made. It is hoped that by immediate action, as recommended above, the successful bidder will be able to commence work July 1, 1955, when the appropriation becomes available.

(M)**Approval of Long Term Campus Development**

On March 25, members of the Board were sent brochures containing Southern Illinois University's case for additional capital appropriations. In the covering letter sent to the Board, it was indicated that approval would be requested at the next meeting of the Board of Trustees for the brochure, as constituting the present development plan of the University. It is recommended that the Board approve this brochure so that it may serve as a guide for the administration in the continuing development of the campus.

On motion of Harold R. Fischer, the Board approved working drawings and specifications for the agriculture building group; approved plans and specifications for four dormitories and the dining hall for the Thompson Point housing area, and authorized the administration to request bids for dormitory construction; and approved the brochure containing plans for long range campus development. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(N)**Survey of Technical and Technological Education**

It has been the policy of the University in recent years, before taking steps which may lead to major future commitments, to employ consultants who can bring to the campus an expert and unbiased view of the program, look carefully at the facts, and make recommendations uncolored by local pressures and interests.

Following discussions with our own staff members and with representatives of the University of Illinois, including President Lloyd Morey, we believe

that the time has come to take a close look at the developments and potentialities in our technical and technological training programs, with a view to laying out a sound plan for development in these fields.

To this end we wish to invite to the campus Professor Ovid W. Eshbach of Northwestern University. Professor Eshbach was the first dean of Northwestern's Technological Institute, organizing its program, staffing it, and planning its buildings. He has recently retired from his deanship to devote time to teaching, and would be available during the summer of 1955 for an extended survey of Southern Illinois' needs for training in the fields of technical education, technology, and engineering. On April 14th he made a preliminary one-day visit to our campus to ascertain whether such an investigation would be worth his time and the time of the University. It was his conclusion that the development of the University's program is at a point where clarification of long term objectives to aid in both immediate and future planning in this field is virtually imperative.

Professor Eshbach has been strongly recommended to us by President James Roscoe Miller of Northwestern University.

Approval is requested for employing Professor Eshbach as a consultant in this field, to survey our programs of technical and vocational education, industrial education, pre-engineering, and applied science, with a view to advising us about the curricula, the staff, the physical facilities, and the direction our program in these fields should take for the future. The cost of this survey can be borne out of current operating expenses.

On motion of Harold R. Fischer, the Board approved the request to employ Professor Ovid W. Eshbach in a consultative capacity, to make a survey of the technical and technological programs. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

**(O) Additional Payment to Federal Constructors, Inc.
Under Contract 672**

On March 12, 1951, the Board of Trustees of Southern Illinois University entered into a contract with Federal Constructors, Inc. for the general work-completion of Physical Education Wing (addition to training school) in the amount of \$583,200.00. Bids on this project had been taken the preceding November. The delay in award was occasioned by the unavailability of funds when bids were originally submitted.

At the time the bids on this project were taken and the contract was awarded, the University was using the Division of Architecture and Engineering as its agent in dealing with contractors for capital additions to the campus. Before the contract was signed, Federal Constructors, Inc., requested an addition to the contract amount for the increase in prices occurring from the time of the submission of their bid until the contract was executed. It is alleged that the Supervising Architect of the Division of Architecture and Engineering assured them that any addition would be handled as an extra. Under date of May 3, 1951, a request for an extra in the amount of \$19,510.00 was submitted to the University. Under date of May 12, 1951, Mr. Charles Pulley, University Architect, recommended that under existing circumstances Federal Constructors should not be reimbursed in the amount of \$19,510.00.

Since that time the University has been approached by Federal Constructors and their attorney, Senator Merritt J. Little, in an attempt to obtain remuneration in the amount of \$19,510.00.

The University's position has been that there were not sufficient funds

available in the appropriation to handle any additional amount under this contract. Federal Constructors urged that a deficiency appropriation be sought for this additional amount. The University's position has been that legally our obligation was not clear-cut enough for us to assume the responsibility of initiating a request for additional funds. However, because of the lack of clarity of the University's position we did not oppose a deficiency appropriation which was submitted by Senator Little as an amendment to our deficiency bill. This deficiency amount was cleared with the Governor and the Director of Finance by Senator Little and was not a University-sponsored measure. However, the appropriation was made to the Board of Trustees and the Board must authorize payment before a warrant can be drawn against the deficiency appropriation. A resolution is attached to accomplish this purpose.

Resolution

WHEREAS, the 69th General Assembly appropriated an amount of \$19,510.00 for addition to the contract price of University Contract 672; and,

WHEREAS, the Governor has approved this amount for an additional sum to be added to this contract:

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows:

Section 1. That the aforesaid amount be paid to Federal Constructors, Inc., under Contract No. 672.

Section 2. The Chairman and Seiretary of the Board are authorized and directed to execute such documents as are necessary to effect the purpose of this resolution.

On motion of Melvin C. Lockard, the Board adopted the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Davis, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

The meeting of the Board of Trustees was adjourned for a conference with Governor William G. Stratton regarding the operating budget request for the 1955-1957 biennium, and was reconvened at 3:30 p. m., with the following members present: John Page Wham, Lindell W. Sturgis, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer, and Melvin C. Lockard. Mr. Nickell was absent.

Dr. Morris stated that Governor Stratton had authorized the transfer of \$1,350,000 from capital improvements to operating funds, and requested authorization by the Board of Trustees for the transfer of any or all of such funds, as deemed best in terms of the entire program.

Board authorization for such transfer of funds was given by common consent.

Oral reports on current and pending matters were heard, as follows:

(1) Dr. Morris reported that the Scott and Campbell properties may now be acquired for \$37,500, giving Dr. R. A. Scott a five-year lease for use of the north one hundred and fifty feet of the property to be conveyed by him. He pointed out that the property under consideration is definitely subdivision property, and might bring a much higher price if suit were brought.

On motion of Lindell W. Sturgis, the Board approved acquisition of the Scott and Campbell properties for \$37,500, the grantees to purchase the revenue stamps, and the grantor, Dr. R. A. Scott, to be given a lease for no longer than five years on the north one hundred and fifty feet of the property

conveyed by him. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(2) Dr. Morris reported that at the last meeting of the Joint Council on Higher Education, made up of representatives of each of the state-supported schools in Illinois, a proposal was made that an attempt be made to bring together the three Boards, in much the same manner as the Presidents of these institutions now are. Dr. Morris asked the opinion of the members of the Board regarding a formal proposal for a meeting of the Chairmen of the three Boards, or perhaps of the Chairmen and several of the officers, to work out a procedure for such organization.

It was the consensus of the members of the Board that such attempt should be made.

The meeting was adjourned at 4:30 p. m.

MEETING OF THE BOARD OF TRUSTEES of SOUTHERN ILLINOIS UNIVERSITY

MAY 27, 1955



The May meeting of the Board of Trustees of Southern Illinois University was held in the Office of the Board, Carbondale, Illinois, on Friday, May 27, 1955, beginning at 12 noon.

The following members were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Harold R. Fischer; Mr. Sturgis, Mr. Kern, and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, and Louise Morehouse, Recorder.

The Chairman presented the minutes of the meeting of the Board held on April 28, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

Consideration was given to the naming of a member of the Board of Trustees to the Southern Illinois University Foundation Board of Directors, replacing Kenneth L. Davis, whose term will expire in June, 1955. On motion of Melvin C. Lockard, Kenneth L. Davis was unanimously elected to succeed himself as Board representative, his term to expire on June 30, 1957.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board:

(A) Salary Ceilings of Fellows, Graduate Assistants, and Assistant Instructors

At the August 6, 1949, meeting of the Board of Trustees, certain payroll titles were approved, with salary ceilings as follows:

Title	Monthly Salary
Assistant Instructor	\$350.00 ((full time)
Graduate Assistant	\$110.00 (half-time)

Since 1949, the salary ranges for other classifications have gone up rapidly, and at other colleges and universities the rates for assistant instructors and graduate assistants have moved far ahead of Southern's. Furthermore, our use of graduate assistants has grown to be quite complicated. These assistants are now serving several functions:

- (1) General assistance to faculty members and department chairmen
- (2) Assistance on specific research projects
- (3) Teaching (under supervision of faculty members and department chairmen)
- (4) Assisting teachers in the handling of large class or laboratory sections.

Those graduate students who are assigned to departments without specific duties, but on the basis of high scholarship and promise in their graduate work, should probably be called **Fellows** and should be named by the Dean of the Graduate School.

Any graduate student who receives a specific instructional or research assignment should be classified as a **Graduate Assistant** and should be named by the chairman and the undergraduate dean in whose department his assignment falls.

Approval is therefore requested for the following classifications and salary ceilings:

Title	Monthly Salary
Fellow	\$120.00 (half-time)
Graduate Assistant	\$180.00 (half-time)
Graduate Assistant	\$120.00 (third-time)
Graduate Assistant	\$ 90.00 (fourth-time)
Assistant Instructor	\$420.00 (full time)

On motion of Mrs. Stella Collins, the Board approved the classifications and salary ceilings requested.

(B) Construction of Trunk Roads to U. S. 51
By the Division of Highways

At a conference with Governor William G. Stratton concerning capital improvements to the campus of Southern Illinois University, the question of constructing adequate roads from old U. S. Highway 51 through the campus to new U. S. Highway 51 was discussed. It was Governor Stratton's suggestion that the matter for providing these roads be taken up with the Division of Highways. A preliminary request to the Division was unsuccessful. Following this, Senator R. G. Crisenberry contacted the Chief Highway Engineer, Mr. Bartelsmeyer, concerning this matter. It was Mr. Bartelsmeyer's suggestion that a formal request from the Board of Trustees to the Honorable E. A. Rosenstone, Director of the Department of Public Works and Buildings, was the proper approach for the requested construction.

In line with the suggestion, approval of the following letter is requested:

Mr. E. A. Rosenstone
 Director
 Department of Public Works and Buildings
 Springfield, Illinois

Dear Mr. Rosenstone:

At a conference with Governor William G. Stratton concerning the capital improvements at Southern Illinois University, the problem of the construction of certain roads to new U. S. Highway 51 from old U. S. Highway 51 was discussed. It was Governor Stratton's suggestion that these roads be constructed by the Division of Highways. I am enclosing a plat showing the proposed connecting roads and their relationship to U. S. Highway 51.

This request is made in view of Senate Bill No. 275 of the 68th General Assembly, (1953 Illinois Revised Statutes, Chapter 121, Section 296) which provides in part as follows:

"The Department of Public Works and Buildings, in addition to, and not in limitation of, its general powers shall have power: . . . (1c) To lay out, construct and maintain, as a part of the State highway system, highways and entrances which will connect any state highway, now existing or hereafter constructed, with any state park, state forests, state game or fish refuge, the grounds of any state institution or any recreational, scenic or historic place owned or operated by the state; . . ."

Following Governor Stratton's suggestion, the matter was discussed by the Board of Trustees of Southern Illinois University. The Board instructed me to request that the suggested improvements be made by the Division of Highways. I am confident that upon proper engineering investigation, the importance of these roads for the safer and freer flow of traffic on U. S. Route 51 can be ascertained. These roads are of extreme value to Southern Illinois University, and consequently to the State of Illinois.

The assistance of yourself and your department will be greatly appreciated.

Very truly yours,

John Page Wham
 Chairman, Board of Trustees

Enclosure

On motion of Kenneth L. Davis the Board approved the forwarding of the proposed letter to Mr. Rosenstone, Director of the Department of Public Works and Buildings, requesting construction of trunk roads.

**(C) Report of Contracts and Purchase Orders
 Awarded During the Month of April, 1955,
 Amounting to Less Than \$1,000.00**

The Board received a report of contracts and purchase orders awarded during the month of April, 1955, amounting to less than \$1,000.00. The total of such contracts and purchase orders was \$31,512.91.

**(D) Report of Contracts and Purchase Orders
 Awarded During the Month of April, 1955,
 Amounting to \$1,000.00 or Over**

A. Chargeable Against Operating Funds

Order or
 Contract

Number	Approved	Vendor or Contractor	Amount	Purpose
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University Purchase Orders

8784	Executive Committee	New Era Dairy Carbondale, Ill.	\$5,378.10	Dairy Products
8785	Executive Committee	New Era Dairy Carbondale, Ill.	1,075.76	Dairy Products
8786	Executive Committee	New Era Dairy Carbondale, Ill.	4,069.80	Dairy Products
8801	Executive Committee	Birmingham & Prosser Co. St. Louis, Mo.	1,089.00	Paper Supplies
Contracts				
4495	Executive Committee	Perkins & Will Chicago, Ill.	4,000.00	Campus Master Plan

B. Chargeable Against Capital Funds**University Purchase Orders**

8909	Executive Committee	Earl E. Gooden Marion, Ill.	3,090.00	Site Work
8913	Executive Committee	United Conveyor Corp. Chicago, Ill.	3,565.00	Power Plant Equipment
8948	Executive Committee	Reiman Lumber Co. Murphysboro, Ill.	5,415.00	Plywood

General Library Purchase Orders

P/X52A25J	Executive Committee	W. J. Johnson, Inc. New York, N. Y.	1,225.00	Library Volumes
P/X52A25J	Executive Committee	Kraus Periodicals, Inc. New York, N. Y.	1,162.80	Library Volumes
C/X52A25Y	Executive Committee	W. J. Johnson, Inc. New York, N. Y.	2,034.72	Library Volumes

Contracts

4428	Executive Committee	Edgar Stephens Const. Co. Cairo, Ill.	1,724.50 (extra)	Hardware for Doors
4490	Executive Committee	Office Equipment Co. Chicago, Ill.	24,625.00	Furniture & Equipment
4491	Executive Committee	Utility Supply Company Chicago, Ill.	27,021.46	Furnishings & Equipment

(E) Resolutions Accepting Proposals for Capital Improvements

Resolutions were presented, pertaining to the acceptance of bids for capital improvements, as per Contracts 4428, 4490, and 4491, listed above. Copies of these resolutions have been placed on file with the Secretary of the Board.

On motion of Kenneth L. Davis, the Board approved the report of contracts and purchase orders awarded during the month of April, 1955, amounting to less than \$1,000.00; approved the report of contracts and purchase orders awarded during the month of April, 1955, amounting to \$1,000.00 or over; and adopted the resolutions accepting bids for capital improvements, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

(F) Dormitory Revenue Fund of 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, and a copy was placed on file with the Secretary of the Board.

(G) Changes in Faculty-Administrative Payroll

The following changes in faculty-administrative payroll were reported:

A. Continuing Appointments

Name	Position	Salary	Length of Appointment
Chester J. Atkinson	Associate Professor Speech	600.00 a month	Continuing
John B. Barnes	Field Representative Community Development	450.00 a month	Continuing
Charles Butler	Recorder President's Office	330.00 a month	Continuing
James L. C. Ford	Professor Journalism	800.00 a month	Continuing
Virginia Hall Harrison	Professor and Chairman Nursing Education	900.00 a month	Continuing
Wendell Johnson	Instructor Mathematics	500.00 a month	Continuing
Robert G. Layer	Associate Professor and Acting Chairman Economics	720.00 a month	Continuing
Francis M. Lynch	Supervisor Adult Education	625.00 a month	Continuing
T/Sgt. Lloyd D. Meredith	Instructor Air Science and Tactics	25.00 a month	Continuing
Frank Moake	Instructor English	500.00 a month	Continuing
Willis Moore	Professor and Chairman Philosophy	960.00 a month	Continuing
Earl E. Parkhill	Supervisor Duplicating Service	480.00 a month	Continuing
D. Wayne Rowland	Assistant Professor Journalism	666.67 a month	Continuing
Thomas G. Scott	Adjunct Professor Cooperative Wildlife Research	-----	Continuing
Milton Shute	Instructor Cooperative Forest Service Research	500.00 a month	Continuing

B. Term Appointments

Zamir Bavel	Lecturer Mathematics	400.00 a month	9-21-55 to 6-12-56
Robert Lee Butler	Part-time Lecturer Technical and Adult Education	5.00 per hour	As Needed
Paul Thomas Correll	Assistant Professor Guidance and Special Education	540.00 a month	9-21-55 to 6-12-56
Richard E. Dahlberg	Instructor Geography	480.00 a month	9-21-55 to 6-12-56
Lola Eddy	Part-time Lecturer Technical and Adult Education	5.00 per hour	As Needed
Judith Anne Larr	½ time Research Asst. Sociology & Anthropology	125.00 a month	9-15-55 to 6-15-56
Evalee McGee	Part-time Lecturer Technical and Adult Education	200.00 total	3-28-55 to 6-2-55

Walter Stieglitz	Research Assistant Cooperative Wildlife Research	200.00 a month	7-1-55 to 10-1-55
Paul A. Vohs	½ time Research Asst. Cooperative Wildlife Research	125.00 a month	7-1-55 to 7-1-56
C. Summer Session Appointments			
Frank John Bietto	½ time Lecturer Government	180.00 a month	6-20-55 to 8-13-55
Bill Brown	Lecturer Recreation and Out- door Education	500.00 a month	6-20-55 to 8-27-55
Robert S. Burger	Lecturer Journalism	500.00 a month	6-20-55 to 8-13-55
Paul Thomas Correll	Lecturer Guidance and Special Education	540.00 a month	6-20-55 to 8-13-55
Margaret S. Gardner	Lecturer Guidance and Special Education	450.00 a month	6-20-55 to 8-13-55
Paul Jones	Lecurer Technical and Adult Education	385.00 a month	6-20-55 to 8-13-55
Leon Moburg	½ time Lecturer Art	190.00 a month	6-20-55 to 7-16-55
Gerald Straker	Lecturer Technical and Adult Education	400.00 a month	6-20-55 to 8-13-55
D. Reappointments			
John A. Bond	Lecturer Government	400.00 a month	9-21-55 to 6-12-56
Martha M. Clark	Instructor English	420.00 a month	Effective 9-21-55
Margaret Clemens	½ time Assistant Instructor, Physical Education for Women	185.00 a month	9-21-55 6-12-56
Jane W. Crichton	Research Assistant General Instruction	450.00 a month	Effective 7-1-55
James A. Diefenbeck	Lecturer Philosophy	510.00 a month	9-21-55 6-12-56
Samuel R. Filippone	Lecturer Mathematics	410.00 a month	9-21-55 6-12-56
Edward P. Fitzsimmons	Lecturer English	420.00 a month	9-21-55 to 6-12-56
Robert T. Harris	Lecturer Philosophy	570.00 a month	9-21-55 to 6-12-56
Elizabeth Hartline	Lecturer Music	450.00 a month	9-21-55 to 6-12-56
Arlene Heisler	Assistant Instuctor University School	240.00 a month	1 day only (substitute)
Clarence Ray Jeffery	Lecturer Sociology	475.00 a month	9-21-55 to 6-12-56
Lyle Jones	1/3 time Field Representative	220.00 a month	Effective 7-1-55
Irene Nyquist	Lecturer English	400.00 a month	9-21-55 to 6-12-56
Janet E. Rafferty	Assistant Professor Psychology	540.00 a month	Effective 9-21-55

Agnes F. Ridley	Instructor	480.00	Effective
	Home Economics	a month	9-21-55
Ivan L. Russell	Assistant Professor	600.00	Effective
	Guidance and Special Education	a month	6-20-55
Robert E. Smith	Lecturer and Visiting Professor, Industrial Education	810.00	9-21-55
		a month	6-12-56
Edna Marie Stief	Assistant Instructor	380.00	Effective
	University School	a month	9-21-55
Harriet Teel	Assistant Instructor	240.00	2 days only
	University School	a month	(substitute)
Gabriel Sho-Tse Tsiang	Lecturer	420.00	9-21-55
	Mathematics	a month	to 6-12-56
Larry L. Wimp	Lecturer	450.00	9-21-55
	Mathematics	a month	to 6-12-56

E. Changes in Rank

Name	Position	Change of Appointment
John O. Anderson	Assistant Professor School of Communications	To Associate Professor effective 9-21-55
Harry B. Bauernfeind	Assistant Professor School of Business and Industry	To Associate Professor effective 7-1-55
I. P. Brackett	Associate Professor School of Communications	To Professor effective 7-1-55
Clyde M. Brown	Assistant Professor College of Education	To Associate Professor effective 9-21-55
Eugene D. Fitzpatrick	Assistant Professor College of Education	To Associate Professor effective 9-21-55
Robert L. Gallegly	Instructor School of Business and Industry	To Assistant Professor effective 7-1-55
Jack W. Graham	Assistant Professor Office of Student Affairs	To Associate Professor effective 7-1-55
Elbert H. Hadley	Associate Professor College of Liberal Arts and Sciences	To Professor effective 9-21-55
Dilla Hall	Assistant Professor College of Liberal Arts and Sciences	To Associate Professor effective 9-21-55
Scott W. Hinners	Instructor School of Rural Studies	To Assistant Professor effective 7-1-55
John F. Hosner	Instructor School of Rural Studies	To Assistant Professor effective 7-1-55
Wendell E. Keepper	Acting Director School of Rural Studies	To Dean effective 7-1-55
Frederick Lauritzen	Instructor School of Fine Arts	To Assistant Professor effective 9-21-55
Dorothy McGinniss	Instructor College of Education	To Assistant Professor effective 9-21-55
Leslie F. Malpass	Assistant Professor College of Liberal Arts and Sciences	To Associate Professor effective 9-21-55
James B. Mowry	Assistant Professor School of Rural Studies	To Associate Professor effective 7-1-55
John Pruis	Assistant Professor College of Education	To Associate Professor effective 9-21-55
Victor Randolph	Associate Professor College of Education	To Professor effective 9-21-55

Alice P. Rector	Instructor Placement Service	To Assistant Professor effective 7-1-55
Lulu D. Roach	Assistant Professor School of Fine Arts	To Associate Professor effective 9-21-55
Fred W. Roth	Assistant Professor School of Rural Studies	To Associate Professor effective 7-1-55
Burnett H. Shryock	Acting Director School of Fine Arts	To Dean effective 7-1-55
Ernest J. Simon	Associate Professor School of Business and Industry	To Professor effective 7-1-55
Clarence Stephens	Instructor College of Education	To Assistant Professor effective 9-21-55
C. Horton Talley	Acting Director School of Communications	To Dean effective 7-1-55
Max W. Turner	Associate Professor College of Liberal Arts and Sciences	To Professor effective 7-1-55
John W. Voigt	Assistant Professor College of Liberal Arts and Sciences	To Associate Professor effective 9-21-55
William O. Winter	Assistant Professor College of Liberal Arts and Sciences	To Associate Professor effective 9-21-55
Helen Zimmerman	Associate Professor College of Education	To Professor effective 9-21-55

F. Change of Assignment

Nina M. Morton	Research Associate General Library full time at \$375.00 a month	To half-time at \$187.50 a month, effective 5-1-55 to 7-1-55
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G. Change in Sabbatical Leave

Walter B. Welch	From four and one-half months at full pay	To nine months at half pay for the academic year
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H. Leave Without Pay

Name	Position	Effective Date
C. William Horrell	Instructor Journalism	June 15, 1955, to August 15, 1955

I. Terminations

M/Sgt. Ed G. Gentry	Instructor Air Science and Tactics	April 10, 1955
S/Sgt. Philip J. Meagher	Instructor Air Science and Tactics	April 21, 1955

J. Resignation

James N. Layne	Assistant Professor Zoology	July 1, 1955
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K. Graduate Assistants

Name	Degree	Assignment
One-fourth time at \$55.00	per month, effective 4-18-55 to 6-11-55:	
Razouk Malik	A. B. Simpson College	College of Vocations and Professions

One-half time at \$110.00 per month, effective 6-20-55 to 8-13-55:

Billy Ray Brubaker	B. A. in Ed., Southern Illinois University	English
R. Joanne Fields	B. A., Southern Illinois University	English
David A. Frier	B. S. in Ed., Southern Illinois University	Government
Alfred L. Greiman	B. A., Southern Illinois University	Government
Marjorie L. Johnson	B. S., Southern Illinois University	Art
Constance Fay Leonard	B. S. in Ed. State Teachers College Bridgewater, Mass.	Physical Education for Women
Martha McAndrew	B. S. State Teachers College E. Stroudsburg, Pa.	Physical Education
Allan L. McCabe	B. S. in Ed., Southern Illinois University	Child Guidance Clinic
C. Faye Niebruegge	B. S., Southern Illinois University	Guidance and Special Education
Willard R. Rhine	B. A., Southern Illinois University	History
Robert W. Richey	B. A., Southern Illinois University	Government
Barbara Ann Rose	Graduating Senior, Southern Illinois University	Speech
Jane Schorfheide	B. S. in Ed., Southern Illinois University	Child Guidance Clinic
Eugene G. Sherman, Jr.	A. B. Fort Valley State College Fort Valley, Georgia	Sociology
William Hays Urban	Graduating Senior, Southern Illinois University	English
One-half time at \$110.00 per month, effective 9-21-55 to 3-17-56:		
John A. Ziegler	B. S. in Ed., Southern Illinois University	Government

One-half time at \$110.00 per month, effective 9-21-55 to 6-11-56:

Judith Baldwin	B. F. A. Alfred University	Art
Frederick Sven Berg	B. S. in Ed. Washington University	Speech
Billy Ray Brubaker	B. S. in Ed., Southern Illinois University	English
Rosemarie Brucia	B. S. Brockport State Teachers College	Physical Education for Women
Alfred L. Greiman	B. A., Southern Illinois University	Government
Raymond Grimm	B. F. A. Washington University School of Fine Arts	Art
Janet Heidbreder	B. A. Harding College	Guidance and Special Education
John McHenry Kaufman	B. S. McKendree College	Mathematics
Hans Meurer	B. A. in Ed. Bremen State Teachers College	Foreign Languages

Joe C. Pfland	B. S., Southern Illinois University	Education
Lester D. Plotner	B. S. Western Illinois State	Geography
Carole K. Poos	B. S., Southern Illinois University	Speech
Marvin J. Rensing	B. S., Southern Illinois University	Botany
Gabriel M. Savignon	Foreign Degree University of Grenoble, France	Foreign Languages
Jane Ann Schorfheide	B. S. in Ed., Southern Illinois University	Child Guidance Clinic
James C. Schmulbach	B. A., Southern Illinois University	Zoology
Richard Loren Taylor	Graduating Senior, Southern Illinois University	Physiology
One-fourth time at \$55.00 per month, effective 9-21-55 to 6-11-55:		
Joseph Chao	B. L., Catholic University of Peking	Economics
Silva E. Hezekiah	B. A. Rocky Mountain College	Education
Chin-Lin Hsu	B. A. Taiwan Teachers College	Education
Mei-ling Hsu	B. A. Taiwan Teachers College	Geography
George Po Kung Jan	B. A., The National Cheng Chi Univ.	Government
Chung-Ping Siao	A. B., Canton College, Hong Kong	Business Administration

On motion of Mrs. Stella Collins, the Board approved the report of changes in faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer Mr. Lockard; nay, none.

(H) Fines for Parking and Traffic Violations

With the continued growth of the University, the parking problem persists, although many additional facilities have been provided.

During the past year, with the cooperation of city officials, the University has been ticketing repeated violators for parking violations. This has provided a substantial deterrent to individual cases. However, the solution has not been too satisfactory, since the correlation of records on the campus with those at the city police court does not provide adequate scrutiny of repeated violators.

A committee has made a continuous study of, and recommendations on, the problem for the past several years. The parking committee has recommended that fines for staff members and students be levied and collected locally. They recommend that the fines be used for one of the following purposes:

1. Scholarships
2. Parking space
3. Student Union fund

If this recommendation is approved by the Board, the Student Council and

University Council will be asked for their recommendations with regard to the use of the money so collected.

Upon examination, it was found that the following universities levy fines which are collected on the campus: Florida State University, University of Kansas, Iowa State College, University of Missouri, Ohio University, Bowling Green State University, Texas state schools, Indiana University, University of Wisconsin, University of Arkansas, Purdue University, University of Kentucky, University of Iowa, Michigan State University, and the University of Illinois.

The following schools, it appeared, do not levy fines for traffic and parking violations: Kansas State College, University of Minnesota, Northern Illinois State Teachers College, and Eastern Illinois State College.

We concur with the recommendation of the parking committee that fines be levied and collected locally from students and staff members. The justification for such fines from students is the same as for any other regulation governing their conduct while in attendance at the University. With staff members, the power created by contractual relationship is sufficient to compel compliance with University regulations. In the case of students, it is proposed that the fines be levied by the Student Affairs Office, and that fines for University personnel other than students will be assessed in the Office of the Vice President for Business Affairs.

The parking committee also recommends, and we concur, that any staff member or student should have a fee levied for the privilege of using University facilities. Such fee has been charged for the past several years.

On motion of Kenneth L. Davis, the Board unanimously approved the recommendation made by the parking committee that fines for parking and traffic violations for staff members and students be levied and collected locally, and that a fee be levied for the privilege of using University facilities.

(I) **Consideration of Annual Internal Budget for 1955-1956**

The Annual Internal Budget proposed for 1955-1956 was presented.

Dr. Morris made the following statements regarding the proposed budget: In connection with non-prevailing rate union groups, the salaries listed are those currently in effect. Negotiations are under way with these groups, and we have urged Dr. Sappenfield to try to present to the Board at one time agreements with all groups with which agreements are to be made, thus assuring proper relationship between groups. We have also urged that he attempt to make two-year agreements with the prevailing rate groups, so that the beginning rate would be effective throughout the biennium. We hope that appraisal of fringe benefits, and a definition of what constitutes a prevailing rate, may give a proper basis for a two-year agreement.

On supervisory salaries in the Physical Plant we have held back to almost no increase. We recognize that present supervisory salaries are too low, because they are substantially less than those of the men they are supervising. However, the whole setup is being studied to determine whether adjustments in personnel are needed.

Regarding administrative salaries, we would like to ask the agreement of the Board that in cases in which a person has faculty rank as well as an administrative position, a statement be included in the appointment sheet to show what portion is basic as to professorial rank, and what portion is administrative. If agreeable, we would like to submit salaries as they now stand in the proposed budget, and later indicate on the appointment notice the part of the salary tied to basic rank, and the part applied to the administrative position. Such a plan would serve as a guide if and when an

individual wished to return to a strictly professorial appointment.

Mr. Wham asked what percentage of the anticipated appropriation was consumed by the proposed budget. Dr. Morris replied that 50% had been allocated (with the usual exception of emphasis on major repairs and permanent improvements in the first year of the biennium).

Dr. Morris made the following statements: There is in this budget a plan of division of personal services monies. Regarding student work, there is incorporated the philosophy, or point of view, that we can do much more than we have done to make student work available, and that we can do much more to make student work meaningful as an educational process, rather than as a way of making money. We have increased the student help monies, and have put in student help in places where there have been requests for full time help. By seeking and getting adequate supervision at all levels, by counseling, by setting up training programs, and by trying to put the student work program on a broader basis, we can do a better job of informing students of their opportunities so that many more will be able to come here and work. We feel this is important. If it is sound, we feel it would be a great help if the Board, in approving the budget, would endorse the idea of placing special emphasis on the student work program in terms of special needs in this area. The ordinary thing is to have the students do janitorial work and grounds work, with little opportunity for learning.

Mr. Wham asked what percentage of the increase is for the student help program. Dr. Morris replied that twelve per cent, or \$299,000, has been set aside for increases in this program.

Dr. Morris continued: We have had in mind, in preparing this budget, that we must work toward an increased spread of salaries in various ranks. We have also had in mind the Governor's strongly stated desire that the faculty be treated as nearly as possible like the faculty at the University of Illinois. We have also had in mind the funds available, and the enrollment facing us, and we realize that we cannot get in a position comparable to that of the University of Illinois. There is in this budget an average overall increase of between ten and eleven per cent in salaries. A serious effort has been made to adjust increases in terms of merit and contribution to the University, along lines worked out by the Faculty Committee on Salaries and Promotions and approved for University policy. It should be pointed out that in the higher salaries in the ranks of associate professor and professor, there are very few individuals in the higher brackets.

Mrs. Collins asked what per cent, or what amount, had been set aside for increases for the non-academic staff. Dr. Morris replied that about \$65,000.00 of the total fourteen per cent budgeted for salary increases for faculty-administrative and non-academic staff had been set aside for the non-academic personnel. He stated that an attempt had been made to bring up the office and clerical help, and that he believed the proposed budget provided as adequately for the non-negotiated, non-prevailing wage group, non-academic people as it does for the academic people. With the organized groups and prevailing wage groups, increases will be made through negotiations.

Mr. Wham stated that the Board's objective is to get salaries in line and keep them there.

In executive session, Melvin C. Lockard moved that the annual salary of President Delyte W. Morris be increased to \$21,500. The motion was seconded by Harold R. Fischer, and the vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

Melvin C. Lockard then moved that the annual salary of Emma Louise Morehouse, Recorder in the Office of the Board of Trustees, be increased to \$4,290. The motion was seconded by Harold R. Fischer, and the vote was

as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

Melvin C. Lockard moved tentative approval of the budget as submitted and amended, subject to the passage of Senate Bill 572. The motion was seconded by Kenneth L. Davis, and the vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

The following reports on current and pending matters were heard:

(1) Dr. Morris asked the advice of the Board regarding the kind of public reaction the University might expect if the use of automobiles on the campus were limited for freshmen to those who commute, or are disabled. Such discussion would begin, he said, with the Student Council and the Faculty Parking Committee.

(2) Dr. Morris reported that at the last meeting of the Joint Council on Higher Education, Mr. Morey expressed the feeling that initiative in organizing a joint council of the Boards of state-supported institutions, to which this Board has agreed, should be taken by the Board of an institution other than that of the University of Illinois. He emphasized the need for a systematic and routine method of budgetary planning, discussion concerning overlapping policies, and other matters.

Mr. Wham stated that he would like the suggestion to come from Southern's Board of Trustees.

Dr. Morris stated that it might be possible to add to such an invitation a specific proposed plan for representatives of the various Boards to get together on a continuing basis to talk over mutual problems.

Melvin C. Lockard moved that the Chairman of the Board of Trustees write to the Chairmen of the University of Illinois Board of Trustees and the Teachers College Board, inviting them to consider the possibility of establishing cooperative relationships among the Boards comparable to those existing among the administrative officers of the various institutions in the Joint Council on Higher Education. The motion was carried unanimously.

(3) Dr. Morris informed the members of the Board that there are included in the budget two retired University School faculty members, whose ages are 84 and 86, whose retirements antedate the retirement system. He stated that it is possible to raise them, and still keep them just below the minimum of present retired Southern Illinois University faculty members under the University Retirement System, and suggested \$1,550 each per year.

On motion of Kenneth L. Davis, the Board approved the amount of \$1,550 per year to be budgeted for Florence King and for Lula Clark. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

(4) Dr. Morris briefly explained a resolution to be submitted at a later meeting, covering some twenty-five tracts included in the land acquisition program. He stated that many of these tracts are vacant properties, and that the administration would like to be in position to take immediate action to prevent building on such tracts. He stated that authorization of some kind is needed that would make it possible to act quickly in case property owners do start building programs.

The following reports were distributed to the members of the Board, and copies placed on file with the Secretary of the Board:

President's Report—For the Period from September, 1952,
to August, 1954

Report of the Business Manager—For the Year Ended
June 30, 1954

The meeting was adjourned at 4:30 p. m.

APPENDIX I

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET

JULY 1, 1955, TO JUNE 30, 1956

As Approved by the Board of Trustees
as of July 12, 1955

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1955-56**

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SOUTHERN ILLINOIS UNIVERSITY

May 27, 1955

LETTER OF TRANSMITTAL

To Members of the Board of Trustees:

I present herewith the University's internal operating budget for all divisions for the fiscal year July 1, 1955, to June 30, 1956, and for academic, administrative, and civil service appointments beginning July 1, 1955.

The budget has been prepared by members of the University Budgetary Council and the Business Office staff in accordance with current approved policies after considering requests presented by all operating units of the University.

I recommend that:

1. This budget covering the allocation of the University's income for the year beginning July 1, 1955, be approved.
2. The President of the University be authorized in accordance with the needs of the University and the equitable interests involved and within the total income (a) to make such changes and adjustments as are needed, (b) to make such additional appointments as are necessary, and (c) to accept resignations.

All of the above is subject to the By-laws, Statutes, and Regulations of the Board of Trustees.

DELYTE W. MORRIS,

President

SENATE BILL NO. 572 (69th G. A.)

A BILL

For an Act to provide for the ordinary and contingent expenses of Southern Illinois University.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 1. The following named sums, or so much thereof as may be necessary, respectively, for the objects and purposes hereinafter named, are appropriated to the Board of Trustees of Southern Illinois University to meet the ordinary and contingent expenses of Southern Illinois University:

For Personal Services -----	\$10,528,393
For Contractual Services -----	1,100,000
For Travel -----	160,231
For Commodities -----	770,000
For Stationery, Printing, and Office Supplies -----	160,087
For Equipment -----	747,915
For Employer Contributions to the University Retirement System of Illinois -----	160,600
For Permanent Improvements -----	250,000

Section 2. The following sum, or so much thereof as may be necessary, for distributive purposes, is appropriated to meet the ordinary and contingent expenses of Southern Illinois University:

For awards covering portion of scholarships pertaining to student fees, in accordance with Article 30 of "The School Code", as amended -----	\$ 100,200
--	------------

Section 3. The following named sums, or so much thereof as may be necessary, respectively, for the purposes named, are appropriated from the Southern Illinois University Income Fund to the Board of Trustees of Southern Illinois University to meet the ordinary and contingent expenses of Southern Illinois University:

For Personal Services -----	\$ 120,000
For Refunds -----	10,000
(for refunds of money previously collected for which no services have been rendered)	
For Contingencies -----	570,000

(based upon total appropriations hereunder from General Revenue Fund and the Southern Illinois University Income Fund)

Section 4. The appropriations herein made are subject to the provisions of "An Act in relation to State finance", approved June 10, 1919, as amended.

INTRODUCTION

Estimated Enrollments

The estimates of income for 1955-56 are in part based upon estimates of enrollment. The following summary statement shows estimated enrollments for Southern Illinois University. The figures are cumulative for the four quarters of the academic year:

	1954-55		1955-56	
	No. of Students	Full-Time Equivalency	No. of Students	Full-Time Equivalency
Campus Graduate and Undergraduate	13,976	12,689	16,597	15,097
Extension Graduate and Undergraduate	1,808	867	2,025	975
Residence Center Graduate and Undergraduate	180	90	250	125
University School	1,210	1,634	1,250	1,700
Vocational Technical Institute	1,321	1,306	1,925	1,901
Adult Education	2,932	977	2,950	983
	21,427	17,563	24,997	20,781

There are several types of on-campus degree students, not all of them producing cash income. Each non-veteran produces \$20.00 per twelve-weeks term. Each part-time student produces \$10.00 per twelve-weeks term. Students on state scholarships and faculty members taking university courses produce no cash income for educational operations. Veterans of the Korean war do not take the place of World War II veterans as a source of income, since under Public Law 550 they at most pay the same tuition as non-veterans.

Personal Services—Faculty, Administrative, and Non-Academic

1. For the first time in several years, it has been possible to recommend substantial increases for members of the faculty and administrative staffs. Although these increases have been made on a merit basis through careful evaluation of individuals, they are so widely dispersed as to constitute general as well as merit increases.

If some of these increases seem large for one year, it should be remembered that they really represent four-year increases. During the 1953-55 biennium, there was little increase either in the size of the staff or in the salary rates of staff members. For 1953-54, increases in the four academic ranks averaged only 0.88%. For 1954-55 they averaged even less, 0.41%. During this period, Southern dropped from a fairly good competitive position for obtaining and retaining highly qualified college teachers to a very poor competitive position, and lost a number of accomplished and promising people to other institutions. The increases recommended herewith are largely justified simply by the necessity for catching up. Since little money will be available for increases during the second year of the 1955-57 biennium, Southern may soon again run into salary level difficulties.

The increases recommended do, however, establish new levels for faculty salaries. At the March 21, 1952, Board meeting, certain salary floors and ceilings were approved, which now need to be changed. The table of nine-months salary ranges below shows the difference between the 1952-53 levels and the new levels proposed in this budget:

Nine-Months Salary Ranges

		1952-53	1955-56
Professor	High	\$8,910	\$11,070
Professor	Low	6,000	6,480
Associate Professor	High	7,290	7,830
Associate Professor	Low	5,000	5,400
Assistant Professor	High	6,210	6,750
Assistant Professor	Low	4,000	4,320
Instructor	High	5,040	5,400
Instructor	Low	3,000	3,510

2. It has also been possible in this budget to make rather general increases for low-salaried office workers and other civil service employees whose scale has been low and who have been falling behind those civil service workers blanketed into prevailing rate pay groups. The new salaries are consonant with new ranges established by the University Civil Service System.

3. The bulk of increased personal service monies has gone into extending on a two-year basis positions added during the 1953-55 biennium to meet emergency conditions brought about through unanticipated enrollment pressures; to replacing temporary people acquired on an emergency basis with qualified personnel; to extending on a two-year basis mandatory salary increases made during the present biennium to civil service employees; and to adding positions to those departments and offices hardest hit by the tidal wave of enrollments.

Personal Services — Student

1. A total of approximately \$462,000 has been provided for student help. It is planned in the future to use more, rather than less, student help in the various offices and in the physical plant. Plans are under way for calling to the attention of students enrolling at Southern not only the financial, but also the educational opportunities provided by participation in a student work program. The appropriate instructional departments will be encouraged to develop training courses for office workers, physical plant workers, laboratory assistants, and other student employees. Great care will be exercised in assigning students to work programs consistent with their study programs. One difficulty of our student work program in the past has been inadequate on-the-job supervision. This difficulty will be overcome through assignment of certain budgeted positions to supervisory responsibilities in the student help program.

2. In recommending student help allotments for 1955-56, consideration has been given to any civil service personnel also made available to the departments so as to achieve as much as possible in the distribution of total help.

Travel

1. Separate accounts for travel have again been budgeted in order to effect a more equitable distribution of travel funds and to provide for a more effective control over expenditures.

2. In accordance with this recommendation, the allotments for travel are made in four categories as follows:

- a. Institutional travel, which involves travel on University business not identified with a specific department or office.
- b. Convention travel, which involves travel to conferences, conventions, and professional meetings. This has been allocated on a pro-rata basis to the major functions of the University, and will be distributed from the offices of the vice presidents and the deans of major educational units.
- c. Departmental travel, which involves travel that departments and offices must do in order to perform their regular functions.
- d. Air travel, which involves travel where additional convenience and speed serve the best interests of the University.

3. Travel allotments to the various accounts will be used in part for travel in University-owned passenger automobiles. Since the operating cost

of these automobiles is chargeable against state appropriations other than travel and such costs are passed on to departments and offices using such service. the allotments for travel exceed the state appropriations for travel.

Equipment

Study has shown that over 75% of the equipment items ordered cost under \$75.00. Approximately one-fourth of the equipment money has therefore been distributed to the departments and offices for the purchase of small equipment.

With the exception of an appropriation to the library for the purchase of books, other equipment monies have been placed in a general account to be allotted periodically as studies of needs determine. These studies should show whether or not there are any items of equipment needed for general University use that have not been purchased by the departments and whether or not certain departments have special needs which have not been met by the appropriation hitherto made to them.

Other Current Expenses

1. Inasmuch as travel and equipment have been allotted separately in this budget, Other Current Expenses includes contractual services, commodities, stationery-printing-office supplies, employer contributions to the University Retirement System, refunds, and awards and grants for scholarships.

2. Since expenditures for Other Current Expenses generally follow a well-defined pattern, consideration has been given in making allotments for such expenses not only to the requests of the department, but also to their past expenditures and allotments.

3. The film rental service of the Audio-Visual Education department will charge other departments for the use of instructional films. On the basis of experience, appropriations have therefore been allotted to the departments to be used for this specific purpose. Beginning in 1955-56, charges for rental of telephone services and equipment will be passed on to the using departments.

General Comments

1. In order to effect bookkeeping economies, accounts have been consolidated wherever possible. For example, convention travel has been placed in certain general office accounts. A number of University-wide functions have been grouped under the heading Institutional Affairs. Several small accounts have been merged into a Special Meetings account.

2. The money presently appropriated to the University for operations will not allow normal growth for all programs and will not provide for any substantial increase in enrollments during the second year of the 1955-57 biennium. In order to meet the burden of instruction for on-campus students in 1955-56 and to restore to the staff time for the research and services which are of particular value to Southern Illinois, certain programs, such as the Adult Education program, the University School program, Extension, and the Summer Session are being held level in their operation. In addition, there will be a tightening up of our already tight probationary requirements. The amount of time in school allowed those students who show themselves to be unwilling or unable fully to take advantage of the educational opportunities provided by the University will be reduced to make room for high school graduates and for those students already enrolled who are most seriously interested in their college education.

EXHIBIT A

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1955-56**

GENERAL CURRENT FUNDS

**Comparative Summary of Estimated Income
and Departmental and General Appropriations**

July 1, 1955, to June 30, 1956

Estimated Income:**Educational Operations:**

State Appropriations -----	\$1,543,597.00
Student Fees -----	340,400.00
Sales and Services—Departments -----	9,600.00
Total Education Operations -----	<u>7,893,597.00</u>

Auxiliary Enterprises:

Director of Auxiliary Enterprises -----	4,140.00
Anthony Hall -----	49,100.00
Bookstore -----	120,000.00
Chautauqua Street Housing -----	50,000.00
Food Services -----	164,000.00
Men's Residence Barracks -----	25,000.00
Southern Acres Apartments -----	32,100.00
Southern Acres Residence Halls -----	12,050.00
University Courts -----	12,419.00
Total Auxiliary Enterprises -----	<u>468,809.00</u>

Self-liquidating Enterprises:

Woody Hall -----	232,747.00
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COMBINED TOTALS -----	<u><u>\$8,595,153.00</u></u>
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Departmental and General Appropriations:**Educational Operations:****Departmental Appropriations:**

General Administration and General Expense -----	\$1,057,749.00
Instruction -----	3,639,145.00
Research -----	226,745.00
Extension -----	31,955.00
Libraries -----	278,380.00
Physical Plant -----	1,975,628.00
Refunds -----	9,200.00
Awards and Grants for Scholarships -----	59,300.00

Total Departmental Appropriations -----	<u>7,278,102.00</u>
---	---------------------

General Appropriation:

General Appropriation for Equipment -----	332,995.00
---	------------

Total Educational Operations -----	<u>7,611,097.00</u>
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Auxiliary Enterprises:

Director of Auxiliary Enterprises -----	24,960.00
Anthony Hall -----	49,015.00
Bookstore -----	111,960.00
Chautauqua Street Housing -----	35,437.00
Food Servires -----	172,447.00
Men's Residence Barracks -----	19,900.00
Southern Acres Apartments -----	24,140.00
Southern Acres Residence Halls -----	12,030.00
University Courts -----	11,830.00

Total Auxiliary Enterprises -----	461,719.00
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Self-liquidating Enterprises:

Woody Hall -----	232,747.00
------------------	------------

Total Departmental and General Appropriations -----	8,305,563.00
---	--------------

Unappropriated Estimated Income:

Educational Operations -----	282,500.00
Auxiliary Enterprises -----	7,090.00
Self-liquidating Enterprises -----	-----
Total Unappropriated Estimated Income -----	289,590.00

COMBINED TOTALS -----	\$8,595,153.00
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EXHIBIT B

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1955-56

GENERAL CURRENT FUNDS**Statement of Estimated Income**

July 1, 1955, to June 30, 1956

I. Educational and General:**A. State Appropriations:**

1. Personal Services -----	\$5,514,196.00 (1)
2. Contractual Services -----	618,564.00 (2)
3. Travel -----	80,115.00
4. Commodities -----	427,109.00 (3)
5. Stationery, Printing and Office Supplies -----	80,043.00
6. Equipment -----	443,170.00 (4)
7. Employer Contributions to the University	
Retirement System of Illinois -----	80,300.00
8. Awards and Grants for Scholarships -----	50,100.00
9. Permanent Improvements -----	250,000.00
Total -----	7,543,597.00

B. Student Fees:**1. Registration Fees:**

a. Residence Center -----	4,800.00
b. University -----	228,250.00
c. Extension -----	20,400.00
d. Technical and Adult Education -----	68,925.00

e. Matriculation -----	400.00
f. University School -----	-----
2. Aptitude Tests -----	600.00
3. Laboratory Breakage -----	425.00
4. Library Fines -----	2,500.00
5. Miscellaneous Penalties -----	2,500.00
6. Transcript of Credit Fees -----	1,600.00
7. Veterans Administration—P. L. 550 -----	10,000.00
Total -----	340,400.00

(1) Includes:

Major Repairs	\$ 500,000.00
Regular Services	5,014,196.00
	<u>\$5,514,196.00</u>

(3) Includes:

Major Repairs	\$ 83,872.00
Regular Services	343,237.00
	<u>\$ 427,109.00</u>

(2) Includes:

Major Repairs	\$ 137,128.00
Regular Services	481,436.00
	<u>\$ 618,564.00</u>

(4) Includes:

Major Repairs	\$ 138,425.00
Regular Services	304,745.00
	<u>\$ 443,170.00</u>

C. Sales and Services—Departments:

1. Farm Sales—Vegetables and Fruits -----	-----
2. Rentals—Real Property -----	3,600.00
3. Refunds, Rebates and Commissions -----	3,500.00
4. Sales—Miscellaneous -----	2,000.00
5. Testing Services -----	400.00
6. Salary Refunds -----	100.00 (1)
Total -----	9,600.00

Total Education Operations ----- 7,893,597.00

II. Auxiliary Enterprises:

A. Director of Auxiliary Enterprises:

1. Reimbursement of Allocated Expenses—Woody Hall ---	4,140.00
---	----------

B. Anthony Hall:

1. Room and Board -----	47,000.00
2. Extra Meals and Lodging -----	2,000.00
3. Miscellaneous -----	100.00
Total -----	49,100.00

C. Bookstore:

1. Sales—Supplies and Books -----	59,500.00
2. Rental Fees -----	60,000.00
3. Miscellaneous -----	500.00
Total -----	120,000.00

(1) Does not include refunds into General Revenue

D. Chautauqua Street Housing:

1. Rentals:	
a. Family	43,500.00
b. Co-op	6,450.00
2. Miscellaneous	50.00
Total	50,000.00

E. Food Services:

1. Sales:	
a. S.I.U. Cafeteria	104,500.00
b. Oasis	34,000.00
c. Southern Acres Cafeteria	25,000.00
2. Miscellaneous	500.00
Total	164,000.00

F. Men's Residence Barracks:

1. Rentals	24,600.00
2. Extra Lodging	250.00
3. Miscellaneous	150.00
Total	25,000.00

G. Southern Acres Apartments:

1. Rentals	32,000.00
2. Miscellaneous	100.00
Total	32,100.00

H. Southern Acres Residence Halls:

1. Rentals	11,000.00
2. Extra Lodging	1,000.00
3. Miscellaneous	50.00
Total	12,050.00

I. University Courts:

1. Rentals	12,369.00
2. Miscellaneous	50.00
Total	12,419.00

Total Auxiliary Enterprises	468,809.00
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III. Self-liquidating Enterprises:**A. Woody Hall:**

1. Room and Board	226,867.00
2. Extra Meals and Lodging	5,630.00
3. Miscellaneous	250.00
Total	232,747.00

COMBINED TOTALS	<u>\$8,595,153.00</u>
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EXHIBIT C

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1955-56**

GENERAL CURRENT FUNDS

Summary of Departmental and General Appropriations

Departmental Appropriations

July 1, 1955, to June 30, 1956

Educational Operations:

General Administration and General Expense:

General Administrative Offices:

Board of Trustees -----	\$ 10,300.00
President -----	62,320.00
Vice President for Business Affairs -----	35,015.00
General Administration -----	15,100.00
Legal Counsel -----	12,800.00
Business Manager -----	34,020.00
Auditor -----	23,610.00
Bursar -----	20,045.00
Chief Accountant -----	48,295.00
Purchasing Agent -----	44,130.00
Personnel Office -----	35,330.00

General Student Welfare:

Registrar -----	55,620.00
Student Affairs -----	37,310.00
Dean of Men -----	20,895.00
Dean of Women -----	14,963.00
Health Service -----	58,070.00
Student Center—Main Campus -----	9,770.00
Student Center—Technical and Adult Education -----	5,345.00
Testing Service -----	13,120.00
Visitation -----	3,250.00

Public Relations:

Area Services -----	31,270.00
Alumni Records and Services -----	29,920.00
Community Services -----	78,875.00
Information Service -----	45,985.00
Placements -----	37,180.00
Radio-Television -----	13,895.00
Receptions -----	13,520.00

General Expense:

Air Travel -----	15,600.00
Catalogs and Announcements -----	19,475.00
External Audit -----	1,500.00
Freight and Express -----	7,000.00
General Stores Expense -----	29,200.00
Institutional Affairs -----	27,031.00
Post Office -----	8,050.00
Regional Civil Defense -----	4,905.00
Retirement Contributions -----	80,300.00
Special Meetings -----	27,745.00
Surplus Property Expense -----	15,520.00

Telephone Exchange -----	11,470.00
Total General Administration and General Expense ---	1,057,749.00
Instruction:	
Vice President for Instruction -----	17,675.00
Academic Advisement Center -----	5,760.00
General Classrooms -----	650.00
General Publications -----	45,425.00
Art Expense -----	7,530.00
Duplicating Expense -----	46,495.00
Photographic Expense -----	17,680.00
Secretary of the University Faculty -----	8,535.00
Summer Session -----	227,700.00
General Instruction -----	128,185.00
Air Force—ROTC -----	8,900.00
Military Property Custodian -----	7,325.00
Child Guidance Clinic -----	10,350.00
Home Economics -----	60,050.00
Home Management House -----	700.00
Nursing -----	17,620.00
Small Business Institute -----	15,485.00
Total -----	(626,065.00)
School of Business and Industry:	
Administration and General -----	26,975.00
Business Administration -----	67,830.00
Economics -----	32,235.00
Industrial Education -----	80,270.00
Total -----	(207,310.00)
School of Communications:	
Administration and General -----	16,450.00
Journalism -----	34,820.00
Speech -----	84,525.00
Total -----	(135,795.00)
College of Education:	
Administration and General -----	58,935.00
Education -----	99,130.00
Guidance and Special Education -----	54,875.00
Health Education -----	39,915.00
Library Service -----	9,850.00
Men's Intramurals -----	8,200.00
Physical Education Facilities -----	36,600.00
Physical Education—Men (Academic) -----	71,390.00
Physical Education—Men (Non-Academic) -----	76,270.00
Physical Education—Women -----	62,915.00
Recreation and Outdoor Education -----	54,500.00
Teacher Training -----	24,260.00
University School -----	190,340.00
Total -----	(787,180.00)
School of Fine Arts:	
Administration and General -----	17,305.00
Art -----	68,295.00
Music -----	79,845.00
Total -----	(165,445.00)
Graduate School -----	24,750.00

Residence Center -----	12,020.00
Total -----	(36,770.00)

College of Liberal Arts and Sciences:

Administration and General -----	42,500.00
Botany -----	54,430.00
Chemistry -----	84,130.00
English -----	170,420.00
Foreign Languages -----	64,570.00
Geography -----	52,915.00
Geology -----	27,680.00
Government -----	77,475.00
History -----	52,520.00
Mathematics -----	78,295.00
Microbiology -----	17,855.00
Philosophy -----	23,505.00
Physics and Astronomy -----	46,940.00
Physiology -----	24,165.00
Psychology -----	61,030.00
Sociology and Anthropology -----	61,635.00
Zoology -----	65,505.00
Total -----	(1,005,660.00)

School of Rural Studies:

Administration and General -----	14,820.00
Agriculture -----	70,205.00
University Farms -----	121,690.00
Total -----	(206,715.00)
Technical and Adult Education -----	(355,155.00)

Organized Activities Relating to Instruction:

Museum -----	52,750.00
Statistical Services -----	60,300.00
Total -----	(113,050.00)

Total Instruction -----	3,639,145.00
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Research:

Cooperative Agronomy Experiment Station -----	7,910.00
Cooperative Atomic and Capacitor Research -----	14,740.00
Biological Research Laboratory -----	35,820.00
Cooperative Climatology Research -----	1,575.00
Cooperative Fisheries Management Research -----	12,950.00
Cooperative Forestry Research -----	8,740.00
Illinois Horticultural Experiment Station -----	22,040.00
Cooperative Wildlife Research -----	22,770.00
Special Research Projects -----	100,200.00

Total Research -----	226,745.00
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Extension -----	31,955.00
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Libraries:

General Library -----	243,310.00
Audio-Visual Education -----	28,160.00
University School Library -----	6,910.00

Total Libraries -----	278,380.00
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Physical Plant:

Operation and Maintenance:

Administration -----	43,275.00
Maintenance -----	234,678.00
Operation -----	341,085.00
Power Plant and Utilities -----	203,890.00
Major Repairs -----	721,000.00
Permanent Improvements -----	250,000.00
Rental Real Property -----	3,215.00
Southern Acres -----	88,035.00

Planning and Development:

University Architect -----	90,450.00
Total Physical Plant -----	1,975,628.00
Refunds -----	9,200.00
Awards and Grants for Scholarships -----	59,300.00
Total Departmental Appropriations -----	7,278,102.00
General Appropriation	
General Appropriation for Equipment -----	332,995.00
Total Educational Operations -----	7,611,097.00

Auxiliary Enterprises:

Director of Auxiliary Enterprises -----	24,960.00
Anthony Hall -----	49,015.00
Bookstore -----	111,960.00
Chautauqua Street Housing -----	35,437.00
Food Services -----	172,447.00
Men's Residence Barracks -----	19,900.00
Southern Acres Apartments -----	24,140.00
Southern Acres Residence Halls -----	12,030.00
University Courts -----	11,830.00
Total Auxiliary Enterprises -----	461,719.00

Self-liquidating Enterprises:

Woody Hall -----	232,747.00
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COMBINED TOTALS -----	\$8,305,563.00
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SCHEDULE C-1

SOUTHERN ILLINOIS UNIVERSITY
DEPARTMENTAL AND GENERAL APPROPRIATIONS—
EDUCATIONAL OPERATIONS

Distributed by State Appropriations
July 1, 1955, to June 30, 1956

	General Revenue	Income Fund	Total
Salaries -----	\$5,197,141.00	\$-----	\$5,197,141.00
Wages -----	317,055.00	60,000.00	377,055.00
Total Personal Services -----	5,514,196.00	60,000.00	5,574,196.00
Travel -----	119,115.00(1)	2,500.00(2)	121,615.00

Equipment -----	424,170.00 (3)	-----	424,170.00
Other Current Expenses -----	1,236,116.00 (4)	5,000.00	1,241,116.00
Permanent Improvements -----	250,000.00	-----	250,000.00
	<u>7,543,597.00</u>	<u>67,500.00</u>	<u>7,611,097.00</u>
Unappropriated Estimated Income -----	-----	282,500.00	282,500.00
COMBINED TOTALS -----	<u>\$7,543,597.00</u>	<u>\$350,000.00</u>	<u>\$7,893,597.00</u>

(1) Includes amounts payable from:

Travel (GR) -----	\$ 80,115.00
Equipment (GR) -----	19,000.00
Commodities (GR) -----	20,000.00
	<u>\$119,150.00</u>

(2) To be transferred from Contingency.

(3) Computed as follows:

Equipment (GR) -----	\$443,170.00
Less: Transportation Service -----	19,000.00
	<u>424,170.00</u>

(4) Computed as follows:

Contractual Services -----	\$ 618,564.00
Commodities -----	\$427,109.00
Less: Transportation Service -----	20,000.00
	<u>407,109.00</u>
Stationery, Printing, and Office Supplies -----	80,043.00
Employer Contributions -----	80,300.00
Awards and Grants for Scholarships -----	50,100.00
	<u>\$1,236,116.00</u>

BOARD OF TRUSTEES

Salaries:

Morehouse, Emma Louise, Recorder -----	12	\$ 4,290.00
Wages -----		10.00
Departmental Travel -----		1,500.00
Small Equipment -----		-----
Other Current Expenses -----		4,500.00
Total -----		<u>\$10,300.00</u>

PRESIDENT

Salaries:

Morris, D. W., Ph.D., President -----	12	\$21,500.00 (1)
Butler, Charles D., B.A., Recorder -----	12	3,960.00
Nelson, Lois H., Secretary (Level III) (S-CS-204) -----	12	5,760.00
Pitkin, Minnie Mae, Executive Clerk (S-CS-205) -----	12	5,760.00
----- (replacing Wilson) Clerk III (S-CS-237) -----	12	2,400.00
Griffin, Alice Albon, Secretary (Level I) (S-CS-254) -----	12	1,860.00
(see Vice President for Business Affairs) -----	12	(1,860.00)
(total salary) -----	12	(3,720.00)

Jamieson, Joan J., Clerk Steno. II (S-CS-) -----	12	1,320.00
(see Legal Counsel) -----	12	(1,320.00)
(total salary) -----	12	(2,640.00)
Parrish, Kathryn, Clerk Steno. II (S-CS-3) -----	12	2,280.00
(replacing Burrough) Clerk Steno. II (S-CS-207) -----	12	2,280.00
Spear, Frances Eileen, Clerk Steno I (S-CS-1) -----	12	2,400.00
		49,520.00
Wages -----		1,200.00
Departmental Travel -----		3,000.00
Small Equipment -----		100.00
Other Current Expenses -----		8,500.00
Total -----		\$62,320.00

(1) Furnished house for convenience of University

VICE PRESIDENT FOR BUSINESS AFFAIRS

Salaries:

Hand, George H., Ph.D., Professor (of Economics; Vice President for Business Affairs) -----	12	\$15,500.00
Director (of Student Workers) -----	12	9,720.00
, Supervisor (of Campus Service Departments) -----	12	5,040.00 (1)
Griffin, Alice Albon, Secretary (Level I) (S-CS-254) -----	12	1,860.00
(see President) -----	12	(1,860.00)
(total salary) -----	12	(3,720.00)
Clerk Steno. II (S-CS-) -----	12	2,220.00 (1)
		34,340.00
Wages -----		200.00
Travel -----		200.00
Small Equipment -----		75.00
Other Current Expense -----		200.00
Total -----		\$35,015.00

(1) Assigned to Director of Auxiliary and Service Enterprises.

GENERAL ADMINISTRATION

Salaries -----	\$--,-
Wages -----	--,-
Convention Travel -----	5,100.00 (1)
Small Equipment -----	--,-
Other Current Expenses -----	10,000.00
Total -----	\$15,000.00

(1) Of this amount, \$2,100.00 is for general administrative convention travel.

LEGAL COUNSEL

Salaries:

Rendleman, John S., J. D., Asst. Prof. (of Government; Legal Counsel and Assistant to the President) -----	12	\$10,080.00
Wright, Wilma C., Secretary (leave without pay) (Level I) (S-CS-242) -----	12	--,-

Jamieson, Joan J., Clerk Steno III (S-CS-) -----	12	1,320.00
(see President) -----	12	(1,320.00)
(total salary) -----	12	(2,640.00)

11,400.00

Wages -----		---
Departmental Travel -----		200.00
Small Equipment -----		500.00
Other Current Expenses -----		700.00
Total -----		\$12,800.00

BUSINESS MANAGER**Salaries:**

Miles, Edw. V., Jr., A. M., Manager (Business Manager: Assoc. Prof. of Economics) -----	12	\$13,000.00
Gallegly, Robert L., A. M., Asst. Manager (Asst. Business Manager; Asst. Prof. of Business Administration) -----	12	9,000.00
Perry, Wilma Nell, Secretary (Level I) (S-CS-4) -----	12	3,720.00
_____, Clerk Steno. III (S-CS-5) ----- (replacing Anderson)	12	2,400.00

28,120.00

Wages -----		1,800.00
Departmental Travel -----		400.00
Small Equipment -----		200.00
Other Current Expenses -----		3,500.00
Total -----		\$34,020.00

AUDITOR**Salaries:**

Dusek, Frank J., Division Chief (Auditor) -----	12	\$ 5,760.00
_____, Senior Accountant (S-CS-) -----	12	4,200.00
Mannering, Kenneth P., Junior Accountant (S-CS-373) -----	12	3,900.00
_____, Junior Accountant (S-CS-) -----	12	3,600.00
Turnbull, Bonnie, Clerk Steno. II (S-CS-6) -----	12	2,700.00

20,160.00

Wages -----		2,100.00
Departmental Travel -----		150.00
Small Equipment -----		200.00
Other Current Expenses -----		1,000.00
Total -----		\$23,610.00

BURSAR**Salaries:**

Watson, Thomas J., B.S., Division Chief (Bursar) -----	12	\$ 400.00
Etherton, Lucile H., Head Cashier (S-CS-372) -----	12	4,800.00
Derosett, Katherine E., Asst. Cashier (S-CS-323) -----	12	2,760.00
Ohms, Mary Alice, Clerk Steno. I (S-CS-380) -----	12	2,160.00

15,120.00

Wages -----	2,500.00
Departmental Travel -----	400.00
Small Equipment -----	325.00
Other Current Expenses -----	1,700.00
Total -----	<u>\$20,045.00</u>

CHIEF ACCOUNTANT

Salaries:

Buffum, W. E., B. A., Division Chief (Chief Accountant) -----	12	\$ 6,120.00
Peebles, Caswell E., Cost Accountant (S-CS-287) -----	12	5,280.00
Doolin, M. Fidella, Senior Accountant (S-CS-9) -----	12	4,200.00
Jarvis, Frances E., Inventory Supvr. (S-CS-10) -----	12	3,320.00
Nehring, Beulah M., Clerk Steno. II (S-CS-13) -----	12	2,700.00
Craig, Lucille Wilma, Clerk Typist II (S-CS-171) -----	12	2,400.00
Perkins, Regina, Bkg. Mach. Op. II (S-CS-14) -----	12	2,820.00
Erby, Laura Lou Emma, Bkg. Mach. Op 1 (S-CS-12) -----	12	2,400.00
Strothman, Margo Iyn, Bkg. Mach. Op. I (S-CS-251) -----	12	2,280.00
Williams, Merle Ellis, Bkg. Mach. Op. I (S-CS-15) -----	12	2,400.00
Booker, Shirley A., Clerk Typist II (S-CS-11) -----	12	2,280.00
Dent, Betty Jo, Clerk Typist I (S-CS-282) -----	12	2,100.00
		<u>38,300.00</u>

Wages -----	5,340.00
Departmental Travel -----	125.00
Small Equipment -----	130.00
Other Current Expenses -----	4,400.00
Total -----	<u>\$48,295.00</u>

PURCHASING AGENT

Salaries:

Connell, William V., B. S., Division Chief (Purchasing Agent) -----	12	\$ 6,480.00
Beach, Cornelia L., Asst. Director of Purchases (S-CS-378) -----	12	5,700.00
_____, Senior Purchasing Asst. (S-CS-) -----	12	4,200.00
Keough, Rosemary, Junior Purchasing Asst. (S-CS-18) -----	12	3,600.00
George, Anna Lou, Accounting Asst. (S-CS-19) -----	12	2,520.00
Borger, Helen O., Clerk II (S-CS-20) -----	12	2,400.00
Hurst, Annabelle I., Clerk II (S-CS-21) -----	12	2,220.00
_____, Clerk Steno. II (S-CS-) -----	12	2,220.00
_____, Clerk Typist II (S-CS-) -----	12	2,220.00
_____, Clerk Typist I (S-CS-22) -----	12	1,920.00
(replacing Bookhout)		
		<u>33,480.00</u>

Wages -----	5,000.00
Departmental Travel -----	250.00
Small Equipment -----	400.00
Other Current Expenses -----	5,000.00
Total -----	<u>\$44,130.00</u>

PERSONNEL OFFICE

Salaries:

Sappenfield, M. M., Ph.D., Director (Asst. Prof. of Government) -----	12	\$10,080.00
-----, Chief Clerk (Level III) (S-CS-) -----	12	4,800.00
Hill, Margaret T., Personnel Asst. (S-CS-208) -----	12	4,200.00
King, Patricia, Personnel Asst. (S-CS-206) -----	12	4,200.00
Franklin, R. Catherine, Payroll Clerk II (S-CS-17) -----	12	2,760.00
Rushing, Shirley Jane, Clerk Steno. II (S-CS-199) -----	12	2,340.00
		28,380.00
Wages -----		4,000.00
Departmental Travel -----		650.00
Small Equipment -----		200.00
Other Current Expenses -----		2,100.00
Total -----		\$35,330.00

REGISTRAR

Salaries:

McGrath, Robert A., Ph.D., Assoc. Prof. (of Government ---	12	\$ 8,100.00
Registrar and Director of Admissions) (see Government) 12		(2,700.00)
(total salary) -----	12	(10,800.00)
Hall, Alden M., B. S., Supervisor (Asst. Registrar) -----	12	5,040.00
Eberhart, Wilma Sue J., B. S., Recorder -----	12	4,680.00
Robinson, Joan Eaton, B. S. in Ed. Division Chief (Acting) (Admissions) -----	12	3,960.00
Fox, Patricia, Registrar's Asst. (S-CS-) -----	12	3,120.00
-----, Registrar's Asst. (replacing Bennett) (S-CS-239) -----	12	3,000.00
Fozzard, Carolyn, Clerk Typist II (S-CS-387 -----	12	2,220.00
Hagler, Dolores, Clerk Typist II (S-CS-25) -----	12	2,400.00
McKee, Caroline, Clerk Typist II (S-CS-24) -----	12	2,400.00
Neiry, Betty Lou, Clerk Steno. II (S-CS-335) -----	12	2,400.00
		37,320.00
Wage -----		8,000.00
Departmental Travel -----		100.00
Small Equipment -----		200.00
Other Current Expenses -----		10,000.00
Total -----		\$55,620.00

STUDENT AFFAIRS

Salaries:

Davis, I. Clark, M.S., Dean (of Men; Acting Director Student Affairs) (see Dean of Men) -----		\$-----
(see Dean of Men) Director of Student Affairs) -----		\$-----
Pulliam, Mabel, Supervisor (of Off-Campus Housing) -----	12	5,400.00
Rogge, William M., M. S., Supervisor -----	3	1,470.00(1)
(leave without pay, 9 months)		
Greenleaf, Elizabeth A., Ph.D., Asst. Prof. -----	12	6,120.00
-----, Asst. Prof. (Scholarships and Loans) -----	12	6,840.00
Brackenridge, Janet, M. A., Lecturer (Head Resident) -----	12	5,880.00(1)
-----, Asst. Instructor -----	9	3,600.00(1)
(replacing Rogge)		
(term appointment)		

Waska, Blanche Agnes, Secretary (Level I) (S-CS-243) ---12	3,300.00
	32,610.00
Wages -----	800.00
Departmental Travel -----	100.00
Small Equipment -----	200.00
Other Current Expenses -----	3,600.00
Total -----	\$37,310.00

- (1) Does not include maintenance allowance of \$30.00 per month. Note that these positions represent a transfer from auxiliary enterprise housing accounts.

DEAN OF MEN

Salaries:

Davis, I. Clark, M.S., Dean (of Men; Acting Director of Student Affairs) (see Student Affairs) -----12	\$ 9,000.00
Etheridge, Robert F., M.S. in Ed., Instructor (Asst. Dean of Men) -----12	3,375.00
(sabbatical leave, half pay, 9 months)	
-----, Lecturer, (replacing Etheridge) (term appointment) -----12	5,400.00
	17,775.00
Wages -----	2,000.00
Departmental Travel -----	100.00
Small Equipment -----	120.00
Other Current Expenses -----	900.00
Total -----	\$20,895.00

DEAN OF WOMEN

Salaries:

Schrotberger, Mildred, M.A., Dean (of Women; Instructor) (leave without pay, 13 days) -----11 18/31	\$ 6,253.00
Ott, Loretta K., M. S. in Ed., Instructor -----12	5,040.00
	11,293.00
Wages -----	2,500.00
Departmental Travel -----	100.00
Small Equipment -----	170.00
Other Current Expenses -----	900.00
Total -----	\$14,963.00

HEALTH SERVICE

Salaries:

Lee, Richard Vernon, M. D. (1) Director (University Physician) -----12	\$10,440.00
Kalnins, Katerina, M.D., Assoc. Prof. (Assoc. University Physician) -----12	8,280.00
-----, Assoc. Prof. (Assoc. University Physician) ---12	7,560.00
Goetz, Helen Thomas, R. N. Asst. Instr. ----- 9	3,510.00

Bradley, Edna A., R. N., Health Service Nurse (S-CS-209) ..12	3,660.00
Jones, Mary Lois, R. N., Health Service Nurse (S-CS-212) 12	3,330.00
Manering, Naomi H., R. N., Health Service Nurse (half time) (S-CS-210) -----12	1,980.00
Rushing, Ruth Wells, R. N., Health Service Nurse (S-CS-211) -----12	3,300.00
Wren, Margaret L., R. N., Health Service Nurse (S-CS-244) -----12	3,300.00
-----, Health Service Nurse (replacing Bowers) (S-CS-377) -----12	3,000.00
-----, Clerk Steno. I (S-CS-) -----12	2,040.00
	50,370.00

Wages -----	600.00
Departmental Travel -----	100.00
Small Equipment -----	500.00
Other Current Expenses -----	6,500.00
Total -----	\$58,070.00

(1) Southern Illinois University examining physician for the University Retirement System

STUDENT CENTER — MAIN CAMPUS

Salaries:

Grissom, Martha, Asst. to Social Director (S-CS-) -----12	\$ 4,200.00
-----, Clerk Typist II (S-CS-) -----12	2,200.00
(replacing Harris)	
	6,420.00

Wages -----	1,000.00
Departmental Travel -----	-----
Small Equipment -----	150.00
Other Current Expenses -----	2,200.00
Total -----	\$ 9,770.00

STUDENT CENTER—TECHNICAL AND ADULT EDUCATION

Salaries:

-----, Clerk II (S-CS-) -----	\$ 1,920.00
Wages -----	2,400.00
Departmental Travel -----	25.00
Small Equipment -----	100.00
Other Current Expenses -----	900.00
Total -----	\$ 5,345.00

TESTING SERVICE

Salaries:

Graham, Jack W., Ph.D., Assoc. Prof. -----12	\$ 7,200.00
-----, Grad. Asst. -----9	1,620.00
	,8820.00
Wages -----	1,000.00
Departmental Travel -----	100.00

Small Equipment -----	200.00
Other Current Expenses -----	3,000.00
Total -----	<u>\$13,120.00</u>

VISITATION

Salaries -----	\$ --,-----
Wages -----	-----
Departmental Travel -----	1,200.00
Small Equipment -----	50.00
Other Current Expenses -----	2,000.00
Total -----	<u>\$ 3,250.00</u>

AREA SERVICES

Salaries:

_____, Director -----	12	\$12,000.00
(replacing Brownell)		
Tudor, William J., Ph.D., Professor -----	12	8,370.00
(see Sociology) (Assoc. Director; Acting Director) -----	12	(2,790.00)
(total salary) -----	12	(11,160.00)
Stagner, Lucille, Clerk Steno. III (S-CS-315) -----	12	3,000.00
		<u>23,370.00</u>
Wages -----		2,600.00
Departmental Travel -----		1,700.00
Small Equipment -----		200.00
Other Current Expenses -----		3,400.00(1)
Total -----		<u>\$31,270.00</u>

(1) Of this amount, \$10.00 is for film rental.

ALUMNI RECORDS AND SERVICES

Salaries:

Odaniell, John Robert, B. S. in Ed. Director -----	12	\$ 6,480.00
Turnbow, Jess Wilber, B.A., Field Representative -----	--	-----
(see Institutional Affairs)		
Wiggs, Betty Bowen, Editorial Writer, (S-CS-339) -----	12	3,900.00
_____, Chief Clerk, (Level I) (S-CS-) -----	12	3,000.00
Nofsinger, June, Clerk Typist III (S-CS-367) -----	12	2,530.00
Steele, Isla Jean, Clerk Steno. II (S-CS-27) -----	12	2,520.00
Lipe, Shirley, Clerk Typist I (S-CS-358) -----	12	2,100.00
		<u>20,520.00</u>
Wages -----		1,200.00
Departmental Travel -----		1,500.00
Small Equipment -----		200.00
Other Current Expenses -----		6,500.00
Total -----		<u>\$29,920.00</u>

COMMUNITY SERVICES

Salaries:

Poston, Richard W., B. A., Director -----	12	\$10,080.00
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-----, Asst. Prof. -----	12	5,400.00
Barnes, John B., Ed. D., Field Representative -----	12	5,400.00
Beardslee, Alice, M.P.H., Field Representative -----	12	5,760.00
Jones, Bertis L., M. S., Field Representative -----	12	5,760.00
Seagraves, Van, B. A., Field Representative -----	12	5,760.00
Sherman, Howard J., M. A., Field Representative -----	12	5,400.00
-----, Field Representative -----	12	5,760.00
-----, Field Representative -----	12	5,400.00
3 Grad. Assts. at \$2,160.00 -----	12	6,480.00
Hails, Marilyn E., Clerk Steno. III (S-CS-325) -----	12	3,000.00
		64,200.00
Wages -----		3,600.00
Departmental Travel -----		7,500.00
Small Equipment -----		75.00
Other Current Expenses -----		3,500.00 (1)
Total -----		\$78,875.00

(1) Of this amount, \$150.00 for for film rental.

INFORMATION SERVICE

Salaries:

Lyons, William H., M. A., Director -----	12	\$10,080.00
(University Information Service Instructor in Journalism)		
Allen, John W., Instructor -----	12	5,880.00
Haesey, Edmund C., B. J., Lecturer -----	12	3,060.00
(see General Publications) -----	12	(3,060.00)
(total salary) -----	12	(6,120.00)
Meyer, Albert F., Editorial Writer -----	12	2,430.00
(see Agriculture) (Agriculture) -----	12	(2,430.00)
(total salary) (S-CS-215) -----	12	(4,860.00)
Rees, Betty E., Editorial Writer (S-CS-214) -----	12	4,260.00
-----, Editorial Writer (Sports) (S-CS-) -----	12	4,200.00
-----, Editorial Writer (S-CS-) -----	--	-----
(see General Instruction)		
Entsminger, Virginia L., Clerk Typist III (S-CS-28) -----	12	2,700.00
		32,610.00

Wages -----		2,750.00
Department Travel -----		1,000.00
Small Equipment -----		125.00
Other Current Expenses -----		9,500.00
Total -----		\$45,985.00

PLACEMENTS

Salaries:

Bryant, Royce R., Ed. D., Director (University Placements Service, Assoc. Prof. of Education) -----	12	\$10,080.00
Cisne, Willis G., A. M., Professor -----	--	-----
(emeritus)		
Rector, Alice P., Ed. D., Asst. Prof. -----	12	6,120.00
Tierney, Jane R., A. B., Asst. Supervisor -----	12	3,960.00

Hughes, Martha S., Clerk Typist III (S-CS-29) -----	12	2,760.00
Rushing, Lois Mae, Clerk Steno. II (S-CS-217 -----	12	2,460.00
		25,380.00
Wages -----		4,200.00
Departmental Travel -----		450.00
Small Equipment -----		150.00
Other Current Expenses -----		7,000.00
Total -----		\$37,180.00

RADIO-TELEVISION

Salaries:

Robbins, Buren C., M.A., Asst. Prof. -----	12	\$ 4,140.00
(see Speech) (Supervisor) -----	12	(4,140.00)
(total Salary) -----	12	(8,280.00)
(sabbatical leave, full pay, 4½ months)		
Emlen, Julian D., Senior Electronics Technician -----	12	2,805.00
(see speech) -----	12	(2,805.00)
(total salary) (S-CS-350) -----	12	(5,610.00)
		6,945.00
Wages -----		1,800.00
Departmental Travel -----		450.00
Small Equipment -----		300.00
Other Current Expenses -----		4,400.00
Total -----		\$13,895.00

RECEPTIONS(1)

Salaries:

Richardson, Ressie W., First Cook (S-CS-765) -----	12	\$ 2,520.00 (2)
Wages -----		500.00
Departmental Travel -----		-----
Small Equipment -----		500.00
Other Current Expenses -----		10,000.00
Total -----		\$13,520.00

(1) The Receptions budget provides personal services and materials needed for receptions, official dinners, and other such events in the President's house and elsewhere, and releases the time of the President's wife so she may function effectively as University hostess.

(2) Does not include maintenance allowance of \$10.00 a month.

AIR TRAVEL

Salaries -----	\$-----
Wages -----	-----
Travel -----	15,000.00
Small Equipment -----	-----
Other Current Expenses -----	600.00
Total -----	\$15,600.00

CATALOGS AND ANNOUNCEMENTS

Salaries: -----	\$--,-,-----
Wages -----	--,-,-----
Departmental Travel -----	75.00
Small Equipment -----	--,-,-----
Other Current Expenses -----	19,400.00(1)
Total -----	<u>\$19,475.00</u>

(1) The General Catalog of the University is printed every two years and requisitioned during the first year of each biennium.

EXTERNAL AUDIT

Salaries -----	\$--,-,-----
Wages -----	--,-,-----
Departmental Travel -----	--,-,-----
Small Equipment -----	--,-,-----
Other Current Expenses -----	1,500.00
Total -----	<u>\$ 1,500.00</u>

FREIGHT AND EXPRESS

Salaries -----	\$--,-,-----
Wages -----	--,-,-----
Departmental Travel -----	--,-,-----
Small Equipment -----	--,-,-----
Other Current Expenses -----	7,000.00
Total -----	<u>\$ 7,000.00</u>

GENERAL STORES EXPENSE

Salaries:	
Simmons, Jack E., Stores Supervisor (S-CS-235) -----12	\$ 5,400.00
Rader, John L., Storekeeper (S-CS-344) -----12	3,180.00
Schoolcraft, Art Lee, Storekeeper (S-CS-361) -----12	3,180.00
_____, Storekeeper (S-CS-) -----12	3,000.00
Squires, Burton, Receiving Clerk (S-CS-23) -----12	2,700.00
Lindsey, Violet June, Clerk Typist I (S-CS-291) -----12	2,340.00
	<u>19,800.00</u>
Wages -----	7,000.00
Departmental Travel -----	25.00
Small Equipment -----	475.00
Other Current Expenses -----	1,900.00
Total -----	<u>\$29,200.00</u>

INSTITUTIONAL AFFAIRS

Salaries:	
Turnbow, Jess Wilber, B.A., Field Representative -----12	\$ 6,120.00
(see Alumni Records and Services)	
_____, Clerk Steno. II (S-CS-) -----12	2,220.00
	<u>8,340.00</u>

Wages	-----
Travel	2,250.00
Small Equipment	-----
Other Current Expenses	16,441.00 (1)
Total	\$27,031.00

(1) Of this amount, \$4,000.00 is Southern Illinois University's contribution to the Illinois Joint Council for Higher Education, and \$4,000.00 is for consultant services (formerly appropriated to an abolished account, Lectures and Consultant Services).

POST OFFICE

Salaries:

McCluckie, Katherine, Clerk III (S-CS-33)	12	\$ 2,700.00
Mollhagen, Ruby Casper, Clerk II (S-CS-32)	12	2,100.00
		4,800.00
Wages		2,000.00
Departmental Travel		325.00
Small Equipment		125.00
Other Current Expenses		800.00
Total		\$ 8,050.00

REGIONAL CIVIL DEFENSE

Salaries:

Bridges, A. Frank, D.H.S., Asst. Prof.	12	\$ 3,780.00
(see Health Education)	12	(3,780.00)
(total salary)	12	(7,560.00)
		3,780.00
Wages		280.00
Departmental Travel		500.00
Small Equipment		70.00
Other Current Expenses		275.00 (1)
Total		\$ 4,905.00

(1) Of this amount, \$75.00 is for film rental.

RETIREMENT CONTRIBUTIONS

Salaries	\$-- , ----
Wages	-- , ----
Departmental Travel	-- , ----
Small Equipment	-- , ----
Other Current Expenses	80,300.00
Total	80,300.00

SPECIAL MEETINGS(1)

Salaries:

Wakeland, Floyd V., M. M., Assoc. Prof.	9	\$ 755.00
(see Music) (Music Festival)	9	(5,275.00)

(total salary) -----	9	(6,030.00)
		<u>755.00</u>
Wages -----		1,190.00
Departmental Travel -----		825.00
Small Equipment -----		75.00
Other Current Expenses -----		24,900.00 (2)
		<u>\$27,745.00</u>
Total -----		

- (1) In this account are consolidated several former accounts: Convocations, Lectures and Consultant Services, Music Festival, and Fair Exhibits. It will now cover various special meetings and special events.
- (2) Of this amount, \$8,000.00 represents a transfer from Lectures and Consultant Services, which account has been closed out.

SURPLUS PROPERTY EXPENSE

Salaries:

Wolfe, Ernest R., Supervisor -----	12	\$ 5,520.00
-----, Storekeeper (S-CS-) -----	12	<u>3,000.00</u>
		8,520.00
Wages -----		3,600.00
Departmental Travel -----		900.00
Small Equipment -----		-----
Other Current Expenses -----		<u>2,500.00</u>
Total -----		\$15,520.00

TELEPHONE EXCHANGE

Salaries:

Bame, Elsie Mae, Chief Sw. Op. (S-CS-34) -----	12	\$2,700.00
Lipe, Mae Essex, Sw. Op. (S-CS-36) -----	12	2,040.00
Minton, Patricia D., Sw. Op. (S-CS-329) -----	12	2,040.00
Overturf, Martha A., Sw. Op. (S-CS-35) -----	12	<u>2,040.00</u>
		8,820.00
Wages -----		2,000.00
Departmental Travel -----		50.00
Small Equipment -----		-----
Other Current Expenses -----		<u>600.00 (1)</u>
Total -----		\$11,470.00

- (1) Charges for rental of telephone service and equipment are now being passed on to the using departments.

VICE PRESIDENT FOR INSTRUCTION

Salaries:

Tenney, Charles D., Ph.D., Professor (of English and Philosophy; Vice President for Instruction) -----	12	\$17,000.00
Wages -----		<u>200.00</u>

Travel	200.00
Small Equipment	75.00
Other Current Expenses	200.00
Total	<u>\$17,675.00</u>

ACADEMIC ADVISEMENT CENTER

Salaries:

Gotway, Mona. Clerk Steno. II (S-CS-290)	12	\$ 2,760.00
Wages		1,500.00
Departmental Travel		---
Small Equipment		300.00
Other Current Expenses		1,200.00
Total		<u>\$ 5,760.00</u>

GENERAL CLASSROOMS

Salaries	\$ ---,---
Wages	---
Departmental Travel	---
Small Equipment	100.00
Other Current Expenses	550.00(1)
Total	<u>\$ 650.00</u>

- (1) Of this amount, \$250.00 is for the repair of chairs. It is a special function of the Registrar to see that classrooms available for general scheduling are supplied with the requisite items of basic classroom equipment.

GENERAL PUBLICATIONS

Salaries:

_____, Assoc. Prof. (University Editor)	12	\$ 7,200.00
Modlin, Francis Dudley, M.S., Asst. Prof.	12	2,520.00
(see Journalism)	12	(2,520.00)
(see Tech. and Adult Ed.	12	(2,520.00)
(total salary)	12	(7,560.00)
Haehsy, Edmund C., B. J., Lecturer	12	3,060.00
(see Information Service)	12	(3,060.00)
(total salary)	12	(6,120.00)
_____, Instructor	12	4,680.00
_____, Proof Reader (S-CS-)	12	2,700.00
_____, Copy Holder (S-CS-)	12	2,400.00
_____, Clerk Steno. I (S-CS-)	12	2,040.00
		<u>24,600.00</u>

Wages	500.00
Departmental Travel	225.00
Small Equipment	100.00
Other Current Expenses	20,000.00
Total	<u>\$45,425.00</u>

ART EXPENSE

Salaries:

Schwarm, Harold C., M.S., Instructor	12	\$ 3,800.00
(see Art) Supervisor	12	(1,900.00)

(total salary) -----	12	(5,700.00)
_____, Asst. Supvr. -----	12	2,880.00
(see Art (Asst. Instr.) -----	12	(1,440.00)
(total salary) -----	12	(4,320.00)
		6,680.00
Wages -----		400.00
Departmental Travel -----		-----
Small Equipment -----		150.00
Other Current Expenses -----		300.00
Total -----		\$ 7,530.00

DUPLICATING EXPENSE

Salaries:

Parkhill, Earl E., B. S. in Ed., Supervisor -----	12	\$ 5,760.00
_____, Chief Clerk (1) (Level III) (S-CS-) -----	12	4,800.00
Austin, Harold, Dup. Mach. Op. III (S-CS-218) -----	12	3,900.00
Bryant, Joe, Book Bindery Asst. (S-CS-) -----	12	4,200.00
Meyer, Wendell A. R., Book Bindery Asst. (S-CS-) -----	12	4,200.00
Jarrett, Hazel M., Dup. Mach. Op. II (S-CS-31) -----	12	2,760.00
Foster, Marilyn Y., Vari-Typist II (S-CS-198) -----	12	2,220.00
Cavaness, Cary, Dup. Mach. Op. I (S-CS-241) -----	12	2,700.00
_____, Linotype Operator (S-CS-) -----	12	4,080.00
		34,620.00
Wages -----		10,000.00
Department Travel -----		75.00
Small Equipment -----		300.00
Other Current Expenses -----		1,500.00
Total -----		\$46,495.00

(1) For supervision and training student workers.

PHOTOGRAPHIC EXPENSE

Salaries:

Horrell, C. William, M.S., Instructor -----	10½	\$4,250.00
(see Journalism) (Supervisor) -----	10½	(1,420.00)
(total salary) -----	10½	(5,670.00)
(leave without pay 1½ months)		
Sims, Byrl Loren, Asst. Photographer -----		-----
(leave without pay) (S-CS-219)		
_____, Asst. Photographer -----	12	3,300.00
(replacing Sims) (temporary)		
Stokes, Robert W., Asst. Photographer (S-CS-26) -----	12	3,960.00
_____, Clerk Typist II (S-CS-) -----	12	2,220.00
		13,730.00
Wages -----		3,200.00
Departmental Travel -----		100.00
Small Equipment -----		150.00
Other Current Expenses -----		500.00
Total -----		\$17,680.00

SECRETARY OF THE UNIVERSITY FACULTY

Salaries:

Fulkerson, Elbert, M. A., Assoc. Prof. -----	12	\$ 4,500.00
(see Mathematics) (Secretary of the -----	12	(4,500.00)
(total salary) University Faculty -----	12	(9,000.00)
Bucovaz, Alma Ruth, Clerk Steno. II (S-CS-314) -----	12	2,400.00
		6,900.00
Wages -----		160.00
Departmental Travel -----		-----
Small Equipment -----		150.00
Other Current Expenses -----		1,325.00
Total -----		\$ 8,535.00

SUMMER SESSION

Salaries:

Dey, Raymond H., Ed. D., Dean (Director) -----	12	\$ 2,700.00
(see Extension Division) -----	12	(8,100.00)
(total salary) -----	12	(10,800.00)
For Summer Staff Positions -----		225,000.00(1)
		227,700.00
Wages -----		-----
Departmental Travel -----		-----
Small Equipment -----		-----
Other Current Expenses -----		-----
Total -----		\$227,700.00

(1) This amount covers the last six weeks of the 1955 Summer Session and the first two weeks of the 1956 Summer Session.

GENERAL INSTRUCTION

Salaries:

For staff member of professorial rank, to be assigned to departments for research and instruction -----	9	\$101,000.00
For adjustments of budgeted salary figures in employing new teaching staff -----		14,600.00
Crichton, Jane W., B. Ed., Research Asst. -----	12	5,400.00
_____, Editorial Writer -----	12	4,200.00
(see Information Service) (S-CS-) -----		125,200.00
Wages -----		-----
Convention Travel -----		2,985.00(1)
Small Equipment -----		-----
Other Current Expenses -----		-----
Total -----		\$128,185.00

(1) This item covers convention travel for departments and offices under the supervision of the Vice President for Instruction but not assigned to the undergraduate schools and colleges.

AIR FORCE—ROTC

Salaries:

MacMillan, Alexander R., Col., B.S., Professor -----	12	600.00
Timm, Paul A., Lt. Col., B. A., Asst. Prof. -----	9	225.00 (1)
Aldridge, Jack H., Major, Asst. Prof. -----	9	225.00 (1)
Blum, Willis E., Major, Asst. Prof. -----	9	225.00 (1)
Bridwell, James G., Major, Asst. Prof. -----	9	225.00 (1)
Oakes, Russell E., Major, Asst. Prof. -----	9	225.00 (1)
Self, Melvin L., Major, M.Ed., Asst. Prof. -----	9	225.00 (1)
Crecelius, Charles E., Capt., B. A., Asst. Prof. -----	9	225.00 (1)
DuBois, Thomas A., Capt., Asst. Prof. -----	9	225.00 (1)
Barnard, Victor R., Lt., B.S., Asst. Prof. -----	9	225.00 (1)
Crawford, Richard L., Sgt., Instructor -----	9	225.00 (1)
Fleming, John W., Sgt., Instructor -----	9	225.00 (1)
Gast, Irving F. C., Sgt., Instructor -----	9	225.00 (7)
Hanson, Gordon, Sgt., Instructor -----	9	225.00 (1)
Meredith, Lloyd D., Sgt., Instructor -----	9	225.00 (1)
Mize, Carmen R., Sgt., Instructor -----	9	225.00 (1)
Shannon, Porter A., Sgt., Instructor -----	9	225.00 (1)
Snyder, Robert W., Sgt., Instructor -----	9	225.00 (1)
-----, Clerk Steno. I (S-CS-) -----	12	2,040.00
3 Instructors or Asst. Profs. at \$225.00 -----	9	675.00 (1)
		7,140.00

Wages -----	200.00
Departmental Travel -----	-----
Small Equipment -----	60.00
Other Current Expenses -----	1,500.00 (2)
Total -----	<u>\$ 8,900.00</u>

(1) Basic salary paid by Federal Government.

(2) Of this amount, \$175.00 is for flim rental.

MILITARY PROPERTY CUSTODIAN

Salaries:

Winkelmeyer, William, Asst. to Military Property Custodian (S-CS-220) -----	12	\$ 4,140.00
Wages -----		1,760.00
Departmental Travel -----		75.00
Small Equipment -----		-----
Other Current Expenses -----		1,350.00
Total -----		\$ 7,325.00

CHILD GUIDANCE CLINIC

Salaries:

Thalman, W. A., Ph.D., Professor -----	9	\$ 2,790.00
(see Guidance and Special Education) -----	9	(5,580.00)
(total salary -----	9	(8,370.00)
4 Grad. Assts. at \$1,620.00 -----	9	6,480.00
		9,270.00
Wages -----		700.00

Departmental Travel -----	-----
Small Equipment -----	80.00
Other Current Expenses -----	300.00
Total -----	<u>\$10,350.00</u>

HOME ECONOMICS

Salaries:

Quigley, Eileen E., Ed.D., Professor (Chairman) -----	9	\$ 8,100.00
Fults, Anna Carol, Ph.D., Professor -----	9	7,020.00
Wharton, Marion A., Ph.D., Professor -----	9	6,000.00
Woody, Lucy K., M.A., (emerita) Professor -----	-----	-----
Warden, Jessie A., M.A., Assoc. Prof. -----	9	6,000.00
Whitesel, Ritta, M.A., Assoc. Prof. -----	9	5,670.00
Barnes, Mary Louise, M.S., Asst. Prof. -----	9	5,400.00
Ridley, Agnes, M.S., Instructor -----	9	4,320.00
Savage, Marjorie, M.S., Instructor -----	9	2,430.00
(sabbatical leave, half pay)		
Van Mason, Caroline E., M.B.A., Instructor -----	--	-----
(military leave)		
-----, Instructor -----	9	3,510.00
-----, Lecturer -----	--	-----
(replacing Savage)		
(term appointment)		
(see Tech. and Adult Ed.)		
Kolar, Anna Merl, Clerk Steno. I (S-CS-253) -----	12	2,520.00
Biggs, Virginia Fay, Housekeeper (S-CS-40) -----	12	1,980.00
		<u>52,950.00</u>

Wages -----	600.00
Departmental Travel -----	200.00
Small Equipment -----	1,300.00
Other Current Expenses -----	5,000.00 (1)
Total -----	<u>60,050.00</u>

(1) Of this amount, \$550.00 is for film rental.

HOME MANAGEMENT HOUSE

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Small Equipment -----	100.00
Other Current Expenses -----	600.00
Total -----	<u>\$ 700.00</u>

NURSING

Salaries:

-----, Professor (Chairman) -----	10	\$ 9,000.00
-----, Asst. Prof. -----	9	4,320.00
		<u>13,320.00</u>

Wages -----	\$ 1,000.00
Departmental Travel -----	500.00
Small Equipment -----	300.00

Other Current Expenses -----	2,500.00(1)
Total -----	<u>\$17,620.00</u>

(1) of this amount, \$200.00 is for film rental.

SMALL BUSINESS INSTITUTE

Salaries:

Bedwell, R. Ralph, M.S., Director -----	12	\$10,440.00
-----, Clerk Steno. 1 (S-CS-) -----	12	2,040.00
		<u>12,480.00</u>
Wages -----		400.00
Departmental Travel -----		1,500.00
Small Equipment -----		105.00
Other Current Expenses -----		1,000.00
Total -----		<u>\$15,485.00</u>

SCHOOL OF BUSINESS AND INDUSTRY— ADMINISTRATION AND GENERAL

Salaries:

Rehn, Henry Joseph, Ph.D., Dean (Professor Business Administration) -----	12	\$10,125.00
(see Business Administration) -----	12	(3,375.00)
(total salary) -----	12	(13,500.00)
Morrison, Vernon G., M.A., Asst. Prof. (Asst. Dean) -----	12	2,070.00
(see Economics) -----	12	(6,210.00)
(total salary) -----	12	(8,280.00)
Hoffman, Paul M., M.B.A., Asst. Prof. (Chief Academic Advisor) (see Business Administration) -----	12	4,320.00
(total salary) -----	12	(8,640.00)
Barron, Mary Noel, M.B.A., Asst. Prof. -----	9	1,890.00
(see Business Administration) (Academic Advisor) -----	9	(3,780.00)
(total salary) -----	9	(5,670.00)
Benson, Willard A., M.S., Instructor -----	9	1,620.00
(see Industrial Education) (Academic Advisor) -----	9	(3,240.00)
(total salary) -----	9	(4,860.00)
Shepherd, Nancy K., Secretary (Level I) (S-CS-230) -----	12	3,120.00
		<u>23,145.00</u>
Wages -----		700.00
Travel -----		1,950.00(1)
Small Equipment -----		180.00
Other Current Expenses -----		1,000.00
Total -----		<u>\$26,975.00</u>

(1) Of this amount, \$1,050.00 is for School of Business and Industry convention travel.

BUSINESS ADMINISTRATION

Salaries:

Rehn, Henry Joseph, Ph.D., Dean (Professor; -----	12	\$ 3,375.00
---	----	-------------

Acting Chairman) (see School of Bus. and Ind.) -----	12	(10,125.00)
(total salary) -----	12	(13,500.00)
Scott, John W., Ph.D., (emeritus) Professor -----		-----
_____, Professor -----	9	6,480.00
Bauernfeind, Harry B., M.A., Asst. Dean -----	--	-----
(see Tech. and Adult Ed.) (Assoc. Prof.) -----		
DuFrain, Viola Maude, Ph.D., Assoc. Prof. -----	9	6,210.00
Ogden, Susie E., A.M., Assoc. Prof. -----	9	5,670.00
Rahe, Harves, Ed.D., Assoc. Prof. -----	9	6,210.00
_____, Assoc. Prof. -----	9	6,480.00
Barron, Mary Noel, M.B.A., Asst. Prof. -----	9	3,780.00
(see School of Bus. and Ind.) -----	9	(1,890.00)
(total salary) -----	9	(5,670.00)
Buboltz, Van A., M.A., Asst. Prof. -----	9	5,670.00
Hoffman, Paul M., M.B.A., Asst. Prof. -----	12	4,320.00
(see School of Bus. and Ind.) -----	12	(4,320.00)
(total salary) -----	12	(8,640.00)
_____, Instructor -----	9	1,755.00
(replacing Keating) -----		
(see Tech. and Adult Ed.) -----	9	(1,755.00)
(total salary) -----	9	(3,510.00)
_____, Instructor -----	9	3,510.00
_____, Instructor -----	9	3,510.00
Gallegly, Robert L., A.M., Asst. Manager (Asst. Prof.) -----	--	-----
(see Business Manager) -----		
		56,970.00
Wages -----		1,800.00
Departmental Travel -----		300.00
Small Equipment -----		300.00
Other Current Expenses -----		3,000.00(1)
Total -----		\$62,370.00

(1) Of this amount, \$75.00 is for film rental.

ECONOMICS

Salaries:

Layor, Robert G., Ph.D., Assoc. Prof. (Acting Chairman) --	9	\$ 6,480.00
Hand, George H., Ph.D., Professor -----	--	-----
(see Vice President for Business Affairs) -----		
Maverick, Lewis A., Ed.D., Professor -----	9	8,370.00
Miles, Edw. V., Jr., Manager (Assoc. Prof.) -----	--	-----
(see Business Manager) -----		
Morrison, Vernon G., M.A., Asst. Prof. -----	12	6,210.00
(see School of Bus. and Ind.) -----	12	(2,070.00)
(total salary) -----	12	(8,280.00)
Edelman, Milton T., Ph.D., Asst. Prof. -----	9	5,400.00
_____, Lecturer -----	9	4,050.00
(replacing Tseng) -----		
(term appointment) -----		
		30,510.00
Wages -----		900.00
Departmental Travel -----		75.00
Small Equipment -----		100.00

Other Current Expenses -----	650.00(1)
Total -----	<u>\$32,235.00</u>

(1) Of this amount, \$25.00 is for film rental.

INDUSTRIAL EDUCATION

Salaries:

Gallington, Ralph O., Ed.D., Professor (Chairman) -----	9	\$ 8,190.00
(term appointment)		
Schroeder, J. Henry, M.S., Professor -----	9	6,480.00
Simon, Ernest J., M.S., Dean (Professor) -----	--	-----
(see Tech. and Adult Ed.)		
Smith, Robert E., Ph.D., Lecturer -----	9	7,290.00
(term appointment) (Visiting Prof.)		
-----, Assoc. Prof. -----	9	5,400.00
Lonergan, John F. H., A.B., Asst. Prof. -----	--	-----
(see University Architect)		
Benson, Willard A., M.S., Instructor -----	9	3,240.00
(see School of Bus. and Ind.) -----	9	(1,620.00)
(total salary) -----		(4,860.00)
Corba, Nicholas B., M. Ed., Instructor -----	9	5,130.00
Gunderson, John J., M.A., Instructor -----	9	4,590.00
Hart, Willard C., B.S., Supervisor (Instructor) -----	--	-----
(see University Architect)		
Howe, W. A., M.S., Director (Instructor) -----	--	-----
(replacing Vineyard)		
Johnson, Marvin Ervin, M.S., Instructor -----	9	4,860.00
Plummer, John F., Jr., M.A., Instructor -----	9	1,150.00
(see University School) -----	9	(3,440.00)
(total salary) -----	9	(4,590.00)
-----, Lecturer -----	9	4,140.00
(replacing Beatty)		
(term appointment)		
-----, Lecturer -----	9	4,500.00
(replacing Talbott)		
(term appointment)		
-----, Lecturer -----	9	4,500.00
replacing Vineyard)		
(term appointment)		
-----, Asst. Instr. -----	9	3,510.00
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00

\$66,220.00

Wages -----	3,500.00
Departmental Travel -----	100.00
Small Equipment -----	950.00
Other Current Expenses -----	9,500.00(1)
Total -----	<u>\$80,270.00</u>

(1) Of this amount, \$325.00 is for film rental, and \$3,000.00 is on a non-recurring basis for replenishing inventories.

SCHOOL OF COMMUNICATIONS—ADMINISTRATION AND GENERAL

Salaries:

Talley, C. Horton, Ph.D., Dean (Professor) -----	12	\$ 8,665.00
--	----	-------------

(see Speech) -----	12	(4,335.00)
(total salary) -----	12	(13,000.00)
Hunsinger, Paul, Ph.D., Assoc. Prof. (Academic Advisor) --	12	2,640.00
(see Speech) -----	12	(5,280.00)
(total salary) -----	12	(7,920.00)
Bock, Mary Jeanne, Clerk Steno. II (S-CS-352) -----	12	3,000.00
		14,305.00
Wages -----		500.00
Travel -----		895.00 (1)
Small Equipment -----		250.00
Other Current Expenses -----		500.00
Total -----		\$16,450.00

(1) Of this amount, \$595.00 is for School of Communications convention travel.

JOURNALISM

Salaries:

Long, Howard R., Ph.D., Professor (Chairman) -----	9	\$ 7,560.00
Ford, James L. C., Ph.D., Professor -----	9	7,200.00
Modlin, Francis Dudley, M.S., Asst. Prof. -----	12	2,520.00
(see Tech. and Adult Ed.) -----	12	(2,520.00)
(see General Publications) -----	12	(2,520.00)
(total salary) -----	12	(7,560.00)
Rowland, D. Wayne, M.A., Asst. Prof. -----	9	6,000.00
-----, Asst. Prof. -----	9	4,320.00
Grubb, Donald Ray, M.A., Instructor -----	--	--,-----
(leave without pay)		
Horrell, C. William, M.S., Instructor -----	10½	1,420.00
(see Photographic Expense) -----	10½	(4,250.00)
(total salary) -----	10½	(5,670.00)
(leave without pay, 1½ months)		
Lyons, William H., M.A., Instructor -----	--	--,-----
(see Information Service)		
		29,020.00
Wages -----		1,500.00
Departmental Travel -----		500.00
Small Equipment -----		800.00
Other Current Expenses -----		3,000.00 (1)
Total -----		\$34,820.00

(1) Of this amount, \$220.00 is for film rental.

SPEECH

Salaries:

Talley, C. Horton, Ph.D., Dean (Acting Chairman) -----	12	\$ 4,335.00
(see School of Communications) -----	12	(8,665.00)
(total salary) -----	12	(13,000.00)
Brackett, I. P., Ph.D., Professor -----	12	9,000.00
McLeod, Archibald, Ph.D., Professor -----	9	7,290.00
Anderson, John O., Ph.D., Assoc. Prof. -----	9	5,670.00
Atkinson, Chester J., Ph.D., Assoc. Prof. -----	9	5,400.00
Breniman, Lester R., Ph.D., Assoc. Prof. -----	9	5,400.00

Garbutt, Cameron W., Ph.D., Assoc. Prof. -----	9	5,670.00
Hunsinger, Paul, Ph.D., Assoc. Prof. -----	12	5,280.00
(see School of Communications) -----	12	(2,640.00)
(total salary) -----	12	(7,920.00)
Pruis, John J., Ph.D., Assoc. Prof. -----	9	1,485.00
(see University School) -----	9	(4,455.00)
(total salary) -----	9	(5,940.00)
Murrish, Walter H., Ph.D., Asst. Prof. -----	9	5,400.00
Robbins, Buren C., M.A., Asst. Prof. -----	12	4,140.00
(see Radio-T.V.) -----	12	(4,140.00)
(total salary) -----	12	(8,280.00)
(sabbatical leave, full pay, 4½ months)		
Voss, Lawrence, A.M., Asst. Prof. -----	9	5,670.00
-----, Asst. Prof. -----		-----
(replacing Croft)		
(see Tech. and Adult Ed.)		
-----, Instructor -----	9	3,510.00
-----, Instructor -----	9	3,510.00
3 Grad. Assts. at \$1,620.00 -----	9	4,860.00
Emlen, Julian D., Senior Electronic Technician -----	12	2,805.00
(see Radio-T.V.) (S-CS-350) -----	12	(2,805.00)
(total salary) -----	12	(5,610.00)
		79,425.00
Wages -----		2,500.00
Departmental Travel -----		400.00
Small Equipment -----		400.00
Other Current Expenses -----		1,800.00 (1)
Total -----		\$84,525.00

(1) Of this amount, \$100.00 is for film rental.

COLLEGE OF EDUCATION—ADMINISTRATION AND GENERAL

Salaries:

Grinnell, John Erle, Ph.D., Dean (Professor) -----	12	\$14,760.00
Merrick, Roswell D., Ed.D., Assoc. Prof. (Asst. Dean) -----	12	7,830.00
(see Health Education) -----	12	(2,610.00)
(total salary) -----	12	(10,440.00)
Phelps, Wm. Neal, Ed.D., Professor (Academic Advisor) ---	9	3,375.00
(see Guidance and Special Education) -----	9	(3,375.00)
Education)		
(total salary) -----	9	(6,750.00)
Denny, Florence E., M.A., Assoc. Prof. -----	9	1,485.00
(see Health Education) (Academic Advisor) -----	9	(4,455.00)
(total salary) -----	9	(5,940.00)
Dykhouse, Claude J., Ph.D., Assoc. Prof. -----	9	3,510.00
(see Education) (Academic Advisor) -----	9	(3,510.00)
(total salary) -----	9	(7,020.00)
Malone, Willis E., Ph.D., Assoc. Prof. -----	12	4,500.00
(see Education) (Chief Academic Advisor) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)
Bach, Jacob O., Ph.D., Asst. Prof. (Research Assoc.) -----	12	4,500.00
(see Education) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)
Brod, Ernest E., Ed.D., Asst. Prof. -----	9	3,240.00
(see Education) (Academic Advisor) -----	9	(3,240.00)
(total salary) -----	9	(6,480.00)

Franklin, C. C., Jr., Dir. P. Ed., Asst. Prof. -----	9	2,700.00
(see P. E.—Men (Academic) (Academic Advisor) -----	9	(2,700.00)
(total salary) -----	9	(5,400.00)
Travelstead, Mary Lou, Secretary (Level I) (S-CS-223) --	12	3,180.00
Schneider, Mary Lou, Clerk Steno. II (S-CS-178) -----	12	2,400.00
		51,480.00
Wages -----		600.00
Travel -----		4,555.00 (1)
Small Equipment -----		300.00
Other Current Expenses -----		2,000.00
Total -----		\$58,935.00

(1) Of this amount, \$3,150.00 is for College of Education Convention Travel.

EDUCATION

Salaries:

Warren, F. G., A.M., Professor (Chairman) -----	9	\$ 8,100.00
Lawson, Douglas E., Ph.D., Professor -----	9	11,070.00
Mees, John D., Ed.D., Profescsor -----	12	2,520.00
(see University School) -----	12	(7,560.00)
(total salary) -----	12	(10,080.00)
Merwin, Bruce W., Ph.D., Professor -----	--	-----
(disability leave)		
Neal, Charles D., D. Ed., Professor -----	12	2,520.00
(see Teacher Training) -----	12	(7,560.00)
(total salary) -----	12	(10,080.00)
Ragsdale, Ted R., Ph.D., Professor -----	9	8,370.00
Randolph, Victor, Ph.D., Professor -----	9	5,060.00
(see Graduate School) -----	9	(1,690.00)
(total salary) -----	9	(6,750.00)
Samford, Clarence D., Ph.D., Professor -----	9	5,265.00
(see Graduate School) -----	9	(1,755.00)
(total salary) -----	9	(7,020.00)
Bracewell, George, Ed.D., Assoc. Prof. -----	9	6,480.00
Brown, Clyde M., Ed.D., Assoc. Prof. -----	9	1,545.00
(see University School) -----	9	(4,665.00)
(total salary) -----	9	(6,210.00)
Bryant, Roye R., Ed.D., Director (Assoc. Prof.) -----	--	-----
(see Placements)		
Dey, Raymond H., Dd.Ed., Dean (Assoc. Prof.) -----	--	-----
(see Extension)		
Dykhouse, Claude J., Ph.D., Assoc. Prof. -----	9	3,510.00
(see Col. of Ed.) -----	9	(3,510.00)
(total salary) -----	9	(7,020.00)
Entsminger, Mary Edwin, M.A., Assoc. Prof. -----	9	5,400.00
Fishback, Woodson W., Ph.D., Assoc. Prof. -----	9	5,060.00
(see Graduate School) -----	9	(1,690.00)
(total salary) -----	9	(6,750.00)
Hall, James Herrick, Ed.D., Assoc. Prof. -----	9	6,750.00
Malone, Willis E., Ph.D., Assoc. Prof. -----	12	4,500.00
(see Col. of Ed.) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)
Bach, Jacob O., Ph.D., Asst. Prof. -----	12	4,500.00
(see Col. of Ed.) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)
Brod, Ernest E., Ed.D., Asst. Prof. -----	9	3,240.00

(see Col. of Ed.) -----	9	(3,240.00)
(total salary) -----	9	(6,480.00)
Fligor, Ross Jean, Ed.D., Asst. Prof. -----	12	1,800.00
(see Extension) -----	12	(5,400.00)
(total salary) -----	12	(7,200.00)
Shelton, William E., Ph.D., Asst. Prof. -----	--	--,-----
(leave without pay)		
-----, Instructor -----	9	3,510.00
-----, Instructor -----	9	3,510.00
Russell, Verna M., Clerk Steno. III (S-CS-250) -----	12	3,120.00
		95,830.00

Wages -----	300.00
Departmental Travel -----	150.00
Small Equipment -----	600.00
Other Current Expenses -----	2,250.00 (1)
Total -----	\$99,130.00

(1) Of this amount, \$450.00 is for film rental.

GUIDANCE AND SPECIAL EDUCATION

Salaries:

-----, Professor (Chairman) -----	9	\$ 8,640.00
(replacing Hiskey)		
Phelps, Wm. Neal, Ed.D., Professor -----	9	3,375.00
(see Col. of Ed.) -----	9	(3,375.00)
(total salary) -----	9	(6,750.00)
Thalman, W. A., Ph.D., Professor -----	9	5,580.00
(see Child Guidance Clinic) -----	9	(2,790.00)
(total salary) -----	9	(8,370.00)
Fitzpatrick, Eugene D., Ed.D., Assoc. Prof. -----	9	5,940.00
McKay, B. Elizabeth, Ph.D., Assoc. Prof. -----	9	5,670.00
Stewart, Maude A., Ed.D., Assoc. Prof. -----	9	6,750.00
Correll, Paul Thomas, Ed.D., Asst. Prof. -----	9	4,860.00
Russell, Ivan Lee, Ph.D., Asst. Prof. -----	9	5,400.00
Gardner, Harvey F., M.S. in Ed., Instructor -----	9	4,590.00
Naffziger, Alice Joyce, Clerk Steno. II (S-CS-238) -----	12	2,220.00
		53,025.00

Wages -----	200.00
Departmental Travel -----	350.00
Small Equipment -----	200.00
Other Current Expenses -----	1,100.00 (1)
Total -----	\$54,875.00

(1) Of this amount, \$200.00 is for film rental.

HEALTH EDUCATION

Salaries:

-----, Professor (Chairman) -----	9	\$ 8,640.00
Merrick, Roswell D., Ed.D., Assoc. Prof. -----	12	2,610.00
(see Col. of Ed.) (Acting Chairman) -----	12	(7,830.00)
(total salary) -----	12	(10,440.00)
Denny, Florence E., M.A., Assoc. Prof. -----	9	4,455.00

(see Col of Ed.) -----	9	(1,485.00)
(total salary) -----	9	(5,940.00)
Bridges, A. Frank, D.H.S., Asst. Prof. -----	12	3,780.00
(see Regional Civil Defense) -----	12	(3,780.00)
(total salary) -----	12	(7,560.00)
Phillips, Frances K., M.A., Instructor -----	9	5,130.00
-----, Instructor -----	9	3,510.00
-----, Instructor -----	9	3,510.00
Richardson, Charles E., M.P.H., Lecturer -----	9	4,050.00
(term appointment)		
		35,685.00
Wages -----		1,600.00
Departmental Travel -----		900.00
Small Equipment -----		230.00
Other Current Expenses -----		1,500.00 (1)
Total -----		\$39,915.00

(1) Of this amount, \$425.00 s for film rental.

LIBRARY SERVICE

Salaries:

McCoy, Ralph E., M.S. in L. S., Assoc. Prof. -----	--	\$--
(see General Library) (Chairman)		
McGinniss, Dortohy A., M.S. in L.S., Asst. Prof. -----	9	5,400.00
-----, Instructor -----	9	3,510.00
		8,910.00
Wages -----		200.00
Departmental Travel -----		225.00
Small Equipment -----		165.00
Other Current Expenses -----		350.00 (1)
Total -----		\$ 9,850.00

(1) Of this amount, \$20.00 is for film rental.

MEN'S INTRAMURALS

Salaries:

Martin, Glenn, M.A., Assoc. Prof. (Head) -----	12	\$ 2,760.00
(see P. E.—Men (Academic) -----	12	(2,760.00)
(see P. E.—Men (Non-Academic) -----	12	(2,760.00)
(total salary) -----	12	(8,280.00)
2 Grad. Assts. at \$1,620.00) -----	9	3,240.00
		6,000.00
Wages -----		---
Departmental Travel -----		200.00
Small Equipment -----		200.00
Other Current Expenses -----		1,800.00
Total -----		\$ 8,200.00

PHYSICAL EDUCATION FACILITIES

Salaries -----	\$-----
Wages -----	28,000.00
Departmental Travel -----	-----
Small Equipment -----	100.00
Other Current Expenses -----	8,500.00
Total -----	<u>\$36,600.00</u>

PHYSICAL EDUCATION—MEN (ACADEMIC)

Salaries:

Shea, Edward J., Ed.D., Assoc. Prof. (Chairman) -----	12	\$ 6,480.00
(see P. E.—Men (Non-Academic) -----	12	(2,160.00)
(total salary) -----	12	(8,640.00)
Erickson, Carl E., Ed.D., Assoc. Prof. -----	12	2,250.00
(see P. E.—Men (Non-Academic)) -----	12	(6,750.00)
(total salary) -----	12	(9,000.00)
Lingle, Leland P., M.A., Assoc. Prof. -----	12	5,520.00
(see P. E.—Men (Non-Academic)) -----	12	(2,760.00)
(total salary) -----	12	(8,280.00)
Martin, Glenn, M.A., Assoc. Prof. -----	12	2,760.00
(see P. E.—Men (Non-Academic) -----	12	(2,760.00)
(see Men's Intramurals) -----	12	(2,760.00)
(total salary) -----	12	(8,280.00)
_____, Assoc. Prof. -----	9	6,480.00
Franklin, C. C., Jr., Dir. P. Ed., Asst. Prof. -----	9	2,700.00
(see Col. of Ed.) -----	9	(2,700.00)
(total salary) -----	9	(5,400.00)
Holder, Lynn C., M.S., in Ed., Asst. Prof. -----	12	3,780.00
(see P. E.—Men (Non-Academic)) -----	12	(3,780.00)
(total salary) -----	12	(7,560.00)
_____, Asst. Prof. -----	9	4,320.00
(replacing Kruse) -----		
_____, Asst. Prof. -----	9	4,320.00
(replacing Hollister) -----		
_____, Asst. Prof. -----	9	4,320.00
(replacing Kramer) -----		
Franz, Robert Eric, M.S., Instructor -----	9	2,295.00
(see P. E.—Men (Non-Academic)) -----	9	(2,295.00)
(total salary) -----	9	(4,590.00)
O'Brien, William Edward, M.S., Instructor in P. Ed. -----	9	1,350.00
(sabbatical leave, full pay, 4½ months) -----		
(see P. E.—Men (Non-Academic)) -----	9	(4,050.00)
(total salary) -----	9	(5,400.00)
Wilkinson, James J., Dir. Rec., Instructor -----	9	2,700.00
(see P. E.—Men (Non-Academic)) -----	9	(2,700.00)
(total salary) -----	9	5,400.00
_____, Instructor -----		-----
(see Tech. and Adult Ed.) -----		
_____, Instructor -----	9	3,510.00
_____, Instructor -----	9	3,510.00
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
Malzahn, Barbara, Clerk Steno. I (S-CS-184) -----	12	2,280.00
		<u>61,815.00</u>

Wages -----	700.00
Departmental Travel -----	500.00

Small Equipment -----	375.00
Other Current Expenses -----	8,000.00
Total -----	<u>\$71,390.00</u>

PHYSICAL EDUCATION—MEN (NON-ACADEMIC)

Salaries:

Erickson, Carl E., Ed.D., Assoc. Prof. (Head, Inter-collegiate Athletics) (see P. E.—Men (Academic) (total salary) -----	12	\$ 6,750.00 (2,250.00) (9,000.00)
Lingle, Leland P., M.A., Assoc. Prof. (see P. E.—Men (Academic) (total salary) -----	12	2,760.00 (5,520.00) (8,280.00)
Martin, Glenn, M.A., Assoc. Prof. (see P. E.—Men (Academic) (see Men's Intramurals) (total salary) -----	12	2,760.00 (2,760.00) (2,760.00) (8,280.00)
Shea, Edward J., Ed.D., Assoc. Prof. (see P. E.—Men (Academic)) (total salary) -----	12	2,160.00 (6,480.00) (8,640.00)
Holder, Lynn C., M.S. in Ed., Asst. Prof. (see P. E.—Men (Academic) (total salary) -----	12	3,780.00 (3,780.00) (7,560.00)
Franz, Robert Eric, M.S., Instructor (see P. E.—Men (Academic)) (total salary) -----	9	2,295.00 (2,295.00) (4,590.00)
O'Brien, William Edward, M.S., Instructor in P.Ed. (sabbatical leave, full pay, 4½ months) (see P. E.—Men (Academic)) (total salary) -----	9	4,050.00 (1,350.00) (5,400.00)
Wilkinson, James J., Dir. Rec. Instructor (see P. E.—Men (Academic)) (total salary) -----	9	2,700.00 (2,700.00) (5,400.00)
_____, Instructor -----	12	5,760.00
_____, Coach (Football) -----	12	9,720.00
3 Grad. Assts. at \$1,620.00 -----	9	4,860.00
Grimes, John E., Equipment Attendant (S-CS-376) -----	12	3,480.00
Kinney, M. Neoma, Clerk Steno. I (S-CS-43) -----	12	2,280.00
_____, Clerk Steno. I (S-CS-) -----	12	2,040.00
		<u>55,395.00</u>

Wages -----	2,000.00
Departmental Travel -----	3,375.00
Small Equipment -----	500.00
Other Current Expenses -----	15,000.00(1)
Total -----	<u>\$76,270.00</u>

(1) Of this amount, \$75.00 is for film rental.

PHYSICAL EDUCATION—WOMEN

Salaries:

Davies, Dorothy, Ed.D., Professor (Chairman) -----	9	\$ 8,640.00
Zimmerman, Helen, Ph.D., Professor -----	9	6,480.00
_____, Professor -----	9	6,480.00
Evans, Lura Elizabeth, Ph.D., Asst. Prof. -----	9	5,400.00
Muzzey, Dorothy M., M. A., Asst. Prof. -----	9	4,860.00

_____, Asst. Prof. -----	9	4,320.00
Malone, Sarah Jane, M.Ed., Instructor -----	9	4,050.00
Stehr, Jean, M.A., Instructor -----	9	4,860.00
_____, Instructor -----	9	4,320.00
(replacing Ulm)		
Clemens, Margaret, Asst. Instructor -----	9	1,665.00
(half time, term appointment)		
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
		54,315.00
Wages -----		2,500.00
Departmental Travel -----		400.00
Small Equipment -----		200.00
Other Current Expenses -----		5,500.00 (1)
Total -----		\$62,915.00

(1) Of this amount, \$75.00 is for film rental.

RECREATION AND OUTDOOR EDUCATION

Salaries:

Freeberg, Wm. H., D. Rec., Assoc. Prof (Chairman) -----	12	\$ 8,280.00
_____, Asst. Prof. -----	12	5,760.00
Miller, Ray E., Park Attendant (S-CS-188) -----	12	2,400.00 (1)
4 Park Attendants -----	3	2,400.00
4 Park Attendants -----	3	2,400.00
_____, Food Service Supvr. (S-CS-) -----	3	900.00
(temporary)		
4 First Cooks -----	3	2,520.00
_____, Clerk Steno. I (S-CS-) -----	12	2,040.00
		26,700.00
Wages -----		15,000.00
Departmental Travel -----		1,900.00
Small Equipment -----		900.00
Other Current Expenses -----		10,000.00 (2)
Total -----		\$54,500.00

(1) House furnished for the convenience of the University.

(2) Of this amount, \$250.00 is for film rental.

TEACHER TRAINING

Salaries:

Neal, Charles D., D.Ed., Professor -----	12	\$ 7,560.00
(see Education) (Director) -----	12	(2,520.00)
(total salary) -----	12	(10,080.00)
Cox, Dan, M.S. in Ed., Instructor -----	9	4,680.00
Replacements for 25 part-time		
Practice Supervisors in		
Affiliated Schools at \$225.00, Asst. Instrs. -----	9	5,625.00
_____, Clerk Steno. II (S-CS-) -----	12	2,220.00
		20,085.00
Wages -----		1,000.00
Departmental Travel -----		2,000.00

Small Equipment -----	175.00
Other Current Expenses -----	1,000.00(1)
Total -----	\$24,260.00

(1) Of this amount, \$75.00 is for film rental.

UNIVERSITY SCHOOL

Salaries:

Mees, John D., Ed.D., Professor -----	12	\$ 7,560.00
(see Education) (Principal) -----	12	(2,520.00)
(total salary) -----	12	(10,080.00)
Edwtrds Troy W., Ed.D., Asst. Prin. (Asst. Prof.) -----	12	7,920.00
Brown, Clyde M., Ed.D., Assoc. Prof. -----	9	4,665.00
(see Education) -----	9	(1,545.00)
(total salary) -----	9	(6,210.00)
Gross, Chalmer A., Ph.D., Assoc. Prof. -----	9	5,940.00
Mott, Sina M., Ph.D., Assoc. Prof. -----	9	5,400.00
Pruis, John J., Ph.D., Assoc. Prof. -----	9	4,455.00
(see Speech) -----	9	(1,485.00)
(total salary) -----	9	(5,940.00)
Willard, Charles B., Ph.D., Assoc. Prof. -----	9	7,020.00
Bach, E. Louise, A.M., Asst. Prof. -----	9	5,130.00
Bartlett, Mabel, D.Ed., Asst. Prof. -----	9	5,940.00
Clark, Lula R., Asst. Prof. (emerita) -----	9	1,240.00(1)
Gibbons, M. Alberta, A.M., Asst. Prof. (emerita) -----	--	---
Goodwin, Tina, M.A., Asst. Prof. -----	9	4,320.00
Handley, Bernice Berry, D.Ed., Asst. Prof. -----	9	4,770.00
Meehan, Elizabeth C., A.M., Asst. Prof. -----	9	4,860.00
Paterson, Charles, B.Ed., Asst. Prof. -----	9	5,130.00
Rieke, Evelyn Davis, M.A., M.Ed., Asst. Prof. -----	9	5,130.00
Rogers, Ora D., A.M., Asst. Prof. (emerita) -----	--	---
Shake, Shelby S., M.S., Asst. Prof. -----	9	4,860.00
Smith, Gladys Leah, M.A., Asst. Prof. -----	9	4,320.00
Stephens, Clarence W., D.Ed., Asst. Prof. -----	9	5,400.00
Stotlar, John W., Ed.D., Asst. Prof. -----	9	5,130.00
Teel, Harley R., A.M., Asst. Prof. -----	9	4,590.00
Van Trump, Ruby, A.M., Asst. Prof. -----	9	4,320.00
Wells, Florence A., A.M., Asst. Prof. (emerita) -----	--	---
-----, Asst. Prof. -----	9	4,320.00
Carey, Margaretta A., M.A., M.M., Instructor -----	9	4,860.00
King, Florence R., Instructor (emerita) -----	9	1,200.00(1)
Konzelman, Joyce L., M.S., Instructor -----	9	4,770.00
Mock, Gordon Duane, M.S., Instructor -----	9	4,500.00
Plummer, John F., Jr., M.A., Instructor -----	9	3,440.00
(see Industrial Education) -----	9	(1,150.00)
(total salary) -----	9	(4,590.00)
Roos, Nancy Lucille, B.S., Instructor -----	9	3,870.00
Shotick, Andrew L., M.S., Instructor -----	9	1,150.00
(quarter-time; basic salary provided by Carbondale Public Schools)		
Spradling, Zita, M.S., Instructor (disability leave) -----	--	---
Sullivan, Milton Francis, M.A., Instructor -----	9	5,130.00
Thate, Charles, M.S. in Ed., Instructor -----	9	4,320.00
Treece, Madelyn, A.M., Instructor -----	9	4,590.00
Wood, Eugene S., M.S., Instructor -----	12	6,480.00
Wyllie, Eugene Donald, M.B.A., Instructor -----	9	4,590.00
-----, Instructor -----	9	3,510.00
(replacing Entsminger)		

Stief, Edna Marie, B.S. in Ed., Asst. Instr. -----	9	3,420.00
(term appointment)		
Pearce, Tony Lorene, Chief Clerk (Level I) (S-CS-224) ---	12	3,720.00
Pair, Ruth, Clerk Steno. I (S-CS-44) -----	12	2,340.00
		174,310.00
Wages -----		1,600.00
Departmental Travel -----		830.00
Small Equipment -----		600.00
Other Current Expenses -----		13,000.00 (2)
Total -----		\$190,340.00

- (1) Retirement benefit of emerita staff members whose retirement ante-dated the establishment of the University Retirement System.
- (2) Of this amount, \$2,000.00 is for film rental.

SCHOOL OF FINE ARTS—ADMINISTRATION AND GENERAL

Salaries:

Shryock, Burnett H., M.A., Dean (Professor) -----	12	\$ 8,330.00
(see Art) -----	12	(4,170.00)
(total salary) -----	12	(12,500.00)
McIntosh, David S., M.A., Assoc. Prof (Academic Advisor) 12		3,960.00
(sabbatical, full pay, 4½ months)		
(see Music) -----	12	(3,960.00)
(total salary) -----	12	(7,920.00)
Rushing, Joyce Eunile, Clerk Steno. II (S-CS-197) -----	12	2,400.00
		14,960.00

Wages -----		-----
Travel -----		1,515.00 (1)
Small Equipment -----		200.00
Other Current Expenses -----		900.00
Total -----		\$17,305.00

- (1) Of this amount, \$840.00 is for School of Fine Arts convention travel.

ART

Salaries:

Shryock, Burnett H., M.A., Dean (Acting Chairman) -----	12	\$ 4,170.00
(see School of Fine Arts) -----	12	(8,330.00)
(total salary) -----	12	(12,500.00)
Ball, F. Carlton, A.M., Assoc. Prof. -----	9	7,020.00
Roach, Lula D., M.A., Assoc. Prof. -----	9	5,400.00
Ervin, Kenneth A., M.A., Assoc. Prof. -----	9	5,130.00
Lauritzen, Frederick L., M.F.A., Asst. Prof. -----	9	5,130.00
McMillan, Robert W., M.A., Asst. Prof. -----	9	5,670.00
Putney, Wright, Ph.D., Asst. Prof. -----	9	5,400.00
Watkins, Ben P., M.A., Asst. Prof. -----	9	4,860.00
Elgart, Elliott J., M.F.A., Instructor -----	9	4,050.00
Pulley, Charles M., B.S., Instructor -----		-----
(see University Architect)		
Schwarm, Harold C., M.S., Instructor (Supervisor) -----	12	1,900.00
(see Art Expense) -----	12	(5,700.00)
(total salary) -----	12	(5,700.00)

_____, Instructor -----	9	3,150.00
(replacing Moburg)		
_____, Instructor -----	9	3,150.00
(replacing Wiggs)		
_____, Asst. Supvr. (Asst. Instr.) -----	12	1,440.00
(see Art Expense) -----	12	(2,880.00)
(total salary) -----	12	(4,320.00)
		56,470.00
Wages -----		2,600.00
Departmental Travel -----		425.00
Small Equipment -----		800.00
Other Current Expenses -----		8,000.00(1)
Total -----		\$68,295.00

(1) Of this amount, \$150.00 is for film rental.

MUSIC

Salaries:

Kesnar, Maurits, Ph.D., Professor -----	9	\$ 6,750.00
Barwick, Steven, Ph.D., Assoc. Prof. -----	9	5,400.00
McIntosh, David S., M.A., Assoc. Prof. -----	12	3,960.00
(sabbatical leave, full pay, 4½ months)		
(see School of Fine Arts) -----	12	(3,960.00)
(total salary) -----	12	(7,920.00)
Wakeland, Floyd V., M.M., Assoc. Prof. -----	9	5,275.00
(see Special Meetings) -----	9	(755.00)
(total salary) -----	9	(6,030.00)
_____, Assoc. Prof. -----	9	5,400.00
Moe, Kate E., M.S., Asst. Prof. -----	9	4,590.00
Mueller, Robert E., Ph.D., Asst. Prof. -----	9	5,670.00
Wharton, John S., M.M., Asst. Prof. -----	9	5,130.00
Watkins, Glenn, Ph.D., Asst. Prof. -----	9	5,130.00
Forman, Robert B., M.A., Instructor -----	9	4,590.00
Olsson, Phillip H., M.M., Instructor -----	9	5,130.00
Resnick, Robert S., M.M., Instructor -----	9	4,590.00
Vogler, Helen Matthes Instructor (emerita) -----	--	--
_____, Instructor -----	9	3,510.00
Hartline, Elisabeth D., M.M., Lecturer -----	9	4,050.00
(term appointment)		
		69,175.00

Wages -----	2,200.00
Departmental Travel -----	700.00
Small Equipment -----	270.00
Other Current Expenses -----	7,500.00(1)
Total -----	\$79,845.00

(1) Of this amount, \$225.00 is for film rental.

GRADUATE SCHOOL

Salaries:

Swartz, Willis G., Ph.D., Dean (Professor of Government) 12 \$11,070.00

(see Government) -----	12	(3,690.00)
(total salary) -----	12	(14,760.00)
Randolph, Victor, Ph.D., Professor (Graduate Advisor) ---	9	1,690.00
(see Education) -----	9	(5,060.00)
(total salary) -----	9	6,750.00
Samford, Clarence D., Ph.D., Professor (Graduate Advisor) 9		1,755.00
(see Education) -----	9	(5,265.00)
(total salary) -----	9	(7,020.00)
Fishback, Woodson W., Ph.D., Assoc. Prof. -----	0	1,690.00
(see Education) (Graduate Advisor) -----	9	(5,060.00)
(total salary) -----	9	(6,750.00)
Kenney, David T., Ph.D., Asst. Prof. -----	12	3,420.00
(see Government) (Asst. Dean; Chief Graduate Advisor) --	12	(3,420.00)
(total salary) -----	12	(6,840.00)
Swan, Vivien, Secretary (Level I) (S-CS-233) -----	12	3,300.00
		22,925.00
Wages -----		850.00
Departmental Travel -----		150.00
Small Equipment -----		75.00
Other Current Expenses -----		750.00
Total -----		\$24,750.00

RESIDENCE CENTER

Salaries:

_____, Supervisor -----	12	\$ 5,400.00
(see Extension) -----		
_____, Clerk Steno. II (S-CS-) -----	12	2,220.00
		7,620.00
Wages -----		400.00
Departmental Travel -----		2,000.00
Small Equipment -----		-----
Other Current Expenses -----		2,000.00
Total -----		\$12,020.00

COLLEGE OF LIBERAL ARTS AND SCIENCES—
ADMINISTRATION AND GENERAL

Salaries:

Abbott, Talbert Ward, Ph.D., Dean -----	12	\$ 9,840.00
(see Chemistry) (Professor of Chemistry) -----	12	(4,920.00)
(total salary) -----	12	(14,760.00)
Turner, Max Wesley, Ph.D., Professor -----	12	6,480.00
(see Government) (Asst. Dean) -----	12	(3,240.00)
total salary) -----	12	(9,720.00)
Black, Amos, Ph.D., Assoc. Prof. -----	9	3,510.00
(see Mathematics) (Academic Advisor) -----	9	(3,510.00)
(total salary) -----	9	(7,020.00)
Coleman, E. C., Ph.D., Assoc. Prof. -----	12	4,500.00
(see English) (Chief Academic Advisor) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)
Shank, Marjorie, A.M., Assoc. Prof. -----	9	1,485.00
(see Geography) (Academic Advisor)) -----	9	(4,455.00)
(total salary) -----	9	(5,940.00)
McClary, Dan O., Ph.D., Asst. Prof. -----	12	1,530.00
(see Microbiology) (Academic Advisor) -----	12	(3,060.00)

(see Biol. Res. Lab.) -----	12	(1,530.00)
(total salary) -----	12	(6,120.00)
Harris, Robert T., Ph.D., Lecturer -----	9	2,565.00
(see Philosophy) (Academic Advisor) -----	9	(2,565.00)
(total salary) -----	9	(5,130.00)
(term appointment)		
Furtwenger, Sandra L., Clerk Steno. II (S-CS-39) -----	12	2,700.00
		32,610.00
Wages -----		700.00
Travel -----		5,025.00(1)
Small Equipment -----		1,915.00
Other Current Expenses -----		2,250.00
Total -----		\$42,500.00

(1) Of this amount, \$4,550.00 is for College of Liberal Arts and Sciences convention travel.

BOTANY

Salaries:

Welch, Welter B., Ph.D., Professor (Chairman) -----	9	\$ 4,320.00
(sabbatical leave 9 mos., half pay)		
Bailey, William M., Ph.D., Professor (emeritus) -----	--	-----
Kaeiser, Margaret, Ph.D., Assoc. Prof. -----	9	6,480.00
Voigt, John W., Ph.D., Assoc. Prof. -----	9	6,480.00
Kaplan, Leo, Ph.D., Asst. Prof. -----	9	5,400.00
Marberry, Willam M., A.M., Asst. Prof. -----	12	2,640.00
(see Physical Plant-Operation) -----	12	(5,280.00)
(total salary) -----	12	(7,920.00)
-----, Asst. Prof. -----	9	5,130.00
-----, Instructor -----	9	4,320.00
(replacing Stewart)		
-----, Lecturer -----	9	4,500.00
(replacing Welch)		
(term appointment)		
Mohlenbrock, Robert H., Jr., M.A., Research Asst. -----	3	750.00
(term appointment)		
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
-----, Junior Lab. Asst. (S-CS-) -----	12	3,300.00
		46,560.00
Wages -----		2,500.00
Departmental Travel -----		600.00
Small Equipment -----		270.00
Other Current Expenses -----		4,500.00(1)
Total -----		\$54,430.00

(1) Of this amount, \$150.00 is for film rental.

CHEMISTRY

Salaries:

Neckers, J. W., Ph.D., Professor (Chairman) -----	9	\$ 8,910.00
Abbott, Talbert Ward, Ph.D., Dean (Professor) -----	12	4,920.00
(see Col. of L. A. and S.) -----	12	(9,840.00)

(total salary) -----	12	(14,760.00)
Hadley, Elbert H., Ph.D., Professor -----	9	7,560.00
Scott, Robert A., Ph.D., Professor -----	9	7,560.00
Van Lente, Kenneth A., Ph.D., Professor -----	9	8,640.00
Trimble, Russell F., Jr., Ph.D., Asst. Prof. -----	9	5,670.00
Van Atta, Robert E., Ph.D., Asst. Prof. -----	9	5,670.00
Crane, William Earl, M.S., Lecturer -----	9	4,680.00
(term appointment)		
4 Asst. Instructors at \$3,150.00 -----	9	12,600.00
George, Homer A., Senior Lab. Asst. (S-CS-229) -----	12	3,780.00
		69,990.00
Wages -----		2,700.00
Departmental Travel -----		100.00
Small Equipment -----		840.00
Other Current Expenses -----		10,500.00(1)
Total -----		\$84,130.00

(1) Of this amount, \$60.00 is for film rental, and \$4,000.00 is on a non-recurring basis for replenishing inventories.

ENGLISH

Salaries:

Schneider, W. B., Ph.D., Professor (Chairman) -----	9	\$ 9,720.00
Bowyer, Emma L., A.M., Professor (emerita) -----	--	-----
Faner, Robert D., Ph.D., Professor -----	9	8,640.00
Harris, Jesse W., Ph.D., Professor -----	9	7,830.00
Tenney, Charles D., Ph.D., Professor -----	--	-----
(see Vice President for Instruction)		
Barbour, Frances M., M.A., Assoc. Prof. -----	9	5,940.00
Benziger, James G., Ph.D., Assoc. Prof. -----	9	7,020.00
Coleman, E. C., Ph.D., Assoc. Prof. -----	12	4,500.00
(see Col. of L. A. and S.) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)
Krappe, Edith S., Ph.D., Assoc. Prof. -----	9	5,940.00
Stibitz, E. Earle, Ph.D., Assoc. Prof. -----	9	6,480.00
Wilson, Henry L., Ph.D., Assoc. Prof. -----	9	5,940.00
Winn, Georgia Gantt, Ph.D., Assoc. Prof. -----	9	6,750.00
Barber, Julia M., A.M., Asst. Prof. -----	--	-----
(disability leave)		
Burns, Winifred, A.M., Asst. Prof. -----	9	5,940.00
Camp, G. C., Ph.D., Asst. Prof. -----	9	5,670.00
Cox, Elizabeth A., A.M., Asst. Prof. (emerita) -----	--	-----
Lingle, Fred K., A.M., Asst. Prof. -----	9	5,400.00
Simeone, William E., Ph.D., Asst. Prof. -----	9	2,835.00
(sabbatical leave, half pay, 9 mos.)		
Smith, Mae Trovillon, A.M., Asst. Prof. -----	9	4,860.00
(sabbatical leave, full pay, 3 months)		
Clark, Martha M., M.A., Instructor -----	9	3,780.00
Mitchell, Betty Lou H., M.A., Instructor -----	9	4,320.00
Moake, Frank, M.A., Instructor -----	9	4,500.00
Rainbow, Raymond S., Jr., A.M., Instructor -----	9	4,860.00
Schneider, Daniel J., M.A., Instructor -----	9	4,860.00
Travis, Edna, M.S., in Ed., Instructor -----	9	4,590.00
_____, Instructor -----	--	-----
(replacing Fulton)		
(see Tech. and Adult Ed.)		

_____, Instructor -----	---	---
(replacing Pasko)		
(see Tech. and Adult Ed.)		
Fitzsimmons, Edward P., M.A., Lecturer -----	9	3,780.00
(term appointment)		
Nyquist, Irene, M.A., Lecturer -----	9	3,600.00
(term appointment)		
_____, Lecturer -----	9	4,680.00
(replacing Simeone)		
(term appointment)		
8 Lecturers at \$3,510.00 -----	9	28,080.00
4 Grad. Assts. at \$1,620.00 -----	9	6,480.00
		166,995.00
Wages -----		1,000.00
Departmental Travel -----		175.00
Small Equipment -----		450.00
Other Current Expenses -----		1,800.00(1)
Total -----		\$170,420.00

(1) Of this amount, \$85.00 is for film rental.

FOREIGN LANGUAGES

Salaries:

Peacock, Vera L., Ph.D., Professor (Chairman) -----	9	\$ 9,450.00
Davis, J. Cary, Ph.D., Professor -----	9	8,100.00
Barry, Mary Eileen, Ph.D., Assoc. Prof. -----	9	6,750.00
Hartwig, Hellmut A., Ph.D., Assoc. Prof. -----	9	7,830.00
Smith, Madeleine M., Ph.D., Assoc. Prof. -----	9	6,210.00
_____, Assoc. Prof. -----	9	5,400.00
(replacing Heuner)		
Neufeld, A. K., A.M., Asst. Prof -----	9	4,590.00
_____, Asst. Prof. -----	9	4,320.00
6 Grad. Assts. at \$1,620.00 -----	9	9,720.00
		62,370.00
Wages -----		900.00
Departmental Travel -----		150.00
Small Equipment -----		150.00
Other Current Expenses -----		1,000.00(1)
Total -----		\$64,570.00

(1) Of this amount, \$110.00 is for film rental.

GEOGRAPHY

Salaries:

Cunningham, Floyd F., Ph.D., Professor (Chairman) -----	9	\$ 8,100.00
Beimfohr, Oliver W., Ph.D., Assoc. Prof. -----	9	6,480.00
Cox, Flemin W., A.M., Assoc. Prof. (emeritus) -----	---	---
Harper, Robert A., Ph.D., Assoc. Prof. -----	9	5,670.00
Krause, Annemarie, Ph.D., Assoc. Prof. -----	9	5,940.00
Price, Dalias A., Ph.D., Assoc. Prof. -----	9	5,940.00
Shank, Marjorie, A.M., Assoc. Prof. -----	9	4,455.00
(see Col. of L. A. and S.) -----	9	(1,485.00)

(total salary) -----	9	(5,940.00)
-----, Asst. Prof. -----	9	4,320.00
Dahlberg, Richard E., M.A., Instructor -----	9	4,320.00
(term appointment)		
-----, Research Asst. (Weather Station) -----	12	1,620.00
(replacing Funderburk)		
-----, Research Asst. (Weather Station) -----	12	1,620.00
(replacing Patterson)		
(half time, term appointment)		
		48,465.00
Wages -----		900.00
Departmental Travel -----		300.00
Small Equipment -----		250.00
Other Current Expenses -----		3,000.00(1)
Total -----		\$52,915.00

(1) Of this amount, \$1,100.00 is for the operation of the Weather Station and \$180.00 is for film rental.

GEOLOGY

Salaries:

Harris, Stanley E., Jr., Ph.D., Assoc. Prof. -----	9	\$ 6,210.00
(Acting Chairman)		
-----, Assoc. Prof. -----	9	5,400.00
-----, Asst. Prof. -----	9	4,320.00
DuBar, Jules R., M.S., Instructor -----	9	4,860.00
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
		24,030.00

Wages -----		800.00
Department Travel -----		250.00
Small Equipment -----		600.00
Other Current Expenses -----		2,000.00(1)
Total -----		\$27,680.00

(1) Of this amount \$95.00 is for film rental.

GOVERNMENT

Salaries:

Alexander, Orville, Ph.D., Professor (Chairman) -----	9	\$10,260.00
Klingberg, Frank L., Ph.D., Professor -----	9	7,830.00
Swartz, Willis G., Ph.D., Dean -----	12	3,690.00
Swartz, Willis G., Ph.D., Dean (Professor) -----	12	3,690.00
(see Graduate School) -----	12	(11,070.00)
total salary) -----	12	(14,760.00)
Turner, Max Wesley, Ph.D., Professor -----	12	3,240.00
(see Col. of L. A. and S.) -----	12	(6,480.00)
(total salary) -----	12	(9,720.00)
McGrath, Robert A., Ph.D., Assoc. Prof. -----	12	2,700.00
(see Registrar) -----	12	(8,100.00)
(total salary) -----	12	(10,800.00)
Morton, Ward M., Ph.D., Assoc. Prof. -----	9	5,625.00

(sabbatical leave, full pay, 4½ months; leave without pay, 1½ months)		
Winter, William O., Ph.D., Assoc. Prof. -----	9	5,940.00
Kenney, David T., Ph.D., Asst. Prof. -----	12	3,420.00
(see Graduate School) -----	12	(3,420.00)
(total salary) -----	12	(6,840.00)
Kitchen, James E., Ph.D., Asst. Prof. -----	9	4,500.00
Rendleman, John S., J.D., Asst. Prof. -----	--	-----
(see Legal Counsel)		
Ridgeway, Marian E., Ph.D., Asst. Prof. -----	9	4,860.00
Sappenfield, M. M., Ph.D., Asst. Prof. -----	--	-----
(see Personnel Office)		
-----, Asst. Prof. -----	9	4,320.00
-----, Asst. Prof. -----	9	4,320.00
-----, Instructor -----	9	3,510.00
Bond, John A., M.A., Lecturer -----	--	-----
(see Tech. and Adult Ed.)		
(term appointment)		
-----, Lecturer -----	9	4,500.00
(replacing Morton)		
(term appointment)		
3 Grad. Assts. at \$1,620.00 -----	9	4,860.00
Masters, Carol L., Clerk Steno. II (S-CS-200) -----	12	2,400.00
		75,975.00
Wages -----		450.00
Departmental Travel -----		175.00
Small Equipment -----		125.00
Other Current Expenses -----		750.00 (1)
Total -----		\$77,475.00

(1) Of this amount, \$75.00 is for film rental.

HISTORY

Salaries:

Briggs, Harold E., Ph.D., Professor (Chairman) -----	9	\$ 7,650.00
Lentz, E. G., M.A., Professor (emeritus) -----	--	-----
Caldwell, Norman W., Ph.D., Assoc. Prof. -----	9	6,750.00
Cherry, George L., Ph.D., Assoc. Prof. -----	9	6,210.00
Pitkin, William A., Ph.D., Assoc. Prof. -----	9	6,210.00
Wright, John I., A.M., Assoc. Prof. -----	9	5,400.00
-----, Assoc. Prof. -----	9	5,400.00
Ammon, Harry, Ph.D., Asst. Prof. -----	9	5,400.00
Pardee, Charles J., A.M., Asst. Prof. (emeritus) -----	--	-----
Baxter, Joseph Ray, M.A., Lecturer -----	9	4,590.00
(term appointment)		
-----, Lecturer -----	9	3,510.00
(replacing Kennedy)		
		51,120.00

Wages -----	500.00
Departmental Travel -----	100.00
Small Equipment -----	150.00

Other Current Expenses -----	650.00(1)
Total -----	<u>\$52,520.00</u>

(1) Of this amount, \$35.00 is for film rental.

MATHEMATICS

Salaries:

McDaniel, Wilbur C., Ph.D., Professor (Chairman) -----	9	\$ 8,640.00
Black, Amos., Ph.D., Assoc. Prof. -----	9	3,510.00
(see Col. of L. A. and S.) -----	9	(3,510.00)
(total salary) -----	9	(7,020.00)
Fulkerson, Elbert, M.A., Assoc. Prof. -----	12	4,500.00
(see Secretary of the University Faculty) -----	12	(4,500.00)
(total salary) -----	12	\$9,000.00
Hall, Dilla, D.Ed., Assoc. Prof. -----	9	5,940.00
Mark, Abraham M., Ph.D., Assoc. Prof. -----	12	2,730.00
(see Statistical Services) -----	12	(5,550.00)
(total salary) -----	12	(8,280.00)
Rodabaugh, Louis D., Ph.D., Assoc. Prof. -----	9	6,480.00
-----, Assoc. Prof. (Research) -----	9	5,400.00
Sinclair, Annette, Ph.D., Asst. Prof. -----	9	5,400.00
Wright, Alice K., M.A., Asst. Prof. -----	9	4,860.00
-----, Asst. Prof. -----	9	4,320.00
Beckemeyer, Imogene C., M.A., Instructor -----	9	4,320.00
Johnson, Wendell M.A., Instructor -----	9	4,500.00
Kenner, Morton Roy, M.S., Instructor -----	--	-----
(leave without pay)		
Bavel, Zamir, B.S. in Ed., Lecturer -----	9	3,600.00
(term appointment)		
Fillipone, Samuel R., M.A., Lecturer -----	--	-----
(see Tech. and Adult Ed.)		
(term appointment)		
Tsiang, Gabriel Sho-Tse, M.S., Lecturer -----	9	3,780.00
(term appointment)		
Wimp, Larry Lucos, M.A., Lecturer -----	--	-----
(see Tech. and Adult Ed.)		
(term appointment)		
-----, Lecturer -----	9	3,600.00
(replacing Kenner)		
(term appointment)		
3 Grad. Assts. at \$1,620.00 -----	9	4,860.00
		<u>76,440.00</u>

Wages -----	855.00
Department Travel -----	50.00
Small Equipment -----	100.00
Other Current Expenses -----	850.00
Total -----	<u>\$78,295.00</u>

MICROBIOLOGY

Salaries:

Lindegren, Carl C., Ph.D., Professor (Chairman) -----	12	\$ 3,690.00
(see Biol. Res. Lab.) -----	12	(11,070.00)
(total salary) -----	12	(14,760.00)
Ogur, Maurice, Ph.D., Assoc Prof. -----	12	2,340.00

(see Biol. Res. Lab.) -----	12	(7,020.00)
(total salary) -----	12	(9,360.00)
McClary, Dan O., Ph.D., Asst. Prof. -----	12	3,060.00
(see Biol. Res. Lab.) -----	12	(1,530.00)
(see Col. of L. A. and S.) -----	9	2,565.00
(total salary) -----	12	(6,120.00)
-----, Instructor -----	12	2,340.00
(see Biol. Res. Lab.) -----	12	(2,340.00)
(total salary) -----	12	(4,680.00)
-----, Animal Caretaker (S-CS-) -----	12	3,000.00(1)
		14,430.00
Wages -----		1,000.00
Departmental Travel -----		-----
Small Equipment -----		425.00
Other Current Expenses -----		2,000.00
Total -----		\$17,855.00

(1) This position is for all Life Science departments, but is at this time under the supervision of Mr. Ogur.

PHILOSOPHY

Salaries:

Moore, Willis, Ph.D., Professor (Chairman) -----	9	\$ 8,640.00
Brownell, Baker, M.A., Professor (emeritus) -----	--	-----
Tenney, Charles D., Ph.D., Professor -----	--	-----
(see Vice President for Instruction)		
Plochmann, George K., Ph.D., Assoc. Prof. -----	9	6,210.00
Diefenbeck, James A., Ph. D., Lecturer -----	9	4,590.00
(term appointment)		
Harris, Robert T., Ph.D., Lecturer -----	9	2,565.00
(see Col. of L. A. and S.) -----	9	(2,565.00)
(total salary) -----	9	(5,130.00)
(term appointment)		
		22,005.00
Wages -----		900.00
Departmental Travel -----		100.00
Small Equipment -----		100.00
Other Current Expenses -----		400.00(1)
Total -----		\$23,505.00

(1) Of this amount, \$75.00 is for film rental.

PHYSICS AND ASTRONOMY

Salaries:

Brasefield, Charles J., Ph.D., Professor (Chairman) -----	9	\$ 9,450.00
Young, Otis B., Ph.D., Professor -----	12	3,240.00
(see Coop. Atomic and Capacitor Res.) -----	12	(6,480.00)
(total salary) -----	12	(9,720.00)
Arvin, Martin Joseph, Ph.D., Assoc. Prof. -----	9	6,750.00
-----, Assoc. Prof. -----	9	5,400.00
Zimmerschied, C., M.A., Asst. Prof. -----	9	5,670.00
Arnold, George Robert, M.S., Instructor -----	--	-----

(see Tech. and Adult Ed.)		
_____, Lecturer -----		
(see Tech. and Adult Ed.)		
(term appointment)		
4 Grad. Assts. at \$1,620.00 -----	9	6,480.00
_____, Lab. Mechanic (S-CS-) -----	12	4,050.00
(see Coop. Atomic and Capacitor Res.) -----	12	(1,350.00)
(total salary) -----	12	(5,400.00)
		41,040.00

Wages -----	1,200.00
Departmental Travel -----	200.00
Small Equipment -----	750.00
Other Current Expenses -----	3,750.00 (1)
Total -----	\$46,940.00

(1) Of this amount, \$200.00 is for film rental.

PHYSIOLOGY

Salaries:

Kaplan, H. M., Ph.D., Professor (Chairman) -----	9	\$ 8,100.00
Zorzoli, Anita, Ph.D., Asst. Prof. -----	9	5,400.00
_____, Asst. Prof.(1) -----	9	4,320.00
Borkon, Eli L., Ph.D., M.D., Adjunct Prof. -----	--	-----
		17,820.00

Wages -----	1,300.00
Departmental Travel -----	125.00
Small Equipment -----	420.00
Other Current Expenses -----	4,500.00 (2)
Total -----	\$24,165.00

(1) Will provide additional basic courses in Physiology for Physical Education majors and others.

(2) Of this amount, \$175.00 for film rental.

PSYCHOLOGY

Salaries:

Kelley, Noble H., Ph.D., Professor (Chairman) -----	9	\$ 9,450.00
Westberg, William C., Ph.D., Professor -----	9	8,100.00
_____, Professor -----	9	6,480.00
Malpass, Leslie F., Ph.D., Assoc. Prof. -----	9	5,940.00
Rafferty, Janet, Ph.D., Asst. Prof. -----	9	4,860.00
Tyler, Forrest B., Ph.D., Asst. Prof. -----	9	5,670.00
_____, Asst. Prof. -----	--	-----
(see Tech. and Adult Ed.)		
_____, Asst. Prof. -----	9	4,320.00
_____, Instructor -----	9	3,510.00
_____, Instructor -----	9	3,510.00
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
		55,080.00

Wages -----	1,500.00
Departmental Travel -----	375.00
Small Equipment -----	575.00

Other Current Expenses -----	3,500.00(1)
Total -----	<u>\$61,030.00</u>

(1) Of this amount, \$400.00 is for film reptal.

SOCIOLOGY AND ANTHROPOLOGY

Salaries:

Johnson, Joseph K., Ph.D., Professor (Chairman) -----	9	\$ 8,640.00
Kelley, John Charles, Ph.D., Professor -----	12	3,480.00
(see Museum) -----	12	(6,960.00)
(total salary) -----	12	(10,440.00)
(sabbatical leave, full pay, 4 months)		
Tudor, William J., Ph.D., Professor -----	12	2,790.00
(see Area Services) -----	12	(8,370.00)
(total salary) -----	12	(11,160.00)
Lantz, Herman R., Ph.D., Assoc. Prof. -----	9	6,480.00
_____, Assoc. Prof. -----	9	5,400.00
Lange, Charles H., Ph.D., Asst. Prof. -----	9	3,335.00
(see Museum) -----	9	(1,665.00)
(total salary) -----	9	(5,000.00)
Maslowski, James J., Ph.D., Asst. Prof. -----	9	5,400.00
Petroff, Louis, Ph.D., Asst. Prof. -----	9	4,860.00
McCrary, J. S., M.A., Instructor -----	9	5,130.00
Jeffery, Clarence R., Ph.D., Lecturer -----	9	4,275.00
(term appointment)		
Trelstad, Arthur B., M.A., Lecturer -----	9	4,320.00
(term appointment)		
Lar, Judith Anne, B.S., Research Asst. -----	9	1,125.00
(half time, term appointment)		
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
		<u>58,475.00</u>
Wages -----		1,500.00
Departmental Travel -----		100.00
Small Equipment -----		150.00
Other Current Expenses -----		1,500.00(1)
Total -----		<u>\$61,725.00</u>

(1) Of this amount, \$350.00 is for film rental.

ZOOLOGY

Salaries:

_____, Professor, (Chairman) -----	9	\$ 8,640.00
Gersbacher, Willard M., Ph.D., Professor -----	9	6,750.00
Foote, Charles L., Ph.D., Assoc. Prof. -----	9	6,075.00
(sabbatical leave, full pay, 4½ months;		
leave without pay, 1½ months)		
Klimstra, W. D., Ph.D., Assoc. Prof. -----	12	4,500.00
(see Coop. Wildlife Res.) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)
Lyman, F. Earle, Ph.D., Assoc. Prof. -----	9	6,480.00
Stein, Hilda A., M.S., Assoc. Prof. -----	9	5,400.00
Lewis, William M., Ph.D., Asst. Prof. -----	12	3,960.00
(see Coop. Fish. Mgt. Res.) -----	12	(3,960.00)

(total salary) -----	12	(7,920.00)
_____, Asst. Prof. -----	12	2,880.00
(replacing Layne)		
(see Coop. Wildlife Res.) -----	12	(2,880.00)
(total salary) -----	12	(5,760.00)
_____, Instructor -----	9	3,510.00
_____, Instructor -----	9	3,510.00
Crouse, George T., Junior Lab. Asst. (S-CS-221) -----	12	3,300.00
		55,005.00
Wages -----		2,000.00
Departmental Travel -----		500.00
Small Equipment -----		500.00
Other Current Expenses -----		7,500.00 (1)
Total -----		\$65,505.00

(1) Of this amount, \$75.00 is for film rental.

SCHOOL OF RURAL STUDIES—ADMINISTRATION AND GENERAL

Salaries:

Keeper, Wendell E., Ph.D., Dean (Professor) -----	12	\$ 6,500.00
(see Agriculture) -----	12	(6,500.00)
(total salary) -----	12	(13,000.00)
Hosner, John Frank, M.F., Asst. Prof. -----	12	1,710.00
(see Coop. Forestry Res.) (Academic Advisor) -----	12	(1,710.00)
(see Agriculture) -----	12	(3,420.00)
(total salary) -----	12	(6,840.00)
Portz, Herbert L., Ph.D., Asst. Prof. -----	12	1,620.00
(see Agriculture) (Academic Advisor) -----	12	(3,240.00)
(see University Farms) -----	12	(1,620.00)
(total salary) -----	12	(13,000.00)
Dohanich, Mary, Clerk Steno. II (S-CS-232) -----	12	2,700.00
		12,530.00
Wages -----		150.00
Travel -----		1,165.00 (1)
Small Equipment -----		175.00
Other Current Expenses -----		800.00
Total -----		\$14,820.00

(1) Of this amount, \$665.00 is for School and Rural Studies convention travel.

AGRICULTURE

Salaries:

Keeper, Wendell E., Ph.D., Dean (Acting Chairman) -----	12	\$ 6,500.00
(see School of Rural Studies) -----	12	(6,500.00)
(total salary) -----	12	(13,000.00)
Muckelroy, Renzo E., M.S., Professor (emeritus) -----		---
Hess, Carroll V., Ph.D., Assoc. Prof. -----	12	2,070.00
(see University Farms) -----	12	(6,210.00)
(total salary) -----	12	(8,280.00)
Kammlade, W. G., Jr., Ph.D., Assoc. Prof. -----	12	4,140.00
(see University Farms) -----	12	(4,140.00)

(total salary) -----	12	(8,280.00)
Reed, Alex. Ph.D., Assoc. Prof. -----	---	---
(leave without pay)		
Roth, Fred W., M.S., Assoc. Prof. -----	12	3,600.00
(see University Farms) -----	12	(3,600.00)
(total salary) -----	12	(7,200.00)
Tucker, Lowell R., Ph.D., Assoc. Prof. -----	12	5,940.00
(see University Farms) -----	12	(1,980.00)
(total salary) -----	12	(7,920.00)
Andrew, William T., Ph.D., Asst. Prof. -----	12	2,280.00
(see University Farms) -----	12	(4,560.00)
(total salary) -----	12	(6,840.00)
Hinners, Scott W., M.S., Asst. Prof. -----	12	3,240.00
(see University Farms) -----	12	(3,240.00)
(total salary) -----	12	(6,480.00)
Hosner, John Frank, M.F., Asst. Prof. -----	12	3,420.00
(see School of Rural Studies) -----	12	(1,710.00)
(see Coop. Forestry Res.) -----	12	(1,710.00)
(total salary) -----	12	(6,840.00)
Kolmer, Lee, P.D., Asst. Prof. -----	12	3,420.00
(see University Farms) -----	12	(3,420.00)
(total salary) -----	12	(6,840.00)
Olson, Howard H., Ph.D., Asst. Prof. -----	12	3,240.00
(see University Farms) -----	12	(3,240.00)
(total salary) -----	12	(6,480.00)
Portz, Herbert L., Ph.D., Asst. Prof. -----	12	3,240.00
(see School of Rural Studies) -----	12	(1,620.00)
(see University Farms) -----	12	(1,620.00)
(total salary) -----	12	(6,480.00)
Vavra, Joseph P., Ph.D., Asst. Prof. -----	12	3,600.00
(see University Farms) -----	12	(3,600.00)
(total salary) -----	12	(7,200.00)
-----, Asst. Prof. -----	12	5,760.00
Woods, Harvey S., M.S., Instructor -----	12	3,240.00
(see University Farms) -----	12	(1,620.00)
(see Tech. and Adult Ed.) -----	12	(1,620.00)
(total salary) -----	12	(6,480.00)
Clark, Marshall G., M.S., Lecturer (emeritus) -----	---	---
-----, Lecturer -----	12	6,000.00
(replacing Reed)		
(term appointment)		
Meyer, Albert F., Editorial Writer (S-CS-215) -----	12	2,430.00
(see Information Service) -----	12	(2,430.00)
(total salary) -----	12	(4,860.00)
		62,120.00
Wages -----		1,500.00
Departmental Travel -----		1,500.00
Small Equipment -----		385.00
Other Current Expenses -----		4,700.00(1)
Total -----		\$70,205.00

(1) Of this amount, \$350.00 is for film rental.

UNIVERSITY FARMS

Salaries:

Hess, Carroll V., Ph.D., Assoc. Prof. -----12 \$ 6,210.00

(see Agriculture) -----	12	(2,070.00)
(total salary) -----	12	(8,280.00)
Kammlade, W. G., Jr., Ph.D., Assoc. Prof. -----	12	4,140.00
(see Agriculture) -----	12	(4,140.00)
(total salary) -----	12	(8,280.00)
Reed, Alex, Ph.D., Assoc. Prof. -----	--	-----
(leave without pay)		
Roth, Fred W., M.S., Assoc. Prof. -----	12	3,600.00
(see Agriculture) -----	12	(3,600.00)
(total salary) -----	12	(7,200.00)
Tucker, Lowell R., Ph.D., Assoc. Prof. -----	12	(7,200.00)
(see Agriculture) -----	12	(5,940.00)
(total salary) -----	12	(7,920.00)
Andrew, William T., Ph.D., Asst. Prof. -----	12	4,560.00
(see Agriculture) -----	12	(2,280.00)
(total salary) -----	12	(6,840.00)
Hinners, Scott, M.S., Asst. Prof. -----	12	3,240.00
(see Agriculture) -----	12	(3,240.00)
(total salary) -----	12	(6,480.00)
Kolmer, Lee, Ph.D., Asst. Prof. -----	12	3,420.00
(see Agriculture) -----	12	(3,420.00)
(total salary) -----	12	(6,840.00)
Olson, Howard H., Ph.D., Asst. Prof. -----	12	3,240.00
(see Agriculture) -----	12	(3,240.00)
(total salary) -----	12	(6,480.00)
Portz, Herbert L., Ph.D., Asst. Prof. -----	12	1,620.00
(see School of Rural Studies) -----	12	(1,620.00)
(see Agriculture) -----	12	(3,240.00)
(total salary) -----	12	(6,480.00)
Vavra, Joseph P., Ph.D., Asst. Prof. -----	12	3,600.00
(see Agriculture) -----	12	(3,600.00)
(total salary) -----	12	(7,200.00)
Woods, Harvey S., M.S., Instructor -----	12	1,620.00
(see Agriculture) -----	12	(3,240.00)
(see Tech. and Adult Ed.) -----	12	(1,620.00)
(total salary) -----	12	(6,480.00)
Chandler, Stewart B., B.S., Research Assoc. -----	--	-----
(basic salary provided by Illinois Natural History Survey)		
-----, Research Asst. -----	12	2,700.00(1)
(replacing Burke)		
(term appointment)		
Fox, Ralph, Asst. Farmer (S-CS-45) -----	12	3,600.00
Hull, William H., Asst. Farmer (S-CS-46) -----	12	2,760.00
Penrod, Lon, Asst. Farmer (S-CS-47) -----	12	2,760.00
		49,050.00
Wages -----		10,000.00
Departmental Travel -----		500.00
Small Equipment -----		2,140.00
Other Current Expenses -----		60,000.00
Total -----		\$121,690.00

(1) House furnished for the convenience of the University.

TECHNICAL AND ADULT EDUCATION

Salaries:

Simon, Ernest J., M.S., Dean -----	12	\$13,500.00
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(Assoc. Dean, Extension; Professor of Industrial Education)		
Bauernfeind, Harry B., M.A., Asst. Dean -----	12	10,080.00
(Assoc. Prof. of Business Administration)		
-----, Supervisor -----	12	9,720.00
Lynch, Francis Matthew, Supervisor (Adult Education) ----	12	7,500.00
Rice, William W., M.F., Supervisor -----	12	7,200.00
(Wood Pilot Plant; Instructor)		
Elder, Walter J., M.S., Asst. Prof. -----	12	7,200.00
Lockwood, Bonnie A., Ph.D., Asst. Prof. -----	12	6,480.00
Modlin, Francis Dudley, M.S., Asst. Prof. -----	12	2,520.00
(see General Publications) -----	12	(2,520.00)
(see Journalism) -----	12	(2,520.00)
(total salary) -----	12	(7,560.00)
-----, Instructor (in Psychology) -----	9	5,130.00
-----, Asst. Prof. (in Speech) -----	9	5,130.00
(replacing Croft)		
Arnold, George Robert, M.S., Instructor (in Physics) -----	9	4,680.00
(see Physics)		
Dallman, Murnice H., B.S., Instructor -----	9	4,590.00
Garrison, Mary Margaret, B.Ed., Instructor -----	9	4,140.00
Lampman, D. L., B.A., Instructor -----	9	4,590.00
Lougeay, Paul J., B.S., Instructor -----	12	6,480.00
Pasch, James M., B.S.C., Instructor -----	9	4,590.00
Randle, William L., M.S. in Ed., Instructor -----	12	5,760.00
Ray, O. B., B.S., Instructor -----	12	6,120.00
Soderstrom, Harry R., M.S., Instructor -----	9	4,860.00
Tooley, James E., M.S. in Ed., Instructor -----	12	4,680.00
Waska, William E., B.S., Instructor -----	9	4,590.00
Weffenstette, Walter E., B.S., Instructor -----	9	4,590.00
Willey, Lucian D., B.Ed., Instructor -----	12	6,120.00
Woods, Harvey S., M.S., Instructor -----	12	1,620.00
(see Agriculture) -----	12	(3,240.00)
(see University Farms) -----	12	(1,620.00)
(total salary) -----	12	(6,480.00)
-----, Instructor (in Business Administration) -----	9	1,755.00
(replacing Keating)		
(see Business Administration) -----	9	(1,755.00)
(total salary) -----	9	(3,510.00)
-----, Instructor (in Physical Education-Men -----	9	4,320.00
(Academic) (see P. E. Men (Academic)		
-----, Instructor (in English) -----	9	4,320.00
(replacing Pasco)		
-----, Instructor (in English) -----	9	3,510.00
(replacing Fulton)		
Bond, John A., M.A., Lecturer (in Government) -----	9	3,600.00
(see Government)		
Filippone, Samuel R., M.A., Lecturer (in Mathematics) ---	9	3,690.00
(see Mathematics)		
(term appointment)		
Mathis, Eleanor K., Lecturer -----	12	4,680.00
Muhich, Frank W., B|S., Lecturer -----	12	6,480.00
Schultz, Raymond, Lecturer -----	12	6,480.00
Smith, Thomas A., Lecturer -----	9	4,860.00
Vaughan, Frank Eugene, B.S., Lecturer -----	9	4,050.00
Wimp, Larry Lucos, M.A., Lecturer (in Mathematics) ----	9	4,050.00
(see Mathematics)		
(term appointment)		
-----, Lecturer (in Home Economics) -----	9	4,320.00
(replacing Savage)		
-----, Lecturer -----	9	3,600.00

(replacing Jones)		
_____, Lecturer	9	3,600.00
(replacing Straker)		
_____, Lecturer	9	4,500.00
(see Physics)		
_____, Lecturer	9	3,600.00
(replacing Bain)		
_____, Lecturer	12	5,760.00
(replacing Pearson		
Christensen, Katherine, R.N., Asst. Instr.	12	3,600.00
_____, Library Clerk II	12	2,040.00
7 Lecturers and Instructors at \$6,840.00	12	47,880.00
Replacements for 15 part-time Lecturers and		
Asst. Instr. at \$1,250.00	12	18,750.00
Hamilton, Helen, Clerk Steno. III (S-CS-38)	12	3,120.00
Tregoning, Ruby Irene, Clerk Steno. II (S-CS-232)	12	2,700.00
Hagler, Mae Ellen, Clerk Steno. I (S-CS-)	12	2,220.00
		299,355.00
Wages		6,000.00
Departmental Travel		10,000.00
Small Equipment		4,800.00
Other Current Expenses		35,000.00(1)
Total		\$355,155.00

(1) Of this amount, \$400.00 is for film rental.

MUSEUM

Salaries:

Kelley, John Charles, Ph.D., Professor (of Anthro-	12	\$ 6,960.00
pology; Director) (see Sociology)	12	(3,480.00)
(total salary)		(10,440.00)
(sabbatical leave, 4 months, full pay)		
_____, Assoc. Prof.	12	7,200.00
(replacing Bennett)		
Lange, Charles H., Ph.D., Asst. Prof.	9	1,665.00
(see Sociology)	9	(3,335.00)
(total salary)	9	(5,000.00)
Bennett, Esther, M.S., Instructor	12	3,150.00
(sabbatical leave, half pay, 9 months)		
Waters, Loraine, L., M.S. in Ed., Instructor	12	5,760.00
_____, Instructor	12	3,510.00
(replacing Shackelford)		
Winters, Howard D., M.A., Asst. Instructor	2	700.00
(term appointment)		
Peithman, Irvin M., Research Asst.	12	5,040.00
Manfredini, Dolores, Chief Clerk (Level I) (S-CS-226)	12	3,720.00
_____, Preparator (S-CS-)	12	3,600.00
_____, Preparator (S-CS-)	12	3,600.00
		44,905.00

Wages	2,000.00
Departmental Travel	1,125.00
Small Equipment	720.00

Other Current Expense -----	4,000.00 (1)
Total -----	<u>\$52,750.00</u>

(1) Of this amount .50.00 is for film rental.

STATISTICAL SERVICES

Salaries:

Mark, Abraham M., Ph.D., Assoc. Prof. (Director) -----	12	\$ 5,550.00
(see Mathematics) -----	12	(2,730.00)
(total salary) -----	12	(8,280.00)
-----, Instructor (Asst. Director) -----	12	4,680.00
Cochrane, Philip J., Tabulating Mach. Sup. (S-CS-228) -----	12	5,880.00
Dick, Robert Oliver, Tab. Mach. Op. III (S-CS-48) -----	12	3,720.00
Williams, Ronald A., Tab. Mach. Op. III (S-CS-391) -----	12	3,300.00
DeWar, Phyllis J., Tab. Mach. Op. II (S-CS-175) -----	12	2,760.00
Cronin, Lorraine, Tab. Mach. Op. I (S-CS-182) -----	12	2,400.00
Littlefair, Margaret, Tab. Mach. Op. I (S-CS-345) -----	12	2,520.00
		<u>30,810.00</u>

Wages -----	2,000.00
Departmental Travel -----	250.00
Small Equipment -----	240.00
Other Current Expenses -----	27,000.00
Total -----	<u>\$60,300.00</u>

COOPERATIVE AGRONOMY EXPERIMENT STATION

Salaries:

Sullivan, Edward F., Ph.D., Asst. Prof. -----	6 (1)	\$ 3,240.00
Hudson, Bob, Field Man (S-CS-388) -----	6 (1)	1,320.00
		<u>4,560.00</u>

Wages -----	1,400.00
Departmental Travel -----	100.00
Small Equipment -----	300.00
Other Current Expenses -----	1,550.00
Total -----	<u>\$7,910.00</u>

(1) Southern Illinois University pays Mr. Sullivan's and Mr. Hudson's salaries for six months each year, the University of Illinois the other six months.

COOPERATIVE ATOMIC AND CAPACITOR RESEARCH

Salaries:

Young, Otis B., Ph.D., Professor (Director) -----	12	\$ 6,480.00
(see Physics) -----	12	(3,240.00)
(total salary) -----	12	(9,720.00)
3 Grad. Assts. at \$1,620.00 -----	9	4,860.00
-----, Lab. Mechanic (S-CS-) -----	12	1,350.00
(see Physics) -----	12	(4,050.00)
(total salary) -----	12	(5,400.00)
		<u>\$12,690.00</u>

Wages -----	1,000.00
Departmental Travel -----	300.00
Small Equipment -----	250.00
Other Current Expenses -----	500.00
Total -----	<u>\$14,740.00</u>

BIOLOGICAL RESEARCH LABORATORY

Salaries:

Lindegren, Carl C., Ph.D., Professor (Director) -----	12	\$11,070.00
(see Microbiology) -----	12	(3,690.00)
(total salary) -----	12	(14,760.00)
Ogur, Maurice, Ph.D., Assoc. Prof. -----	12	7,020.00
(see Microbiology) -----	12	(2,340.00)
(total salary) -----	12	(9,360.00)
McClary, Dan O., Ph.D., Asst. Prof. -----	12	1,530.00
(see Microbiology) -----	12	(3,060.00)
(see Col. of L. A. and S.) -----	12	(1,530.00)
(total salary) -----	12	(6,120.00)
_____, Instructor -----	12	2,340.00
(see Microbiology) -----	12	(2,340.00)
(total salary) -----	12	(4,680.00)
3 Grad. Assts. at \$1,620.00 -----		4,860.00
		<u>26,820.00</u>

Wages -----	1,400.00
Departmental Travel -----	-----
Small Equipment -----	600.00
Other Current Expenses -----	7,000.00
Total -----	<u>\$35,820.00</u>

COOPERATIVE CLIMATOLOGY RESEARCH

Salaries -----	\$-----
Wages -----	1,200.00
Departmental Travel -----	150.00
Small Equipment -----	50.00
Other Current Expenses -----	175.00
Total -----	<u>\$ 1,575.00</u>

COOPERATIVE FISHERIES MANAGEMENT RESEARCH

Salaries:

Lewis, William M., Ph.D., Asst. Prof. -----	12	\$ 3,960.00
(see Zoology) -----	12	(3,960.00)
(total salary) -----	12	(7,920.00)
_____, Research Asst. -----	12	3,000.00
(replacing Gunning)		
(term appointment)		
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
		<u>10,200.00</u>

Wages -----	1,000.00
Departmental Travel -----	150.00
Small Equipment -----	100.00

Other Current Expenses -----	1,500.00
Total -----	<u>\$12,950.00</u>

COOPERATIVE FORESTRY RESEARCH

Salaries:

Hosner, John Frank, M.F., Asst. Prof. -----	12	\$ 1,710.00
(see Agriculture) -----	12	(3,420.00)
(see School of Rural Studies) -----	12	(1,710.00)
(total salary) -----	12	(6,840.00)
Shute, Milton, M.S., Instructor -----	6(1)	3,000.00
Deitschman, Glenn H., M.F., Research Associate -----		----- (2)
Herrick, David E., B.S., Research Associate -----		----- (2)
Lane, Richard D., M.S., Adjunct Prof. -----		----- (2)
Minckler, Leon S., Ph.D., Adjunct Prof. -----		----- (2)
-----, Grad Asst. -----	9	1,620.00
		<u>6,330.00</u>
Wages -----		210.00
Departmental Travel -----		100.00
Small Equipment -----		100.00
Other Current Expenses -----		2,000.00
Total -----		<u>\$ 8,740.00</u>

- (1) Southern Illinois University pays Mr. Shute's salary for six months of the year; the United States Department of Agriculture Forest Service the other six months.
- (2) Basic salary provided by U. S. Department of Agriculture Forest Service.

ILLINOIS HORTICULTURAL EXPERIMENT STATION

Salaries:

Mowry, James B., Ph.D., Assoc Prof. -----	6(1)	\$3,800.00
-----, Research Associate -----	12	4,800.00
-----, Grad Asst. -----	9	1,620.00
Stearns, Lolo, Farm Foreman (S-CS-203) -----	12	3,300.00
Pierson, Clayton H., Asst. Farmer (S-CS-336) -----	12	2,760.00
		<u>16,280.00</u>
Wages -----		2,900.00
Departmental Travel -----		210.00
Small Equipment -----		150.00
Other Current Expenses -----		2,500.00
Total -----		<u>\$22,040.00</u>

- (1) Southern Illinois University pays Mr. Mowry's salary for six months each year, the University of Illinois the other six months.

COOPERATIVE WILDLIFE RESEARCH

Salaries:

Klimstra, W. D., Ph.D., Assoc. Prof. -----	12	\$ 4,500.00
(see Zoology) -----	12	(4,500.00)
(total salary) -----	12	(9,000.00)

_____, Asst. Prof. -----	12	2,880.00
(replacing Layne)		
(see Zoology) -----	12	(2,880.00)
(total salary) -----	12	(5,760.00)
Stieglitz, Walter, B.A., Research Asst. -----	3	600.00
(term appointment)		
Vohs, Paul A., B.S., Research Asst. -----	12	1,500.00
(half-time term appointment)		
2 Grad. Assts. at \$1,620.00 -----	9	3,240.00
Scott, Thomas G., Ph.D., Adjunct Prof. -----	--	-----
		<u>12,720.00</u>

Wages -----	3,500.00
Departmental Travel -----	1,800.00
Small Equipment -----	750.00
Other Current Expenses -----	4,000.00
	<u>-----</u>
Total -----	\$22,770.00

SPECIAL RESEARCH PROJECTS(1)

Salaries:

8 Research Assts. at \$3,000.00 -----	12	\$24,000.00
35 Fellowships at \$1,320.00 -----	12	46,200.00
		<u>70,200.00</u>

Wages -----	10,000.00
Departmental Travel -----	6,000.00
Small Equipment -----	4,000.00
Other Current Expenses -----	10,000.00
	<u>-----</u>
Total -----	\$100,200.00

(1) Assigned by the Dean of the Graduate School to individual research projects.

EXTENSION DIVISION

Salaries:

Dey, Raymond H., Ed.D., Dean (of University Extension; -----	12	\$ 8,100.00
Assoc. Prof. of Education) (see Summer Session) -----	12	(2,700.00)
(total salary) -----	12	(10,800.00)
Simon, Ernest J., M.S., Dean -----	--	-----
(Technical and Adult Education; Assoc. Dean, Extension)		
Fligor, Ross Jean, Ed.D., Asst. Prof. (Assistant Prof.) -----	12	5,400.00
(see Education) -----	12	(1,800.00)
(total salary) -----	12	(7,200.00)
_____, Supervisor (Residence Center) -----	12	-----
(see Residence Center)		
Gotway, Madelyn Carol, Clerk Steno. II (S-CS-166) -----	12	2,760.00
		<u>16,260.00</u>

Wages -----	2,500.00
Departmental Travel -----	10,500.00
Small Equipment -----	195.00

Other Current Expenses -----	2,500.00 (1)
Total -----	<u>\$31,955.00</u>

(1) Of this amount, \$85.00 is for film rental.

GENERAL LIBRARY

Salaries:

McCoy, Ralph, M.S. in L.S., Assoc. Prof. (Director) -----	12	\$10,080.00
Stone, Elizabeth O., M.S. in L.S., Asst. Prof. (Asst. Director) -----	12	7,920.00
Randall, F. S., B.L.S., Instructor (Asst. Director) -----	12	7,200.00
Heicke, Dorothy E., M.A., in L.S., Asst. Prof. -----	12	5,760.00
(sabbatical leave, full pay, 4 months)		
Kerley, Ruby, A.M. in L.S., Asst. Prof. -----	12	6,480.00
Kite, Grace E, M.A., Asst. Prof. -----	12	6,480.00
Jordan, Roy Vail, M.A., Asst. Prof. -----	--	-----
-----, Asst. Prof. -----	9	5,130.00
-----, Asst. Prof. -----	9	5,130.00
Cundall, Zella, B.S. in L.S., Instructor -----	12	6,480.00
Hankla, Golda D., M.A., Instructor -----	12	5,040.00
McCord, John G. W., B.S. in L.S., Instructor -----	12	5,760.00
Melvin, Mary Belle, B.S. in L.S., Instructor -----	12	5,040.00
Moore, Kent Underhill, M.A., Instructor -----	12	5,760.00
Tydeman, James Edward, M.A., Instructor -----	12	5,040.00
-----, Instructor -----	9	3,510.00
-----, Instructor -----	9	3,510.00
Jordan, Phyllis M., Chief Lib. Clerk (S-CS-249) -----	12	3,360.00
Weshinsky, D. Grace, Chief Lib. Clerk (S-CS-194) -----	12	3,300.00
-----, Chief Lib. Clerk (S-CS-) -----	12	3,300.00
Dugger, Elsie E., Lib. Clerk III (S-CS-57) -----	12	2,640.00
Hutton, Betty Jean, Lib. Clerk III (S-CS-324) -----	12	2,760.00
Pittman, Grace, Lib. Clerk III (S-CS-286) -----	12	2,520.00
-----, Lib. Clerk III (S-CS-) -----	12	2,400.00
Lingle, Betty Jane, Lib. Clerk II (S-CS-52) -----	12	2,280.00
McReynolds, Helen, Lib. Clerk II (S-CS-51) -----	12	2,040.00
Poggas, Antonia, Lib. Clerk II (S-CS-167) -----	12	2,040.00
Rude, Jeanne Lloyd, Lib. Clerk II (S-CS-56) -----	12	2,220.00
Stoelzle, Helen A., Lib. Clerk II (S-CS-) -----	12	2,100.00
Wilkas, Rosemary, Lib. Clerk II (S-CS-58) -----	12	2,280.00
-----, Lib. Clerk II (S-CS-54) -----	12	2,040.00
(replacing Ashley)		
-----, Lib. Clerk II (S-CS-) -----	12	2,040.00
Mosby, Barbara Ann, Clerk Typist III (S-CS-50) -----	12	2,700.00
Taylor, Anna L., Clerk Typist II (S-CS-201) -----	12	2,400.00
Post, Roberta, Lib. Clerk I (S-CS-53) -----	12	2,040.00
		<u>138,780.00</u>
Wages -----		20,000.00
Departmental Travel -----		530.00
Small Equipment -----		48,000.00
Other Current Expenses -----		36,000.00
Total -----		<u>\$243,310.00</u>

AUDIO-VISUAL EDUCATION

Salaries:

Ingli, Donald A., M.A., Asst. Prof. (Director) -----	12	\$ 7,560.00
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Butts, Gordon K., M.S. in Ed., Instructor -----	12	6,120.00
_____, Instructor -----	12	4,680.00
		18,360.00
Wages -----		4,000.00
Departmental Travel -----		500.00
Small Equipment -----		300.00
Other Current Expenses -----		5,000.00(1)
Total -----		\$28,160.00

(1) Of this amount, \$4,000.00 is for film rental for audio-visual instruction.

UNIVERSITY / SCHOOL LIBRARY

Salaries:

Stull, Marjorie, B.S. in L.S., Instructor -----	9	\$ 4,050.00
Wages -----		2,000.00
Departmental Travel -----		30.00
Small Equipment -----		95.00
Other Current Expenses -----		735.00
Total -----		\$ 6,910.00

PHYSICAL PLANT—ADMINISTRATION

Salaries:

Howe, W. A., M.S., Director -----	12	\$ 8,640.00(1)
(Instructor in Industrial Education)		
3 Supervisory positions for student		
work program at \$6,000.00 -----	12	18,000.00
Gotway, Otto E., Suprv. of Bldg. Craftsman (S-CS-60) ---	12	5,700.00
Armes, Carl, Jr. Cost Accountant (S-CS-328) -----	12	3,600.00
Forster, Mary A., Chief Clerk (Level I) (S-CS-59) -----	12	3,540.00
Ellis, Glenda Lou, Clerk Steno. I (S-CS-369) -----	12	2,220.00
		41,700.00
Wages -----		---
Departmental Travel -----		450.00
Small Equipment -----		175.00
Other Current Expenses -----		950.00
Total -----		\$43,275.00

(1) House furnished for the convenience of the University.

PHYSICAL PLANT—MAINTENANCE

Salaries:

_____, Electrical Engineer (S-CS) -----	12	\$ 5,100.00
Durham, Wm., Brick Mason (S-CS-180) -----	12	7,038.00
Loy, Frank R., Plumber Foreman (S-CS-123) -----	12	6,630.00
_____, Plumber, (S-CS-121) -----	12	6,120.00
(replacing Betts)		
Cook, Arthur W., Plumber (S-CS-280) -----	12	6,120.00
Etherton, Claude W., Plumber (S-CS-281) -----	12	6,120.00
Loy, Charles E., Plumber (S-CS-122) -----	12	6,120.00
Marten, W. E., Plumber (S-CS-124) -----	12	6,120.00

Michael, H. A., Plumber (S-CS-125) -----	12	6,120.00
McCormick, Clyde L., Electrician Foreman (S-CS-133) ----	12	6,120.00
Price, Robert L., Electrician (S-CS-154) -----	12	5,610.00
Renner, Henry J., Electrician (S-CS-134) -----	12	5,610.00
Talley, Arthur, Electrician (S-CS-269) -----	12	5,610.00
Weber, Rudolph, Electrician (S-CS-135) -----	12	5,610.00
Hogue, Robert, Carpenter Foreman (S-CS-113) -----	12	5,610.00
Schwegman, Virgil, Carpenter Foreman (S-CS-114) -----	12	5,610.00
Dotson, George E., Carpenter (S-CS-127) -----	12	5,100.00
Hagler, Ned J., Caepenter (S-CS-128) -----	12	5,100.00
Kinsey, Carl R., Carpenter (S-CS-129) -----	12	5,100.00
Ross, Arthur L., Carpenter (S-CS-130) -----	12	5,100.00
Smith, Robert E., Carpenter (S-CS-131) -----	12	5,100.00
White, Jackie Don, Carpenter (S-CS-132) -----	12	5,100.00
Harris, Guy Raymond, Painter Foreman (S-CS-118) -----	12	5,100.00
Callaway, William M., Painter (S-CS-278) -----	12	4,590.00
Cogdill, Lee V., Painter (S-CS-115) -----	12	4,590.00
Gamble, Roy C., Painter (S-CS-116) -----	12	4,590.00
Gustin, Charles, Painter (S-CS-279) -----	12	4,590.00
Hagler, Carl I., Painter (S-CS-117) -----	12	4,590.00
Matthews, William, Painter (S-CS-119) -----	12	4,590.00
Stawarczik, Victor, Painter (S-CS-120) -----	12	4,590.00
Crowell, Donald Eugene, Laborer (Constr.) (S-CS-126) ----	12	4,080.00
		167,178.00
Wages -----		10,000.00
Departmental Travel -----		-----
Small Equipment -----		500.00
Other Current Expenses -----		57,000.00
Total -----		\$234,678.00

PHYSICAL PLANT—OPERATION

Salaries:

Marberry, William M., A.M., Asst. Prof. -----	12	5,280.00
(see Botany) -----	12	(2,640.00)
(total salary) -----	12	(7,920.00)
Widdows, Joe, Bldg. and G. Supvr. (S-CS-61) -----	12	5,220.00
Carter, Ralph Dale, Automotive Foreman (S-CS-63) -----	12	4,620.00
Alexander, Raymond B., Driver (S-CS-62) -----	12	4,140.00
Davitz, Woodrow, Driver (S-CS-64) -----	12	4,140.00
McCutcheon, Edward, Driver (S-CS-66) -----	12	4,140.00
Moon, Harvey, Driver (S-CS-303) -----	12	4,140.00
Pierson, Bert, Driver (S-CS-67) -----	12	4,140.00
Ragsdale, Van H., Driver (S-CS-68) -----	12	4,140.00
Wright, Merle G., Driver (S-CS-304) -----	12	4,140.00
McNeill, Lee, Grounds Foreman (S-CS-69) -----	12	3,900.00
-----, Grounds Foreman (S-CS-) -----	12	3,900.00
James, Robert Lee, Grounds Gardener (S-CS-70) -----	12	3,660.00
Marlo, Louis J., Asst. Grounds Gardener (S-CS-369) -----	12	3,540.00
Taylor, Jettie, Asst. Grounds Gardener (S-CS-71) -----	12	3,540.00
Alexander, Earl, Maint. Worker (S1CS-95) -----	12	3,540.00
Cundiff, Lenvill E., Maint. Worker (S-CS-96) -----	12	3,540.00
Freeman, Cliff, Maint. Worker (S-CS-97) -----	12	3,540.00
Hall, Villa, Maint. Worker (S-CS-99) -----	12	3,540.00
McCalister, William, Maint. Worker (S-CS-101) -----	12	3,540.00
Mitchell, Tosco, Maint. Worker (S-CS-102) -----	12	3,540.00
-----, Maint. Worker (S-CS-100) -----	12	3,540.00
Mifflin, Russell, Maint. Laborer (S-CS-349) -----	12	3,540.00
Toler, Irvin, Maint. Laborer (S-CS-276) -----	12	3,540.00

Westley, George, Maint. Laborer (S-CS-103) -----	12	3,540.00
Wheatley, Arthur S., Maint. Laborer (S-CS-277) -----	12	3,540.00
Williams, James, Maint. Laborer (S-CS-104) -----	12	3,540.00
-----, Maint. Laborer (S-CS-270) -----	12	3,540.00
-----, Maint. Laborer (S-CS-275) -----	12	3,540.00
-----, Mant. Laborer (S-CS-302) -----	12	3,540.00
Montgomery, Joe, Police Chief (S-CS-357) -----	12	3,480.00
Crews, Ardell, Policeman (S-CS-195) -----	12	3,060.00
Denison, Luther R., Policeman (S-CS-107) -----	12	3,060.00
Frost, Guss Lee, Policeman (S-CS-106) -----	12	3,060.00
Holder, Dallas R., Policeman (S-CS-108) -----	12	3,060.00
McBride, Randal, Policeman (S-CS-105) -----	12	3,060.00
McGee, Lowell E., Policeman (S-CS-109) -----	12	3,060.00
Newberry, J. A., Policeman (S-CS-111) -----	12	3,060.00
Reichert, Millard L., Policeman (S-CS-110) -----	12	3,060.00
Turner, William Leonard, Policeman (S-CS-112) -----	12	3,060.00
King, Thomas J., Custodial Suprv. (S-CS-72) -----	12	3,480.00
Biggs, George O., Janitor Foreman (S-CS-73) -----	12	3,540.00
Knight, Ira Dennie, Janitor Sub Foreman (S-CS-375) -----	12	3,240.00
Lingle, Cloman, Janitor Sub Foreman (S-CS-240) -----	12	3,240.00
Armstrong, Julius, Janitor (S-CS-146) -----	12	3,060.00
Armstrong, Willie J., Janitor (S-CS-168) -----	12	3,060.00
Anderson, William J., Janitor (S-CS-74) -----	12	3,060.00
Berry, James P., Janitor (S-CS-185) -----	12	3,060.00
Clark, Charles, Janitor (S-CS-196) -----	12	3,060.00
Clutts, Dennis, Janitor (S-CS-75) -----	12	3,060.00
Evans, Charles R., Janitor (S-CS-77) -----	12	3,060.00
Fox, Harry, Janitor (S-CS-78) -----	12	3,060.00
Garrison, Isadore C., Janitor (S-CS-311) -----	12	3,060.00
Griffith, Charlie Roy, Janitor (S-CS-187) -----	12	3,060.00
Jackson, Daulford, Jr., Janitor (S-CS-84) -----	12	3,060.00
Jamison, James, Janitor (S-CS-80) -----	12	3,060.00
Loveall, Guy, Janitor (S-CS-83) -----	12	3,060.00
O'Hara, George Edward, Janitor (S-CS-85) -----	12	3,060.00
Perkins, William Clyde, Janitor (S-CS-312) -----	12	3,060.00
Peters, D. A., Janitor (S-CS-79) -----	12	3,060.00
Pollard, Calvin Ramey, Janitor (S-CS-86) -----	12	3,060.00
Spencer, George E., Janitor (S-CS-79) -----	12	3,060.00
Stalls, Robert A., Janitor (S-CS-87) -----	12	3,060.00
Sutton, Wayne, Janitor (S-CS-88) -----	12	3,060.00
Valentine, Columbus, Janitor (S-CS-89) -----	12	3,060.00
Wiggins, Howard Arthur, Janitor (S-CS-91) -----	12	3,060.00
Williams, Charles H., Janitor (S-CS-310) -----	12	3,060.00
Wilson, Elviesely, Janitor (S-CS-92) -----	12	3,060.00
Valentine, Ima Mae, Janitress (S-CS-94) -----	12	2,460.00
O'Dell, Zenia B., Janitress (S-CS-93) -----	12	2,460.00
Elmore, Leonard, Janitor (S-CS-76) -----	12	3,060.00
Kerrens, Roger, Swimming Pool Tender (S-CS-386) -----	12	3,180.00
		244,860.00
Wages -----		65,000.00
Departmental Travel -----		25.00
Small Equipment -----		600.00
Other Current Expenses -----		30,600.00
Total -----		\$341,085.00

POWER PLANT AND UTILITIES

Salaries:

Sitter, Ralph H., Chief Plant Operating Engineer (S-CS-136) 12 \$ 6,180.00

Dunning, David E., Stationary Fireman (S-CS-138) -----	12	4,440.00
Frick, Henry F., Stationary Fireman (S-CS-137) -----	12	4,440.00
Kelley, Vernon, Stationary Fireman (S-CS-139) -----	12	4,440.00
Spelbring, Dale H., Stationary Fireman (S-CS-140) -----	12	4,440.00
Whitnel, Clarence, Stationary Fireman (S-CS-141) -----	12	4,440.00
Crenshaw, Ernest, Stationary Fireman Helper (S-CS-142) -----	12	3,840.00
Eddy, Joseph L., Stationary Fireman Helper (S-CS-143) -----	12	3,840.00
Lawson, Dewey, Stationary Fireman Helper (S-CS-144) -----	12	3,840.00
Miller, Fred, Stationary Fireman Helper (S-CS-145) -----	12	3,840.00
		43,740.00
Wages -----		2,000.00
Departmental Travel -----		75.00
Small Equipment -----		75.00
Other Current Expenses -----		158,000.00
Total -----		\$203,890.00

PHYSICAL PLANT—MAJOR REPAIRS

Salaries:		
Various temporary positions -----		\$500,000.00
Wages -----		-----
Departmental Travel -----		-----
Small Equipment -----		-----
Other Current Expenses -----		221,000.00
Total -----		\$721,000.00

PERMANENT IMPROVEMENTS

Permanent Improvements -----		\$250,000.00
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RENTAL REAL PROPERTY

Salaries -----		\$-----
Wages -----		-----
Departmental Travel -----		-----
Small Equipment -----		-----
Other Current Expenses -----		3,215.00
Total -----		\$ 3,215.00

PHYSICAL PLANT—SOUTHERN ACRES

Salaries:		
-----, Supervisor (for Student Work Program) -----	12	\$ 5,000.00
Malzahn, Karl E., Bldgs. and Grounds Supervisor (S-CS-374) -----	12	5,400.00 (1)
Lewis, Hiram, Stationary Fireman (S-CS-191) -----	12	3,600.00
Rogers, V. H., Stationary Fireman (S-CS-190) -----	12	3,600.00
Richard, Harry R., Maintenance Laborer (S-CS-147) -----	12	3,540.00
Hammock, Charlie C., Watchman (S-CS-192) -----	12	3,060.00
Richey, Henry, Janitor (S-CS-183) -----	12	3,060.00
		27,260.00
Wages -----		40,000.00
Departmental Travel -----		475.00
Small Equipment -----		300.00
Other Current Expenses -----		20,000.00

Total -----	\$88,035.00
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(1) Apartment furnished for the convenience of the University.

UNIVERSITY ARCHITECT

Salaries:

Pulley, Charles M., B.S., Director -----	12	\$10,800.00
(University Architect; Instructor in Art)		
-----, Asst. Director -----	12	7,500.00
Hart, Willard C., B.S., Supervisor -----	12	8,280.00
(of Construction; Instructor in Industrial Education)		
Loneragan, John F. H., A.B., Asst. Prof. -----	12	7,920.00
(of Industrial Education; Landscape Architect)		
-----, Instructor (Landscape Architect) -----	12	4,680.00
Gates, Clyde E., Project Engineer (S-CS-255) -----	12	6,960.00
Jacobsen, Reider B., Senior Architectural		
Draftsman (S-CS-288) -----	12	6,960.00
May, Clarence Donald, Senior		
Architectural Draftsman (S-CS-245) -----	12	5,100.00
-----, Senior Architectural Draftsman (S-CS-) -----	12	4,800.00
Martin, Donald S., Junior Architectural Draftsman (S-CS-247)	12	2,000.00
(half time)		
-----, Junior Architectural Draftsman (S-CS-246) -----	12	4,800.00
(replacing May)		
-----, Draftsman (C-CS-) -----	12	3,600.00
Wright, Mary Opal, Clerk Steno. II (S-CS-176) -----	12	2,700.00
-----, Clerk Typist III (S-CS-) -----	12	2,400.00
		78,550.00

Wages -----	3,100.00
Departmental Travel -----	750.00
Small Equipment -----	150.00
Other Current Expenses -----	7,900.00
	\$90,450.00

REFUNDS

Salaries -----	\$-----
Wages -----	-----
Departmental Travel -----	-----
Small Equipment -----	-----
Other Current Expenses -----	9,200.00
	\$ 9,200.00

AWARDS AND GRANTS FOR SCHOLARSHIPS

Salaries -----	-----
Wages -----	-----
Departmental Travel -----	-----
Small Equipment -----	-----
Other Current Expenses -----	59,300.00
	\$59,300.00

DIRECTOR OF AUXILIARY ENTERPRISES

Salaries:

Isbell, Paul W., M.S., Director -----	12	\$ 9,000.00
_____, Supervisor (Campus Service Departments) - -	- -	- -
(see Vice Presidents for Business Affairs)		
Rasche, Carlton F., Supervisor (Asst. Director of -----	12	\$ 2,880.00
Auxiliary Enterprises) (see Chautauqua St. Housing) - -	12	(2,880.00)
(total salary) -----	12	(5,760.00)
_____, Clerk Steno. II (S-CS-) -----	- -	- -
(see Vice President for Business Affairs)		
Bradley, Mary Jean, Clerk Steno. I (S-CS-284) -----	12	2,460.00
Banner, Barbara Jean, Clerk Typist II (S-CS-337) -----	12	2,220.00
Coffer, Necie Gladys, Clerk II (S-CS-351) -----	12	2,400.00
		18,960.00
Wages -----		2,000.00
Other Current Expenses -----		4,000.00
Total -----		\$24,960.00

(1) Does not include maintenance allowance of \$30.00 per month.

ANTHONY HALL

Salaries:

_____, Asst. Supervisor (Resident Counselor) -----	12	\$ 3,600.00(1)
Hudgins, Hallene, Food Service Supervisor (S-CS-370) -----	10	3,100.00(2)
Morgan, Dora E., First Cook (S-CS-158) -----	10	2,100.00(2)
Rentfro, Bertha, First Cook (S-CS-162) -----	10	2,100.00(2)
Foster, Verla R., First Cook (S-CS-161) -----	10	2,100.00(2)
Mountain, Bessie, Housekeeper (S-CS-332) -----	12	2,220.00
		15,220.00
Wages -----		7,030.00
Other Current Expenses -----		26,765.00
Total -----		49,015.00

(1) Does not include maintenance allowance of \$30.00 per month.

(2) Does not include maintenance allowance of \$20.00 per month.

BOOKSTORE

Salaries:

Trobaugh, Carl, Bookstore Manager (S-CS-227) -----	12	\$ 5,520.00
Duncan, Estelle, Clerk II (S-CS-148) -----	12	2,220.00
Williams, Lillian G., Clerk II (S-CS-285) -----	12	2,220.00
		9,960.00
Wages -----		3,900.00
Other Current Expenses -----		98,100.00
Total -----		\$111,960.00

CHAUTAUQUA STREET HOUSING

Salaries:

Rasche, Carlton F., Supervisor -----	12	\$ 2,880.00(1)
(see Dir. of Aux. Ent.) -----		(2,880.00)
(total salary) -----		(5,760.00)
		2,880.00
Wages -----		5,500.00
Other Current Expenses -----		27,057.00
Total -----		\$35,437.00

(1) Does not include maintenance allowance of \$30.00 per month.

FOOD SERVICES

Salaries:

Schrodt, Freeman L., LL.B., Director (of Food Services) ---	12	\$ 7,860.00(1)
Miller, Pauline, Food Production Manager (S-CS-149) -----	12	3,600.00(1)
Parker, Myra, Food Production Manager (S-CS-327) -----	11	2,992.00(1)
Kirk, Elmo, Stores Clerk (S-CS-343) -----	12	2,760.00
Donaby, George, Janitor (S-CS-155) -----	12	3,060.00
Armstrong, Mary, First Cook (S-CS-390) -----	11	2,310.00(1)
Baggett, Edith, First Cook (S-CS-151) -----	11	2,310.00(1)
Cavitt, Ruby, First Cook (S-CS-365) -----	11	2,310.00(1)
Hardy, Elizabeth, First Cook (S-CS-181) -----	11	2,310.00(1)
McKinley, Louvenia, First Cook (S-CS-) -----	11	2,310.00(1)
Mendenall, Marie, First Cook (S-CS-153) -----	11	2,310.00(1)
Travelstead, Lela Mae, First Cook (S-CS-159) -----	11	2,310.00(1)
Wright, Beatrice, First Cook (S-CS-157) -----	11	2,310.00(1)
_____, Relief Cook (S-CS-) -----	11	2,310.00(1)
Allen, Mary, Fountain Attendant (S-CS-319) -----	11	1,925.00(2)
Peithman, Leona R., Fountain Attendant (S-CS-320) -----	11	1,925.00(2)
		44,912.00
Wages -----		30,000.00
Other Current Expenses -----		97,535.00
Total -----		\$172,447.00

(Food Services consist of the University Cafeteria, Oasis and Southern Acres Cafeteria. These units provide food services for students, faculty members, and University guests.)

(1) Does not include maintenance allowance of \$20.00 per month.

(2) Does not include maintenance allowance of \$10.00 per month.

Total -----		\$19,900.00
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SOUTHERN ACRES APARTMENTS

Salaries:

Malzahn, Karl E., Supervisor -----		-----
(see Physical Plant, Southern Acres)		
_____, Clerk Steno. I (S-CS-) -----	12	2,040.00
		2,040.00

Wages -----	4,800.00
Other Current Expenses -----	17,300.00
Total -----	<u>\$24,140.00</u>

MEN'S RESIDENCE BARRACKS

Salaries:

_____, Grad. Asst. -----	12	\$ 1,980.00
(half time)		

Wages -----	6,920.00
Other Current Expenses -----	11,000.00

SOUTHERN ACRES RESIDENCE HALLS

Salaries:

_____, Asst. Supervisor (Resident Counselor) -----	11	\$ 3,850.00 (1)
_____, Grad. Asst. -----	11	1,980.00
(half-time)		

5,830.00

Wages -----	1,800.00
Other Current Expenses -----	4,400.00

Total -----	<u>\$12,030.00</u>
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(1) Does not include maintenance allowance of \$30.00 per month.

UNIVERSITY COURTS

Salaries -----	\$-----
Wages -----	-----
Other Current Expenses -----	11,830.00
Total -----	<u>\$11,830.00</u>

WOODY HALL

Salaries:

Vogely, Maxine, Instructor -----	12	\$ 6,000.00 (2)
(Asst. Head Resident and Business Mgr.)		
_____, Grad. Asst. -----	11	1,980.00
(half-time)		
_____, Grad. Asst. -----	11	1,980.00
(half-time)		
_____, Grad. Asst. -----	11	1,980.00
(half-time)		
Richart, Christina R., Food Production Manager (S-CS-360) -----	12	7,020.00 (1)
Fugate, Marjorie, Asst. Food Production Manager (S-CS-385) -----	12	3,960.00 (1)
Damron, Jeanean, Clerk Steno. I (S-CS-381) -----	12	1,920.00
Lukens, Charles, Chef (S-CS-356) -----	12	4,488.00 (1)
Crawshaw, Minnie Alice, First Cook (S-CS-169) -----	11	2,310.00 (1)
Drake, Alice, First Cook (S-CS-305) -----	11	2,310.00 (1)
Etherton, Sybil E., First Cook (S-CS-341) -----	11	2,310.00 (1)
Havens, Rose I., First Cook (S-CS-342) -----	11	2,310.00 (1)
Johnson, Nannie E., First Cook (S-CS-160) -----	11	2,310.00 (1)
McCutcheon, Minnie, First Cook (S-CS-389) -----	11	2,310.00 (1)
Thornton, Kathaleen B., First Cook (S-CS-355) -----	11	2,310.00 (1)

Throgmorton, Grace, First Cook (S-CS-170) -----	11	2,310.00(1)
Allen, Jesse, Janitor (S-CS-164) -----	12	3,060.00
Crawshaw, Gilbert, Janitor (S-CS-330) -----	12	3,060.00
Parran, Jerrold B., Janitor (S-CS-331) -----	12	3,060.00
Adams, Kathryn, Maid (S-CS-334) -----	12	1,980.00
Battles, Ruby Dean, Maid (S-CS-354) -----	12	1,980.00
Hinton, Minnie E., Maid (S-CS-333) -----	11	1,815.00
Swonigan, Ethel F., Maid (S-CS-163) -----	12	1,980.00
Fenzel, Violet O., Kitchen Helper (S-CS-383) -----	10	1,650.00(1)
Hughes, David, Kitchen Laborer (S-CS-347) -----	11	2,475.00(1)
Walters, Rossie, Kitchen Helper (S-CS382) -----	10	1,650.00(1)
		70,518.00
Wages -----		22,600.00
Other Current Expenses -----		91,099.00
Total Operation and Maintenance -----		184,217.00
Debt Service -----		48,530.00
Total -----		\$232,747.00

(1) Does not include maintenance allowance of \$20.00 per month.

(2) Does not include maintenance allowance of \$30.00 per month.

EXHIBIT D

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET, 1955-56 STUDENT ACTIVITY FEES

Statement of Estimated Income

Term	Actual 1953-54	Estimated 1954-55	Estimated 1955-56
Fall Term, 1955			\$ 52,120.00
Winter Term, 1955-56			49,114.00
Spring Term, 1956			47,221.00
Summer Term, 1956			17,545.00
	\$93,438.37	\$132,380.00	\$166,000.00

EXHIBIT E

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1955-56
STUDENT ACTIVITY FEES

Statement of Proposed Expenditures

Activity	Allotment 1954-55	Requested by Fiscal Officer 1955-56	Recommended by Student Council and Director of Student Affairs	Recommended by University Budgetary Council and Approved by President
AF-ROTC Student Activities \$	270.00	\$ 670.00	\$ 400.00	\$ 400.00
Band -----	1,000.00	1,500.00	1,200.00	1,200.00
Campus Recreation -----	1,500.00	2,000.00	1,600.00	1,600.00
Chorus -----	1,000.00	1,000.00	1,000.00	1,000.00
Class of '56 -----	100.00	100.00	100.00	100.00
Class of '57 -----	100.00	100.00	100.00	100.00
Class of '58 -----	100.00	100.00	100.00	100.00
Class of '59 -----	-----	100.00	100.00	100.00
Contingent -----	2,000.00	4,000.00	2,500.00	2,500.00
Debate -----	2,100.00	3,000.00	2,300.00	2,300.00
Egyptian -----	11,000.00	15,000.00	13,000.00	13,000.00
Freshman Group Activities --	800.00	1,500.00	1,100.00	1,100.00
General Expense -----	-----	500.00	500.00	500.00
Homecoming -----	1,000.00	1,000.00	1,000.00	1,000.00
Hospitalization -----	25,200.00	52,000.00	52,000.00	52,000.00
Intramural Athletics -----	1,600.00	3,000.00	2,100.00	2,100.00
Intercollegiate Livestock Judging -----	375.00	375.00	375.00	375.00
Lectures and Entertainments	3,500.00	4,500.00	4,000.00	4,000.00
Library Specials and Activities -----	125.00	187.00	175.00	175.00
Obelisk -----	16,500.00	20,000.00	19,500.00	19,500.00
Orchestra -----	1,000.00	1,100.00	1,100.00	1,100.00
Social Senate -----	1,200.00	1,600.00	1,400.00	1,400.00
Spring Festival -----	800.00	800.00	800.00	800.00
Student Council -----	1,865.00	2,500.00	2,200.00	2,200.00
Student Handbook -----	900.00	1,100.00	1,100.00	1,100.00
Student Union Building -----	11,735.00	18,100.00	18,100.00	18,100.00
Student Union Programing --	-----	3,000.00	2,500.00	2,500.00
Student Welfare -----	100.00	150.00	150.00	150.00
Swimming Fund -----	400.00	400.00	400.00	400.00
University Athletics -----	25,000.00	43,812.00	33,400.00	33,400.00
Women's Athletics -----	1,500.00	1,700.00	1,700.00	1,700.00
Totals -----	<u>\$112,770.00</u>	<u>\$184,894.00</u>	<u>\$166,000.00</u>	<u>\$166,000.00</u>

APPENDIX II

RULES OF THE UNIVERSITY FACULTY of SOUTHERN ILLINOIS UNIVERSITY

As Approved by the Board of Trustees

January 14, 1955

and Amended

April 28, 1955

**RULES OF THE UNIVERSITY FACULTY
OF SOUTHERN ILLINOIS UNIVERSITY
ARTICLE I — MEMBERSHIP**

"The University Faculty shall consist of the President, the Chief Officer of Instruction, the Chief Executive Assistant, the Business Manager, the Registrar, the Director of Libraries, the academic Deans and Directors, the Director of the University Health Service, the Director of Student Affairs, the Dean of Men, the Dean of Women, the Director of Area Services, and all Professors, Associate Professors, Assistant Professors, and Instructors." (B)*

ARTICLE II — OFFICERS AND MEETINGS

Section 1. Officers.

"The presiding officer of the University Faculty shall be the President of the University or his delegated representative. Otherwise, in his absence, the Acting President shall serve." (C,1)

"A Secretary of the University Faculty shall be appointed or reappointed annually from the faculty by the President after consultation with the University Council." (C,2,a) "The Secretary shall hold the minutes of meetings of all faculty bodies and shall serve as custodian of all official records and reports by faculty committees, of communications to and from the faculty, and of the legislation of the Board of Trustees transmitted to him by the President of the University." (C,2,b,1) "He shall receive from each major unit in the educational organization of the University copies of the rules enacted by it, together with any changes made therein from time to time." (C,2,b,2)

Section 2. Meetings.

a. Regular meetings shall be held at least once during an academic term, at a time determined by the President or Chief Officer of Instruction. Such meetings shall be called by the President or Chief Officer of Instruction in accordance with the procedure outlined in Paragraph e of this section governing the proposed agenda. A greater number of regular meetings during any term of the academic year or during the summer session, may be determined by: (1) a majority vote of the University Faculty at any regular or special meeting; or (2) a majority vote of the Faculty Council, with the subsequent approval of the University Faculty.

b. Special meetings may be called by the President or Chief Officer of Instruction, and shall be called by one of these officers if requested by: (1) a two-thirds vote of the University Faculty at any regular or special meeting; (2) a two-thirds vote of the Faculty Council; or (3) a petition of twenty-five members of the University Faculty to the President, through the office of the Secretary of the University Faculty.

*All quotations come from Part III, Article IV, Section 5 (pp 18-21) of the BY-LAWS, STATUTES, AND REGULATIONS OF THE BOARD OF TRUSTEES, as approved May 25, 1951, and amended September 17, 1953.

c. A majority of the University Faculty shall constitute a quorum.

d. The first two items of business at a regular meeting shall be: (1) the approval of minutes of the previous meeting, and (2) the selection of agenda items to be discussed at the present meeting.

e. The agenda for each regular meeting shall be proposed by the Agenda Committee of the Faculty Council and submitted in writing to each member of the University Faculty at least five days before the meeting at which the proposed items are to be considered. Items for the agenda may be presented to the Agenda Committee of the Faculty Council by the President, the Chief Officer of Instruction, or any member of the University Faculty. The University Faculty may, by a majority vote of those present, exclude any item from the proposed agenda or add thereto any item which has been rejected by the Agenda Committee of the Faculty Council. By a two-thirds vote of those present, the University Faculty may add new items to the agenda.

f. The agenda proposed for a special meeting shall be included in the call for that meeting.

g. In case of doubt concerning the procedures to be used in conducting a meeting of the University Faculty, ROBERT'S RULES OF ORDER shall be followed, except where they conflict with the BY-LAWS, STATUTES, AND REGULATIONS of the Board of Trustees, or with the Rules of the University Faculty.

h. The Secretary of the University Faculty shall provide the members of the University Faculty with the minutes of a regular meeting prior to the date set for holding the next regular meeting.

ARTICLE III — FUNCTIONS, POWERS, AND DUTIES

Section 1. General.

The University Faculty shall consider all matters referred to it by the President or the Faculty Council (see Section 2) and may discuss, or make recommendations upon, all matters of general concern to the University Faculty.

Section 2. Faculty Council of the University Faculty.

a. COMPOSITION. "The Faculty Council . . . shall consist of the President . . . the Chief Officer of Instruction . . . the Secretary of the University Faculty . . . the Academic Deans and Directors, and nine members from each of the four tenure ranks (Professors, Associate Professors, Assistant Professors, and Instructors) selected as follows:" (E,2)

b. ELECTION OF MEMBERS. "Each year members of each of the four (tenure) ranks except those on term appointments of a year or less, shall elect or re-elect three persons from their rank to serve three-year terms, bearing in mind as qualifications for membership in the Faculty Council, the scholarship, educational standards and proficiency, and interest in broad University welfare of those nominated." (E,2,d) The terms of one-third of the elected members shall expire on June 30 of each year.

The members of the University Faculty from each rank will nominate, in the following manner, twice as many persons as there are positions to be filled from that rank: The Secretary of the University Faculty shall supply each member of the University Faculty with a ballot containing the names of the faculty members of the rank concerned. The ballot shall indicate what members of the rank are also members of the Faculty Council and when their terms on the Council expire. Each member of a given rank will vote

for twice as many persons as there are positions to be filled in his rank and return the ballot in a sealed envelope. The nominees will be those persons who have received the highest number of votes. Ballots containing an alphabetical list of the nominees for a given rank shall be mailed by the Secretary of the University Faculty to all University Faculty members of that rank. Each member will vote for as many persons as there are positions to be filled and return his ballot in a sealed envelope. The persons receiving the highest number of votes will be elected. All ballots will be counted by the Canvassing Committee of the Faculty Council. All ties will be broken in a manner determined by this Committee.

c. VACANCIES. If an elected member of the Faculty Council is to be absent from the University for two or more quarters of the academic year, he shall be replaced by the person who, in the most recent election for Council members, received the next highest number of votes in the rank concerned. Such replacement shall be temporary or for the remainder of the term, depending upon whether the absent member does or does not return to the faculty. If the vacancy cannot be filled in this manner, a special election shall be held, following the procedure outlined in Section 2,b of this Article. A member's status on the Faculty Council will not be affected by his promotion in rank during his term of office.

d. DUTIES. "The Faculty Council is the body to which the University Faculty delegates its legislative and regulatory functions, as hereinafter listed, subject to the procedure indicated for maintenance of the authority of the University Faculty." (E,1)

"The Faculty Council shall serve as a University Curriculum Council . . . , shall recommend Rules and Regulations concerning the admission of students and their dismissal for academic reasons . . . , and shall constitute a Committee on Committees" for recommending needed faculty committees and nominating committee personnel "subject to additional nominations from the floor preceding elections by the University Faculty." (E,3,c,d,f)

The Faculty Council shall consider all matters referred to it by the University Faculty, by the President or Chief Officer of Instruction, or by any member of the University Faculty, provided the referral procedure conforms to the Rules of the Faculty Council. Also, "the Faculty Council may recommend amendment, addition to, or elimination of any Statutes or Regulations of the Board of Trustees concerning educational matters." (E,3,e)

"The Faculty Council shall prepare rules for its own organization and for the conduct of its own activities and responsibilities in harmony with the BY-LAWS, STATUTES, (AND REGULATIONS) OF THE BOARD OF TRUSTEES" (E,3,a) and with the Rules of the University Faculty.

e. REFERRAL OF A PROPOSED UNIVERSITY FACULTY RULE. The Secretary of the Faculty shall print and distribute to members of the University Faculty any recommendation of the Faculty Council along with a summary of the discussion and voting thereon, if such recommendation is intended to have the force of a Rule of the University Faculty. "If within eight calendar days after publication, fifteen per cent of the voting membership of the University Faculty so request, (in signed statements sent to the Secretary of the Faculty), the recommendation shall be referred to the University Faculty at its next regular or special meeting. Any change in the recommendation must be approved by a majority of the voting membership of the University Faculty. If there is no such call for referral of the recommendation to the University Faculty within eight calendar days after publication excluding vacation periods the recommendation shall be submitted to the approval of the President." (E,e,h)

f. **DISTRIBUTION OF PROCEEDINGS TO UNIVERSITY FACULTY.** The Secretary of the University Faculty shall distribute a summary of the proceedings of each Faculty Council meeting to the members of the University Faculty.

g. **OBLIGATIONS OF MEMBERS AND COMMITTEE OFFICERS.** Each elected member of the Faculty Council is to be regarded as holding a position whereby he represents the interests of the University and Faculty as a whole in those matters under the jurisdiction of the Faculty Council. The chairman and secretary of each Faculty Council committee shall transmit important minutes and documents to their successors.

Section 3. Revision of Statutes or Regulations of Board of Trustees.

a. "The University Faculty shall have power to recommend, through the President of the University, amendment, addition to, or elimination of any Statutes or Regulations of the Board of Trustees concerning educational matters." (D,4)

b. If the Faculty Council originates such revisionary action, such proposals shall be subject to the same procedure as outlined for the adoption of a "Rule" under Section 2,e of this Article.

Section 4. Election of University Council and Budgetary Council Members.

a. **UNIVERSITY COUNCIL.** The University Faculty shall choose the elective members of the University Council in the following manner: The colleges and the group of faculty members not assigned to any college shall each submit to the Secretary of the University Faculty three nominations for each position to be filled on the University Council by a given college or the non-college group. The nominees for the non-college group shall be chosen by means of a mail ballot sent by the Secretary of the University Faculty to each member of the group. A ballot containing the names of the nominees listed in alphabetical order for each college and for the non-college group, and accompanied by the current elected membership of the University Council with expiration dates of terms, shall be sent to each member of the University Faculty. Each member will vote for as many persons as are to be elected from each college or group and return the ballot in a sealed envelope to the Secretary of the University Faculty. The person receiving the highest number of votes in each college or group will be elected.

b. **UNIVERSITY BUDGETARY COUNCIL.** The University Faculty shall submit to the President a list of seven nominees from which the President will choose two persons to represent the University at large on the University Budgetary Council for terms of three years. The nominees will be chosen in the following manner: The Faculty Council, at any regular or special meeting, shall nominate fourteen persons from the floor. The Secretary of the Faculty shall submit a ballot containing the names of these nominees to the University Faculty at any regular or special meeting. Additional nominations may be made from the floor. Each member of the University Faculty will vote for seven persons. The seven persons receiving the highest number of votes will constitute the nominees to be submitted to the President.

Section 5. Referenda and appeals.

"Whenever the procedures outlined in the (By-Laws), Statutes, (and Regulations of the Board of Trustees) fail by default or design, the University Faculty may, by a majority vote, ask the President or Acting President to send its recommendations to the Board. The President or Acting President

shall either transmit them to the Board at its next regular meeting or notify the Faculty within ten days that he prefers not to do so. If the Faculty votes by a two-thirds majority at its next meeting following such notification to repeat its request, the President or Acting President shall be obliged to present the recommendations to the Board at the earliest opportunity.” (D.5)

ARTICLE IV — UNIVERSITY FACULTY COMMITTEES

Section 1. General Policies Concerning Committees.

a. **MEMBERSHIP.** The University Faculty shall create University Faculty committees and select their personnel on the basis of recommendations and nominations by the Faculty Council. In general, the number of elected personnel on any University Faculty committee shall be a multiple of five, and the term of office shall be five years, with the term of one in each group of five elected members expiring annually. At the first election, the person receiving the highest number of votes will serve for five years, the one with the next highest number, four years, and so on.

b. **ELECTION OF MEMBERS.** Elected members of University Faculty committees shall be chosen in the following manner: The Faculty Council shall nominate twice as many persons as there are positions to be filled on any committee. The Secretary of the University Faculty shall submit to each member of the University Faculty, at any regular or special meeting, a ballot containing the names of the nominees. This ballot shall be accompanied by a list showing the current membership of the committee and the expiration date of the term of each member. Opportunity will be given for additional nominations from the floor. Each person will then vote for as many nominees as there are positions to be filled. The persons receiving the highest number of votes will be elected.

c. **SELECTION OF CHAIRMEN.** Each committee composed of elected members only shall elect its own chairman annually. The chairman may succeed himself. The President of the University shall be asked to name the chairman of any committee composed of both elected and appointed members.

d. **ORGANIZATION OF COMMITTEES.** No later than fifteen days following the election for full-term membership on any wholly elective committee, the Secretary of the University Faculty shall call a meeting of this committee for the purpose of effecting its organization.

e. **DURATION OF TERM.** A member of any University Faculty Committee shall hold office until his current term as a member of the committee expires, or until as soon thereafter as his successor on the committee is chosen and qualified.

f. **VACANCIES.** A vacancy occurring in the elected membership of any committee during the year shall be filled by the person who received, at the last annual election for membership on that committee, the next highest number of votes. In case the vacancy cannot be filled in this manner, a special election to fill the vacancy shall be held in the manner outlined in Paragraph b of this section. A person chosen by either method shall hold office temporarily or for the remainder of the unexpired term, depending upon whether the person replaced does or does not return to the campus before his term on the committee would expire.

Section 2. Standing Committees of the University Faculty.

a. **COMMUNITY AND WELFARE SERVICE COMMITTEE.** The FUNCTION of this committee will be to aid and promote responsible philanthropic

fund raising campaigns by University and non-University groups through collecting monies, and through publicity and other activities necessary to such campaigns. The PERSONNEL of this committee shall be: Director of Area Services as chairman; departmental chairmen; director or administrative head of Personnel Office, Library, Museum, Health Service, Student Affairs, Audio-Visual Aids Service, University School, Vocational-Technical Institute, Registrar's Office, University Extension, Placement Service, Duplicating Service, and Statistical Service.

b. **FACULTY SALARY AND RANK COMMITTEE.** The FUNCTION of this committee is to make a continuing study of salary schedules, standards for promotion in rank and adjustments in salary, and the mechanics of the pay plan. It will report periodically to the faculty and to the administration the results of such studies, and will make recommendations to the faculty on these matters when requested by the faculty or administration to do so. The PERSONNEL of this committee shall consist of the President of the University or his designated representative as chairman ex-officio with power to vote in case of a tie, five members elected by the University Faculty, and five members appointed by the President.

c. **CONVOCATIONS COMMITTEE.** The FUNCTION of this committee is to work with the administration in planning academic convocations such as Commencement and Honors Day. Its PERSONNEL shall consist of five faculty members elected by the University Faculty, two students, Director of Alumni Office, and two members appointed by the President of the University.

d. **GRADUATION APPEALS COMMITTEE.** The FUNCTION of this committee is to hear and pass upon appeals for special consideration in the matter of meeting general requirements for graduation. Its PERSONNEL shall consist of the deans of the Graduate School, College of Education, College of Liberal Arts and Sciences, College of Vocations and Professions; the directors of the Division of Communications, Division of Fine Arts, Division of Rural Studies; and the Registrar.

e. **HONORS WORK PROGRAM COMMITTEE.** The FUNCTION of this committee is to formulate the Honors Work Program. Its PERSONNEL shall consist of five members elected by the University Faculty, preferably representing the various broad areas of study.

f. **HONORARY DEGREES COMMITTEE.** The FUNCTION of this committee is to take recommendations to the President of the University concerning candidates to receive honorary degrees from the University, and concerning honors and awards, other than degrees, to be given at commencement to persons not enrolled in the University. The PERSONNEL of this committee shall be five members to be elected by the University Faculty.

g. **FACULTY WELFARE AND SERVICE COMMITTEE.** The FUNCTION of this committee is to deal with such problems as retirement benefits, insurance, health service plans, faculty flower fund, and other matters pertaining to the general welfare of the faculty referred to it by the Faculty Council. Its PERSONNEL shall consist of the Secretary of the University Faculty and five members elected by the University Faculty.

h. **LECTURES AND ENTERTAINMENT COMMITTEE.** The FUNCTION of this committee is to advise the Director(s) of Programs concerning the content of University-sponsored all-campus programs and to evaluate these programs. The PERSONNEL shall consist of five members elected by the University Faculty and two students chosen by the Student Council.*

* Amendment approved by the Board of Trustees on April 28, 1955.

ARTICLE V — ADMISSION POLICY

GENERAL ADMISSION INFORMATION FOR UNDERGRADUATES. Admission at Southern Illinois University constitutes admission to a particular college or instructional division as well as admission to the University, except in the case of a student who is admitted as an unclassified student. In addition, the applicant is expected to indicate the particular major field in which he is interested. Should he be undecided, he should enroll in the College of Liberal Arts and Sciences, unless he plans to teach, in which case he may enroll in the College of Education.

A student may later change his college or major subject if he desires. If such change is made later, however, he may need to make up the elementary requirements of the newly chosen curriculum and thereby delay his graduation.

Students may be admitted at the beginning of each session of the University. Application for admission should be initiated with the Office of Admissions and should be done sufficiently far in advance of the desired entrance date to permit all necessary processing work to be completed by then. A general admission requirement is the filing of a transcript of record covering all previous high school and college work. Such transcripts should be mailed to the Office of Admissions.

Any student, though already matriculated at Southern, who undertakes work in another institution, whether in the regular session, summer session, or extension, and who plans to continue study at Southern, is required to file a record of such work with the Registrar at Southern. He must keep his academic record complete. These transcripts become a part of his permanent record and are not returned to the student.

Admission requirements do not apply for entrance into non-credit Adult Education courses offered by the Division of Technical and Adult Education.

ADMISSION OF UNDERGRADUATE STUDENTS WITHOUT PREVIOUS COLLEGE EXPERIENCE. To be eligible for admission, a person, whether a resident or non-resident of Illinois, must be a graduate of a recognized high school, or 21 years of age. Graduates of non-recognized high schools may be admitted by the Director of Admissions by examination. Persons 21 years of age and not high school graduates are required to pass the General Educational Development Tests within the first period of attendance at the University.

A high school graduate who did not rank in the upper three-fourths of his high school graduating class will be admitted to the University on probation. Such a student will be placed under the special supervision of the dean of the college or the director of the division in which he is enrolled, and will be subject to this University's scholarship rules.

Veterans, both resident and non-resident of Illinois, who are not graduates of recognized high schools nor 21 years of age may qualify for admission by passing the GED Test.

All new students at Southern Illinois University must take the American Council on Education Psychological Examination, a diagnostic reading test, an English placement test, and a mathematics placement test. These are given during New Student Week, and also once each quarter in the school year. A student will not be considered as having completed his admission requirements until these tests have been completed. Information concerning the testing program may be obtained from the Office of Student Affairs.

ADMISSION OF TRANSFER STUDENTS TO ADVANCED STANDING. To be eligible for admission to advanced standing, an applicant must present

a full record of his academic experience. This includes transcript and evidence of graduation from high school, and transcript and evidence of good standing from every college or university attended. Failure to do so will be cause for dismissal from the University. All such transcripts should be mailed directly from the institution to the Office of Admissions.

Admission by transfer does not necessarily mean that all credits presented for transfer will be accepted. Transferable credits are determined through evaluation at the time of presentation. In all cases, at least three-fourths of transferable credits from any institution must be of "C" quality or better.

An applicant desiring to transfer to this University is subject to this University's scholarship rules. A case involving admission on probation will be referred to the dean or director of the college or division in which the student desires to enroll before final admission will be granted.

RE-ENTRANCE. Students who were in attendance and in good standing at the close of the preceding quarter need not make application for re-entrance before registration. However, a former student not in attendance at the close of the preceding quarter must contact the Office of Admissions for re-entrance clearance prior to registration.

A former student who seeks re-entrance, but who is not in good standing at Southern, must clear his status before the Office of Admissions will prepare his registration permit. It is to the interest of the candidate to initiate re-entrance clearance early so that all inquiries may be answered and so that the candidate can find time to complete any requirements that may be imposed upon him.

ADMISSION TO GRADUATE SCHOOL. Admission to the Graduate School is granted by the Registrar and the Dean of the Graduate School, but approval for majoring in a particular department can be given only by the chairman of that department. Field majors must be approved by the chairman of each department concerned. Unconditional admission to the Graduate School is granted only to graduates of fully-accredited colleges and universities; graduates of institutions of limited accreditation, however, may be given conditional admission, depending upon the merit of the institution concerned. Students whose undergraduate records are not such as to indicate ability to do high quality work should not expect unconditional admission to the Graduate School.

Forms upon which application may be made for admission to the Graduate School may be obtained from the Office of the Graduate School. With the application, the applicant must submit an official transcript (sent directly from the college or university from which the degree was received) of all his undergraduate work and of any graduate credits which he may wish to transfer.

A student who wishes to enter the Graduate School immediately after graduation may submit, during the final term of undergraduate work, a transcript bearing an indication of the courses he is taking, together with a statement from his registrar that graduation will follow successful completion of his current enrollment. A supplementary transcript which records all completed courses and the degree earned must be submitted before full admission can be granted. A student who has completed his undergraduate work and has been recommended for graduation may be admitted to the Graduate School before the bachelor's degree is conferred. Credentials submitted to the University become its permanent property and are placed on file in the Registrar's Office.

Undergraduate students who are within one term's work (sixteen quarter hours) of meeting requirements for the bachelor's degree may take courses

for graduate credit by applying for admission to the Graduate School and obtaining approval from the departmental chairman concerned for their proposed major. Undergraduates who take such courses for graduate credit must also obtain the approval of the Dean of the Graduate School at the time of registraion.

A student holding a bachelor's degree, and wishing to take graduate or undergraduate courses without their being counted toward a degree at Southern, will be admitted as an "unclassified graduate student." Special application forms for such status may be obtained from the Graduate Office or the Office of Admissions. In such capacity he may enroll in graduate or undergraduate courses for which he has had the prerequisites. No course can be credited toward a master's degree unless the student, at the time the course is taken, has applied for admission to the Graduate School as a regular graduate student.

ADMISSION TO FULL GRADUATE STANDING. Written approval for each student to major in the department of his choice must be obtained at the time of his first registration in the Graduate School from the chairman of the department or his representative. If this is not done, the student will have no assurance that courses taken in that department will lead to a major or be applied toward a master's degree at this University. The process by which a proposed major is approved is initiated by the Dean of the Graduate School, who informs each student of the action taken by the department chairman, and of any conditions which have to be fulfilled before the major can be considered for final approval.

The student attains full graduate standing when he has fulfilled the prerequisites of his major department and has made satisfactory scores upon the Graduate Aptitude Test—or has completed half the work for the master's degree with an average of "B" or better in the event that his scores are not satisfactory. In no case is such a successful completion of half the required work to be considered an acceptable alternative to taking the Graduate Aptitude Test. *

* Amendment approved by the Board of Trustees on April 28, 1955.

ARTICLE VI — AMENDMENTS

Section 1. Amendments to Rules of University Faculty.

Amendments to the Rules of the University Faculty may be adopted at any regular or special meeting by an affirmative vote of a majority of the membership of the University Faculty, or of two-thirds of those voting on the amendment, provided any proposed amendment has been submitted in writing by the Secretary of the Faculty to each member of the University Faculty at least two weeks before the meeting at which it is to be considered. Any proposed amendment to the Rules of the University Faculty shall become effective only after approval by the Board of Trustees and incorporation in the Regulations of the Board.

Section 2. Effect of Amendments of the By-Laws, Statutes, and Regulations of the Board of Trustees.

Any change in the BY-LAWS, STATUTES, AND REGULATIONS OF THE BOARD OF TRUSTEES adopted in the prescribed manner, shall automatically supercede any conflicting portions of these University Faculty Rules.

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ANNUAL REPORT *of the*
BOARD OF TRUSTEES
1955 - 1956

SOUTHERN ILLINOIS UNIVERSITY

ANNUAL REPORT *of the*
BOARD OF TRUSTEES

1955-1956



Carbondale, 1956

BOARD OF TRUSTEES, SOUTHERN ILLINOIS UNIVERSITY

LETTER OF TRANSMITTAL

CARBONDALE, ILLINOIS

JUNE 30, 1956

Honorable William G. Stratton

Governor of Illinois

SIR:

We have the honor to submit to you herewith, in compliance with the law, the seventh annual report of the Board of Trustees of Southern Illinois University, for the fiscal year July 1, 1955, to June 30, 1956.

Respectfully yours,

MELVIN C. LOCKARD

Secretary, Board of Trustees

BOARD OF TRUSTEES

MEMBERS

Mrs. Stella Collins.....	West Frankfort
Mr. Kenneth L. Davis.....	Harrisburg
Mr. Harold R. Fischer.....	Granite City
Mr. Robert L. Kern.....	Belleville
Mr. Melvin C. Lockard.....	Mattoon
Mr. Lindell W. Sturgis.....	Metropolis
Mr. John Page Wham.....	Centralia
Mr. Vernon L. Nickell, State Superintendent of Public Instruction	Springfield

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John Page Wham, Chairman.....	Centralia
Lindell W. Sturgis, Vice Chairman.....	Metropolis
Melvin C. Lockard, Secretary.....	Mattoon
Edward V. Miles, Jr., Treasurer.....	Carbondale

EXECUTIVE COMMITTEE

John Page Wham	Robert L. Kern	Harold R. Fischer
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MINUTES OF MEETINGS

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

July 12, 1955



The July meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Tuesday, July 12, 1955, beginning at 9:30 A.M.

The following members of the Board were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Vernon L. Nickell; Mr. Fischer was absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, University Architect Charles M. Pulley, Carl Brown, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on May 27, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board.

(A) PROPOSED STATEMENT OF INSTITUTIONAL POLICY

It is suggested that in the portico or foyer of the new library building there be placed a plaque with a statement of institutional policy, briefly covering the objectives and ideals of the University in its

program of instruction, research, and educational services. At certain other institutions such statements of policy are given conspicuous positions in major campus buildings, and often serve as an inspiration to both faculty members and students. An example of such a statement is the following, which was placed by the Board of Regents of the University of Wisconsin on Bascom Hall (the Administration Building) in 1894:

We feel we would be unworthy of the position we hold if we did not believe in progress in all departments of knowledge. In all lines of academic investigation, it is of the utmost importance that the investigator should be absolutely free to follow the indications of truth wherever they may lead. Whatever may be the limitations which trammel inquiry elsewhere, we believe that the great state University of Wisconsin should ever encourage that continual and fearless sifting and winnowing by which alone the truth can be found.

If this suggestion meets with the approval of the Board of Trustees, it is recommended that a small committee for phrasing the statement of institutional aims be named by the Board. This committee could consist of Board members, staff members, alumni, or some combination from these groups, as the Board deems appropriate.

On motion of Vernon L. Nickell, the following committee was created to recommend the phrasing of a statement of institutional aims: Professor Charles D. Tenney, John Page Wham as Chairman of the Board of Trustees or a member of the Board appointed by him as his representative, and a third member to be selected by those two. The motion was carried by a unanimous vote.

In later action, Vernon L. Nickell was appointed by Chairman John Page Wham as his representative on this special Board committee.

(B)

RENAMING OF DIVISION OF RURAL STUDIES

At the April 28, 1955, meeting of the Board of Trustees approval was requested for changing the name of the Division of Rural Studies to the School of Rural Studies, effective July 1, 1955.

It now appears that legislation being considered by the present General Assembly may remove the restrictions upon Southern Illinois University's offering degrees in agriculture. If this legislation should pass and be approved by the Governor, a more appropriate title for this educational unit would be the School of Agriculture. Contingent upon the removal of the legal restriction, approval is requested for changing the name of the School of Rural Studies to the School of Agriculture, effective July 1, 1955.

President Morris explained that Governor Stratton had signed a

bill on July 11, 1955, which removes any restrictions upon Southern Illinois University's right to offer degrees in agriculture.

Melvin C. Lockard moved approval of the request to change the name of the School of Rural Studies to the School of Agriculture, effective July 1, 1955. The motion was seconded by Vernon L. Nickell, and was carried by a unanimous vote.

(C) RECOMMENDATION FOR ADDITIONAL SCHOLARSHIPS

At the November 5, 1953, meeting of the Board of Trustees we recommended the establishment of scholarships covering tuition, to be awarded to meritorious students in the various educational divisions of the University or engaged in various extracurricular activities. The Board of Trustees approved the establishment of 175 scholarships, for worthy students enrolled in the University.

At that time the number of resident college students in the University was 3,569. In the fall of 1955, 5,500 students are expected and in the fall of 1956, 6,500 students are expected. It therefore seems necessary in carrying out the scholarship program to take into account the increased number of worthy students who can qualify for such scholarships.

Approval is requested for the awarding of three hundred scholarships covering tuition for the academic year 1955-56 and thereafter. As was done in the case of the first group of scholarships, the administration will study the best way to distribute these scholarships and make periodic reviews of the effectiveness and equity of such distribution.

On motion of Vernon L. Nickell, the Board approved the increasing of tuition scholarships to two hundred for the academic year 1955-56 and thereafter. The motion was seconded by Robert L. Kern, and the vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; present, Mr. Davis; nay, none.

(D) RECOMMENDATIONS FOR HONORARY DEGREES

We recommend that at the August, 1955, commencement, or some commencement thereafter, the honorary degree of Doctor of Science be awarded to Professor Charles C. Colby, formerly Chairman of the Geography Department of the University of Chicago, and more recently Visiting Professor of Geography at Southern Illinois University.

Charles C. Colby was born April 13, 1884, at Romeo, Michigan. He was graduated from Michigan State Normal College in 1908; received the Bachelor of Science degree from the University of Chicago in 1910, and the Doctor of Philosophy degree in 1917; and was awarded an honorary Master of Education degree from Michigan State Normal

College in 1922. He has served as Professor and Chairman of the Department of Geography at the University of Chicago; Visiting Professor at the University of Illinois and the University of California at Los Angeles; Land Planning Consultant, Tennessee Valley Authority, 1934-38; member of the Land Committee, National Resources Planning Board, 1938-42; adviser to the War Shipping Administration, 1942; Consultant, Selection Site, United Nations, 1946; and Chairman of Land Use Section of Mid-Century Conference on Resources for the Future, 1953. In 1948 Professor Colby was awarded the Gold Medal, Geographic Society of Chicago, and in 1953 received the Distinguished Service Award, National Council of Geography Teachers. He is the author of a number of textbooks and source books relating to his special field, and is the editor of two texts entitled *Geographic Aspects of International Relations* and *Land Classification in the United States*. Professor Colby recently served as Visiting Professor and Acting Chairman of the Geography Department at Southern Illinois University, and is the author of a pilot study of Southern Illinois.

We also recommend that the honorary degree of Doctor of Humane Letters be awarded to Mr. Irving Dilliard, native of Southern Illinois and editorial page editor of the *St. Louis Post-Dispatch*, and to Charles H. Feinberg, oil company executive and distinguished Whitman scholar and collector. Recognition of Mr. Feinberg at this time is particularly appropriate because of the recent celebration of the 100th anniversary of the publication of Whitman's *Leaves of Grass*, and the fine contribution Mr. Feinberg has made to our University Library.

Irving Dilliard was born November 27, 1904, in Collinsville, Illinois. He received the Bachelor of Arts degree from the University of Illinois in 1927; was a graduate student at Harvard University, 1928-29; and received the honorary Doctor of Literature degree from MacMurray College in 1951. He began as a correspondent with the *St. Louis Post-Dispatch* in 1923, and, since 1949, has been editor of the editorial page of that newspaper. Mr. Dilliard served with the United States Army as Captain, Major, and Lieutenant Colonel, 1944-46, and as Military Governor in Bavaria, 1945-46. From 1938 to 1945, Mr. Dilliard was a trustee of the Illinois State Historical Library, and has been a trustee of the Collinsville, Illinois, Memorial Public Library since 1936. He is a member of numerous literary organizations; author of two volumes, including *The Development of a Free Press in Germany*; and has contributed many articles to publications of distinction. His home is in Collinsville, Illinois.

Charles E. Feinberg was born in Canada. He is at present a senior executive of the Argo Oil Company, Detroit, Michigan, a Board

member of the Detroit Public Library, and founder-president of Friends of Detroit Public Library. For thirty years Mr. Feinberg has been a collector of rare manuscripts and materials pertaining to Walt Whitman, and his collection is now unequalled. At the invitation of the U. S. Department of State, Mr. Feinberg selected from his collection an exhibit of Whitman materials for display in England, and traveled with the exhibit. In January, 1955, Mr. Feinberg was invited by the Library of Congress to be the first of a series of speakers who during that month launched the national observance of the centennial year of *Leaves of Grass*. Mr. Feinberg's complete collection was displayed at the Detroit Public Library during February, 1955, the exhibition being opened by an address by Mr. Feinberg. A valuable collection of Whitman materials has recently been added to Southern Illinois University's Library as a gift from Mr. Feinberg.

These recommendations have been initiated by our Faculty Committee on Honorary Degrees, and have the endorsement of the administration.

On motion of Melvin C. Lockard, the Board unanimously approved the above recommendation.

(E) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF MAY, 1955, AMOUNTING TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of May, 1955, amounting to less than \$1,000.00, in the total amount of \$30,576.11.

(F) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF MAY, 1955, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
9292	Executive Committee	Missourian Printing and Stationery Co., Cape Girardeau, Mo.	\$3,963.50	Printing
9328	Executive Committee	General Electric Supply Co., Cape Girardeau, Mo.	7,029.67	Projector
9366	Executive Committee	Yates American Machinery Co., Carbondale, Ill.	2,690.00	Surfacer

9439	Executive Committee	International Business Machines Corp., East St. Louis, Ill.	1,450.00	Machine installation
9467	Executive Committee	National Cash Register Co., Carbondale, Ill.	5,529.00	Control machines

CONTRACTS

4451	Executive Committee	Economy Plumbing & Heating Co., Chicago, Ill.	2,500.00*	Major repairs
4463	Executive Committee	Louis A. Reeder, Carbondale, Ill.	4,235.00†	Coal
4464	Executive Committee	Pure Coal Co., Marion, Ill.	4,334.00†	Coal

*Credit

†Extra

TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
9503	Executive Committee	T. J. Moss Tie Co., St. Louis, Mo.	\$3,397.09	Building supplies
CONTRACTS				
A&E 672		Federal Constructors, Chicago, Ill.	\$19,510.00†	Completion PE wing
4485		C. E. Gates, Project Engineer, Carbondale, Ill.	7,350.00*	Cancel contract
4493	Executive Committee	Blackwell Wielandy Co., St. Louis, Mo.	49,300.00	Technical equipment
4494	Executive Committee	American Seating Co., St. Louis, Mo.	4,875.60	Seating equipment

*Credit

†Extra

(G) RESOLUTIONS ACCEPTING BIDS FOR CAPITAL IMPROVEMENTS

Resolutions were presented, pertaining to the acceptance of bids for capital improvements, as per contracts listed above.

On motion of Vernon L. Nickell, the report of contracts and purchase orders awarded during the month of May, 1955, amounting to less than \$1,000.00, was approved; the report of contracts and pur

chase orders awarded during the month of May, 1955, amounting to \$1,000.00 or over, was approved; and resolutions accepting bids for capital improvements were adopted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(H) DORMITORY REVENUE FUND OF 1952

An information report, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, was presented. A copy of the report was placed on file with the Secretary of the Board. No action was required.

(I) LAND ACQUISITION

The following resolution is a precautionary measure should building be commenced on any land proposed for acquisition. The adoption of this resolution by the Board is recommended.

WHEREAS, On the 28th day of April, 1955, the Board of Trustees, sitting in regular session, approved plans for the campus enlargement of Southern Illinois University; and,

WHEREAS, The approved plans contain properties which are presently unacquired by the Board of Trustees of Southern Illinois University; and,

WHEREAS, From time to time appropriations are made by the General Assembly for acquisition of land by the Board of Trustees of Southern Illinois University; and,

WHEREAS, It is now necessary to acquire the properties contained in the improved campus enlargement plan which are not presently acquired, within available funds appropriated to this Board; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University sitting in regular session that the administration be authorized and directed to negotiate for the acquisition of these unacquired properties indicated on the said campus plan; and be it further

Resolved, That should the owners of said lands refuse on the basis of competent appraisals to sell the said properties, then the administration is authorized to commence eminent domain proceedings for the acquisition of said properties.

On motion of Robert L. Kern, the Board adopted the resolution presented, with the last paragraph amended to read as follows.

Resolved, That should the owners of said lands refuse on the basis of competent appraisals to sell the said properties, then the administration, upon approval by the Executive Committee of the Board of Trustees, is authorized to commence eminent domain proceedings for the acquisition of said properties.

The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(J) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were reported.

CONTINUING APPOINTMENTS			
NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
Donald Boydston	Chairman and Associate Professor, Health Education	\$710.00	Effective 9/1/55
Joseph E. Burnside, Jr.	Associate Professor, Agriculture	630.00	Effective 8/1/55
Richard David Creek	Assistant Professor, Agriculture	540.00	Effective 8/15/55
Edna Dudgeon	Assistant Professor, Zoology	600.00	Effective 9/21/55
Emerson C. Erb, Jr.	Instructor, Business Administration	500.00	Effective 9/21/55
John Howard Erickson	Associate Professor, Industrial Education	690.00	Effective 9/21/55
Harvey I. Fisher	Professor and Chairman, Zoology	930.00	Effective 9/21/55
Thomas William Floyd	Instructor, University School	490.00	Effective 9/21/55
Mary Ing Francis	Instructor, University School	470.00	Effective 9/21/55
Albert J. Hendricks	Assistant Professor, Botany	525.00	Effective 9/21/55
Donald G. Hileman	Associate Professor, Journalism	666.67	Effective 9/21/55
T/Sgt. Archie A. Howell	Instructor, Air Science and Tactics	25.00	Effective 5/16/55
Keith Humble	Professor and Director, Technical and Adult Education	800.00	Effective 9/1/55
Albert P. Kawal	Assistant Professor, Physical Education for Men, and Head Football Coach	710.00	Effective 7/15/55
Irving Kovarsky	Assistant Professor, Business Administration	720.00	Effective 9/21/55
James H. McDonald	Instructor, Technical and Adult Education	500.00	Effective 9/21/55
Harold W. Moore	Instructor, Technical and Adult Education	530.00	Effective 9/21/55

E. Carl Schroeder	Instructor, Technical and Adult Education	510.00	Effective 9/21/55
Arthur Edward Smith	Instructor, University School	520.00	Effective 9/21/55
Howard Stains	Assistant Professor, Zoology Cooperative Wildlife Research	500.00	Effective 7/1/55
Erwin D. Stasek	Assistant Professor, Office of Student Affairs	500.00	Effective 8/15/55
Walter F. Staton	Instructor, English	500.00	Effective 9/21/55
Ralph Dale Swick	Professor, Business Administration	850.00	Effective 9/21/55
William K. Taylor	Instructor, Music	500.00	Effective 9/21/55
Lysbeth Mai Wallace	Instructor, Art	500.00	Effective 9/21/55
T/Sgt. George E. Watkins, Jr.	Instructor, Air Science and Tactics	25.00	Effective 5/15/55

TERM APPOINTMENTS

Gloria Ann Bonali	Lecturer, Physical Education for Women	450.00	9/21/55 to 6/12/56
Henry C. Boren	Lecturer, History	540.00	9/21/55 to 6/12/56
James Brown	Half-time Research Assistant, Speech	125.00	7/1/55 to 9/1/55
Robert Climer	Lecturer, English	400.00	9/21/55 to 6/12/56
Robert O. Creek	Research Assistant, Endocrine Research	250.00	7/1/55 to 9/1/55
George T. Crouse	Half-time Research Assistant, Endocrine Research	125.00	9/15/55 to 6/15/56
George Burton Ellis	Assistant Instructor, Chemistry	360.00	9/21/55 to 6/12/56
Joseph S. Fedora	Graduate Assistant, Physical Education for Men	180.00	9/21/55 to 6/12/56
Frank J. Finamore	Lecturer and Assistant Professor, Physiology	700.00	9/21/55 to 6/12/56
Thad B. Gardner	Half-time Research Assistant, Journalism	125.00	9/21/55 to 6/12/56
Israel Goldiamond	Lecturer and Assistant Professor, Psychology	600.00	9/21/55 to 6/12/56
Carmen M. Gonzalez-Vasquez	Graduate Assistant, Physical Education for Women	180.00	9/21/55 to 6/12/56
Raymond Hatcher	Research Assistant, Botany	250.00	7/1/55 to 9/1/55

Kent T. Hawley	Lecturer and Assistant Dean of Men	480.00	7/1/55 to 7/1/56
William Heusner, Jr.	Lecturer and Assistant Professor, Health and Physical Education for Men	610.00	9/21/55 to 6/12/56
Lillian Hirsch	Assistant Instructor, Zoology	360.00	9/21/55 to 6/12/56
Charles Jay	Half-time Graduate Assistant, Foreign Languages	180.00	9/21/55 to 6/12/56
Rex D. Karnes	Assistant Director, Area Services	500.00	7/15/55 to 7/1/56
John R. LeFevre	Associate Professor, Recreation and Outdoor Education, Health Education and Physical Education for Men	710.00	6/20/55 to 8/27/55 9/21/55 to 6/12/56
William H. Lyle, Jr.	Lecturer and Assistant Professor, Psychology	600.00	9/21/55 to 6/12/56
Bill Maciejewski	Half-time Graduate Assistant, Physical Education for Men	180.00	9/21/55 to 6/12/56
Mary F. Martin	Lecturer, Home Economics	540.00	9/21/55 to 6/12/56
Leroy Mobley	Half-time Research Assistant, Weather Station	115.00	7/1/55 to 9/1/55
David S. Palermo	Lecturer and Assistant Professor, Psychology	540.00	9/21/55 to 6/12/56
Andrew Patterson	Half-time Research Assistant, Weather Station	115.00	7/1/55 to 7/1/56
Julius Paul	Lecturer and Assistant, Professor, Government	500.00	9/21/55 to 6/12/56
Chester A. Phillips	Lecturer and Visiting Professor, Business Administration	1000.00	9/21/55 to 6/12/56
Raymond J. Pool	Lecturer and Visiting Professor, Botany	1100.00	9/21/55 to 6/12/56
Gabriel L. Rapatz	Lecturer and Assistant Professor, Physiology	620.00	9/21/55 to 6/12/56
Robert W. Richey	Research Assistant, Local Government Center	375.00	8/15/55 to 7/1/56
Joseph M. Ripley	Lecturer, Radio and Television	500.00	9/21/55 to 6/12/56
Joseph A. Romig	Lecturer, Business Administration	600.00	9/21/55 to 6/12/56
William A. Rupp	Half-time Graduate Assistant, Intramurals	180.00	9/21/55 to 6/12/56
James Lee Sells	Half-time Graduate Assistant, Health Education	180.00	9/21/55 to 6/12/56

Moishe Smith	Lecturer, Art	450.00	9/21/55 to 6/12/56
Charles T. Snow	Half-time Graduate Assistant, Intramurals	180.00	9/21/55 to 6/12/56
Andrew Swota	Half-time Graduate Assistant, Physical Education for Men	180.00	9/21/55 to 6/12/56
Richard L. Terry	Three-fourths time Assistant Instructor, Chemistry	270.00	9/21/55 to 6/12/56
William Hays Urban	Half-time Graduate Assistant, English	180.00	9/21/55 to 6/12/56
Jack Wallace	Assistant Instructor, Chemistry	360.00	9/21/55 to 6/12/56
James H. Walwark	Half-time Graduate Assistant, English	180.00	9/21/55 to 6/12/56
Robert F. Whelan	Half-time Graduate Assistant, Physical Education for Men	180.00	9/21/55 to 6/12/56
C. Clarkson White	Half-time Graduate Assistant, English	180.00	9/21/55 to 6/12/56
Emil Zaslawski	Lecturer, Government	600.00	9/21/55 to 6/12/56

SUMMER SESSION APPOINTMENTS

Christina K. Aiassi	Lecturer, Education	475.00	6/20/55 to 8/13/55
Lester Breniman	Lecturer, Speech	550.00	6/20/55 to 8/13/55
Frederick S. Berg	Assistant Instructor, Speech	200.00	6/20/55 to 8/13/55
Carl W. Bollwinkel	Half-time Research Assistant, Graduate School	400.00*	6/20/55 to 8/26/55
William E. Crane	Lecturer, Chemistry	520.00	6/20/55 to 8/13/55
George B. Ellis	Half-time Research Assistant, Chemistry	400.00*	6/20/55 to 8/26/55
Robert T. Harris	Lecturer, Philosophy	560.00	7/18/55 to 8/13/55
Clarence Jeffery	Lecturer, Sociology	450.00	6/20/55 to 8/13/55
Dorothy Lockman	Lecturer, University School Library	425.00	6/20/55 to 8/13/55
James J. Maslowski	Assistant Professor, Sociology and Anthropology	600.00	6/20/55 to 8/13/55
Russell Merkel	Lecturer, Education	600.00	6/20/55 to 8/12/55

James C. Messersmith	Lecturer, Education	550.00	6/20/55 to 8/12/55
Michael Pasko	Two-thirds time Lecturer, English	226.67	6/20/55 to 8/13/55
Janet Rafferty	Lecturer, Psychology	500.00	6/20/55 to 8/13/55
Donald Ivan Raines	Lecturer, Recreation and Outdoor Education	440.00	6/20/55 to 8/27/55
Charles Richardson	Lecturer, Health Education	450.00	6/20/55 to 8/13/55
Robert E. Smith	Lecturer, Industrial Education	750.00	6/20/55 to 8/13/55
Burdette A. Thurman	Lecturer, Speech	300.00	6/20/55 to 8/13/55
Bonnie Beth Tyler	Half-time Lecturer, Psychology	250.00	6/20/55 to 8/13/55
Larry Wimp	Lecturer, Mathematics	450.00	6/20/55 to 8/13/55
*Total salary			

 REAPPOINTMENTS

Joseph Ray Baxter	Lecturer, History	510.00	9/21/55 to 6/12/56
Eileen L. Dean	Lecturer, Home Economics	475.00	9/21/55 to 6/12/56
Elizabeth Hartline	Lecturer, Music	450.00	9/21/55 to 6/12/56
Frances T. Huff	Lecturer, English	385.00	9/21/55 to 6/12/56
Rex Edward Ray	Lecturer, Industrial Education	500.00	9/21/55 to 6/12/56
Donald K. Talbott	Lecturer, Industrial Education	530.00	9/21/55 to 6/12/56
Harriet Teel	Assistant Instructor, University School	240.00	Nine days only*
Arthur B. Trelstad	Lecturer, Sociology	480.00	9/21/55 to 6/12/56
Chipei Peter Tseng	Lecturer, Economics	510.00	9/21/55 to 6/12/56
Benny S. Vineyard	Lecturer, Industrial Education	530.00	9/21/55 to 6/12/56
George R. Von Tungeln	Half-time Research Assistant, School of Rural Studies	110.00	7/1/55 to 7/1/56
Vincent Ziccardi	Half-time Research Assistant, Cooperative Wildlife Research	125.00	7/1/55 to 9/1/55

*Substitute teacher

CHANGE OF ASSIGNMENT, TITLE, RATE, AND TERMS OF APPOINTMENT

NAME	POSITION	CHANGE OF APPOINTMENT
Janet Brackenridge	Lecturer and Head Resident, Woody Hall	to Supervisor and Head Resident, Woody Hall
A. Frank Bridges	Assistant Professor, Health Education, at \$580.00 per month	to \$630.00 per month, effective 7/1/55
James H. Hall	Associate Professor, Education	to Research Director, National Rehabilitation Assn., 7/1/55 to 7/1/56
Janet Heidbreder	Half-time Graduate Assistant, Child Guidance Clinic	to Guidance and Special Education, effective 6/20/55 to 8/13/55
Kenneth Hurt	Lecturer, Technical and Adult Education, at \$3.00 per hour	to \$4.00 per hour, total of thirty hours
Dorothy Lockman	Lecturer, University School Library	to General Library, effective 6/20/55 to 8/13/55
Leon Moburg	Half-time Lecturer, Art at \$190.00 per month	to Lecturer, Art, \$390.00 per month, effective 6/20/55 to 7/16/55
Harold C. Schwarm	Instructor, Art and Art Service, effective 6/1/55	to effective date 6/20/55
William J. Tudor	Associate Director, Area Services, at \$900.00 per month	to Acting Director, \$930.00 per month, effective 7/1/55
Ruby Van Trump	Assistant Professor, University School	to Assistant Professor, Education, effective 9/21/55
Sgt. George E. Watkins, Jr.	Instructor, Air Science and Tactics, effective 5/15/55	to effective date 5/19/55

LEAVE OF ABSENCE WITHOUT PAY

NAME	POSITION	EFFECTIVE DATE
Annette Sinclair	Assistant Professor, Mathematics	September 21, 1955 to June 12, 1956

CANCELLATION OF APPOINTMENT

Bill Brown	Lecturer, Recreation and Outdoor Education	June 20, 1955 to August 27, 1955
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 RESIGNATIONS

Howard J. Sherman	Field Representative, Community Services	July 1, 1955
Anita Zorzoli	Assistant Professor, Physiology	August 13, 1955

 GRADUATE ASSISTANTS

The following are half-time appointments at \$180.00 per month, effective September 21, 1955, to June 12, 1956: Otto Johann Bachmann, Patricia Ann Bahn, Dominick A. Frigo, James L. Meikle, Lamire Moore, Eugenio Nunez, Herlinda Tamez.

The following is a fourth-time appointment at \$90.00 per month, effective September 21, 1955, to June 12, 1956: Jo Ann Bitzer.

The following is a half-time appointment at \$180.00 per month, effective October 1, 1955, to July 1, 1956: Walter Stieglitz.

The following is a half-time appointment at \$110.00 per month, effective September 21, 1955, to June 12, 1956: Chiu Sheng Wang.

The following are half-time appointments at \$110.00 per month, effective June 20, 1955, to August 13, 1955: James R. Aiken, Zamir Bavel, Donald Gene Carlton, Wallace J. Dolan, Dominick Frigo, Joe K. Fugate, Hans-Werner Gruninger, Janet Heidbreder, Charles Jay, Paul J. Johnson, Charles Adrian Joiner, Won Bok Kim, James C. Lail, Herlinda Tamez Lopez, Carolyn A. Misenheimer, Lewis J. Thrasher, John A. Ziegler.

The following graduate assistants were approved for the period from September 21, 1955, to June 12, 1956, at a monthly salary of \$110.00. They will serve for the same period at a monthly salary of \$180.00. Rosemarie Brucia, Janet Heidbreder, John M. Kaufman, Hans D. Meurer, Martin J. Rensing, Gabriel Savignon, James Schmulbach, Jane Schorfheide.

On motion of Vernon L. Nickell, the Board approved all additions and changes in the faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(K) CHANGES IN CIVIL SERVICE EMPLOYEES PAYROLLS
JANUARY 1, 1955, THROUGH JUNE 30, 1955

A report showing changes in civil service employees' payrolls for the period from January 1, 1955, through June 30, 1955, was submitted. A copy of this report was placed on file with the Secretary of the Board. On motion of Kenneth L. Davis, the Board approved and

ratified the report. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(L) APPROVAL OF GRADUATE OFFERINGS IN MUSIC

Upon recommendation of the Graduate Council and the Dean of the Graduate School, we are requesting the approval of a graduate program in Music, leading to the master's degree.

In the last few years, the Department of Music has had a remarkable growth and will have on its staff in the fall of 1955 four persons holding doctor's degrees from Harvard University, the Eastman School of Music, the State University of Iowa, and Indiana University respectively. The specialties of these people are piano, organ, and strings, and all of them are highly qualified to teach music history and music theory. It is impossible for the undergraduate to spend enough time in his major field to learn not only the skills he should acquire as a performer but also the theory and the literature of music. Hence there is an increasing demand in this area for teachers holding the master's degree.

Our library of musical scores and musical literature has been built up to provide a satisfactory background for advanced study in music. Graduate work in music, since it concentrates largely on history and theory, does not require additional physical facilities.

Copies of this proposal have been mailed to the presidents of institutions which are members of the Illinois Joint Council on Higher Education.

On motion of Vernon L. Nickell, the Board approved a graduate program in Music, leading to the master's degree.

(M) STATEMENT OF INTENT WITH FISCAL AGENTS

A copy of an agreement with Barcus, Kindred & Company, J. T. Swartz & Company, Inc., and Midland Securities Company, Fiscal Agents, which was approved by the Board April 22, 1954, was presented. The agreement expired June 30, 1955, and was presented at this time for consideration.

Lindell W. Sturgis suggested a change of wording in the second sentence of F. 3., to read: "The amount of such fees shall be an amount not to exceed one per cent of the par amount of the bonds issued . . ."

On motion of Kenneth L. Davis, the Board unanimously approved an extension of the statement of intent, amended as suggested, to June 30, 1956. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(N)

APPLICATION FOR MEN'S DORMITORY FUNDS

Following is a resolution required by the Housing and Home Finance Agency authorizing application to be made for funds for dormitories and dining hall construction. The adoption of this resolution by the Board of Trustees is requested.

WHEREAS, The Board of Trustees of Southern Illinois University approved by resolution at their April 28, 1955, meeting final plans and specifications for four men's dormitories and dining hall; and,

WHEREAS, The addition of the said dormitories will greatly alleviate the student housing shortage at Southern Illinois University; and,

WHEREAS, The construction of these dormitories will be related to the defense of the country in that they will provide housing for a large number of male students for the University; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University that an application be made to the Housing and Home Finance Agency of the federal government for a loan of \$2,250,000.00 to assist in the financing of the said dormitories and that the President of the University be and is authorized to make application to and to negotiate with the said Housing and Home Finance Agency for the Board of Trustees for the said loan of \$2,250,000.00.

On motion of Robert L. Kern, the Board adopted the above resolution authorizing application to be made for funds for dormitory and dining hall construction. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(O)

PROPOSED AGREEMENTS WITH LABOR UNIONS

Attached hereto are proposed agreements with the following labor unions: Local Union No. 316, Building Service Employees' International Union (American Federation of Labor); The International Union of Operating Engineers, Local Union No. 8; Local No. 227 of the International Hod Carriers', Building and Common Laborers' Union of America; and Local Union No. 347 (or successors), International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, (American Federation of Labor).

Following the approval by the Board of a memorandum of Agreement, reached as a result of negotiations between the University and a group of employees, the President of the University shall send to the group notification of such Board approval.

Approval of these proposed agreements by the Board of Trustees is requested.

POLICY STATEMENT

The following policies are subscribed to by the Board of Trustees of Southern Illinois University, hereinafter referred to as the Employer, and Local Union No. 316, Building Service Employees' International Union (AFL), hereinafter referred to as the Union, as an operation guide to govern the mutual obligations and benefits as covered herein.

Article I. Recognition and Relationship

SECTION 1. The Employer recognizes the Union as the sole collective bargaining agent for those nonacademic employees included in the classifications specifically named in Unit I and Unit II of this Policy Statement and such other classifications as may be added from time to time upon approval of both parties of this Agreement. This recognition shall continue in force as long as the Employer is satisfied that the Union represents a majority of those in the classifications included under each Unit. If, at any time, the University believes that a determination as to the facts of such representation is needed, the State Department of Labor shall be asked to conduct an election and to certify the results thereof; and this determination shall be accepted as final by both parties of this Agreement. It is further understood that no questions as to the right of representation may be raised by either party except by proper written notice sixty (60) days prior to the renewal date of this Agreement.

SECTION 2. The Union recognizes the right of the Employer to manage its operations and to plan, direct, and control the policies and conditions of employment of the employees insofar as such policies are not inconsistent with the expressed provisions of this Agreement. The Employer recognizes the interests of the Union in any changes of a permanent nature which materially affect the working conditions of those represented by the Union and the need to keep the Union informed prior to such changes.

SECTION 3. The Union agrees that during the terms of this Agreement, the Union and its members shall not solicit membership or carry on Union activities on the Employer's premises during the working hours. A Union steward with permission of his supervisor may leave his assigned work, without loss of pay, to settle a grievance or to present the matter in accordance with the terms of this Statement of Policy. A certified list of stewards and officers shall be presented to the University by the Union and changes therein shall be reported as they occur.

SECTION 4. Both the Union and the Employer join in the belief that the use of intimidation or coercion as a means of influencing any

(N) APPLICATION FOR MEN'S DORMITORY FUNDS

Following is a resolution required by the Housing and Home Finance Agency authorizing application to be made for funds for dormitories and dining hall construction. The adoption of this resolution by the Board of Trustees is requested.

WHEREAS, The Board of Trustees of Southern Illinois University approved by resolution at their April 28, 1955, meeting final plans and specifications for four men's dormitories and dining hall; and,

WHEREAS, The addition of the said dormitories will greatly alleviate the student housing shortage at Southern Illinois University; and,

WHEREAS, The construction of these dormitories will be related to the defense of the country in that they will provide housing for a large number of male students for the University; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University that an application be made to the Housing and Home Finance Agency of the federal government for a loan of \$2,250,000.00 to assist in the financing of the said dormitories and that the President of the University be and is authorized to make application to and to negotiate with the said Housing and Home Finance Agency for the Board of Trustees for the said loan of \$2,250,000.00.

On motion of Robert L. Kern, the Board adopted the above resolution authorizing application to be made for funds for dormitory and dining hall construction. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(O) PROPOSED AGREEMENTS WITH LABOR UNIONS

Attached hereto are proposed agreements with the following labor unions: Local Union No. 316, Building Service Employees' International Union (American Federation of Labor); The International Union of Operating Engineers, Local Union No. 8; Local No. 227 of the International Hod Carriers', Building and Common Laborers' Union of America; and Local Union No. 347 (or successors), International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, (American Federation of Labor).

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Approval of these proposed agreements by the Board of Trustees is requested.

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SECTION 1. The Employer recognizes the Union as the sole collective bargaining agent for those nonacademic employees included in the classifications specifically named in Unit I and Unit II of this Policy Statement and such other classifications as may be added from time to time upon approval of both parties of this Agreement. This recognition shall continue in force as long as the Employer is satisfied that the Union represents a majority of those in the classifications included under each Unit. If, at any time, the University believes that a determination as to the facts of such representation is needed, the State Department of Labor shall be asked to conduct an election and to certify the results thereof; and this determination shall be accepted as final by both parties of this Agreement. It is further understood that no questions as to the right of representation may be raised by either party except by proper written notice sixty (60) days prior to the renewal date of this Agreement.

SECTION 2. The Union recognizes the right of the Employer to manage its operations and to plan, direct, and control the policies and conditions of employment of the employees insofar as such policies are not inconsistent with the expressed provisions of this Agreement. The Employer recognizes the interests of the Union in any changes of a permanent nature which materially affect the working conditions of those represented by the Union and the need to keep the Union informed prior to such changes.

SECTION 3. The Union agrees that during the terms of this Agreement, the Union and its members shall not solicit membership or carry on Union activities on the Employer's premises during the working hours. A Union steward with permission of his supervisor may leave his assigned work, without loss of pay, to settle a grievance or to present the matter in accordance with the terms of this Statement of Policy. A certified list of stewards and officers shall be presented to the University by the Union and changes therein shall be reported as they occur.

SECTION 4. Both the Union and the Employer join in the belief that the use of intimidation or coercion as a means of influencing any

person for or against Union membership is not desirable. If a dispute arises to whether an employee was influenced through intimidation or coercion into joining, or refraining from joining the Union, or continuing his membership therein, such dispute shall be submitted for determination under the provisions of this policy referring to the processing of grievances.

SECTION 5. The Union agrees that it will not deny membership to, nor in any way practice discrimination against, any employee because of race, creed, color, or national origin, nor will the Union require of employees the payment, as a condition of becoming or remaining a member of the Union, of any fee which is discriminatory.

SECTION 6. The Employer reserves in any and every case the right of final decisions as to work assignments. Such decisions will be based not only on the Union agreements mentioned below, but also on existing and prevailing local practices.

In case jurisdictional disputes arise between representatives of this Union and those of other Unions, it is understood that such differences shall be settled between the Unions concerned, and that the Employer will not make any change in an already established work assignment practice until there has been an agreement on the part of all Unions concerned that such changes are in accordance with their mutual consent. If a question arises over a type of work for which no precedent has been established, the Employer will co-operate with the Unions in expediting in every way possible the matter of final decision.

If the work is such that its stoppage will cause hardship or undue expense to the Employer, it shall be continued as originally assigned, pending agreement. If, however, it is of a nature that stoppage of which would not cause serious inconvenience or expense, the work will be delayed pending an attempt to reach an agreement.

Article II. Continuity of Operation

The Union agrees that there shall be no strikes, walkouts, slow-downs, or stoppage of work during the term of this Agreement; and the Employer agrees that there shall be no lockout during the life of this Agreement.

Article III. Benefits in Addition to Salary

SECTION 1. The provisions relative to legal holidays, sick or disability leave, vacation leave, overtime pay, time off for voting in elections, workmen's compensation, seniority, and the handling of grievances set forth in the Personnel Policies Affecting Civil Service Employees shall become and are hereby made a part of this agreement. (A printed copy of these policies is attached to the Agreement.)

SECTION 2. In respect to the six legal holidays, the day recognized as the holiday shall be the calendar day on which the holiday falls or the day legally celebrated by the University in lieu thereof. If a holiday falls on either of the two "rest days" of an employee's work week, the employee shall receive an equal number of days off in the calendar week in which the holiday occurs or equivalent pay. In the event the employee is required to work on any of the six legal holidays or the calendar day celebrated in lieu thereof, he shall be paid time and one-half in cash in addition to his regular compensation or equivalent time off in accordance with the Policies referred to above.

SECTION 3. In respect to the provisions relative to seniority, if an employee resigns his position and subsequently returns to the employment of the University in the same classification, his seniority shall be calculated from the last date of continuous employment.

SECTION 4. If upon final appeal of a grievance to the Board of Trustees, the Board refuses to hear the grievance or misunderstanding, or should determine the matter unsatisfactorily to the employee, then the matter should be referred within fifteen (15) days to an arbitration committee consisting of three (3) members: one to be selected by the Board of Trustees, one to be selected by the Employee, and a third to be selected by these two persons. In case of disagreement between the two parties which cannot be resolved within ten (10) days, the Superintendent of Public Instruction of the State of Illinois shall be asked to appoint a third member within ten (10) days of the receipt by him of the request. There shall be no appeal from the decision of an arbitration committee.

Article IV. Uniforms

In cases where uniforms are required for employees in the classifications covered by this Agreement, it is understood that the employees will buy their own uniforms and the University will furnish the necessary laundry service.

Article V. Term of Agreement

SECTION 1. This Agreement shall remain in full force and effect until the 30th day of June, 1957. The wages provided for by this Agreement shall become effective on July 1, 1955.

SECTION 2. This Agreement will be automatically renewed from year to year unless either party submits to the other a request to re-open negotiations in writing at least sixty (60) days prior to the expiration date of this Agreement.

SECTION 3. Negotiations upon such proposed changes or amendments to the terms of this Agreement shall begin not later than thirty (30) days prior to the expiration date of this Agreement and shall

continue until an agreement is reached or until this Agreement has been terminated as hereinafter provided.

SECTION 4. During such negotiations, this Agreement shall remain in full force and effect, except that during such negotiations subsequent to the expiration date of this Agreement, either party on ten (10) days notice to the other may terminate this Agreement. In event termination occurs during negotiations, any subsequent agreement relative to wages or other benefits shall not be retroactive to the expiration date of this Agreement.

UNIT I

Article I. Covered Classifications Specified

SECTION 1. The Employer recognizes the Union as the collective bargaining agency for nonacademic employees in the following classifications: Janitor Foreman, Janitor Sub-foreman, Janitor, Janitress, Housekeeper, Swimming Pool Tender, Junior Laboratory Assistant, Senior Laboratory Assistant.

Article II. Application of Seniority Rights

SECTION 1. Seniority as it affects the rights of the individual employee in promotion or layoff shall be limited to and within each separate operating department or division thereof.

SECTION 2. When a vacancy occurs or a new job is created within one of the classifications specified in Article I of this unit, the employee working under this classification making application for such assignment with the greatest seniority shall be given the first opportunity for the assignment. Notices of all vacancies in these classifications shall be posted in the Personnel Office, on the Janitors' bulletin boards, and in the building commonly referred to as the Janitors' Office. In the event no employee within the classification makes application to fill the vacancy or new position within three (3) working days, the newest employee or the employee with the least seniority shall be assigned to the position.

Article III. Lunch Periods

SECTION 1. In addition to the provisions relative to lunch periods included in the Personnel Policies, above referred to, it is agreed that any shift for a janitor starting at 2:00 P.M. or after and before 2:00 A.M. shall be eight (8) hours in length figured from the starting hour. A lunch period not to exceed thirty (30) minutes in length, at times to be arranged with the supervisor, may be included within the eight (8) hour work period.

Article IV. Schedule of Wages

SECTION 1. Custodial. Wage rates to be effective during the term of this Agreement are as follows.

CLASSIFICATION	BEGINNING RATE	AT COMPLETION OF PROBATION
Janitor Foreman		\$295.00
Janitor Sub-foreman		270.00
Janitor	220.00	255.00
Janitress	175.00	205.00
Housekeeper	165.00	185.00
Swimming Pool Tender	230.00	265.00

SECTION 2. Laboratory. The salary for each individual within the classifications of junior laboratory assistant and senior laboratory assistant shall be fixed within the following ranges.

CLASSIFICATION	MINIMUM	MAXIMUM
Junior Laboratory Assistant	\$225.00	\$300.00 per month
Senior Laboratory Assistant	250.00	325.00 per month

The beginning salary of any employee within these two classifications shall be fixed in accordance with his qualifications and subsequent increases will follow the pattern of the University in respect to similar classes of employees. Before any rate is fixed for an individual, the merits of the individual case will be discussed by the Director of the Personnel Office and the President and the Steward of the Union and an agreement reached.

UNIT II

Article I. Covered Classification Specified

SECTION 1. The Employer recognizes the Union as the collective bargaining agent for nonacademic employees in the following classifications: Fountain Attendant, Second Cook, First Cook.

Article II. Application Seniority

SECTION 1. Work assignments to the various food service units will be made in September of each year in accordance with the requests of the employees in the order of their seniority. Once such an assignment is made and accepted, the operating schedules of each unit shall be binding upon all employees therein and transfers to other units will not be permitted unless agreeable to both parties of this Agreement.

SECTION 2. If a cook requests a transfer from her assigned unit during the summer months, and such transfer is approved in accordance with the provisions above, she shall be deemed to have lost all accumulated seniority for the months of June, July, and August.

SECTION 3. In the event a reduction in force becomes necessary because of lack of funds or lack of work in addition to that reduction included in the operating schedule for the individual food service unit, a reduction in force shall be on a university-wide basis within the particular classification and reassignments to the various food service units will be made in order of seniority.

SECTION 4. Nothing contained in this Agreement shall prevent an employee in one of these classifications from working extra time or overtime in a food service unit to which he or she has not been assigned in accordance with Section 1, above, provided that such extra time or overtime work be made available to all employees within the classification in the following way: The Director of Auxiliary Enterprises and Services, or his representative, shall ask each employee within these classifications to indicate to him if they are interested in such extra time or overtime work. The names of those so indicating an interest shall be arranged in the order of their respective seniority at the beginning of the school year in September. If an employee asks that his name be added to this list at some subsequent date, it shall be added at the bottom of the list regardless of the seniority possessed. As need or opportunity for such work in other units arises, the Director of Auxiliary Enterprises and Services shall offer the work opportunity to each person in turn on the "extra list" until the temporary assignment is filled. As an employee receives a work assignment or refuses to work because of personal convenience when such an assignment is offered, his or her name shall be dropped to the bottom of the list. Thus, each employee shall be given his opportunity in turn.

Article III. Schedule of Wages

Wage rates to be effective during the term of this Agreement are as follows.

CLASSIFICATION	BEGINNING RATE	AFTER COMPLETION OF PROBATION
Fountain Attendant	\$150.00	\$175.00 per month
Second Cook	165.00	175.00 per month
First Cook	180.00	210.00 per month

AGREEMENT

This Agreement made and entered into between the BOARD OF

TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, hereinafter called The Employer, and THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION NO. 8, hereinafter called The Union this twelfth day of July, 1955.

Article I. Definition of the Bargaining Unit

The Employer recognizes the Union as the sole collective bargaining agent for nonacademic employees who are performing work under the following classifications: Stationary Fireman, Stationary Fireman Helper.

Specifications of and duties prescribed for these classifications shall be those set forth in the Class Specifications and Compensation Plan of the University Civil Service System of Illinois.

Article II. Benefits In Addition to Salary

The provisions relative to legal holidays, sick or disability leave, vacation leave, overtime pay, time off for voting in elections, workmen's compensation, and the handling of grievances set forth in the Personnel Policies Affecting Civil Service Employees shall become and are hereby made a part of this Agreement. (A printed copy of these Policies is attached to the Agreement.)

In respect to the six legal holidays, the day recognized as the holiday shall be the calendar day on which the holiday falls or the day legally celebrated by the University in lieu thereof. If a holiday falls on either of the two "rest days" of an employee's work week, the employee shall receive an equal number of days off in the calendar week in which the holiday occurs or equivalent pay. In the event the employee is required to work on any of the six legal holidays or the calendar day celebrated in lieu thereof, he shall be paid time and one half in cash in addition to his regular compensation or equivalent time off in accordance with the Policies referred to above.

Eight (8) hours shall constitute a day's work and forty (40) hours shall constitute a week's work. The work day shall be a twenty-four (24) hour period beginning at midnight and the work week shall begin at 12:01 A.M., Sunday.

Article III. Schedule of Wages

For the biennial period beginning July 1, 1955, the wage schedule shall be as follows. Stationary Fireman \$370.00 per month, Stationary Fireman Helper \$320.00 per month.

Article IV. Development of the Promotional Line

It is agreed that during the life of this Agreement, negotiations shall proceed in order to establish for future agreements a promo-

tional line from Stationary Fireman Helper to Stationary Fireman. It is further agreed that should a vacancy occur in either of the two classifications included within this bargaining unit during the life of this Agreement, a beginner's rate for the appropriate classification will be established by agreement between the Employer and the Union.

Article V. Provision for Student Apprentice Training

In the sincere belief in the value of university education for the youth of the State, and in recognition of the necessity for many youth to support themselves in whole or in part while obtaining such an education, the parties of this Agreement jointly establish a student apprentice training program so that students enrolled in this University may have not only an opportunity to provide for their support but also the opportunity to receive sound training in a trade as a constructive adjunct to their university training.

When the detailed description of this student apprentice training program is negotiated and completed, it shall become a part of this Agreement.

Article VI. Union Responsibility

In consideration of the foregoing, well and duly executed, the party of the second part agrees:

That all employees under the terms of this Agreement shall perform their duties in a faithful and workmanlike manner. They will start the machinery and equipment in their charge at the proper time required by the official of the Employer and keep their respective plants and equipment in proper working order.

Article VII. Life of the Agreement

This Agreement shall remain in full force and effect until the 30th day of June, 1957. The wages provided for by this Agreement shall become effective on July 1, 1955.

This Agreement will be automatically renewed from year to year unless either party submits to the other a request to reopen negotiations in writing at least sixty (60) days prior to the expiration day of this Agreement.

It is further agreed that during the life of this Agreement there shall be no lockout, illegal strike, or other work stoppage.

STIPULATION FOR LABOR EMPLOYEES

This stipulation, made and entered into by and between SOUTHERN ILLINOIS UNIVERSITY of Carbondale, Illinois, Party of the First Part, hereinafter referred to as the Employer, and Local No. 227 of the

International Hod Carriers', Building and Common Laborers' Union of America, hereinafter referred to as the Union.

The following paragraphs are intended to state the policy under which the above-mentioned Parties shall hereinafter operate.

1. The Board recognizes the Union as the sole collective bargaining agent for nonacademic employees who are performing work under the following classifications: Maintenance Worker, Maintenance Laborer, Assistant Grounds Gardener.

Specifications of and duties prescribed for these classifications shall be those set forth in the Class Specifications and Compensation Plan of the University Civil Service System of Illinois.

2. It is further understood and agreed that all employees covered by this agreement shall receive the wage of \$295.00 per month.

3. The provisions relative to legal holidays, sick or disability leave, vacation leave, overtime pay, time off for voting in elections, workmen's compensation, and the handling of grievances set forth in the Personnel Policies Affecting Civil Service Employees shall become and are hereby made a part of this Agreement. (A printed copy of these Policies is attached to the Agreement.)

4. In respect to the six legal holidays, the day recognized as the holiday shall be the calendar day on which the holiday falls or the day legally celebrated by the University in lieu thereof. If a holiday falls on either of the two "rest days" of an employee's work week, the employee shall receive an equal number of days off in the calendar week in which the holiday occurs or equivalent pay. In the event the employee is required to work on any of the six legal holidays or the calendar day celebrated in lieu thereof, he shall be paid time and one half in cash in addition to his regular compensation or equivalent time off in accordance with the Policies referred to above.

5. It is agreed that the following classification of work, pertaining to the building construction work phase of this agreement only, shall be covered by this agreement:

Tenders.—Tending masons, plasterers, carpenters and other building construction craftsmen; mixing, handling and conveying of all material used by masons, plasterers, carpenters and other building construction crafts whether done by hand or by any other process; drying of plastering when done by salamander heat and the cleaning and clearing of all debris.

Scaffolding.—Building of scaffolding and staging for masons and plasterers.

Excavations and Foundations.—Excavation for buildings and all other construction in building construction; digging of trenches, piers, foundations and holes; digging, lagging, sheeting, cribbing, bracing, and propping of foundations, holes, caissons, cofferdams,

dams, and dikes on building and construction sites.

Concrete.—Concrete for walls, foundations, floors or for any other building construction; mixing, handling, conveying, pouring, manning and servicing of vibrators; gunniting and otherwise applying concrete whether done by hand or by any other process; wrecking, stripping, dismantling, and handling concrete forms and false work; and building of centers for fire-proofing purposes.

Streets, Ways and Bridges on Building Construction Sites.—Work in the excavation, preparation, concreting, asphalt and mastic paving, paving, ramming, curbing, flagging and surfacing of streets, ways, courts, underpasses, overpasses, and bridges; the grading and landscaping thereof and all other unskilled and semi-skilled labor connected therewith on building construction sites.

Trenches, Manholes, etc.—Cutting of streets and ways for laying of conduits for all purposes on building construction sites; digging of trenches, manholes, etc.; handling and conveying all materials for same; concreting of same; back filling; grading and resurfacing of same and all other unskilled and semi-skilled labor connected therewith on building construction sites.

Tunnels, Subways, and Sewers on Building Construction Sites.—Construction of sewers, shafts, tunnels, subways, caissons, cofferdams, dikes, dams, aqueducts, culverts, flood controls and airport buildings on building construction sites.

Underpinning and Shoring.—Shoring, underpinning, and raising of all structures.

Drilling and Blasting.—All work of drill running, jackhammering, and blasting.

Compressed Air.—All work in compressed air construction in building construction.

Signal Men.—Signal men in all building construction work defined herein.

General Excavation and Grading of Building Construction Sites.—The clearing, excavation, filling, back filling, grading, and landscaping of all sites for the purposes of building construction and all semi- and unskilled labor connected herewith on building construction sites.

General Laborers.—General laborers in the building of shipyards, material yards, junk yards, asphalt plants, concrete plants, cemeteries, and all unskilled and semi-skilled labor connected therewith in the building construction of same.

Wrecking and Other Classifications of Building Construction.—The wrecking of building and all structures; the assembling and dismantling of all jacks; the assembling and dismantling of sectional scaffolds; all work running of wagon drills; the wrecking, stripping,

dismantling, cleaning, and the moving including the oiling of all forms; cut off of concrete pile; and all labor work to be done by laborers in all machines; the loading, unloading, and handling, carrying to place of installation all rods shall be performed by the laborers except when a derrick or outrigger operated by other than hand-power is used; the handling, moving, placing, signalling, hooking on and unhooking, flagging and spotting of all power machinery used to perform the Union's jurisdiction of work on building construction where labor is involved.

In case there is a disagreement concerning the work assigned by the University, the Business Representative of the Union shall suggest such dispute to the Employer, who will then arrange a meeting between the Business Representative of the Union and the Business Representative of the other Union involved. If these two business representatives are unable to agree on the assignment of work, then the dispute shall be suggested to their International, who will attempt to reach an agreement. If the two Internationals fail to reach an agreement, then the dispute shall be certified to the joint board on union jurisdiction in Washington, D.C. The decision of this board shall be taken as final.

If the work which is disputed cannot be delayed, then the Employer shall have the right to continue having the work done in the manner in which it was being done at the time the dispute arose. If the Employer determines the work can be delayed, it shall be so delayed until the settlement of the dispute is made.

6. It is further understood and agreed that those men classified as Construction Laborers in accordance with the Class Specifications of the University Civil Service System shall receive the rate of pay for such classification as generally prevails in the locality, as provided for in Section 36d (3) of House Bill 831 of the 67th General Assembly.

This Stipulation shall remain in full force and effect until the 30th day of June, 1957. The wages provided for by this Stipulation shall become effective on July 1, 1955.

This Stipulation shall be automatically renewed from year to year unless either party submits to the other a request to reopen negotiations in writing at least sixty (60) days prior to the expiration date of this Stipulation.

STIPULATION FOR DRIVERS

This stipulation, made and entered into by and between Southern Illinois University, Carbondale, Illinois, hereinafter called the Employer, and Local Union No. 347 (OR SUCCESSORS), International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, AF of L, hereinafter referred to as the Union.

The following paragraphs are intended to state the policy under which the above-mentioned parties shall hereinafter operate.

1. The Employer recognizes the Union as the sole collective bargaining agent for nonacademic employees who are performing work under the following classifications: Driver, Maintenance Equipment Operator, Garage Attendant.

Specifications of and duties prescribed for these classifications shall be those set forth in the class specifications and compensation plan of the University Civil Service System of Illinois dated January 1, 1952, or as amended.

2. It is further understood and agreed that all employees classified as a Driver or Maintenance Equipment Operator covered by this agreement shall receive the wage of \$345.00 per month and the Garage Attendant shall receive the wage of \$225.00 per month.

3. The provisions relative to legal holidays, sick or disability leave, vacation time, overtime pay, time off for voting in elections, workmen's compensation, and the handling of grievances set forth in the Personnel Policies Affecting Civil Service Employees shall become and are hereby made a part of this agreement. (A printed copy of these Policies is attached to the agreement.)

4. In respect to the six legal holidays, the day recognized as the holiday shall be the calendar day on which the holiday falls or the day legally celebrated by the University in lieu thereof. If a holiday falls on either of the two "rest days" of an employee's work week, the employee shall receive an equal number of days off in the calendar week in which the holiday occurs or equivalent pay. In the event the employee is required to work on any of the six legal holidays or the calendar day celebrated in lieu thereof, he shall be paid time and one half in cash in addition to his regular compensation or equivalent time off in accordance with the Policies referred to above.

This stipulation shall be effective as of the date of signature with the understanding that the wages agreed upon become effective as of July 1, 1955 and shall continue in effect until June 30, 1957. It shall be renewed automatically thereafter from year to year unless either party notifies the other in writing at least sixty (60) days prior to the expiration date of the current year that it desires to modify or terminate this stipulation.

On motion of Mrs. Stella Collins, the Board approved the proposed agreements, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(P)

CONTRACTS ON MEN'S RESIDENCE HALLS

A tabulation of the bids received on June 21, 1955, for Men's

Residence Halls, was distributed to the members of the Board.

On motion of Kenneth L. Davis, seconded by Lindell W. Sturgis, the Board adopted the following resolution accepting proposals for four residence halls, dining hall and student services building, and steam tunnel, Southern Illinois University, Carbondale, Illinois.

WHEREAS, Proposals have been received for four residence halls, dining hall, and student services building, and steam tunnel, more specifically described in plans and specifications on file with the Treasurer of this Board, and

WHEREAS, The following proposal was the lowest and best proposal received in view of all the circumstances: L & R Construction Company, \$2,776,000.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows:

SECTION 1. That the aforementioned proposal be accepted by the Board of Trustees of Southern Illinois University and the contract be awarded to the bidder in accordance with the terms of his proposal.

SECTION 2. That the President of the University or his designated representative be authorized to notify the successful bidder of the award of the contract to him.

SECTION 3. That the Chairman of the Board of Trustees is hereby authorized and directed to execute such contract.

The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

On motion of Lindell W. Sturgis, seconded by Melvin C. Lockard, the Board adopted the following resolution accepting proposals for site development for agriculture building, loop road, residence halls, and dining hall, Southern Illinois University, Carbondale, Illinois.

WHEREAS, Proposals have been received for site development for Agriculture Building, loop road, residence halls, and dining hall, more specifically described in plans and specifications on file with the Treasurer of this Board, and

WHEREAS, The following proposal was the lowest and best proposal received in view of all the circumstances: Triangle Construction Company \$290,520.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows:

SECTION 1. That the aforementioned proposal be accepted by the Board of Trustees of Southern Illinois University and the contract be awarded to the bidder in accordance with the terms of his proposal.

SECTION 2. That the President of the University or his designated representative be authorized to notify the successful bidder of the award of the contract to him.

SECTION 3. That the Chairman of the Board of Trustees is hereby authorized and directed to execute such contract.

The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

On motion of Vernon L. Nickell, seconded by Robert L. Kern, the Board adopted the following resolution accepting proposals for all underground pipe work, Southern Illinois University, Carbondale, Illinois.

WHEREAS, Proposals have been received for all underground pipe work, more specifically described in plans and specifications on file with the Treasurer of this Board, and

WHEREAS, The following proposal was the lowest and best proposal received in view of all the circumstances: Weller Plumbing & Heating Company \$135,276.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows:

SECTION 1. That the aforementioned proposal be accepted by the Board of Trustees of Southern Illinois University and the contract be awarded to the bidder in accordance with the terms of his proposal.

SECTION 2. That the President of the University or his designated representative be authorized to notify the successful bidder of the award of the contract to him.

SECTION 3. That the Chairman of the Board of Trustees is hereby authorized and directed to execute such contract.

The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

On motion of Robert L. Kern, seconded by Vernon L. Nickell, the Board adopted the following resolution accepting proposals for all underground electric work, Southern Illinois University, Carbondale, Illinois.

WHEREAS, Proposals have been received for all underground electric work, more specifically described in plans and specifications on file with the Treasurer of this Board, and

WHEREAS, The following proposal was the lowest and best proposal received in view of all the circumstances: Anderson Electric Company \$62,565.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows:

SECTION 1. That the aforementioned proposal be accepted by the Board of Trustees of Southern Illinois University and the contract be awarded to the bidder in accordance with the terms of his proposal.

SECTION 2. That the President of the University or his designated representative be authorized to notify the successful bidder of the award of the contract to him.

SECTION 3. That the Chairman of the Board of Trustees is hereby authorized and directed to execute such contract.

The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

By common consent, the Board authorized the administration to plan for the construction of an additional three dormitory units, if feasible.

(Q)

INDEPENDENT AUDIT

It has been customary for Southern Illinois University to co-operate with the State Auditor in the selection of an accounting firm to make an independent audit of the University's financial records and the accounts of the Southern Illinois University Foundation. It is recommended that the administration be empowered to meet with the State Auditor or his representatives to make the selection for the July 1, 1954-June 30, 1955, audit.

On motion of Lindell W. Sturgis, the Board approved the recommendation made regarding the selection of an accounting firm to make an independent audit. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(R)

POLICY ON HOLIDAYS

At the meeting of the Merit Board on May 26, the following action was taken and recommended to the Board of Trustees of Southern Illinois University for approval:

When a holiday falls on the sixth work day of the work week, the day preceding it shall be recognized as a holiday, and when a holiday falls on the seventh day of the work week, the day following it shall be recognized as a holiday.

In a recent survey, it was found that 90 per cent of the businesses contacted already practice this policy. In view of this wide acceptance of the principle and the approval of the Merit Board, it is recommended that the Board of Trustees adopt it as official policy of Southern Illinois University.

On motion of Vernon L. Nickell, the Board adopted as official policy of the university the holiday policy recommended by the Merit Board. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

(S) FINAL CONSIDERATION OF ANNUAL INTERNAL BUDGET FOR 1955-56

At the meeting of the Board of Trustees held on May 27, 1955, the Annual Internal Budget for 1955-56 was presented. Certain amendments were made by the Board, and the proposed budget was tenta-

tively approved, subject to passage of Senate Bill 572. Further consideration and final approval of the proposed budget is requested.

President Morris reminded the members of the Board that at the last regular meeting there was stated the desirability of showing, on the annual notices of appointment sent to administrative personnel with academic rank, a base salary related to academic rank plus the salary for administrative duties.

A number of members of our administrative staff have not only administrative titles, but also academic titles. In some instances their administrative salaries are appropriate to their academic status, but in other cases there is a considerable difference between the salary paid for the administrative assignment and the salary which could properly be paid for an academic assignment. It is our intention, therefore, to indicate on the annual notices of appointment not only the salaries budgeted for the administrative position, but also a second salary which would be paid if the individual gave up his administrative assignment and reverted to an academic assignment. Following is a list of persons with dual assignments, showing both the 12-months administrative salary budgeted for 1955-56 and a second 12-months salary rate appropriate to the academic training and experience of these administrators.

ACADEMIC SALARY RATES FOR MEMBERS OF THE
ADMINISTRATIVE STAFF HOLDING ACADEMIC RANK

NAME	TITLE	ADMINISTRATIVE		ACADEMIC
		SALARY	RANK	SALARY
Hand, George H.	Vice-President	\$15,500	Professor	\$14,400
Tenney, Charles D.	Vice-President	17,000	Professor	14,400
Abbott, T. W.	Dean	14,760	Professor	13,320
Dey, Raymond H.	Dean	10,800	Assoc. Professor	9,720
Grinnell, J. Erle	Dean	14,760	Professor	14,760
Keeper, Wendell E.	Dean	13,000	Professor	12,240
Rehn, Henry J.	Dean	13,500	Professor	13,320
Schrotberger, Mildred	Dean	6,480	Instructor	6,120
Shryock, Burnett H.	Dean	12,500	Professor	12,240
Simon, Ernest J.	Dean	13,500	Professor	13,320
Swartz, Willis G.	Dean	14,760	Professor	14,040
Talley, C. Horton	Dean	13,000	Professor	12,240
Bauernfeind, Harry	Assistant Dean	10,080	Assoc. Professor	9,000
Etheridge, Robert F.	Assistant Dean	5,400	Instructor	5,400
Fligor, Ross Jean	Assistant Dean	7,200	Asst. Professor	6,840

Merrick,				
Roswell D.	Assistant Dean	10,440	Assoc. Professor	9,720
Morrison, Vernon	Assistant Dean	8,280	Asst. Professor	8,280
Turner, Max W.	Assistant Dean	9,720	Professor	9,720
Bryant, Roye R.	Director	10,080	Assoc. Professor	9,720
Howe, W. A.	Director	8,640	Instructor	6,120
Humble, M. Keith	Director	9,600	Professor	9,600
Ingli, Donald A.	Director	7,560	Asst. Professor	7,200
Kelley, J. Charles	Director	10,440	Professor	10,440
Lindegren, Carl C.	Director	14,760	Professor	14,760
Lyons, William H.	Director	10,080	Instructor	6,120
Mark, A. B.	Director	8,280	Assoc. Professor	8,280
McCoy, Ralph E.	Director	10,080	Assoc. Professor	9,000
Neal, Charles D.	Director	10,080	Professor	9,000
Pulley, Charles M.	Director	10,800	Instructor	6,480
Sappenfield, M. M.	Director	10,080	Asst. Professor	7,200
Tudor, William J.	Director (acting)	10,800	Professor	9,360
Randall, Ferris S.	Assistant Director	7,200	Instructor	6,120
Stone, Elizabeth O.	Assistant Director	7,920	Asst. Professor	7,200
Graham, Jack W.	Supervisor	7,200	Assoc. Professor	7,200
Hart, Willard C.	Supervisor	8,280	Instructor	6,120
Horrell, C. William	Supervisor	6,480	Instructor	6,480
Robbins, Buren C.	Supervisor	8,280	Asst. Professor	7,200
Schwarm,				
Harold C.	Supervisor	5,700	Instructor	5,700
Miles, Edw. V., Jr.	Manager	13,000	Assoc. Professor	9,720
Gallegly, Robert L.	Assistant Manager	9,000	Asst. Professor	7,200
Mees, John D.	Principal	10,080	Professor	9,000
Edwards, Troy W.	Assistant Principal	7,920	Asst. Professor	7,200
Rendleman, John S.	Legal Counsel	10,080	Asst. Professor	7,200
McGrath, Robert A.	Registrar	10,800	Assoc. Professor	7,920
Lonergan,	Landscape			
John F. H.	Architect	7,920	Asst. Professor	6,120
Kalnins, Katerina	Associate University			
	Physician	8,280	Assoc. Professor	7,560
Erickson, Carl E.	Head, University			
	Athletics	9,000	Assoc. Professor	7,560
Martin, Glenn	Head, Intramurals	8,280	Assoc. Professor	7,200

On motion of Vernon L. Nickell, the Board approved the division of salaries as to administrative and academic status shown on annual notices of appointment. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

After discussion, Kenneth L. Davis moved Board approval of the Annual Internal Budget for 1955-56, as amended at the May 27, 1955, meeting of the Board, and as further amended by Board approval of

the personnel sections presented at the current meeting. The motion was seconded by Lindell W. Sturgis, and the vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Nickell, Mr. Lockard; nay, none.

REPORTS ON CURRENT AND PENDING MATTERS

(1) President Morris reported receipt of a letter from I. Clark Davis, Acting Director of Student Affairs, and Willis G. Swartz, Dean of the Graduate School and Foreign Student Adviser, raising questions regarding nonresident tuition fees for foreign students. He explained that the fee causes hardship especially for those foreign students who must earn all their expenses. Two solutions were suggested by President Morris: (a) to declare foreign students who live in the state one year to be residents of the state, or (b) authorization by the Board for the President to remit nonresident fees in certain cases, as is done at some state universities.

Mr. Nickell expressed the opinion that Southern should be in line with the practice followed at other state institutions. It was the consensus that the practice of other state universities should be investigated, and a report made at the next regular meeting of the Board.

(2) A communication and resolution received from the Illinois Typographical Conference was briefly discussed. Mr. Wham suggested that the administration contact the organization for clarification of the situation.

(3) President Morris reported an exchange of correspondence with President Morey of the University of Illinois, concerning various new programs being started at that institution, and a letter protesting the use of certain materials which were not publicized except within the administration and the Board.

(4) The following material was presented to the members of the Board.

EXPLORATION OF POSSIBLE DOCTORAL PROGRAMS

A variety of circumstances suggest that Southern Illinois University has reached the stage where steps should be taken to explore the possibility of inaugurating a doctoral program in certain fields. These circumstances include (1) the completion of the Life Science Building with its expanded laboratory facilities, as well as the development of additional laboratory facilities elsewhere on the campus, (2) the construction of a new Library, which will provide a great improvement in our facilities for advanced research, (3) the growth of the University faculty, both in numbers and in quality of preparation, (4) the rapid development of the research program of the University

and its increasing support from industry, governmental agencies, and research foundations, (5) the increased number of graduate students attending the University, and (6) the growing shortage of university teachers and of university and industrial researchers in the sciences, the arts, and the professions.

The establishing of a doctoral program is no light matter. It will entail a careful review of the qualifications for supervising advanced study of the staff members in any department proposing to grant the doctor's degree, a careful study of the library holdings in those fields where doctors' degrees are offered, an examination of the physical facilities (including laboratory space and special equipment) of the natural sciences departments which undertake to offer doctors' degrees, and the development of carefully planned degree requirements in each field. In the making of these studies, help must be solicited not only from those members of our staff most directly concerned but also from outside consultants drawn from universities which are already carrying on successful programs of advanced study.

In terms of size, Southern Illinois University has already achieved an enrollment comparable to that of many universities which for a considerable time have been offering doctors' degrees, such as the University of Alabama, University of Arizona, University of Arkansas, University of Delaware, University of Denver, Emory University, Florida State University, Georgetown University, Duquesne University, University of Hawaii, Johns Hopkins University, Kansas State College, University of Kansas City, University of Kentucky, University of Louisville, University of Massachusetts, University of Mississippi, University of New Mexico, University of Notre Dame, University of North Dakota, University of Oregon, Oregon State College, University of Portland, Princeton University, University of Rochester, University of South Carolina, Tulane University, University of Tulsa, Tufts College, North Texas State College, Texas Agricultural and Mechanical College, Utah State Agricultural College, Vanderbilt University, University of Virginia, State College of Washington, West Virginia University, and the University of Wyoming.

It is therefore recommended that in the year ahead Southern Illinois University carefully study its various graduate departments with a view to ascertaining which of them may be ready to undertake programs leading to the Doctor of Philosophy degree. Approval is requested for carrying on such studies and for reporting back the results to the Board of Trustees.

After discussion, Mrs. Stella Collins moved Board approval of a study of the possibility of doctoral programs in certain departments. The motion was carried by a unanimous vote.

The meeting was adjourned at 4:00 P.M.

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

August 9, 1955



The August meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Tuesday, August 9, 1955, beginning at 9:30 A.M.

The following members of the Board were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern; Mr. Nickell and Mr. Fischer were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., University Architect Charles M. Pulley, Edmund C. Haheys of Information Service, Carl Brown, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on July 12, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Lindell W. Sturgis, these minutes were approved as presented.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the administration for consideration by the Board.

(A) CONTROL OF PUBLICLY SUPPORTED COLLEGES AND UNIVERSITIES

Below is a copy of a letter from Senator David Davis, addressed to Mr. Wham, and a copy of Mr. Wham's reply. The administration has received a similar questionnaire regarding the reorganization of the control of publicly supported colleges and universities of Illinois.

504 NATIONAL BANK BUILDING
BLOOMINGTON, ILLINOIS
JULY 18, 1955

*Mr. John Page Wham, Chairman
Board of Trustees
Southern Illinois University
Carbondale, Illinois*

DEAR SIR:

I am Chairman of a sub-committee of the Higher Education Commission which is currently studying the problem of whether there should be some reorganization of the control of the publicly supported colleges and universities of this state. We would like to have information on the following items and would appreciate either any official expression of opinion which you or your Board of Trustees might wish to make, or any personal suggestions which you or any member of the board might wish to make.

The items to be covered include the following:

1. In your opinion, is it desirable to reorganize the control of the public colleges and universities of Illinois, and your reason, or reasons, for such opinion?

2. If your answer was "yes," then what form of control, or controls, would you deem best suited for the management and control of the institutions of the state, taking into consideration not only the welfare of the students and faculty, but also the desirability of maximum efficiency and economy in operation and any other factors which are pertinent?

Your comment upon the above, with any related comment you might care to make, will be greatly appreciated.

Sincerely yours,
DAVID DAVIS
Senator, 26th District

CARBONDALE, ILLINOIS
JULY 23, 1955

*Honorable David Davis
Senator, 26th District
504 National Bank Building
Bloomington, Illinois*

DEAR SENATOR:

I appreciate your July 18, 1955, inquiry addressed to me as Chairman, Board of Trustees, Southern Illinois University.

The very interesting and challenging problems are receiving careful consideration and, in due course, we shall submit our comments and suggestions in such respect.

Respectfully,
JOHN PAGE WHAM
Chairman, Board of Trustees

It is suggested to the Board that some sort of Board Committee, or University committee, should be set up to develop the statements required.

It was suggested that within the next few weeks statements might be prepared and submitted to the members of the Board, indicating varying points of view, with the reasons therefor, concerning the type of administration deemed best for state-supported schools in Illinois. It was further suggested that Jacob O. Bach, Assistant Professor of Education, might be invited to attend the next regular meeting to discuss the problem with the Board.

Various members of the Board indicated that they would be interested in an opinion from Dean Arthur J. Klein regarding the administrative control of state colleges and universities, if his services were available. Professor Tenney stated that he would attempt to secure Dean Klein's services on a consultantship basis.

(B) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF JUNE, 1955, AMOUNTING TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of June, 1955, amounting to less than \$1,000.00, in the total amount of \$80,619.81. A copy of the report was placed on file with the Secretary of the Board.

(C) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF JUNE, 1955, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
9649	Executive Committee	Sawyer Paint & Wallpaper Co., Carbondale, Ill.	\$1,305.00	Exterior paint
9568	Executive Committee	Carl Todd, County Treas. Murphysboro, Ill.	1,880.00	Property taxes
9662	Executive Committee	Davey Tree Experts St. Louis, Mo.	7,000.00	Tree service
9667	Executive Committee	Midwestern Aero Service Carbondale, Ill.	1,395.00	Cessna 120 airplane
9673	Executive Committee	Sou. Ill. Asphalt & Material Co., Marion, Ill.	1,453.30	Bituminous surfacing

9729	Executive Committee	Graf-Apsco Co. Chicago, Ill.	7,488.00	Microscopes
9770	Executive Committee	Hannan Supply Co. Paducah, Ky.	1,270.93	Plumbing supplies
9772	Executive Committee	Sou. Ill. Univ. Foundation Carbondale, Ill.	9,000.00	Apartment rental
9841	Executive Committee	J. C. Williams & Sons Carbondale, Ill.	3,294.25	Repairs
9992	Executive Committee	Yuill Music Company Herrin, Ill.	1,500.00	Baldwin pianos
10042	Executive Committee	Murphysboro Lumber Co. Murphysboro, Ill.	1,361.00	Lumber
10069	Executive Committee	Triangle Construction Co. Kankakee, Ill.	3,800.00	Site development
10070	Executive Committee	Radio Corp. of America Camden, N. Y.	8,844.11	Multiplexer and equipment
10106	Executive Committee	Shea-Matson Trucking Co. Chicago, Ill.	2,076.00	Trucking service
10127	Executive Committee	Vogler Motor Co., Inc. Carbondale, Ill.	2,959.80	Ford sedans
10306	Executive Committee	Franklin Asphalt Co. Benton, Ill.	2,552.24	Asphalt surfacing
10342	Executive Committee	Dale Denny Construction Co., Anna, Ill.	2,825.00	Earth moving

CONTRACTS

4496	Executive Committee	Consoer, Townsend & Assoc., Chicago, Ill.	1,500.00	Engineering services
4497	Executive Committee	Consoer, Townsend & Assoc., Chicago, Ill.	14,220.00	Engineering services

TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
9646	Executive Committee	Triangle Construction Co. Carbondale, Ill.	\$1,630.00	Ready-mix concrete
9728	Executive Committee	Du-Al Floor Co., Inc. Chicago, Ill.	2,370.00	Floor tile
10017	Executive Committee	L. W. Gwin Drilling Co. Percy, Ill.	1,049.63	Pipe, fittings and cable

CONTRACTS			
4428	Executive Committee	Edgar Stephens Const. Co. Cairo, Ill.	3,156.08* Electrical changes
*Extra			

(D) RESOLUTIONS ACCEPTING BIDS FOR CAPITAL IMPROVEMENTS

A resolution was presented, pertaining to the acceptance of bids for capital improvements, as per Contract 4428, listed above.

On motion of Melvin C. Lockard, the report of contracts and purchase orders awarded during the month of June, 1955, amounting to less than \$1,000.00, was approved; the report of contracts and purchase orders awarded during the month of June, 1955, amounting to \$1,000.00 or over, was approved; and the resolution accepting bid for an extra on University Contract 4428 was adopted. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(E) DORMITORY REVENUE FUND OF 1952

An information report, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, was presented. A copy of the report was placed on file with the Secretary of the Board. No action was required.

(F) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were reported.

CONTINUING APPOINTMENTS			
NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
Sherwin F. Abrams	Assistant Professor, Speech	\$540.00	Effective 9/21/55
Dewey H. Amos	Instructor, Geology	550.00	Effective 9/21/55
Arthur P. Barnes	Instructor, Music	500.00	Effective 9/21/55
Edward L. Bencini	Instructor, University School, Physical Education for Men	575.00	Effective 9/21/55
William E. Buys	Associate Professor, University School	720.00	Effective 9/21/55
James J. Casey	Assistant Professor, Technical and Adult Education	540.00	Effective 9/21/55

Harold L. Cohen	Associate Professor, Art	800.00	Effective 9/21/55
Alan M. Cohn	Instructor, General Library	450.00	Effective 9/1/55
Yvonne Grace Dempsey	Instructor, Physical Education for Women	460.00	Effective 9/21/55
Richard E. Edgar	Instructor, Sociology and Anthropology	560.00	Effective 9/21/55
Robert C. Etherton	Assistant Instructor, Physics, Vocational-Technical Institute	420.00	Effective 9/21/55
Frederick E. Lloyd	Assistant Supervisor, Technical and Adult Education	466.67	Effective 9/1/55
Robert E. McBride	Assistant Professor, Recreation and Outdoor Education	600.00	Effective 9/1/55
Marian A. Moore	Assistant Professor, Mathematics	675.00	Effective 9/21/55
Richard H. Morton	Instructor, Technical and Adult Education	550.00	Effective 9/21/55
Carroll L. Riley	Assistant Professor, Sociology and Anthropology	550.00	Effective 9/21/55
Harold W. See	Director, Residence Center, Associate Professor, Education	708.33	Effective 9/1/55
Harry R. Skallerup	Instructor, General Library	450.00	Effective 11/1/55
Dwain E. Small	Assistant Professor, University School	630.00	Effective 9/21/55
Dean Calvin Tracy	Assistant Professor, Technical and Adult Education, Business Administration	520.00	Effective 9/21/55
Harold W. Ward	Associate Professor, Government	630.00	Effective 9/21/55
Paul R. Wendt	Associate Professor, Audio-Visual Education	625.00	Effective 9/5/55
S. Lane Wilson	Assistant Professor, Botany	520.00	Effective 9/21/55

TERM APPOINTMENTS

Mary Bryant Acker	Graduate Assistant, Psychology	180.00	9/21/55 to 6/12/56
Charles S. Albeck	Graduate Assistant, Physical Education for Men	180.00	9/21/55 to 6/12/56
Andrew A. Arata	Half-time Research Assistant, Cooperative Wildlife Research	125.00	9/15/55 to 6/30/56

Grady Lynn Barnes	Research Assistant, Cooperative Wildlife Research	125.00	9/15/55 to 6/30/56
Ralph Becker	Assistant Supervisor, Area Services	350.00	7/1/55 to 1/15/56
Edra T. Bricker	Half-time Lecturer, University School	240.00	9/21/55 to 6/12/56
Charles V. Brooke	Lecturer, Foreign Languages	700.00	9/21/55 to 6/12/56
Jack C. Buckle	Lecturer and Head Resident, Student Affairs Office	450.00	9/1/55 to 6/30/56
Thomas J. DeCarlo	Assistant Instructor, Men's Physical Education	420.00	9/21/55 to 6/12/56
Ralph Dimmick	Research Assistant, Cooperative Wildlife Research	125.00	8/1/55 to 9/15/55
Diana Lentz Dodd	Lecturer, English	480.00	9/21/55 to 6/12/56
Oliver H. Gish	Lecturer and Visiting Professor, Physics	1100.00	9/21/55 to 6/12/56
Jackson D. Jones	Lecturer, Physical Education for Men	500.00	9/21/55 to 6/12/56
Nelson Leo	Half-time Research Assistant, Geography	115.00	9/21/55 to 6/12/56
Raymond S. Rainbow	Lecturer, English	540.00	9/21/55 to 6/12/56
Grace W. Schaller	Field Representative	500.00*	7/25/55 to 9/2/55
Ivan B. Swan	Fourth-time Lecturer, Mathematics	125.00	9/21/55 to 12/17/55
Gerald Taylor	Graduate Assistant, Mathematics	120.00	9/21/55 to 6/12/56
Herbert Voss	Fourth-time Graduate Assistant, Speech	90.00	9/21/55 to 6/12/56
Harvey B. Walker	Lecturer and Visiting Professor, Government	1100.00	3/26/56 to 6/12/56
Hobart H. Willard	Lecturer and Visiting Professor, Chemistry	1230.00	1/2/56 to 6/12/56

*Total Salary

REAPPOINTMENTS

Charles Bert Beatty	Lecturer, Industrial Education	500.00	9/21/55 to 6/12/56
Joseph Budde	Assistant Instructor, Men's Residence Barracks	350.00	8/1/55 to 6/30/56
Donald G. Carlton	Graduate Assistant, Botany	180.00	9/21/55 to 6/12/56

Dorothy Cox	Third-time Lecturer, Mathematics	175.00	9/21/55 to 12/17/55
George Elston	Third-time Lecturer, Mathematics	175.00	9/21/55 to 12/17/55
David Arnold Frier, Jr.	Graduate Assistant, Government	180.00	9/21/55 to 6/12/56
Alfred L. Greiman	Graduate Assistant, Government	180.00	9/21/55 to 6/12/56
Marjorie L. Johnson	Graduate Assistant, Art	180.00	9/21/55 to 6/12/56
Paul F. Jones	Lecturer, Technical and Adult Education	440.00	9/21/55 to 6/12/56
Wu Pong-Twan	Half-time Graduate Fellow, Economics	110.00	9/21/55 to 12/17/55
Doris J. Taylor	Lecturer, Speech	390.00	9/21/55 to 6/12/56
John A. Ziegler	Graduate Assistant, Government	180.00	9/21/55 to 6/12/56

CHANGES IN ASSIGNMENT AND TERMS OF APPOINTMENT

NAME	POSITION	CHANGE OF APPOINTMENT
John A. Bond	Lecturer, Government, at \$400.00 per month	to \$450.00 per month
Frank J. Finamore	Assistant Professor, Physi- ology, term appointment	to continuing appoint- ment, effective 9/21/55
Israel Goldiamond	Assistant Professor, Psychology, term appointment	to continuing appoint- ment, effective 9/21/55
John R. LeFevre	Associate Professor, Recreation and Outdoor Education, Physical Education for Men, term appointment	to continuing appoint- ment, effective 9/21/55
William H. Lyle, Jr.	Assistant Professor, Psychology, term appointment	to continuing appoint- ment, effective 9/21/55
Willis E. Malone	Associate Professor, Education, Chief Academic Advisor	to Admissions Officer and Assistant Registrar, effective 10/1/55
David S. Palermo	Assistant Professor, Psychology, term appointment	to continuing appoint- ment, effective 9/21/55
Julius Paul	Assistant Professor, Government, term appointment	to continuing appoint- ment, effective 9/21/55
Gabriel L. Rapatz	Assistant Professor, Physiology, term appointment	to continuing appoint- ment, effective 9/21/55

Clarence W. Stephens	Assistant Professor, University School	to Supervisor of Student Work Program, effective 8/15/55
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TERMINATIONS

NAME	POSITION	EFFECTIVE DATE
Lyle Jones	Field Representative	July 1, 1955
Irving Kovarsky	Assistant Professor, Business Administration	September 21, 1955
Lt. Col. Paul A. Timm	Assistant Professor, Air Science and Tactics	August 5, 1955

RESIGNATIONS

Kenneth A. Ervin	Assistant Professor, Art	August 13, 1955
John J. Pruis	Assistant Professor, University School	August 13, 1955

LEAVES OF ABSENCE WITHOUT PAY

Scott W. Hinners	Assistant Professor, Agriculture	October 1, 1955, to September 30, 1957
Richard W. Poston	Director, Community Services	August 1, 1955, to August 15, 1955

OUTSIDE EMPLOYMENT

NAME	POSITION	NATURE OF EMPLOYMENT
Robert A. Harper	Associate Professor, Geography	Elementary textbook preparation
James J. Maslowski	Assistant Professor, Sociology and Anthropology	Panel member, U. S. Armed Forces Institute Curriculum Division

GRADUATE FELLOWS

The following are half-time appointments at \$110.00 per month, effective September 21, 1955, to June 12, 1956. James R. Aiken, John C. Ariotto, John Franklin Barnett, Mildred Hart, Flora May Johnson, Won Bok Kim, John Arthur Morgan, John C. Oberheu, Kyung Joon Song, Lewis J. Thrasher.

GRADUATE ASSISTANTS

The following fourth-time Graduate Assistants were approved for the period from September 21, 1955, to June 11, 1956, at a monthly rate of \$55.00. They will serve as half-time Graduate Fellows for the same period at a monthly salary of \$110.00. Tien Chun Chao, Silva Hezekiah, Chiu Liu Hsu, Mei-ling Hsu, George Po-Kung Jan, Chung Ping Siao.

On motion of Lindell W. Sturgis, the Board approved all additions and changes in the faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(G) PROPOSED RATE INCREASES FOR HOUSING UNITS

We recommend Board approval of the proposed rate increases in the various University housing units listed below, to be effective as soon as practicable. Proposed increases are shown in Tables 3 and 4.

TABLE 3.—HOUSING FOR SINGLE STUDENTS

	Present Rate per Quarter	Proposed Rate per Quarter	Increase per Quarter
Woody Hall			
(room and board)	\$180.00	\$192.00	\$12.00
Anthony Hall			
(room and board)	180.00	192.00	12.00
Men's Residence Barracks			
(room)			
Single	48.00	57.00	9.00
Double	42.00	45.00	3.00
Chautauqua Co-ops (fur-			
nished apartments) ..	48.00	50.00	2.00
Southern Acres Residence			
Halls (room)	42.00	42.00	.....

TABLE 4.—HOUSING FOR FAMILIES

	Present Rate per Month	Proposed Rate per Month	Increase per Month
Chautauqua Housing			
(apartments)			
Student Families	\$36.25	\$40.00	\$ 3.75
Staff Families	46.25	50.00	3.75
Southern Acres Apartments			
Student Families			
One Bedroom	33.75	33.75	.....
Two Bedroom	38.75	38.75	.....
Three Bedroom	43.75	43.75	.....
Staff Families			
One Bedroom	33.75	43.75	10.00

Two Bedroom	38.75	48.75	10.00
Three Bedroom	43.75	53.75	10.00

JUSTIFICATIONS

1. The primary reason for requesting an increase of \$1.00 per week at Woody Hall is to insure sufficient funds to retire the bonded indebtedness and, if possible, to provide additional funds so that bonds may be retired ahead of schedule. We have been able to meet all our obligations at Woody Hall, and to carry the complete cost of the counseling program from income, primarily because the hall is new and we have not encountered certain expenses which we will now experience in increasing amounts. Extensive cleaning of draperies, windows, painting of the interior, and repair of equipment will all increase. University-wide salary increases applied to Woody Hall and will require additional income also.

We feel that the request is reasonable since it raises the academic year rate to \$576.00 for room and board, which prevails at two other state supported colleges, is exceeded by the University of Illinois and Illinois State Normal University, while it is above (by \$1.00 per week) the rate at Western Illinois State College. It is felt that by increasing the rates in line with those at other Illinois colleges and universities, we strengthen our request for taxpayers' money to be used in construction of new halls.

2. The increases in other Auxiliary Enterprises are made primarily to provide additional funds for these items:

A. Auxiliary Enterprises will begin paying for telephone service July 1. This will amount to approximately \$2,200.00.

B. Maintenance and replacement costs for equipment are increasing. Many items of equipment were government surplus or used furniture items, which now require replacement or extensive repair.

C. The temporary buildings are requiring more attention, such as foundation repairs which will exceed the normal maintenance furnished by the Physical Plant under our flat payment agreement.

D. Wage increases to students, janitors, cooks, etc., have increased operating costs.

It is expected that the increased rates will yield approximately \$5,000.00 to \$6,000.00 in Auxiliary Enterprises for the above items of expense. We feel that the amounts requested are reasonable and in most cases are below local prevailing rental rates.

On motion of Lindell W. Sturgis, the Board approved the proposed rates for housing units. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(H)

CONTRACTS ON AGRICULTURE BUILDING

The bids on the Agriculture Building will be opened August 2, 1955, and the results presented to the Board of Trustees for their approval at the meeting on August 9, 1955.

Mr. Charles M. Pulley, University Architect, entered the meeting at this time, and additional materials were presented as follows.

AGRICULTURE BUILDING GROUP PROJECT

As indicated, the bids on the Agricultural Building Group were received on August 2, 1955. A tabulation of such bids was presented.

Mr. R. L. Dohrendorf of Dun & Bradstreet states that the rating of A. M. Norman & Son indicates a financial condition which should be carefully watched. However, the Board is covered by the requirement of a performance bond by a contractor for the completion of any building project.

We recommend the award of the contract for construction of the Agricultural Building Group (with alternates) in the amount of \$1,733,450.00 to A. M. Norman & Son as shown on the tabulation of bids, and the award of the contract for technical laboratory furniture and equipment of the Agricultural Building Group to the Walrus Manufacturing Company in the amount of \$140,799.58.

On motion of Kenneth L. Davis, the Board adopted the following resolution accepting proposal for technical laboratory furniture and equipment.

WHEREAS, Proposals have been received for the technical laboratory furniture and equipment, the Agricultural Building Group, more specifically described in plans and specifications on file with the Treasurer of this Board; and

WHEREAS, The following proposal was the lowest proposal received in view of all the circumstances: Walrus Manufacturing Company, \$140,779.58; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows.

SECTION 1. That the aforementioned proposal be accepted by the Board of Trustees of Southern Illinois University and the contract be awarded to the bidder in accordance with the terms of his proposal.

SECTION 2. That the President of the University or his delegated representative be authorized to notify the successful bidder of the award of the contract to him.

SECTION 3. That the Chairman of the Board of Trustees is hereby authorized and directed to execute such contract.

The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

On motion of Lindell W. Sturgis, the Board adopted the following resolution accepting proposal for Agricultural Building Group (with alternates) .

WHEREAS, Proposals have been received for the Agricultural Building Group (with alternates) , more specifically described in plans and specifications on file with the Treasurer of this Board; and

WHEREAS, The following proposal was the lowest proposal received in view of all the circumstances: A. M. Norman & Son, \$1,733,450.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows.

SECTION 1. That the aforementioned proposal be accepted by the Board of Trustees of Southern Illinois University and the contract be awarded to the bidder in accordance with the terms of his proposal.

SECTION 2. That the President of the University or his designated representative be authorized to notify the successful bidder of the award of the contract to him.

SECTION 3. That the Chairman of the Board of Trustees is hereby authorized and directed to execute such contract.

The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

Below is a breakdown of figures on the project cost based in part on the bids received. We request approval of items 1, 2, and 3. Item 4 has been approved. Items 5 and 6 are for information at this time.

AGRICULTURE BUILDING GROUP BUDGET

	Estimate Original Program Mar. 21, 1952	Estimate University Architect May 6, 1955	Bid Aug. 2, 1955
I. Agriculture Building			
A. Main Building	\$1,795,984	\$1,587,168	\$1,466,450
B. Laboratory			
Equipment	275,000 ¹	185,000	145,000 ²
C. Greenhouses	120,000	105,905	122,000
D. Site Utilities	84,106	125,305	.....
	2,275,090	2,003,378	1,733,450
II. Architect's Fee	45,575	34,938	34,938
III. Related Buildings & Development .....	.....	.....	150,000

IV. Site Development			
A. Loop Road	65,000	92,000	.....
B. Site Development Life Science Service Drive	62,000	50,000	.....
C. Triangle Contract ....	.....	.....	203,364 ³
D. Topsoil, Seeding, Planting .....	.....	50,000	75,000 ⁴
V. Moveable equipment including desks, files, chairs, auditorium seats, venetian blinds, draperies, and lounge furniture .....	.....	180,000	180,000
VI. Contingency for total project	152,335	189,684	223,248
	<u>\$2,600,000</u>	<u>\$2,600,000</u>	<u>\$2,600,000</u>

¹ Includes all laboratory equipment, moveable equipment, auditorium seats, and venetian blinds.

² Cash allowance for laboratory equipment.

³ In Triangle's bid of June 21, 1955.

⁴ This is an estimate of cost.

On motion of Kenneth L. Davis, the Board approved the Agriculture Building Group Budget, and authorized a request for the release of funds in the amount of \$2,396,636.00. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

President Morris pointed out that the contract in the amount of \$1,733,450.00, to be awarded to A. M. Norman & Son, includes the contract in the amount of \$140,779.58, to be awarded to Walrus Manufacturing Company as a sub-contractor.

(I) EDUCATIONAL SURVEY CONTRACT WITH CARBONDALE COMMUNITY
HIGH SCHOOL DISTRICT NO. 165

Approval was requested for a contract for a survey of the Carbondale Community High School curriculum, to be directed by the Educational Research Services, a part of the College of Education. The Board had previously approved contracts entered into by this Service and the Murphysboro, Edwardsville, and Mt. Vernon school districts. A copy of the contract submitted was placed on file with the Secretary of the Board.

On motion of Kenneth L. Davis, the Board approved the contract

presented. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(J) APPLICATION FOR MEN'S DORMITORY FUNDS

At the July 12, 1955, meeting of the Board of Trustees, a resolution was approved authorizing the President to make application for a loan from the Housing and Home Finance Agency for \$2,250,000.00 to assist in the construction of the Thompson Point dormitories. At the same meeting a resolution was introduced authorizing the President to make application for a loan of \$5,000,000.00. The Board deferred action on the second resolution.

Since the time of the last Board meeting it has been reported that Congress approved a bill authorizing college housing loans at two and three-fourths per cent interest. This makes even more feasible the possibility of the erection of an additional three dormitories. The University Architect has contacted the architectural firm of Perkins & Will, which planned the original dormitory group, and they are proceeding with the necessary plans and specifications for the erection of the additional three dormitories. It is assumed that these plans will be ready for bidding in September, with bids being received in October. Prior to this time the administration wishes the authority to have a loan application approved which would include the additional three dormitories. The following resolution gives this authority to the President. We recommend its approval.

WHEREAS, The Board of Trustees of Southern Illinois University approved by resolution at their April 28, 1955, meeting plans and specifications for men's dormitories and dining hall; and

WHEREAS, On July 12, 1955, the Board of Trustees awarded contracts to the low bidders for four dormitories and dining hall, site development, and utility connections; and

WHEREAS, On July 12, 1955, the Board of Trustees adopted a resolution authorizing the President of the University to make application and negotiate with the Housing and Home Finance Agency of the federal government for a loan of \$2,250,000.00 to assist in the financing of the said four dormitories and dining hall, site development, and necessary utilities; and

WHEREAS, After investigation and study it is deemed advisable to build at least three more residence halls than were approved at the July 12 meeting of the Board; and

WHEREAS, It is estimated that the cost of construction with all related expense for the additional three dormitories will be \$2,100,000.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University

that an application be made to the Housing and Home Finance Agency of the federal government for a loan of an additional \$2,100,000.00, making a total loan of \$4,350,000.00, to assist in the financing of the said dormitories on Thompson Point, and that the President of the University be and is authorized to make application to and to negotiate with the said Housing and Home Finance Agency for the Board of Trustees for the said loan of \$4,350,000.00.

On motion of Melvin C. Lockard, the Board approved the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

REPORTS ON CURRENT AND PENDING MATTERS

(1) President Morris reported that, as requested at the July meeting, an investigation had been made of the practice of other state universities regarding the remission of tuition fees for foreign students. He stated that at the University of Illinois twenty-five four-year Board of Trustees scholarships are awarded each year to foreign students. He suggested that one-year tuition scholarships, with renewals allowed if desired, might be more practical at Southern.

On motion of Mrs. Stella Collins, the Board authorized twenty-five one-year tuition scholarships, to be awarded to foreign students each year. The vote was as follows: Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Lockard; nay, none.

(2) President Morris reported that he had contacted the Illinois Typographical Conference regarding their communication and resolution, receipt of which was mentioned in the minutes of the July meeting, and had offered to meet with their state representative, but had received no reply.

(3) Copies of a letter received from Mr. E. A. Rosenstone, Director of the Department of Public Works and Buildings, in reply to Mr. Wham's letter of June 28, 1955, regarding the construction of trunk roads through the campus, were distributed.

After discussion, the matter of the construction of trunk roads was remanded to the administration for further study and decision as to the procedure to be followed.

The *Report of the Business Manager*, for the period July 1, 1954, to June 30, 1955, was presented. A copy was placed on file with the Secretary of the Board.

The meeting was adjourned at 12:30 P.M.

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

October 6, 1955



The October meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, October 6, 1955, beginning at 9:30 A.M.

The following members of the Board were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer, Vernon L. Nickell; Mr. Sturgis was absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Assistant Professor of Education Jacob O. Bach, Carl Brown, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on August 9, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Kenneth L. Davis, these minutes were approved as presented.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the administration for consideration by the Board.

(A) ANNUAL INDEPENDENT POST AUDIT

At the request of the State Auditor, Mr. Orville E. Hodge, we recently circularized the Board to obtain approval of (a) the continuation of the plan by which one audit is made for both the State Auditor's office and the Board of Trustees, and (b) the employment

of F. W. Mersinger & Company, certified public accountants, for the annual independent post audit for the year ending June 30, 1955. For the record, formal confirmation of this approval is requested.

On motion of Vernon L. Nickell, the Board formally confirmed approval previously given by telephone regarding the annual independent audit. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(B) CONTROL OF PUBLICLY SUPPORTED COLLEGES AND UNIVERSITIES

At the August 9, 1955, meeting of the Board consideration was given to a letter received by Mr. Wham from Senator David Davis, chairman of a sub-committee of the Higher Education Commission, regarding the method of control of the public colleges and universities of Illinois. It was suggested that Dr. Jacob O. Bach be asked to summarize various past discussions of this question, and that he be invited to attend the Board meeting to be held on October 6, 1955. Dr. Bach will stand ready to present his findings if the Board so desires.

At the further suggestion of the Board, Dean Arthur J. Klein was asked for his opinion on centralized versus decentralized control of state-supported institutions of higher learning. His reply was as follows.

6064 OLENTANGY RIVER ROAD
WORTHINGTON, OHIO
AUGUST 16, 1955

DEAR DR. TENNEY:

Delighted to have a letter from you and pleased that Mr. Wham and the Board haven't entirely forgotten me.

I'd like very much to do the job your letter proposes, but my health forbids my undertaking it. I get along very well with a life of leisure, but I've had to give up surveys and serious consulting work. I couldn't tackle this job without spending a considerable amount of work getting familiar once more with the State situation as it now exists. I cannot comment with exact information on the present situation. I know that some conditions are different. However, no changes that have been or can be made affect my basic conviction that one, state-wide central control would be educationally disastrous in the long run and probably very weakening in the beginning also. Each institution has, or should have its own distinctive functions and be free to pursue them with considerable freedom. Uniformity is a snare and a false ideal educationally. Competition should exist with respect to programs that appear to be common just as it does in business—large or small.

Best regards to you and my other friends.

Sincerely,

ARTHUR J. KLEIN

Jacob O. Bach, Assistant Professor of Education, presented a report regarding various proposals advanced for the reorganization of the control of publicly-supported colleges and universities in Illinois, and pointed out the advantages and disadvantages of each proposal.

On motion of Vernon L. Nickell, the administration was directed to mail copies of the report to the members of the governing boards, and to the members of the Governor's Commission on Higher Education, with a covering letter to the effect that it was being used as a basis for study.

(C) APPROVAL OF OLIN SCHOLARSHIP FUND

Mr. John M. Olin of the Olin Mathieson Chemical Corporation of Alton, Illinois, has contributed \$1,000.00 to the Board of Trustees in accordance with the following letter.

460 PARK AVENUE
NEW YORK 22, NEW YORK
AUGUST 10, 1955

*Mr. Edward V. Miles, Treasurer
Board of Trustees
Southern Illinois University
Carbondale, Illinois*

DEAR MR. MILES:

Enclosed please find my personal check in the amount of \$1,000.00 as a gift to Southern Illinois University. It is my desire that this gift be administered at the discretion of the Scholarship and Loans Committee of the University. However, this desire is not to be taken as an equivocation of the gift. It is my understanding in submitting this amount to you that the Board of Trustees may as they deem proper and advisable use the money for whatever purpose is selected for Southern Illinois University.

Yours sincerely,

JOHN M. OLIN
Chairman of the Board

The Scholarship and Loans Committee recommends that there be established the Olin Scholarship Fund. The disbursement is to be made at the direction of the Chairman of the Scholarship and Loans Committee with the concurrence of the committee. Board acceptance and approval is requested.

On motion of Melvin C. Lockard, the Board approved and accepted the contribution made by Mr. John M. Olin. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(D) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF JULY AND AUGUST, 1955, AMOUNTING TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of July and August, 1955, amounting to less than \$1,000.00, in the total amount of \$86,787.77. A copy of the report was placed on file with the Secretary of the Board.

(E) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF JULY AND AUGUST, 1955, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
3	Executive Committee	Pevely Dairy Co. Cape Girardeau, Mo.	\$5,321.58	Dairy products
4	Executive Committee	Pevely Dairy Co. Cape Girardeau, Mo.	1,657.00	Dairy products
5	Executive Committee	Standard Brands, Inc. Carbondale, Ill.	1,258.20	Coffee
14	Executive Committee	Todd's Laundromat Carbondale, Ill.	13,000.00	Laundry services
19	Executive Committee	Wite Swan Laundry & Dry Cleaning, Carbondale, Ill.	1,975.40	Laundry services
46	Executive Committee	Tri-State Electric Herrin, Ill.	4,124.58	Lamps
64	Executive Committee	Martin Oil Co. Carbondale, Ill.	1,746.00	Gasoline
75	Executive Committee	Wides Oil Co., Inc. Murphysboro, Ill.	2,580.00	Fuel oil
109	Executive Committee	Cities Service Oil Co. Bloomington, Ill.	8,119.80	Gasoline
181	Executive Committee	Illinois Utilities Co. Murphysboro, Ill.	14,400.00	Propane gas
182	Executive Committee	Illinois Utilities Co. Murphysboro, Ill.	6,160.00	Propane gas
221	Executive Committee	Heckman Bindery, Inc. North Manchester, Ind.	7,500.00	Binding service
259	Executive Committee	The National Cash Register Co., Carbondale, Ill.	6,857.90	Accounting machine
262	Executive Committee	J. F. Conrad Grocer Co. St. Louis, Mo.	1,389.76	Canned goods

263	Executive Committee	General Grocer Co. St. Louis, Mo.	1,061.72	Canned goods
267	Executive Committee	MacMillan Company New York, N. Y.	2,100.00	Books
273	Executive Committee	Southern Illinois University Foundation, Carbondale, Ill.	3,200.00	Property rental
310	Executive Committee	Morris Supply Co. DuQuoin, Ill.	1,443.84	Paper products
330	Executive Committee	Triangle Construction Co. Carbondale, Ill.	1,570.00	Ready Mix cement
332	Executive Committee	Murphy-Hughes, Inc. Champaign, Ill.	1,078.00 (less 5%)	N & L concentrate
333	Executive Committee	The MacMillan Company Chicago, Ill.	1,181.88	Books
335	Executive Committee	Thomas Y. Crowell Co. New York, N. Y.	2,930.00	Books
337	Executive Committee	Scott, Foresman and Co. Chicago, Ill.	5,685.57	Books
339	Executive Committee	Appleton-Century-Crofts, Inc., New York, N. Y.	2,903.60	Books
340	Executive Committee	Houghton Mifflin Co. Chicago, Ill.	3,297.02	Books
341	Executive Committee	Richard D. Irwin, Inc. Homewood, Ill.	1,935.00	Books
368	Executive Committee	National Blank Book Co. Chicago, Ill.	1,473.28	Books
405	Executive Committee	McGraw-Hill Book Co. New York, N. Y.	4,578.20	Books
406	Executive Committee	Prentice-Hall, Inc. Englewood Cliffs, N. J.	2,529.84	Books
459	Executive Committee	Blackwell Wielandy Co. St. Louis, Mo.	7,513.50	Desks and chairs
483	Executive Committee	Southern School Supplies Harrisburg, Ill.	3,174.00	Chairs
528	Executive Committee	Ronald Flowers Murphysboro, Ill.	1,500.80	Raw rock phosphate
529	Executive Committee	Charles Billington Golconda, Ill.	2,830.20	Fertilizer
547	Executive Committee	Ronald Flowers Murphysboro, Ill.	1,053.36	Muriate of potash
548	Executive Committee	Eugene Dietzgen Co. Chicago, Ill.	1,033.57 (less 2%)	Drawing supplies
571	Executive Committee	Missourian Printing & Sta. Cape Girardeau, Mo.	2,550.00	Printing
578	Executive Committee	E. R. Moore Co. Chicago, Ill.	2,160.00	Gym suits

626	Executive Committee	Charles Billington Golconda, Ill.	2,420.00	Limestone
661	Executive Committee	Carbondale Electric Co. Carbondale, Ill.	1,058.00	Electrical construction
679	Executive Committee	Wuest Floor Service Murphysboro, Ill.	1,195.00	Asphalt flooring
708	Executive Committee	William Keene Truck Serv. Inc. Pinckneyville, Ill.	4,360.00	Moving houses
720	Executive Committee	Eugene Dietzgen Co. Chicago, Ill.	3,023.37 (less 2%)	Drawing supplies
805	Executive Committee	I.B.M. Corporation East St. Louis, Ill.	1,204.00	Equipment installation
867	Executive Committee	Fisher Scientific Co. St. Louis, Mo.	3,598.17	Chemistry supplies
879	Executive Committee	J. F. Conrad Grocer Co. St. Louis, Mo.	1,926.83	Canned goods
880	Executive Committee	General Grocer Co. St. Louis, Mo.	1,150.50	Canned goods
898	Executive Committee	Marshall Field & Co. Chicago, Ill.	1,087.10	China

CONTRACTS

4500	Executive Committee	Clifton Warren Carbondale, Ill.	3,000.00	Hauling
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TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
517	Executive Committee	Consoer, Townsend & Assoc., Chicago, Ill.	1,261.63	Engineering services

On motion of Kenneth L. Davis, this report was approved as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(F)

DORMITORY REVENUE FUND OF 1952

An information report, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, was presented. A copy of the report was placed on file with the Secretary of the Board. No action was required.

(G) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were reported.

CONTINUING APPOINTMENTS			
NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
Eugene F. Bunker, Jr.	Field Representative Community Services, and Instructor in Art	\$450.00	Effective 9/1/55
James M. Burgoyne	Instructor and Resident Counselor, Anthony Hall	420.00	Effective 9/1/55
John R. Clifford	Assistant Professor, General Library	480.00	Effective 9/21/55
Harry W. Daniels	Associate Professor, Psychology	700.00	Effective 9/21/55
Capt. Jack R. Davis	Assistant Professor, Air Science and Tactics	25.00	Effective 9/21/55
Kathleen G. Fletcher	Assistant Professor, Library Service	570.00	Effective 9/21/55
John Emerson Griswold	Instructor, Technical and Adult Education	500.00	Effective 9/21/55
Carl S. Harm	Field Representative, Community Services	450.00	Effective 9/1/55
John Hopkins	Instructor, Geography	500.00	Effective 9/21/55
Chester E. Johnston	Instructor, Technical and Adult Education	480.00	Effective 9/21/55
Jacob William King	Field Representative Alumni Office	450.00	Effective 10/1/55
Leonard W. Kitts	Instructor in Art, Supervisor Art Service	510.00	Effective 9/19/55
Earl Morgan	Supervisor, Campus Services	420.00	Effective 6/27/55
Harold W. Osborn	Instructor, Technical and Adult Education	500.00	Effective 9/21/55
Lt. Richard H. Phillips	Assistant Professor, Air Science and Tactics	25.00	Effective 9/21/55
Carmen Piccone	Instructor and Assistant Football Coach, Men's Physical Education	500.00	Effective 9/7/55
Guy A. Renzaglia	Associate Professor, Vocational Rehabilitation Training Program	916.67	Effective 9/15/55
Frank H. Sehnert	Field Representative, Community Services	450.00	Effective 9/7/55
S/Sgt. Wm. F. Stelling	Instructor, Air Science and Tactics	25.00	Effective 9/21/55

Daniel Tanner	Field Representative, Community Services	450.00	Effective 9/6/55
Lt. Marion E. Thornsberry	Assistant Professor, Air Science and Tactics	25.00	Effective 9/21/55

 TERM APPOINTMENTS

Harry Ainsworth	Lecturer, Business Administration	510.00	9/21/55 to 6/12/56
Judith Ball	Half-time Research Assistant, Community Services	180.00	9/16/55 to 11/1/55
William Baylor	Half-time Graduate Assistant, Sociology and Anthropology	180.00	9/21/55 to 6/12/56
Gerald Thomas Bean	Half-time Graduate Assistant, Physics	180.00	9/21/55 to 6/12/56
J. Robert Blackburn	Lecturer, Health Education	650.00	9/21/55 to 6/12/56
Luther E. Bradfield	Lecturer, Education	600.00	9/21/55 to 6/12/56
Francis Edward Brooks	Half-time Graduate Assistant, Botany	180.00	9/21/55 to 6/12/56
Welma E. Buboltz	Half-time Assistant Instructor, Mathematics	200.00	9/21/55 to 12/17/55
Hazel Coleman	Half-time Assistant Instructor, Mathematics	200.00	9/21/55 to 12/17/55
Jason J. Collins	Third-time Lecturer, Physics	180.00	9/21/55 to 6/12/56
Charles Evans	Fourth-time Lecturer, Chemistry	125.00	9/21/55 to 3/17/56
Elsa E. Ford	Assistant Instructor, Mathematics	375.00	9/21/55 to 6/12/56
Charles R. Gruner	Half-time Graduate Assistant, Speech	180.00	9/21/55 to 6/12/56
Herbert R. Haber	Lecturer, English	420.00	9/21/55 to 6/12/56
Paul M. Haeuber	Assistant Instructor, Chemistry	360.00	9/21/55 to 6/12/56
Roy Harris	Lecturer and Visiting Professor, Music	1000.00	1/1/56 to 6/12/56
Willmore B. Hastings	Lecturer, Business Administration	700.00	9/21/55 to 6/12/56
Elmo Richard Heaton	Fourth-time Graduate Assistant, Geology	90.00	9/21/55 to 6/12/56
George F. Josse	Half-time Graduate Assistant, Psychology	180.00	9/21/55 to 6/12/56

Charles W. Lobenstein	Half-time Research Assistant, Cooperative Forestry Research	180.00	9/21/55 to 6/12/56
William Joseph Melvin	Half-time Research Assistant, Agriculture	180.00	9/21/55 to 6/12/56
James E. Middlekauff	Half-time Graduate Assistant, Biological Research Laboratory	180.00	9/1/55 to 7/1/56
Kenneth Thomas Mills	Half-time Graduate Assistant, Music	180.00	9/21/55 to 6/12/56
Emilyn S. Morris	Half-time Graduate Assistant, Zoology	180.00	9/21/55 to 6/12/56
John K. Murphy	Assistant Instructor, Technical and Adult Education	300.00	9/23/55 to 12/17/55
Mary Sigrid Myers	Lecturer and Resident Counselor, Woody Hall	360.00	9/1/55 to 7/1/56
Randall Nelson	Lecturer, Government	520.00	9/21/55 to 6/12/56
Frances E. Newsome	Half-time Research Assistant, Cooperative Wildlife Research	125.00	9/16/55 to 6/16/56
Gene Penland	Half-time Graduate Assistant, English	180.00	9/21/55 to 12/17/55
Joseph A. Porter	Fourth-time Graduate Assistant, Geology	90.00	9/21/55 to 6/12/56
Grover Reinbold	Half-time Graduate Assistant, Geology	180.00	9/21/55 to 6/12/56
Herbert H. Rosenthal	Lecturer, History	500.00	9/21/55 to 6/12/56
Jeanne Rude	Half-time Graduate Assistant, Speech	180.00	9/21/55 to 6/12/56
Martin J. Schrader	Half-time Graduate Assistant, Mathematics	180.00	9/21/55 to 6/12/56
Arthur Sheedy	Lecturer, Health Education	500.00	9/21/55 to 6/12/56
Frank F. Stamberg	Lecturer, Business Administration	720.00	8/29/55 to 6/12/56
Richard L. Terry	Assistant Instructor, Chemistry	360.00	9/21/55 to 12/17/55
Ray Fenton Tipsword	Half-time Graduate Assistant, Physics	180.00	9/21/55 to 6/12/56
Robert W. Tunnell	Lecturer, Business Administration	666.67	10/1/55 to 7/1/56
Janet Van Valey	Half-time Graduate Assistant, Testing Service	180.00	9/21/55 to 6/12/56
Rebecca Jane Walbright	Half-time Graduate Assistant, Woody Hall	150.00	9/1/55 to 7/1/56

Richard R. Wright	Half-time Graduate Assistant, Office of Student Affairs	180.00	9/21/55 to 6/12/56
Julie Sing-Ping Yang	Half-time Graduate Assistant, Biological Research Laboratory	180.00	9/21/55 to 6/12/56
Jane Ziebold	Half-time Graduate Assistant, Guidance and Special Education	180.00	9/21/55 to 6/12/56

SUMMER SESSION APPOINTMENTS

Ralph O. Gallington	Professor and Chairman, Industrial Education	910.00	9/14/55 to 9/21/55
Jack D. Jones	Lecturer, Men's Physical Education	500.00	9/7/55 to 9/21/55
Harold W. Osborn	Instructor, Technical and Adult Education	510.00	9/6/55 to 9/20/55
Carroll L. Riley	Assistant Professor, Sociology and Anthropology	550.00	9/7/55 to 9/21/55

REAPPOINTMENTS

George William Bain	Assistant Instructor, Technical and Adult Education	300.00	9/21/55 to 6/12/56
Charles C. Feirich	Half-time Field Representative, President's Office	335.00	10/10/55 to 7/10/56
Albert V. Hollister	Lecturer, Men's Physical Education	450.00	9/21/55 to 6/12/56
James C. Messersmith	Lecturer, Education	600.00	9/21/55 to 6/12/56
Howard Olson	Assistant Professor, Agriculture	540.00	Effective 7/1/55
Carlyle G. Ott	Third-time Lecturer, Industrial Education	140.00	9/21/55 to 12/17/55
Earl A. Stadelbacher	Half-time Research Assistant, Cooperative Wildlife Research	180.00	9/16/55 to 6/16/56
Gerald W. Straker	Lecturer, Technical and Adult Education	440.00	9/21/55 to 6/12/56

PRACTICE SUPERVISORS

The following prospective list of Practice Supervisors in public schools has been recommended for appointments during the academic

year 1955-56 at a monthly rate of \$25.00. It is requested that the entire list be approved with the understanding that they will be selected as needed. Jeanne Acks, Elaine Bicknell, Beulah Crenshaw, Charlotta Crim, Alma Hall, Ocie S. Lybarger, Clara Nelson, Marilee Newberry, Josie M. Russell, Verna Silveria, Everett Todd, Bessie Warren, Archie Griffin, William McBride, Reid Martin, Carlyle Ott, Alma Todd, Winifred Burress, Vernie Garrison, Grace Thompson, James George, Leone Maurer, Betty B. Parker, Ogie Ellis, Lewis Hilliard, Gertrude Roy, Zella Young, George Dohanich, James Blackwood, Helen Walker, Thelma E. Dykhouse, Irene Boughers, Jessie Y. Goddard, Ruth Horrell, Zetta Lee, Vivian Lupardus, Mary J. Peters, Ethyl Pyatt, Ira Ragsdale, Daisy Rotramel, Gladys Young, Willard Zimbleman, Walter Collins, Alice Grant, Afton Wolfe, Ernest Yuhas, Edgar Bain, Howard Jones, Nellie Claxton.

CHANGES IN TITLE, TERMS OF APPOINTMENT, ASSIGNMENT, SABBATICAL LEAVES, AND SALARY

NAME	POSITION	CHANGE OF APPOINTMENT
Joseph Ray Baxter	Lecturer in History, effective 9/21/55 to 6/12/56	to Assistant Professor, effective 9/21/55
Jo Ann Bitzer	Fourth-time Graduate Assistant, Speech	to Half-time Graduate Assistant, Speech
Billy Ray Brubaker	Half-time Graduate Assistant, English, at \$110.00 per month	to \$180.00 per month
Joseph Budde	Assistant Instructor, Residence Barracks	to Assistant Supervisor and Resident Counselor, Sou. Acres Res. Halls
Kent T. Hawley	Lecturer and Assistant Dean of Men, Office of Student Affairs	to Dean of Men's office
Janet Heidbreder	Half-time Graduate Assistant, Guidance and Special Education	to Vocational Rehabilitation, federal research grant
William W. Heusner, Jr.	Assistant Professor, Men's Physical Education, term appointment	to continuing appointment, effective 9/21/55
Charles Joiner	Half-time Graduate Assistant, Government, effective 6/20/55 to 8/13/55	to effective date 7/4/55 to 8/13/55
Judith Anne Larr	Half-time Research Assistant, Sociology, at \$125.00 per month	to \$180.00 per month

Nelson Leo	Half-time Research Assistant, Geography, at \$115.00 per month, effective 9/21/55 to 6/12/56	to \$135.00 per month, effective 9/1/55 to 7/1/56
Frederick E. Lloyd	Assistant Supervisor, Technical and Adult Education, effective 9/1/55	to effective date 9/21/55
William E. O'Brien	Instructor, Men's Physical Education, sabbatical leave effective 9/1/55 to 1/17/56	to sabbatical leave effective 9/21/55 to 2/11/56 at full pay
Andrew Patterson	Half-time Research Assistant, Weather Station, at \$115.00 per month	to \$135.00 per month effective 9/1/55
Lester D. Plotner	Half-time Graduate Assistant, Geography, at \$110.00 per month	to \$120.00 per month effective 9/21/55 to 6/12/56
Carroll L. Riley	Assistant Professor, Sociology and Anthropology	to Sociology and Anthropology, and Museum
Joseph Ripley	Lecturer, Radio and Television	to Lecturer, Speech
Grace W. Schaller	Field Representative, President's Office, \$500.00 for six weeks	to \$500.00 per month
Harold C. Schwarm	Instructor in Art and Supervisor of Art Service	Paid \$75.00, adjustment for prior services
Gerald Taylor	Half-time Graduate Assistant, Mathematics	to third-time Graduate Assistant, Mathematics
Paul R. Wendt	Associate Professor, Audio-Visual Education, effective 9/5/55	to effective date 9/15/55
Ernest R. Wolfe	Supervisor, Surplus Property at \$460.00 per month	to \$480.00 per month

LEAVES OF ABSENCE WITHOUT PAY

NAME	POSITION	EFFECTIVE DATE
Vernon Morrison	Assistant Dean, School of Business and Industry	July 1, 1955 to August 15, 1955
Ward M. Morton	Associate Professor, Government	Spring Term, 1956

 CANCELLATION OF APPOINTMENT

Charles S. Albeck	Graduate Assistant, Men's Physical Education	September 21, 1955
Otto J. Bachmann	Half-time Graduate Assistant, Foreign Languages	September 21, 1955
Donald Gene Carlton	Graduate Assistant, Botany	September 21, 1955
Tien-Chun Chao	Graduate Fellow, Economics	September 21, 1955
Robert T. Harris	Lecturer, Philosophy	September 21, 1955
Silva E. Hezekiah	Graduate Fellow, Education	September 21, 1955
Joseph Alexander Romig	Lecturer, Business Administration	September 21, 1955
Chung-Ping Siao	Half-time Graduate Fellow, Business Administration	September 21, 1955
Herbert Voss	Graduate Assistant, Speech	September 21, 1955
Chiu Sheng Wang	Half-time Graduate Assistant, Zoology	September 21, 1955

 TERMINATIONS

Capt. Thomas A. DuBois	Assistant Professor, Air Science and Tactics	August 8, 1955
T/Sgt. Gordon Hansen	Instructor, Air Science and Tactics	August 9, 1955
S/Sgt. Carmen R. Mize	Instructor, Air Science and Tactics	July 18, 1955
Lt. Col. Paul A. Timm	Assistant Professor, Air Science and Tactics	August 14, 1955

 RESIGNATION

William E. Crane	Lecturer, Chemistry	September 21, 1955
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 OUTSIDE EMPLOYMENT

NAME	POSITION	NATURE OF EMPLOYMENT
Margaretta Carey	Instructor, University School	Choir director, Methodist Church
John F. H. Lonergan	Landscape Architect, Office of University Architect	Architect, design of private residences

GRADUATE FELLOWS

The following are half-time appointments at \$110.00 per month, effective for the period from September 21, 1955, to June 12, 1956. Leonor B. Alcantara, Lloyd F. Bitzer, Winfried R. Dallmayr, John E. Fox, Razouk H. Malik, Lindel R. Martin, Betty A. Mundell, Chung Hwan Oh, Moo Sung Pak.

On motion of Vernon L. Nickell, the Board approved all additions and changes in the faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(H) FACULTY-ADMINISTRATIVE PAYROLL—SUMMER, 1955

A report of the faculty-administrative payroll for the summer months of 1955 was submitted and approved by the Board. A copy of the report was placed on file with the Secretary of the Board.

Vernon L. Nickell left the meeting at this time.

(I) BIENNIAL AIR TRAVEL CONTRACT

Attached hereto is an agreement with the Midwestern Aero Service, Inc., for air travel to commence on July 1, 1955, and to terminate on June 30, 1957. This is a negotiated agreement, that is to say, bids were not taken. It was determined that there was only one reasonable supplier of air travel for the University. The other bases of operation for air travel companies would be too inconvenient for continuous use. Further, there would appear to be no other facilities within a reasonable distance offering the service and personnel offered by Midwestern Aero Service, Inc.

This agreement represents an increase in the monthly guarantee from a minimum of \$800.00 to a minimum of \$1,000.00. With the expanded activities of the University, this increased guarantee is needed by the University, and the Midwestern Aero Service, Inc., feels it is necessary in their operation for the University to retain its guaranteed priority. This contract further represents a reduction in the cost per hour in the Cessna 195 and the Cessna 180 of \$1.00. The rate for the last contract period was \$30.00 per hour for the Cessna 195 and \$26.00 per hour for the Cessna 180. This has been reduced to \$29.00 per hour and \$25.00 per hour. Approval is requested for this agreement.

A copy of the contract was placed on file with the Secretary of the Board.

On motion of Harold R. Fischer, the Board approved the contract presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(J)

APPLICATION FOR DORMITORY FUNDS

Below is a resolution authorizing an application to the Housing and Home Finance Agency for funds for housing which will be totally self-liquidating. Planning for this housing was directed by the Board of Trustees at their meeting on February 17, 1955. This application is based upon preliminary planning done by an associate architect, Thomas Graman, and is based upon multiple units of forty-five students. The amount requested here would provide housing for 675 students.

WHEREAS, On the 17th day of February, 1955, the Board of Trustees of Southern Illinois University authorized and directed the University administration to plan housing for organized groups as a part of the over-all housing program of the University; and

WHEREAS, Preliminary planning and programming for organized group housing has been accomplished; and

WHEREAS, After investigation and study it is deemed advisable to build fifteen housing units, each housing forty-five students, at a cost of approximately \$100,000.00 per unit; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University that the President of the University be and is authorized to make an application to the Housing and Home Finance Agency of the federal government for a loan of \$1,500,000.00 to finance the construction of the said housing units.

On motion of Melvin C. Lockard, the Board adopted the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

REPORTS ON CURRENT AND PENDING MATTERS

President Morris stated that funds from the centralized operation of vending machines, plus the fee which the students recently voted as part of the activity fee, are sufficient to provide for advance planning for a Student Union building, and it is hoped to have preliminary plans soon. He stated that it is possible to begin to seek funds through alumni and public support sources also, planning a building within available funds, but with future plans for enlargement as the student body grows and resources become available. It was the consensus of the Board that the administration should proceed to prepare application for borrowing federal funds under the Housing and Home Finance program to cover the cost of construction.

President Morris reported that a preliminary investigation indicated the University could construct family housing on a totally self-liquidating basis, and that there is a very real need for such housing. He explained that present planning is for family housing in multiples of two hundred units, and asked the feeling of the Board with regard

to the continuance of planning. It was the consensus of the Board that the Administration should proceed along the lines indicated.

President Morris indicated that federal legislation now makes available the advancement of monies for architects' fees to public bodies, with repayment provision at the time the building is constructed. He stated that the original plan was to use a portion of the permanent improvement appropriation to employ architects for certain of the buildings on the Board's approved priority list, but that if funds can be obtained through an advancement from the federal government it will release such money for rehabilitation projects. On motion of Kenneth L. Davis, the Board approved application for advancement of funds for architects' fees for buildings on the capital improvements priority list. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

President Morris reminded the Board that at the August meeting they had authorized investigation of the offering of doctoral programs by the University. Since that time he had contacted the member institutions of the Joint Council on Higher Education concerning this study. Subsequent newspaper publicity would indicate there had been uncommunicated opposition by the University of Illinois, and President Morris expressed his feeling that such opposition removed the investigation from the realm of objective study. He stated that unless the Board felt it unwise, he would recommend that at the next regular meeting of the Board of Trustees the Statutes be amended to authorize awarding the Doctor of Philosophy (Ph.D.) degree. This approval would not be tantamount to approving any specific program, and it would still be necessary for the Board to approve any specific offering by any department for a curriculum leading to the doctorate. Upon questioning by Mr. Davis, Professor Tenney stated that certain criteria would need to be met before a doctoral program could be offered by any department. He stated that the University will seek the opinions of the appropriate outside agency for accrediting of any program offered.

Professor Tenney reported that the committee set up by the Board at the meeting held on July 12, 1955, for the purpose of recommending the phrasing of a statement of institutional aims, had started its work.

President Morris reported that an agreement had been reached with the owners of Tract 29-9, which had been approved for condemnation previously. He stated that the agreed price was \$42,000.00, with the owners retaining possession of a certain stone house in the southeast corner of the tract for a period of two years, with the pro-

vision that if they relinquish possession prior to that time the University will pay \$50.00 per month for each month the house is unoccupied by them. On motion of Kenneth L. Davis, the Board approved purchase of the tract at the price offered. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

President Morris mentioned the desire of the Kent E. Keller Memorial Association to place a memorial to Mr. Keller on the campus. It was suggested that the matter be set over until the next regular meeting of the Board.

President Morris sought approval of the Board for addressing letters to the president of each of the colleges and universities in Illinois, and possibly to the presidents of colleges and universities in adjoining states, explaining the location of Little Grassy Lake area, its relation to the Fish and Wildlife Division of the Department of Conservation, and offering to develop co-operative laboratory facilities. He stated that it is thought possible to develop physical facilities, on land owned or leased by the University, to serve as intern training centers for students in recreation and outdoor education programs, and thereby discourage the unnecessary duplication of such facilities. By common consent the Board authorized the administration to prepare and forward such letters.

President Morris reported that the University could purchase through surplus property a forty-five foot boat, with capacity for eight persons, for less than \$500.00, and that an expenditure of less than \$1,000.00 would be required to make the boat seaworthy. The Board authorized such purchase by common consent.

President Morris mentioned that war surplus helicopters are now available at \$50.00 each, and that Colonel Alexander R. MacMillan, Professor of Air Science and commanding officer of the R.O.T.C., is interested in them from the standpoint of airport management and port-to-city services as instructional programs.

President Morris reported that the University police chief, Joe Montgomery, had been granted a leave due to physical disability, and that the administration was confronted with the problem of a successor. After discussion, it was recommended that the administration investigate the possibility of employing a security officer whose function would be broader than a police chief, and that the police staff be reorganized concurrently.

The meeting was adjourned at 4 P.M.

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

November 3, 1955



The November meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, November 3, 1955, beginning at 9 A.M.

The following members of the Board were present: Chairman John Page Wham, Lindell W. Sturgis, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer, Vernon L. Nickell.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Lee Fitzmaurice, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on October 6, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Robert L. Kern, these minutes were approved as presented.

In compliance with Part II, Article V, Section 5 of the By-Laws of the Board, notice of the intention to recommend an amendment to Part III, Article VIII, Section 4, A. of the Statutes of the Board of Trustees was mailed to each member of the Board on October 19, 1955. On motion of Melvin C. Lockard, the Board adopted unanimously an amendment to the section designated, as follows.

SECTION 4. Degrees and Awards Authorized.

A. The following earned degrees are authorized:

Doctor of Philosophy (Ph.D.), Master of Science in Education (M.S. in

Ed.), Master of Science (M.S.), Master of Arts (M.A.), Master of Fine Arts (M.F.A.), Bachelor of Science in Education (B.S. in Ed.), Bachelor of Music Education (B. Mus. Ed.), Bachelor of Arts (B.A.), Bachelor of Science (B.S.), Bachelor of Music (B. Mus.).

The Board next considered the preliminary draft of a letter to be forwarded to Senator David Davis, in reply to his letter of July 18, 1955, requesting an official expression of opinion from the Board regarding the reorganization of the control of publicly-supported colleges and universities in Illinois. The Board was in agreement with the content of the preliminary draft, and it was determined that the letter should be forwarded to Senator Davis after being edited by Mr. Wham.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the Administration for consideration by the Board.

(A) POLICY ON INDIVIDUAL MEMORIALS

After the discussion at the last meeting of the Board, the University Architect was consulted for his recommendation regarding a policy on suitable individual memorials on the campus. His recommendation was that a functional type of memorial, such as a sundial, water fountain, or bench, could be appropriately and advantageously used by the University. He felt, however, that the design and the location should rest with the University.

It is recommended that the Board establish a policy of accepting functional memorial gifts, with the provision that they be useful, of approved design, and in an approved location.

On motion of Vernon L. Nickell, the Board adopted a policy of accepting memorial gifts conforming to the recommendations of the University Architect, as set forth above.

(B) CONTRACT AWARD FOR THREE ADDITIONAL DORMITORIES

Bids were opened on October 11, 1955, for the three additional dormitories on Thompson's Point.

The bids received do not include additional site development work and utilities, which the University Architect estimates will cost an additional \$149,000.00. The Board will be asked to make an award, but it will be impossible for contracts to be executed until such time as we are certain of receiving loan approval from the Housing and Home Finance Agency of the federal government for an additional \$2,100,000.00.

A tabulation of the bids opened on October 11, 1955, for the con-

struction of three additional dormitory units on Thompson's Point, had been made available to the Board prior to this meeting.

The Board adopted the following resolution unanimously.

WHEREAS, Proposals have been received for three additional residence halls, more specifically described in plans and specifications on file with the Treasurer of this Board, and

WHEREAS, The following proposal was the lowest and best proposal received: Edgar Stephens Construction Company, \$1,494,000.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University at Carbondale, Illinois, as follows.

SECTION 1. That the aforementioned proposal be accepted by the Board of Trustees of Southern Illinois University and the contract be awarded to the bidder in accordance with the terms of his proposal; provided, that the application for additional funds in the amount of \$2,100,000.00 from the Housing and Home Finance Agency be approved.

SECTION 2. That the President of the University or his designated representative be authorized to notify the successful bidder of the award of the contract at the time the provision specified in Section 1 is met.

SECTION 3. That the Chairman of the Board of Trustees is hereby authorized and directed to execute such contract upon delivery by the successful bidder of a satisfactory performance bond.

(C) CAMPUS UTILITIES REPORT

Consoer, Townsend & Associates have prepared a report, in conjunction with the University Architect, concerning the projected water and sewage disposal needs of the campus, with particular emphasis on necessary provision for the expansion which is now in progress on Thompson's Point. This report is presented to the Board for consideration, but no recommendation is contemplated at this meeting since the details of the report will need to be reviewed by the City Council, with whom the University is co-operating.

President Morris indicated that if the Board were favorable to the utility plan, it would be helpful to have a general approval of the plan, so that the Board's recommendations might be presented to the City Council. He stated that if the University is successful in making arrangements whereby the City will build water and sewer lines, it would then become necessary to give the City easements, which would require approval from the Board.

After discussion, on motion of Kenneth L. Davis, the Board gave general approval of the campus utility plan presented.

(D) SUMMARY OF DEGREES, JUNE, 1955

Graduation of the students who completed their studies for degrees at the end of the spring quarter, 1955, was approved by the Board:

SUMMARY OF DEGREES AND CERTIFICATES, JUNE, 1955

GRADUATE SCHOOL			
	MEN	WOMEN	TOTAL
Master of Arts Degree.....	7	2	9
Master of Fine Arts Degree.....	1	0	1
Master of Science Degree.....	10	1	11
Master of Science in Education Degree.....	46	15	61
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Total Master's Degrees.....	64	18	82
Certificate of Specialist	1	0	1
COLLEGE OF EDUCATION			
Bachelor of Music Education Degree.....	2	3	5
Bachelor of Science in Education Degree.....	71	103	174
	---	---	---
Sub-total	73	106	179
COLLEGE OF LIBERAL ARTS AND SCIENCES			
Bachelor of Arts Degree.....	60	5	65
COLLEGE OF VOCATIONS AND PROFESSIONS			
Bachelor of Science Degree.....	53	8	61
DIVISION OF COMMUNICATIONS			
Bachelor of Science Degree.....	9	4	13
DIVISION OF FINE ARTS			
Bachelor of Arts Degree.....	3	0	3
DIVISION OF RURAL STUDIES			
Bachelor of Science Degree.....	13	0	13
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Total Bachelor's Degrees.....	211	123	334
DIVISION OF TECHNICAL AND ADULT EDUCATION			
Associate in Business Degree.....	16	4	20
Associate in Technology Degree.....	40	0	40
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Total Associate Degrees.....	56	4	60
Certificate in Calculating Machines.....	0	6	6
Certificate in Clerical Procedures.....	0	4	4
Certificate in Cosmetology	1	10	11
Certificate in Stenographic.....	0	8	8
Certificate in Welding.....	14	0	14
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Total Certificates	15	28	43

Also approved by the Board was the graduation of the students who completed their studies for degrees at the end of the summer session, 1955. A summary follows.

SUMMARY OF DEGREES, AUGUST, 1955

GRADUATE SCHOOL			
	MEN	WOMEN	TOTAL
Master of Arts Degree	10	4	14
Master of Science Degree.....	3	3	6
Master of Science in Education Degree.....	40	17	57
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Total Master's Degrees.....	53	24	77
COLLEGE OF EDUCATION			
Bachelor of Music Education Degree.....	3	2	5
Bachelor of Science in Education Degree.....	29	69	98
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Sub-total	32	71	103
COLLEGE OF LIBERAL ARTS AND SCIENCES			
Bachelor of Arts Degree.....	21	1	22
SCHOOL OF AGRICULTURE			
Bachelor of Science in Agriculture Degree.....	4	0	4
SCHOOL OF BUSINESS AND INDUSTRY			
Bachelor of Science Degree.....	7	1	8
SCHOOL OF COMMUNICATIONS			
Bachelor of Science Degree.....	2	0	2
SCHOOL OF FINE ARTS			
Bachelor of Arts Degree.....	1	1	2
DEPARTMENT OF HOME ECONOMICS			
Bachelor of Science Degree.....	0	1	1
	---	---	---
Total Bachelor's Degrees.....	67	75	142
DIVISION OF TECHNICAL AND ADULT EDUCATION			
Associate in Business Degree.....	2	0	2
Associate in Technology Degree.....	2	0	2
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Total Associate Degrees.....	4	0	4

(E) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF SEPTEMBER, 1955, AMOUNTING TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of September, 1955, amounting to less than \$1,000.00, in the total amount of \$79,349.22.

On motion of Lindell W. Sturgis, the Board approved the report presented. The vote was as follows. Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(F) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF SEPTEMBER, 1955, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
824	Executive Committee	Royal Bedding Co. St. Louis, Mo.	\$1,674.40	Innerspring mattresses
881	Executive Committee	Mandel Brothers, Inc. Chicago, Ill.	2,341.89	Furniture and equipment
900	Executive Committee	National Chair & Furn. Co. St. Louis, Mo.	1,422.00	Straight chairs
926	Executive Committee	Blackwell Wielandy Co. St. Louis, Mo.	1,608.96	Student supplies
986	Executive Committee	Graham Paper Co. St. Louis, Mo.	9,625.48	Mimeograph paper
994	Executive Committee	General Electric Supply Co., Cape Girardeau, Mo.	2,710.30	Light fixtures
1004	Executive Committee	Worsham Gas Company Benton, Ill.	2,006.20	Gas ranges and heaters
1065	Executive Committee	Vogler Motor Co., Inc. Carbondale, Ill.	4,346.00	School bus
1194	Executive Committee	George McArthur & Sons, Inc., Baraboo, Wis.	1,085.00	Gym towels
1200	Executive Committee	The Hollenberg Co. Memphis, Tenn.	2,636.00	Grand piano
1206	Executive Committee	Fitch Office Supply Co. Mt. Vernon, Ill.	1,150.73	Office furniture
1207	Executive Committee	Wuest Floor Service Murphysboro, Ill.	1,185.00	Asphalt flooring

1237	Executive Committee	Murray House Furn. Co. Carbondale, Ill.	2,131.64	Dormitory furniture
1238	Executive Committee	Murray House Furn. Co. Carbondale, Ill.	2,582.80	Dormitory furniture
1307	Executive Committee	Mandel Brothers, Inc. Chicago, Ill.	4,916.00	Dormitory furniture
1308	Executive Committee	Joseph Helleny & Sons, Inc., Herrin, Ill.	1,346.00	Dormitory furniture
1321	Executive Committee	Monroe Calculating Mach. Co., Evansville, Ind.	1,350.00	Adding machines
1363	Executive Committee	IBM Corporation E. St. Louis, Ill.	19,032.00	Rental charges
1364	Executive Committee	Vernon L. Goedecke St. Louis, Mo.	3,149.00	Tusky tower
1442	Executive Committee	B. & L. Supply Co. Bloomington, Ill.	5,224.50	Vinyl flooring
1443	Executive Committee	T. J. Moss Tie Co. St. Louis, Mo.	1,340.00	Posts and cross ties
1448	Executive Committee	Blackwell Wielandy Co. St. Louis, Mo.	1,392.00	Physics tables
1483	Executive Committee	University Retirement System of Illinois, Urbana, Ill.	40,150.00	Employer contributions
1517	Executive Committee	LeRoy Mitchell Harrisburg, Ill.	1,616.25	Instructional equipment
1542	Executive Committee	Frederick Post Co. Chicago, Ill.	2,141.60	Drafting tables
1543	Executive Committee	Tri-State Electric Co. Herrin, Ill.	1,131.84	Electric fixtures
1550	Executive Committee	Lincoln Electric Co. St. Louis, Mo.	1,136.25	Arc welders
1610	Executive Committee	New Era Dairy, Inc. Carbondale, Ill.	2,717.40	Dairy products
1611	Executive Committee	New Era Dairy, Inc. Carbondale, Ill.	2,815.20	Dairy products
1612	Executive Committee	New Era Dairy, Inc. Carbondale, Ill.	4,565.46	Dairy products

CONTRACTS

4508	Executive Committee	E. H. Davis Anna, Ill.	18,450.00	Screening coal
4509	Executive Committee	Kenneth Storme Cambria, Ill.	19,000.00	Screening coal
4510	Executive Committee	William Hastie Carterville, Ill.	8,040.00	Stoker coal
4511	Executive Committee	Tom Endsley Desoto, Ill.	8,023.25	Stoker coal

TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
CONTRACTS				
4428	Executive Committee	Edgar Stephens Const. Co., Cairo, Ill.	117,422.00	Completion of library
4504	Board of Trustees	L. & R. Construction Co., St. Louis, Mo.	2,776,000.00	Residence halls and dining hall
4505	Board of Trustees	Weller Plumbing & Heating, Carbondale, Ill.	135,276.00	Piping work, residence halls
4506	Board of Trustees	Anderson Electric Co. Danville, Ill.	62,565.00	Electrical work, resi- dence halls
4507	Board of Trustees	Triangle Construction Co., Kankakee, Ill.	290,520.00	Site work, residence halls
4512	Board of Trustees	A. M. Norman and Son Marion, Ill.	1,733,450.00	Agricultural building

On motion of Melvin C. Lockard, the Board approved the report presented. The vote was as follows. Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(G) RESOLUTION ACCEPTING BID FOR CAPITAL IMPROVEMENTS

A resolution was presented, pertaining to the acceptance of bid for capital improvements, as per contract 4428, listed above. Copies of this resolution were placed on file with the Secretary of the Board.

On motion of Vernon L. Nickell, the Board adopted the resolution presented. The vote was as follows. Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(H) DORMITORY REVENUE FUND OF 1952

An information report was presented, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, and a copy was placed on file with the Secretary of the Board. No action was required.

(I) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were reported.

DEATH

With regret, we report the death of emeritus Professor William Marshall Bailey, formerly chairman of the Department of Botany. Professor Bailey was born September 25, 1877, and died September 24, 1955. He was appointed to Southern Illinois University's faculty in 1914 and retired in 1946. He held the Ph.D. degree from the University of Chicago and was largely responsible for early developing a program of instruction and research in botany of which the University could be proud.

CONTINUING APPOINTMENT

NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
Ruth E. Bauner	Instructor, General Library	\$390.00	Effective 2/1/56

TERM APPOINTMENTS

Laverne R. Armstrong	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
William Edwin Brown	Third-time Graduate Assistant, Industrial Education	120.00	9/21/55 to 6/12/56
William T. Davis	Lecturer, Business	225.00†	9/21/55 to 9/30/55
Elden A. Duelm	Half-time Research Assistant, Botany	100.00	10/1/55 to 1/1/56
Ruth E. Etherton	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
James Filaoro	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
Raymond L. Foster	Lecturer, Chemistry	400.00	10/31/55 to 6/12/56
Fred E. Harvey	Half-time Graduate Assistant, Cooperative Atomic and Capacitor Research	180.00	10/1/55 to 7/1/56

Robert K. Hoegel	Half-time Graduate Assistant, Foreign Languages	180.00	9/21/55 to 6/12/56
Richard A. Kellaway	Research Assistant, Community Services	180.00	9/26/55 to 10/31/55
William H. Orr	Third-time Graduate Assistant, Industrial Education	120.00	9/21/55 to 6/12/56
Sidney L. Pray, Jr.	Fourth-time Research Assistant, Rehabilitation Counseling	62.50	11/1/55 to 6/1/56
Betty Price	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Victor M. Renaud	Half-time Research Assistant, Cooperative Fisheries Management Research	110.00	11/1/55 to 7/1/56
Donald Lee Roper	Half-time Research Assistant, Sociology and Anthropology	125.00	10/1/55 to 7/1/56
Charles Gene Seibert	Part-time Lecturer, Technical and Adult Education	5.00*	As needed
Alfred A. Spratt	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Sarkis K. Tchejeyan	Half-time Graduate Assistant, Cooperative Atomic and Capacitor Research	180.00	10/1/55 to 7/1/56
Jean Thomas	Half-time Research Assistant, Education	110.00	11/1/55 to 7/1/56
Dorothy W. Tucker	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Taek Soon Yoon	Half-time Graduate Assistant, Cooperative Atomic and Capacitor Research	180.00	10/1/55 to 7/1/56
Jin Chull Soh	Half-time Graduate Fellow, Government	110.00	9/21/55 to 6/12/56

*Hourly salary

†Total salary

REAPPOINTMENTS

Margaret S. Gardner	Half-time Lecturer, Office of Student Affairs	230.00	11/1/55 to 6/16/56
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Arlene Heisler	Assistant Instructor, University School	240.00	Two days only*
Winona Malpass	Third-time Lecturer, Psychology	120.00	9/21/55 to 12/17/55
Russell Peithman	Half-time Research Assistant, Museum	125.00	9/22/55 to 6/16/56
Harriet Teel	Assistant Instructor, University School	240.00	Three days only*

*Substitute Teacher

CALL STAFF LECTURERS OF TECHNICAL AND ADULT EDUCATION

The following prospective list of Lecturers in Technical and Adult Education is recommended for appointments effective September 1, 1955, at hourly rates as indicated. It is requested that the entire list be approved with the understanding that they will be selected and used as needed.

NAME	HOURLY RATE	SUBJECT
Adams, Ruth Juanita	\$3.00	Sewing
Arnold, Paul Thomas	4.00	Shop & Tool Information
Baker, Wallace	3.00	Accounting
Birchler, Vincent A.	5.00	Income tax procedures
Blackwood, Esther	3.00	Sewing
Blaine, Galen P.	3.00	Typewriting
Bliss, Samuel	3.00	Accounting
Bremerman, Alma	3.00	Typewriting & bookkeeping
Butler, Robert	5.00	Law and Speech
Caraway, Kenneth	3.00	Re-upholstery & Repair
Colombo, Mary Rose	3.00	Shorthand
Connolly, Cletus	3.00	Accounting
Cox, Mary Margaret	3.00	Shorthand
Cunningham, Joseph	3.00	Typewriting
Davis, Frank William	3.00	Typewriting
De Mattei, Clarence	3.00	Leather & Metalcrafts
Dreyer, Frances	3.00	Typewriting
Fore, Lawson	5.00	Real Estate
Foster, Frederick J.	3.00	Sketching & Art
Gholson, Willis	4.00	Accounting
Gibbs, Dail	3.00	Typewriting
Gill, Patricia	3.00	Shorthand
Greer, Arnold	3.00	Arc Welding
Greer, Betty Jean	3.00	Typewriting
Harris, Fern	3.00	Typewriting & Shorthand

Harrison, Geneva	3.00	Clothes Magic
Harriss, Margaret	4.00	Typewriting
Hortin, Duane	4.00	World Affairs
Howald, Leon	3.00	Arc Welding
Hughes, Berdie	4.00	Clothes Magic
Hunter, Wilma	3.00	Accounting
Hurt, Kenneth	4.00	Typewriting
Johnson, Aline	3.00	Typewriting
Johnson, Florence	4.00	Shorthand
Juergens, Marie	3.00	Physical Education
Kiehn, Mary	3.00	Accounting
Koontz, Dorothy	3.00	Bookkeeping & Shorthand
Lauber, William	5.00	Bookkeeping
Lehmann, W. C.	4.00	Plumbing Apprentice classes
Levy, Verna	3.00	Medical Secretarial Procedures
McGill, Van	3.00	Typewriting
Miriani, Josephine	4.00	Calculating Machines
Mitchell, J. C.	5.00	Law
Moore, Charles	3.00	Typewriting & Shorthand
Morgan, Annabel	3.00	Typewriting
Neville, Wesley	4.00	Plumbing Apprentice classes
Orr, Melba	3.00	Typewriting
Osborn, Roberta	4.00	Typewriting
Parkhurst, Martha	3.00	Typewriting
Phegley, Margaret	3.00	Physical Education
Reese, Arsicel	4.00	Typewriting & Shorthand
Reese, Haynes	12.50	Chartered Life Underwriters
Reese, Rosalie	3.00	Sewing
Richey, Helen	3.00	Typewriting & Shorthand
Ridgeway, Rita	3.00	Tailoring
Rigg, Granville L.	7.00	Chartered Life Underwriters
Schmollinger, Maurice E.	3.00	Typewriting & Bookkeeping
Shaughnessy, Elizabeth	3.00	Typewriting & Bookkeeping
Smith, Dean	3.00	Bookkeeping & Accounting
Smith, Paula	3.00	Sewing
Sorgen, Ernest	5.00	Bookkeeping
Spencer, Paul	5.00	Accounting
Stanley, Monty	3.00	Bookkeeping
Steele, Ophie	3.00	Typewriting & Shorthand
Stoltz, Helen	3.00	Typewriting & Shorthand
Strusz, Charles	3.00	Bookkeeping & Accounting
Uphoff, Juliana	3.00	Bookkeeping & Typewriting

Vaughn, Wilma	4.00	Typewriting
Waggoner, Frances	4.00	Clothes Magic
Wetherington, Lorraine	3.00	Sewing
Williams, Illa	3.00	Calculating Machines
Wise, Freeman	3.00	World Affairs
Young, Fern	3.00	Typewriting

SUBSTITUTE TEACHERS

Approval is requested for Mrs. Virginia Mock and Mrs. Ruth Mueller to serve as substitute teachers in case of illness or emergency in the University School. When their services are required they will be listed on our payroll as Assistant Instructors and will be paid at the uniform rate of \$12.00 per day.

CHANGES OF ASSIGNMENT, SALARY, AND TERMS OF APPOINTMENT

NAME	POSITION	CHANGE OF APPOINTMENT
Leonor B. Alcantara	Half-time Graduate Fellow, Education	to Guidance and Special Education
Frederick Berg	Half-time Graduate Fellow, Speech	to Vocational Rehabilitation
Mildred Hart	Half-time Graduate Fellow, Home Economics, at \$110.00 per month	to half-time Graduate Assistant, at \$180.00 per month
J. W. Neckers	Professor and Chairman, Chemistry, at \$990.00 per month	to \$1,030.00 per month, effective 9/21/55
Carmen Piccone	Instructor, Men's Physical Education	to Lecturer, Men's Physical Education
Lewis Thrasher	Half-time Graduate Fellow, Business Administration, at \$110.00 per month	to half-time Graduate Assistant, at \$180.00 per month

SABBATICAL LEAVE

NAME	POSITION	EFFECTIVE DATE
T. W. Abbott	Dean, College of Liberal Arts and Sciences	December 15, 1955 to February 15, 1956, at full pay

CANCELLATION OF APPOINTMENT

Thad B. Gardner	Research Assistant, Journalism	September 21, 1955
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 OUTSIDE EMPLOYMENT

NAME	POSITION	NATURE OF EMPLOYMENT
Dewey Amos	Instructor, Geology	Consultant work

On motion of Vernon L. Nickell, the Board approved the above report. The vote was as follows. Yea, Mr. Wham, Mr. Sturgis, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(J) FREQUENCY MODULATION RADIO CHANNEL

We are anxious to make application to the Federal Communications Commission for a frequency modulation radio channel. We believe such a radio station would be excellent experience for our students who are training for radio-television careers. This channel would also be of importance as an educational aid in training journalists and others. A third important use would be to service the area with worthwhile educational radio programs.

As a part of our application, it is necessary for us to have an official statement by the Board of Trustees that it favors this program and will lend its support to make it effective.

Approval is requested for the statement and the application.

On motion of Vernon L. Nickell, the Board withheld approval of the application for a frequency modulation radio channel, and consideration was set over until the next regular meeting of the Board.

REPORTS ON CURRENT AND PENDING MATTERS

President Morris mentioned an acknowledgment from Governor Stratton to his letter which reported to the Governor the realization of estimated enrollment figures, and the state of the University.

President Morris indicated the possibility that a suit might be brought by the Thompson Lake Club. The lease held by the fishing club terminates on May 20, 1956, and the construction on Thompson's Point encroaches upon the leased property. President Morris stated that the administration feels the damage incurred is minor, and has offered to pay the club the amount which they paid for the lease and a like amount additional if they terminate their lease before May.

President Morris raised the question of what the University's role should be in the East St. Louis-Collinsville-Belleville area, where there has been a tremendous interest in the resident program. He indicated that people in the area want more instruction, particularly at the beginning college level. It was the consensus of the members of the Board that the administration should meet with President

Henry of the University of Illinois, and later report back to the Board regarding the whole problem of extension courses and the Belleville Residence Center.

The *Report of the Business Manager*, for the period July 1, 1955, to September 30, 1955, was presented. A copy was placed on file with the Secretary of the Board.

The meeting was adjourned at 3:00 P.M.

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

January 11, 1956



The January meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Wednesday, January 11, 1956, beginning at 9:30 A.M.

The following members of the Board were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer, Vernon L. Nickell; Mr. Sturgis was absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Lee Fitzmaurice, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on November 3, 1955, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

On motion of Vernon L. Nickell, the Board unanimously adopted the following resolution honoring Mr. Orville W. Lyerla, who died on December 4, 1955.

WHEREAS, Orville Wellington Lyerla was a member of the first independent Board of Trustees of Southern Illinois University, and

WHEREAS, He had for many years advocated an enlarged program of services for the University, and

WHEREAS, Both as a citizen and a Board member he gave generously of his time and energy to the developing program of the University,

WHEREAS, Because of his leadership in the business and professional life of Southern Illinois he was able to suggest valuable inter-connections between our instructional and research program and the needs of the area, and

WHEREAS, We have all suffered the loss of a valued friend and a fine gentleman, be it

Resolved, By the Board of Trustees in regular meeting assembled that the Board express its understanding and appreciation of Mr. Lyerla's great services to the University, its deep regret for his passing, and its sympathy to his family and friends. Be it further

Resolved, That this resolution be spread upon the minutes of the Board, and copies sent to Mr. Lyerla's family.

Done in Carbondale, Illinois, this 11th day of January, 1956.

JOHN PAGE WHAM, *Chairman*

MELVIN C. LOCKARD, *Secretary*

At the meeting of the Board held July 12, 1955, a committee was named for the purpose of recommending the phrasing of a statement of institutional aims. The committee was composed of Vernon L. Nickell, representing the Board; Aubrey J. Holmes, representing the Alumni; and Professor Charles D. Tenney, representing the University staff. Professor Tenney reported for the committee, and presented the latest draft of a proposed statement with the request that the members of the Board read it and offer suggestions or criticisms. Also presented was a detail of the architectural plan of the Library, showing where the inscription is to be placed.

It was the consensus that the proposed statement should be returned to the committee for any necessary revision; further, that the University Architect be requested to prepare a final plan, showing the exact statement to be used, for presentation at the next regular meeting.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the administration for consideration by the Board.

(A) FACULTY CONVOCATIONS COMMITTEE

At the January 14, 1955, meeting of the Board of Trustees certain proposed Rules of the University Faculty were approved. At the meeting of the Board held on April 28, 1955, an Admission Policy was approved for incorporation in the Rules of the University Faculty, and the addition of a Faculty Lectures and Entertainment Committee was also approved.

It is now the wish of the Faculty, upon the recommendation of the Faculty Council, that Article IV, Section 2, Paragraph c of the Rules of the University Faculty be amended by adding to the second

sentence of this paragraph the words, "and the Registrar or his designated representative." The entire paragraph would then read as follows.

Convocations Committee. The *function* of this committee is to work with the administration in planning academic convocations such as Commencement and Honors Day. Its *personnel* shall consist of five faculty members elected by the University Faculty, two students, Director of the Alumni Office, two members appointed by the President of the University, and the Registrar or his designated representative.

On motion of Vernon L. Nickell, the Board approved the recommended amendment to the Rules of the University Faculty.

(B) APPROVAL OF GRADUATE OFFERINGS IN HEALTH EDUCATION

Upon recommendation of the Graduate Council and the Dean of the Graduate School, we are requesting the approval of a graduate program in Health Education leading to the master's degree.

The members of the Health Education Department have been developing courses which would serve, first, to produce properly qualified teachers of health and, secondly, to train personnel for administrative and advisory positions in school and public health education. The staff of the Department of Health Education now contains four persons holding the doctor's degree, two of them from Columbia University, one from Boston University, and one from Indiana University. Over 3,300 volumes in health and directly related fields are already available in the library, in addition to all the standard periodicals. Field work and laboratory experience are readily available through the co-operation of the Illinois State Regional Health Offices, which are located in Carbondale, together with an Illinois Public Health Laboratory, and an active Jackson County Health Department.

On motion of Mrs. Stella Collins, the Board approved unanimously a graduate program in Health Education.

(C) APPROVAL OF REQUEST FOR BORROWING ARCHITECT'S FEES

At the October 6, 1955, meeting of the Board approval was given for the administration to make application for a loan for architect's fees. The following resolution is the recommended form submitted by the Housing and Home Finance Agency to accompany the application for funds.

WHEREAS, The Board of Trustees of Southern Illinois University, Carbondale, Illinois, herein called the "Applicant," after thorough consideration of the various aspects of the problem and study of available data has hereby determined that the construction of certain

public works, generally described as a Men's Physical Education and Community Center Building, is desirable and in the public interest and to that end it is necessary that action preliminary to the construction of said works be taken immediately; and

WHEREAS, Under the terms of Public Law 560, 83rd Congress, as amended, the United States of America has authorized the making of advances to public bodies to aid in financing the cost of engineering and architectural surveys, designs, plans, working drawings, specifications or other action preliminary to and in preparation for the construction of public works; and

WHEREAS, The Applicant has examined and duly considered such Act and the Applicant considers it to be in the public interest and to its benefit to file an application under said Act and to authorize other action in connection therewith; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University as follows.

1. That the construction of said public works is essential to and is to the best interests of the Applicant, and to the end that such public works may be provided as promptly as practicable it is desirable that action preliminary to the construction thereof be undertaken immediately.

2. That Delyte W. Morris, President of Southern Illinois University, be hereby authorized to file in behalf of the Applicant an application (in form required by the United States and in conformity with said Act) for an advance to be made by the United States to the Applicant to aid in defraying the cost of plan preparation for the above described public works, which shall consist generally of a Men's Physical Education and Community Center Building.

3. That if such advance be made, the Applicant shall provide or make necessary arrangements to provide such funds, in addition to the advance, as may be required to defray the cost of the plan preparation of such public works.

4. The said Delyte W. Morris, President of Southern Illinois University, is hereby authorized to furnish such information and take such other action as may be necessary to enable the Applicant to qualify for the advance.

5. That the officer designated in the preceding paragraph is hereby designated as the authorized representative of the Applicant for the purpose of furnishing to the United States such information, data, and documents pertaining to the application for an advance as may be required; and otherwise to act as the authorized representative of the Applicant in connection with this application.

6. That certified copies of this resolution be included as part of the application for an advance to be submitted to the United States.

On motion of Melvin C. Lockard, the Board adopted unanimously the recommended resolution.

(D) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF OCTOBER AND NOVEMBER, 1955, AMOUNTING TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of October and November, 1955, amounting to less than \$1,000.00, in the total amount of \$174,620.24. A copy of the report was placed on file with the Secretary of the Board.

(E) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF OCTOBER AND NOVEMBER, 1955, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
1614	Executive Committee	The Hollenberg Company	\$2,300.00	Steinway Grand Piano
1626	Executive Committee	Memphis, Tenn.		
1626	Executive Committee	Keuffel & Esser Co. of	4,055.00	Transits and levels
1627	Executive Committee	N. Y., St. Louis, Mo.		
1627	Executive Committee	Central Mine Supply Co.	4,595.00	Conveyor parts
1628	Executive Committee	Mt. Vernon, Ill.		
1628	Executive Committee	Harris-Seybold Co.	14,366.00	Offset press
1642	Executive Committee	St. Louis, Mo.		
1642	Executive Committee	Standard Brands, Inc.	1,319.80	Coffee
1644	Executive Committee	Carbondale, Ill.		
1644	Executive Committee	Heidelberg Eastern, Inc.	3,700.00	Heidelberg platen press
1650	Executive Committee	Chicago, Ill.		
1650	Executive Committee	Continental Baking Co.	1,058.10	Bakery products
1665	Executive Committee	DuQuoin, Ill.		
1665	Executive Committee	Robert L. Cochran	1,058.04	Painting
1666	Executive Committee	Royalton, Ill.		
1666	Executive Committee	The Do-All Southern Co.	1,214.78	Contour machine
1671	Executive Committee	St. Louis, Mo.		
1671	Executive Committee	Lambert Linoleum & Rug	1,750.00	Alkyd paint
1744	Executive Committee	Co., Marion, Ill.		
1744	Executive Committee	Heath Company	1,359.81	Laboratory equipment
1762	Executive Committee	Benton Harbor, Mich.		
1762	Executive Committee	Blackwell Wielandy Co.	1,250.00	Industrial table
	Committee	St. Louis, Mo.		

1765	Executive Committee	Chicago Apparatus Co. Chicago, Ill.	2,045.00	Spectrophotometer
1808	Executive Committee	Intertype Corporation Chicago, Ill.	11,915.00	Universal intertype
1841	Executive Committee	Southwestern Illinois Supply Corp. DeSoto, Ill.	1,022.65	Fence posts
1914	Executive Committee	Swank Motion Pictures, Inc., St. Louis, Mo.	4,344.90	Projectors, recorders, and record player
1944	Executive Committee	American Type Founders, Inc., Elizabeth, N. J.	5,945.00	Cylinder press
1946	Executive Committee	Tri-State Electric Co. Herrin, Ill.	2,077.55	Fluorescent fixtures
1954	Executive Committee	Radio Station WOKZ Alton, Ill.	2,200.00	Radio transmitter
1955	Executive Committee	Lemasters Music Co. Carbondale, Ill.	2,231.60	Musical instruments
1957	Executive Committee	W. M. Welch Mfg. Co. Chicago, Ill.	1,810.00	Laboratory equipment
1983	Executive Committee	Friden Calculating Machine Agency, Evansville, Ind.	1,025.00	Calculating machine
2019	Executive Committee	Missouri Metal Trims, Inc., St. Louis, Mo.	5,224.50	Vinyl tile
2061	Executive Committee	Mill Supply & Mach. Co. St. Louis, Mo.	4,539.25	Steptoe-Western shaper
2090	Executive Committee	C. W. Alban & Co., Inc. Belleville, Ill.	2,722.00	Stereo-microscopes
2105	Executive Committee	Carbondale Lumber Co. Carbondale, Ill.	3,127.30	Lumber
2120	Executive Committee	Louis Frank Grammer Metropolis, Ill.	1,085.73	Growing crops
2121	Executive Committee	Fitch Office Supply Mt. Vernon, Ill.	1,746.23	Office equipment
2167	Executive Committee	Lamplery Radio Co. Benton, Ill.	1,179.57	Radio kits
2169	Executive Committee	Crosley Division, Avco Mfg. Corp., Cincinnati, Ohio	1,190.04	Television receivers
2188	Executive Committee	Remington Rand Division, Sperry Rand Corp. St. Louis, Mo.	1,222.66	Museum cases
2212	Executive Committee	Hyland Welding Supplies Benton, Ill.	1,314.10	Acetylene, oxygen gas, carbide
2244	Executive Committee	W. M. Welch Mfg. Co. Chicago, Ill.	1,338.50	Laboratory equipment
2246	Executive Committee	Central Scientific Co. Chicago, Ill.	1,412.25	Laboratory equipment

2273	Executive Committee	Swafford Lumber & Mfg. Co., Murphysboro, Ill.	3,785.00	Kiln-dried lumber
2345	Executive Committee	Wilson Cabinet Shop Harrisburg, Ill.	1,173.20	Drawing tables
2346	Executive Committee	Wilson Cabinet Shop Harrisburg, Ill.	1,267.20	Cabinets with drawers
2353	Executive Committee	The Collinsville Herald Collinsville, Ill.	1,500.00	Printing and binding
2418	Executive Committee	Berry Tractor & Equip. Co., St. Louis, Mo.	1,000.00	Tractor
2569	Executive Committee	Physical Plant Service SIU Carbondale, Ill.	1,125.00	Utilities
2577	Executive Committee	Wilkin Insulation Co. Elmwood Park, Ill.	3,300.00	Ceiling insulation
2595	Executive Committee	Triangle Construction Co. Carbondale, Ill.	5,000.00	Bulldozer rental
2596	Executive Committee	The Davey Tree Expert Co., Kent, Ohio	18,000.00	Transplanting trees
2598	Executive Committee	Aloe Scientific Co. St. Louis, Mo.	1,998.00	Laboratory supplies
2631	Executive Committee	Triangle Construction Co. Carbondale, Ill.	10,000.00	Earth moving
2633	Executive Committee	Central Steel & Wire Co. Chicago, Ill.	1,074.47	Machine shop supplies
2874	Executive Committee	Finnell System, Inc. St. Louis, Mo.	1,062.50	Vacuum, scrub machines
2884	Executive Committee	Friden Calculating Machine Agency, Evansville, Ind.	1,325.00	Automatic calculator
2887	Executive Committee	J. C. Dillinger Carbondale, Ill.	2,600.00	Corn
2936	Executive Committee	Chicago Apparatus Co. Chicago, Ill.	2,315.00	Spectro-photometer attachments
2948	Executive Committee	Leeds & Northrup Co. St. Louis, Mo.	1,985.00	Electro-Chemograph
2952	Executive Committee	Vogler Motor Co., Inc. Carbondale, Ill.	3,204.88	Ford sedans
2953	Executive Committee	Morgan Motor Co. Murphysboro, Ill.	8,146.00	Ford fordors
2976	Executive Committee	Art's Texaco Service Carbondale, Ill.	2,382.62	Tires and tubes
3000	Executive Committee	Wuest Floor Service Murphysboro, Ill.	1,425.00	Asphalt tile installed
3003	Executive Committee	IBM Corporation East St. Louis, Ill.	1,290.00	Lectern with cabinet

3006	Executive Committee	Arthur Warren Carbondale, Ill.	4,020.00	Sand, lime-stone rock
3053	Executive Committee	H. V. Young Co. Kirkwood, Mo.	2,314.00	Tables and chairs
3056	Executive Committee	Morris Supply Co. DuQuoin, Ill.	4,297.00	Paper towels & dispensers
3063	Executive Committee	Lukas Microscope Service Skokie, Ill.	2,395.40	Microscopes and cases
3103	Executive Committee	C. W. Alban & Co. Belleville, Ill.	1,331.00	Research microscope

CONTRACTS

4519	Executive Committee	East Side Hotel Operating Co., East St. Louis, Ill.	2,400.00	Rental real property
4514	Executive Committee	Murdale Airport Authority Carbondale, Ill.	1,100.00	Rental, weather station
4518	Board of Trustees	Midwestern Aero Service, Inc., Carbondale, Ill.	12,000.00	Air travel

TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
2955	Executive Committee	Triangle Construction Co. Carbondale, Ill.	2,355.00	Concrete
CONTRACTS				
4428	Executive Committee	Edgar Stephens Const. Co., Cairo, Ill.	7,188.00*	Equipment installation
4512		A. M. Norman & Sons Marion, Ill.	4,220.42†	Furniture equipment
4516	Executive Committee	Hunsaker Supply Co. Carbondale, Ill.	16,484.00	Welding booths, pipe work, ventilation system
4419	Executive Committee	Perkins & Will Chicago, Ill.	67,742.25*	Plans and specifications

*Extra

†Credit

(F) RESOLUTIONS ACCEPTING BIDS FOR CAPITAL IMPROVEMENTS

Resolutions were presented, pertaining to the acceptance of bids for capital improvements, as per contracts listed above.

On motion of Kenneth L. Davis, the contracts and purchase orders awarded during the months of October and November, 1955, amounting to less than \$1,000.00, were approved; contracts and purchase orders awarded during the same period, amounting to \$1,000.00 or over, were approved; and resolutions accepting bids for capital improvements were adopted. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(G) DORMITORY REVENUE FUND OF 1952

An information report, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, was presented. A copy of the report was placed on file with the Secretary of the Board. No action was required.

(H) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were reported.

CONTINUING APPOINTMENTS

NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
Dr. Elwood E. Fisher	Associate Professor and Associate Physician, University Health Service	\$750.00	Effective 2/1/56
Vernon Sternberg	Assistant Professor, University Editor, and Director of University Press	570.00	Effective 1/1/56

TERM APPOINTMENTS

Mary Barringer	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Harlan Dennett Beem	Lecturer, Education	800.00	1/2/56 to 6/12/56
JoAnn H. Boydston	Assistant Director, Teacher Training	585.00	11/15/55 to 7/1/56
Ethel Caruthers Burton	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Charles C. Clayton	Lecturer and Visiting Professor, Journalism	870.00	12/1/55 to 7/1/56

James Dee Cole	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Connie M. Conatser	Assistant Instructor, Physical Education for Women	400.00	1/2/56 to 6/12/56
Milton Youngset Dendy	Lecturer, Agriculture	500.00	1/1/56 to 7/1/56
Gordon A. Fellman	Research Assistant, Community Services	180.00	10/31/55 to 1/1/56
Frank B. Fitzpatrick	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Evelyn Gibson	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Ronald Carl Harm	Research Assistant, Community Services	180.00	12/1/55 to 7/1/56
Patsy D. Hicks	Half-time Research Assistant, Local Government Research	115.00	12/1/55 to 7/1/56
Seiichi Hino	Half-time Graduate Assistant, Biological Research Laboratory	180.00	11/16/55 to 7/1/56
August J. Hoeflinger	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Flernoy Allen Jones	Part-time Lecturer, Technical and Adult Education	5.00*	As needed
Harriet C. Lipton	Research Assistant, Community Services	180.00	10/31/55 to 1/1/56
Darrell E. Louder	Half-time Graduate Assistant, Cooperative Fisheries Management Research	180.00	11/1/55 to 7/1/56
John J. McCarty	Lecturer, Guidance and Special Education	500.00	11/14/55 to 6/12/56
Donald McQueen	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Mildred Malvin	Research Assistant, Community Services	180.00	10/31/55 to 1/1/56
Barbara June Morris	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
John Richard Newsome	Half-time Research Assistant, Isotope Research	115.00	12/8/55 to 7/1/56
J. Gordon Parkhurst	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Harry Pick	Fourth-time Graduate Assistant, Geology	90.00	1/2/56 to 6/12/56
Ruth Pisoni	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
William L. Ramsey	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
B. Ranganathan	Research Associate and Visiting Professor, Microbiology	180.00	11/1/55 to 11/1/56

Marie-Jose M. Renaudie	Half-time Graduate Assistant, Foreign Languages	180.00	9/24/56 to 6/12/57
Lucy Sharp	Third-time Research Asst. Cooperative Wildlife Research	80.00	11/1/55 to 7/1/56
Arthur C. Trowbridge	Lecturer and Visiting Professor, Geology	1100.00	3/26/56 to 6/12/56
Kent R. Venters	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
*Hourly Salary			

REAPPOINTMENTS

Welma E. Buboltz	Half-time Assistant Instructor, Mathematics	200.00	1/2/56 to 3/17/56
Florence Camp	Assistant Instructor, University School	240.00	Twelve days only†
Hazel V. Coleman	Half-time Assistant Instructor, Mathematics	200.00	1/2/56 to 3/17/56
Jason J. Collins	Instructor, Physics	500.00	Effective 1/2/56
Dorothy Cox	One-third time Lecturer, Mathematics	175.00	1/2/56 to 3/17/56
George Elston	One-third time Lecturer, Mathematics	175.00	1/2/56 to 3/17/56
Arlene Heisler	Assistant Instructor, University School	240.00	Three days only†
John Kenneth Murphy	Assistant Instructor, Technical and Adult Education	300.00	1/2/56 to 3/17/56
Harriet Teel	Assistant Instructor, University School	240.00	Five days only†
Robert W. Tunnell	Lecturer, Business Administration	666.67	9/24/56 to 6/14/57
†Substitute			

CHANGES IN RANK, TITLE, SALARY, AND ASSIGNMENT

NAME	POSITION	CHANGE OF APPOINTMENT
Ralph Bedwell	Director, Small Business Institute	To Assistant Professor, Business Administration effective 1/1/56
Janet Brackenridge	Lecturer and Head Resident, Woody Hall	To Instructor and Head Resident, Woody Hall, effective 1/1/56
I. Clark Davis	Dean of Men and Acting Director of Student Affairs	To Associate Professor, effective 1/1/56
Wilma Sue J. Eberhart	Recorder, Registrar's Office at \$390.00 per month	To Supervisor and Assistant Registrar, \$420.00 per month effective 1/1/56

C. William Horrell	Instructor, Division of Communications, at \$540.00 per month	To Assistant Professor, \$570.00 per month effective 1/1/56
Paul W. Isbell	Director of Auxiliary and Service Enterprises	To Assistant Professor, Economics, effective 1/1/56
Dr. Richard V. Lee	Director of University Health Service and University Physician	To Associate Professor, effective 1/1/56
Bonnie Lockwood	Assistant Professor, Technical and Adult Education	To Supervisor of Student Helpers, effective 6/13/56
John F. H. Lonergan	Assistant Professor, Industrial Education	To Assistant Professor, Art, effective 1/1/56
Frank W. Muhich	Lecturer, Technical and Adult Education, \$540.00 per month	To Instructor at \$570.00 per month, effective 1/1/56
Guy A. Renzaglia	Director, Vocational-Rehabilitation Training Program	To Associate Professor, Psychology and Guidance and Special Education, effective 1/1/56

LEAVES OF ABSENCE WITHOUT PAY

NAME	POSITION	EFFECTIVE DATE
William O'Brien	Instructor, Physical Education for Men	February 11, 1956 to June 12, 1956
Carroll L. Riley	Assistant Professor, Sociology and Anthropology	September 24, 1956 to December 18, 1956

SABBATICAL LEAVE

W. A. Thalman	Professor, Guidance and Special Education	December 12, 1955 to May 5, 1956
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CANCELLATION OF APPOINTMENT

Roy Harris	Lecturer and Visiting Professor of Music	January 1, 1956
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RESIGNATIONS

Gerald T. Bean	Graduate Assistant, Physics	December 17, 1955
Glenn H. Deitschman	Research Associate, Cooperative Forestry Research	November 1, 1955

Lee R. Kolmer	Assistant Professor, Agriculture	January 1, 1956
F. Earl Lyman	Associate Professor, Zoology	December 2, 1955
William J. Melvin	Research Assistant, Agriculture	November 9, 1955
Carole Poos	Graduate Fellow, Speech	December 17, 1955
Joseph Porter	Graduate Assistant, Geology	December 2, 1955
Paul A. Vohs	Research Assistant, Cooperative Wildlife Research	August 1, 1955

GRADUATE FELLOWS

The following are half-time appointments at \$110.00 per month: David Ying Chen, for the period from January 2, 1956, to June 12, 1956; and David Elwood, for the period from September 21, 1955, to June 12, 1956.

SUBSTITUTE TEACHER

The following is an appointment to serve as Assistant Instructor in the University School: Marian Shirley Reno. When her services are required she will be paid at the uniform rate of \$12.00 per day.

PRACTICE SUPERVISORS

The following prospective list of practice supervisors in public schools has been recommended for appointment during the academic year 1955-56 at a monthly rate of \$25.00. It is requested that the entire list be approved with the understanding that they will be selected as needed. Bill Brown, Myrtle Carey, Doddridge Crim, Luella Davis, George Dennison, Theran Denton, Frank Dohanich, Imogene Holliday, Jennie Jones, Dorothy Malone, Jeanette Maneese, William Plumlee, Richard Qualls, Lydia Ragsdale, Dorothy Sloane, Lucille Walker.

On motion of Vernon L. Nickell, the Board approved all additions and changes in the faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(I) AF-ROTC—COMMUTATION IN LIEU OF ISSUE UNIFORMS

At the present time, the Air Force furnishes uniforms for students in our AF-ROTC Corps. The Air Force is proposing a new system

whereby they will pay the University \$25.00 per year per cadet. Since they also propose to sell us the uniforms at less than the \$25.00 per year, we recommend that the Board approve this new system of commutation in lieu of issue uniforms.

On motion of Robert L. Kern, the Board approved the recommended proposal. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

REPORTS ON CURRENT AND PENDING MATTERS

(1) Mr. Wham read a letter received from Mary H. Butler, Home Adviser for the Pulaski-Alexander Home Bureau, together with an attached resolution commending and expressing appreciation for the program of the Home Economics Department, and urging the construction of a Home Economics Building. No official action was taken.

(2) Also presented was a letter from Charles E. Howell, Chairman of the Illinois Conference on Discrimination in Higher Education, together with a copy of recommendations made by that organization at their meeting on November 18-19, 1955. No official action was taken.

(3) President Morris requested advice from the Board regarding a general reassessment of the University, its functions and purposes. He indicated that each academic and non-academic department, as well as each college and school, might be requested to prepare a comprehensive statement of objectives, needs, and responsibilities, indicating how these things relate to the welfare of the state and the University. From such statements a shorter report could be prepared, after careful study and examination. President Morris indicated that such study, if attempted, would serve as an internal guide and would not be publicized outside the University until after it had been cleared by the Board. It was the consensus of the Board that such study should be undertaken.

(4) Approval of an application for a frequency modulation radio channel was withheld, and further discussion of the subject was set over from the November 3, 1955, meeting of the Board. Additional materials, prepared by the Communications staff, as background for such further discussion, were mailed to the members of the Board on January 7, 1956. President Morris presented charts showing (1) the coverage to be obtained with the tower now on hold for the University; (2) coverage to be obtained with a higher tower; and (3) coverage to be obtained from stations in locations where the FM signal could be picked up and re-broadcast on AM.

After discussion, it seemed that the members of the Board were in general agreement on the following: (1) The educational value

of a live audience; (2) the sufficient prospect of the use of FM transmission; and (3) the importance of radio development as compared to certain other developments.

On motion of Robert L. Kern, the Board approved the program and authorized President Morris to apply to the Federal Communications Commission for a frequency modulation non-commercial educational broadcast station. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Nickell, Mr. Lockard; nay, none.

(5) The teaching of resident courses and future planning in the East St. Louis area was discussed at the meeting of the Board held on November 3, 1955. President Morris indicated that interested persons had been invited to attend a meeting to consider such future planning, and suggested that further consideration be withheld until after the proposed meeting had been held.

(6) President Morris indicated that a question had been raised concerning the proposed purchase of a second boat, for use on the Ohio and Mississippi rivers. He explained that the boat is surplus government property, and is being held in supply depot in New Orleans. He further explained that William M. Lewis, associate professor of Zoology, had been doing research in the ponds and streams for several years, using an outboard rowboat furnished by the Fish and Wildlife Agency, and that similar research in the main rivers seemed desirable. No official action was taken.

The meeting was adjourned at 4:30 P.M.



MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

March 8, 1956



The March meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, March 8, 1956, beginning at 9:30 A.M.

The following members of the Board were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Vernon L. Nickell; Mr. Sturgis, Mr. Kern, and Mr. Fischer were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Lee Fitzmaurice, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on January 11, 1956, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Vernon L. Nickell, these minutes were approved as presented.

By secret ballot, in accordance with Part II, Article II, Section 1 of the By-Laws of the Board of Trustees, the following members of the Board were elected to serve as officers until their successors are elected and qualified: John Page Wham, Chairman; Lindell W. Sturgis, Vice-Chairman; Melvin C. Lockard, Secretary.

In accordance with Part II, Article III, Section 1 of the By-Laws of the Board of Trustees, the following members of the Board were elected to serve as members of the Executive Committee: Robert L. Kern and Harold R. Fischer. As stated in the By-Laws, the third member of the Executive Committee shall be Chairman of the Board.

Professor Tenney reported for the committee appointed by the Board at its meeting of July 12, 1955, for the purpose of recommending a statement of institutional aims, which statement will be inscribed in the new Library building. A scale drawing and a perspective were presented, showing the wording and placement of the proposed inscription, and a copy was placed on file with the Secretary of the Board. Professor Tenney also explained that a nine by twelve inch bronze panel will contain a brief history of how the proposed objectives came into existence, and state the Board action which resulted in the production of the entire statement.

On motion of Vernon L. Nickell, the Board approved the proposed statement, and the placement of the inscription and bronze panel in the manner shown on the scale drawing. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none. The wording of the inscription follows.

To exalt beauty in God, in nature, and in art, teaching how to love the best but to keep the human touch; *To advance learning* in all lines of truth wherever they may lead, showing how to think rather than what to think, assisting the powers of the mind in their self-development; *To forward ideas and ideals* in our democracy, inspiring respect for others as for ourselves, ever promoting freedom with responsibility; *To become a center of order and light*, that knowledge may lead to understanding, and understanding to wisdom.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the administration for consideration by the Board.

(A)

SPECIAL AWARDS

It is recommended that the Southern Illinois University Distinguished Service Award be presented to the following persons at an early commencement exercise.

1. Mr. Charles W. Clabaugh of Champaign, who has been a member of the General Assembly since 1938, from the 24th District. Mr. Clabaugh is currently chairman of the House Committee on Education, and of the School Problems Commission. Under his leadership the Commission created a research staff to study public school problems systematically, held representative hearings around the state each biennium, planned progressive school legislation, and has been successful in securing its passage, including substantial increases in the public school equalization fund, which have insured for the future increased educational opportunity for all school children of the state. A former chairman of the House Civil Service committee, Mr. Clabaugh has remained active in civil service problems. He is a

graduate of Eastern Illinois State College, was a teacher in the public schools for five years, and is a member of the Methodist Episcopal Church and the Elks Club.

2. Mrs. Florence Fifer Bohrer of Bloomington, who has made a notable contribution in the field of child welfare in the state. As the first woman senator in Illinois, she served in the state legislature from 1924 to 1932, and was responsible for child adoption legislation and was a leader in many other welfare fields. Mrs. Bohrer served as a member of the Illinois Child Welfare Commission for many years, as a member of the Illinois Conference on Social Welfare, and as chairman of the welfare committee of the Illinois Century of Progress Commission. She has been very active in civic affairs, and in 1935 she received the community award for the most unselfish public service. Mrs. Bohrer is a member of the Unitarian Church.

The Faculty Committee on Honorary Degrees has initiated the above recommendations, which have the endorsement of the administration.

On motion of Vernon L. Nickell, the Board unanimously approved the awards recommended.

(B) APPROVAL OF GRADUATE OFFERINGS IN JOURNALISM

Upon recommendation of the Graduate Council and the Dean of the Graduate School, we are requesting the approval of graduate programs in Journalism leading to the master's degree.

The Journalism Department, in collaboration with the Speech Department, recently has been developing advanced courses not only in newspaper and magazine journalism, but also in mass communications. It has been able to do this because there have been added to its staff four individuals with doctor's degrees in the field of journalism, together with specialists in the graphic arts. Library facilities in journalism and such related fields as speech, sociology, history, and government are now adequate for work at the master's level. Co-operation with the newspapers of the area has been active and effective, and a number of research projects have recently been undertaken by the department. The newspaper editors of Southern Illinois have actively supported the developing program in journalism, and are interested in the provision of advanced training.

On motion of Kenneth L. Davis, the Board approved graduate programs in Journalism leading to the master's degree.

(C) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF
DECEMBER, 1955, AND JANUARY, 1956, AMOUNTING
TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders

awarded during the months of December, 1955, and January, 1956, amounting to less than \$1,000.00, in the total amount of \$122,727.02. A copy of the report was placed on file with the Secretary of the Board.

(D) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF DECEMBER, 1955, AND JANUARY, 1956, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
2961	Executive Committee	Dictaphone Corporation St. Louis, Mo.	1,000.00	Dictaphone and micro- phones
3255	Executive Committee	Technical Furniture, Inc. Evanston, Ill.	1,497.68	Physics and laboratory tables
3407	Executive Committee	Jos. Helleny & Sons Herrin, Ill.	1,586.00	Furniture and accessories
3460	Executive Committee	McGraw-Hill Book Co., Inc., New York, N. Y.	1,099.80	Rental textbooks
3462	Executive Committee	Houghton Mifflin Co. Chicago, Ill.	1,287.08	Rental textbooks
3470	Executive Committee	Remington Rand, Div. of Sperry Rand Corp., St. Louis, Mo.	4,819.50	Reproduction of shelf list
3522	Executive Committee	C. W. Alban & Co. Belleville, Ill.	1,574.40	Balopticon projectors
3524	Executive Committee	Twin County Service Co. Marion, Ill.	1,290.00	Soybean oil meal
3529	Executive Committee	E. Blankenship & Co., Inc. Marion, Ill.	1,078.00	N & L concentrate
3547	Executive Committee	Robertson-Ghent Harrisburg, Ill.	1,170.36	Fleet insurance
3611	Executive Committee	Colcord Wright Mach. & Supply, St. Louis, Mo.	2,895.44	Sheldon shaper
3643	Executive Committee	Prentice-Hall, Inc. Englewood Cliffs, N. J.	1,758.74	Rental textbooks
3776	Executive Committee	Morris Supply Co. DuQuoin, Ill.	1,137.32	Paper products

3846	Executive Committee	Prentice-Hall, Inc. Englewood Cliffs, N. J.	3,931.06	Rental textbooks
3883	Executive Committee	Physical Plant Service Cash Account, Southern Illinois University	1,125.00	Quarterly utilities payment
3946	Executive Committee	Director of Auxiliary Enterprises, Southern Illinois University	2,070.00	Administrative expenses
3950	Executive Committee	Morgan Motor Co. Murphysboro, Ill.	1,399.00	Ford Sedan
3951	Executive Committee	Vogler Motor Co., Inc. Carbondale, Ill.	2,457.18	Ford Trucks
4069	Executive Committee	Black Brothers Co., Inc. Mendota, Ill.	1,190.90	Glue clamp carrier
4125	Executive Committee	Midwest Dairy Products Corp., DuQuoin, Ill.	4,517.06	Dairy products
4126	Executive Committee	Midwest Dairy Products Corp., DuQuoin, Ill.	3,096.58	Dairy products
4127	Executive Committee	Midwest Dairy Products Corp., DuQuoin, Ill.	2,816.60	Dairy products
4130	Executive Committee	American Instrument Co., Inc., Silver Spring, Md.	2,165.00	Aminco-Aire climetizer
4131	Executive Committee	Seiler Instrument and Mfg. Co., St. Louis, Mo.	1,186.55	Leitz microscope
4149	Executive Committee	Yuill Music Company Herrin, Ill.	3,995.00	Baldwin concert grand
4230	Executive Committee	General Grocer Co. St. Louis, Mo.	1,325.75	Canned goods
4287	Executive Committee	Wicks Organ Company Highland, Ill.	4,883.40	Pipe organ
4310	Executive Committee	John F. Borgsmiller Murphysboro, Ill.	1,229.11	Food and supplies
4356	Executive Committee	Calvin Watson, Inc. Cairo, Ill.	2,069.96	Plymouth sedans
4394	Executive Committee	Standard Brands, Inc. Carbondale, Ill.	1,750.00	Coffee supplies
4460	Executive Committee	University Retirement System of Ill., Urbana, Ill.	40,150.00	Employer contributions
4467	Executive Committee	Jack Lyerla Murphysboro, Ill.	3,267.00	Refuse disposal
4722	Executive Committee	Triangle Construction Co. Carbondale, Ill.	3,000.00	Equipment rental

CONTRACTS

4508	Executive Committee	E. H. Davis Anna, Ill.	1,250.00*	Increase in coal price
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4509	Executive Committee	Kenneth Storme Cambria, Ill.	1,250.00*	Increase in coal price
4520	Executive Committee	C. M. Zoll Metairie, La.	1,098.90	Boat repairs

*Extra

TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
3519	Executive Committee	H. S. Geer Well Drilling Co., Marion, Ill.	3,000.00	Drilling wells
4329	Executive Committee	Nebraska Bridge Supply Co., Omaha, Neb.	2,235.65	Poles and lumber
4339	Executive Committee	Physical Plant Revolving Fund, Southern Illinois University	1,000.00	Service kitchen
4382	Executive Committee	Murphysboro Lumber Co. Murphysboro, Ill.	4,054.35	Kiln-dried lumber
8909		Earl E. Gooden Marion, Ill.	1,725.00†	Machinery operator
†Credit				
CONTRACTS				
4505		Weller Plumbing & Heating Co. Carbondale, Ill.	13,537.00†	Piping work
4457	Executive Committee	Triangle Construction Co. Kankakee, Ill.	1,355.50*	Site development
4504	Executive Committee	L & R Construction Co. St. Louis, Mo.	5,363.25*	Foundation work
4506		Anderson Electric Co. Danville, Ill.	1,172.00†	Clock control cable
*Extra				
†Credit				

On motion of Mrs. Stella Collins, the Board approved contracts and purchase orders awarded during the months of December, 1955, and January, 1956, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(E) RESOLUTIONS ACCEPTING BIDS FOR CAPITAL IMPROVEMENTS

Resolutions were presented, pertaining to the acceptance of pro-

posals for extras and credits, as per contracts listed in Table 2, above.

On motion of Kenneth L. Davis, the Board adopted the resolutions presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(F) DORMITORY REVENUE FUND OF 1952

An information report, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, was presented. A copy was placed on file with the Secretary of the Board. No action was required.

(G) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were reported.

CONTINUING APPOINTMENTS			
NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
First Lt.	Assistant Professor,	25.00	Effective
James L. Barr	Air Science and Tactics		1/4/56
Walter Joe Wills	Professor, Agriculture	750.00	Effective
			3/1/56
Howard D. Winters	Instructor, Museum	425.00	Effective
			4/1/56
TERM APPOINTMENTS			
Robert W. Allen	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Arthur G. Billings	Lecturer and Visiting Professor, Economics	750.00	2/1/56 to 6/12/56
Ervin A. Brecke	Part-time Lecturer, Technical and Adult Education	5.00*	As needed
LaDaw W. Bridges	One-eighth time Lecturer, Home Economics	45.00†	1/18/56 to 2/2/56
Larnz W. Bruns	Part-time Lecturer, Technical and Adult Education	12.00‡	As needed
Phyllis C. Cocke	Half-time Research Assistant, Cooperative Forestry Research	100.00	3/1/56 to 7/1/56
Milton Cox	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Elva Irene DeJarnett	Half-time Graduate Assistant, Guidance and Special Education	180.00	9/24/56 to 6/14/57

William H. Ferketich	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
John A. Franklin	Half-time Research Assistant, Cooperative Fisheries Management	110.00	3/1/56 to 7/1/56
James E. Gillen	Third-time Graduate Assistant, Industrial Education	120.00	1/2/56 to 6/12/56
Harry L. Gracey	Research Assistant, Community Services	180.00	1/1/56 to 4/1/56
Archie Griffin	Lecturer, Guidance and Special Education	500.00	1/9/56 to 6/12/56
Roy Harris	Lecturer and Visiting Professor, Music	1000.00	9/24/56 to 6/14/57
Virginia Lynn Havens	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
William F. Hawkins	Fourth-time Research Assistant, Scholastic Readiness Test Research	62.50	1/1/56 to 6/16/56
Robert S. Henderson	Field Representative Community Services	450.00	3/1/56 to 7/1/56
Richard A. Kellaway	Research Assistant, Community Services	180.00	1/1/56 to 4/1/56
Leota L. Klingberg	Five-sixteenths time Lecturer, Home Economics	125.00	1/2/56 to 2/10/56
James E. Love	Half-time Graduate Assistant, Zoology	180.00	1/2/56 to 6/12/56
William B. McGuire	Half-time Graduate Assistant, Music	180.00	1/23/56 to 6/12/56
Charles B. Robertson	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Antonio Romano	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Ruth Scheller	Half-time Graduate Assistant, Art	180.00	1/12/56 to 6/12/56
Charles E. Skinner	Lecturer and Visiting Professor, Guidance and Special Education	1100.00	9/24/56 to 6/14/57
Glenn Sneed	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
Daniel L. Snow	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Lawrence M. Stanton	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
Richard Earl Starkey	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Ruth Switzer	Research Assistant, Community Services	180.00	1/1/56 to 4/1/56

Jan Trovillion	Part-time Lecturer, Technical and Adult Education	3.00 [*]	As needed
Gladys Tucker	Fourth-time Lecturer, Home Economics	120.00	1/2/56 to 2/4/56
Olis Weeks	Part-time Lecturer, Technical and Adult Education	3.00 [*]	As needed
Charles H. Wildy	Lecturer, Office of Student Affairs	410.00	7/1/56 to 7/1/57
[*] Hourly salary			
[†] Total salary			
[‡] Weekly salary			

SUMMER SESSION APPOINTMENTS

Harlan D. Beem	Lecturer, Education	800.00	6/18/56 to 8/10/56
Luther E. Bradfield	Lecturer, Education	600.00	6/18/56 to 8/10/56
Vivian Lupardus	Lecturer, Guidance and Special Education	500.00	6/18/56 to 8/10/56
James Carl Messersmith	Lecturer, Education	600.00	6/18/56 to 8/10/56
Hans Meurer	Half-time Graduate Assistant, Foreign Languages	180.00	6/18/56 to 7/14/56
Ruby Riegel	Lecturer, Guidance and Special Education	500.00	6/18/56 to 8/10/56
Gabriel Savignon	Half-time Graduate Assistant, Foreign Languages	180.00	6/18/56 to 7/14/56
Herlinda Tamez	Half-time Graduate Assistant, Foreign Languages	180.00	6/18/56 to 7/14/56

REAPPOINTMENTS

Mary Acker	Half-time Graduate Assistant, Psychology	180.00	9/24/56 to 6/14/57
Ralph E. Becker	Assistant Supervisor, Area Services	350.00	1/15/56 to 4/15/56
Gloria Bonali	Lecturer, Physical Education for Women	450.00	9/24/56 to 6/14/57
Charles V. Brooke	Lecturer, Foreign Languages	700.00	9/24/56 to 6/14/57
Margaret Clemens	Half-time Assistant Instructor, Physical Education for Women	200.00	9/24/56 to 6/14/57
Robert Climer	Lecturer, English	400.00	9/24/56 to 6/14/57
Richard E. Dahlberg	Lecturer, Geography	480.00	9/24/56 to 6/14/57

James A. Diefenbeck	Assistant Professor, Philosophy	560.00	Effective 9/24/56
George Burton Ellis	Assistant Instructor, Chemistry	360.00	9/24/56 to 6/14/57
Charles Evans	Fourth-time Lecturer, Chemistry	125.00	9/24/56 to 6/14/57
Mildred Fishback	Assistant Instructor, University School	240.00	Six days only ¶
Raymond L. Foster	Lecturer, Chemistry	400.00	9/24/56 to 6/14/57
Alfred L. Greiman	Half-time Graduate Assistant, Government	180.00	9/24/56 to 6/14/57
Herbert R. Haber	Lecturer, English	420.00	9/24/56 to 6/14/57
Paul M. Haeuber	Assistant Instructor, Chemistry	360.00	9/24/56 to 6/14/57
Elizabeth A. Hartline	Instructor, Music	500.00	Effective 9/24/56
Arlene Heisler	Assistant Instructor, University School	240.00	Two days only ¶
Lillian Hirsch	Half-time Graduate Assistant, Zoology	180.00	9/24/56 to 6/14/57
Frances Tapella Huff	Lecturer, English	385.00	9/24/56 to 6/14/57
George F. Josse	Half-time Graduate Assistant, Psychology	180.00	9/24/56 to 6/14/57
Emilyn Morris	Half-time Graduate Assistant, Zoology	180.00	9/24/56 to 6/14/57
Ruth Mueller	Assistant Instructor, University School	240.00	Four days only ¶
Irene Nyquist	Lecturer, English	400.00	9/24/56 to 6/14/57
Carlyle Ott	Third-time Lecturer, Industrial Education	140.00	1/2/56 to 3/17/56
Marvin John Rensing	Half-time Graduate Assistant, Botany	180.00	9/24/56 to 6/14/57
Joseph M. Ripley	Lecturer, Speech	510.00	9/24/56 to 6/14/57
Gabriel Savignon	Half-time Graduate Assistant, Foreign Languages	180.00	9/24/56 to 6/14/57
Moishe Smith	Instructor, Art	450.00	Effective 9/24/56
Herlinda Tamez	Half-time Graduate Assistant, Foreign Languages	180.00	9/24/56 to 6/14/57
Richard L. Terry	Assistant Instructor, Chemistry	360.00	1/2/56 to 6/12/56 and 9/24/56 to 6/14/57

Jack Wallace	Assistant Instructor, Chemistry	360.00	9/24/56 to 6/14/57
Eleanor Young	Lecturer, English	390.00	9/24/56 to 6/14/57

CHANGE OF DUTY, TITLE, SALARY, AND TERMS OF APPOINTMENT

NAME	POSITION	CHANGE OF APPOINTMENT
John B. Barnes	Field Representative, Community Development at \$450.00 per month	To Assistant Professor and Assistant Director, Community Development at \$540.00 per month effective 4/1/56
William E. Brown	Third-time Graduate Assistant, Industrial Education, at \$120.00 per month, effective 9/21/55 to 6/12/56	To two-thirds time at \$240.00 per month, effective winter term
Paul Thomas Correll	Assistant Professor of Guidance and Special Education, on term appointment	To continuing appointment effective 9/21/55
Winfried Dallmayr	Graduate Fellow, Government	And fourth-time Research Assistant, Foreign Language Research Project at \$70.00 per month, effective 1/1/56 to 6/12/56
Carlyle Ott	Third-time Lecturer, Industrial Education	And Part-time Lecturer, Technical and Adult Education, at \$4.00 per hour when needed
Lester D. Plotner	Third-time Graduate Assistant, Geography, at \$120.00 per month	To half-time at \$180.00 per month, effective 1/2/56 to 6/12/56

SABBATICAL LEAVES

NAME	POSITION	EFFECTIVE DATE
James Benziger	Assistant Professor, English	September 24, 1956 to June 14, 1957
Joseph K. Johnson	Professor and Chairman, Sociology	September 24, 1956, to June 14, 1957
Robert S. Resnick	Instructor, Music	September 24, 1956, to June 14, 1957
William O. Winter	Associate Professor, Government	September 24, 1956, to June 14, 1957

 LEAVES OF ABSENCE WITHOUT PAY

Mary Noel Barron	Assistant Professor, Business Administration	September 24, 1956, to June 14, 1957
Paul Hunsinger	Associate Professor, Speech	June 18, 1956, to August 18, 1956
James Messersmith	Lecturer, Education	January 2, 1956, to March 17, 1956
William M. Rogge	Supervisor, Office of Student Affairs	July 1, 1956, to August 1, 1956, and September 15, 1956, to July 1, 1957

 CANCELLATION OF APPOINTMENT

Dorothy Cox	Lecturer, Mathematics	January 2, 1956
Dr. Elwood E. Fisher	Associate Professor and Associate Physician, University Health Service	January 2, 1956

 RESIGNATIONS

Ronald Harm	Research Assistant, Community Services	January 13, 1956
John J. McCarty	Lecturer, Guidance and Special Education	January 7, 1956
Sidney L. Pray	Research Assistant, Rehabilitation Counseling	January 1, 1956

 GRADUATE FELLOWS

The following are half-time appointments at \$110.00 per month: Effective January 2, 1956, to June 12, 1956, Jameela Khan; effective February 1, 1956, to June 12, 1956, Rita Marie Canning; effective March 26, 1956, to June 12, 1956, Allan W. Rodgers and Joan Selement.

On motion of Vernon L. Nickell, the Board approved all additions and changes in the faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(H) CHANGES IN CIVIL SERVICE EMPLOYEES PAYROLLS JULY 1, 1955,
THROUGH DECEMBER 31, 1955

A report showing changes in civil service employees' payrolls for the period from July 1, 1955, through December 31, 1955, was sub-

mitted. A copy of this report was placed on file with the Secretary of the Board. On motion of Kenneth L. Davis, the Board approved and ratified all changes as shown. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(I) LOAN FOR THOMPSON POINT DORMITORIES

Included in this unit is a loan agreement for which approval is recommended and requested. This agreement embodies the provisions relating to the borrowing of \$3,355,000 from the Housing and Home Finance Agency of the federal government. It will be necessary at a subsequent meeting for the Board to pass formal resolutions issuing the bonds, offering them for sale, and approving their subsequent sale.

The agreement has been considered by the Legal Counsel, the Business Manager, the Vice-President for Business Affairs, and Mr. Paul Cutler of Chapman and Cutler, bond counsel.

Project No. Ill. 11-CH-27 (D)
SOUTHERN ILLINOIS UNIVERSITY
CARBONDALE, ILLINOIS
Contract No. H-334

LOAN AGREEMENT

THIS LOAN AGREEMENT, dated as of January 3, 1956, by and between the Board of Trustees of Southern Illinois University, a public educational institution of higher learning located in Carbondale, Illinois (herein called the "Borrower"), and the United States of America (herein called the "Government"), WITNESSETH:

Section 1. *Amount, Purchase Price, and Purpose.* Subject to the Terms and Conditions (dated 9/55), attached hereto and made a part hereof, and the provisions of this Agreement, the Borrower will sell and the Government, acting by and through the Housing and Home Finance Administrator (herein called the "Administrator"), will purchase \$3,355,000 aggregate principal amount of the obligations of the Borrower described below (herein called the "Bonds"), or such lesser amount thereof as the Administrator estimates will be required, together with the Borrower's funds provided from other sources, to pay the development cost of the Project (estimated to be \$4,500,000) hereinafter described, at a price equal to the principal amount thereof plus accrued interest, the proceeds of the sale of such Bonds to be used solely for the development of the said Project.

Section 2. *Description of Bonds.* The Bonds which the Borrower agrees to sell and the Government agrees to purchase are described as follows:

(a) Designation: Southern Illinois University Dormitory Bond of 1956.

(b) Date: February 1, 1956.

(c) Principal Amount: \$3,355,000, being all of an authorized issue of such Bonds.

(d) Denomination: \$1,000.

(e) Type: Negotiable, serial, coupon bonds, payable to bearer.

(f) Interest Rate: $2\frac{3}{4}$ per cent per annum, payable semi-annually on February 1 and August 1 in each year, first interest payable August 1, 1956.

(g) Maturities: February 1, in years and amounts as follows:

Year	Amount	Year	Amount
1959	\$50,000	1981-82	\$ 95,000
1960-63	55,000	1983-84	100,000
1964-66	60,000	1985-86	105,000
1967-69	65,000	1987	110,000
1970-71	70,000	1988-89	115,000
1972-74	75,000	1990-91	120,000
1975-76	80,000	1992	125,000
1977-78	85,000	1993-94	130,000
1979-80	90,000	1995-96	135,000

(h) Numbers: 1 to 3,355, inclusive, in order of maturity.

(i) Security: Special obligation of the Borrower, secured by a first lien on and pledge of the net revenues derived from operation of the Project.

(j) Place and Medium of Payment: Payable as to both principal and interest at a bank or trust company in the State of Illinois, or, at the option of the holder, at a bank or trust company in the Borough of Manhattan, City and State of New York, in any coin or currency which, on the respective dates of payment of such principal and interest, is legal tender for the payment of debts due the United States of America.

(k) Registerability: Registerable, at the option of the holder, as to principal only.

(l) Redemption Provisions: Bonds number 1 through 450 inclusive, maturing February 1, 1959 through February 1, 1966 inclusive, to be non-callable. Bonds numbered 451 through 2700 inclusive, maturing February 1, 1967 through February 1, 1991, inclusive, to be callable at the option of the Borrower, prior to the stated maturities thereof, in whole or in part and in inverse numerical order on any interest payment date after February 1, 1966 upon at least thirty (30) days' prior notice, at the principal amount thereof,

plus accrued interest to the date of redemption and a premium for each Bond as follows:

- 3 per cent if redeemed during the years 1967 through 1971 inclusive
- 2½ per cent if redeemed during the years 1972 through 1976 inclusive
- 2 per cent if redeemed during the years 1977 through 1981 inclusive
- 1½ per cent if redeemed during the years 1982 through 1986 inclusive
- 1 per cent if redeemed after February 1, 1986

Bonds numbered 2701 through 3355 inclusive, maturing February 1, 1992 through February 1, 1996 inclusive, to be callable at the option of the Borrower in whole or in part and in inverse numerical order on any interest payment date during the entire life of the loan. upon at least thirty (30) days' prior notice at par plus accrued interest to the date of redemption.

Priority as to call shall extend to Bonds numbered 2701 through 3355 inclusive over Bonds numbered 451 through 2700 inclusive.

Section 3. *Sale of Bonds.* The Bonds will be sold by the Borrower at public sale, the call for bids specifying that bids will be received and considered on the following basis: For (1) all maturities in the years 1959 through 1971, (2) all maturities in the years 1972 through 1986, (3) all maturities in the years 1987 through 1996, and (4) the entire issue.

The Government will submit its bid for the Bonds and such bid will be for all of the Bonds at their par value, plus accrued interest, at the rate of two and three-fourths per centum (2¾ per cent) per annum on all or any one or more of the above blocks of Bonds. In the event any other bidder or bidders offer to purchase all the Bonds, or any portion of the Bonds in blocks as specified at an interest cost of not more than two and three-fourths per centum (2¾ per cent) per annum, the Bonds or any such portion thereof shall be sold to such bidder or bidders. In the event of a sale of all the Bonds to a purchaser or purchasers other than the Government, this Agreement shall terminate except with respect to obligations hereunder between the Borrower and the Government as of the date of such sale of the Bonds. In the event any of the Bonds are awarded to the Government, it is agreed that the obligations hereunder shall continue in the same manner as if all the Bonds were sold to the Government. In the event no bid is received from a bidder or bidders other than the Government within the terms herein specified, all the Bonds shall be sold to the Government. It is agreed and understood that, if any of the Bonds are awarded to the Government, and so long as any of such Bonds are owned and held by the Government, then, in such event, the Government will waive (1) the non-callable provision applicable thereto; and (2) the specified premiums for redemption.

Section 4. *Description of the Project.* The Project shall consist of

the construction of six dormitories each with necessary appurtenant facilities, to house approximately 122 men students and one counselor each, and a separate dining-service building, including recreational facilities, central meat storage and ice cream making facilities (herein collectively called the "Project").

Section 5. *Audit and Inspection Expenses.* It is agreed that, in determining the costs of the Project, there shall be included the sum of \$7,500 as the agreed fixed fee for payment of the Government's expense of supervising and inspecting the work appertaining to the development of the Project and of auditing the books, records, and accounts pertaining to the Project. The Government will bill the Borrower for such expense at the time of making the first disbursement against the loan and the Borrower will promptly make payment to the Government therefor, from the first funds received by it in connection with either the sale of its aforesaid Bonds or as an advance against the sale of such Bonds, as part of the consideration for the loan hereunder and as a cost incident to the financing and development of the Project. In the event of termination of this Agreement through the sale of all of the Bonds to private purchasers, the Borrower shall be entitled to a refund of all or a proportionate part of the above fixed fee, dependent on whether the Government has rendered any service in inspecting the construction of the Project and in conducting audits of the Borrower's books, records, and accounts pertaining to the Project prior to or within a reasonable time after said sale of the Bonds. The refund shall be in such an amount as the Community Facilities Commissioner, Housing and Home Finance Agency, determines to be equitable under the circumstances.

Section 6. *Special Conditions.* The Government's obligation to purchase the Bonds of the Borrower is subject to the following special conditions:

(a) The Borrower shall establish and maintain with its depository, a separate account called the "Bond and Interest Sinking Fund Account" into which shall be deposited the accrued interest received from sale of the Bonds and from time to time but not later than thirty (30) days after the close of the Borrower's fiscal year beginning with the fiscal year during which any portion of the Project is placed into operation, all of the net revenues (as hereinafter defined) derived from the operation of the Project during said fiscal year, and in addition, beginning with the first full academic year in which the Project is in operation, not less than \$20,000 from other available funds of Borrower. [The term "net revenues" shall mean and include all revenues received and to be received from the operation of the Project facilities beginning with the date when any portion of the

project is placed into operation, after deducting from the aggregate thereof the actual expenses of operation including administrative costs, ordinary maintenance and repair, a properly allocated share of charges for insurance but excluding depreciation, and all general administrative expenses of the University.]

(b) The Borrower shall covenant and agree when and so long as funds and investments of the "Bond and Interest Sinking Fund Account" are in excess of the then current year's and the next succeeding two years' debt service on the Bonds to transfer such excess funds, but not in excess of \$38,000 in any fiscal year, to a "Maintenance and Equipment Reserve Account", until the sum of \$380,000 is deposited therein and thereafter such sums annually as may be required to maintain such reserve. Such reserve may be drawn on and used by the Borrower to meet expenses incidental to extraordinary repair or renovating of the building and renovating or replacement of the furniture and equipment not defrayed and paid as part of the ordinary and normal expense of Project operation. Subject to the foregoing, the Borrower shall, whenever the excess funds in the "Bond and Interest Sinking Fund Account" so permits, redeem outstanding Bonds, in inverse numerical order, in blocks of at least \$10,000 par value. If at any time, funds and investments of the "Bond and Interest Sinking Fund Account" are less than the amount required to meet the then current year's and the next succeeding two years' debt service on the outstanding Bonds, funds on deposit in the "Maintenance and Equipment Reserve Account" shall be transferred in amounts sufficient to restore the requirements of the "Bond and Interest Sinking Fund Account."

(c) The Borrower shall establish and maintain throughout the life of the loan, such parietal rules, rental rates, and charges for the use of the Project as may be necessary to assure maximum occupancy and use thereof and to provide the debt service on the loan, including the required reserves therefor.

(d) The Borrower shall, prior to filing any requisition for loan funds, present satisfactory evidence of its ability to provide (1) the moveable equipment and furnishings required for the operation of the Project; (2) such funds as are necessary with the loan proceeds to assure completion of the Project and; (3) the site of the Project free from all encumbrances.

Section 7. *Non-Discrimination.* The Borrower will require that there shall be no discrimination, by any contractor or subcontractor engaged in work on the Project, against any employee or applicant for employment because of race, creed, color, or national origin, and shall include appropriate provisions in all of its construction contracts to provide against any such discrimination.

IN WITNESS WHEREOF, this Agreement has been executed in the name and on behalf of the United States of America, Housing and Home Finance Administrator, by the undersigned Community Facilities Commissioner, under the seal of the Housing and Home Finance Agency, attested by its Attesting Officer, and in the name of the Board of Trustees of Southern Illinois University, by the undersigned _____ of said Board, and under its official seal, attested by its _____.

UNITED STATES OF AMERICA
Housing and Home Finance Administrator
By _____
Community Facilities Commissioner

(S E A L)
ATTEST:

Attesting Officer
Office of the Administrator
Housing and Home Finance Agency
BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY
By _____

(Title)

(S E A L)
ATTEST:

(Title)

HOUSING AND HOME FINANCE AGENCY
Community Facilities Administration
T E R M S A N D C O N D I T I O N S
Constituting Part of the Loan Agreement Providing
for the Financing and Construction of College
Housing and Service Facilities Under Title
IV of the Housing Act of 1950
(Public Law 475, 81st Congress,
as amended)

Section 1. *Definitions.*..As used in these Terms and Conditions: "Government" means the United States of America generally, and specifically the Housing and Home Finance Agency or its successor to the powers exercisable under Title IV of the Housing Act of 1950, as amended; "Administrator" means the Housing and Home Finance Administrator, or his successor, or such person as may be duly

authorized to act in said capacity; "Project" means the structure or structures which the Government has agreed to aid in financing under the Loan Agreement; "Loan Agreement" means the contract between the Government and the Borrower pertaining to the Government's loan for the Project and includes both these Terms and Conditions and the contract instrument or instruments of which these Terms and Conditions constitute a part; "Borrower" means the educational institution designated in the Loan Agreement; "Bonds" means the Bonds which the Government agrees to purchase under the Loan Agreement; and "Costs of the development of the Project" means the cost of construction work at the Project site, cost of necessary architectural/engineering services, cost of providing the necessary fixed equipment, legal, administrative and clerical costs, cost of land acquisition, necessary travel expenses, Government audit and inspection costs, interest during construction, and other necessary miscellaneous expenses as determined by the Administrator.

Section 2. *Prerequisites to Government's Obligations.* The Government shall be under no obligation to the Borrower, under the Loan Agreement, to advance any funds or to take up and pay for any Bonds thereunder, if:

(a) *Representations.* Any representation made by the Borrower in its loan application or any supplement thereto or amendment thereof, or in any document submitted to the Government in connection with such application or loan, shall be incorrect or incomplete in any material respect, or the Administrator determines that the Borrower has failed to proceed promptly with Project financing or construction;

(b) *Financial Condition.* The financial condition of the Borrower shall have changed unfavorably in a material degree from its condition as theretofore represented to the Government;

(c) *Concurrence by Government.* The Borrower, having submitted to the Government the documents mentioned in Section 14 hereof, shall have proceeded without having been advised by the Administrator or his duly authorized representative that the same are satisfactory and in compliance with the provisions hereof; it being the purpose of this provision to insure that no action will be taken in the development of the Project which would result in a legal or contractual violation rendering it impossible for the Government to make the loan hereunder or for the parties to accomplish the objects of the Loan Agreement.

Section 3. *Furnishings and Moveable Equipment.* The Borrower shall, on or before substantial completion of the Project, provide from sources other than the loan hereunder, and from sources and in a manner which will not jeopardize the security of the Bonds, the

furnishings and moveable equipment necessary to the full enjoyment of the use, occupancy and operation of the Project.

Section 4. *Project Site.* The Project shall be located on lands of the Borrower, at a site to be approved by the Government.

Section 5. *Title Evidence.* The Borrower shall furnish the Government satisfactory evidence of its ownership of the Project site.

Section 6. *Payment of Bonds.* The Borrower shall promptly initiate and prosecute to completion all proceedings necessary to the authorization, issuance, and sale of the Bonds and to the security thereof. When the said proceedings have been completed to the point of but not including the delivery of the Bonds to the Government, and (unless all of the Bonds are delivered to the Government at one time) from time to time thereafter as proceeds from the sale of the Bonds are required to pay the costs of the development of the Project, the Borrower may file its requisition or requisitions requesting the Government to take up and pay for Bonds. Each such requisition should cover at least twenty-five per centum (25 per cent) of the principal amount of Bonds to be purchased by the Government; and shall be supported by a signed certificate of purposes in which must appear in reasonable detail the purposes for which the proceeds of the Bonds covered by the particular requisition are to be used, and by such additional data as the Administrator shall require in order to determine whether it is obligated under the provisions of the applicable Loan Agreement to honor such requisition or requisitions. If the Government is so obligated it will promptly take up and pay for the Bonds covered by each such requisition, within the limitations, however, specified in the Loan Agreement.

Section 7. *Opinion of Bond Counsel.* Simultaneously with the delivery of any of the Bonds to the Government, the Borrower shall furnish the Government the approving opinion of bond counsel of recognized standing in the financial markets of the United States, as determined by the Administrator, and covering generally all of the Bonds and, specifically and unqualifiedly, the Bonds then being delivered to the Government.

Section 8. *Construction Account.* The Borrower shall set up in a bank or banks which are members of the Federal Deposit Insurance Corporation, or with the fiscal agency of the Borrower fixed by law, a separate account or accounts (herein collectively called the "Construction Account") into which shall be deposited loan advances and the proceeds from the sale of the Bonds (except accrued interest payments) and the additional funds, if any, required by the provisions of the applicable Loan Agreement to be furnished by the Borrower in order to assure the payment of all costs of the development of the Project. Moneys in the Construction Account shall be

expended only for such purposes as shall have been previously specified in a signed certificate of purposes filed with and approved by the Administrator. Any moneys remaining in the Construction Account after all costs of the Project have been paid shall be promptly used for the redemption of Bonds: *Provided*, however, that any of such funds in an amount less than \$1,000 shall be deposited in the Bond and Interest Sinking Fund Account.

Section 9. *Payment of Costs—Additional Funds.* The Borrower shall pay all costs of the development of the Project, and furnish from sources other than the Government, and from sources and in a manner which will not jeopardize the security of the Bonds, the additional funds, if any, which will be sufficient to finance the total development costs of the Project. Such additional funds, if any are required, shall be deposited into the Construction Account by the Borrower on its own initiative, and, in any event, promptly upon the request of the Government.

Section 10. *Legal Matters.* The Borrower shall furnish the Government a transcript of proceedings for the authorization, issuance, sale and security of the Bonds showing to the satisfaction of Counsel for the Government that the Bonds, when delivered and paid for, will constitute binding and legal obligations, payable and secured in accordance with their tenor, and that all proceedings for the financing and the acquisition, construction and development of the Project preliminary to the delivery of the Bonds to the Government have been had and adopted in due time, form, and manner as required by law.

Section 11. *Security.* The Borrower shall include in the proceedings for the authorization, issuance, sale, and security of the Bonds, provisions for the payment of the principal of and interest on the Bonds and for the security thereof of the nature required to assure such payment and to safeguard the loan hereunder, including, in case the Bonds are payable in whole or in part from any special sources of revenues, provisions designed to assure the production of such revenues and the application thereof to the extent required for the payment and security of the Bonds and interest thereon, including the maintenance of reasonable reserves.

Section 12. *Approvals and Permits.* The Borrower shall obtain all approvals and permits required by law as a condition precedent to the acquisition, construction, development, and operation of the Project.

Section 13. *Supervision and Inspection.* The Borrower shall provide and maintain on its own behalf competent and adequate architectural or engineering services covering the supervision and inspection of the development and construction of the Project.

Section 14. *Submission of Proceedings, Contract and other Documents.* The Borrower, unless otherwise instructed by the Government, shall submit to the Government:

(a) three copies of the proposed resolutions or ordinances for the authorization and issuance of the Bonds, including any supplements or amendments thereto, prior to the adoption or enactment of any such resolutions or ordinances;

(b) two copies of all proposed contracts and proposed contract documents relating to the Project, prior to the invitation of bids thereon;

(c) a written statement concerning the proposed execution or award of each contract relating to the Project, before such execution and before the award thereof is approved;

(d) all proposed wage rates to be established by the Borrower pursuant to the provisions of Section 18 hereof, before such wage rates are put into effect;

(e) two sets of executed contract documents relating to the Project and three sets of confirmed copies thereof, before any work, service, material or equipment is performed or furnished thereunder;

(f) a written statement concerning the proposed assignment of any interest in or part of any contract relating to the Project, before an assignment thereof is approved;

(g) a written statement concerning each proposed amendment, or proposed extra, change, or additional work order intended to affect any contract relating to the Project, before such amendment, or extra, change, or additional work order is executed or issued;

(h) such other data, reports, records, and documents relating to the construction and operation of the Project as the Government may require; and

(i) such reports, data, records, and documents relating to the operation of each other facility, the revenues of which are pledged as security for the Bonds, and the financial operation of the Borrower's institution as the Government may require.

Section 15. *Construction by Contract.* All work on the Project shall be done under contract and every opportunity shall be given for free, open, and competitive bidding for each and every construction, material, and equipment contract. The Borrower shall give such publicity by advertisements or calls for bids by it for the furnishing to it of work, labor, materials, and equipment as will provide adequate competition; and the award of each contract therefor shall be made to the lowest responsible bidder as soon as practicable. *Provided*, That in the selection of equipment or materials the Borrower may, in the interest of standardization or ultimate economy, if the advantage of such standardization or such ultimate economy is

clearly evident, award a contract to a responsible bidder other than the lowest in price.

Section 16. *Contract Security.* The Borrower shall require that each construction contractor shall furnish a bond in an amount at least equal to 100 per cent of his contract price as security for the faithful performance of his contract and for the payment of all persons performing labor and furnishing materials in connection therewith. *Provided*, That if applicable State law requires a separate bond for the protection of laborers and materialmen, the Borrower will require that each such contractor shall furnish a bond in the amount above stated for the faithful performance of his contract and a separate bond in an amount required by applicable State law but in no event less than 50 per cent of his contract price for the payment of all persons performing labor and furnishing materials in connection with his contract.

Section 17. *Contractor's Insurance.* The Borrower shall require that each of its construction contractors shall maintain during the life of his contract insurance as follows:

(a) *Compensation Insurance.* Adequate Workmen's Compensation Insurance, or such other adequate compensation and death liability insurance required by law for all of such contractor's employees who will be engaged in work at the site of the Project and, if any part of such contractor's contract is sublet, the contractor will require his subcontractor to maintain such insurance for all of the subcontractor's employees who will be so engaged unless the latter's employees are protected by the principal contractor's Workmen's Compensation Insurance.

(b) *Liability Insurance.* Adequate Public Liability and Property Damage Insurance to protect such contractor and all of his construction subcontractors from claims for damages for personal injury, accidental death, and to property, which may arise from operations under his contract, whether such operations be by himself or by any such subcontractor or by anyone directly or indirectly employed by either of them.

Section 18. *Wage Rates.* The Borrower shall require all of its contractors engaged in work on the Project to comply with any applicable State law governing the payment of minimum rates of pay to workmen employed on the Project. In the absence of any such State law, the Borrower shall compile, and submit to the Administrator for his approval, a list of prevailing rates of pay for all laborers and mechanics to be employed on the construction of the Project (which list shall be based upon the wage rates prevailing for the same classes of laborers and mechanics employed in construction activities, similar in character to the Project in the area in which the Project

is to be constructed). Upon obtaining the Administrator's approval of any such proposed minimum wage rates, or the rates required by applicable State law, the Borrower will include such list in all contracts calling for work on the Project and require adherence thereto. The Borrower shall also require of its contractors that all such lists shall be posted at appropriate conspicuous points on the site of the Project. Unless otherwise required by law, wage rates need not be listed for non-manual workers, including executive, supervisory, administrative and clerical employees.

Section 19. *Computation of Wages on 8-Hour Day.* The Borrower shall require of its contractors (a) that the wages of every laborer and mechanic engaged in work on the Project shall be computed on a basic day rate of eight hours per day, eight hours of continuous employment, except for lunch periods, constituting a day's work; and (b) that work in excess of eight hours per day shall be permitted upon compensation at one and one-half times the basic rate of pay for all hours worked in excess of eight hours on any one day.

Section 20. *Payment of Employees.* The Borrower shall require of its contractors that all employees engaged in work on the Project be paid in full (less deductions made mandatory by law) not less often than once each week.

Section 21. *Wage Underpayment and Adjustments.* The Borrower shall require of each of its contractors that, in cases of underpayment of wages by the contractor, the Borrower may withhold from such contractor out of payments due, an amount sufficient to pay workers employed on the work covered by his contract the difference between the wages required to be paid under the contract and the wages actually paid such workers for the total number of hours worked and may disburse such amounts so withheld by it for and on account of the contractor to the respective employees to whom they are due.

Section 22. *Accident Prevention.* The Borrower shall require of its contractors that precaution shall be exercised at all times for the protection of persons (including employees) and property, and that hazardous conditions be guarded against or eliminated.

Section 23. *Audit and Inspection.* The Borrower shall require of its contractors that the Administrator, or his authorized representatives, be permitted, and it will itself permit them to inspect all work, materials, payrolls, records of personnel, invoices of materials and other relevant data and records appertaining to the development of the Project; and shall permit the Government to audit the books, records, and accounts of the Borrower appertaining to the loan and the development of the Project. The borrower shall cause to be provided and maintained during the construction of the Project adequate facilities at the site thereof for the

use of the Administrator's representatives assigned to the Project.

Section 24. *Reports, Records and Data.* The Borrower shall submit, and shall require each contractor and subcontractor on the Project to submit, to the Government such schedules of quantities and costs, progress schedules, payrolls, reports, estimates, records and miscellaneous data as may be required under applicable Federal Statutes or rules and regulations promulgated thereunder.

Section 25. *Payments to Contractors.* Not later than the fifteenth day of each calendar month the Borrower shall make a partial payment to each construction contractor on the basis of a duly certified and approved estimate of the work performed during the preceding calendar month by the particular contractor, but shall retain until final completion and acceptance of all work covered by the particular contract a reasonable amount, specified in the contract, sufficient to insure the proper performance of the contract.

Section 26. *Convict Made and Foreign Materials.* The Borrower shall require of its contractors that (a) no materials manufactured or produced in a penal or correctional institution be incorporated into the Project; and (b) that only such unmanufactured articles, materials, or supplies as have been mined or produced in the United States of America, and only such manufactured articles, materials, or supplies as have been manufactured in the United States of America substantially all from articles, materials or supplies mined, produced, or manufactured, as the case may be, in the United States of America, shall be employed in the construction of the Project. Exceptions to the foregoing shall be made only through a change in the contract covering such exception.

Section 27. *Kick-back Statute.* The so-called Kick-back Statute, Public Law No. 324, 73rd Congress, approved June 13, 1934 (48 Stat. 1948), and the regulations issued pursuant thereto, are a part of these Terms and Conditions, and the Borrower shall comply, and require each of its contractors employed in the construction, prosecution, or completion of the Project to comply therewith, and to cause his subcontractors to do likewise.

Section 28. *Retention of Title.* So long as the Government holds any of the Bonds, the Borrower shall not dispose of its title to the Project or to any facility the revenues of which are pledged as security for the Bonds, or to any useful part thereof, including any facility necessary to the operation and use thereof, and the lands and interests in lands comprising their sites, except as provided in the Loan Agreement.

Section 29. *Signs.* The Borrower shall cause to be erected at the site of the Project signs, identifying the Project, and indicating the fact that the Government is participating in development of the Project.

Section 30. *Interest of Third Parties.* The Loan Agreement is not for the benefit of third parties, including the holders from time to time of any of the Bonds, and the Government shall be under no obligation to any such parties, whether or not indirectly interested in said Agreement, to pay any charges or expenses incident to compliance by the Borrower with any of its duties or obligations thereunder.

Section 31. *Bonus or Commission.* By execution of the Loan Agreement the Borrower represents that it has not paid and, also, agrees not to pay, any bonus, commission, or fee for the purpose of obtaining an approval of its application for the loan hereunder.

Section 32. *Insurance on Completed Project.* Upon acceptance of the Project from the contractor, the Borrower shall procure, and maintain so long as any of the Bonds are outstanding, fire and extended coverage insurance on the Project, and any other of its buildings the revenues of which are pledged as security for the loan hereunder, in amounts sufficient to provide for not less than full recovery whenever the loss from causes covered by such insurance does not exceed 80 per centum (80 per cent) of the full insurable value of the damaged building. In the event of any damage to, or the destruction of, any said building or buildings, the Borrower shall promptly arrange for the repair or reconstruction of the damaged or destroyed portion thereof or retire the outstanding Bonds, and shall arrange for the application of the proceeds of the insurance for that purpose.

Section 33. *Use and Occupancy Insurance.* So long as the funds and investments of the "Bond and Interest Sinking Fund Account" (which Account is to be maintained by the Borrower in accordance with the provisions of Section 6 of the Loan Agreement) are inadequate to meet the then current year's and the next succeeding two years' debt service on the Bonds, the Borrower shall procure and maintain use and occupancy insurance on each building, the revenues of which are pledged to the payment of the Bonds, in an amount sufficient to enable the Borrower to deposit in the "Bond and Interest Sinking Fund Account", out of the proceeds of such insurance, an amount equal to the sum that would normally have been available for deposit in such Account from the revenues of the damaged building during the time the damaged building is non-revenue producing as a result of loss of use caused by hazards covered by fire and extended coverage insurance.

Section 34. *Interest of Members of or Delegates to Congress.* No member of or delegate to the Congress of the United States shall be admitted to any share or part of this Agreement or to any benefit arising therefrom.

Section 35. *Prompt Procedure—Economic Construction.* The Borrower covenants and agrees that it will proceed promptly with all matters necessary to the financing and the development of the Project; and that the Project will be undertaken and developed in such a manner that economy will be promoted in such development and in the construction work; and that the Project will not be of elaborate or extravagant design or materials.

(J) APPROVAL OF PARKING FUND ALLOCATION TO
STUDENT UNION BUILDING FUND

At the May 27, 1955, meeting of the Board of Trustees the Board approved the levying of fines for traffic and parking violations on the campus. It was provided that these funds were to be held locally. Subsequently, the question of the disposition of funds so collected was discussed with the University Council. It was the majority recommendation of this Council that the funds be used in the Student Union Building program. It is recommended that the Board of Trustees approve such disposition.

As of February 20, 1956, there had been collected \$955.00 from traffic and parking violations and it is recommended that these funds and any future funds so collected be allocated to the Student Union Building Fund.

On motion of Vernon L. Nickell, the Board approved disposition of funds collected from traffic and parking violations, as recommended. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(K) ROBERT T. HARRIS SALARY PAYMENT

Under date of February 4, 1956, Robert T. Harris, a former lecturer at Southern Illinois University, addressed a letter to the Board of Trustees submitting a formal demand for \$560.00 as the amount due him under a contract for summer employment with the University. Mr. Harris was a member of the Philosophy Department, College of Liberal Arts and Sciences, of the University and had been employed during the preceding two academic years. Following the enactment of the so-called "Broyles Bill," which required an oath from any employee of the State or instrumentality thereof, Mr. Harris refused to sign the prescribed oath. His action was allegedly taken not because of the inability to truthfully sign the oath, but due to his personal opinions concerning the requirement of such an oath. The amount involved covers payment for his services during the entire summer session.

An opinion prepared by the Legal Counsel was presented.

On motion of Kenneth L. Davis, the Board directed the adminis-

tration to make a full and factual statement to the State Auditor concerning the contractual arrangement of the Board with Robert T. Harris, his subsequent refusal to execute the oath required by Illinois Revised Statutes (1955), Chapter 127, Section 166B, and stating the approval of the Board for the compensation claimed in Mr. Harris's letter of February 4, 1956. It is understood that the method of handling payment will be treated as a separate item and not as a part of the total University payroll. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard: nay, none.

(L)

INTERCOMMUNICATION SYSTEM

Consideration is being given to the acquisition of an intercampus communication system. This system will tie the campus of the University at Carbondale, the V.T.I. campus at Crab Orchard, and the Little Grassy Lake campus together for purposes of communication. It will also enable our Physical Plant to operate their mobile units more efficiently and will allow the campus policemen to have direct contact with the DuQuoin State Police, the Jackson County Sheriff's Office, and the Carbondale City Police. The University will also have direct radio contact with Murdale Airport. The campuses at Crab Orchard and Little Grassy Lake will be closely co-ordinated with the operations of the Fish and Wildlife Service in the area, which is presently equipped with short-wave radio. Should emergencies arise off the Carbondale campus, this system would be invaluable.

Our present estimates indicate that the cost of such a communication system will be between \$5,000 and \$10,000. We have discussed the matter with a representative from General Electric and one from Motorola. With the enlargement of the Carbondale campus and the development of other campuses, such an installation is indicated.

To obtain a frequency from the Federal Communications Commission, we are advised it is necessary that the Board send a letter stating it is necessary for Southern Illinois University to provide police protection. In connection with this it should be noted that the campus police are both Special Deputy Sheriffs, as is our custodian at Little Grassy Lake, and specially appointed City Police.

Approval is requested for the acquisition of this system and the letter to the Federal Communications Commission requesting a frequency and describing the necessity of such a system.

After discussion, Vernon L. Nickell moved that the Board approve the proposed intercommunication system, and authorize the administration to make application to the Federal Communications Commission for a frequency. The motion was carried by a unanimous vote.

(M)

MATTERS RELATING TO THOMPSON POINT DORMITORY BOND ISSUE

To expedite the issuance of bonds for the Thompson Point dormi-

tory project, it is necessary to obtain Board action on the following matters:

1. Approval of Chapman and Cutler of Chicago, Illinois, as bond counsel as provided in Section 7 of the loan agreement which was submitted at this meeting of the Board of Trustees.

2. The purchase of a title guaranty policy from the Lawyers' Title Insurance Corporation to guarantee the bond holders' title to that area on which the dormitories will be erected. The premium quoted by Lawyers' Title Insurance Corporation is \$5,325.00. This figure is some \$2,000.00 less than was originally quoted by the Chicago Title and Trust for a title policy on the same area. After arrangements had been made with Lawyers' Title Insurance Corporation, a message was received from Chicago Title and Trust saying they could give a reduced rate but which was still comparable to the figure negotiated with Lawyers' Title Insurance Corporation. Preliminary work has already been done by the Lawyers' Title Insurance Corporation.

3. The _____ bank as Paying Agent for the bonds, which bank will also be the depository of the Bond and Interest Sinking Fund as provided by Section 2 (j) and 6 (a) of the loan agreement, and depository of the Maintenance and Equipment Reserve Account as provided by Section 6 (b) of the loan agreement.

4. The _____ bank of New York City as the Alternate Paying Agent. This bank will be a corresponding bank to the local Paying Agent bank selected, and is named for means of facilitation of principal and interest payments as they become due.

5. The _____ bank for the Construction Account Depository which must be a bank or banks that are members of the Federal Deposit Insurance Corporation. This bank will receive the proceeds from the sale of bonds upon which the University will draw from time to time as payments to contractors are needed.

Vernon L. Nickell moved that the Board approve Chapman and Cutler of Chicago, Illinois, as bond counsel. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

Melvin C. Lockard moved that the Board approve the purchase of a title guaranty policy in the amount of \$5,325.00 from the Lawyers' Title Insurance Corporation, guaranteeing the bond holders' title to that area on which the dormitories will be erected. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

Kenneth L. Davis moved that the Board reactivate the Banking Committee of the Board, composed of John Page Wham, Melvin C. Lockard, and Lindell W. Sturgis, with authority to act in naming the depositories and paying agents for the Thompson Point Dormitory bond issue. The motion was carried by a unanimous vote.

(N) SETTLEMENT OF LEASE WITH THOMPSON LAKE FISHING CLUB

At the time the University commenced erection of the dormitories on Thompson Point, architectural plans provided for an encroachment on the area surrounding Thompson Lake which was still subject to a lease-hold interest by the Thompson Lake Fishing Club. After construction had commenced and an encroachment was made on the lease-hold interest of the Club, a request was made for \$1700 to cover the damages occasioned to the Club by the building activity on their property. The only actual damage appeared to be the destruction of the hunting potential in this area of the lake, and the request for damages was in the opinion of the administration excessive.

The following letter from the Thompson Lake Fishing Club provides the negotiated settlement which is recommended for approval. Although the payment made may seem large for the damages occasioned, nevertheless the University Architect's office estimates that it would cost in excess of \$1500 to build in such a manner as to prevent any future encroachments. Also, it is necessary for the University to obtain a title guaranty policy on the area involved as a part of the bond issue transcript. It appears necessary that the matter of any encroachments be settled for this reason.

This arrangement has been negotiated and recommended by the Legal Counsel. It is recommended that the Board approve the conditions contained in the following letter.

FEBRUARY 24, 1956

*Board of Trustees
Southern Illinois University
c/o President Delyte W. Morris
Carbondale, Illinois*

GENTLEMEN:

As you know the recent construction of dormitories in the vicinity of Thompson Lake has occasioned an encroachment upon our leased property. In accordance with a resolution passed by the Board of Directors, we wish to have this matter amicably settled in accordance with the following conditions:

1. The University may continue its encroachment and building on sites in and near the vicinity presently occupied.
2. A return of two-thirds of the lease money for the present year plus an additional equivalent amount to cover damages in the amount of \$667.00.
3. The use of water rights by the members of the Thompson Lake Fishing Club from the present period of May 20, 1956, which is the expiration date of the lease, to July 20, 1956, which is the date by which all cabins must be removed or become the property of the University. It is understood in connection with this that any cabins which members

wish to remove must still be moved by the said date of July 20, 1956; however, the club will have until August 1, 1956, within which to remove the bath houses, following the expiration date of July 20. It is understood that our use of the lake from May 20 to July 20 will be as guests of the University and that our use will not be inconsistent with the uses to which the University may wish to put the lake. It should be further understood that the University may wish to drain the lake sometime following May 20 for purposes of dredging.

4. The lease in question provides in part as follows: "... and that at all times during the term of this lease, the Party of the Second Part (Thompson Lake Fishing Club) shall keep said dam and spillway in good condition and repair, and at the termination of this lease shall have said dam and spillway in such good condition and repair."

It is understood that the University will release the club from any liability for failure to keep the said dam and spillway in good condition and repair due to natural deterioration during the period of this lease.

It is our understanding that the University will assist any members wishing to remove their cabins by helping them chart a suitable route over which the cabins can be taken. The members understand that no trees or shrubbery are to be removed or destroyed without consultation and approval of proper University officials.

We trust this constitutes a satisfactory resolution of our difficulties.

Very truly yours,

ROLLAND E. BRIDGES

President, Thompson Lake Fishing Club

ATTEST: B. M. CAMPBELL, *Secretary*

Kenneth L. Davis moved that the Board approve the recommended settlement with Thompson Lake Fishing Club. The vote was as follows: Yea, Mr. Wham,* Mr. Davis, Mrs. Collins, Mr. Nickell, Mr. Lockard; nay, none.

(O) PROPOSED ESTABLISHMENT OF UNIVERSITY LAUNDRY

For several years serious study and consideration have been given to the desirability and possibility of establishing a laundry on the campus for the constantly expanding needs of the University. In the past it has been considered inadvisable, but the following changed conditions impel us to recommend that we provide our own laundry service beginning July 1, 1956.

(1) Psychologically, from the point of view of public reaction, the best time for Southern Illinois University to supply its own laundry service is when a commercial laundry is going out of business in Carbondale. The University has the opportunity to purchase the equipment of the Wite Swan Laundry, Carbondale, for \$35,924.32.

*Mr. Wham voted, "Yea, on the basis of eliminating a nuisance, and not as any admission of liability."

the figure set by a consultant. When he first contacted the University, the owner of the Wite Swan thought that the price might be as high as \$55,000, but the specific prices for the machinery totaled \$37,714.32 when he submitted the detailed list. Some items, like the steam boiler, were eliminated from the original list because the University would not need them. Although the owner's final list is \$1,790 above the consultant's estimate, he will accept the consultant's figure.

Recently the manager of a college laundry estimated that it would cost us \$75,000 for new equipment.

Three or four additional tumblers will be needed at a possible cost of \$3,000 because Wite Swan did not have all of our contract.

(2) We have an excellent chance to get some metal buildings from the Federal Surplus Property program which could house the laundry service. These buildings, new and crated, will cost the University approximately \$100 to \$150 each, delivered to the campus. With these buildings the cost to erect and install the machinery would be \$10,000 to \$15,000. Even if it should be necessary to purchase metal buildings, construction could be accomplished for \$15,000 to \$20,000.

(3) Total estimated cost to the University to put the laundry into operation:

Wite Swan Equipment	\$35,924.32
Additional four tumblers	3,000.00
Building space (approximately)	10,000.00-\$20,000.00
	\$48,924.23*

The attached Estimated Annual Income and Expense Statement shows that the total cost can be liquidated in approximately seven years, in addition to covering the cost of operation.

(4) All of the large equipment we recommend purchasing has a capacity that is double our present needs, which means that expansion and major added capital outlay could be postponed for a good many years.

(5) The University, according to the consultant, with efficient management, which we believe we can attain, should be able to provide its own service at the same cost as now paid, and probably even cheaper.

Mr. Stanley, the consultant, estimated that we are spending approximately seven cents per pound for our laundry service and we should be able to do it for approximately five to six cents.

Mr. Isbell, our Director of Auxiliary Services and Enterprises, agrees with Mr. Stanley (as indicated in the attached Estimated

*This does not count \$400 to \$600 increased cost of service from 5¼ to 6 cents per pound until June 30, 1956, to release Wite Swan from its contract.

Annual Income and Expense Statement prepared by Mr. Isbell) .

(6) When the Wite Swan Laundry closes there will be no laundries close enough to Carbondale to take the total University contract at a profit except at greatly increased prices (see attached) . The owner of the Wite Swan informed us that the laundries could not possibly afford to bid as low on our work as they did this year because they are losing money. One of the two firms (the one that will remain if we buy out the Wite Swan) doing our work this year has tried several times to withdraw from the contract because he states he is losing money on it.

(7) We have a line on a very competent manager from Union City, Tennessee, who is available at \$5,000 to \$5,500 annually. In five years this man took a laundry from a red ink to a black ink operation.

(8) Our consultant estimated that a manager, and at most two assistants full time, could operate the laundry. The remainder of the force could be student help (about thirty student jobs) , thus providing more jobs for talent-rich but money-poor southern Illinois young people.

(9) The one laundry that would be left in the city that has bid on our work would actually gain because it would be in a good position to get the business given up by the Wite Swan, except that of the University.

(10) As the University grows the cost of laundry service will increase, thus increasing the savings by having our own laundry. Furthermore, if we do not establish our own laundry now, it is unlikely that we will have another opportunity, because the laundries of southern Illinois will need to purchase additional equipment to handle our business. Once this is done we cannot easily withdraw our business from them.

(11) Commercial laundry service has been unsatisfactory and inadequate. Our using departments are repeatedly unhappy with the condition of the commodities when they are returned by the laundries, with the inefficient administrative details connected with the service, and with the destruction or loss of commodities.

ESTIMATED ANNUAL INCOME AND EXPENSE
PROPOSED LAUNDRY OPERATION

INCOME

Laundry (Average \$0.07 per lb.)	\$42,624.00
Dry Cleaning	4,000.00

Total	\$46,624.00

EXPENSES

Salaries	\$13,500.00 (1)
Wages	17,000.00 (2)
Supplies and Soap	1,200.00
Utilities	800.00 (3)
Truck Expense	500.00
Clothing Replacement	500.00
Equipment Maintenance	3,600.00 (4)
Office Expense	600.00
Miscellaneous	300.00
Total	<u>\$38,000.00</u>
Net Income or Deficit	<u>\$ 8,624.00</u>

Assumptions: (1) includes salaries of manager and two assistants, (2) student wages computed at 90c per hour, (3) assumes flat payment to Physical Plant for all utilities, (4) computed at 10% of estimated cost of equipment. It is assumed that Physical Plant will provide building maintenance.

A report prepared by Stevenson, Jordan & Harrison, Inc., Management Engineers, Chicago, was received for the record.

President Morris stated that the consultants who appraised the equipment being considered, recommend that the University acquire the laundry equipment. He further stated that the University has a verbal agreement with the owner that the purchase price for the equipment shall be that set by the appraisal made by Stevenson, Jordan & Harrison, Inc.

After discussion, Vernon L. Nickell moved that the Board authorize the administration to proceed in the establishment of a laundry, on the assumption that a satisfactory purchase procedure can be arranged; further, that the negotiation for the purchase of the Wite Swan Laundry equipment be continued as a part of the establishment of a University laundry. The motion carried by unanimous vote.

REPORTS ON CURRENT AND PENDING MATTERS

(1) Statistical data considered at a meeting held in East St. Louis, at the joint invitation of President Henry and President Morris, was presented to the Board. This material, prepared by the Residence Center office, contained tables showing population growth, educational level, and predicted college age population for Madison and St. Clair Counties. President Morris indicated that another meeting had been planned for April or May, at which time special attention

will be given to the educational needs of the Madison-St. Clair area.

President Morris stated that additional material would be forwarded to the members of the Board at a later date.

(2) President Morris stated that at a recent meeting of the Governor's Commission on Higher Education, Senator David Davis reported that he thought there was no chance for a consensus-type report from his committee, and recommended bringing in a consultant from outside the state to make recommendations. Subsequently, Dr. L. R. Lohr was empowered to employ a consultant.

A proposed statement of basic philosophy, prepared by President Morris and Dr. Richard Browne for the Governor's Commission on Higher Education, was presented to the members of the Board for study. President Morris indicated that the statement would be revised later.

(3) President Morris congratulated Mrs. Stella Collins on her participation in a meeting of the Higher Education Division of the National Education Association, held recently in Chicago. Mrs. Collins was requested to present her full report at the next regular meeting of the Board.

(4) President Morris suggested that the Board appoint a special committee, or an individual, to study necessary revisions of the Statutes. It was agreed that this item should be placed on the agenda for the next regular meeting of the Board.

(5) Discussion was held regarding the naming of dormitories now being built on Thompson Point. President Morris indicated that before September some means of identifying the buildings should be worked out.

(6) President Morris stated that proposals have been received to change the Statutes to make it possible to have campus student political clubs. He indicated that the students themselves had approached Professor Orville Alexander, expressing their interest and seeking assistance in establishing such clubs. President Morris stated that it would be good training for interested students, but that the Statutes now forbid political clubs.

(7) President Morris presented to the Board a copy of a letter which he had written to General Robert W. Davis, chairman of the Murdale Airport Authority, listing the physical facilities which Murdale Airport would need in order for Southern Illinois University to make greater use of it. President Morris stated that he was presenting the letter in the event the Board desired him to retract the statement as presented. A copy of the letter was deposited with the Secretary of the Board for the files. The Board indicated agreement with the proposal.

The meeting was adjourned at 4:15 P.M.

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

April 26, 1956



The April meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Thursday, April 26, 1956, beginning at 9:30 A.M.

The following members of the Board were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Harold R. Fischer; Mr. Sturgis, Mr. Kern, and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Business Manager Edward V. Miles, Jr., Director of Information Service William H. Lyons, Lee Fitzmaurice, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on March 8, 1956, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

Consideration was given to the naming of a Board committee, or an individual member of the Board, to study necessary revisions to the Statutes. After discussion, it was determined that the best course of action would be for each Board member to review the Statutes and make recommendations as to how they might be improved, particularly that portion relating to the Board. President Morris indicated that recommendations and suggestions would also be made by the administration and the Faculty Procedures Committee, and would then be submitted to the Board for study.

The Board next heard a brief report from Mrs. Stella Collins, who

represented the Board of Trustees at the Annual Conference on Higher Education held in Chicago, March 5-7, 1956.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the administration for consideration by the Board.

(A) RECOMMENDED POLICY ON HONORARY DEGREES

At the meeting of the Board of Trustees on July 12, 1955, it was agreed that the Faculty Committee on Honorary Degrees should be asked to recommend a statement of policy concerning both honorary degrees and distinguished service awards.

After considerable discussion, the committee has prepared for consideration by the Administration and the Board of Trustees the following recommended statement of policy:

The committee believes that the best interests of the University will be served if inflexible regulations are not adopted. The present statement is intended to represent general attitudes rather than fixed rules.

HONORARY DEGREES

1. Honorary degrees, as specified in the *University Statutes*,* should be awarded at the June Commencement, usually not in August. As the purpose of this recommendation is to limit the honorary degrees ordinarily to one commencement and the awards to the other, the order might be reversed; furthermore, exceptions will have to be made in case recipients cannot attend at the time desired.

2. The number of degrees awarded should be small, and they should be restricted to persons of real distinction. It is not necessary to award degrees each year.

3. Candidates for degrees may be nominated by the committee after opportunity has been given to faculty members to suggest names for consideration. Nominations from faculty members and others should be received, without special invitation, and be forwarded to the committee. Final nominations in a given year, with a list of the names considered, should be sent to the President of the University, not later than February 1 of that year.

*Part III, Article VIII, Section 1, B.: "Honorary degrees shall be awarded after a vote of approval of the Board of Trustees of recommendations from the University Faculty."

Part III, Article VIII, Section 4, B.: "The honorary degrees of Doctor of Laws (LL.D), Doctor of Science (D.Sc.), Doctor of Humane Letters (D.H.L.), Bachelor of Literature (B.Litt.), and such others as may be appropriate are authorized."

4. A candidate may be any person who has achieved great eminence in his field of endeavor, or who has made significant contributions to cultural, scientific, economic, or humanitarian activity.

DISTINGUISHED SERVICE AWARDS

1. Southern Illinois University Distinguished Service Awards, medallions for which Harriet Fleming Reinhardt has created the design, should be presented at the August Commencement, usually not in June (see Point 1 under "Honorary Degrees").

2. The number should be kept small.

3. Nominations should be made according to the procedure suggested for honorary degrees.

4. Candidates should have the qualifications specified in the *University Statutes*.**

On motion of Mrs. Stella Collins the Board unanimously approved the recommended statement of policy.

(B) BRONZE PLAQUE FOR STATEMENT OF OBJECTIVES

It is recommended that the following statement, or something like it, be approved for the small bronze plaque which is to be placed in the Library together with the statement of University objectives approved at the March 8, 1956, meeting of the Board of Trustees.

At its meeting of July 12, 1955, the Board of Trustees decided that a statement of the objectives of Southern Illinois University should be drawn up and placed in the General Library. A committee consisting of Mr. Aubrey J. Holmes ('34), representing the Alumni; Honorable Vernon L. Nickell, representing the Trustees; and Professor Charles D. Tenney, representing the University staff, was named to prepare the statement. At its March 8, 1956, meeting the Board of Trustees approved the statement of objectives as you see it above.

On motion of Melvin C. Lockard, the Board approved the above statement. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

(C) APPROVAL OF GRADUATE OFFERINGS IN THE FIELD OF RECREATION AND OUTDOOR EDUCATION

Upon recommendation of the Graduate Council and the Dean of the Graduate School, we are requesting the approval of graduate programs in the field of Recreation and Outdoor Education leading to the master's degree.

**Part III, Article VIII, Section 4, C.: "The Distinguished Service Award for outstanding or unusual service to the University, the region, or the State."

The Recreation and Outdoor Education Department, in collaboration with the Physical Education Departments, has recently been developing advanced courses in community recreation, school recreation, and outdoor education. The department now has in it two individuals with doctor's degrees, and can draw upon a number of members of the Physical Education Departments who also hold the doctorate. The graduate program is designed to meet the needs of (1) administrators and supervisors who wish to extend their professional competencies, (2) leaders and group workers in the field of recreation who are already employed but wish to qualify for advancement, and (3) graduate students with proper undergraduate preparation in recreation, social welfare, and physical education who wish to prepare themselves for higher roles in the field of outdoor education.

On motion of Kenneth L. Davis, the Board unanimously approved graduate programs in the field of Recreation and Outdoor Education leading to the master's degree.

(D) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF FEBRUARY AND MARCH, 1956, AMOUNTING TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders awarded during the months of February and March, 1956, amounting to less than \$1,000.00, in the total amount of \$144,043.28. A copy of the report was placed on file with the Secretary of the Board.

(E) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTHS OF FEBRUARY AND MARCH, 1956, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
4737	Executive Committee	Buena Vista Mill Chester, Ill.	\$1,280.00	Shelled corn
4739	Executive Committee	Toberman Hay & Grain Co., East St. Louis, Ill.	1,300.00	Soybean oil meal
4825	Executive Committee	Marshall Field & Co. Chicago, Ill.	1,589.40	Tablet arm chairs
4872	Executive Committee	Sawyer Paint & Wallpaper Co., Carbondale, Ill.	1,555.00	Interior enamel

5068	Executive Committee	Philco Corporation Philadelphia, Pa.	1,985.75	Classroom demonstrator
5181	Executive Committee	Vogler Motor Co., Inc. Carbondale, Ill.	1,291.00	Pickup truck
5374	Executive Committee	Toberman Hay & Grain Co., East St. Louis, Ill.	1,280.00	Soybean oil meal
5415	Executive Committee	Industrial Roofing Co. Mattoon, Ill.	3,241.00	Roofing material and labor
5537	Executive Committee	Jack Porter Tractor Co., Inc., Murphysboro, Ill.	1,507.40	Plumbing supplies
5592	Executive Committee	Buena Vista Milling Co. Chester, Ill.	3,250.00	Shelled corn
5804	Executive Committee	United States Forest Service, Milwaukee, Wis.	2,000.00	Research investigations
5805	Executive Committee	Jose Limon Dance Co. New York, N. Y.	1,150.00	Spring Arts Festival
5806	Executive Committee	Canadian Players New York, N. Y.	1,000.00	Spring Arts Festival
5830	Executive Committee	Calvin Watson, Inc. Cairo, Ill.	5,041.42	Automotive equipment
5852	Executive Committee	Lawrence J. Meisel Co. Clayton, Mo.	1,190.00	Power mower
5887	Executive Committee	Jos. Helleny & Sons, Inc. Herrin, Ill.	1,558.35	Furniture
5940	Executive Committee	Eugene Dietzgen Co. Chicago, Ill.	1,082.22	Bookstore supplies
5999	Executive Committee	Lukas Microscope Service Skokie, Ill.	2,890.80	Botany equipment
6050	Executive Committee	Remington Rand, Div. of Sperry Rand Corp., St. Louis, Mo.	1,221.81	Library card file reproduction
6057	Executive Committee	Physical Plant Southern Illinois University	1,125.00	Utilities payment
6087	Executive Committee	McKesson-Robbins, Inc. Cairo, Ill.	1,144.03	Health service supplies
6148	Executive Committee	Appleton-Century-Crofts, Inc., New York, N. Y.	1,828.00	Bookstore supplies
6262	Executive Committee	Charles Billington Golconda, Ill.	1,252.13	Fertilizer

LIBRARY PURCHASE ORDERS

E.A. 261	Executive Committee	J. S. Canner & Co. Boston, Mass.	2,350.00	Out-of-print journals
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CONTRACTS

4521	Executive Committee	Weller Plumbing & Heating Co., Carbondale, Ill.	16,215.00	Heating system repairs
4522	Executive Committee	Sutton's Plumbing Eldorado, Ill.	11,250.00	Mechanical work

TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
5062	Executive Committee	Consoer, Townsend & Assoc., Chicago, Ill.	\$1,354.63	Engineering services
5217	Executive Committee	Mackin Venetian Blind Co. Momence, Ill.	6,239.79	Venetian blinds
5219	Executive Committee	IBM Corporation East St. Louis, Ill.	1,088.00	Clocks
5248	Executive Committee	Jos. T. Ryerson & Son, Inc. St. Louis, Mo.	1,344.16	Construction material
5538	Executive Committee	Granite City Steel Co. Granite City, Ill.	2,838.95	Galvanized corrugated steel
5859	Executive Committee	Clifton Warren Carbondale, Ill.	1,302.00	Crushed rock
CONTRACTS				
4504		L & R Construction Co. St. Louis, Mo.	1,936.00*	Washers and dryers omitted
4504	Executive Committee	L & R Construction Co. St. Louis, Mo.	7,949.26†	Sanitary sewer changes
4523	Board of Trustees	Edgar Stephens Const. Co., Cairo, Ill.	1,007,342.00	Residence halls
4388	Executive Committee	Perkins & Will Chicago, Ill.	34,938.75	10 and 11 Architectural and engineering services
4504	Executive Committee	L & R Construction Co. St. Louis, Mo.	5,327.50†	Dining Hall-kitchen changes

4504	L & R Construction Co. St. Louis, Mo.	1,416.31*	Electric clock changes
4512	A. M. Norman & Sons Marion, Ill.	1,968.20*	Sanitary sewer changes
*Extra			
†Credit			

(F) RESOLUTIONS ACCEPTING BIDS FOR CAPITAL IMPROVEMENTS

Resolutions were presented, pertaining to the acceptance of bids for capital improvements, as per contracts listed in Table 2 above.

On motion of Kenneth L. Davis, the contracts and purchase orders awarded during the months of February and March, 1956, amounting to less than \$1,000.00, were approved; contracts and purchase orders awarded during the same period, amounting to \$1,000.00 or over, were approved; and resolutions accepting bids for capital improvements were adopted. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

(G) DORMITORY REVENUE FUND OF 1952

An information report, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, was presented. A copy of the report was placed on file with the Secretary of the Board. No action was required.

(H) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were reported.

CONTINUING APPOINTMENTS			
NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
Ralph A. Benton	Associate Professor, Agriculture	630.00	Effective 6/15/56
Fred Brafman	Assistant Professor, Mathematics	700.00	Effective 9/24/56
George C. Brown	Assistant Professor, Journalism	600.00	Effective 7/1/56
Carl Norman England	Assistant Supervisor, Photographic Service	460.00	Effective 5/1/56
William Henry Harris	Associate Professor, Philosophy	670.00	Effective 9/24/56
Claire Louise Holler	Assistant Professor, Nursing	550.00	Effective 7/1/56

John J. Wuest	Assistant Professor, Government	600.00	Effective 9/24/56
TERM APPOINTMENTS			
Patricia Bahn	Half-time Research Assistant, Speech	125.00	6/16/56 to 8/15/56
J. Robert Brandsmark	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
Walter Robert Bridges	Half-time Graduate Assistant, Cooperative Climatology Research Project	180.00	3/1/56 to 6/12/56
Florence Carr Camp	Assistant Instructor, University School	350.00	4/1/56 to 6/8/56
George H. Dungan	Half-time Lecturer and Visiting Professor, Agriculture	380.00	9/24/56 to 6/14/57
Frieda W. Harmon	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Roberta Hoffart	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Joseph S. Illick	Lecturer and Visiting Professor, Agriculture	1200.00	9/24/56 to 12/19/56
William Bruce Johnson	Fourth-time Graduate Assistant, Geology	90.00	3/26/56 to 6/12/56
Robert William Kern	Half-time Research Assistant Community Services	200.00	4/1/56 to 7/1/56
Harriet Lipton	Half-time Research Assistant, Community Services	200.00	4/1/56 to 7/1/56
Evalee McGee	Half-time Lecturer, Technical and Adult Education	250.00	4/16/56 to 6/16/56
Ruth B. Malan	Half-time Graduate Assistant, Guidance and Special Education	180.00	9/24/56 to 6/14/57
Jeronomo Nunez Mallo	Lecturer and Visiting Professor, Foreign Languages	1000.00	9/24/56 to 6/14/57
Mildred Malvin	Half-time Research Assistant, Community Services	200.00	4/1/56 to 7/1/56
James Lane Meikle	Half-time Research Assistant, Speech	125.00	6/16/56 to 8/15/56
Thomas P. Neely	Half-time Graduate Assistant, Testing Services	180.00	4/1/56 to 6/12/56
Madge Troutt Sanders	Assistant Professor, General Library	480.00	4/1/56 to 5/1/56
Philip Shea	Half-time Graduate Assistant, Geography	180.00	9/24/56 to 6/14/57
Lewis J. Thrasher	Assistant Instructor, Academic Advisement and Scheduling	365.00	4/3/56 to 7/1/56

Dorothy Kunz Tucker	Fourth-time Lecturer, Home Economics	100.00	3/26/56 to 5/19/56
Howard David Weinbrot	Half-time Research Assistant, Community Services	200.00	4/1/56 to 7/1/56

SUMMER SESSION APPOINTMENTS

William W. Mikesell	Lecturer, Education and Guidance and Special Education	867.00	6/11/56 to 7/21/56
Emil Zaslawski	Half-time Lecturer, Government	300.00	6/18/56 to 8/10/56

REAPPOINTMENTS

Lloyd Frank Bitzer	Half-time Graduate Assistant, Philosophy	180.00	9/24/56 to 6/14/57
LaDaw W. Bridges	Fourth-time Lecturer, Home Economics	127.50	2/20/56 to 5/5/56
Welma Evelyn Buboltz	Half-time Lecturer, Mathematics	200.00	3/26/56 to 6/12/56
Florence Camp	Assistant Instructor, University School	240.00	Three days only†
Hazel Votaw Coleman	Half-time Lecturer, Mathematics	200.00	3/26/56 to 6/12/56
Milton Youngset Dendy	Lecturer, Agriculture	500.00	7/1/56 to 7/1/57
George Elston	Third-time Lecturer, Mathematics	175.00	3/26/56 to 6/12/56
Arlene Heisler	Assistant Instructor, University School	240.00	Three days only†
Jack S. McCrary	Lecturer, Sociology and Anthropology	570.00	9/24/56 to 6/14/57
John Kenneth Murphy	Assistant Instructor, Technical and Adult Education	300.00	3/26/56 to 6/12/56
Randall H. Nelson	Assistant Professor, Government	540.00	Effective 9/24/56
Benny Stinson Vineyard	Instructor, Industrial Education	540.00	Effective 9/24/56
*Hourly salary			
†Substitute			

CHANGES IN ASSIGNMENT, SALARY, TITLE, AND TERMS OF APPOINTMENT

NAME	POSITION	CHANGE OF APPOINTMENT
Abraham Mark	Director, Statistical Services	To Associate Professor, Mathematics, effective 9/16/56

Harry Pick	Fourth-time Graduate Assistant, Geology, at \$90.00 per month	To half-time Graduate Assistant at \$180.00 per month
Victor Renaud	Research Assistant, Cooperative Fisheries Management Research, at \$110.00 per month	To \$120.00 per month effective 3/1/56
Raymond Schultz	Lecturer, Technical and Adult Education	To Assistant Professor effective 7/1/56
Walter F. Staton	Instructor, English	To Assistant Professor, effective immediately
Gerald Taylor	Third-time Graduate Assistant, Mathematics, at \$120.00 per month	To half-time at \$180.00 per month, effective spring term only

CHANGES IN RANK

William Andrew	Assistant Professor, School of Agriculture	To Associate Professor, effective 7/1/56
Martin J. Arvin	Associate Professor, College of Liberal Arts and Sciences	To Professor, effective 9/24/56
Jacob O. Bach	Assistant Professor, College of Education	To Associate Professor, effective 7/1/56
Amos Black	Associate Professor, College of Liberal Arts and Sciences	To Professor, effective 9/24/56
E. C. Coleman	Associate Professor, College of Liberal Arts and Sciences	To Professor, effective 7/1/56
Nicholas Corba	Instructor, School of Business and Industry	To Assistant Professor, effective 9/24/56
Zella Cundall	Instructor, University Library	To Assistant Professor, effective 7/1/56
Raymond H. Dey	Associate Professor, Division of University Extension and College of Education	To Professor, effective 7/1/56
R. Jean Fligor	Assistant Professor, College of Education	To Associate Professor, effective 7/1/56
David Kenney	Assistant Professor, College of Liberal Arts and Sciences	To Associate Professor, effective 7/1/56
William M. Lewis	Assistant Professor, College of Liberal Arts and Sciences	To Associate Professor, effective 7/1/56
William H. Lyons	Instructor, School of Communications	To Assistant Professor, effective 7/1/56

Ferris S. Randall	Instructor, University Library	To Assistant Professor, effective 7/1/56
Alex Reed	Associate Professor, School of Agriculture	To Professor, effective 7/1/56
Annette Sinclair	Assistant Professor, College of Liberal Arts and Sciences	To Associate Professor, effective 9/24/56

SABBATICAL LEAVES

NAME	POSITION	EFFECTIVE DATE
Wendell E. Keeper	Dean, School of Agriculture	July 1, 1956, to December 31, 1956
Edna Spires Travis	Instructor, English	September 24, 1956, to June 14, 1957

LEAVES OF ABSENCE WITHOUT PAY

Dewey Amos	Instructor, Geology	September 24, 1956, to December 18, 1956
Robert F. Etheridge	Instructor and Assistant Dean of Men	July 16, 1956, to December 1, 1956
Bertis L. Jones	Field Representative, Community Development	October 1, 1956, to October 1, 1957
William E. Shelton	Assistant Professor, Education	September 24, 1956, to June 14, 1957

RETIREMENT

Madge Troutt Sanders	Assistant Professor, General Library	September 1, 1956
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RESIGNATIONS

James Aiken	Graduate Fellow, Journalism	March 17, 1956
LaDaw Bridges	Lecturer, Home Economics	March 17, 1956
Carroll V. Hess	Associate Professor, Agriculture	June 1, 1956
Janet Van Valey Holmes	Graduate Assistant, Testing Services	April 7, 1956
Grover Reinbold	Graduate Assistant, Geology	March 24, 1956
George R. Von Tungeln	Research Assistant, Agriculture	April 9, 1956

GRADUATE FELLOWS

The following are half-time appointments at \$110.00 per month: David Brookbank and Luitpold Maier, for the period from March 26, 1956, to June 12, 1956; Leonor Alcantara, Judith Baldwin, Lloyd Bitzer, Robert Bridges, Kathryn Briley, Bill Brubaker, Stanley Evans, Alfred Greiman, Rolf Hoegel, John Kaufman, Lindel Martin, George Otrich, Lester Plotner, Joe Piland, Martin Schrader, Barbara Jean Smith, William Urban, and C. Clarkson White, for the period from June 18, 1956, to August 10, 1956.

PRACTICE SUPERVISORS

The following prospective list of practice supervisors in public schools has been recommended for appointment during the academic year 1955-56 at a monthly rate of \$25.00. It is requested that the entire list be approved with the understanding that they will be selected as needed. L. D. Atkins, Maurine Baker, Sarah M. Bush, Julia Bulmer, Judith Ann Carter, Juanita Coleman, Mildred Corzine, Lucille Craddock, James Fee, Fern Harris, Ward Howard, Alice Hoyer, Frank Hughey, Misanna Ikard, Augusta Johnston, Grace Kelley, Marylee Keneipp, Mollie Long, Caroline Luther, Thelma Newbern, Anna Mae Nolen, Thelma Phillips, Filomena Raich, Glenn Richardson, Agnes K. Shanklin, Earl E. Stelzer, Clifton Storme, Charles Tripp, John Wathen, Mary Webb, Roy Keith Weshinskey.

On motion of Kenneth L. Davis, the Board approved all additions and changes in the faculty-administrative payroll, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

(I) THOMPSON POINT DORMITORES BOND RESOLUTION

A resolution authorizing the issuance of \$3,355,000.00 in bonds by the Board of Trustees, all in accordance with the Loan Agreement approved by the Board at its meeting on March 8, 1956, was made available to the members of the Board prior to this meeting. A copy of the resolution was placed on file in the Office of the Board.

Melvin C. Lockard, Secretary of the Board of Trustees, called for oral bids for the purchase of Southern Illinois University Dormitory Revenue Bonds of 1956. There being no oral bids, the Secretary then called for written bids. There was submitted a bid from the Housing and Home Finance Agency of the federal government, in the principal amount of \$3,355,000.00 at par plus accrued interest at the rate of two and three-fourths per centum per annum, all in accordance with

the Loan Agreement between that agency and the Board of Trustees, approved at the meeting of the Board held on March 8, 1956.

Melvin C. Lockard moved that the Board accept the bid of the Housing and Home Finance Agency, in accordance with the Loan Agreement approved March 8, 1956. The motion was seconded by Harold R. Fischer, and the vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; absent, Mr. Sturgis, Mr. Kern, Mr. Nickell.

Melvin C. Lockard then moved that the Board adopt the resolution creating an issue of \$3,355,000.00 Southern Illinois University Dormitory Revenue Bonds of 1956, and providing for the security, payment, and delivery thereof. The motion was seconded by Kenneth L. Davis, and the vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; absent, Mr. Sturgis, Mr. Kern, Mr. Nickell. A copy of the above-mentioned resolution was placed on file with the Secretary of the Board of Trustees.

Kenneth L. Davis then moved that the Board authorize the Treasurer of the Board of Trustees to sign for the Board and make disbursements in their behalf from all accounts established by the above resolution. The motion was seconded by Harold R. Fischer, and the vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; absent, Mr. Sturgis, Mr. Kern, Mr. Nickell.

On motion of Melvin C. Lockard, seconded by Kenneth L. Davis, the Board approved the award to the Columbian Bank Note Company of the contract to engrave 3,355 \$1,000.00 bonds as provided in the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; absent, Mr. Sturgis, Mr. Kern, Mr. Nickell.

Melvin C. Lockard then moved that the Board authorize the Treasurer of the Board of Trustees to invest funds received from the sale of the bonds in U. S. Government Treasury Bills, with the exception of \$200,000.00, which sum will cover expenditures for ninety days. The motion was seconded by Kenneth L. Davis, and was carried by the following recorded vote: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; absent, Mr. Sturgis, Mr. Kern, Mr. Nickell.

(J) SPECIAL AWARD

It is recommended that the Southern Illinois University Distinguished Service Award be presented to the following person at an early commencement exercise.

Mr. John Lester Buford, who was, in July of 1955, elected President for one year of the National Education Association. Mr. Buford was born on February 25, 1898. He attended Southern Illinois University

and received the Bachelor of Education degree in 1928. He also holds the master's degree in educational administration from the University of Michigan and has received honorary doctor's degrees from McKendree College and Illinois Wesleyan University. As Superintendent of Schools at Mt. Vernon, he not only has been active in local educational matters, but is also regarded as an educational leader throughout Southern Illinois, in the State of Illinois generally, and on the national scene. He has been President of the Illinois Schoolmaster's Club and of the Illinois Association of School Administrators. For several years, he was legislative chairman of the Southwestern Division of the Illinois Education Association.

The Faculty Committee on Honorary Degrees has presented the above recommendation, which has the endorsement of the administration.

On motion of Melvin C. Lockard, the Board approved the recommended award unanimously.

REPORTS ON CURRENT AND PENDING MATTERS

(1) Mr. Wham read a letter received from Nancy Wheeler, chairman of the executive board of the Illinois Vocational Homemaking Teachers Association, placing that organization on record as approving a legislative appropriation for the construction and equipping of a proposed Home Economics building for Southern Illinois University. The organization also expressed appreciation for the contribution being made by the University to the total state program of homemaking education in Illinois.

(2) President Morris presented two checks in the amount of \$5,000.00 each, received from the Central Illinois Public Service Company and the Illinois Public Service Company, granted for use in supporting the Community Development Department and its work in the area.

Harold R. Fischer moved that the Board approve the acceptance of these gifts for the purpose indicated. The motion was seconded by Melvin C. Lockard, and was carried unanimously.

(3) President Morris presented a map showing a change in location of the proposed Home Economics building, as an amendment to the campus schematic drawing, "A Study of Campus Development, Stage I," prepared by Perkins and Will, and approved by the Board on January 30, 1953. The amendment involved a shift in location for the Home Economics building to the north side of Grand Avenue.

On motion of Melvin C. Lockard, the Board approved the proposed change in location for the Home Economics building. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

(4) President Morris requested formal endorsement and approval of a letter mailed to each member of the Board on March 19, 1956, setting forth the purchase price and plan of purchase of equipment of the Wite Swan Laundry, in accordance with instructions of the Board at their meeting on March 8, 1956.

Melvin C. Lockard moved that the Board endorse and approve the price and purchase plan set forth in the above-mentioned letter, and acquisition of the Wite Swan Laundry equipment. The motion was seconded by Kenneth L. Davis, and the vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Fischer, Mr. Lockard; nay, none.

(5) President Morris indicated that there is a possibility of securing assistance through the Hill-Burton Hospital Construction Act for construction of a clinical services building, and requested authority for the administration to attempt to secure such funds. The members of the Board indicated acquiescence in exploring such possibilities.

(6) President Morris indicated that faculty and student groups are working with the administration in an attempt to reduce the number of cars on the campus, and the practicability of restricting freshmen from having automobiles, with the exception of commuters and disabled students. The members of the Board were requested to express any feeling which might be contrary to such policy.

After discussion, the members of the Board indicated that further investigation was satisfactory. Mr. Wham suggested that a definite recommendation be made at a future meeting of the Board.

(7) The minutes of a conference attended by President Morris, Business Manager Edward V. Miles, Jr., and Mr. J. E. Etherton, President of the Carbondale National Bank, regarding the distribution of bank deposits, were presented to the members of the Banking Committee of the Board, and a copy was placed on file in the Office of the Board of Trustees.

The meeting was adjourned at 12:45 P.M.

MEETING OF THE BOARD OF TRUSTEES
OF
SOUTHERN ILLINOIS UNIVERSITY

June 29, 1956



The June meeting of the Board of Trustees of Southern Illinois University was held in the Offices of the Board, Carbondale, Illinois, on Friday, June 29, 1956, beginning at 9 A.M.

The following members of the Board were present: Chairman John Page Wham, Melvin C. Lockard, Kenneth L. Davis, Mrs. Stella Collins, Robert L. Kern, Harold R. Fischer; Mr. Sturgis and Mr. Nickell were absent.

Also present were President Delyte W. Morris, Vice-President Charles D. Tenney, Vice-President George H. Hand, Legal Counsel John S. Rendleman, Assistant Business Manager Robert L. Gallegly, Director of Information Service William H. Lyons, Carl Mayhew, reporter for *The Southern Illinoisan*, and Louise Morehouse, Recorder for the Board of Trustees.

The Chairman presented the minutes of the meeting of the Board held on April 26, 1956, copies of which had been sent to all members of the Board in advance of this meeting. On motion of Mrs. Stella Collins, these minutes were approved as presented.

Consideration was given to the naming of a representative of the Board of Trustees as a member of the Board of Directors of Southern Illinois University Foundation, replacing Melvin C. Lockard, whose term expires June 30, 1956. On motion of Kenneth L. Davis, Melvin C. Lockard was unanimously elected to succeed himself as a Board representative, his term to expire on June 30, 1959.

MATTERS PRESENTED BY PRESIDENT MORRIS

The following matters were presented by the administration for consideration by the Board.

(A) APPROVAL OF DOCTORAL PROGRAMS IN GOVERNMENT, SPEECH
PATHOLOGY, EDUCATION, AND PSYCHOLOGY

At its November 3, 1955, meeting the Board of Trustees amended the By-Laws and Statutes of the University to permit the awarding of the Doctor of Philosophy degree. At that time the administration stated that during 1955-56 a thorough study of those departments which appeared to the Graduate School Dean to be most nearly ready to offer work at the doctoral level would be made, and that recommendations for approval of specific departments would be forthcoming.

During the current year we have invited to the campus the following consultants to advise us about the readiness of four departments selected by the Graduate Dean to accept candidates for the Doctor of Philosophy degree: Speech Pathology—Clarence T. Simon, Director of Graduate Studies, The School of Speech, Northwestern University; Psychology—George A. Kelley, Department of Psychology, The Ohio State University; Government—Ethan P. Allen, Chairman of the Department of Political Science, the University of Kansas; Education—Harold Benjamin, Chairman of the Division for Social Foundations of Education, George Peabody College for Teachers.

Each of these men interviewed the members of a departmental staff, met with the Graduate Council of the University, and made a thorough study of library holdings, qualifications of staff, and other pertinent matters. Their recommendations were thoroughly discussed by the Council. Furthermore, the Graduate Council had the general advice of Provost Harvey Davis of The State University of Iowa, who agreed with the findings of the other consultants.

Upon the basis of the recommendations of these consultants, of the Graduate Council, and the Dean of the Graduate School, we wish to recommend that candidates for the Doctor of Philosophy degree in Speech Pathology and in Government be accepted beginning with the fall quarter of 1956, and that candidates for the Doctor of Philosophy degree in Education and in Psychology be accepted beginning with the fall quarter of 1957.

Professor Tenney emphasized the fact that it would be necessary to obtain approval from the North Central Association, based on formal reports of facilities, before accepting candidates for doctoral degrees.

On motion of Kenneth L. Davis, the Board unanimously approved the acceptance of candidates for the Doctor of Philosophy degree.

(B) INTERNAL ORGANIZATION OF SCHOOLS

Beginning with May 29, 1950, the Board of Trustees has received a series of recommendations concerning the reorganization of departments in the former College of Vocations and Professions. The latest of these was presented at the April 28, 1955, meeting of the Board of Trustees, at which time the establishment of four schools, namely, the School of Communications, the School of Fine Arts, the School of Rural Studies (later Agriculture), and the School of Business and Industry was approved. The Board was informed that during the current year the internal organization of each of these schools would be studied, and that recommendations growing out of these studies would follow.

To assist the University in these studies, we have called in as consultants the following persons: D. Howard Doane, founder and Board Chairman of Doane Agricultural Service; E. W. Doty, Dean of the College of Fine Arts, University of Texas; Ovid W. Eshbach, Acting Dean, The Technological Institute, Northwestern University; S. Lewis Land, Director of Vocational Teacher Education, Pennsylvania State University; Alonzo F. Myers, Chairman, Department of Higher Education, New York University; Chester A. Phillips, former Dean of the College of Commerce, State University of Iowa; and Clarence T. Simon, School of Speech, Northwestern University.

Each of these consultants spent several days on the campus, talked to the appropriate members of the faculty and administrative staff, and gave us formal recommendations concerning one or more aspects of the internal organization of the schools.

Their recommendations were then turned back to the deans of the various schools for discussion with their staff members, following which the deans reported both the reactions of the staff members and their own ideas of organization.

Fortunately, there was substantial agreement on all sides as to what should next be done, so that we are now able to present to the Board of Trustees the following recommendation as to the departments which should be included in each of the new schools. In some cases, these departments are already in existence in substantially their final form. In other cases, the functions are already in existence, but have not been recognized as formal and separate departments. In some cases, chairmen have already been named or are available on the local staff. In other cases, it will be necessary to expend considerable time and care in locating new chairmen at such time as vacancies in the departments permit us to do so. We are therefore recommending approval of the following list of schools and departments, to be activated at such time during the period between July 1, 1956, and July 1,

1958, as seems most practical: School of Agriculture—Animal Industry, General Agriculture, Plant Industry; School of Business—Accounting, Economics, General Management, Marketing, Secretarial Science; School of Communications—Journalism, Printing and Photography, Radio—Television, Speech, Speech Correction, Theater; School of Fine Arts—Art, Design, Music.

From the present School of Business and Industry, we have recommended the deletion of the phrase “and Industry” so that this school can become properly a School of Business and can be recognized as such by the accrediting associations. We are also recommending that the present Department of Industrial Education be dropped from the School of Business and Industry and be divided into two departments: Industrial Education (for teacher training) and Industrial Science (for the training of students in pre-engineering, applied science, and industrial supervision). For the time being, these two departments will not be assigned to a school or college, but will be responsible directly to the President’s Office, as the departments of Home Economics and Nursing have been during the current year.

With the establishment of these various units as basic departments in the new schools, it will be possible to consider the assignment to them of chairmen on a permanent basis, in accordance with the procedure for such assignments laid down in the *Statutes*.

On motion of Melvin C. Lockard, the Board unanimously approved the recommendation made concerning the internal organization of the schools.

(C)

PLAN FOR A SCHOOL OF HOME ECONOMICS

When the College of Vocations and Professions was dissolved and several new schools were established in its place, a question came up concerning the place of the Department of Home Economics in the University’s educational organization. With the approval of the Board, the department was not attached to any school or college but was made responsible directly to the Vice-President for Instruction while its eventual disposition was studied.

During the year just past the members of the department have devoted a great deal of time and attention to thinking about their program. Furthermore, Dean Grace M. Henderson of the College of Home Economics of the Pennsylvania State University visited our campus for over a week as a consultant in this matter. She recommended a program of development for the department to serve as a guide in planning. In general, the staff of the Home Economics Department agreed with her recommendations. Dean Henderson’s advice is based upon the assumption that Southern Illinois University

is in an ideal position to provide leadership in this important field in this region.

A further reason for defining plans for Home Economics at this time is the high priority of the Home Economics building in the list of construction projects. To be intelligently designed, such a building must be carefully related to the functions of the department it is to serve. To sharpen the definition of these functions and to project our thinking about Home Economics fairly far into the future seem necessary now if the building is to be well planned.

There is now general agreement among the people concerned as to the direction that Home Economics should take at Southern Illinois University. The agreement can be summarized under the following heads: (1) At the earliest possible time there should be established a School of Home Economics with its own dean; (2) this School should initially consist of four departments, Clothing and Textiles, Food and Nutrition, Home and Family, and Home Economics Education; (3) the staffs in these four areas should be built up and the best possible chairmen should be located for each of these four departments.

The question is largely one of timing. In mid-biennium it is not possible to strengthen the staff materially. Furthermore, since Home Economics must draw heavily upon the other schools and colleges for the contents of its curricula, further time is required for curriculum planning.

It is therefore recommended that the Board of Trustees approve the establishment of a School of Home Economics with the four departments (Clothing and Textiles, Food and Nutrition, Home and Family, and Home Economics Education) effective not before July 1, 1957, with the understanding that the period intervening shall be spent in the study of the facilities, the staffs, and the curricula of the proposed departments. Approval of this proposed organization at this time will enable planning to proceed on a firm basis.

Letters received from the Pinckneyville, Marion, and Carbondale branches of the American Association of University Women, each expressing appreciation for the excellent training being offered by the Home Economics Department and urging the construction of a Home Economics building, were presented.

On motion of Harold R. Fischer, the Board unanimously approved the establishment of a School of Home Economics, as recommended.

(D) COMMUNITY DEVELOPMENT INSTITUTE

During the past three years the Community Development Service has made a remarkable record of stimulating the improvement of various Southern Illinois communities, including Carlyle, Cave-in-

Rock, Chester, Cobden, Coulterville, DuQuoin, Eldorado, Elizabethtown, Flora, Mounds, and Rosiclare. Its work has been handicapped by a lack of people properly trained in this field. To its staff have been appointed people from Education, Journalism, Merchandising, Art, Sociology, etc., but each one of these people has had to be specially trained to work effectively in the program of Community Development.

Although Southern is a pioneer in this field, the need for well trained workers in community development has been developing very rapidly elsewhere. Briefly, there now is a demand for a curriculum in community development, leading to the Bachelor's degree, which cannot be completely supplied by any of the traditional university departments. The community development curriculum would draw upon psychology, sociology, business, history, etc. The best way to establish and operate such a curriculum, which draws upon the various colleges, schools, and departments for its content, and which is based upon research into the relationships of a number of fields, looking toward a new function, is through an institute like the Small Business Institute, which was established by the Board of Trustees at its July 8, 1954, meeting.

It is therefore recommended that a new agency be established, to be known as the Community Development Institute, and to draw its staff from the Community Development Service and from the appropriate instructional departments. The Community Development Service will continue as an agency of the Division of Area Services to work directly in the communities, but the Community Development Institute will be an instructional and research agency responsible to the Vice-President for Instruction.

On motion of Mrs. Stella Collins, the Board unanimously approved the establishment of a new agency to be known as the Community Development Institute.

(E) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF
APRIL, 1956, AMOUNTING TO LESS THAN \$1,000.00

The Board received a report of contracts and purchase orders awarded during the month of April, 1956, amounting to less than \$1,000.00, in the total amount of \$76,145.25. A copy of the report was placed on file with the Secretary of the Board.

(F) CONTRACTS AND PURCHASE ORDERS AWARDED DURING THE MONTH OF
APRIL, 1956, AMOUNTING TO \$1,000.00 OR OVER

The Board received the following report, as shown in Tables 1 and 2.

TABLE 1.—CHARGEABLE AGAINST OPERATING FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
6178	Executive Committee	Bearden Construction Co., Marion, Ill.	\$14,425.00	Construct dry kiln
6288	Executive Committee	Midwest Dairy Products Corp., DuQuoin, Ill.	1,889.00	Dairy products
6336	Executive Committee	New Era Dairy, Inc. Carbondale, Ill.	1,739.70	Dairy products
6337	Executive Committee	New Era Dairy, Inc. Carbondale, Ill.	2,402.42	Dairy products
6419	Executive Committee	Mt. Vernon Electric Supply, Mt. Vernon, Ill.	1,890.64	Fluorescent tubes
6424	Executive Committee	Capital City Paper Co. Springfield, Ill.	1,844.60	Paper supplies
6506	Executive Committee	William Keene Truck Service, Inc., Pinckneyville, Ill.	3,865.00	Moving frame building
6545	Executive Committee	Continental Coffee Company, Chicago, Ill.	1,790.00	Coffee
6561	Executive Committee	F. M. Mersinger & Co. Springfield, Ill.	1,932.30	External audit
6607	Executive Committee	Vogler Motor Company, Inc., Carbondale, Ill.	1,395.76	Fordor sedans
6612	Executive Committee	Graham Paper Company St. Louis, Mo.	7,917.11	Paper supplies
6631	Executive Committee	Illinois Fruit Growers Exc. Carbondale, Ill.	1,760.00	Bean spray
6650	Executive Committee	Porter Bros. Motor Sales, Inc., Murphysboro, Ill.	3,369.75	Chrysler sedan
6655	Executive Committee	Arthur S. LaPine and Co. Chicago, Ill.	1,431.98	Laboratory supplies
6672	Executive Committee	Physical Plant Southern Illinois University	1,125.00	Utilities payment
6674	Executive Committee	Director of Auxiliary Enterprises, Southern Illinois University	2,070.00	Administra- tive expenses
6815	Executive Committee	Nora Brewer, Joe Haney, Helen B. Haney, Carbondale, Ill.	1,100.00	Rental real property
6867	Executive Committee	The Patterson-Sargent Co. Chicago, Ill.	1,173.00	Exterior paint

6874	Executive Committee	Orr Iron Company, Inc. Evansville, Ind.	6,684.00	Heavy duty 16" shaper
6934	Executive Committee	Martin Oil Company, Inc. Carbondale, Ill.	4,360.80	Gasoline
6289	Executive Committee	New Era Dairy, Inc. Carbondale, Ill.	2,455.50	Dairy products

CONTRACTS

4522	Executive Committee	Sutton's Plumbing Eldorado, Ill.	2,038.04*	Heating system repairs
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*Extra

TABLE 2.—CHARGEABLE AGAINST CAPITAL FUNDS

Order or Contract Number	Approved by	Vendor or Contractor	Amount	Purpose
PURCHASE ORDERS				
6774	Executive Committee	Albert Pick Company, Inc. Chicago, Ill.	2,200.00	Bussing stations
6816	Executive Committee	Columbian Bank Note Co. Chicago, Ill.	1,127.50	Bond preparation
6871	Executive Committee	Madison Silo Company, Inc., Beckemeyer, Ill.	1,424.00	Concrete- stave silo
6918	Executive Committee	Walrus Manufacturing Co. Decatur, Ill.	1,112.64	Laboratory equipment
6958	Executive Committee	Super-Structures, Inc. Albert Lea, Minn.	1,139.77	Rafters, arches
6960	Executive Committee	Murphysboro Lumber Co. Murphysboro, Ill.	2,156.86	Kiln dried lumber
7095	Board of Trustees	Lawyers Title Insurance Corp., Springfield, Ill.	5,325.00	Title guarantee
7174	Executive Committee	Physical Plant Southern Illinois University	9,000.00	Construction, farm building

CONTRACTS

4504	Executive Committee	L & R Construction Co. St. Louis, Mo.	4,182.00*	Drain lines, sump pump, sump pit
4530	Executive Committee	Triangle Construction Co. Kankakee, Ill.	99,500.00	Water main, sanitary sewer

*Extra

(G) RESOLUTIONS ACCEPTING BIDS FOR CAPITAL IMPROVEMENTS

Resolutions were presented, pertaining to the acceptance of bids for capital improvements, as per contracts listed in Tables 1 and 2, above.

On motion of Kenneth L. Davis, contracts and purchase orders awarded during the month of April, 1956, amounting to less than \$1,000.00, were approved; contracts and purchase orders awarded during the same period, amounting to \$1,000.00 or over, were approved; and resolutions accepting bids for capital improvements were adopted. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(H) DORMITORY REVENUE FUND OF 1952

An information report, showing the status of the various accounts comprising the Dormitory Revenue Fund of 1952, was presented. A copy of the report was placed on file with the Secretary of the Board. No action was required.

(I) CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL

The following changes in the faculty-administrative payroll were presented.

DEATH

With regret, we report the death of emerita Assistant Professor Lulu R. Clark, formerly a member of the University School staff. Miss Clark was born November 28, 1870, and died May 24, 1956. She was appointed to Southern Illinois University's faculty in 1916 and retired in 1940. During the 1944-45 year, however, she returned to the faculty for one year because it was not possible at that time to locate a capable teacher for the first grade. Miss Clark had studied at Southern Illinois College at Enfield; Illinois State Normal University; Teachers College, Columbia University; and the University of Chicago. She was an unusually successful teacher and supervisor of student teachers and was greatly in demand for demonstration lessons during her period of service at Southern.

CONTINUING APPOINTMENTS

NAME	POSITION	MONTHLY SALARY	LENGTH OF APPOINTMENT
Dorothy G. Bruenig	Instructor, Technical and Adult Education	\$500.00	Effective 6/18/56

Henry Allen Bruinsma	Professor and Chairman, Music	1020.00	Effective 9/24/56
Elsie Jane Cobb	Instructor, Physical Education for Women	520.00	Effective 9/24/56
Vernon Walter Cole	Research Assistant, Cooperative Fisheries Management and Zoology	390.00	Effective 6/4/56
John Charles Downey	Assistant Professor, Zoology	666.66	Effective 9/24/56
M/Sgt. Leslie G. Frey	Instructor, Air Science and Tactics	25.00	Effective 5/11/56
George Garoian	Assistant Professor, Zoology	555.55	Effective 9/24/56
Deward K. Grissom	Associate Professor, Health Education	680.00	Effective 9/24/56
Gordon Evans Herwig	Instructor, Physical Education for Men	530.00	Effective 7/1/56
Marvin P. Hill	Assistant Professor, Technical and Adult Education	540.00	Effective 9/1/56
John M. McDermott	Instructor, Technical and Adult Education	460.00	Effective 7/1/56
John George Martire	Associate Professor, Psychology	750.00	Effective 9/24/56
William T. Meade	Instructor, Physical Education for Men	600.00	Effective 9/24/56
Wilbur N. Moulton	Assistant Professor, Chemistry	630.00	Effective 9/24/56
Boris Musulin	Assistant Professor, Chemistry	630.00	Effective 9/24/56
Douglas Lloyd Rennie	Assistant Professor, Sociology and Anthropology	650.00	Effective 9/24/56
M/Sgt. Marvin R. Sims	Instructor, Air Science and Tactics	25.00	Effective 5/8/56
Eloise C. Snyder	Instructor, Sociology and Anthropology	500.00	Effective 9/24/56
Sina K. Spiker	Assistant Professor, University Press	550.00	Effective 7/1/56
Guenther C. Wiegand	Professor, Business Administration	850.00	Effective 9/24/56
Virginia E. Young	Instructor, Physical Education for Women	600.00	Effective 9/24/56

TERM APPOINTMENTS

Leonor B. Alcantara	Half-time Graduate Assistant, Education	180.00	9/18/56 to 6/14/57
Carl Edwin Anderson	Half-time Graduate Assistant, Men's Residence Barracks	180.00	9/1/56 to 7/1/57
Arvil S. Barr	Lecturer and Visiting Professor, Education	1200.00	1/1/57 to 1/31/57
Mary Jean Bates	Half-time Research Assistant, Museum	125.00	6/1/56 to 7/31/56
Cleon V. Bennett, Jr.	Half-time Graduate Assistant, Speech	180.00	9/24/56 to 6/14/57
Charles S. Blinderman	Lecturer, English	500.00	9/24/56 to 6/14/57
Wilhelm A. Boldt	Half-time Graduate Assistant, Foreign Languages	180.00	9/24/56 to 6/16/57
Joseph R. Bondi	Half-time Research Assistant, Geography	135.00	9/1/56 to 6/30/57
Donald Dean Brown	Three-fourths time Research Assistant, Community Services	200.00	6/18/56 to 8/31/56
James Carter	Half-time Research Assistant, Cooperative Wildlife Research	125.00	6/16/56 to 9/15/56
Robert W. Clarke	Half-time Graduate Assistant, English	180.00	9/24/56 to 6/14/57
Glen Howard Cole	Half-time Research Assistant, Museum	125.00	6/1/56 to 7/31/56
Charles Allen Cook	Half-time Graduate Assistant, Chemistry	180.00	9/24/56 to 6/14/57
George Cowgill	Half-time Research Assistant, Museum	125.00	6/1/56 to 7/31/56
William Cunningham	Half-time Graduate Assistant, Child Guidance Clinic	180.00	9/24/56 to 6/14/57
Harry W. Daniels	Associate Professor, Psychology	700.00	9/24/56 to 6/14/57
Doloris Dubets	Half-time Graduate Assistant, English	180.00	9/24/56 to 6/14/57
David Laque Elwood	Half-time Graduate Assistant, Psychology	180.00	9/24/56 to 6/14/57
Don F. Faules	Half-time Graduate Assistant, Speech	180.00	9/24/56 to 6/14/57
R. JoAnne Fields	Lecturer, English	475.00	9/24/56 to 6/14/57

Bruce Flanagan	Half-time Graduate Assistant, Speech	180.00	9/24/56 to 6/14/57
Richard F. Fredrichsen	Third-time Graduate Assistant, Industrial Education	120.00	9/24/56 to 6/14/57
Samuel W. Hardwick	Half-time Graduate Assistant, Health Education	180.00	9/24/56 to 6/14/57
JoAnn Hempler	Half-time Graduate Assistant, Speech	180.00	9/24/56 to 6/14/57
Lewis Hilliard	Half-time Graduate Assistant, English	180.00	9/24/56 to 6/14/57
Tse-chuang Hsu	Half-time Graduate Assistant, Chemistry	180.00	9/24/56 to 6/14/57
Arthur L. Jackson, Jr.	Half-time Graduate Assistant, Zoology	180.00	9/24/56 to 6/14/57
Donald R. Jamieson	Half-time Graduate Assistant, Chemistry	180.00	9/24/56 to 6/14/57
Allan Jones	Half-time Graduate Assistant, Mathematics	180.00	9/24/56 to 6/14/57
Joseph Kalla	Half-time Graduate Assistant, Physical Education for Men	180.00	9/24/56 to 6/14/57
David E. Larkin	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
William Henry Leidel	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
Donald M. Lerch	Third-time Graduate Assistant, Industrial Education	120.00	9/24/56 to 6/14/57
Helmut Liedloff	Half-time Graduate Assistant, Foreign Languages	180.00	9/24/56 to 6/14/57
Sheldon H. Luskin	Two-thirds time Research Assistant, Case Studies in Collective Bargaining	166.50	6/16/56 to 8/15/56
David Thomas McAfee	Half-time Graduate Assistant, Government	180.00	9/24/56 to 6/14/57
Emerson R. Marks	Lecturer, English	633.33	9/24/56 to 6/14/57
Edward Mileff	Lecturer, Health Education	500.00	9/24/56 to 6/14/57
Carl Bernard Miller	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
Nina M. Morton	Assistant Supervisor, General Library	420.00	9/24/56 to 3/24/57
Robert Noe, Jr.	Half-time Graduate Assistant, Chemistry	180.00	9/24/56 to 6/14/57
Thomas G. Noeth	Part-time Lecturer, Technical and Adult Education	4.00*	As needed

Lawrence Ray Norris	Lecturer, Music	510.00	9/24/56 to 6/14/57
Sidney L. Pray, Jr.	Half-time Research Assistant, Isolation in Perception	125.00	5/1/56 to 6/13/56
Louise D. Ritter	Half-time Graduate Assistant, Speech	180.00	9/24/56 to 6/14/57
Lewis E. Sabin	Part-time Lecturer, Technical and Adult Education	4.00*	As needed
Else Auguste Schmidt	Assistant Instructor, Geography	360.00	9/24/56 to 6/14/57
Basil Sherlock	Half-time Research Assistant, Psychology	125.00	6/13/56 to 4/30/57
Jack Smolensky	Assistant Professor, Health Education	630.00	9/24/56 to 6/14/57
Fumiko Sofue	Half-time Research Assistant, Museum	125.00	6/1/56 to 7/31/56
Jack Stanley	Fourth-time Graduate Assistant, Business Administration	90.00	9/24/56 to 6/14/57
Franklin R. Stern	Lecturer, Geography	500.00	9/24/56 to 6/14/57
Hugh Ferrar Sutherland	Half-time Graduate Assistant, Physical Education for Men	180.00	9/24/56 to 6/14/57
Genevieve J. Sutliff	Part-time Lecturer, Technical and Adult Education	3.00*	As needed
Sue DeBaun Thomas	Half-time Graduate Assistant, Sociology and Anthropology	180.00	9/24/56 to 6/14/57
Robert W. Tyndall	Half-time Graduate Assistant, Philosophy	180.00	9/24/56 to 6/14/57
James Douglas Walker	Research Assistant, Metabolic Studies	250.00	6/1/56 to 6/30/56
Walter Thompson Watson	Lecturer and Visiting Professor, Sociology and Anthropology	950.00	9/24/56 to 6/14/57
Howard W. Webb, Jr.	Lecturer, English	633.33	9/24/56 to 6/14/57
Wallace Rudolph Weber	Half-time Graduate Assistant, Botany	180.00	9/24/56 to 6/14/57
Charles R. Weiss	Half-time Graduate Assistant, Men's Intramurals	180.00	9/24/56 to 6/14/57
Estes Cleon West	Half-time Graduate Assistant, Men's Intramurals	180.00	9/24/56 to 6/14/57
Henry N. Wieman	Lecturer and Visiting Professor, Philosophy	1100.00	9/24/56 to 6/14/57

Grace Adele Wiggins	Half-time Graduate Assistant, Physical Education for Women	180.00	9/24/56 to 6/14/57
Byron J. Wilson	Half-time Graduate Assistant, Chemistry	180.00	9/24/56 to 6/14/57
Harry C. Wilson	Part-time Lecturer, Technical and Adult Education	5.00*	As needed
William Lee Wirtanen	Half-time Graduate Assistant, Physical Education for Men	180.00	9/24/56 to 6/14/57
Richard R. Wright	Lecturer, English	450.00	9/24/56 to 6/14/57
Ita Lou Zabroski	Assistant Instructor, University School	380.00	9/24/56 to 6/14/57
Benny Lawrence Zane	Half-time Graduate Assistant, Physical Education for Men	180.00	9/24/56 to 6/14/57
*Hourly salary			

SUMMER SESSION APPOINTMENTS

Edra Tweedy Bricker	Instructor, University School	425.00	6/18/56 to 8/10/56
Robert K. Cagle	Half-time Research Assistant, Speech	125.00	6/16/56 to 8/15/56
George T. Crouse	Research Assistant, Zoology	250.00	6/16/56 to 6/30/56
Thomas J. DeCarlo	Lecturer, Men's Physical Education	420.00	6/18/56 to 8/10/56
Ralph Dimmick	Half-time Research Assistant, Cooperative Wildlife Research	125.00	6/16/56 to 8/15/56
Charles Evans	Third-time Graduate Assistant, Chemistry	120.00	6/18/56 to 8/10/56
David A. Frier, Jr.	Half-time Graduate Assistant, Government	180.00	6/18/56 to 8/10/56
Paul M. Haeuber	Third-time Graduate Assistant, Chemistry	120.00	6/18/56 to 8/10/56
Lillian Olga Hirsch	Half-time Research Assistant, Zoology	125.00	6/18/56 to 7/1/56
Richard L. Jaeger	Assistant Instructor, Music	250.00	6/18/56 to 8/18/56
Jack D. Jones	Half-time Graduate Assistant, Men's Physical Education	180.00	6/18/56 to 8/10/56
Jane Ziebold Josse	Half-time Graduate Assistant, Child Guidance Clinic	180.00	6/18/56 to 8/10/56

Nelson Leo	Half-time Research Assistant, Geography	135.00	7/1/56 to 8/31/56
Charles W. Lobenstein	Research Assistant, Agriculture	300.00	6/15/56 to 9/15/56
Winona Malpass	Part-time Assistant Instructor, Psychology	300.00	6/18/56 to 8/10/56
Oren D. McClure	Half-time Lecturer, Education	250.00	6/18/56 to 8/10/56
Lamire H. Moore	Half-time Graduate Assistant, Child Guidance Clinic	180.00	6/18/56 to 8/10/56
Thomas P. Neely	Half-time Graduate Assistant, Testing Service	180.00	6/18/56 to 8/10/56
Donald Ivan Raines	Lecturer, Recreation and Outdoor Education	331.50	6/18/56 to 8/10/56
Marvin J. Rensing	Half-time Graduate Assistant, Botany	180.00	6/18/56 to 8/10/56
Ruth Schmatz	Lecturer, Recreation and Outdoor Education	400.00	6/18/56 to 8/10/56
Thomas O. Sloan, Jr.	Lecturer, Speech	420.00	6/18/56 to 8/10/56
Jack E. Wallace	Third-time Graduate Assistant, Chemistry	120.00	6/18/56 to 8/10/56
James H. Walwark, Jr.	Half-time Graduate Assistant, English	180.00	6/18/56 to 8/10/56
C. Clarkson White	Half-time Graduate Assistant, English	180.00	6/18/56 to 8/10/56
Benny Lawrence Zane	Half-time Graduate Assistant, Physical Education for Men	180.00	6/18/56 to 8/10/56

REAPPOINTMENTS

Patricia Ann Bahn	Half-time Graduate Assistant, Speech	180.00	9/24/56 to 12/18/56
Zamir Bavel	Lecturer, Mathematics	420.00	9/24/56 to 6/14/57
Ralph Becker	Assistant Supervisor, Area Services	350.00	4/16/56 to 5/1/56
Harlan D. Beem	Lecturer, Education	800.00	9/24/56 to 6/14/57
Arthur G. Billings	Lecturer and Visiting Professor, Economics	690.00	9/24/56 to 6/14/57
Carl W. Bollwinkel	Half-time Research Assistant, Forest Ecology, and Half-time Graduate Assistant, Botany	125.00	6/1/56 to 7/31/56
		180.00	9/24/56 to 6/14/57
Henry C. Boren	Lecturer, History	540.00	9/24/56 to 6/14/57

Luther E. Bradfield	Lecturer, Education	600.00	9/24/56 to 6/14/57
Welma E. Buboltz	Half-time Lecturer, Mathematics	200.00	9/24/56 to 12/18/56
Jack C. Buckel	Lecturer, Men's Residence Halls	450.00	7/1/56 to 6/30/57
Joseph L. Budde	Assistant Supervisor, Men's Residence Halls	390.00	7/1/56 to 6/30/57
Charles C. Clayton	Lecturer and Visiting Professor, Journalism	870.00	7/1/56 to 6/30/57
Hazel Votaw Coleman	Half-time Lecturer, Mathematics	200.00	9/24/56 to 12/18/56
George T. Crouse	Half-time Graduate Assistant, Physiology	180.00	9/24/56 to 6/14/57
Diana Lentz Dodd	Instructor, English	480.00	Effective 9/24/56
George B. Ellis	Research Assistant, Electrochemical Research	240.00	6/16/56 to 7/15/56
George Elston	Third-time Lecturer, Mathematics	175.00	9/24/56 to 12/18/56
Robert C. Etherton	Assistant Instructor, Physics and Astronomy	420.00	9/24/56 to 6/14/57
Willmore B. Hastings	Assistant Professor, Business Administration	700.00	Effective 9/1/56
William F. Hawkins	Fourth-time Research Assistant, Scholastic Readiness Test, and	62.50	6/16/56 to 9/15/56
	Half-time Graduate Assistant, Psychology	180.00	9/24/56 to 6/14/57
Patsy D. Hicks	Half-time Research Assistant, Local Government Research	125.00	7/1/56 to 6/30/57
Clarence Ray Jeffery	Lecturer, Sociology and Anthropology	500.00	9/24/56 to 6/14/57
Jack D. Jones	Half-time Graduate Assistant, Physical Education for Men	180.00	9/24/56 to 6/14/57
Jane Ziebold Josse	Half-time Graduate Assistant, Child Guidance Clinic	180.00	9/24/56 to 6/14/57
Judith Anne Larr	Half-time Research Assistant, Special Research Projects, and	125.00	6/16/56 to 9/1/56
	Half-time Graduate Assistant, Sociology	180.00	9/24/56 to 6/14/57
Mary F. Martin	Lecturer, Home Economics	550.00	9/24/56 to 6/14/57

James L. Meikle	Half-time Graduate Assistant, Speech	180.00	9/24/56 to 6/14/57
James C. Messersmith	Lecturer, Education	600.00	9/24/56 to 6/14/57
Virginia Mock	Assistant Instructor, University School	240.00	One day only†
Mary S. Myers	Lecturer and Resident Counselor, Woody Hall	360.00	7/1/56 to 8/15/56
John R. Newsome	Half-time Research Assistant, Isotope Research	125.00	7/1/56 to 6/30/57
Chester A. Phillips	Lecturer and Visiting Professor, Business Administration	1000.00	9/24/56 to 12/18/56
Raymond S. Rainbow	Lecturer, English	540.00	9/24/56 to 6/14/57
Donald Lee Roper	Half-time Graduate Assistant, Sociology and Anthropology	180.00	9/24/56 to 6/14/57
Herbert H. Rosenthal	Lecturer, History	520.00	9/24/56 to 6/14/57
Lucy Sharp	Half-time Research Assistant, Cooperative Wildlife Research	125.00	6/16/56 to 6/30/56
Robert E. Smith	Lecturer, Industrial Education	810.00	9/24/56 to 6/14/57
Gabriel Sho-Tse Tsiang	Lecturer, Mathematics	430.00	9/24/56 to 6/14/57
Frank F. Stamberg	Lecturer, Business Administration	720.00	9/1/56 to 6/30/57
Donald K. Talbott	Instructor, Industrial Education	550.00	Effective 9/24/56
Doris Schwinn Taylor	Lecturer, Speech	420.00	9/24/56 to 6/14/57
C. Clarkson White	Lecturer, English	450.00	9/24/56 to 6/14/57
Emil Zaslowski	Lecturer, Government	620.00	9/24/56 to 6/14/57

†Substitute

CHANGES IN TITLE, RATE, SALARY, AND TERMS OF APPOINTMENT

NAME	POSITION	CHANGE OF APPOINTMENT
Edra Tweedy Bricker	Instructor, University School, at \$425.00 per month	to Instructor, \$480.00 per month, effective 9/24/56
Harold E. Briggs	Chairman and Professor, History	to Professor of History

Harry W. Daniels	Associate Professor, Psychology	to Instructor
Ralph O. Gallington	Professor and Chairman, Industrial Education	to Professor and Chairman, Industrial Education, and Acting Chairman, Industrial Science, effective 8/15/56
Paul M. Haeuber	Assistant Instructor, Chemistry	to three-fourths time basis, effective 9/24/56 to 6/14/57
Robert S. Henderson	Field Representative, Community Services	to fiscal year basis, effective 7/1/56
Robert G. Layer	Acting Chairman, Economics	to Chairman, Economics, effective 7/1/56
Frances Newsome	Half-time Research Assistant, Cooperative Wildlife Research	to full time basis, 4/1/56 to 8/31/56
William E. O'Brien	Instructor, Physical Education for Men	to Assistant Supervisor, Student Work Office, effective 7/1/56
Irvin M. Peithmann	Research Assistant, Museum	to Research Assistant, Recreation and Outdoor Education, effective 7/1/56
Carmen A. Piccone	Lecturer, Physical Education for Men	to Supervisor, Physical Plant- Little Grassy, effective 6/15/56
Andrew L. Shotick	Fourth-time Instructor, University School	to full time basis, effective 9/24/56
Jack Wallace	Assistant Instructor, Chemistry	to three-fourths time, effective 9/24/56 to 6/14/57

LEAVES OF ABSENCE WITHOUT PAY

NAME	POSITION	EFFECTIVE DATE
Nicholas B. Corba	Assistant Professor, Industrial Education	September 24, 1956, to June 14, 1957
Mary Belle Melvin	Instructor, General Library	July 1, 1956, to March 26, 1957
Annette Sinclair	Associate Professor, Mathematics	September 24, 1956, to June 14, 1957

SABBATICAL LEAVES

Edward V. Miles, Jr.	Business Manager, Associate Professor of Economics	May 1, 1957, to September 15, 1957
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Loraine L. Waters	Instructor, Museum	September 24, 1956, to June 14, 1957
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CANCELLATION OF APPOINTMENTS

Mary Bryant Acker	Graduate Assistant, Psychology	September 24, 1956
Judith Baldwin	Graduate Fellow, Art	June 18, 1956
Joseph Bondi	Research Assistant, Geography	September 1, 1956
Claire Louise Holler	Assistant Professor, Nursing	July 1, 1956
Jack D. Jones	Graduate Assistant, Physical Education for Men	June 18, 1956
Philip Shea	Half-time Graduate Assistant, Geography	September 24, 1956

RESIGNATIONS

F. Carlton Ball	Associate Professor, Art	June 17, 1956
Margaretta Carey	Instructor, University School	June 17, 1956
Robert Climer	Lecturer, English	June 17, 1956
Paul T. Correll	Assistant Professor, Guidance and Special Education	August 11, 1956
Richard E. Dahlberg	Instructor, Geography	June 19, 1956
Richard E. Edgar	Instructor, Sociology	June 17, 1956
Francis M. Lynch	Supervisor, Adult Education, Technical and Adult Education	July 1, 1956
J. S. McCrary	Lecturer, Sociology and Anthropology	August 11, 1956
Gordon D. Mock	Instructor, University School	June 18, 1956
James M. Pasch	Instructor, Technical and Adult Education	June 19, 1956
Joan Robinson	Division Chief, Registrar's Office	May 23, 1956
Daniel J. Schneider	Instructor, English	August 11, 1956
Van H. Seagraves	Field Representative, Community Services	July 27, 1956
Caroline E. Van Mason	Instructor, Home Economics	May 22, 1956

SOUTHERN ACRES APARTMENTS†

One bedroom apartment	\$33.75	\$33.75	\$2.75	\$12.75	\$36.50	\$46.50
Two bedroom apartment	38.75	38.75	2.75	12.75	41.50	51.50
Three bedroom apartment ...	43.75	43.75	2.75	12.75	46.50	56.50

†Present rate effective in 1951.

On motion of Kenneth L. Davis, the Board unanimously approved the rental increases recommended, effective September 1, 1956.

(K) SALARY RANGES OF GRADUATE ASSISTANTS AND GRADUATE FELLOWS

At the May 27, 1955, meeting of the Board of Trustees a salary rate of \$120.00 was established for half-time graduate Fellows, and a salary rate of \$180.00 per month for half-time Graduate Assistants.

In practice during the current year, it has been found that a fixed rate for these fellowships and assistantships has caused difficulties of two kinds. First, not all the persons filling these positions are equally well prepared for their teaching and research assignments; secondly, in certain fields the going rates for fellowships and assistantships are higher than in other fields. For both reasons it would appear to be desirable not to have fixed rates for fellowships and assistantships, but a range of salaries comparable to that for each of the regular academic ranks. It is therefore proposed that for the half-time graduate Fellows the following salary range be approved: \$90.00-\$150.00 per month. For Graduate Assistants the following salary range is recommended: \$150.00-\$240.00 per month.

The Dean of the Graduate School will then be asked to evaluate the credentials of Fellows and Graduate Assistants and to establish an appropriate salary rate for each. The proposed scale will have the further advantage (in those departments which offer the doctor's degree) of allowing for an increase for second and third year Fellows and Graduate Assistants who do unusually good work.

On motion of Melvin C. Lockard, the Board approved salary ranges for half-time graduate Fellows and for Graduate Assistants, as recommended. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(L) MODIFICATION OF THE POLICY RELATING TO
SOLICITATION ON THE CAMPUS

At the April 17, 1953, meeting of the Board of Trustees the Board approved, at the request of the administration, the following recommendation.

"We recommend Board approval of our forbidding solicitors, canvassers, and agents from pursuing their occupations in the buildings

of the University. Since this would be a departure from our present policy, we recommend that signs announcing the policy be prominently exhibited on the doors of each building. The following is a suggested sign: Solicitors, Canvassers, and Agents of every description are Prohibited From Canvassing In University Buildings Except on Official University Business."

There was no provision made for exceptions to the rule. It now appears desirable for the Board of Trustees to delegate to the President authority to except certain types of activities from this rule.

For example, it is customary for our Athletic Department to sponsor a sports clinic in the fall and another one in the spring. At the times these clinics are held, sporting goods companies are asked to display their wares at a special location for the benefit of visiting coaches. The Head of Intercollegiate Athletics feels that this is a service to the University and recommends that the practice be continued.

Further, during the summer session when many teachers and school administrators are on the campus taking courses, it has been customary to sponsor a bookmen's exhibit. This exhibit could properly qualify as solicitation. However, we feel it is advantageous to the University and its students for this exhibit to continue.

From time to time other situations of a like nature arise where the educational advantage is great and the administration would wish to except such activities from the prohibition of the present Board policy.

It is recommended, therefore, that the Board approve delegation to the President the authority to except activities from the operation of the present policy.

On motion of Harold R. Fischer, the Board approved delegation of authority to the President of the University, as recommended.

(M) CONSIDERATION OF THE ANNUAL INTERNAL BUDGET FOR 1956-57

Copies of the Annual Internal Budget proposed for 1956-57 had been distributed to the members of the Board of Trustees prior to this meeting.

Mr. Davis asked if a deficiency appropriation would be involved. In answer to Mr. Davis' question, President Morris said that the budget involved the necessity of requesting a deficiency appropriation during the current biennium. However, he said, the budget as presented is self-inclusive in that there are present funds to activate it, but it does not provide enough staff to handle the anticipated enrollment for the coming year. He stated that basically the budget was the same as for last year, with the exception that a great deal less money has been budgeted for permanent improvements.

President Morris indicated that the budget represented a very small number of salary increases, and percentage-wise the increase was thirteen one-hundredths of one per cent for faculty positions. The total monetary increase of \$16,500.00 involved about thirty people in the faculty ranks, and about twelve people in the nonacademic ranks. President Morris further indicated that the budget represented an increase of four and seven-tenths per cent in the instructional staff.

Supplementary analyses of the budget were presented, showing percentage expenditures for each fiscal year of the biennium, increases allocated to faculty members, and additional positions needed if anticipated enrollment increases are realized. Copies of the supplementary materials were placed on file in the Office of the Board.

President Morris pointed out that the budget represented the best solution he could recommend for the distribution of funds in the very critical situation faced by the University, namely, another large increase in the student body.

On motion of Kenneth L. Davis, the Board approved the Annual Internal Budget for 1956-57, as presented. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

President Morris said he felt the administration should be given the privilege of studying the budget for editing of explanatory materials for printing in the Annual Report of the Board of Trustees. It was the consensus of the members of the Board that such editing should be done.

(N) RECOMMENDED INCREASE IN STUDENT FEES FOR
STUDENT UNION BUILDING

At the January 21, 1954, meeting of the Board of Trustees, the Board approved an increase in the student activity fee of \$1.00 per quarter, effective the spring quarter of 1954, to be deposited in the Student Union Building Fund. This action came as a result of an advisory referendum initiated by an appropriate student group and approved by the student body. At the present time, by action of the Board of Trustees, net receipts from vending machines on the campus and from fines for parking and traffic violations which are collected locally are also deposited in this fund.

As of May 30 there was a balance in the Student Union Building Fund of \$5,433.32. To date payments have been made to Burnham & Hammond, Inc., the architects selected for the project. The architects have completed the programming for the building and are in the midst of preliminary planning. The building is being planned in stages in the same general type of arrangement as our Library building, that is, the plans are to call for original construction for an

average enrollment of 7,000, increased construction when enrollment reaches 11,000, and a further increase when enrollment reaches 15,000.

It appears necessary that all construction funds must be obtained from the issuance of revenue bonds. These bonds will need to be amortized principally by student fees. It is, therefore, necessary that a fee of \$5.00 per quarter be assessed each student to assure sufficient funds for payment of principal and interest. This fee is approximately the same as charged by other universities constructing and paying for their student union buildings in a similar manner.

The need for an increase became apparent to the Student Council and as a result thereof they submitted the following question to a student election conducted on Tuesday, May 15, 1956: "Shall the Student Union Building Fee be amended at Southern Illinois University?" The result of the voting was as follows: Yes, 1754; No, 439; No vote, 27. It is noteworthy that of 2,200 students voting, the proposition carried approximately four to one. This was the largest student vote ever received in an election in the history of the University and appears to be more than adequate representation of opinion by the student body.

It is therefore, recommended that the Board approve an increase in the student activity fee for deposit in the Student Union Building Fund in the following manner, as specified in the student referendum:

Effective the beginning of the winter quarter 1956-57, the Student Union Building Fee is to be increased \$2.00 per quarter for a total of \$3.00 per quarter, including summer session, for all students enrolled at Southern Illinois University.

Effective the beginning of the fall quarter 1957-58, the Student Union Building Fee is to be increased an additional \$1.00 per quarter for a total of \$4.00 per quarter, including summer session, for all students enrolled at Southern Illinois University.

Effective the beginning of the fall quarter of 1958-59, the Student Union Building Fee is to be increased an additional \$1.00 per quarter for a total of \$5.00 per quarter, including summer session, for all students enrolled at Southern Illinois University.

The fee will be charged to all full-time or part-time students enrolled as resident students at Southern Illinois University. Reasonable exceptions to the charge will be made by the administration in such cases as students in extension courses, adult education courses, short courses, and at the Belleville Residence Center.

On motion of Kenneth L Davis, the Board unanimously approved an increase in the student activity fee for deposit in the Student Union Building Fund, as recommended.

(O) RESOLUTION FOR CHARGES AND PARIETAL RULES OF
THOMPSON POINT DORMITORIES

Below is a resolution establishing charges for the use of and for the service supplied by the Thompson Point Dormitory at Southern Illinois University. This resolution is recommended for passage at the request of the Housing and Home Finance Agency, the purchasers of the Dormitory Revenue Bonds of 1956. The resolution implements the loan agreement approved by the Board at its March 8, 1956, meeting wherein it was provided that the Board would establish sufficient occupant charges for the dormitories and provide for parietal rules for occupancy by students of the University. The charge established herein is submitted with our application for the loan.

WHEREAS, The Board of Trustees of Southern Illinois University has heretofore by resolution duly adopted on April 26, 1956, provided for the issuance of 3,355 Dormitory Revenue Bonds of 1956 in the principal amount of \$1,000.00 each, or a total bond issue of \$3,355,000.00, to defray the cost of completing the construction of six dormitories and a detached dining building (herein called the Project dormitories and dining-service building) on the campus of said University pursuant to and in compliance with the provisions of Sections 432a through 432e of Chapter 122 of the Illinois Revised Statutes 1953; and

WHEREAS, Pursuant to the terms of the Act above referred to and said resolution heretofore passed authorizing the completion of such construction and the issuance of said bonds, it is necessary that the Board of Trustees establish charges and parietal rules for the use of such buildings; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University as follows:

1. That there shall be and there is hereby established a charge of \$17.00 per occupant per week for the use of and for the service supplied, including board and room, by the Project dormitories and dining-service building on the campus of Southern Illinois University.

2. Said charge shall be payable not less than one week in advance.

3. It is hereby made a duty of the Treasurer of the Board of Trustees of Southern Illinois University to collect all monies due under the provisions hereof.

4. All revenues and monies derived from the operation of the Project dormitories and dining-service building shall be held by the Treasurer separately and apart from all other funds of the University and all of said sums without any deductions whatsoever shall be deposited in the Dormitory Revenue Fund of 1956.

5. Before the Treasurer shall enter upon his duties with respect to the collection of charges and before he shall receive any funds derived from the operation of the Project dormitories and dining-service building, he shall be required to post a corporate surety bond in an amount equal to the amount likely to come into his hands at any time, which bond shall be approved by the Board of Trustees, and filed with the Secretary of said Board, and shall be conditioned upon his faithful performance of his duties as required under this resolution and his accounting for all monies coming into his hands.

6. That in the event more space or facilities should become available for dormitory, housing or dining purposes than are required by students applying for such space or facilities, the officers of Southern Illinois University are hereby directed to give preference and priority to the use of the Project dormitories and dining-service building, resulting to the extent practicable in the occupancy and use of all the space and service of said Project dormitories and dining-service building, even if such preference results in the non-use of all or a part of the space or facilities available at Southern Illinois University, in any other dormitory, house or any other building which may be suitable or usable for dormitory, housing or dining purposes.

7. Notwithstanding the foregoing provision of the resolution, it is specifically provided that the parietal rules herein set forth shall be subordinate to the parietal rules heretofore adopted by the Board in connection with the issuance of The Board of Trustees of Southern Illinois University Dormitory Revenue Bonds, Series of 1952.

On motion of Robert L. Kern, the Board unanimously adopted the above resolution.

The following matters, not submitted in advance of this meeting, were accepted by the Board of Trustees for consideration.

(P) ESTABLISHMENT OF LOCAL CIVIL DEFENSE UNIT

The following resolution, concerning the establishment of a local civil defense unit, is recommended for adoption. After consultation with the Illinois State Civil Defense Agency, it was proposed that a resolution of the type recommended herewith for adoption be prepared and submitted to the Board of Trustees. The resolution is patterned after the suggested city ordinance relating to civil defense prepared by the Illinois Municipal League. General J. L. Homer of the State Civil Defense Agency has indicated that if the Board will approve a resolution of this type, the University will become eligible for matching funds in programs relating to civil defense.

Mr. Frank Bridges, organizer of State civil defense for Southern Illinois and coordinator of the civil defense on the University campus,

is of the opinion that the University could establish a model civil defense organization which could be used as a pattern for small communities in Southern Illinois. He feels that assistance from the State Civil Defense Agency will facilitate emergency action by the University in the event of a national or local emergency.

The functions of the civil defense organization will parallel other educational and maintenance projects now under way on the campus. For example, the cost of the intercommunication system which was approved by the Board would be equally shared between the State Civil Defense Agency and the University.

Be It Resolved By the Board of Trustees of Southern Illinois University that:

Section 1. There is hereby established a University Civil Defense Organization to prevent, minimize, repair, and alleviate injury or damage resulting from disaster caused by enemy attack, sabotage, or other hostile action.

This Civil Defense Organization shall consist of a Coordinator and additional members to be selected by the Coordinator, after approval by the President.

Section 2. The Coordinator of the Civil Defense Organization shall be appointed by the President and the Board of Trustees and shall serve at their pleasure.

The Coordinator shall have direct responsibility for the organization, administration, training, and operation of the Civil Defense Organization, subject to the direction and control of the President, as provided by University Statutes.

In the event of the absence, resignation, death, or inability to serve of the Coordinator, the President or any person designated by him shall be, and act as, Coordinator until a new appointment is made.

Section 3. The University Civil Defense Organization shall perform such civil defense functions within the campuses of Southern Illinois University as shall be prescribed in and by the State Civil Defense Plan and program prepared by the Governor, and such orders, rules, and regulations as may be promulgated by the Governor, and in addition shall perform such duties as may be required pursuant to any mutual aid agreement with any other political subdivision, municipality, or quasi-municipality.

Section 4. If the Governor declares that a civil defense emergency exists in the event of an actual enemy attack upon the United States or of the occurrence within the State of Illinois of a major disaster resulting from enemy sabotage or other hostile action, it shall be the duty of the University Civil Defense Organization to co-operate fully

with the State Office of Civil Defense and with the Governor in the exercise of emergency powers as provided by law.

Section 5. Members of the Civil Defense Organization and those who shall operate in any capacity in the University Civil Defense Organization shall be limited to paid employees or students of Southern Illinois University and shall be compensated as in their regular line of employment.

On motion of Melvin C. Lockard, the Board unanimously adopted the above resolution establishing a local civil defense unit. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(Q)

INVESTMENT OF FUNDS

The Board has approved the policy of the Treasurer investing funds which are not necessary for the conduct of current business. The following resolution, the purpose of which is to establish certain limits above which investments can be made in accordance with the Act cited in the resolution, is recommended for approval.

WHEREAS, There are from time to time funds in excess of the amounts needed to meet current obligations of this Board; and

WHEREAS, An Act of the General Assembly entitled "An Act to authorize the investment of public funds of public agencies, including the State of Illinois and the political corporations and subdivisions thereof, in obligations of the United States of America, providing for the safekeeping of such securities, the application of the interest earned thereon, and the sale of such securities," authorizes this Board to invest funds which will not be needed for a period of ninety days from investment; now, therefore, be it

Resolved, By the Board of Trustees sitting in regular meeting, that at the close of each month, any balance in the following enumerated columns in excess of the amounts stated shall be invested by the Treasurer of the Board in accordance with the Act of the General Assembly above referred to.

FUND	AMOUNT
Restricted Funds	\$ 40,000.00
Agency Funds	15,000.00
Service Department Funds	10,000.00
Dormitory Construction Fund of 1952	5,000.00
Dormitory Revenue Fund of 1952	30,000.00
Dormitory Construction Fund of 1956	350,000.00
Dormitory Revenue Fund of 1956 .....	. . . . .

Melvin C. Lockard moved that the Board adopt the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(R) PROPOSED TEXTBOOK RENTAL FEE INCREASE

We recommend Board approval of an increase in the textbook rental fee from \$3.50 per quarter to \$5.00 per quarter, effective with the winter quarter of 1956-57. The reasons for this proposed increase follow.

1. An increase in the price of books, both to the present and anticipated for the future.
2. A rapidly increasing student enrollment which requires additional textbooks at the new and higher prices.
3. Addition of many new courses to the University curriculum, particularly in subjects at higher academic levels which require more expensive textbooks.

On motion of Kenneth L. Davis, the Board approved an increase in the textbook rental fee from \$3.50 per quarter to \$5.00 per quarter, effective with the winter quarter of 1956-57.

REPORTS ON CURRENT AND PENDING MATTERS

(1) The matter of the University purchase of the 42-foot government surplus boat to be used for educational purposes was again discussed.

Mr. Kern stated that he had no objection to the purchase of the boat or its educational uses, but that it might become a symbol to persons desiring to criticize the University. If such criticisms arise, it will be necessary to have our defenses in order. He further indicated that a great deal of general criticism of the cost of operating universities is arising from the junior colleges, and that in this atmosphere certain expenditures might become symbols of over-lavishness.

President Morris stated that the administration's position on junior colleges is that they are necessary and desirable, but that it is unwise for junior colleges to feel that they could reduce the expense of operating universities, with their advanced courses of study and research programs. The experience of the University with the Belleville Junior College and the Centralia Junior College indicated that after an initial reduction of enrollments from those areas there was, within two years, a greater number of students matriculating here than before. Furthermore, the increased numbers of students at the senior college level could not be handled at junior college level costs, nor do junior colleges go to the expense of supporting research.

President Morris stated his feeling that it is regrettable for any junior college to attempt to improve its position by criticism of the four-year colleges and universities.

The Board agreed that the University should use a practical approach in planning, programming, and purchasing, not undertaking any expenditures which can not be justified in the total educational concept of a university. As to the boat, it was agreed that the administration is now responsible for seeing that it is well and wisely used.

(2) The adoption of the following resolution was recommended, authorizing the administration to institute condemnation proceedings for the acquisition of Tract 77c, if and when it becomes apparent that the tract should be acquired in order to prevent contemplated building construction.

WHEREAS, The Board of Trustees of Southern Illinois University in regular session assembled this 29th day of June, 1956, has, on this date and on previous occasions, approved certain plans for the growth, campus enlargement and expansion of Southern Illinois University at Carbondale, Illinois; and

WHEREAS, In order to provide additional grounds for the location of buildings, site development, and expansion of facilities necessary for such campus enlargements, it will be necessary to acquire certain tracts and parcels of real estate; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University that it is necessary for campus enlargement to acquire for use by Southern Illinois University the following parcel of real estate, all located in the County of Jackson, State of Illinois:

Tract 77c: 225 feet parallel in width off the north end of Lots 1, 2, and 3 in Block 7 of Krysher's addition in Carbondale, Illinois.

WHEREAS, Said unacquired parcel of real estate is necessary for the immediate expansion in campus enlargement of Southern Illinois University and reasonable offers of purchase based on able appraiser opinion have all been refused by the landowner interest in said parcel of real estate; be it

Resolved, By the Board of Trustees of Southern Illinois University that it proceed to condemn the above described parcel of real estate to be acquired for necessary campus enlargement.

On motion of Melvin C. Lockard, the Board adopted the recommended resolution. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(3) President Morris indicated that condemnation proceedings have become necessary in order to acquire an easement for the con-

struction of a sanitary sewer line. The adoption of the following resolution was recommended, authorizing a lawsuit for easement rights only across the property in question.

WHEREAS, The Board of Trustees of Southern Illinois University has determined that it is necessary to construct, operate and maintain a sanitary sewer for use of buildings on the campus of Southern Illinois University; and

WHEREAS, It has been determined that the course of the said sewer should run from the intersection of Park and Wall Streets in the City of Carbondale to a certain manhole located on East College Street in the same city; and

WHEREAS, The course of said sewer should for the best interests of the State of Illinois and the taxpayers thereof proceed in part over the following described course:

Commencing at a point 877 feet due west of the northeast corner of Outlot 144 in the City of Carbondale, Illinois, and at an inverted elevation from sea level of 383.12 feet, and proceeding in a direct line on a southwesterly course to a point 965 feet due west of the northeast corner of Outlot 143 in the City of Carbondale, Illinois, to an inverted elevation from sea level of 387.70 feet, being a distance of approximately 920 feet.

WHEREAS, The Board of Trustees through its agents has attempted unsuccessfully to negotiate with the owner of the above described tract for an easement to construct, operate and maintain a sanitary sewer over the above described course; now, therefore, be it

....*Resolved*, By the Board of Trustees, sitting in regular session, that a condemnation proceeding be instituted to acquire an easement 50 feet in width from the center of the above stated course for the purposes of construction, operation and maintenance of a 15 inch sanitary sewer along the above stated course, and for this purpose only; and that the owner shall have and retain all those uses of the tract not inconsistent with the easement aforesaid.

On motion of Robert L. Kern, the Board adopted the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer, Mr. Lockard; nay, none.

(4) President Morris stated that an amendment to the general campus plan was approved at the last meeting of the Board, relocating the proposed Home Economics building to the north side of Grand Avenue. He stated that a re-study of the total campus plan was proposed at that time, in an attempt to answer the question of what should be done in the area around the Life Science building.

A large chart was presented, showing the results of such re-study and the relocation and extension of the Loop Road encircling the

campus. The Library, as indicated by President Morris, becomes the center of the campus plan, and involves the closing of Grand Avenue to the west. The proposed plan also showed programming of walks, outlet drives, and parking areas.

Mr. Kern asked if there was adequate provision for parking within the proposed new campus plan. President Morris replied that there had been concerted effort to determine University policy on parking within the campus, but the administration was not yet ready to present it. He further stated that a continuing study is being made of the parking problem, and that a series of conferences had been held with the sheriffs of adjoining counties, the City Council of Carbondale, and the State Highway Department, to consider the entire matter of parking. President Morris indicated that he hoped to present a comprehensive plan to the Board at an early meeting.

Mr. Kern asked if it would become necessary to acquire a great deal of land in order to make the proposed change. President Morris replied that an estimate as to the cost of such acquisition cannot be determined at this time, but that a great deal of land is involved.

President Morris pointed out that the plan being presented does not provide the layout of long-term additional student housing, faculty housing, and fraternity and sorority housing. The chart presented shows the core of the instructional campus, with the exception of Woody Hall and Thompson Point, which are residential. President Morris stated it should be understood that some of the proposed buildings might be relocated, and some shifting of buildings might be made because of terrain.

On motion of Harold R. Fischer, the Board unanimously approved the proposed campus plan as presented.

The campus plan approved by the Board at the meeting on January 30, 1953, is shown in Figure 1. The campus plan approved at this meeting, which includes the relocation of the proposed Home Economics building approved at the meeting on April 26, 1956, is shown in Figure 2.

(5) President Morris stated that for several years discussions have been carried on with officials of the Baptist Foundation concerning joint efforts to improve the appearance of their property. He pointed out that all adjacent buildings are served by underground electrical and telephone lines, whereas the Foundation is served by above-ground lines. Also, the University has developed a central heating plant and eliminated separate furnaces, while the Foundation operates two furnaces served by two separate service drives.

President Morris explained that a tentative proposal had been worked out whereby the University would furnish a plan for landscaping and rearrangement of drives, in which case the Foundation



FIG. 1.—A STUDY OF CAMPUS DEVELOPMENT APPROVED BY THE BOARD JANUARY 30, 1956

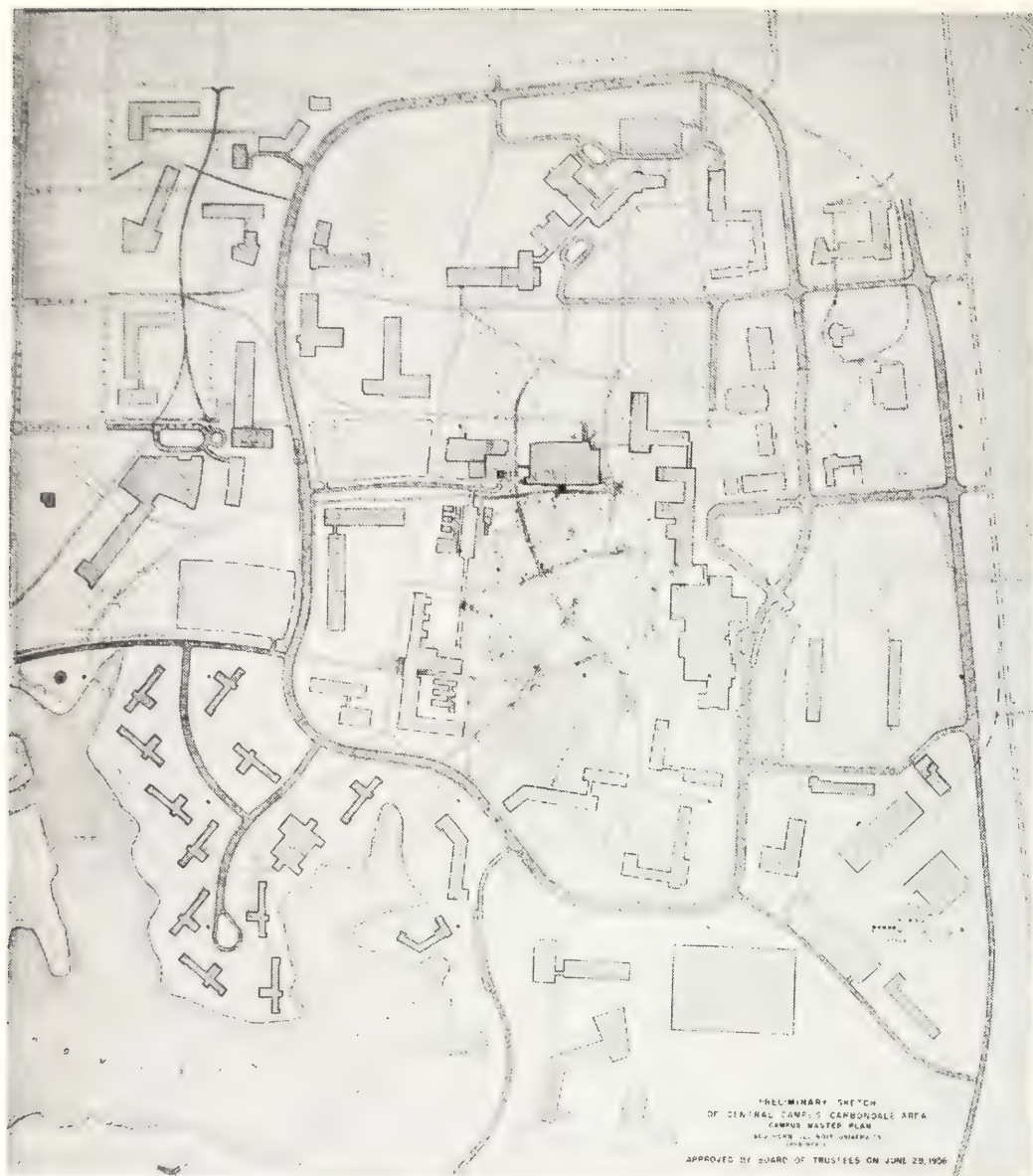


FIG. 2.—CAMPUS MASTER PLAN, APPROVED BY THE BOARD JUNE 29, 1956

would undertake such improvements. He stated that the Foundation would be willing to enter into an agreement whereby they would reimburse the University for furnishing heat, electrical service, and telephone service.

President Morris indicated that two problems are involved in such an agreement, namely, the eventual removal of the Baptist Foundation from its present location, and the legal aspect. Mr. Rendleman briefly reviewed the legal problem involved.

On motion of Kenneth L. Davis, the Board authorized the administration to work out a practical plan of negotiation with the Baptist Foundation. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer; nay, none.

(6) President Morris stated the desirability of applying for a federal loan for a Student Union Building and for co-operative student housing. He stated that the Board had previously approved an application for \$1,500,000.00 for co-operative group housing, and recommended the adoption of the following resolution authorizing application for funds for a University Center Building, popularly known as the Student Union Building.

WHEREAS, The Board of Trustees of Southern Illinois University has authorized and directed the University administration to plan a University Center as a part of the total University building program; and

WHEREAS, Preliminary planning and programming for the said University Center has been accomplished; and

WHEREAS, After investigation and study it is deemed advisable to build a University Center at approximate cost of \$3,600,000.00; now, therefore, be it

Resolved, By the Board of Trustees of Southern Illinois University sitting in regular meeting that the President of the University be and is authorized to make application to the Housing and Home Finance Agency of the federal government for a loan of \$3,600,000.00 to finance the construction of the said University Center.

On motion of Harold R. Fischer, the Board adopted the above resolution. The vote was as follows: Yea, Mr. Wham, Mr. Davis, Mrs. Collins, Mr. Kern, Mr. Fischer; nay, none.

The meeting was adjourned at 3:30 P.M.

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET

July 1, 1956, to June 30, 1957

As Approved by the Board of Trustees
June 29, 1956



SOUTHERN ILLINOIS UNIVERSITY

June 29, 1956

LETTER OF TRANSMITTAL

TO MEMBERS OF THE BOARD OF TRUSTEES:

I present herewith the University's internal operating budget for all divisions for the fiscal year July 1, 1956 to June 30, 1957, and for academic, administrative, and civil service appointments beginning July 1, 1956.

The budget has been prepared by members of the University Budgetary Council and the Business Office staff in accordance with current approved policies after considering requests presented by all operating units of the University.

I recommend that:

1. This budget covering the allocation of the University's income for the year beginning July 1, 1956, be approved.

2. The President of the University be authorized in accordance with the need of the University and the equitable interests involved and within the total income (a) to make such changes and adjustments as are needed, (b) to make such additional appointments as are necessary, and (c) to accept resignations.

All the above is subject to the By-laws, Statutes, and Regulations of the Board of Trustees.

DELYTE W. MORRIS, *President*

SENATE BILL No. 572 (69th G. A.)

A BILL

For an Act to provide for the ordinary and contingent expenses of Southern Illinois University.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

SECTION 1. The following named sums, or so much thereof as may be necessary, respectively, for the objects and purposes herein-after named, are appropriated to the Board of Trustees of Southern Illinois University to meet the ordinary and contingent expenses of Southern Illinois University:

For Personal Services	\$10,528,393
For Contractual Services	1,100,000
For Travel	160,231
For Commodities	770,000
For Stationery, Printing, and Office Supplies	160,087
For Equipment	747,915
For Employer Contributions to the University Retirement System of Illinois	160,600
For Permanent Improvements	250,000

SECTION 2. The following sum, or so much thereof as may be necessary, for distributive purposes, is appropriated to meet the ordinary and contingent expenses of Southern Illinois University:

For awards covering portion of scholarships pertaining to student fees, in accordance with Article 30 of "The School Code", as amended	\$ 100,200
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SECTION 3. The following named sums, or so much thereof as may be necessary, respectively, for the purposes named, are appropriated from the Southern Illinois University Income Fund to the Board of Trustees of Southern Illinois University to meet the ordinary and contingent expenses of Southern Illinois University:

For Personal Services	\$ 120,000
For Refunds	10,000
(for refunds of money previously collected for which no services have been rendered)	
For Contingencies	570,000
(based upon total appropriations hereunder from the General Revenue Fund and the Southern Illinois Uni- versity Income Fund)	

SECTION 4. The appropriations herein made are subject to the provisions of "An Act in relation to State finance", approved June 10, 1919, as amended.

INTRODUCTION

During the first year (1955-56) of the present biennium, approximately fifty per cent of the educational income was budgeted, except that at the beginning of the biennium a special allotment was made to the Physical Plant for major repairs. It should be noted that this allotment was the outcome of a reduction in our proposed biennial budget for capital improvements. At our suggestion, the Governor authorized a shift of part of the amount he had approved for capital improvements to the operating budget, some of it to be used for major repairs that we could handle more efficiently from the operating budget than from a capital appropriation for rehabilitation items. This special allotment for major repairs is not included in the internal budget for the second year of the biennium (1956-57), since it was entirely allocated the first year.

The approximately fifty per cent remaining has proved to be inadequate for the year 1956-57 because of continuing large enrollment increases in mid-biennium. The recommendations which follow will not adequately provide for the approximately 1,000 additional students expected in the fall of 1956, or for all the students expected in the summer session of 1957. The history of the 1953-1955 biennium, when enrollments rose very rapidly, is being repeated; and it now appears that the budget here proposed will fall nearly \$400,000.00 short of providing a safe minimum for 1956-57 educational operations.

ESTIMATED ENROLLMENTS

The estimates of income for 1956-57 are in part based upon estimates of enrollment. The following summary statement shows estimated enrollments for Southern Illinois University. The figures are cumulative for the four quarters of the academic year:

	1955-56		1956-57	
	No. of Students	Full-Time Equivalency	No. of Students	Full-Time Equivalency
Campus Graduate and Undergraduate	16,788	15,325	18,850	17,253
Extension Graduate and Undergraduate ..	1,936	948	1,820	890
Residence Center Graduate and Undergraduate	252	126	600	300
University School	1,363	1,835	1,412	1,912
Technical and Adult Education Full-Time	1,538	1,538	1,875	1,875

Technical and Adult

Education Part-Time	3,500	1,167	3,600	1,200
	<u>25,377</u>	<u>20,939</u>	<u>28,157</u>	<u>23,430</u>

There are several types of on-campus degree students, not all of them producing cash income. Each nonveteran produces \$20.00 per twelve-weeks term. Students on state scholarships and faculty members taking university courses produce no cash income for educational operations. Veterans of the Korean war do not take the place of World War II veterans as a source of income, since under Public Law 550 they at most pay the same tuition as nonveterans.

PERSONAL SERVICES—FACULTY, ADMINISTRATIVE, AND NONACADEMIC

1. For the first time in several years, it was possible the first year (1955-56) of this biennium to grant substantial increases for members of the faculty and administrative staffs, but only a small number of increases are recommended herewith for the second year (1956-57), for the reason that monies available for salary increases were largely budgeted during the first year.

These highly selective increases have been made to hold valuable persons in the face of competition for their services, to adjust salaries where new responsibilities have been assigned, and to correct a small number of inequities that have become apparent since last year. No changes have been proposed in the salary ranges for each rank, as set forth in last year's internal budget; and in general an attempt has been made to avoid changing salary levels during the current biennium.

It was hoped, of course, that salary increases made at the beginning of the biennium would bring the members of Southern Illinois University's staff closer to those performing comparable work at other universities in the State. But these increases were more than matched by other universities. The gap is now unfortunately wider than it was before, with the result that in the competitive market for highly qualified teachers Southern Illinois University is scarcely holding its own.

It should be noted that the national trend in enrollments has materially changed during the academic year 1955-56. Although many colleges and universities are still below their post-war peak enrollments, student bodies generally have enlarged. For the future, this upward trend will continue and accelerate for at least eighteen years. This means that colleges and universities are now confronted with a seller's market, with bidding for competent teachers becoming increasingly high. There it what seems to be a well-substantiated report that the larger universities are "stockpiling" instructional

staff against the near time of severe shortages. The problem is aggravated by the demands of business, industry, and government for technologists and other highly trained professional people.

If Southern Illinois University is to handle its own enrollments and to maintain the quality of its instruction, it must hold all competent staff members and add others of similar or greater competence. Its salaries must keep up with the market levels. Since it cannot keep up salaries with the funds provided in the present budget, a first consideration for future bienniums must be the raising of general salary levels.

2. It has seemed necessary to include in this budget a few highly selective increases for low-salaried office workers and other civil service employees whose scale has been low and who have been falling behind those civil service workers blanketed into prevailing rate pay groups. The new salaries are consonant with ranges established by the University Civil Service System.

3. A slight additional increase in personal service monies has gone into extending positions added recently to meet emergency conditions brought about through unanticipated enrollment pressures; to replacing temporary people acquired on an emergency basis with qualified personnel; to extending minimal salary increases made during 1955-56 to certain civil service employees; and to adding positions to those departments and offices hardest hit by heavy enrollments.

4. Salary rates for persons on leave without pay are shown in parentheses, since they do not affect actual expenditures.

PERSONAL SERVICES—STUDENT

1. A total of approximately \$714,000.00 has been provided for student help as compared to about \$460,000.00 last year. It is planned in the future to use more, rather than less, student help in the various offices and in the physical plant. All students enrolling at Southern are encouraged to examine not only the financial, but also the educational opportunities provided by participation in a student work program. The appropriate departments are developing training courses for office workers, physical plant workers, laboratory assistants, and other student employees. Great care is being exercised in assigning students to work programs consistent with their study programs. A central Student Work office has been established, and student work supervisors are engaged in on-the-job training.

2. In recommending student help allotments for 1956-57, consideration has been given to any civil service personnel also made available to the departments so as to achieve as much equity as possible in the distribution of total help.

TRAVEL

1. In order to provide equitable distribution and more effective control of travel funds, the allotments for travel are made in four categories as follows:

(a) Institutional travel, which involves travel on University business not identified with a specific department or office.

(b) Convention travel, which involves travel to conferences, conventions, and professional meetings. This has been allocated on a pro-rata basis to the major functions of the University, and will be distributed from the offices of the vice-presidents and the deans of major educational units.

(c) Departmental travel, which involves travel that departments and offices must do in order to perform their regular functions.

(d) Air travel, which involves travel where additional convenience and speed serve the best interests of the University.

2. Travel allotments to the various accounts will be used in part for travel in University-owned passenger automobiles. Since the operating cost of these automobiles is chargeable against state appropriations other than travel and such costs are passed on to departments and offices using such service, the allotments for travel exceed the state appropriations for travel.

EQUIPMENT

Study has shown that over 75 per cent of the equipment items ordered cost under \$75.00. Approximately one-fourth of the equipment money has therefore been distributed to the departments and offices for the purchase of small equipment.

With the exception of an appropriation to the library for the purchase of books, other equipment monies have been placed in a general account to be allotted periodically as studies of needs determine. These studies should show whether or not there are any items of equipment needed for general University use that have not been purchased by the departments and whether or not certain departments have special needs which have not been met by the appropriations hitherto made to them.

OTHER CURRENT EXPENSES

1. Inasmuch as travel and equipment have been allotted separately in this budget, Other Current Expenses include contractual services, commodities, stationery-printing-office supplies, employer contributions to the University Retirement System, refunds, and awards and grants for scholarships.

2. Since expenditures for Other Current Expenses generally

follow a well-defined pattern, consideration has been given in making allotments for such expenses not only to the requests of the departments, but also to their past expenditures and allotments.

3. The film rental service of the Audio-Visual Education department will charge other departments for the use of instructional films. On the basis of experience, appropriations have therefore been allotted to the departments to be used for this specific purpose.

4. The problem of providing for the on-campus expenses of interviewees, consultants, and other official visitors to the campus has been met by allotting limited funds for this purpose to the offices that handle convention travel.

GENERAL COMMENTS

1. The money presently appropriated to the University for operations has not allowed for normal growth for all programs and does not provide for any substantial increase in enrollments during the second year of the 1955-57 biennium. In order to meet the burden of instruction for on-campus students, certain programs, such as the Adult Education program, the University School program, Extension, and the Summer Session are again being held level in their operation. In addition, there has been a tightening up of our already tight probationary requirements. The amount of time in school allowed those students who show themselves to be unwilling or unable fully to take advantage of the educational opportunities provided by the University has been reduced to make room for high school graduates and for those students already enrolled who are most seriously interested in their college education.

2. Beginning with 1956-57, the University's internal operating budget includes recommended budget appropriations for restricted funds, that is, funds not appropriated to the University from General Revenue or University Income Fund and Auxiliary Enterprises. Income for restricted funds is provided from instructional, research, and student aid grants made by outside agencies, from University student activity fees, and from other minor sources. Also included for information are the estimated operations of the University's Service and Revolving Funds. The titles of all such accounts are enclosed in parentheses.

EXHIBIT A

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET, 1956-57

CURRENT FUNDS

Summary of Estimated Income and Budget Appropriations
July 1, 1956 to June 30, 1957

CURRENT INCOME			
	GENERAL	RESTRICTED	TOTAL
ESTIMATED INCOME			
Educational and General ...	\$6,733,729.00	\$135,097.00	\$6,868,826.00
Auxiliary Enterprises	937,140.00	.....	937,140.00
University Student			
Activities .....	.. .....	172,900.00	172,900.00
Student Aid	50,100.00	20,000.00	70,100.00
Total Estimated Income	<u>\$7,720,969.00</u>	<u>\$327,997.00</u>	<u>\$8,048,966.00</u>
BUDGET APPROPRIATIONS			
Educational and General..	\$6,712,529.00	\$160,120.00	\$6,872,649.00
Auxiliary Enterprises	934,720.00	.....	934,720.00
University Student			
Activities .....	.. .....	172,900.00	172,900.00
Student Aid	71,300.00	20,000.00	91,300.00
Total Budget			
Appropriations	<u>7,718,549.00</u>	<u>353,020.00</u>	<u>8,071,569.00</u>
UNAPPROPRIATED ESTIMATED INCOME			
Educational and General.. \$	21,200.00	\$(25,023.00) ¹ \$	(3,823.00)
Auxiliary Enterprises	2,420.00	.....	2,420.00
University Student			
Activities .....	.. .....	.....	.. .....
Student Aid	(21,200.00)	.....	(21,200.00)
Total Unappropriated			
Estimated Income	<u>2,420.00</u>	<u>(25,023.00)</u>	<u>(22,603.00)</u>
Combined Totals	<u><u>\$7,720,969.00</u></u>	<u><u>\$327,997.00</u></u>	<u><u>\$8,048,966.00</u></u>

¹To be financed from estimated cash balances carried forward 6/30/56.

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET, 1956-57

CURRENT FUNDS

Statement of Estimated Income July 1, 1956 to June 30, 1957

	GENERAL	RESTRICTED	TOTAL
I. EDUCATIONAL AND GENERAL:			
A. STATE APPROPRIATIONS:			
1. Personal Services	\$5,014,197.00	\$.....	\$5,014,197.00
2. Contractual			
Services	481,436.00	.....	481,436.00
3. Travel	80,116.00	.....	80,116.00
4. Commodities	342,891.00	.....	342,891.00
5. Stationery, Print- ing and Office Supplies	80,044.00	.....	80,044.00
6. Equipment	304,745.00	.....	304,745.00
7. Employer Con- tributions to the University Retirement Sys- tem of Illinois..	80,300.00	.....	80,300.00
8. Permanent Improvements	.. .....	.....	.. .....
Total State Appropriations	\$6,383,729.00	\$.....	\$6,383,729.00
B. STUDENT FEES:			
1. Registration Fees:			
a. Residence Center	8,000.00	.....	8,000.00
b. University	217,075.00	.....	217,075.00
c. Extension	19,200.00	.....	19,200.00
d. Technical and Adult Education	68,925.00	.....	68,925.00
e. Matriculation ..	600.00	.....	600.00
2. Aptitude Tests ...	700.00	.....	700.00
3. Laboratory			
Breakage	500.00	.....	500.00
4. Library Fines	3,000.00	.....	3,000.00
5. Miscellaneous			
Penalties	2,500.00	.....	2,500.00

6.	Program Change Fees	1,800.00	.....	1,800.00
7.	Transcript of Credit Fees	2,000.00	.....	2,000.00
	Total Student Fees	324,300.00	.....	324,300.00
C. GIFTS:				
1.	Instruction:			
a.	Guidance Workshop— P. L. 565	..	5,887.00	5,887.00
b.	Home Economics Education	..	3,500.00	3,500.00
c.	Mechanics Educational Training	..	4,500.00	4,500.00
d.	Plumbers Educational Training	..	500.00	500.00
e.	Rehabilitation Counselor Training	..	20,986.00	20,986.00
f.	Residence Center Resources Workshop	..	3,000.00	3,000.00
	Total Gifts Instructional ..	..	38,373.00	38,373.00
2.	Research:			
	American Cancer Society Research— Illinois Division ..	..	6,000.00	6,000.00
	American Cancer Society Research— Project No. N-17 ..	..	4,250.00	4,250.00
	American Philosophical Society— Tissue Culture	..	1,500.00	1,500.00
	Anheuser-Busch Research	..	5,000.00	5,000.00
	Atomic Energy Project—AT (11-1)—176	..	4,800.00	4,800.00

Chas. Pfizer and Co.—Sheep and Beef Vitamin A Research	1,250.00	1,250.00
Cooperative Bob- White Quail Management Re- search—United Electric Coal Co.	1,500.00	1,500.00
Cooperative Forest Service Research— Pilot Plant	6,500.00	6,500.00
Cooperative Forest Service Re- search—Welch	150.00	150.00
Cooperative Investi- gation of Strip Mine Areas for Wildlife, Fish and Recreational Values: Illinois Coal Strippers	3,000.00	3,000.00
Sport Fishing Institute	500.00	500.00
Wildlife Manage- ment Institute	1,800.00	1,800.00
Cooperative Re- search—National Rehabilitation Association	7,750.00	7,750.00
Cooperative Research— U.S.P.H.S.— Mental Health M-1137	10,500.00	10,500.00
Experimental Farms Illinois Farm Supply Company—Soils and Fertilizers Research	20,000.00	20,000.00
Mexican Arch- eology—Wenner- Gren	500.00	500.00
2,500.00	2,500.00	
Nuclear Disintegrations (DA-23-072- ORD-770)	4,000.00	4,000.00

Nucleic Acid Metabolism NSF-G 2183 .....	.. .....	1,500.00	1,500.00
Psychophysical Techniques NSF-G 2088 .....	.. .....	5,900.00	5,900.00
School Testing .....	.. .....	300.00	300.00
U.S.P.H.S. Grant C-1179 ....	.. .....	5,324.00	5,324.00
Y.M.C.A.—Chicago— Design of Dining Hall .....	.. .....	200.00	200.00
Total Gifts— Research .....	.. .....	94,724.00	94,724.00
Total Gifts .....	.. .....	133,097.00	133,097.00

D. SALES AND SERVICES
DEPARTMENTS:

1. Parking .....	.. .....	2,000.00	2,000.00
2. Refunds, Rebates and Commissions	9,000.00	9,000.00	9,000.00
3. Rentals—Real Property	2,600.00	2,600.00	2,600.00
4. Salary Refunds ..	100.00	100.00	100.00
5. Sales— Miscellaneous	2,000.00	2,000.00	2,000.00
6. Testing Services ..	500.00	500.00	500.00
7. Veterans Administration— P.L. 550	11,500.00	11,500.00	11,500.00
Total Sales and Services— Departments ..	25,700.00	2,000.00	27,700.00
Total Educa- tional and General	\$6,733,729.00	\$135,097.00	\$6,868,826.00

II. AUXILIARY ENTERPRISES:

A. FUNDED DEBT
ENTERPRISES:

1. Thompson Point Halls:			
a. Room and Board	101,000.00	.....	101,000.00

b.	Extra Meals and Lodging ...	1,000.00	.....	1,000.00
c.	Miscellaneous ..	100.00	.....	100.00
	Total Thomp- son Point Halls	102,100.00	.....	102,100.00
2.	Woody Hall:			
a.	Room and Board	237,200.00	.....	237,200.00
c.	Miscellaneous ..	250.00	.....	250.00
	Total Woody Hall	254,650.00	.....	254,650.00
	Total Funded Debt Enter- prises	356,750.00	.....	356,750.00
B.	OTHER AUXILIARY ENTERPRISES:			
1.	Director of Auxiliary Enterprises:			
a.	Reimbursement of Allocated Expenses— Woody Hall ..	4,140.00	.....	4,140.00
2.	Anthony Hall:			
a.	Room and Board	44,500.00	.....	44,500.00
b.	Extra Meals and Lodging ..	1,000.00	.....	1,000.00
c.	Miscellaneous ..	100.00	.....	100.00
	Total Anthony Hall	45,600.00	.....	45,600.00
3.	Chautauqua Street Housing:			
a.	Rentals:			
(1).	Family	51,950.00	.....	51,950.00
(2).	Co-Op	7,000.00	.....	7,000.00
b.	Miscellaneous	50.00	.....	50.00
	Total Chautauqua Street Housing	59,000.00	.....	59,000.00

4. Food Services:			
a. Sales:			
(1). S.I.U.			
Cafeteria	105,500.00	.....	105,500.00
(2). Oasis	37,000.00	.....	37,000.00
(3). Southern			
Acres			
Cafeteria	27,000.00	.....	27,000.00
b. Miscellaneous	500.00	.....	500.00
Total Food			
Services	170,000.00	.....	170,000.00
5. Illinois Avenue			
Residence Hall:			
a. Rental	7,200.00	.....	7,200.00
b. Extra Lodging .	100.00	.....	100.00
c. Miscellaneous ..	50.00	.....	50.00
Total Illinois			
Avenue Resi-			
dence Hall	7,350.00	.....	7,350.00
6. Men's Residence			
Barracks:			
a. Rentals	28,600.00	.....	28,600.00
b. Extra Lodging .	250.00	.....	250.00
c. Miscellaneous ..	150.00	.....	150.00
Total Men's			
Residence			
Barracks	29,000.00	.....	29,000.00
7. Southern Acres			
Apartments:			
a. Rentals	32,000.00	.....	32,000.00
b. Miscellaneous ..	100.00	.....	100.00
Total Southern			
Acres			
Apartments	32,100.00	.....	32,100.00
8. Southern Acres			
Residence Halls:			
a. Rental	21,400.00	.....	21,400.00
b. Extra Lodging .	1,000.00	.....	1,000.00
c. Miscellaneous ..	50.00	.....	50.00
Total Southern			
Acres Resi-			
dence Halls	22,450.00	.....	22,450.00

9. Textbook Rental:			
a. Rental Fees	98,000.00	.....	98,000.00 ¹
b. Miscellaneous ..	500.00	.....	500.00
Total Textbook Rental	98,500.00	.....	98,500.00
10. University Courts:			
a. Rentals	12,300.00	.....	12,300.00
b. Miscellaneous ..	50.00	.....	50.00
Total University Courts	12,350.00	.....	12,350.00
11. University Laundry:			
a. Laundry and Dry Cleaning	29,800.00	.....	29,800.00
b. Miscellaneous ..	100.00	.....	100.00
Total University Laundry	29,900.00	.....	29,900.00
12. University Store:			
a. Sales-Supplies and Books	69,500.00	.....	69,500.00
b. Miscellaneous ..	500.00	.....	500.00
Total University Store	70,000.00	.....	70,000.00
Total Other Other Auxiliary Enterprises	580,390.00	.....	580,390.00
Total Auxiliary Enterprises	937,140.00	.....	937,140.00
III. UNIVERSITY STUDENT ACTIVITIES .....	.....	172,900.00	172,900.00
IV. STUDENT AID:			
A. SCHOLARSHIPS:			
1. State Appropriation- Scholarship Student Fees ..	50,100.00	.....	50,100.00

B. GIFTS .....	.....	20,000.00	20,000.00
Total Student Aid	50,100.00	20,000.00	70,100.00
TOTAL ESTIMATED INCOME	\$7,720,969.00	\$327,997.00	\$8,048,966.00

¹ Includes estimated additional income from proposed book rental increase from \$3.50 to \$5.00 per term beginning with the Winter Term 1956-57, and/or additional funds from Educational and General Income.

SCHEDULE A-2

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET, 1956-57

CURRENT GENERAL FUNDS

Summary of Budget Appropriations July 1, 1956 to June 30, 1957

BUDGET APPROPRIATIONS

EDUCATIONAL AND GENERAL:

General Administration and General Expense:

General Administrative Offices:

Board of Trustees	\$ 9,800.00
President	67,640.00
Vice-President for Business Affairs	25,505.00
Legal Counsel	11,080.00
Business Manager	34,500.00
Auditor	25,580.00
Bursar	21,990.00
Chief Accountant	48,905.00
Purchasing Agent	56,650.00
Personnel Office	33,190.00

General Student Welfare:

Registrar	66,160.00
Student Work Office	23,860.00
Student Affairs	22,850.00
Counseling and Testing	32,260.00
Student Activities Office	14,060.00
Student Financial Assistance	9,020.00
Student Housing	21,615.00
Health Service	60,750.00
Student Center—Main Campus	10,645.00
Student Center—Technical and Adult Education..	5,465.00

General Expense:

Air Travel	15,800.00
External Audit	2,100.00

Freight and Express	7,500.00
General Publications	6,000.00
General Stores Expense	29,095.00
Institutional Affairs	22,400.00
Post Office	17,500.00
Receptions	13,320.00
Regional Civil Defense	5,005.00
Retirement Contributions	80,300.00
Special Meetings	32,775.00
Stenographic Expense	8,880.00
Surplus Property Expense	16,235.00
Telephone Exchange	11,210.00

Total General Administration and General Expense	869,645.00
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Instruction:

Vice-President for Instruction	17,460.00
Academic Advisement and Sectioning Center	17,810.00
General Classrooms	400.00
University Press	44,940.00
Art Expense	7,880.00
Photographic Expense	8,940.00
Printing Expense	5,760.00
Secretary of the University Faculty	9,075.00
Summer Session	171,450.00
General Instruction	82,390.00
Air Force—ROTC	9,000.00
Military Property Custodian	6,865.00
Child Guidance Clinic	9,900.00
Home Economics	68,575.00
Home Management House	3,175.00
Nursing	23,190.00
Small Business Institute	22,720.00
Total	(509,530.00)

School of Agriculture:

Administration and General	18,540.00
Agriculture	65,165.00
University Farms	144,120.00
Total	(227,825.00)

School of Business and Industry:

Administration and General	35,695.00
Business Administration	65,535.00
Economics	29,635.00
Industrial Education	86,685.00
Total	(217,550.00)

School of Communications:

Administration and General	16,333.00
Journalism	44,665.00
Speech	92,594.40
Total	(153,592.40)

College of Education:

Administration and General	64,995.00
Education	123,870.00
Guidance and Special Education	52,875.00
Health Education	42,885.00
Library Service	11,765.00
Men's Intramurals	8,310.00
Physical Education Facilities	34,075.00
Physical Education—Men (Academic)	66,115.00
Physical Education—Men (Non-Academic)	72,330.00
Physical Education—Women	59,015.00
Recreation and Outdoor Education	50,600.00
Teacher Training	26,785.00
University School	198,655.00
Total	(812,275.00)

School of Fine Arts:

Administration and General	18,475.00
Art	80,975.00
Music	99,025.00
Total	(198,475.00)

Graduate School	27,635.00
Residence Center	17,400.00
Total	(45,035.00)

College of Liberal Arts and Sciences:

Administration and General	46,990.00
Botany	55,735.00
Chemistry	92,835.00
English	152,275.00
Foreign Languages	59,770.00
Geography	56,510.00
Geology	24,410.00
Government	83,020.00
History	55,230.00
Mathematics	87,675.00
Microbiology	22,265.00
Philosophy	31,520.00
Physics and Astronomy	52,400.00
Physiology	28,860.00
Psychology	62,005.00

Sociology and Anthropology	63,380.00
Zoology	73,055.00
Total	(1,047,935.00)
Technical and Adult Education:	
Administration and General	23,535.00
Adult Education	45,810.00
Vocational-Technical Institute	283,350.00
Total	(352,695.00)
Organized Activities Relating to Instruction:	
Museum	51,060.00
Statistical Services	56,835.00
Total	(107,895.00)
Total Instruction	3,672,807.40
Research:	
Cooperative Agronomy Experiment Station	8,250.00
Cooperative Atomic and Capacitor Research	14,740.00
Biological Research Laboratory	33,380.00
Cooperative Climatology Research	735.00
Cooperative Fisheries Management Research	13,560.00
Cooperative Forestry Research	9,145.00
Illinois Horticultural Experiment Station	15,520.00
Cooperative Personality Research	1,450.00
Cooperative Wildlife Research	21,790.00
Special Research Projects	106,200.00
Total Research	224,770.00
Extension	32,570.00
Area Services:	
Administration and General	28,630.00
Alumni Records and Services	36,500.00
Community Services	86,295.00
Information Service	40,555.00
Placements	33,170.00
Radio-Television	15,697.40
Total Area Services	240,847.40
Libraries:	
General Library	263,570.00
Audio-Visual Expense	32,890.00
University School Library	7,340.00
Total Libraries	303,800.00

Physical Plant:	
Operation and Maintenance:	
Administration	41,135.00
Little Grassy	30,400.00
Maintenance	219,166.88
Operation	317,390.00
Power Plant and Utilities	228,115.00
Rental Real Property	5,500.00
Southern Acres	90,080.00
Planning and Development:	
University Architect	93,470.00
Total Physical Plant	1,025,256.88
Refunds	11,500.00
General Appropriation for Equipment	331,332.32
Total Educational and General	6,712,529.00
<i>Auxiliary Enterprises:</i>	
Funded Debt Enterprises:	
Thompson Point Halls	102,100.00
Woody Hall	254,650.00
Total Funded Debt Enterprises	356,750.00
Other Auxiliary Enterprises:	
Auxiliary and Service Enterprises	27,600.00
Anthony Hall	45,500.00
Chautauqua Street Housing	37,280.00
Food Services	176,930.00
Illinois Avenue Residence Hall	9,500.00
Men's Residence Barracks	27,090.00
Southern Acres Apartments	24,140.00
Southern Acres Residence Halls	19,700.00
Textbook Rental	98,500.00
University Courts	11,830.00
University Laundry	29,900.00
University Store	70,000.00
Total Other Auxiliary Enterprises	577,970.00
Total Auxiliary Enterprises	934,720.00
<i>Student Aid:</i>	
Awards and Grants for Scholarships	71,300.00
Total Current General Funds	\$7,718,549.00

SCHEDULE A-3

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET, 1956-57

CURRENT RESTRICTED FUNDS

Summary of Budget Appropriations July 1, 1956 to June 30, 1957

BUDGET APPROPRIATIONS

EDUCATIONAL AND GENERAL:

Instruction:

Guidance Workshop—P. L. 565	\$ 5,887.00
Home Economics Education	9,500.00
Mechanics Educational Training	4,500.00
Plumbers Educational Training	500.00
Rehabilitation Counselor Training	20,986.00
Residence Center Resources Workshop	3,000.00

Total Instruction	44,373.00
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Research:

American Cancer Society Research—Illinois Division..	6,000.00
American Cancer Society Research—Project No. N-17	4,250.00
American Philosophical Society—Tissue Culture	1,500.00
Anheuser-Busch Research	5,000.00
Atomic Energy Project—AT(11-1)-176	4,800.00
Chas. Pfizer & Co.—Sheep and Beef	
Vitamin A Research	1,250.00
Cooperative Bob-White Quail Management	
Research—United Electric Coal Company	1,500.00
Cooperative Forest Service Research—Pilot Plant	6,500.00
Cooperative Forest Service Research—Welch	150.00
Cooperative Investigation of Strip	
Mine areas for Wildlife, Fish & Recreational Values:	
Illinois Coal Strippers	3,000.00
Sport Fishing Institute	500.00
Wildlife Management Institute	1,800.00
Cooperative Research—National Rehabilitation	
Association	7,750.00
Cooperative Research—U.S.P.H.S.—	
Mental Health M-1137	21,023.00
Experimental Farms	24,500.00
Illinois Farm Supply Company—	
Soils & Fertilizers Research	500.00
Mexican Archeology—Wenner-Gren	2,500.00
Nuclear Disintegrations (DA-23-072-ORD-770)	4,000.00
Nucleic Acid Metabolism NSF-G 2183	5,500.00
Psychophysical Techniques NSF-G 2088	5,900.00
School Testing	300.00

U.S.P.H.S. Grant C-1179	5,324.00
Y.M.C.A.—Chicago—Design of Dining Hall	200.00
Total Research	113,747.00
Physical Plant:	
Parking	2,000.00
Total Educational and General	160,120.00
UNIVERSITY STUDENT ACTIVITIES:	
AF-ROTC Student Activities	1,300.00
Band	1,100.00
Campus Recreation	1,600.00
Chorus	1,000.00
Class of '57	100.00
Class of '58	100.00
Class of '59	100.00
Class of '60	100.00
Contingent	2,800.00
Debate	2,700.00
Egyptian	17,500.00
Freshman Group Activities	1,600.00
General Expense	400.00
Homecoming	1,000.00
Hospitalization	57,300.00
Intramural Athletics	2,300.00
Intercollegiate Livestock Judging	375.00
Lectures and Entertainment	3,500.00
Library Specials and Activities	200.00
Obelisk	21,200.00
Orchestra	1,000.00
Social Senate	1,200.00
Spring Festival	800.00
Student Council	2,200.00
Student Handbook	1,300.00
Student Union Programing	3,000.00
Swimming Fund	400.00
University Athletics	45,025.00
Women's Athletics	1,700.00
Total University Student Activities	172,900.00
STUDENT AID:	
Scholarships, Awards and Grants	20,000.00
Total Current Restricted Funds	\$ 353,020.00

EXHIBIT B

SOUTHERN ILLINOIS UNIVERSITY

CURRENT GENERAL APPROPRIATIONS—EDUCATIONAL OPERATIONS

Distributed by State Appropriations
July 1, 1956 to June 30, 1957

	GENERAL REVENUE	INCOME FUND	TOTAL
Salaries	\$4,640,000.00	\$ 61,016.68 ¹	\$4,701,016.68
Wages	374,197.00	116,453.00 ²	490,650.00
Total Personal Services .	5,014,197.00	177,469.68	5,191,666.68
Travel	128,616.00 ³	6,054.00 ²	134,670.00
Equipment	289,245.00 ⁴	124,522.32 ²	413,767.32
Other Current Expenses	1,001,771.00 ⁵	41,954.00 ⁶	1,043,725.00
	6,433,829.00	350,000.00	6,783,829.00
Unappropriated Estimated Income .....	.. .. .	.. .. .	.. .. .
Combined Totals	\$6,433,829.00	\$350,000.00	\$6,783,829.00

¹Provided for as follows:

Income Fund—Personal Services	\$ 60,000.00
To be transferred from Contingency	1,016.68
	<u>\$ 61,016.68</u>

²To be transferred from Contingency.

³Includes amounts payable from:

Travel (GR)	\$ 80,116.00
Equipment (GR)	15,500.00
Commodities (GR)	25,000.00
Contractual Services (GR)	8,000.00
	<u>\$ 128,616.00</u>

⁴Computed as follows:

Equipment (GR)	\$ 304,745.00
Less: Transportation Service	15,500.00
	<u>\$ 289,245.00</u>

⁵Computed as follows:

Contractual Services	\$481,436.00	
Less: Transportation Service	8,000.00	\$ 473,436.00
Commodities	342,891.00	
Less: Transportation Service	25,000.00	317,891.00
Stationery, Printing and Office Supplies		80,044.00
Employer Contributions		80,300.00
Scholarships Student Fees		50,100.00
		<u>\$1,001,771.00</u>

⁶Provided for as follows:

Income Fund—Refunds	\$ 5,000.00
To be transferred from Contingency	36,954.00
	<u>\$ 41,954.00</u>

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET, 1956-57

CURRENT SERVICE AND REVOLVING FUNDS

Statement of Estimated Transfer Credits and Cash Receipts
July 1, 1956 to June 30, 1957

	TRANSFER CREDITS	CASH RECEIPTS	TOTAL
I. Service Departments:			
Art Service	\$ 3,920.00	\$ 980.00	\$ 4,900.00
Audio-Visual Service	14,855.00	21,000.00	35,855.00
Printing Service	75,314.00	53,796.00	129,110.00
General Stores Service	170,000.00	27,000.00	197,000.00
Photographic Service	26,208.00	18,000.00	44,208.00
Physical Plant Service	141,850.00	52,000.00	193,850.00
Postage Service	26,500.00	3,500.00	30,000.00
Stenographic Service	11,760.00	1,000.00	12,760.00
Surplus Property Service	12,275.00	3,525.00	15,800.00
Telephone Service	30,000.00	5,500.00	35,500.00
Transportation Service	54,000.00	11,000.00	65,000.00
Total	566,682.00	197,301.00	763,983.00
II. Revolving Funds:			
Area Services—Revolving Fund Cash .....	.....	450.00	450.00
Broadcasting—Revolving Fund Cash .....	.....	1,350.00	1,350.00
Community Development— Revolving Fund Cash ....	.....	2,500.00	2,500.00
General Library—Revolving Fund Cash .....	.....	560.00	560.00
Remedial Speech— Revolving Fund Cash ....	.....	12,825.00	12,825.00
Statistical Services— Revolving Fund Cash ....	.....	50.00	50.00
University Press— Revolving Fund Cash ....	.....	6,000.00	6,000.00
Total .....	.....	23,735.00	23,735.00
Total Current Service and Revolving Funds Estimated Transfer			
Credits and Cash Receipts	\$566,682.00	\$221,036.00	\$787,718.00

EXHIBIT D

SOUTHERN ILLINOIS UNIVERSITY ANNUAL INTERNAL BUDGET, 1956-57

CURRENT SERVICE AND REVOLVING FUNDS

Statement of Estimated Expenditures July 1, 1956 to June 30, 1957

I. Service Departments:

Art Service	\$ 4,900.00
Audio-Visual Service	35,855.00
Printing Service	129,110.00
General Stores Service	197,000.00
Photographic Service	44,208.00
Physical Plant Service	193,850.00
Postage Service	30,000.00
Stenographic Service	12,760.00
Surplus Property Service	15,800.00
Telephone Service	35,500.00
Transportation Service	65,000.00
Total	<u>763,983.00</u>

II. Revolving Funds:

Area Services—Revolving Fund Cash	450.00
Broadcasting—Revolving Fund Cash	1,350.00
Community Development—Revolving Fund Cash	2,500.00
General Library—Revolving Fund Cash	560.00
Remedial Speech—Revolving Fund Cash	12,825.00
Statistical Services—Revolving Fund Cash	50.00
University Press—Revolving Fund Cash	6,000.00
Total	<u>23,735.00</u>
Total Current Service and Revolving Funds	
Estimated Expenditures	<u>\$787,718.00</u>

BOARD OF TRUSTEES

Salaries:

Morehouse, Emma Louise, Recorder	12	\$ 4,290.00
Wages		10.00
Departmental Travel		1,000.00
Small Equipment .....		.....
Other Current Expenses		4,500.00
Total		<u>\$ 9,800.00</u>

PRESIDENT

Salaries:

Morris, D. W., Ph.D., President	12	\$21,500.00 ¹
Butler, Butler, Charles D., B.A., Recorder ..	12	3,960.00
Nelson, Lois H., Administrative Secretary (S-CS-204)	12	5,760.00
Pitkin, Minnie Mae, Executive Clerk (S-CS-205)	12	5,880.00
Jamieson, Joan J., Secretary (S-CS-242)	12	2,700.00
Wright, Wilma C., Secretary (S-CS-242)	12	(3,240.00)
(leave without pay)		
-----, Clerk III (S-CS-237)	12	2,400.00
(replacing Page)		
Billings, Sylvia D., Clerk Steno. III (S-CS-454)	12	2,400.00
-----, Clerk Steno. III (S-CS-254)	12	2,400.00
(replacing Griffin)		
-----, Clerk Steno. III (S-CS-3)	12	2,400.00
(replacing Parrish)		
Porter, Carolyn Jane, Clerk Steno. I (S-CS-1)	12	2,040.00
		<u>51,440.00</u>
Wages		1,600.00
Departmental Travel		6,000.00
Small Equipment		100.00
Other Current Expenses		8,500.00
Total		<u>\$67,640.00</u>

¹Furnished house for convenience of University.

VICE PRESIDENT FOR BUSINESS AFFAIRS

Salaries:

Hand, George H., Ph.D., Professor (of Economics; Vice-President for Business Affairs)	12	\$15,500.00
Morgan, Earl A., Jr., B.Ed., Supervisor (of Campus Service Departments)	12	5,040.00 ¹

Simpson, Shirley Rae, Clerk Steno. II (S-CS-413)	12	2,040.00 ¹
		<u>22,580.00</u>
Wages		200.00
Travel		2,450.00 ²
Small Equipment		75.00
Other Current Expenses		200.00
Total		<u>\$25,505.00</u>

¹Assigned to Director of Auxiliary and Service Enterprises for services not producing Auxiliary Enterprise income.
²Of this amount, \$2,100.00 is for general administration convention travel.

LEGAL COUNSEL

Salaries:

Rendleman, John S., J.D., Asst. Prof. (of Government; Legal Counsel and Assistant to the President)	12	\$10,080.00
Wages .....		.....
Departmental Travel .....		.....
Small Equipment		500.00
Other Current Expenses		500.00
Total		<u>\$11,080.00</u>

BUSINESS MANAGER

Salaries:

Miles, Edw. V., Jr., A.M., Manager (Business Manager; Assoc. Prof. of Economics)	12	\$13,000.00
Gallegly, Robert L., A.M., Asst. Manager (Asst. Business Manager; Asst. Prof. of Business Administration)	12	9,000.00
Perry, Wilma Nell, Secretary (S-CS-4)	12	3,720.00
Nehring, Beulah M., Clerk Steno. III (S-CS-5)	12	2,880.00
		<u>28,600.00</u>
Wages		1,800.00
Departmental Travel		400.00
Small Equipment		200.00
Other Current Expenses		3,500.00
Total		<u>\$34,500.00</u>

AUDITOR

Salaries:

Dusek, Frank J., Division Chief (Auditor)	12	\$ 5,760.00
Weeks, Everett C., Accountant II (S-CS-439)	12	4,800.00
Manering, Kenneth P., Accountant I (S-CS-373)	12	3,900.00
Morris, Samuel A., Accountant I (S-CS-442)	12	3,600.00
Turnbull, Bonnie Lou, Clerk Steno. II (S-CS-6)	12	2,700.00

 20,760.00

Wages		3,520.00
Departmental Travel		100.00
Small Equipment		200.00
Other Current Expenses		1,000.00

 Total \$25,580.00

BURSAR

Salaries:

Watson, Thomas J., B.S., Division Chief (Bursar)	12	\$ 5,400.00
Etherton, Lucile H., Cashier III (S-CS-372)	12	4,800.00
Derosett, Katherine E., Cashier I (S-CS-323)	12	2,760.00
Venable, Janet Olean, Clerk Steno. I (S-CS-380)	12	2,160.00

 15,120.00

Wages		4,470.00
Departmental Travel		500.00
Small Equipment		300.00
Other Current Expenses		1,600.00

 Total \$21,990.00

CHIEF ACCOUNTANT

Salaries:

Buffum, W. E., B. A., Division Chief (Chief Accountant)	12	\$ 6,120.00
Peebles, Caswell E., Cost Accountant (S-CS-287)	12	5,280.00
Doolin, M. Fidella, Accountant II (S-CS-9)	12	4,200.00
Jarvis, Frances E., Inventory Supvr. (S-CS-10)	12	3,320.00
Kirk, Elsie L., Clerk Steno. II (S-CS-13)	12	2,220.00
Craig, Lucille Wilma, Clerk Typist II (S-CS-171)	12	2,400.00
Perkins, Regina, Bkg. Mach. Op. II (S-CS-14)	12	2,820.00
Erby, Laura Lou Emma, Bkg. Mach. Op. I (S-CS-12)	12	2,400.00
Lamer, Betty Jo, Bkg. Mach. Op. I (S-CS-251)	12	2,220.00
Williams, Merle Ellis, Bkg. Mach. Op. I (S-CS-15)	12	2,400.00
Booker, Shirley A., Clerk Typist II (S-CS-11)	12	2,280.00
Gonzale, Joan V., Clerk Typist I (S-CS-282)	12	1,920.00

 37,580.00

Wages	6,400.00
Departmental Travel	125.00
Small Equipment	200.00
Other Current Expenses	4,600.00
Total	<u>\$48,905.00</u>

PERSONNEL OFFICE

Salaries:

Sappenfield, M. M., Ph.D., Director		
(Asst. Prof. of Government)	12	\$ 8,820.00
(see Government)	12	(1,260.00)
(total salary)	12	(10,080.00)
Rasmussen, Paul Erik, Personnel Officer (S-CS-415)	12	4,800.00
Hill, Margaret T., Personnel Asst. (S-CS-208)	12	4,200.00
-----, Clerk Typist III (S-CS-)	12	2,400.00
(replacing King)		
Franklin, R. Catherine, Payroll Clerk II (S-CS-17)	12	2,760.00
Cohen, Shirley Ruth, Clerk Steno. II (S-CS-199)	12	2,400.00
		<u>25,380.00</u>
Wages		4,750.00
Departmental Travel		800.00
Small Equipment		160.00
Other Current Expenses		2,100.00
Total		<u>\$33,190.00</u>

PURCHASING AGENT

Salaries:

Connell, William V., B.S., Division Chief		
(Purchasing Agent)	12	\$ 6,480.00
Beach, Cornelia L., Asst. Director of Purchases		
(S-CS-378)	12	5,700.00
Keough, Rosemary, Purchasing Asst. I (S-CS-18)	12	3,600.00
Spilman, Logan Neal, Purchasing Asst. I (S-CS-447)	12	4,200.00
George, Anna Lou, Accounting Asst. (S-CS-19)	12	2,520.00
Borger, Helen O., Clerk II (S-CS-20)	12	2,400.00
Hurst, Annabelle I., Clerk II (S-CS-21)	12	2,220.00
Hogan, Virginia Lois, Clerk Steno. II (S-CS-412)	12	2,220.00
Roberts, Camilla H., Clerk Typist II (S-CS-404)	12	2,220.00
North, Linda Sue, Clerk Typist I (S-CS-22)	12	2,040.00
		<u>33,600.00</u>
Wages		15,200.00
Departmental Travel		300.00
Small Equipment		250.00

Other Current Expenses	7,300.00
Total	<u>\$56,650.00</u>

REGISTRAR

Salaries:

McGrath, Robert A., Ph.D., Assoc. Prof. (of Government; Registrar and Director of Admissions)	12	\$ 8,100.00
(see Government)	12	(2,700.00)
(total salary)	12	(10,800.00)
Malone, Willis E., Ph.D., Assoc. Prof. (Assoc. Registrar and Director of Admissions)	12	2,250.00
(see Col. of Ed.)	12	(4,500.00)
(see Academic Adv. and Sect. Center)	12	(2,250.00)
(total salary)	12	(9,000.00)
Eberhart, Wilma Sue J., M.S. in Ed., Supervisor (Asst. Registrar)	12	5,040.00
Hall, Alden M., B.S., Supervisor (Asst. Registrar)	12	5,040.00
-----, Division Chief	12	3,960.00
(replacing Robinson)		
Griggs, Mary Ellen, Registrar's Asst. (S-CS-239)	12	3,000.00
Tydeman, Betty S., Registrar's Asst. (S-CS-407)	12	3,000.00
Wham, Marion L., Registrar's Asst. (S-CS-458)	12	1,200.00
(part-time)		
Allen, Geraldine, Clerk Typist II (S-CS-24)	12	2,400.00
Hagler, Delores P., Clerk Typist II (S-CS-25)	12	2,400.00
Wilson, Carolyn, Clerk Typist II (S-CS-387)	12	2,400.00
Starling, Barbara Jean, Clerk Steno. I (S-CS-335)	12	2,040.00
		<u>40,830.00</u>
Wages		14,530.00
Departmental Travel		100.00
Small Equipment		200.00
Other Current Expenses		10,500.00
Total		<u>\$66,160.00</u>

STUDENT WORK OFFICE

Salaries:

Stephens, Clarence W., Ed.D., Asst. Prof. (Supervisor)	12	\$ 7,800.00
Rector, Alice P., Ed. D., Asst. Prof. ....		.. .. .
(see Placements)		
O'Brien, William, M.P.Ed., Asst. Supervisor (Instructor in Physical Education)	12	7,200.00
-----, Research Assistant	12	2,160.00
(half time, term appointment)		
Lockwood, Bonnie A., Ph.D., Asst. Prof. ....		.. .. .
(see Stenographic Expense)		

Bencini, E. L., M.Ed., Instructor .....	.....
(see Phys. Ed.—Facilities)	
Butler, Charles D., Recorder .....	.....
(see President's Office)	
Piccone, Carmen, B.S. in Ed., Supervisor .....	.....
(see Physical Plant—Little Grassy)	
England, Carl Norman, M.S., Asst. Supervisor .....	.....
(see Photographic Expense)	
Blass, Anthony W., Asst. to Dir. of Physical Plant .....	.....
(see Phys. Plant—Adm.)	
Waska, Blanche Agnes, Secretary .....	.....
(see Student Affairs)	
McCluckie, Katherine, Clerk III .....	.....
(see Post Office)	
Grimm, Billie J., Clerk Steno III .....	.....
(see Community Services)	
Hughes, Martha S., Clerk Typist III .....	.....
(see Placements)	
	17,160.00
Wages	3,000.00
Departmental Travel	200.00
Small Equipment .....	.....
Other Current Expenses	3,500.00
Total	\$23,860.00

STUDENT ACTIVITIES OFFICE

Salaries:	
Greenleaf, Elizabeth A., Ed.D., Asst. Prof. (Coordinator)	12 \$ 6,120.00
Wildy, Charles Henry, M.S. in Ed., Lecturer	12 4,920.00
(term appointment)	
	11,040.00
Wages	1,900.00
Departmental Travel	50.00
Small Equipment	70.00
Other Current Expenses	1,000.00
Total	\$14,060.00

STUDENT AFFAIRS

Salaries:	
Davis, I. Clark, Ed.D., Dean (of Men; Acting Director of Student Affairs; Assoc. Prof.)	12 \$ 9,360.00

Schrotberger, Mildred, M.A., Dean (of Women; Instructor)	12	6,480.00
Waska, Blanche Agnes, Secretary (S-CS-243)	12	3,300.00
		19,140.00
Wages		2,850.00
Departmental Travel		150.00
Small Equipment		210.00
Other Current Expenses		500.00 ¹
Total		\$22,850.00

¹Of this amount, \$200.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various Student Affairs offices.

COUNSELING AND TESTING

Salaries:

Graham, Jack W., Ph.D., Assoc. Prof. (Coordinator)	12	\$ 7,200.00
-----, Grad. Asst.	9	1,620.00

COLLEGE MEN

Davis, I. Clark, Ed.D., Dean .....	..	.....
(see Student Affairs)		
Etheridge, Robert F., M.S. in Ed., Instructor (Asst. Dean)	7½	3,375.00
(leave without pay, 4½ months)		

COLLEGE WOMEN

Schrotberger, Mildred, M.A., Dean .....	..	.....
(see Student Affairs)		
Ott, Loretta, M.S. in Ed., Instructor (Asst. Dean)	12	5,040.00
		17,235.00
Wages		5,700.00
Departmental Travel		1,325.00
Small Equipment		200.00
Other Current Expenses		7,800.00
Total		\$32,260.00

(SCHOOL TESTING)

Salaries:		
Graham, Jack W., Ph.D., Assoc. Prof. ....	-	.....
(see Counseling and Testing)		
Wages		(275.00)
Other Expenses		(25.00)
Total		(\$ 300.00)

STUDENT FINANCIAL ASSISTANCE

Salaries:

Stasek, Erwin D., Ph.D., Asst. Prof. (Coordinator)	12	\$ 6,000.00
Wages		1,900.00
Departmental Travel		50.00
Small Equipment		70.00
Other Current Expenses		1,000.00
Total		<u>\$ 9,020.00</u>

HEALTH SERVICE

Salaries:

Lee, Richard Vernon, M.D., ¹ Director (Assoc. Prof.; University Physician)	12	\$10,440.00
Kalnins, Katerina, M.D., Assoc. Prof. (University Physician)	12	8,280.00
-----, Assoc. Prof. (University Physician)	6	3,780.00
Goetz, Helen Thomas, R.N., Asst. Instr.	9	3,510.00
Bahn, Aretus Evans, Laboratory and X-Ray Technician (S-CS-460)	12	4,200.00
Bradley, Edna A., R.N., Health Service Nurse (S-CS-209)	12	3,660.00
Graham, Virginia E., R.N., Health Service Nurse (S-CS-377)	12	3,300.00
Jones, Mary Lois, R.N., Health Service Nurse (S-CS-212)	12	3,300.00
McDonald, Iva Lucille, R.N., Health Service Nurse (S-CS-211)	2	550.00
(temporary)		
Manering, Naomi H., R.N., Health Service Nurse (S-CS-210)	12	3,300.00
Rushing, Ruth Wells, R.N., Health Service Nurse (S-CS-211)	10	2,750.00
(leave without pay, 2 months)		
Wren, Margaret L., R.N., Health Service Nurse (S-CS-244)	12	3,300.00
Eaton, Carole Kay, Clerk Steno. I (S-CS-432)	12	2,160.00
		<u>52,530.00</u>
Wages		1,620.00
Departmental Travel		100.00
Small Equipment		500.00
Other Current Expenses		6,000.00
Total		<u>\$60,750.00</u>

¹Southern Illinois University examining physician for the University Retirement System.

STUDENT HOUSING

Salaries:

Schrotberger, Mildred, M.A., Dean (Coordinator) .....	\$ .. .. .	....
(see Student Affairs)		
Pulliam, Mabel, Supervisor	12	5,400.00
Rogge, William M., M.S., Supervisor	1½	735.00
(leave without pay, 10½ months)		
Brackenridge, Janet, M.A., Instructor	12	5,880.00 ¹
Buckle, Jack Collidge, M.A., Lecturer	12	5,400.00 ¹
(replacing Rogge) (term appointment)		
		17,415.00
Wages		2,230.00
Departmental Travel		100.00
Small Equipment		70.00
Other Current Expenses		1,800.00
Total		\$21,615.00

¹Does not include maintenance allowance of \$30.00 per month.

STUDENT CENTER—MAIN CAMPUS

Salaries:

Grissom, Martha, Asst. to Social Director (S-CS-400).....	12	\$ 4,200.00
Wages		4,270.00
Departmental Travel		25.00
Small Equipment		150.00
Other Current Expenses		2,000.00
Total		\$10,645.00

STUDENT CENTER—TECHNICAL AND ADULT EDUCATION

Salaries:

Walker, Juanita June, Clerk II (S-CS-433)	12	\$ 2,040.00
Wages		2,400.00
Departmental Travel		25.00
Small Equipment		100.00
Other Current Expenses		900.00
Total		\$ 5,465.00

AIR TRAVEL

Salaries	\$
Wages .....	.. .. .
Travel	15,000.00
Small Equipment .....	.. .. .

Other Current Expenses	800.00
Total	<u>\$15,800.00</u>

EXTERNAL AUDIT

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	2,100.00
Total	<u>\$ 2,100.00</u>

FREIGHT AND EXPRESS

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	7,500.00
Total	<u>\$ 7,500.00</u>

GENERAL PUBLICATIONS

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	6,000.00
Total	<u>\$ 6,000.00</u>

GENERAL STORES EXPENSE

Salaries:	
Simmons, Jack E., Stores Supervisor (S-CS-235)	12 \$ 5,400.00
Parks, Randall, Storekeeper (S-CS-417)	12 2,700.00
Rader, John L., Storekeeper (S-CS-344)	12 3,180.00
Schoolcraft, Art Lee, Storekeeper (S-CS-361)	12 3,180.00
Squires, Burton, Receiving Clerk (S-CS-23)	12 2,700.00
Lindsey, June, Clerk Typist I (S-CS-291)	12 2,340.00
	<u>19,500.00</u>
Wages	7,320.00
Departmental Travel	75.00
Small Equipment	300.00
Other Current Expenses	1,900.00
Total	<u>\$29,095.00</u>

(GENERAL STORES SERVICE)

Salaries	\$.....
Wages .....	.....
Other Expenses	(197,000.00)
Total	<u>(\$197,000.00)</u>

INSTITUTIONAL AFFAIRS

Salaries:

Crichton, Jane W., B.Ed., Research Asst. 12 \$ 5,400.00

Wages .....	.....
Travel	2,500.00
Small Equipment .....	.....
Other Current Expenses	14,500.00
Total	<u>\$22,400.00</u>

POST OFFICE

Salaries:

McCluckie, Katherine, Clerk III (S-CS-33) 12 \$ 2,700.00
 Mollhagen, Ruby Casper, Clerk II (S-CS-32) 12 2,100.00
 Webb, Lloyd T., Messenger (S-CS-435) 12 2,400.00

	7,200.00
Wages	9,000.00
Departmental Travel	300.00
Small Equipment	125.00
Other Current Expenses	875.00
Total	<u>\$17,500.00</u>

(POSTAGE SERVICE)

Salaries	\$.....
Wages .....	.....
Other Expenses	(30,000.00)
Total	<u>(\$30,000.00)</u>

RECEPTIONS

Salaries:

Richardson, Ressie W., First Cook (S-CS-165) 12 \$ 2,520.00¹
 Wages 500.00 || Departmental Travel | |
| Small Equipment | 300.00 |

Other Current Expenses	10,000.00
Total	<u>\$13,320.00</u>

¹Does not include maintenance allowance of \$10.00 a month.

REGIONAL CIVIL DEFENSE

Salaries:

Bridges, A. Frank, D.H.S., Asst. Prof. 12	\$ 3,780.00
(see Health Education) 12	(3,780.00)
(total salary) 12	(7,560.00)

	3,780.00
Wages	280.00
Departmental Travel	600.00
Small Equipment	70.00
Other Current Expenses	275.00 ¹

Total	<u>\$ 5,005.00</u>
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¹Of this amount, \$75.00 is for film rental.

RETIREMENT CONTRIBUTIONS

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	80,300.00
Total	<u>\$80,300.00</u>

SPECIAL MEETINGS

Salaries:

Talley, C. Horton, Ph.D., Dean (Director) 12	\$ 2,600.00
(see School of Communications) 12	(7,800.00)
(see Speech) 12	(2,600.00)
(total salary) 12	(13,000.00)
Wakeland, Floyd V., M.M., Assoc. Prof. (Music	
Festival) 12	2,010.00
(see Music) 12	(6,030.00)
(total salary) 12	(8,040.00)

	4,610.00
Wages	1,190.00
Departmental Travel	900.00
Small Equipment	75.00

Other Current Expenses	26,000.00 ¹
Total	<u>\$32,775.00</u>

¹Of this amount, \$300.00 is available for on-campus expenses of lecturers, artists, and other official visitors present for special meetings.

STENOGRAPHIC EXPENSE

Salaries:

Lockwood, Bonnie A., Ph.D., Asst. Prof. (Supervisor)....12	\$ 6,480.00
Wages	1,200.00
Departmental Travel	200.00
Small Equipment	200.00
Other Current Expenses	800.00
Total	<u>\$ 8,880.00</u>

(STENOGRAPHIC SERVICE)

Salaries:

Jarrett, Hazel M., Dup. Mach. Op. II (S-CS-31)	12 (\$ 2,760.00)
-----, Clerk Typist I (S-CS-)	8 (1,360.00)
	<u>(4,120.00)</u>
Wages	(6,304.00)
Other Expenses	(2,336.00)
Total	<u>(\$12,760.00)</u>

SURPLUS PROPERTY EXPENSE

Salaries:

Wolfe, Ernest R., Supervisor	12 \$ 5,760.00
Benton, Benjamin Frank, Stores Clerk (C-CS-416)	12 3,000.00
	<u>8,760.00</u>
Wages	3,900.00
Departmental Travel	1,000.00
Small Equipment	75.00
Other Current Expenses	2,500.00
Total	<u>\$16,235.00</u>

(SURPLUS PROPERTY SERVICE)

Salaries	\$
Wages	(4,250.00)
Other Expenses	(11,550.00)
Total	<u>(\$15,800.00)</u>

TELEPHONE EXCHANGE

Salaries:

Bame, Elsie Mae, Chief Sw. Op. (S-CS-34)	12	\$ 2,700.00
Lipe, Mae Essex, Sw. Op. (S-CS-36)	12	2,040.00
McDonnough, Helen L., Sw. Op. (S-CS-329)	12	1,920.00
Overturf, Martha A., Sw. Op. (S-CS-35)	12	2,040.00

		8,700.00
Wages		2,000.00
Departmental Travel		60.00
Small Equipment		
Other Current Expenses		450.00

Total		\$11,210.00
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(TELEPHONE SERVICE)

Salaries		\$.....
Wages		
Other Expenses		(35,500.00)

Total		(\$35,500.00)
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VICE-PRESIDENT FOR INSTRUCTION

Salaries:

Tenney, Charles D., Ph.D., Professor (of English and Philosophy; Vice-President for Instruction)	12	\$17,000.00
Wages .....		.....
Travel		200.00
Small Equipment		75.00
Other Current Expenses		185.00

Total		\$17,460.00
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ACADEMIC ADVISEMENT AND SECTIONING CENTER

Salaries:

Malone, Willis E., Ph.D., Assoc. Prof.	12	\$ 2,250.00
(see Registrar)	12	(2,250.00)
(see Col. of Ed.)	12	(4,500.00)
(total salary)	12	(9,000.00)
Gotway, Mona, Clerk Steno. II (S-CS-290)	12	2,760.00

		5,010.00
Wages		11,000.00
Departmental Travel		
Small Equipment		300.00
Other Current Expenses		1,500.00

Total		\$17,810.00
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GENERAL CLASSROOMS

Salaries	\$
Wages	
Departmental Travel	
Small Equipment	100.00
Other Current Expenses	300.00
Total	<u>\$ 400.00</u>

UNIVERSITY PRESS

Salaries:

Sternberg, Vernon A., M.A., Asst. Prof. (Director and University Editor)	12	\$ 6,840.00
Spiker, Sina K., Ph.D., Asst. Prof.	12	6,600.00
-----, Instructor (Editorial Assistant)	12	4,680.00
DeGasperi, Clara Mae, Chief Clerk (Level I) (S-CS-449)	12	3,000.00
-----, Clerk Steno. I (C-CS-)	12	2,040.00
		<u>23,160.00</u>
Wages		1,330.00
Departmental Travel		350.00
Small Equipment		100.00
Other Current Expenses		20,000.00
Total		<u>\$44,940.00</u>

(UNIVERSITY PRESS—REVOLVING FUND CASH)

Salaries	\$
Wages .....	.....
Other Expenses	(6,000.00)
Total	<u>(\$ 6,000.00)</u>

ART EXPENSE

Salaries:

Schwarm, Harold, M.A., Instructor	12	\$ 3,800.00
(see Art)	12	(1,900.00)
(total salary)	12	(5,700.00)
Kitts, Leonard, W., B.A., Instructor	12	4,080.00
(see Art)	12	(2,040.00)
(total salary)	12	(6,120.00)
		<u>7,880.00</u>
Wages .....		.....
Departmental Travel .....		.....

Small Equipment .....	.....
Other Current Expenses .....	.....
Total	<u>\$ 7,880.00</u>

(ART SERVICE)

Salaries	\$
Wages	(3,040.00)
Other Expenses	(1,860.00)
Total	<u>(\$ 4,900.00)</u>

PHOTOGRAPHIC EXPENSE

Salaries:

Horrell, C. William, Ed.D., Asst. Prof. (Supervisor)	12	\$ 3,420.00
(see Journalism)	12	(3,420.00)
(total salary)	12	(6,840.00)
England, Carl Norman, M.S., Asst. Supervisor	12	5,520.00
		<u>8,940.00</u>

Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses .....	.....
Total	<u>\$ 8,940.00</u>

(PHOTOGRAPHIC SERVICE)

Salaries:

Stokes, Robert W., Photographer (S-CS-384)	12	(\$ 4,500.00)
Todd, Charles Herbert, Asst. Photographer (S-CS-26)....	12	(3,600.00)
Bittle, Geraldine, Clerk Typist II (S-CS-427)	12	(2,220.00)
		<u>(10,320.00)</u>
Wages		(22,196.00)
Other Expenses		(11,692.00)

Total		<u>(\$44,208.00)</u>
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PRINTING EXPENSE

Salaries:

Parkhill, Earl E., B.S., in Ed., Supervisor	12	\$ 5,760.00
Wages		
Departmental Travel .....	.....	.....
Small Equipment .....	.....	.....
Other Current Expenses .....	.....	.....
Total		<u>\$ 5,760.00</u>

(PRINTING SERVICE)

Salaries:

Pepple, Howard Newton, Chief Clerk (Level II) (S-CS-446)	12	(\$ 4,800.00)
-----, Job Press Foreman (S-CS-)	12	(4,800.00)
Braswell, Harold E., Offset Pressman (S-CS-459)	12	(4,200.00)
Bryant, Joe, Photolithographer (S-CS-461)	12	(4,200.00)
Meyer, Wendell, Linotype Operator (S-CS-394)	12	(4,080.00)
Hall, Matt Cyrus, Book Bindery Worker (S-CS-401)	12	(3,900.00)
-----, Account Clerk (S-CS-)	12	(3,000.00)
McCrary, Frances E., Proof Reader (S-CS-450)	12	(2,700.00)
Cavaness, Cary, Dup. Mach. Op. I (S-CS-241)	12	(2,700.00)
-----, Copy Holder (S-CS-)	12	(2,400.00)
Brashear, Juanita J., Clerk Steno. II (S-CS-414)	12	(1,110.00)
(half-time)		
Foster, Marilyn Y., Clerk Steno. II (S-CS-414)	12	(1,110.00)
(half-time)		
		(39,000.00)
Wages		(14,780.00)
Other Expenses		(75,330.00)
Total		(\$129,110.00)

SECRETARY OF THE UNIVERSITY FACULTY

Salaries:

Fulkerson, Elbert, M.A., Assoc. Prof. (Secretary of the University Faculty)	12	\$ 4,500.00
(see Mathematics)	12	(4,500.00)
(total salary) ..	12	(9,000.00)
Bucovaz, Alma Ruth, Clerk Steno. II (S-CS-314)	12	2,400.00
		6,900.00
Wages		700.00
Departmental Travel		..
Small Equipment		150.00
Other Current Expenses		1,325.00
Total		\$ 9,075.00

SUMMER SESSION

Salaries:

Dey, Raymond H., Ed.D., Dean Director)	12	\$ 2,700.00
(see Education) ..	12	(2,700.00)
(see Extension Division)	12	(5,400.00)
(total salary)	12	(10,800.00)

For Summer Staff Positions	168,750.00
Wages	171,450.00
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses .....	.....
Total	\$171,450.00

GENERAL INSTRUCTION

Salaries:

Barr, Arvil S., Ph.D., Lecturer (Visiting Professor of Education)	1	\$ 1,200.00
(term appointment)		
Clayton, Charles C., B.J., Lecturer (Visiting Professor of Journalism)	12	10,440.00
(term appointment)		
Dungan, George H., Ph.D., Lecturer (Visiting Professor of Agriculture)	9	3,420.00
(half-time, term appointment)		
Harris, Roy, Lecturer (Visiting Professor of Music)	9	9,000.00
(term appointment)		
Illick, Joseph S., B.F., B.F. Eng., Lecturer (Visiting Professor of Forestry)	3	3,600.00
(term appointment)		
Mallo, Jeronimo Nunez, Ph.D., Lecturer (Visiting Professor of Foreign Languages)	9	9,000.00
(term appointment)		
Skinner, Charles Edward, Ph.D., Lecturer (Visiting Professor of Guidance)	9	9,900.00
(term appointment)		
Wieman, Henry N., Ph.D., Lecturer (Visiting Professor of Philosophy)	9	9,900.00
(term appointment)		
Haheisy, Edmund C., B.J., Lecturer	12	6,120.00
(see Information Service)		
		62,580.00
Wages .....		.....
Convention Travel		4,410.00
Small Equipment .....		.....
Other Current Expenses		15,400.00
Total		\$82,390.00

AIR FORCE—ROTC

Salaries:

MacMillan, Alexander R., Col., B.S., Professor	12	\$ 600.00 ¹
Aldridge, Jack H., Major, Asst. Prof.	9	225.00 ¹
Barr, James L., Lt., Asst. Prof. ..	9	225.00 ¹
Bridwell, James G., Major, Asst. Prof.	9	225.00 ¹
Davis, Jack R., Capt., B.A., Asst. Prof.	9	225.00 ¹
Phillips, Richard H., Lt., Asst. Prof.	9	225.00 ¹
Thornsberry, Marion E., Lt., Asst. Prof.	9	225.00 ¹
Crawford, Richard L., Sgt., Instructor	9	225.00 ¹
Frey, Leslie G., Sgt., Instructor	9	225.00 ¹
Gast, Irving F. C., Sgt., Instructor	9	225.00 ¹
Howell, Archie, Sgt., Instructor	9	225.00 ¹
Meredith, Lloyd D., Sgt., Instructor	9	225.00 ¹
Shannon, Porter A., Sgt., Instructor	9	225.00 ¹
Sims, Marvin R., Sgt., Instructor	9	225.00 ¹
Stelling, Wm. P., Sgt., Instructor	9	225.00 ¹
Watkins, George E., Sgt., Instructor	9	225.00 ¹
5 Instructors or Asst. Profs. at \$225.00	9	1,125.00 ¹
Bird, Lora Mae, Clerk Steno. I (S-CS-456)	12	1,020.00
(half-time)		
Whittenberg, Elizabeth, Clerk Steno. I (S-CS-456)	12	1,020.00
(half-time)		

7,140.00

Wages	..	..
Departmental Travel	..	..
Small Equipment		60.00
Other Current Expenses		1,800.00 ²
Total		\$ 9,000.00

¹Basic salary paid by Federal Government.²Of this amount, \$175.00 is for film rental.

MILITARY PROPERTY CUSTODIAN

Salaries:

Winkelmeyer, William, Asst. to Military Property		
Custodian (S-CS-220)	12	\$ 4,140.00
Wages		1,850.00
Departmental Travel		75.00
Small Equipment		..
Other Current Expenses		800.00
Total		\$ 6,865.00

CHILD GUIDANCE CLINIC

Salaries:

Thalman, W. A., Ph.D., Professor	9	\$ 5,580.00
(see Guidance and Special Education)	9	(2,790.00)
(total salary)	9	(8,370.00)
2 Grad. Assts. at \$1,620.00	9	3,240.00

8,820.00

Wages	700.00
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Departmental Travel	
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Small Equipment	80.00
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Other Current Expenses	300.00
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Total	\$ 9,900.00
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HOME ECONOMICS

Salaries:

Quigley, Eileen E., Ed.D., Professor (Chairman)	12	\$10,800.00
-----, Instructor	9	3,510.00
(replacing Van Mason)		
Idecker, Ruth M., Clerk Steno. III (S-CS-253)	12	2,400.00
Biggs, Virginia May, Housekeeper (S-CS-40)	12	2,220.00

CLOTHING AND TEXTILES

Woody, Lucy, K., M.A., Professor .....	.....	.....
(emerita)		
Warden, Jessie A., Ph.D., Assoc. Prof.	9	6,000.00
Whitesel, Ritta, M.A., Assoc. Prof.	9	5,670.00
-----, Lecturer .....	.....	.....
(replacing Huggins)		
(see Tech. & Adult Ed.)		
(term appointment)		

FOOD AND NUTRITION

Wharton, Marion Agnes, Ph.D., Professor	9	6,000.00
Barnes, Mary Louise, M.S., Asst. Prof.	9	5,400.00

HOME AND FAMILY

Ridley, Agnes, M. S., Instructor	9	4,320.00
Savage, Marjorie, M.S., Instructor	9	4,860.00
Martin, Mary Francis, M.H.Ec., Lecturer	9	2,475.00
(see Home Management House)	9	(2,475.00)
(total salary)		(4,950.00)
(term appointment)		

HOME ECONOMICS TRAINING

Fults, Anna Carol, Ph.D., Professor	9	7,020.00
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60,675.00

Wages	1,500.00
Departmental Travel	300.00
Small Equipment	1,100.00
Other Current Expenses	5,000.00 ¹
Total	<u>\$68,575.00</u>

¹Of this amount, \$250.00 is for film rental.

(HOME ECONOMICS EDUCATION)

Salaries:

Quigley, Eileen E., Ed.D., Professor	\$
Wages .....	.....
Other Expenses	(9,500.00)
Total	<u>(\$ 9,500.00)</u>

HOME MANAGEMENT HOUSE

Salaries:

Martin, Mary F., M.H.Ec., Lecturer	9	\$ 2,475.00
(see Home Economics)	9	(2,475.00)
(total salary)	9	(4,950.00)
		<u>(4,950.00)</u>

Wages .....	.....
Departmental Travel .....	.....
Small Equipment	100.00
Other Current Expenses	600.00
Total	<u>\$ 3,175.00</u>

NURSING

Salaries:

Harrison, Virginia H., M.S.N.E., Professor (Chairman) ...	12	\$10,800.00
-----, Asst. Prof.	12	5,760.00
Friess, Mary L., Secretary (Transcribing) (S-CS-420) ..	12	3,000.00
		<u>19,560.00</u>
Wages		230.00
Departmental Travel		600.00
Small Equipment		300.00
Other Current Expenses		2,500.00 ¹
Total		<u>\$23,190.00</u>

¹Of this amount, \$200.00 is for film rental.

SMALL BUSINESS INSTITUTE

Salaries:

Bedwell, R. Ralph, M.S., Director (Asst. Prof.)	12	\$10,440.00
Hastings, Willmore B., B.S., Asst. Prof.	10	3,500.00
(see School of Bus. & Ind.)	10	(3,500.00)
(total salary)	10	(7,000.00)
Stamberg, Frank, B.S., Lecturer	10	3,600.00
(see Business Administration)	10	(3,600.00)
(total salary)	10	(7,200.00)
Cralley, Martha, Clerk Steno. I (S-CS-411)	12	2,040.00
(term appointment)		
		19,580.00
Wages		540.00
Departmental Travel		1,500.00
Small Equipment		100.00
Other Current Expenses		1,000.00
Total		\$22,720.00

SCHOOL OF AGRICULTURE—ADMINISTRATION AND GENERAL

Salaries:

Keeper, Wendell E., Ph.D., Dean (Professor)	12	\$ 4,875.00
(see Agriculture)	12	(4,875.00)
(total salary)	12	(9,750.00)
(sabbatical leave, half pay, 6 months)		
Reed, Alex, Ph.D., Professor (Academic Adviser)	12	2,250.00
(see Technical & Adult Ed.)	12	(2,250.00)
(see Agriculture)	12	(4,500.00)
(total salary)	12	(9,000.00)
Olson, Howard H., Ph.D., Asst. Prof. (Academic Adviser)	12	1,620.00
(see Agriculture)	12	(3,240.00)
(see University Farms)	12	(1,620.00)
(total salary) ..	12	(6,480.00)
Portz, Herbert L., Ph.D., Asst. Prof. (Academic Adviser)	12	1,710.00
(see Agriculture)	12	(3,420.00)
(see University Farms)	12	(1,710.00)
(total salary)	12	(6,840.00)
Meyer, Albert F., Editorial Writer (S-CS-215)	12	2,430.00
(see Information Service)	12	(2,430.00)
(total salary) ..	12	(4,860.00)
Dohanich, Mary, Clerk Steno. II (S-CS-232)	12	2,700.00
		15,585.00

Wages	570.00
Travel	1,410.00 ¹
Small Equipment	175.00
Other Current Expenses	800.00 ²
Total	<u>\$18,540.00</u>

¹Of this amount, \$760.00 is for School of Agriculture convention travel.

²Of this amount, \$100.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various School of Agriculture departments.

AGRICULTURE

Salaries:

Keeper, Wendell E., Ph.D., Dean (Acting Chairman) ... 12	\$ 4,875.00
(see School of Agriculture)	(4,875.00)
(total salary)	(9,750.00)
(sabbatical leave, half pay, 6 months)	
Muckelroy, Renzo E., M.S., Professor .....	.. .. .
(emeritus)	
Wills, Walter Joe, Ph.D., Professor	12 4,500.00
(see University Farms)	12 (4,500.00)
(total salary)	12 (9,000.00)
Benton, Ralph A., Ph.D., Assoc. Prof.	12 1,890.00
(see University Farms)	12 (5,670.00)
(total salary)	12 (7,560.00)
Roth, Fred W., M.S., Assoc. Prof.	12 1,800.00
(see University Farms)	12 (5,400.00)
(total salary)	12 (7,200.00)
Shute, Milton, M.S., Instructor	12 3,000.00
(see University Farms)	12 (1,500.00)
(see Cooperative Forestry Research)	12 (1,500.00)
(total salary)	12 (6,000.00)
Woods, Harvey S., M.S., Instructor	12 2,160.00
(see University Farms)	12 (4,320.00)
(total salary)	12 (6,480.00)

ANIMAL INDUSTRY

Reed, Alex, Ph.D., Professor	12 4,500.00
(see Tech. & Adult Ed.)	12 (2,250.00)
(see School of Agriculture)	12 (2,250.00)
(total salary)	12 (9,000.00)
Burnside, Joseph E., Jr., Ph.D., Assoc. Prof.	12 3,780.00
(see University Farms)	12 (3,780.00)
(total salary)	12 (7,560.00)
Kammlade, W. G., Jr., Ph.D., Assoc. Prof.	12 4,140.00
(see University Farms)	12 (4,140.00)
(total salary)	12 (8,280.00)

Creek, Richard D., Ph.D., Asst. Prof.	12	3,240.00
(see University Farms)	12	(3,240.00)
(total salary)	12	(6,480.00)
Hinners, Scott W., M.S., Asst. Prof.	12	(6,480.00)
(leave without pay)		
Olson, Howard H., Ph.D., Asst. Prof.	12	3,240.00
(see School of Agriculture)	12	(1,620.00)
(see University Farms)	12	(1,620.00)
(total salary)	12	(6,480.00)
Clark, Marshall G., M.S., Lecturer		.. .. .
(emeritus)		
Dendy, Milton Y., M.S., Lecturer	12	2,000.00
(see University Farms)	12	(4,000.00)
(total salary)	12	(6,000.00)
(term appointment)		

PLANT INDUSTRY

Salaries:

Andrew, William T., Ph.D., Assoc. Prof.	12	2,400.00
(see University Farms)	12	(4,800.00)
(total salary)	12	(7,200.00)
Mowry, James B., Ph.D., Assoc. Prof.		.... ..
(see Ill. Hort. Exp. Sta.)		
Tucker, Lowell R., Ph.D., Assoc. Prof.	12	5,940.00
(see University Farms)	12	(1,980.00)
(total salary)	12	(7,920.00)
Hosner, John Frank, M.F., Asst. Prof.	12	1,710.00
(see Coop. Forestry Research)	12	(5,130.00)
(total salary)	12	(6,840.00)
Portz, Herbert L., Ph.D., Asst. Prof.	12	3,420.00
(see School of Agriculture)	12	(1,710.00)
(see University Farms)	12	(1,710.00)
(total salary)	12	(6,840.00)
Sullivan, Edward F., Ph.D., Asst. Prof.		.... ..
(see Coop. Agronomy Exp. Sta.)		
Vavra, Joseph P., Ph.D., Asst. Prof.	12	3,600.00
(see University Farms)	12	(3,600.00)
(total salary)	12	(7,200.00)
Dungan, George H., Ph.D., Lecturer (Visiting Professor)	9	(3,420.00)
(see General Instruction)		
(half time, term appointment)		
Illick, Joseph S., B.F., B.F., Eng., Lecturer (Visiting Professor)	3	(3,600.00)
(see General Instruction)		
(term appointment)		

56,195.00

Wages	2,370.00
Departmental Travel	1,600.00
Small Equipment	300.00
Other Current Expenses	4,700.00 ¹
Total	<u>\$65,165.00</u>

¹Of this amount, \$350.00 is for film rental.

UNIVERSITY FARMS

Salaries:

Wills, Walter Joe, Ph.D., Professor	12	\$ 4,500.00
(see Agriculture)	12	(4,500.00)
(total salary)	12	(9,000.00)
Andrew, William T., Ph.D., Assoc. Prof.	12	4,800.00
(see Agriculture)	12	(2,400.00)
(total salary)	12	(7,200.00)
Benton, Ralph A., Ph.D., Assoc. Prof.	12	5,670.00
(see Agriculture)	12	(1,890.00)
(total salary)	12	(7,560.00)
Burnside, Joseph E., Jr., Ph.D., Assoc. Prof.	12	3,780.00
(see Agriculture)	12	(3,780.00)
(total salary)	12	(7,560.00)
Kammlade, W. G., Jr., Ph.D., Assoc. Prof.	12	4,140.00
(see Agriculture)	12	(4,140.00)
(total salary)	12	(8,280.00)
Roth, Fred W., M.S., Assoc. Prof.	12	5,400.00
(see Agriculture)	12	(1,800.00)
(total salary)	12	(7,200.00)
Tucker, Lowell R., Ph.D., Assoc. Prof.	12	1,980.00
(see Agriculture)	12	(5,940.00)
(total salary)	12	(7,920.00)
Creek, Richard David, Ph.D., Asst. Prof.	12	3,240.00
(see Agriculture)	12	(3,240.00)
(total salary)	12	(6,480.00)
Olson, Howard H., Ph.D., Asst. Prof.	12	1,620.00
(see School of Agriculture)	12	(1,620.00)
(see Agriculture)	12	(3,240.00)
(total salary)	12	(6,480.00)
Portz, Herbert L., Ph.D., Asst. Prof.	12	1,710.00
(see School of Agriculture)	12	(1,710.00)
(see Agriculture)	12	(3,420.00)
(total salary)	12	(6,840.00)
Vavra, Joseph P., Ph.D., Asst. Prof.	12	3,600.00
(see Agriculture)	12	(3,600.00)
(total salary) ..	12	(7,200.00)
Rice, William W., M.F., Supervisor (Instructor)	12	3,600.00
(see Voc. Tech. Inst.)	12	(3,600.00)
(total salary)	12	(7,200.00)

Shute, Milton, M.S., Instructor	12	1,500.00
(see Agriculture)	12	(3,000.00)
(see Coop. Forestry Res.)	12	(1,500.00)
(total salary)	12	(6,000.00)
Woods, Harvey S., Ph.D., Instructor	12	4,320.00
(see Agriculture)	12	(2,160.00)
(total salary)	12	(6,480.00)
Dendy, Milton Y., M.S., Lecturer	12	4,000.00
(see Agriculture)	12	(2,000.00)
(total salary)	12	(6,000.00)
Chandler, Stewart B., B.S., Research Assoc. ....		.. .. .
(basic salary provided by Illinois Natural History Survey)		
Fox, Ralph, Farm Foreman (S-CS-45)	12	3,600.00
Hull, William H., Asst. Farmer (S-CS-46)	12	2,760.00
Penrod, Lon, Asst. Farmer (S-CS-47)	12	2,760.00
Gholson, John T., Poultryman (S-CS-397)	12	2,640.00 ¹
		65,620.00
Wages		16,000.00
Departmental Travel		600.00
Small Equipment		1,900.00
Other Current Expenses		60,000.00
Total		\$144,120.00

(EXPERIMENTAL FARMS)

Salaries:		
Woods, Harvey S., M.S., Instructor		\$
(see Agriculture)		
Wages .....		.. .. .
Other Expenses		(24,500.00)
Total		(\$24,500.00)

¹House furnished for the convenience of the University.

SCHOOL OF BUSINESS AND INDUSTRY—
ADMINISTRATION AND GENERAL

Salaries:		
Rehn, Henry Joseph, Ph.D., Dean (Professor of Business Administration)	12	\$10,125.00
(see Business Administration)	12	(3,375.00)
(total salary)	12	(13,500.00)
-----, Assoc. Prof. (Academic Adviser)	9	2,700.00
(replacing Beatty)		
(see Industrial Education)	9	(2,700.00)
(total salary)	9	(5,400.00)

Morrison, Vernon G., M.A., Asst. Prof. (Asst. Dean)	12	2,760.00
(see Economics)	12	(5,520.00)
(total salary)	12	(8,280.00)
Hastings, Willmore B., B.S., Asst. Prof. (Academic Adviser)	10	3,500.00
(see Small Business Institute)	10	(3,500.00)
(total salary)	10	(7,000.00)
Hoffman, Paul M., Ph.D., Asst. Prof. (Chief Academic Adviser)	12	4,500.00
(see Business Administration)	12	(4,500.00)
(total salary)	12	(9,000.00)
Benson, Willard A., M.S., Instructor (Academic Adviser)	9	2,430.00
(see Industrial Education)	9	(2,430.00)
(total salary)	9	(4,860.00)
Erb, Emerson C., M.B.A., Instructor (Academic Adviser)	9	2,250.00
(see Business Administration)	9	(2,250.00)
(total salary)	9	(4,500.00)
Shepherd, Nancy K., Secretary (S-CS-230)	12	3,120.00
		31,385.00
Wages		1,810.00
Travel		1,500.00 ¹
Small Equipment		100.00
Other Current Expenses		900.00 ²
Total		\$35,695.00

¹Of this amount, \$960.00 is for School of Business and Industry convention travel.

²Of this amount, \$100.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various School of Business and Industry departments.

BUSINESS ADMINISTRATION

Salaries:

ACCOUNTING

Swick, Ralph Dale, D.B.A., Professor	9	\$ 7,650.00
Ogden, Susie E., A.M., Assoc. Prof.	9	5,670.00
Barron, Mary Noel, M.B.A., Asst. Prof.	9	(5,670.00)
(leave without pay)		
Gallegly, Robert L., A.M., Asst. Manager (Asst. Prof.)....		.. .. .
(see Business Manager)		
Tracy, Dean Calvin, A.M., C. P. A., Asst. Prof. ....		.. .. .
(see Tech. & Adult Ed.)		
Erb, Emerson C., Jr., M.B.A., Instructor	9	2,250.00
(see School of Bus. & Ind.)	9	(2,250.00)
(total salary)	9	(4,500.00)

-----, Lecturer	9	3,510.00
(replacing Barron)		
(term appointment)		

GENERAL MANAGEMENT

Rehn, Henry Joseph, Ph.D., Dean (Professor; Acting Chairman)	12	3,375.00
(see School of Bus. & Ind.)	12	(10,125.00)
(total salary)	12	(13,500.00)
Scott, John W., Ph.D., Professor		
(emeritus)		
Bedwell, R. Ralph, M.S., Asst. Prof.		
(see Small Business Institute)		
Buboltz, Van A., M.A., Asst. Prof.	9	5,670.00
Stamberg, Frank Ford, B.S., Lecturer	10	3,600.00
(see Small Business Institute)	10	(3,600.00)
(total salary)	10	(7,200.00)
Tunnell, Robert W., LL.B., Lecturer	9	6,000.00

MARKETING

Hoffman, Paul M., Ph.D., Asst. Prof.	12	4,500.00
(see School of Bus. & Ind.)	12	(4,500.00)
(total salary)	12	(9,000.00)
-----, Instructor	9	3,510.00
(replacing Ainsworth)		

SECRETARIAL SCIENCE

Bauernfeind, Harry B., M.A., Asst. Dean (Assoc. Prof.)..		
(see Tech. & Adult Ed.)		
DuFrain, Viola Maude, Ph.D., Assoc. Prof.	9	6,210.00
Rahe, Harves, Ed.D., Assoc. Prof.	9	6,480.00
1 Grad. Asst. at \$1,620.00	9	1,620.00
		60,045.00
Wages		2,190.00
Departmental Travel		200.00
Small Equipment		300.00
Other Current Expenses		2,800.00 ¹
Total		\$65,535.00

¹Of this amount, \$75.00 is for film rental.

ECONOMICS

Salaries:		
Layer, Robert George, Ph.D., Assoc. Prof. (Chairman) ...	9	\$ 6,480.00
Hand, George H., Ph.D., Professor		
(see Vice-President for Business Affairs)		
Maverick, Lewis A., Ed.D., Ph.D., Professor		
(disability leave)		

Miles, Edw. V., Jr., A.M., Manager (Assoc. Prof.) .....	.....	.....
(see Business Manager)		
-----, Assoc. Prof.	9	5,400.00
(replacing Maverick)		
Edelman, Milton T., Ph.D., Asst. Prof.	9	5,400.00
Isbell, Paul, M.S., Asst. Prof. ....	.....	.....
(see Auxiliary and Service Enterprises)		
Morrison, Vernon G., M.A., Asst. Prof.	12	5,520.00
(see School of Bus. & Ind.)	12	(2,760.00)
(total salary)	12	(8,280.00)
-----, Lecturer	9	3,510.00
(replacing Tseng)		
(term appointment)		
1 Grad. Asst. at \$1,620.00	9	1,620.00
		27,930.00
Wages		930.00
Departmental Travel		75.00
Small Equipment		100.00
Other Current Expenses		600.00 ¹
Total		\$29,635.00

¹Of this amount, \$25.00 is for film rental.

INDUSTRIAL EDUCATION

Salaries:

Gallington, Ralph O., Ed.D., Professor (Chairman)	10½	\$ 9,555.00
Schroeder, J. Henry, M.S., Professor	9	6,480.00
Simon, Ernest J., M.S., Dean (Professor)	12	3,375.00
(see Tech. & Adult Ed.)	12	(10,125.00)
(total salary)	12	(13,500.00)
Erickson, John Howard, Ed.D., Assoc. Prof.	9	6,210.00
Benson, Willard A., M.S., Instructor	9	2,430.00
(see School of Bus. & Ind.)	9	(2,430.00)
(total salary)	9	(4,860.00)
Gunderson, John J., M.A., Instructor	9	4,680.00
Hart, Williard C., B.S., Supervisor (Instructor) .....	..	.....
(see University Architect)		
Howe, W. A., M.S., Director (Instructor) .....	..	.....
(see Physical Plant—Adm.)		
Johnson, Marvin Ervin, M.S., Instructor	9	4,860.00
Plummer, John F., Jr., M.A., Instructor	9	1,150.00
(see University School)	9	(3,440.00)
(total salary)	9	(4,590.00)
Vineyard, Benny Stinson, M.S., Instructor	9	4,860.00
Smith, Robert E., Ph.D., Lecturer (Visiting Professor)....	9	7,290.00
(term appointment)		
2 Grad. Assts. at \$1,620.00	9	3,240.00

APPLIED SCIENCE		
-----, Assoc. Prof.	9	2,700.00
(replacing Beatty)		
(see School of Bus. & Ind.)	9	(2,700.00)
(total salary)	9	(5,400.00)
-----, Assoc. Prof.	9	5,400.00
(replacing Talbott)		
Corba, Nicholas B., M.Ed., Asst. Prof.	9	5,400.00
-----, Instructor	9	3,510.00
		71,140.00
Wages		5,620.00
Departmental Travel		75.00
Small Equipment		850.00
Other Current Expenses		9,000.00 ¹
Total		\$86,685.00

¹Of this amount, \$325.00 is for film rental.

SCHOOL OF COMMUNICATIONS—
ADMINISTRATION AND GENERAL

Salaries:

Talley, C. Horton, Ph.D., Dean (Professor)	12	\$ 7,800.00
(see Speech)	12	(2,600.00)
(see Special Meetings)	12	(2,600.00)
(total salary)	12	(13,000.00)
Hunsinger, Paul, Ph.D., Assoc. Prof. (Academic Adviser)	10½	1,733.00
(leave without pay, 1½ months)		
(see Speech)	10½	(5,197.00)
(total salary)	10½	(6,930.00)
Rowland, D. Wayne, M.A., Asst. Prof.	9	1,500.00
(see Journalism)	9	(4,500.00)
(total salary)	9	(6,000.00)
Bock, Mary Jeanne, Clerk Steno. II (S-CS-352)	12	3,000.00
		14,033.00
Wages		500.00
Travel		1,100.00 ¹
Small Equipment		200.00
Other Current Expenses		500.00 ²
Total		\$16,333.00

¹Of this amount, \$680.00 is for School of Communications convention travel.

²Of this amount, \$100.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various School of Communications departments.

JOURNALISM

Salaries:

Long, Howard R., Ph.D., Professor (Chairman)	9	\$ 7,560.00
Ford, James L. C., Ph.D., Professor	9	7,200.00
Hileman, Donald G., Ph.D., Assoc. Prof.	9	6,000.00
Lyons, William H., M.A., Asst. Prof. ....		.....
(see Information Service)		
Rowland, D. Wayne, M.A., Asst. Prof.	9	4,500.00
(see School of Communications)	9	(1,500.00)
(total salary)	9	(6,000.00)
Grubb, Donald Ray, M.A., Instructor	9	1,215.00
(see English)	9	(3,645.00)
(total salary)	9	(4,860.00)
Clayton, Charles C., B. J., Lecturer (Visiting Professor) ..	12	(10,440.00)
(see General Instruction)		
(term appointment)		

PRINTING AND PHOTOGRAPHY

Brown, George C., M.S., Asst. Prof.	12	3,600.00
(see Voc. Tech. Inst.)	12	(3,600.00)
(total salary)	12	(7,200.00)
Horrell, C. William, Ed.D., Asst. Prof.	12	3,420.00
(see Photographic Expense)	12	(3,420.00)
(total salary)	12	(6,840.00)
Modlin, Francis Dudley, M.S., Asst. Prof.	12	3,780.00
(see Voc. Tech. Inst.)	12	(3,780.00)
(total salary)	12	(7,560.00)

37,275.00

Wages	3,090.00
Departmental Travel	600.00
Small Equipment	700.00
Other Current Expenses	3,000.00 ¹

Total	\$44,665.00
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¹Of this amount, \$200.00 is for film rental.

SPEECH

Salaries:

Talley, C. Horton, Ph.D., Dean (Acting Chairman)	12	\$ 2,600.00
(see School of Communications)	12	(7,800.00)
(see Special Meetings)	12	(2,600.00)
(total salary)	12	(13,000.00)
Breniman, Lester R., Ph.D., Assoc. Prof.	9	5,400.00
Hunsinger, Paul, Ph.D., Assoc. Prof.	10½	5,197.00
(see School of Communications)	10½	(1,733.00)
(total salary)	10½	(6,930.00)
(leave without pay, 1½ months)		

Murrish, Walter H., Ph.D., Asst. Prof.	9	5,400.00
Taylor, Doris Schwinn, M.A., Lecturer .....		.....
(see Tech. & Adult Ed.)		
7 Grad. Assts. at \$1,620.00	9	11,340.00

SPEECH CORRECTION

Brackett, I. P., Ph.D., Professor	12	9,000.00
Anderson, John O., Ph.D., Assoc. Prof.	12	7,560.00
Atkinson, Chester J., Ph.D., Assoc. Prof.	9	5,400.00
Garbutt, Cameron W., Ph.D., Assoc. Prof.	9	5,670.00

THEATER

McLeod, Archibald, Ph.D., Professor	9	7,290.00
Abrams, Sherwin Frederic, Ph.D., Asst. Prof.	9	5,130.00
Voss, Lawrence, A.M., Asst. Prof.	9	5,670.00

RADIO-TELEVISION

Robbins, Buren C., M.A., Asst. Prof.	12	4,320.00
(see Radio-T.V.)	12	(4,320.00)
(total salary)	12	(8,640.00)
Ripley, Joseph M., M.A., Lecturer	9	4,590.00
(term appointment)		
Emlen, Julian D., Senior Electronic Technician		
(S-CS-350)	12	2,927.40
(see Radio-T.V.)	12	(2,927.40)
(total salary)	12	(5,854.80)

		87,494.40
Wages		2,500.00
Departmental Travel		450.00
Small Equipment		350.00
Other Current Expenses		1,800.00 ¹
Total		\$92,594.40

¹Of this amount, \$100.00 is for film rental.

(REMEDIAL SPEECH—REVOLVING FUND CASH)

Salaries:

Brackett, I. P., Ph.D., Professor		\$
Malpass, Leslie F., Ph.D., Assoc. Prof.	1	(110.00)
(one-sixth time)		
(see Psychology)		
_____, Assoc. Prof.	1	(500.00)
Tyler, Forrest B., Ph.D., Asst. Prof.	1	(110.00)
(one-sixth time)		
(see Psychology)		
Stull, Marjorie, M.S. in Ed., Instructor	1	(225.00)
(one-half time)		
(see University School Library)		

Thurman, Burdette, M.A., Asst. Instr.	2	(600.00)
-----, Grad Asst.	9	(1,620.00)
-----, Grad. Asst.	9	(1,620.00)
		(4,785.00)
Wages		(2,300.00)
Other Expenses		(5,740.00)
Total		(\$12,825.00)

COLLEGE OF EDUCATION—ADMINISTRATION AND GENERAL

Salaries:

Grinnell, John Erle, Ph.D., Dean (Professor)	12	\$11,070.00
(see Education)	12	(3,690.00)
(total salary)	12	(14,760.00)
Merrick, Roswell D., Ed.D., Assoc. Prof. (Asst. Dean) ...	12	10,440.00
(see Health Education and Physical Education)		
Phelps, Wm. Neal, Ed.D., Professor (Academic Adviser)	9	3,375.00
(see Guidance and Special Education)	9	3,375.00
(total salary)	9	(6,750.00)
Bach, Jacob O., Ph.D., Assoc. Prof. (Research Assoc.) ...	12	4,500.00
(see Education)	12	(4,500.00)
(total salary)	12	(9,000.00)
Denny, Florence E., M.A., Assoc. Prof. (Academic Adviser)	9	1,485.00
(see Health Education)	9	(4,455.00)
(total salary)	9	(5,940.00)
Dykhouse, Claude J., Ph.D., Assoc. Prof. (Academic Adviser)	9	3,510.00
(see Education)	9	(3,510.00)
(total salary)	9	(7,020.00)
Malone, Willis E., Ph.D., Assoc. Prof. (Chief Academic Adviser)	12	4,500.00
(see Registrar)	12	(2,250.00)
(see Acad. Adv. & Sect. Center)	12	(2,250.00)
(total salary)	12	(9,000.00)
Brod, Ernest E., Ed.D., Asst. Prof. (Academic Adviser) ..	9	3,240.00
(see Education)	9	(3,240.00)
(total salary)	9	(6,480.00)
Franklin, C. C., Jr., Dir.P.Ed., Asst. Prof. (Academic Adviser)	9	2,700.00
(see P. E.—Men (Academic)	9	(2,700.00)
(total salary)	9	(5,400.00)
Stehr, Jean, M.A., Instructor (Academic Adviser)	9	2,565.00
(see P. E.—Women)	9	(2,565.00)
(total salary)	9	(5,130.00)

Turnbow, Jess Wilber, B.A., Field Representative	12	3,060.00
(see Extension Division)	12	(3,060.00)
(total salary)	12	(6,120.00)
Barnes, Rosanna L., Secretary (S-CS-223)	12	2,700.00
Bauernfeind, Lois Jean, Clerk Steno. I (S-CS-178)	12	2,040.00
		55,185.00
Wages		2,660.00
Travel		4,900.00 ¹
Small Equipment		250.00
Other Current Expenses		2,000.00 ²
Total		\$64,995.00

¹Of this amount, \$3,530.00 is for College of Education convention travel.

²Of this amount, \$300.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various College of Education departments.

EDUCATION

Salaries:

Warren, F. G., A.M., Professor (Chairman)	9	\$ 8,100.00
Grinnell, John Erle, Ph.D., Dean (Professor)	12	3,690.00
(see Col. of Ed.)	12	(11,070.00)
(total salary)	12	(14,760.00)
Dey, Raymond H., D.Ed., Dean (Professor)	12	2,700.00
(see Summer Session)	12	(2,700.00)
(see Extension)	12	(5,400.00)
(total salary)	12	(10,800.00)
Lawson, Douglas E., Ph.D., Professor	9	11,070.00
Mees, John D., Ed.D., Professor	12	2,520.00
(see University School)	12	(7,560.00)
(total salary)	12	(10,080.00)
Merwin, Bruce W., Ph.D., Professor	9	(5,400.00)
(disability leave)		
Neal, Charles D., D.Ed., Professor	12	2,520.00
(see Teacher Training)	12	(7,560.00)
(total salary)	12	(10,080.00)
Ragsdale, Ted R., Ph.D., Professor	9	8,370.00
Randolph, Victor, Ph.D., Professor	9	5,060.00
(see Graduate School)	9	(1,690.00)
(total salary)	9	(6,750.00)
Samford, Clarence D., Ph.D., Professor	9	5,265.00
(see Graduate School)	9	(1,755.00)
(total salary)	9	(7,020.00)
Bach, Jacob O., Ph.D., Assoc. Prof.	12	4,500.00

(see Col. of Ed.)	12	(4,500.00)
(total salary)	12	(9,000.00)
Bracewell, George, Ed.D., Assoc. Prof.	9	6,480.00
Brown, Clyde M., Ed.D., Assoc. Prof.	9	1,545.00
(see University School)	9	(4,665.00)
(total salary)	9	(6,210.00)
Bryant, Royce R., Ed.D., Director (Assoc. Prof.)	12	2,520.00
(see Placements)	12	(7,560.00)
(total salary)	12	(10,080.00)
Dykhous, Claude J., Ph.D., Assoc. Prof.	9	3,510.00
(see Col. of Ed.)	9	(3,510.00)
(total salary)	9	(7,020.00)
Entsminger, Mary Edwin, M.A., Assoc. Prof.	3	2,100.00
(emeritus, December 18, 1956)		
Fishback, Woodson W., Ph.D., Assoc. Prof.	9	5,060.00
(see Graduate School)	9	(1,690.00)
(total salary)	9	(6,750.00)
Fligor, Ross Jean, Ph.D., Assoc. Prof.	12	1,800.00
(see Extension)	12	(5,400.00)
(total salary)	12	(7,200.00)
Hall, James Herrick, Ed.D., Assoc. Prof.	12	10,000.00
Malone, Willis E., Ph.D., Assoc. Prof. ....		.....
(see Col. of Ed.)		
See, Harold Wentz, Ed.D., Director (Assoc. Prof.) .....		.....
(see Residence Center)		
Brod, Ernest E., Ed.D., Asst. Prof.	9	3,240.00
(see Col. of Ed.)	9	(3,240.00)
(total salary)	9	(6,480.00)
Shelton, William E., Ph.D., Asst. Prof.	9	(5,805.00)
(leave without pay)		
Van Trump, Ruby, A.M., Asst. Prof.	9	4,320.00
Barr, Arvil S., Ph.D., Lecturer (Visiting Professor)	1	(1,200.00)
(see General Instruction)		
(term appointment)		
Beem, Harlan D., M.A., Lecturer	9	7,200.00
(term appointment)		
Bradfield, Luther E., Ed.D., Lecturer	9	5,400.00
Messersmith, James C., Ed.D., Lecturer	9	5,400.00
(term appointment)		
_____, Lecturer	6	4,200.00
(replacing Entsminger)		
1 Grad. Asst. at \$1,620.00	9	1,620.00
Russell, Talulah, Clerk Steno. I (S-CS-250)	12	2,220.00
		120,410.00
Wages		560.00
Departmental Travel		150.00
Small Equipment		500.00

Other Current Expenses	2,250.00 ¹
Total	<u>\$123,870.00</u>

¹Of this amount, \$450.00 is for film rental.

(NATIONAL REHABILITATION ASSOCIATION—RESTRICTED INSTRUCTION)

Salaries	\$
Wages .....	.....
Other Expenses	(7,750.00)
Total	<u>(\$ 7,750.00)</u>

GUIDANCE AND SPECIAL EDUCATION

GUIDANCE

Salaries:

Phelps, William Neal, Ed.D., Professor	9	\$ 3,375.00
(see College of Education)	9	(3,375.00)
(total salary)	9	(6,750.00)
Thalman, W. A., Ph.D., Professor	9	2,790.00
(see Child Guidance Clinic)	9	(5,580.00)
(total salary)	9	(8,370.00)
Fitzpatrick, Eugene D., Ed.D., Assoc. Prof.	9	5,940.00
Renzaglia, Guy A., Ph.D., Assoc. Prof. ....		.....
(see Rehabilitation Counselor Training)		
Stewart, Maude A., Ed.D., Assoc. Prof.	9	6,750.00
Correll, Paul Thomas, Ed.D., Asst. Prof.	9	5,130.00
Russell, Ivan L., Ph.D., Asst. Prof.	9	5,400.00
Gardner, Harvey F., M.S. in Ed., Instructor	9	4,590.00
Skinner, Charles Edward, Ph.D., Lecturer (Visiting Professor)	9	(9,900.00)
(see General Instruction)		
(term appointment)		
1 Grad. Asst. at \$1,620.00	9	1,620.00
Jeffery, Josephine, Clerk Steno. I (S-CS-238)	12	2,220.00

SPECIAL EDUCATION

McKay, B. Elizabeth, Ph.D., Assoc. Prof.	9	5,670.00
Shotick, Andrew Luther, M.S., Instructor	9	3,450.00
(see University School)	9	(1,150.00)
(total salary)	9	(4,600.00)
1 Grad. Asst. at \$1,620.00	9	1,620.00

	48,555.00
Wages	2,370.00
Departmental Travel	350.00
Small Equipment	400.00

Other Current Expenses	1,200.00 ¹
Total	<u>\$52,875.00</u>

(GUIDANCE WORKSHOP—P. L. 565)

Salaries:

Fitzpatrick, Eugene D., Ed.D., Assoc. Prof.	\$
(see Guid. & Sp. Ed.)	
Wages .....	.....
Other Expenses	(5,887.00)
Total	<u>(\$ 5,887.00)</u>

¹Of this amount, \$200.00 is for film rental.

HEALTH EDUCATION

Salaries:

Boydston, Donald N., Ed.D., Assoc. Professor		
(Chairman)	12	\$ 8,520.00
Denny, Florence E., M.A., Assoc. Prof.	9	4,455.00
(see Col. of Ed.)	9	(1,485.00)
(total salary)	9	(5,940.00)
LeFevre, John R., Ed.D., Assoc. Prof.	9	2,130.00
(see P. E.—Men (Academic))	9	(2,130.00)
(see P. E.—Men (Non-Academic))	9	(2,130.00)
(total salary)	9	(6,390.00)
Merrick, Roswell D., Ed.D., Assoc. Prof. ....		.....
(see Col. of Ed.)		
Bridges, A. Frank, D.H.S., Asst. Prof.	12	3,780.00
(see Regional Civil Defense)	12	(3,780.00)
(total salary)	12	(7,560.00)
Heusner, William W., Jr., Ph.D., Asst. Prof.	9	1,830.00
(see P. E.—Men (Academic)) ..	9	(2,745.00)
(see P. E.—Men (Non-Academic))	9	(915.00)
(total salary)	9	(5,490.00)
Phillips, Frances K., M.A., Instructor	9	5,130.00
-----, Instructor	9	3,510.00
(replacing Sheedy)		
-----, Instructor	9	3,510.00
(replacing Blackburn)		
-----, Lecturer	9	3,510.00
(replacing Richardson)		
(term appointment)		
1 Grad. Asst. at \$1,620.00	9	1,620.00
		<u>37,995.00</u>
Wages		2,090.00
Departmental Travel		1,100.00

Small Equipment	200.00
Other Current Expenses	1,500.00 ¹
Total	<u>\$42,885.00</u>

¹Of this amount, \$560.00 is for film rental.

LIBRARY SERVICE

Salaries:

McCoy, Ralph E., Ph.D., Assoc. Prof. (Chairman)	\$
(see General Library)	
Fletcher, Kathleen G., M.S., Asst. Prof. 9	5,130.00
McGinniss, Dorothy A., M.S. in L.S., Asst. Prof. 9	5,400.00
	<u>10,530.00</u>
Wages	600.00
Departmental Travel	225.00
Small Equipment	110.00
Other Current Expenses	300.00 ¹
Total	<u>\$11,765.00</u>

¹Of this amount, \$20.00 is for film rental.

MEN'S INTRAMURALS

Salaries:

Martin, Glenn, M.A., Assoc. Prof. (Head)	12	\$ 2,070.00
(see P. E.—Men (Academic))	12	(4,140.00)
(see P. E.—Men (Non-Academic))	12	(2,070.00)
(total salary)	12	(8,280.00)
2 Grad. Assts. at \$1,620.00	9	3,240.00
		<u>5,310.00</u>
Wages		1,000.00
Departmental Travel		250.00
Small Equipment		250.00
Other Current Expenses		1,500.00
Total		<u>\$ 8,310.00</u>

PHYSICAL EDUCATION FACILITIES

Salaries:

Bencini, E. L., M.Ed., Instructor (Student Work Supervisor)	9	2,585.00
(see P. E.—Men (Non-Academic))	9	(2,590.00)
(total salary)	9	(5,175.00)

Kerrens, Roger, Pool Tender (S-CS-386)	12	3,180.00
		5,765.00
Wages		22,960.00
Departmental Travel		2,150.00
Small Equipment		200.00
Other Current Expenses		3,000.00
Total		\$34,075.00

PHYSICAL EDUCATION—MEN (ACADEMIC)

Salaries:

Shea, Edward J., Ph.D., Assoc. Prof. (Chairman)	12	\$ 8,640.00
Erickson, Carl E., Ed.D., Assoc. Prof.	12	2,250.00
(see P. E.—Men (Non-Academic))	12	(6,750.00)
(total salary)	12	(9,000.00)
LeFevre, John R., Ed.D., Assoc. Prof.	9	2,130.00
(see Health Education)	9	(2,130.00)
(see P. E.—Men (Non-Academic))	9	(2,130.00)
(total salary)	9	(6,390.00)
Lingle, Leland P., M.A., Assoc. Prof.	12	5,520.00
(see P. E.—Men (Non-Academic))	12	(2,760.00)
(total salary)	12	(8,280.00)
Martin, Glenn, M.A., Assoc. Prof.	12	4,140.00
(see P. E.—Men (Non-Academic))	12	(2,070.00)
(see Men's Intramurals)	12	(2,070.00)
(total salary)	12	(8,280.00)
Merrick, Roswell D., Ed.D., Assoc. Prof. ....		.....
(see Col. of Ed.) .....		.....
Franklin, C. C., Jr., Dir.P.Ed., Asst. Prof.	9	2,700.00
(see Col. of Ed.)	9	(2,700.00)
(total salary)	9	(5,400.00)
Heusner, William W., Ph.D., Asst. Prof.	9	2,745.00
(see P. E.—Men (Non-Academic))	9	(915.00)
(see Health Education)	9	(1,830.00)
(total salary)	9	(5,490.00)
Holder, Lynn C., M.S. in Ed., Asst. Prof.	12	5,040.00
(see P. E.—Men (Non-Academic))	12	(2,520.00)
(total salary)	12	(7,560.00)
———, Asst. Prof.	9	4,320.00
(replacing DeCarlo)		
Franz, Robert Eric, M.S. in Ed., Instructor	9	3,060.00
(see P. E.—Men (Non-Academic))	9	(1,530.00)
(total salary)	9	(4,590.00)
Herwig, Gordon Evans, B.S., Instructor	12	3,180.00
(see P. E.—Men (Non-Academic))	12	(3,180.00)
(total salary)	12	(6,360.00)
O'Brien, William Edward, M.S. in P. Ed., Instructor .....		.....
(see Student Work Office) .....		.....

Wilkinson, James J., Dir. Rec., Instructor	9	3,600.00
(see P. E.—Men (Non-Academic))	9	(1,800.00)
(total salary)	9	(5,400.00)
-----, Instructor	9	3,510.00
(replacing O'Brien)		
-----, Coach	9½	2,375.00
(replacing Piccone)		
(see P. E.—Men (Non-Academic))	9½	(2,375.00)
(total salary)	9½	(4,750.00)
(term appointment)		
2 Grad. Assts. at \$1,620.00	9	3,240.00
		56,450.00
Wages		840.00
Departmental Travel		500.00
Small Equipment		325.00
Other Current Expenses		8,000.00
Total		\$66,115.00

PHYSICAL EDUCATION—MEN (NON-ACADEMIC)

Salaries:

Erickson, Carl E., Ed.D., Assoc. Prof. (Head of Intercollegiate Athletics)	12	\$ 6,750.00
(see P. E.—Men (Academic))	12	(2,250.00)
(total salary)	12	(9,000.00)
LeFevre, John R., Ed.D., Assoc. Prof.	9	2,130.00
(see Health Education)	9	(2,130.00)
(see P. E.—Men (Academic))	9	(2,130.00)
(total salary)	9	(6,390.00)
Lingle, Leland P., M.A., Assoc. Prof.	12	2,760.00
(see P. E.—Men (Academic))	12	(5,520.00)
(total salary)	12	(8,280.00)
Martin, Glenn, M.A., Assoc. Prof.	12	2,070.00
(see P. E.—Men (Academic))	12	(4,140.00)
(see Men's Intramurals)	12	(2,070.00)
(total salary)	12	(8,280.00)
Heusner, William W., Jr., Ph.D., Asst. Prof.	9	915.00
(see Health Education)	9	(1,830.00)
(see P. E. Men—(Academic))	9	(2,745.00)
(total salary)	9	(5,490.00)
Holder, Lynn C., M.S. in Ed., Asst. Prof.	12	2,520.00
(see P. E. Men—(Academic))	12	(5,040.00)
(total salary)	12	(7,560.00)
Bencini, E. L., M.Ed., Instructor	9	2,590.00
(see P. E. Facilities)	9	(2,585.00)
(total salary)	9	(5,175.00)
Franz, Robert Eric, M.S. in Ed., Instructor	9	1,530.00

(see P. E.—Men (Academic))	9	(3,060.00)
(total salary)	9	(4,590.00)
Herwig, Gordon Evans, B.S., Instructor	12	3,180.00
(see P. E.—Men (Academic))	12	(3,180.00)
(total salary)	12	(6,360.00)
Wilkinson, James J., Dir. Rec., Instructor	9	1,800.00
(see P. E.—Men (Academic))	9	(3,600.00)
(total salary)	9	(5,400.00)
Kawal, Albert P., M.Ed., Coach (Asst. Prof.)	12	8,520.00
—————, Coach	9½	2,375.00
(replacing Piccone)		
(see P. E. Men—(Academic))	9½	(2,375.00)
(total salary)	9½	(4,750.00)
(term appointment)		
2 Grad. Assts. at \$1,620.00	9	3,240.00
Hollada, Bill, Editorial Writer (S-CS-426)	12	4,200.00
Grimes, John E., Equipment Attendant (S-CS-376)	12	3,480.00
Kinney, M. Neoma, Clerk Steno. II (S-CS-43)	12	2,280.00
Lilly, Joann, Clerk Steno. I (S-CS-428)	12	2,040.00
		52,380.00
Wages		2,000.00
Departmental Travel		3,500.00
Small Equipment		450.00
Other Current Expenses		14,000.00 ¹
Total		\$72,330.00

¹Of this amount, \$75.00 is for film rental.

PHYSICAL EDUCATION—WOMEN

Salaries:

Davies, Dorothy, Ed.D., Professor (Chairman)	9	\$ 8,640.00
Zimmerman, Helen, Ph.D., Professor	9	6,480.00
Evans, Lura Elizabeth, Ph.D., Asst. Prof.	9	5,400.00
Muzzey, Dorothy M., M.A., Asst. Prof.	9	(4,860.00)
(disability leave)		
—————, Asst. Prof.	9	4,320.00
(replacing Muzzey)		
(term appointment)		
Dempsey, Yvonne Grace, M.S., Instructor	9	4,140.00
Malone, Sarah Jane, M.Ed., Instructor	9	4,050.00
Stehr, Jean, M. A., Instructor	9	2,565.00
(see Col. of Ed.)	9	(2,565.00)
(total salary)	9	(5,130.00)
Young, Virginia, M.Ed., Instructor	9	5,400.00
Bonali, Gloria Ann, Lecturer	9	4,050.00
(term appointment)		

Clemens, Margaret, Asst. Instructor	9	1,800.00
(half-time, term appointment)		
1 Grad. Asst. at \$1,620.00	9	1,620.00
		48,465.00
Wages		3,950.00
Departmental Travel		400.00
Small Equipment		200.00
Other Current Expenses		6,000.00 ¹
Total		\$59,015.00

¹Of this amount \$75.00 is for film rental.

RECREATION AND OUTDOOR EDUCATION

Salaries:

Freeberg, Wm. H., D.Rec., Assoc. Prof. (Chairman)	12	\$ 8,280.00
McBride, Robert Engle, Ed.D., Asst. Prof.	12	7,200.00
Peithmann, Irvin, Research Asst.	12	5,040.00
1 Grad. Asst. at \$1,620.00	9	1,620.00
Morley, Kay T., Clerk Steno. I (S-CS-430)	12	2,040.00
-----, Food Service Supvr. (S-CS-)	3	900.00
(temporary)		
4 First Cooks	3	2,520.00
(temporary)		
		27,600.00
Wages		10,000.00
Departmental Travel		2,200.00
Small Equipment		800.00
Other Current Expenses		10,000.00 ¹
Total		\$50,600.00

¹Of this amount, \$250.00 is for film rental.

TEACHER TRAINING

Salaries:

Neal, Charles D., D.Ed., Professor (Director)	12	\$ 7,560.00
(see Education)	12	(2,520.00)
(total salary)	12	(10,080.00)
Cox, Dan, M.S. in Ed., Instructor	9	4,680.00
Replacements for 25 part-time Practice Supervisors in		
Affiliated Schools at \$225.00, Asst. Instrs.	9	5,625.00
Hopkins, C. Joanne, Clerk Steno. II (S-CS-403)	12	2,400.00
		20,265.00
Wages		1,420.00

Departmental Travel	4,000.00
Small Equipment	100.00
Other Current Expenses	1,000.00 ¹
Total	<u>\$26,785.00</u>

¹Of this amount, \$75.00 is for film rental.

UNIVERSITY SCHOOL

Salaries:

Mees, John D., Ed.D., Professor (Principal)	12	\$ 7,560.00
(see Education)	12	(2,520.00)
(total salary)	12	(10,080.00)
Edwards, Troy W., Ed.D., Asst. Prin. (Asst. Prof.)	12	7,920.00
Brown, Clyde M., Ed.D., Assoc. Prof.	9	4,665.00
(see Education)	9	(1,545.00)
(total salary)	9	(6,210.00)
Buys, Wm. Ernest, Ph.D., Assoc. Prof.	9	6,480.00
Gross, Chalmer A., Ph.D., Assoc. Prof.	9	5,940.00
Mott, Sina M., Ph.D., Assoc. Prof.	9	5,400.00
Willard, Charles B., Ph.D., Assoc. Prof.	9	7,020.00
-----, Assoc. Prof.	9	5,400.00
(replacing Carey)		
Bach, E. Louise, A.M., Asst. Prof.	9	5,130.00
Bartlett, Mabel, D.Ed., Asst. Prof.	9	5,940.00
Gibbons, M. Alberta, A.M., Asst. Prof. ....		.. .. .
(emerita)		
Goodwin, Tina, M.A., Asst. Prof.	9	4,590.00
Handley, Berniece B., Ed.D., Asst. Prof.	9	4,770.00
Meehan, Elizabeth C., A.M., Asst. Prof.	9	4,860.00
Paterson, Charles, B.Ed., Asst. Prof.	9	5,130.00
Rieke, Evelyn Davis, M.A., M.Ed., Asst. Prof.	9	5,130.00
Rogers, Ora D., A.M., Asst. Prof. ....		.. .. .
(emerita)		
Sanders, Madge T., A.M., Asst. Prof. ....		.. .. .
(emerita)		
Shake, Shelby S., M.S., Asst. Prof.	9	4,860.00
Small, Dwain Emerson, Ed.D., Asst. Prof.	9	5,670.00
Smith, Gladys Leah, M.A., Asst. Prof.	9	4,590.00
Stotlar, John W., Ed.D., Asst. Prof.	9	5,130.00
Teel, Harley R., A.M., Asst. Prof.	9	4,590.00
Wells, Florence A., A.M., Asst. Prof. ....		.. .. .
(emerita)		
Bricker, Edra Tweedy, B.S. in Ed., Instructor	9	4,320.00
Floyd, Thomas William, M.S. in Ed., Instructor	9	4,410.00
Francis, Mary Ing, M.S. in Ed., Instructor	9	4,230.00
King, Florence R., Instructor	9	1,200.00 ¹
(emerita)		

Konzelman, Joyce L., M.S., Instructor	9	4,770.00
Mock, Gordon Duane, M.S., Instructor	9	4,500.00
Plummer, John F., Jr., M.A., Instructor	9	3,440.00
(see Industrial Education)	9	(1,150.00)
(total salary)	9	(4,590.00)
Roos, Nancy Lucille, M.S. in Ed., Instructor	9	3,870.00
Shotick, Andrew Luther, M.S., Instructor	9	1,150.00
(see Guid. & Spec. Ed.)	9	(3,450.00)
(total salary)	9	(4,600.00)
Smith, Arthur Edward, M.S. in Ed., Instructor	9	4,860.00
Spradling, Zita, M.S., Instructor	9	(3,600.00)
(disability leave)		
Sullivan, Milton Francis, M.A., Instructor	9	5,400.00
Thate, Charles, M.S. in Ed., Instructor	9	4,320.00
Treece, Madelyn, A.M., Instructor	9	4,590.00
Wood, Eugene S., M.S., Instructor	12	6,480.00
Wyllie, Eugene Donald, M.B.A., Instructor	9	4,590.00
-----, Asst. Instr.	9	3,420.00
(replacing Stief)		
(term appointment)		
Pearce, Tony Lorene, Chief Clerk (Level I) (S-CS-224) .	12	3,720.00
Pair, Ruth, Clerk Steno. I (S-CS-44)	12	2,340.00
		182,385.00
Wages		2,940.00
Departmental Travel		830.00
Small Equipment		500.00
Other Current Expenses		12,000.00 ²
Total		\$198,655.00

¹Retirement benefit of emerita staff member whose retirement antedated the establishment of the University Retirement System.

²Of this amount, \$2,000.00 is for film rental.

SCHOOL OF FINE ARTS—ADMINISTRATION AND GENERAL

Salaries:

Shryock, Burnett H., M.A., Dean (Professor)	12	\$ 9,375.00
(see Art)	12	(3,125.00)
(total salary)	12	(12,500.00)
McIntosh, David S., M.A., Assoc. Prof. (Academic Adviser)	12	2,640.00
(see Music)	12	(5,280.00)
(total salary)	12	(7,920.00)
Stevens, Joyce Eunile, Clerk Steno. II (S-CS-197)	12	2,400.00
		14,415.00
Wages		1,060.00

Travel	1,900.00 ¹
Small Equipment	200.00
Other Current Expenses	900.00 ²
Total	<u>\$18,475.00</u>

¹Of this amount, \$1,080.00 is for School of Fine Arts convention travel.

²Of this amount, \$100.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various School of Fine Arts departments.

ART
DESIGN

Salaries:

Cohen, Harold Larry, B.A., Assoc. Prof.	9	\$ 7,200.00
Lonergan, John F. H., B.A., Asst. Prof. ....		.. .....
(see University Architect)		
Kitts, Leonard W., B.A., Instructor	12	2,040.00
(see Art Expense)	12	(4,080.00)
(total salary)	12	(6,120.00)
Pulley, Charles M., B.S., Instructor (Director) .....		.. .....
(see University Architect)		
Schwarm, Harold, M.A., Instructor (Supervisor)	12	1,900.00
(see Art Expense)	12	(3,800.00)
(total salary)	12	(5,700.00)

FINE AND APPLIED ARTS

Shryock, Burnett H., M.A., Dean (Professor)	12	3,125.00
(see School of Fine Arts)	12	(9,375.00)
(total salary)	12	(12,500.00)
-----, Assoc. Prof.	9	5,400.00
(replacing Ball)		
Roach, Lula D., M.A., Assoc. Prof.	9	5,400.00
Lauritzen, Frederick L., M.F.A., Asst. Prof.	9	5,130.00
McMillan, Robert W., M.A., Asst. Prof.	9	5,940.00
Putney, Wright, Ph.D., Asst. Prof.	9	5,400.00
Watkins, Ben P., M.A., Asst. Prof.	9	4,860.00
Bunker, Eugene F., Jr., M.A., Field Representative		
(Instructor) .....		.. .....
(see Community Services)		
Elgart, Elliott J., M.F.A., Instructor	9	4,050.00
Smith, Moishe, M.F.A., Instructor	9	4,050.00
Wallace, Lysbeth Mai, M.F.A., Instructor	9	4,500.00
4 Grad. Assts. at \$1,620.00	9	6,480.00

65,475.00

Wages	6,250.00
Departmental Travel	550.00
Small Equipment	700.00

Other Current Expenses	8,000.00 ¹
Total	<u>\$80,975.00</u>

¹Of this amount, \$150.00 is for film rental.

(DESIGN OF DINING HALL—CHICAGO Y.M.C.A.)

Salaries:

Cohen, Harold Larry, B.A., Assoc. Prof. (see Art)	\$
Wages .....	.....
Other Expenses	(200.00)
Total	<u>(\$ 200.00)</u>

MUSIC

Salaries:

Bruinsma, Henry Allen, Ph.D., Professor (Chairman)	9	\$ 9,180.00
Kesnar, Maurits, Ph.D., Professor	9	6,750.00
Barwick, Steven, Ph.D., Assoc. Prof.	9	5,400.00
McIntosh, David S., M.A., Assoc. Prof.	12	5,280.00
(see School of Fine Arts)	12	(2,640.00)
(total salary)	12	(7,920.00)
Wakeland, Floyd V., M.M., Assoc. Prof.	12	6,030.00
(see Special Meetings)	12	(2,010.00)
(total salary)	12	(8,040.00)
Moe, Kate E., M.S., Asst. Prof.	9	4,590.00
Mueller, Robert E., Ph.D., Asst. Prof.	9	5,670.00
Watkins, Glenn, Ph.D., Asst. Prof.	9	5,130.00
Wharton, John S., M.M., Asst. Prof.	9	5,130.00
Barnes, Arthur Page, M.M., Instructor	9	4,500.00
Forman, Robert B., M.A., Instructor	9	4,590.00
Hartline, Elisabeth D., M.M., Instructor	9	4,500.00
Olsson, Phillip H., M.M., Instructor	9	5,130.00
Resnick, Robert S., M.M., Instructor	9	2,295.00
(sabbatical leave, half pay)		
Taylor, William Klatt, M.M., Instructor	9	4,590.00
Vogler, Helen Matthes, Instructor .....		.....
(emerita)		
Harris, Roy, Lecturer (Visiting Professor)	9	(9,000.00)
(see General Instruction)		
(term appointment)		
Norris, Lawrence, M.A., Lecturer	9	4,590.00
(term appointment replacing Resnick)		
2 Grad. Assts. at \$1,620.00	9	3,240.00
		86,595.00
Wages		3,860.00

Departmental Travel	800.00
Small Equipment	270.00
Other Current Expenses	7,500.00 ¹
Total	<u>\$99,025.00</u>

¹Of this amount, \$225.00 is for film rental.

GRADUATE SCHOOL

Salaries:

Swartz, Willis G., Ph.D., Dean (Professor of Government)	12	\$12,915.00
(see Government)	12	(1,845.00)
(total salary)	12	(14,760.00)
Randolph, Victor, Ph.D., Professor (Graduate Adviser) .	9	1,690.00
(see Education)	9	(5,060.00)
(total salary)	9	(6,750.00)
Samford, Clarence D., Ph.D., Professor (Graduate Adviser)	9	1,755.00
(see Education)	9	(5,265.00)
(total salary)	9	(7,020.00)
Fishback, Woodson W., Ph.D., Assoc. Prof. (Graduate Adviser)	9	1,690.00
(see Education)	9	(5,060.00)
(total salary)	9	(6,750.00)
Kenney, David T., Ph.D., Assoc. Prof. (Asst. Dean; Chief Graduate Adviser)	12	3,600.00
(see Government)	12	(3,600.00)
(total salary)	12	(7,200.00)
Swan, Vivien, Secretary (S-CS-233)	12	3,300.00
		<u>24,950.00</u>
Wages		1,660.00
Departmental Travel		200.00
Small Equipment		75.00
Other Current Expenses		750.00
Total		<u>\$27,635.00</u>

(REHABILITATION COUNSELOR TRAINING)

Salaries:

Renzaglia, Guy A., Ph.D., Assoc. Prof. (Coordinator)	12	(\$11,000.00)
Wages		(8,350.00)
Other Expenses		(1,636.00)
Total		<u>(\$20,986.00)</u>

RESIDENCE CENTER

Salaries:

See, Harold Wentz, Ed.D., Director (Assic. Prof.)	12	\$ 8,500.00
(see Extension)		
Terss, Goldie, Clerk Steno. III (S-CS-440)	12	3,300.00
		11,800.00
Wages		
Departmental Travel		2,500.00
Small Equipment		100.00
Other Current Expenses		3,000.00
Total		\$17,400.00

(RESIDENCE CENTER RESOURCES WORKSHOP)

Salaries:

-----, Director	2	(\$ 1,300.00)
Wages		
Other Expenses		(1,700.00)
Total		(\$ 3,000.00)

COLLEGE OF LIBERAL ARTS AND SCIENCES—
ADMINISTRATION AND GENERAL

Salaries:

Abbott, Talbert Ward, Ph.D., Dean (Professor of Chemistry)	12	\$11,070.00
(see Chemistry)	12	(3,690.00)
(total salary)	12	(14,760.00)
Turner, Max Wesley, Ph.D., Professor (Asst. Dean)	12	7,290.00
(see Government)	12	(2,430.00)
(total salary)	12	(9,720.00)
Black, Amos, Ph.D., Professor (Academic Adviser)	9	3,510.00
(see Mathematics)	9	(3,510.00)
(total salary)	9	(7,020.00)
Coleman, E. C., Ph.D., Professor (Chief Academic Adviser)	12	4,500.00
(see English)	12	(4,500.00)
(total salary)	12	(9,000.00)
Barry, Mary Eileen, Ph.D., Assoc. Prof. (Academic Adviser)	9	1,690.00
(see Foreign Languages)	9	(5,060.00)
(total salary)	9	(6,750.00)
Shank, Marjorie, A.M., Assoc. Prof. (Academic Adviser)	9	1,980.00
(see Geography)	9	(3,960.00)
(total salary)	9	(5,940.00)

Stein, Hilda A., M.S., Assoc. Prof. (Academic Adviser) ..	9	2,835.00
(see Zoology)	9	(2,835.00)
(total salary)	9	(5,670.00)
McClary, Dan O., Ph.D., Asst. Prof. (Academic Adviser)	12	1,530.00
(see Microbiology)	12	(3,060.00)
(see Biol. Res. Lab.)	12	(1,530.00)
(total salary)	12	(6,120.00)
Furtwengler, Sandra L., Clerk Steno. II (S-CS-39)	12	2,700.00
		37,105.00
Wages		950.00
Travel		5,700.00 ¹
Small Equipment		1,735.00
Other Current Expenses		1,500.00 ²
Total		\$46,990.00

¹Of this amount, \$5,050.00 is for College of Liberal Arts and Sciences convention travel.

²Of this amount, \$300.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various College of Liberal Arts departments.

BOTANY

Salaries:

Welch, Walter B., Ph.D., Professor (Chairman)	9	\$ 8,640.00
Kaeiser, Margaret, Ph.D., Assoc. Prof.	9	6,480.00
Voigt, John W., Ph.D., Assoc. Prof.	9	6,480.00
Hendricks, Albert J., Jr., Ph.D., Asst. Prof.	9	4,725.00
(replacing Stewart)		
Kaplan, Leo, Ph.D., Asst. Prof.	9	5,400.00
Marberry, William M., A.M., Asst. Prof.	12	2,640.00
(see Physical Plant-Operation)	12	(5,280.00)
(total salary)	12	(7,920.00)
Wilson, Shirley Lane, Ph.D., Asst. Prof.	9	4,680.00
3 Grad. Assts. at \$1,620.00	9	4,860.00
Sands, Rollin E., Junior Lab. Asst. (S-CS-418)	12	3,300.00
		47,205.00
Wages		3,040.00
Departmental Travel		640.00
Small Equipment		350.00
Other Current Expenses		4,500.00 ¹
Total		\$55,735.00

¹Of this amount, \$150.00 is for film rental.

CHEMISTRY

Salaries:

Neckers, J. W., Ph.D., Professor (Chairman)	9	\$ 9,270.00
Abbott, Talbert Ward, Ph.D., Dean (Professor)	12	3,690.00
(see Col. of L. A. & S.)	12	(11,070.00)
(total salary)	12	(14,760.00)
Hadley, Elbert H., Ph.D., Professor	9	7,560.00
Scott, Robert A., Ph.D., Professor	9	7,560.00
Van Lente, Kenneth A., Ph.D., Professor	9	8,640.00
Trimble, Russell F., Jr., Ph.D., Asst. Prof.	9	5,940.00
Van Atta, Robert E., Ph.D., Asst. Prof.	9	5,940.00
Foster, Raymond L., M.A., Lecturer	9	3,600.00
(term appointment)		
Ellis, G. Burton, B.A., Asst. Instr.	9	3,240.00
(term appointment)		
Evans, Charles Kelland, B.S. in Ed., Asst. Instr.	9	1,125.00
(one-fourth time, term appointment)		
Haeuber, Paul M., B.S., Asst. Instr.	9	3,240.00
(term appointment)		
Terry, Richard Lee, B.S. in Ed., Asst. Instr.	9	3,240.00
(term appointment)		
Wallace, Jack Eugene, B.A., Asst. Instr.	9	3,240.00
(term appointment)		
4 Grad. Assts. at \$1,620.00	9	6,480.00
George, Homer A., Senior Lab. Asst. (S-CS-229)	12	3,780.00
-----, Junior Lab. Asst. (S-CS-)	12	3,300.00

79,845.00

Wages	2,390.00
Departmental Travel	100.00
Small Equipment	500.00
Other Current Expenses	10,000.00 ¹
Total	\$92,835.00

¹Of this amount, \$60.00 is for film rental, and \$4,000.00 is on a non-recurring basis for replenishing inventories.

ENGLISH

Salaries:

Schneider, W. B., Ph.D., Professor (Chairman)	9	\$ 9,720.00
Bowyer, Emma L., A.M., Professor .....		.. .....
(emerita)		
Coleman, E. C., Ph.D., Professor	12	4,500.00
(see Col. of L. A. & S.)	12	(4,500.00)
(total salary)	12	(9,000.00)
Faner, Robert D., Ph.D., Professor	9	8,640.00

Harris, Jesse W., Ph.D., Professor	9	7,830.00
Tenney, Charles D., Ph.D., Professor .....		.....
(see Vice-President for Instruction)		
Barbour, Frances M., M.A., Assoc. Prof.	9	5,940.00
Benziger, James G., Ph.D., Assoc. Prof.	9	3,510.00
(sabbatical leave, half pay)		
Krappe, Edith S., Ph.D., Assoc. Prof.	9	5,940.00
Stibitz, E. Earle, Ph.D., Assoc. Prof.	9	6,480.00
Wilson, Henry L., Ph.D., Assoc. Prof.	9	5,940.00
Winn, Georgia Gantt, Ph.D., Assoc. Prof.	9	6,750.00
Barber, Julia M., A.M., Asst. Prof.	9	(4,230.00)
(disability leave)		
Burns, Winifred, A.M., Asst. Prof.	9	5,940.00
Camp, G. C., Ph.D., Asst. Prof.	9	5,670.00
Cox, Elizabeth A., A.M., Asst. Prof. ....		.....
(emerita)		
Lingle, Fred K., A.M., Asst. Prof.	9	5,400.00
Simeone, William E., Ph.D., Asst. Prof.	9	5,670.00
Smith, Mae Trovillion, A.M., Asst. Prof.	9	4,860.00
Staton, Walter F., Jr., Ph.D., Asst. Prof.	9	4,590.00
Clark, Martha M., M.A., Instructor	9	3,780.00
Grubb, Donald Ray, M.A., Instructor	9	3,645.00
(see Journalism)	9	(1,215.00)
(total salary)	9	(4,860.00)
Mitchell, Betty Lou H., M.A., Instructor	9	4,320.00
Moake, Frank Berry, M.A., Instructor	9	4,500.00
Schneider, Daniel J., M.A., Instructor	9	4,860.00
Travis, Edna, M.S. in Ed., Instructor	9	4,590.00
Haber, Herbert Robert, B.A., Lecturer	9	3,780.00
(term appointment)		
Huff, Frances T., M.A., Lecturer	9	3,465.00
(term appointment)		
Nyquist, Irene, M.A., Lecturer	9	3,600.00
(term appointment)		
Rainbow, Raymond S. Jr., A.M., Lecturer	9	4,860.00
(term appointment)		
Young, Eleanor, M.A., Lecturer .....		.....
(term appointment)		
(see Tech. & Adult Ed.)		
-----, Lecturer .....		.....
(replacing Climer)		
(term appointment)		
(see Tech. & Adult Ed.)		
-----, Lecturer	9	3,510.00
(replacing Fitzsimmons)		
(term appointment)		
4 Grad. Assts. at \$1,620.00	9	6,480.00

148,770.00

Wages	1,450.00
Departmental Travel	175.00
Small Equipment	280.00
Other Current Expenses	1,600.00 ¹
Total	\$152,275.00

¹Of this amount, \$85.00 is for film rental.

FOREIGN LANGUAGES

Salaries:

Peacock, Vera L., Ph.D., Professor (Chairman)	9	\$ 9,450.00
Davis, J. Cary, Ph.D., Professor	9	8,100.00
Barry, Mary Eileen, Ph.D., Assoc. Prof.	9	5,060.00
(see Col. of L. A. & S.)	9	(1,690.00)
(total salary)	9	(6,750.00)
Hartwig, Hellmut A., Ph.D., Assoc. Prof.	9	7,830.00
Smith, Madeleine M., Ph.D., Assoc. Prof.	9	6,210.00
Neufeld, A. K., A. M., Asst. Prof.	9	4,590.00
Mallo, Jeronimo Nunez, Ph.D., Lecturer (Visiting Professor)	9	(9,000.00)
(see General Instruction)		
(term appointment)		
Brooke, Charles Vyner, Ph.D., Lecturer	9	6,300.00
(term appointment)		
6 Grad. Assts. at \$1,620.00	9	9,720.00
		57,260.00

Wages	1,300.00
Departmental Travel	150.00
Small Equipment	60.00
Other Current Expenses	1,000.00 ¹
Total	\$59,770.00

¹Of this amount, \$110.00 is for film rental.

GEOGRAPHY

Salaries:

Cunningham, Floyd F., Ph.D., Professor (Chairman)	9	\$ 8,100.00
Beimfohr, Oliver W., Ph.D., Assoc. Prof.	9	6,480.00
Cox, Flemin W., A.M., Assoc. Prof.		
(emeritus)		
Harper, Robert A., Ph.D., Assoc. Prof.	9	5,670.00
Krause, Annemarie, Ph.D., Assoc. Prof.	9	5,940.00
Price, Dalias A., Ph.D., Assoc. Prof.	9	5,940.00
Shank, Marjorie, A.M., Assoc. Prof.	9	3,960.00
(see Col. of L. A. & S.)	9	(1,980.00)
(total salary)	9	(5,940.00)

Dahlberg, Richard E., M.A., Instructor	9	4,320.00	
(term appointment)			
Hopkins, John S., M.A., Instructor	9	4,500.00	
-----, Research Asst. (Weather Station)	12	1,620.00	
(replacing Leo)			
(half time, term appointment)			
-----, Research Asst. (Weather Station)	12	1,620.00	
(replacing Patterson)			
(half time, term appointment)			
2 Grad. Assts. at \$1,620.00	9	3,240.00	
			51,390.00
Wages			1,520.00
Department Travel			350.00
Small Equipment			250.00
Other Current Expenses			3,000.00 ¹
Total			\$56,510.00

¹Of this amount, \$1,100.00 is for the operation of the Weather Station and \$180.00 is for film rental.

GEOLOGY

Salaries:

Harris, Stanley E., Jr., Ph.D., Assoc. Prof. (Acting Chairman)	9	\$ 6,210.00	
Amos, Dewey H., M.A., Instructor	6	3,300.00	
(leave without pay, 3 months)			
DuBar, Jules R., M.S., Instructor	9	4,860.00	
2 Grad. Assts. at \$1,620.00	9	3,240.00	
			17,610.00
Wages			2,850.00
Departmental Travel			350.00
Small Equipment			600.00
Other Current Expenses			3,000.00 ¹
Total			\$24,410.00

¹Of this amount, \$95.00 is for film rental.

GOVERNMENT

Salaries:

Alexander, Orville, Ph.D., Professor (Chairman)	9	\$10,260.00	
Klingberg, Frank L., Ph.D., Professor	9	7,830.00	
Swartz, Willis G., Ph.D., Dean (Professor)	12	1,845.00	
(see Graduate School)	12	(12,915.00)	
(total salary)	12	(14,760.00)	
Turner, Max Wesley, Ph.D., Professor	12	2,430.00	

(see Col. of L. A. & S.)	12	(7,290.00)
(total salary)	12	(9,720.00)
Kenney, David T., Ph.D., Assoc. Prof.	12	3,600.00
(see Graduate School)	12	(3,600.00)
(total salary)	12	(7,200.00)
McGrath, Robert A., Ph.D., Assoc. Prof.	12	2,700.00
(see Registrar)	12	(8,100.00)
(total salary)	12	(10,800.00)
Morton, Ward M., Ph.D., Assoc. Prof.	9	6,750.00
Ward, Harold Wesley, Ph.D., Assoc. Prof.	9	5,670.00
Winter, William O., Ph.D., Assoc. Prof.	9	2,970.00
(sabbatical leave, half pay)		
Kitchen, James E., Ph.D., Asst. Prof.	9	4,500.00
Nelson, Randall, Ph.D., Asst. Prof.	9	4,860.00
Paul, Julius, Ph.D., Asst. Prof.	9	4,500.00
Rendleman, John S., J.D., Asst. Prof. ....		.....
(see Legal Counsel)		
Ridgeway, Marian E., Ph.D., Asst. Prof.	9	5,130.00
Sappenfield, M. M., Ph.D., Asst. Prof.	12	1,260.00
(see Personnel Office)	12	(8,820.00)
(total salary)	12	(10,080.00)
Wuest, John J., Ph.D., Asst. Prof.	9	5,400.00
-----, Lecturer .....		.....
(replacing Bond)		
(see Tech. & Adult Ed.)		
(term appointment)		
5 Grad. Assts. at \$1,620.00	9	8,100.00
Milford, Sarah E., Clerk Steno. I (S-CS-200)	12	2,220.00
		80,025.00
Wages		1,620.00
Departmental Travel		175.00
Small Equipment		200.00
Other Current Expenses		1,000.00 ¹
Total		\$83,020.00

¹Of this amount, \$75.00 is for film rental.

HISTORY

Salaries:

Briggs, Harold E., Ph.D., Professor	9	\$ 7,650.00
Lentz, E. G., M.A., Professor .....		.....
(emeritus)		
Caldwell, Norman W., Ph.D., Assoc. Prof.	9	6,750.00
Cherry, George L., Ph.D., Assoc. Prof.	9	6,480.00
Pitkin, William A., Ph.D., Assoc. Prof.	9	6,210.00
Wright, John I., A.M., Assoc. Prof.	9	5,400.00

Ammon, Harry, Ph.D., Asst. Prof.	9	5,400.00
Baxter, Joseph Ray, M.A., Asst. Prof.	9	4,590.00
Pardee, Charles J., A.M., Asst. Prof. ....		.....
(emeritus)		
Boren, Henry C., Ph.D., Lecturer	9	4,860.00
(term appointment)		
Rosenthal, Herbert H., Ph.D., Lecturer	9	4,680.00
(term appointment)		
1 Grad. Asst. at \$1,620.00	9	1,620.00
		53,640.00
Wages		690.00
Departmental Travel		100.00
Small Equipment		150.00
Other Current Expenses		650.00 ¹
Total		\$55,230.00

¹Of this amount, \$35.00 is for film rental.

MATHEMATICS

Salaries:

McDaniel, Wilbur C., Ph.D., Professor (Chairman)	9	\$ 8,640.00
Black, Amos, Ph.D., Professor	9	3,510.00
(see Col. of L. A. & S.)	9	(3,510.00)
(total salary)	9	(7,020.00)
Fulkerson, Elbert, M.A., Assoc. Prof.	12	4,500.00
(see Secretary of the University Faculty)	12	(4,500.00)
(total salary)	12	(9,000.00)
Hall, Dilla, Ph.D., Assoc. Prof.	9	5,940.00
Mark, Abraham M., Ph.D., Assoc. Prof.	9	6,210.00
(see Statistical Services)		
Rodabaugh, Louis D., Ph.D., Assoc. Prof.	9	6,480.00
Sinclair, Annette, Ph.D., Assoc. Prof.	9	5,400.00
Brafman, Fred, Ph.D., Asst. Prof.	9	6,300.00
Moore, Marian A., Ph.D., Asst. Prof.	9	6,075.00
Wright, Alice K., M.A., Asst. Prof.	9	4,860.00
Beckemeyer, Imogene C., M.A., Instructor	9	4,320.00
Johnson, Wendell C., M.A., Instructor	9	4,500.00
Kenner, Morton Roy, M.A., Instructor	9	5,130.00
Tsiang, Gabriel Sho-Tse, M.S., Lecturer	9	3,870.00
(term appointment)		
Wimp, Larry Lucos, M.A., Lecturer .....		.....
(see Tech. & Adult Ed.)		
(term appointment)		
-----, Lecturer	9	3,510.00
(replacing Bavel)		
(term appointment)		

-----, Lecturer		
(replacing Filippone)		
(see Tech. & Adult Ed.)		
(term appointment)		
4 Grad. Assts. at \$1,620.00	9	6,480.00
		85,725.00
Wages		900.00
Departmental Travel		50.00
Small Equipment		150.00
Other Current Expenses		850.00
Total		\$87,675.00

MICROBIOLOGY

Salaries:		
Lindegren, Carl C., Ph.D., Professor (Chairman)	12	\$ 3,690.00
(see Biol. Res. Lab.)	12	(11,070.00)
(total salary)	12	(14,760.00)
Ogur, Maurice, Ph.D., Assoc. Prof.	12	2,340.00
(see Biol. Res. Lab.)	12	(7,020.00)
(total salary)	12	(9,360.00)
McClary, Dan O., Ph.D., Asst. Prof.	12	3,060.00
(see Biol. Res. Lab.)	12	(1,530.00)
(see Col. of L. A. & S.)	12	(1,530.00)
(total salary)	12	(6,120.00)
Church, William Robert, Animal Caretaker (S-CS-443) ..	12	3,300.00 ¹
		12,390.00
Wages		7,500.00
Departmental Travel .....		.. ..
Small Equipment		375.00
Other Current Expenses		2,000.00
Total		\$22,265.00

¹This position is for all Life Science departments, but is at this time under the supervision of Mr. Ogur.

PHILOSOPHY

Salaries:		
Moore, Willis, Ph.D., Professor (Chairman)	9	\$ 8,640.00
Brownell, Baker, M.A., Professor .....		.. ..
(emeritus)		
Tenney, Charles D., Ph.D., Professor .....		.. ..
(see Vice-President for Instruction)		
Harris, William Henry, Ph.D., Assoc. Prof.	9	6,030.00
Plochmann, George K., Ph.D., Assoc. Prof.	9	6,210.00

Diefenbeck, James A., Ph.D., Asst. Prof.	9	5,040.00
Wieman, Henry N., Ph.D., Lecturer (Visiting Professor)	9	(9,900.00)
(see General Instruction)		
(term appointment)		
2 Grad. Assts. at \$1,620.00	9	3,240.00
		29,160.00
Wages		1,740.00
Departmental Travel		120.00
Small Equipment		100.00
Other Current Expenses		400.00 ¹
Total		\$31,520.00

¹Of this amount, \$75.00 is for film rental.

PHYSICS AND ASTRONOMY

Salaries:

Brasefield, Charles J., Ph.D., Professor (Chairman)	9	\$ 9,450.00
Arvin, Martin Joseph, Ph.D., Professor	9	6,750.00
Young, Otis B., Ph.D., Professor	12	3,240.00
(see Coop. Atomic and Capacitor Res.)	12	(6,480.00)
(total salary)	12	(9,720.00)
-----, Assoc. Prof.	9	5,400.00
Zimmerschied, C., M.A., Asst. Prof.	9	5,670.00
Arnold, George Robert, M.S., Instructor	9	4,860.00
Collins, Jason J., M.S., Instructor .....		....
(see Tech. & Adult Ed.)		
Etherton, Robert C., B.S., in Ed., Asst. Instr. ....		....
(see Tech. & Adult Ed.)		
(term appointment)		
4 Grad. Assts. at \$1,620.00	9	6,480.00
Griggs, Robert Eugene, Jr., Lab. Mechanic (S-CS-437) ..	12	3,150.00
(see Coop. Atomic and Capacitor Res.)	12	(1,050.00)
(total salary)	12	(4,200.00)
		45,000.00
Wages		2,750.00
Departmental Travel		200.00
Small Equipment		700.00
Other Current Expenses		3,750.00 ¹
Total		\$52,400.00

¹Of this amount, \$200.00 is for film rental.

PHYSIOLOGY

Salaries:

Kaplan, H. M., Ph.D., Professor (Chairman)	9	\$ 8,100.00
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Finamore, Frank Joseph, Ph.D., Asst. Prof.	9	6,300.00
Rapatz, Gabriel, Ph.D., Asst. Prof.	9	5,940.00
Borkon, Eli L., Ph.D., M.D., Adjunct Prof. ....		.....
1 Grad. Asst. at \$1,620.00	9	1,620.00
		21,960.00
Wages		1,900.00
Departmental Travel		125.00
Small Equipment		375.00
Other Current Expenses		4,500.00 ¹
Total		\$28,860.00

¹Of this amount, \$175.00 is for film rental.

PSYCHOLOGY

Salaries:

Kelley, Noble H., Ph.D., Professor (Chairman)	9	\$ 9,450.00
Westberg, William C., Ph.D., Professor	9	8,100.00
Malpass, Leslie F., Ph.D., Assoc. Prof.	9	5,940.00
Renzaglia, Guy A., Ph.D., Assoc. Prof. ....		.....
(see Rehabilitation Counselor Training)		
Daniels, Harry W., Ph.D., Assoc. Prof. ....		.....
(see Tech. & Adult Ed.)		
(term appointment)		
Goldiamond, Israel, Ph.D., Asst. Prof.	9	5,400.00
Lyle, Wm. H., Jr., Ph.D., Asst. Prof.	9	5,400.00
Palermo, David Stuart, Ph.D., Asst. Prof.	9	5,130.00
Rafferty, Janet, Ph.D., Asst. Prof.	9	5,130.00
Tyler, Forrest B., Ph.D., Asst. Prof.	9	5,670.00
3 Grad. Assts. at \$1,620.00	9	4,860.00
		55,080.00
Wages		2,400.00
Departmental Travel		500.00
Small Equipment		525.00
Other Current Expenses		3,500.00 ¹
Total		\$62,005.00

¹Of this amount, \$400.00 is for film rental.

SOCIOLOGY AND ANTHROPOLOGY

Salaries:

Johnson, Joseph K., Ph.D., Professor (Chairman)	9	\$ 4,320.00
(sabbatical leave, half pay)		
Kelley, John Charles, Ph.D., Professor	12	3,480.00
(see Museum)	12	(6,960.00)
(total salary)	12	(10,440.00)

Tudor, William J., Ph.D., Professor .....	.....	.....
(see Area Services)		
Lantz, Herman R., Ph.D., Assoc. Prof.	9	6,480.00
-----, Assoc. Prof.	9	5,400.00
(replacing Edgar)		
Lange, Charles Henry, Ph.D., Asst. Prof.	12	2,280.00
(see Museum)	12	(4,560.00)
(total salary)	12	(6,840.00)
Maslowski, James J., Ph.D., Asst. Prof.	9	5,400.00
Petroff, Louis, Ph.D., Asst. Prof.	9	4,860.00
Riley, Carroll LaVerne, Ph.D., Asst. Prof.	9	1,650.00
(see Museum)	9	(3,300.00)
(total salary)	9	(4,950.00)
(leave without pay, 3 months)		
-----, Lecturer (visiting Professor and Acting Chairman)	9	8,640.00
(replacing Johnson)		
(term appointment)		
McCrary, J. S., M.A., Lecturer	9	5,130.00
(term appointment)		
-----, Lecturer	9	3,510.00
(replacing Jeffery)		
(term appointment)		
-----, Lecturer	9	3,510.00
(replacing Trelstad)		
(term appointment)		
3 Grad. Assts. at \$1,620.00	9	4,860.00
		59,520.00
Wages		1,710.00
Departmental Travel		100.00
Small Equipment		200.00
Other Current Expenses		1,850.00 ¹
Total		\$63,380.00

¹Of this amount, \$700.00 is for film rental.

ZOOLOGY

Salaries:

Fisher, Harvey Irvin, Ph.D., Professor (Chairman)	9	\$ 8,370.00
Gersbacher, Willard M., Ph.D., Professor	9	7,020.00
Foote, Charles L., Ph.D., Assoc. Prof.	9	7,290.00
Klimstra, W. D., Ph.D., Assoc. Prof.	12	4,500.00
(see Coop. Wildlife Res.)	12	(4,500.00)
(total salary)	12	(9,000.00)
Lewis, William M., Ph.D., Assoc. Prof.	12	3,960.00
(see Coop. Fish. Mgt. Res.)	12	(3,960.00)
(total salary)	12	(7,920.00)

Stein, Hilda A., M.S., Assoc. Prof.	9	2,835.00
(see Col. of L. A. & S.)	9	(2,835.00)
(total salary)	9	(5,670.00)
Downey, John Charles, Ph.D., Asst. Prof.	9	6,000.00
Dudgeon, Edna, Ph.D., Asst. Prof.	9	5,400.00
Garolian, George, Ph.D., Asst. Prof.	9	5,000.00
Stains, Howard James, Ph.D., Asst. Prof.	12	3,000.00
(see Coop. Wildlife Res.)	12	(3,000.00)
(total salary)	12	(6,000.00)
-----, Instructor	12	1,170.00
(replacing Gunning)		
(see Coop. Fish. Mgt. Res.)	12	(3,510.00)
(total salary)	12	(4,680.00)
2 Grad. Assts. at \$1,620.00	9	3,240.00
Treece, Marion B., Junior Lab. Asst. (S-CS-221)	12	2,700.00
		60,485.00
Wages		3,620.00
Departmental Travel		500.00
Small Equipment		450.00
Other Current Expenses		8,000.00 ¹
Total		\$73,055.00

¹Of this amount, \$75.00 is for film rental.

TECHNICAL AND ADULT EDUCATION— ADMINISTRATION AND GENERAL

Salaries:

Simon, Ernest J., M.S., Dean (Assoc. Dean, Extension; Professor of Industrial Education)	12	\$10,125.00
(see Industrial Education)	12	(3,375.00)
(total salary)	12	(13,500.00)
Bauernfeind, Harry B., M.A., Asst. Dean (Assoc. Prof. of Bus. Adm.)	12	5,040.00
(see Adult Education)	12	(5,040.00)
(total salary)	12	(10,080.00)
Hamilton, Helen, Clerk Steno. III (S-CS-38)	12	3,120.00
		18,285.00
Wages		600.00
Departmental Travel		1,300.00
Small Equipment		350.00
Other Current Expenses		3,000.00 ¹
Total		\$23,535.00

¹Of this amount, \$400.00 is for film rental, and \$200.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various Technical and Adult Education departments

ADULT EDUCATION

Salaries:

Bauernfeind, Harry B., M.A., Asst. Dean (Assoc. Prof. of Bus. Adm.)	12	\$ 5,040.00
(see Tech. & Adult Ed.)	12	(5,040.00)
(total salary)	12	(10,080.00)
Lynch, Francis Matthew, B.S., Supervisor	12	7,500.00
Reed, Alex, Ph.D., Professor	12	2,250.00
(see School of Agriculture)	12	(2,250.00)
(see Agriculture)	12	(4,500.00)
(total salary)	12	(9,000.00)
Replacements for 15 part-time Lecturers and Asst. Instrs. at \$1,250.00	12	18,750.00
Hagler, Mae Ellen, Clerk Steno I (S-CS-406)	12	2,220.00
		35,760.00
Wages		1,800.00
Departmental Travel		6,000.00
Small Equipment		250.00
Other Current Expenses		2,000.00
Total		\$45,810.00

(MECHANICS EDUCATIONAL TRAINING)

Salaries:

Simon, Ernest J., M.S., Dean		\$
(see Tech. & Adult Ed.)		
Wages .....		.. .. .
Other Expenses		(4,500.00)
Total		(\$ 4,500.00)

(PLUMBERS EDUCATIONAL TRAINING)

Salaries:

Simon, Ernest J., M.S., Dean		\$
(see Tech. & Adult Ed.)		
Wages .....		.. .. .
Other Expenses		(500.00)
Total		(\$ 500.00)

VOCATIONAL TECHNICAL INSTITUTE

Salaries:

Humble, Milford Keith, Ph.D., Director (Professor)	12	\$ 9,600.00
Randle, William L., M.S. in Ed., Instructor	12	5,760.00

Tooley, James E., M.S. in Ed., Instructor (Asst. Bus. Mgr.) .....	.....
(see Voc. Tech. Inst. Business)	
Christensen, Katherine, R.N., Asst. Instr.	12 3,600.00
-----, Asst. Instr.	12 4,200.00
(replacing Dugger)	
Tregoning, Ruby Irene, Clerk Steno. II (S-CS-252)	12 2,700.00

BUSINESS

Tracy, Dean Calvin, A.M., C.P.A., Asst. Prof.	9 4,680.00
(see Bus. Adm.)	
-----, Asst. Prof.	12 5,760.00
(replacing Lockwood)	
Garrison, Mary Margaret, B.Ed., Instructor	9 4,320.00
Johnston, Chester E., A.M., Instructor	9 4,590.00
Pasch, James M., B.S.C., Instructor	9 4,590.00
Tooley, James E., M.S. in Ed., Instructor	12 4,680.00
Vaughan, Frank Eugene, B.S., Lecturer	9 4,050.00

CONSTRUCTION TECHNOLOGY

Casey, James J., M.A. in Arch., Asst. Prof.	12 4,860.00
(see University Architect)	12 (1,620.00)
(total salary)	12 (6,480.00)
Lougeay, Paul J., B.S., Instructor	12 6,480.00

ELECTRICAL TECHNOLOGY

Schultz, Raymond, Asst. Prof.	12 6,840.00
Waska, William E., B.S., Instructor	9 4,590.00
Weffenstette, Walter E., B.S., Instructor	9 4,590.00
-----, Instructor	9 3,510.00
(replacing Murphy)	

GENERAL STUDIES DIVISION

Daniels, Harry Waller, Ph.D., Assoc. Prof.	
(in Psychology)	9 6,300.00
(see Psychology)	
(term appointment)	
Collins, Jason J., M.S., Instructor (in Physics)	9 4,500.00
(see Physics & Astronomy)	
Taylor, Doris Schwinn, M.A., Lecturer (in Speech)	9 3,510.00
(see Speech)	
(term appointment)	
Wimp, Larry L., M.A., Lecturer (in Mathematics)	9 4,050.00
(see Mathematics)	
(term appointment)	
Young, Eleanor, M.A., Lecturer (in English)	9 3,510.00
(see English)	
(term appointment)	

-----, Lecturer (in English)	9	3,510.00
(replacing Climer)		
(see English)		
(term appointment)		
-----, Lecturer (in Government)	9	3,510.00
(replacing Bond)		
(see Government)		
(term appointment)		
-----, Lecturer (in Home Economics)	9	3,510.00
(replacing Huggins)		
(see Home Economics)		
(term appointment)		
-----, Lecturer (in Mathematics)	9	3,510.00
(replacing Filippone)		
(see Mathematics)		
(term appointment)		
Etherton, Robert C., B.S. in Ed., Asst. Instr.		
(in Physics)	9	3,780.00
(see Physics & Astronomy)		

GRAPHIC TECHNOLOGY

Brown, George C., M.S., Asst. Prof.	12	3,600.00
(see Journalism)	12	(3,600.00)
(total salary)	12	(7,200.00)
Modlin, Francis Dudley, M.S., Asst. Prof.	12	3,780.00
(see Journalism)	12	(3,780.00)
(total salary)	12	(7,560.00)
Morton, Richard H., B.A., Instructor	9	4,950.00

INDUSTRIAL WOOD TECHNOLOGY

Rice, William W., M.F., Supervisor (Instructor)	12	3,600.00
(see University Farms)	12	(3,600.00)
(total salary)	12	(7,200.00)
Lloyd, Frederick E., Asst. Supervisor	12	5,600.00
Osborn, Harold Wilbur, B.S., Instructor	9	4,500.00

MACHINE TOOL AND DESIGN

Lampman, D. L., B.A., Instructor	9	4,590.00
Muhich, Frank W., B.S., Instructor	12	6,840.00
Schroeder, E. Carl, B.S., Instructor	9	4,590.00
Soderstrom, Harry R., M.S., Instructor	9	4,860.00
-----, Instructor	9	3,510.00
(replacing Bain)		
Smith, Thomas A., Lecturer	9	4,860.00

MECHANICAL TECHNOLOGY

Dallman, Murnice H., B.S., Instructor	9	4,860.00
Griswold, John Emerson, M.Ed., Instructor	9	4,590.00
-----, Instructor	9	3,510.00
(replacing Straker)		

PERSONAL SERVICES

-----, Instructor	9	3,510.00
Mathis, Eleanor K., Lecturer	12	4,680.00

RETAILING

Elder, Walter J., M.Sc., Asst. Prof.	12	7,200.00
Moore, Harold Wayne, M.S., Instructor	12	6,360.00

TRANSPORTATION

McDonald, James H., B.S. in Ed., Instructor	9	4,500.00
Ray, O. B., B.S., Instructor	12	6,120.00
Willey, Lucian D., B.Ed., Instructor	12	6,120.00
-----, Instructor	9	3,510.00

	239,330.00
Wages	6,600.00
Departmental Travel	3,700.00
Small Equipment	3,720.00
Other Current Expenses	30,000.00
Total	\$283,350.00

MUSEUM

Salaries:

Kelley, John Charles, Ph.D., Professor (of Anthropology; Director)	12	\$ 6,960.00
(see Sociology)	12	(3,480.00)
(total salary)	12	(10,440.00)
Lange, Charles Henry, Ph.D., Asst. Prof.	12	4,560.00
(see Sociology)	12	(2,280.00)
(total salary)	12	(6,840.00)
Riley, Carroll Laverne, Ph.D., Asst. Prof.	9	3,300.00
(see Sociology)	9	(1,650.00)
(total salary)	9	(4,950.00)
(leave without pay, 3 months)		
Bennett, Esther, M.S., Instructor	12	5,040.00
Waters, Loraine L., M.S. in Ed., Instructor	12	3,600.00
(sabbatical leave, half pay, 9 months)		
Winters, Howard D., M.A., Instructor	12	5,100.00
Johnson, William L., Preparator (S-CS-)	12	4,200.00
Peithmann, Russell I., Preparator (S-CS-)	12	4,200.00
Manfredini, Dolores, Chief Clerk (Level I) (S-CS-226) ..	12	3,840.00

	40,800.00
Wages	4,560.00
Departmental Travel	1,200.00
Small Equipment	500.00

Other Current Expenses	4,000.00 ¹
Total	<u>\$51,060.00</u>

¹Of this amount, \$50.00 is for film rental.

STATISTICAL SERVICES

Salaries:

Mark, Abraham M., Ph.D., Assoc. Prof. (Director)	2½	\$	1,725.00
(see Mathematics)			
Cochrane, Philip J., Tabulating Mach. Sup. (S-CS-228) ..	12		5,880.00
-----, Chief Clerk (Level I) (S-CS-)	12		3,000.00
(replacing Mark)			
Dick, Robert Oliver, Tab. Mach. Op. III (S-CS-48)	12		3,720.00
Williams, Ronald V., Tab. Mach. Op. III (S-CS-391)	12		3,300.00
-----, Tab. Mach. Op. III (S-CS-)	12		3,300.00
Cronin, Lorraine, Tab. Mach. Op. I (S-CS-182)	12		2,400.00
DeCarlo, Anna M., Tab. Mach. Op. I (S-CS-175)	12		2,280.00
Williams, Imogene, Tab. Mach. Op. I (S-CS-345)	12		2,280.00
			<u>27,885.00</u>
Wages			2,200.00
Departmental Travel			250.00
Small Equipment			500.00
Other Current Expenses			26,000.00
Total			<u>\$56,835.00</u>

(STATISTICAL SERVICES—REVOLVING FUND CASH)

Salaries:

Mark, Abraham M., Ph.D., Assoc. Prof. ....	\$	....
(see Statistical Services)		
Wages .....		....
Other Expenses		(50.00)
Total		<u>(\$50.00)</u>
Total		<u>(\$ 50.00)</u>

COOPERATIVE AGRONOMY EXPERIMENT STATION

Salaries:

Sullivan, Edward F., Ph.D., Asst. Prof.	6	\$	3,240.00
(see Agriculture)			
Hudson, Bob, Field Man (S-CS-388)	6		1,380.00
			<u>4,620.00</u>
Wages			1,780.00
Departmental Travel			100.00

Small Equipment	250.00
Other Current Expenses	1,500.00
Total	<u>\$ 8,250.00</u>

COOPERATIVE ATOMIC AND CAPACITOR RESEARCH

Salaries:

Young, Otis B., Ph.D., Professor (Director)	12	\$ 6,480.00
(see Physics and Astronomy)	12	(3,240.00)
(total salary)	12	(9,720.00)
3 Grad. Assts. at \$1,620.00	9	4,860.00
Griggs, Robert, Lab. Mechanic (S-CS-437)	12	1,050.00
(see Physics and Astronomy)	12	(3,150.00)
(total salary)	12	(4,200.00)
		<u>12,390.00</u>
Wages		1,350.00
Departmental Travel		300.00
Small Equipment		200.00
Other Current Expenses		500.00
Total		<u>\$14,740.00</u>

(NUCLEAR DISINTEGRATIONS RESEARCH—DA-23-072-ORD-770)

Salaries:

Young, Otis B., Ph.D., Professor	\$
(see Physics and Astronomy)	
Wages	(3,000.00)
Other Expenses	(1,000.00)
Total	<u>(\$ 4,000.00)</u>

BIOLOGICAL RESEARCH LABORATORY

Salaries:

Lindegren, Carl C., Ph.D., Professor (Director)	12	\$11,070.00
(see Microbiology)	12	(3,690.00)
(total salary)	12	(14,760.00)
Ogur, Maurice, Ph.D., Assoc. Prof.	12	7,020.00
(see Microbiology)	12	(2,340.00)
(total salary)	12	(9,360.00)
McClary, Dan O., Ph.D., Asst. Prof.	12	1,530.00
(see Microbiology)	12	(3,060.00)
(see Col. of L. A. & S.)	12	(1,530.00)
(total salary)	12	(6,120.00)

3 Grad. Assts. at \$1,620.00	9	4,860.00
		24,480.00
Wages		1,400.00
Departmental Travel		..
Small Equipment		500.00
Other Current Expenses		7,000.00
Total		\$33,380.00

(AMERICAN CANCER SOCIETY RESEARCH—ILLINOIS DIVISION)

Salaries:

Lindegren, Carl C., Ph.D., Professor .....	\$ ..	.....
(see Microbiology)		
-----, Research Asst.		(3,000.00)
(term appointment)		
		(3,000.00)
Wages		
Other Current Expenses		(3,000.00)
		(3,000.00)
Total		(\$ 6,000.00)

(AMERICAN CANCER SOCIETY RESEARCH—PROJECT NO. N-17)

Salaries:

Lindegren, Carl C., Ph.D., Professor .....	\$ ..	.....
(see Microbiology)		
St. John, Ralph C., M.S., Research Asst.	12	(4,200.00)
		(4,200.00)
Wages		..
Other Expenses		(50.00)
		(50.00)
Total		(\$ 4,250.00)

(ANHEUSER-BUSCH RESEARCH)

Salaries:

Lindegren, Carl C., Ph.D., Professor .....	\$ ..	.....
(see Microbiology)		
Wages		..
Other Expenses		(5,000.00)
		(5,000.00)
Total		(\$ 5,000.00)

(ATOMIC ENERGY PROJECT—AT(11-1)-176)

Salaries:

Lindegren, Carl C., Ph.D., Professor	\$
(see Microbiology)	
Pittman, David D., M.A., Research Asst. 12	(4,800.00)
	(4,800.00)
Wages .....	.....
Other Expenses .....	.....
Total	(\$ 4,800.00)

(U.S.P.H.S. GRANT C-1179)

Salaries:

Lindegren, Carl C., Ph.D., Professor	\$
(Microbiology)	
-----, Research Assoc. 12	(2,800.00)
(half-time, term appointment)	
-----, Research Asst. 12	(1,600.00)
	(4,400.00)
Wages .....	.....
Other Expenses	(924.00)
Total	(\$ 5,324.00)

COOPERATIVE CLIMATOLOGY RESEARCH

Salaries:

Price, Dalias A., Ph.D., Assoc. Prof.	\$
(see Geography)	
Wages	310.00
Departmental Travel	150.00
Small Equipment	50.00
Other Current Expenses	225.00
Total	\$ 735.00

COOPERATIVE FISHERIES MANAGEMENT RESEARCH

Salaries:

Lewis, William M., Ph.D., Assoc. Prof. 12	\$ 3,960.00
(see Zoology)	(3,960.00)
(total salary)	(7,920.00)
-----, Instructor 12	3,510.00
(replacing Gunning)	

(see Zoology)	12	(1,170.00)
(total salary)	12	(4,680.00)
2 Grad. Assts. at \$1,620.00	9	3,240.00
		10,710.00
Wages		1,000.00
Departmental Travel		150.00
Small Equipment		200.00
Other Current Expenses		1,500.00
Total		<u>\$13,560.00</u>

COOPERATIVE FORESTRY RESEARCH

Salaries:

Hosner, John Frank, M.F., Asst. Prof.	\$
(see Agriculture)	12 (1,710.00)
(total salary)	12 (6,840.00)
Shute, Milton, M.S., Instructor	12 1,500.00
(see University Farms)	12 (1,500.00)
(see Agriculture)	12 (3,000.00)
(total salary)	12 (6,000.00)
Lane, Richard D., M.S., Adjunct Prof.	 1
Minckler, Leon S., Ph.D., Adjunct Prof.	 1
Herrick, David E., B.S., Research Associate	 1
	6,630.00
Wages	210.00
Departmental Travel	100.00
Small Equipment	100.00
Other Current Expenses	2,105.00
Total	<u>\$ 9,145.00</u>

(COOPERATIVE FOREST SERVICE RESEARCH—PILOT PLANT)

Salaries:

Hosner, John Frank, M.F., Asst. Prof.	12 \$ 5,130.00
(see Agriculture)	
Wages .....	.. ..
Other Expenses	(6,500.00)
Total	<u>(\$ 6,500.00)</u>

(COOPERATIVE FOREST SERVICE RESEARCH—WELCH)

Salaries:

Welch, Walter B., Ph.D., Professor	\$
(see Botany)	

Wages .....	.....
Other Expenses	(150.00)
Total	(\$ 150.00)

¹Basic salary provided by U. S. Department of Agriculture Forest Service.

ILLINOIS HORTICULTURAL EXPERIMENT STATION

Salaries:		
Mowry, James B., Ph.D., Assoc. Prof.	6	\$ 3,800.00
Stearns, Lolo, Farm Foreman (S-CS-203)	12	3,300.00
Pierson, Clayton H., Asst. Farmer (S-CS-336)	12	2,760.00
Wages		2,900.00
Departmental Travel		210.00
Small Equipment		150.00
Other Current Expenses		2,400.00
Total		\$15,520.00

COOPERATIVE PERSONALITY RESEARCH

Salaries:		
Tyler, Forrest B., Ph.D., Asst. Prof.		\$
(see Psychology)		
Wages		450.00
Travel .....		.....
Small Equipment		200.00
Other Current Expenses		800.00
Total		\$ 1,450.00

(COOPERATIVE RESEARCH U.S.P.H.S.—MENTAL HEALTH M-1137)

Salaries:		
Tyler, Forrest B., Ph.D., Asst. Prof.		(\$
(see Psychology)		
Goldiamond, Israel, Ph.D., Asst. Prof.	1½	(450.00)
(see Psychology) (half-time)		
Palermo, David Stuart, Ph.D., Asst. Prof.	1½	(405.00)
(see Psychology) (half-time)		
-----, Lecturer	9½	(5,985.00)
(term appointment)		
Dean, Sanford, Ph.D., Research Associate	1½	(825.00)
(term appointment)		
Tyler, Bonnie, Ph.D., Research Associate	11	(3,005.00)
(term appointment)		
Josse, George, B.A., Research Asst.	11	(1,980.00)
(half-time, term appointment)		

Phelps, Lee, B.A., Research Asst.	9	(2,700.00)
(term appointment)		
Whisenhunt, Marilyn, Secretary	12	(3,390.00)
		(18,740.00)
Wages		(300.00)
Other Expenses		(1,983.00)
Total		(\$21,023.00)

COOPERATIVE WILDLIFE RESEARCH

Salaries:

Klimstra, W. D., Ph.D., Assoc. Prof.	12	\$ 4,500.00
(see Zoology)	12	(4,500.00)
(total salary)	12	(9,000.00)
Stains, Howard James, Ph.D., Asst. Prof.	12	3,000.00
(see Zoology)	12	(3,000.00)
(total salary)	12	(6,000.00)
Scott, Thomas G., Ph.D., Adjunct Prof.		
2 Grad. Assts. at \$1,620.00	9	3,240.00
		10,740.00
Wages		3,500.00
Departmental Travel		2,900.00
Small Equipment		650.00
Other Current Expenses		4,000.00
Total		\$21,790.00

(COOPERATIVE BOB WHITE-QUAIL MANAGEMENT RESEARCH—
UNITED ELECTRIC COAL COMPANY)

Salaries:

Klimstra, W. D., Ph.D., Assoc. Prof.		\$
(see Zoology)		
-----, Research Asst.	12	(1,500.00)
		(1,500.00)
Wages .....		.. .. .
Other Expenses .....		.. .. .
Total		(\$ 1,500.00)

(COOPERATIVE INVESTIGATION OF STRIP MINE AREAS FOR WILDLIFE, FISH,
AND RECREATIONAL VALUES—ILLINOIS COAL STRIPPERS ASSOCIATION)

Salaries:

Klimstra, W. D., Ph.D., Assoc. Prof.		\$
(see Zoology)		

Wages	
Other Expenses	(3,000.00)
Total	(\$ 3,000.00)

(COOPERATIVE INVESTIGATION OF STRIP MINE AREAS FOR WILDLIFE, FISH,
AND RECREATIONAL VALUES—SPORT FISHING INSTITUTE)

Salaries:	
Klimstra, W. D., Ph.D., Assoc. Prof.	\$
(see Zoology)	
Wages	(500.00)
Other Expenses .....	.....
Total	(\$ 500.00)

(COOPERATIVE INVESTIGATION OF STRIP MINE AREAS FOR WILDLIFE, FISH,
AND RECREATIONAL VALUES—WILDLIFE MANAGEMENT INSTITUTE)

Salaries:	
Klimstra, W. D., Ph.D., Assoc. Prof.	\$
(see Zoology)	
-----, Research Asst. 12	(1,500.00)
	(1,500.00)
Wages .....	.....
Other Expenses	(300.00)
Total	(\$ 1,800.00)

(MEXICAN ARCHAEOLOGY—WENNER-GREN)

Salaries:	
Kelley, John Charles, Ph.D., Professor	\$
(see Museum)	
Wages	(600.00)
Other Expenses	(1,900.00)
Total	(\$ 2,500.00)

(NUCLEIC ACID METABOLISM RESEARCH NSF-G 2183)

Salaries:	
Finamore, Frank Joseph, Ph.D., Asst. Prof. 2	(\$ 1,200.00)
(see Physiology)	
Zagorski, J. A., B.A., Research Asst. 12	(1,353.00)
	(2,553.00)
Wages .....	.....

Other Expenses	(2,947.00)
Total	<u>(\$ 5,500.00)</u>

(PSYCHOPHYSICAL TECHNIQUES RESEARCH NSF-G 2088)

Salaries:

Goldiamond, Israel, Ph.D., Asst. Prof. (see Psychology)	\$
Wages	(600.00)
Other Expenses	(5,300.00)
Total	<u>(\$ 5,900.00)</u>

(SHEEP AND BEEF VITAMIN A RESEARCH—CHAS. PFIZER & CO.)

Salaries:

Kammlade, W. G., Jr., Ph.D., Assoc. Prof. (see Agriculture)	\$
Wages .....	.....
Other Expenses	(1,250.00)
Total	<u>(\$ 1,250.00)</u>

(SOILS AND FERTILIZER RESEARCH—ILLINOIS FARM SUPPLY CO.)

Salaries:

Vavra, Joseph P., Ph.D., Asst. Prof. (see Agriculture)	\$
Wages .....	.....
Other Expenses	(500.00)
Total	<u>(\$ 500.00)</u>

(TISSUE CULTURE RESEARCH—AMERICAN PHILOSOPHICAL SOCIETY)

Salaries:

Foote, Charles L., Ph.D., Assoc. Prof. (see Zoology)	\$
—————, Research Asst.	8 (800.00)
	(800.00)
Wages .....	.....
Other Expenses	(700.00)
Total	<u>(\$ 1,500.00)</u>

SPECIAL RESEARCH PROJECTS¹

Salaries:

10 Research Assts. at \$3,000.00	12	\$30,000.00
35 Fellows at \$1,320.00	11	\$46,200.00
		76,200.00
Wages		10,000.00
Departmental Travel		6,500.00
Small Equipment		3,500.00
Other Current Expenses		10,000.00
Total		\$106,200.00

¹Assigned by the Dean of the Graduate School to various research projects.

EXTENSION

Salaries:

Dey, Raymond H., Ed.D., Dean (of University Extension; Professor of Education)	12	\$ 5,400.00
(see Summer Session)	12	(2,700.00)
(see Education)	12	(2,700.00)
(total salary)	12	(10,800.00)
Simon, Ernest J., M.S., Dean (Technical and Adult Education; Assoc. Dean, Extension) .....		.....
Fligor, Ross Jean, Ph.D., Assoc. Prof. (Assistant Dean)	12	5,400.00
(see Education)	12	(1,800.00)
(total salary)	12	(7,200.00)
See, Harold Wentz, Ed.D., Director (Residence Center)	12	.....
(see Residence Center) .....		.....
Turnbow, Jess Wilber, B.A., Field Representative	12	3,060.00
(see Col. of Ed.—Adm. & Gen.)	12	(3,060.00)
(total salary)	12	(6,120.00)
Gotway, Madelyn Carol, Clerk Steno. II (S-CS-166)	12	2,760.00
		16,620.00
Wages		2,850.00
Departmental Travel		10,500.00
Small Equipment		100.00
Other Current Expenses		2,500.00 ¹
Total		\$32,570.00

¹Of this amount, \$85.00 is for film rental, and \$200.00 is available for on-campus expenses of consultants, conferees, and other official visitors to workshops and conferences.

AREA SERVICES—ADMINISTRATION AND GENERAL

Salaries:

-----, Director	6	\$ 6,000.00
(replacing Brownell)		
Tudor, William J., Ph.D., Professor (of Sociology)		
(Assoc. Director; Acting Director)	12	11,160.00
Treece, Dorothy, Secretary (S-CS-315)	12	3,600.00
		20,760.00
Wages		2,570.00
Departmental Travel		1,500.00
Small Equipment		200.00
Other Current Expenses		3,600.00 ¹
Total		\$28,630.00

¹Of this amount, \$10.00 is for film rental, and \$300.00 is available for on-campus expenses of interviewees, consultants, and other official visitors to the various Area Services offices.

ALUMNI RECORDS AND SERVICES

Salaries:

Odaniell, John Robert, B.S. in Ed., Director	12	\$ 6,480.00
King, Jacob William, B.S., Field Representative	12	5,760.00
Caviness, Mildred L., Editorial Writer (S-CS-339)	12	4,300.00
Lipe, Shirley, Clerk Typist III (S-CS-367)	12	2,520.00
-----, Clerk Steno. II (S-CS-27)	12	2,220.00
(replacing Steele)		
-----, Clerk Typist I (S-CS-358)	12	1,920.00
		23,200.00
Wages		5,000.00
Departmental Travel		1,600.00
Small Equipment		200.00
Other Current Expenses		6,500.00
Total		\$36,500.00

COMMUNITY SERVICES

Salaries:

Poston, Richard W., B.A., Director	12	\$10,080.00
Barnes, John B., Ed.D., Asst. Prof. (Asst. Director)	12	6,480.00
Beardslee, Alice, M.P.H., Field Representative	12	5,760.00
Bunker, Eugene F., Jr., M.A., Field Representative	12	5,400.00
Harm, Carl S., M.A.S.A., Field Representative	12	5,400.00
Henderson, Robert S., Field Representative	12	5,400.00

Jones, Bertis L., M.S., Field Representative	3	1,620.00
(leave without pay, 9 months)		
Sehnert, Frank H., M.S., Field Representative	12	5,400.00
Tanner, Daniel, Ph.D., Field Representative	12	5,400.00
-----, Field Representative	10	4,500.00
(replacing Jones)		
(term appointment)		
3 Grad. Assts. at \$2,160.00	12	6,480.00
Grimm, Billie J., Clerk Steno. III (S-CS-325)	12	3,420.00
		65,340.00
Wages		6,880.00
Departmental Travel		8,000.00
Small Equipment		75.00
Other Current Expenses		6,000.00 ¹
Total		\$86,295.00

¹Of this amount, \$150.00 is for film rental.

(COMMUNITY DEVELOPMENT—REVOLVING FUND CASH)

Salaries .....	\$ ..	.....
Wages .....	..	.....
Other Expenses	(2,500.00)	
Total	(\$ 2,500.00)	

INFORMATION SERVICE

Salaries:

Lyons, William H., M.A., Director (University Information Service; Asst. Prof. in Journalism)	12	\$10,080.00
Allen, John W., Instructor	2	980.00
(emeritus, September 1, 1956)		
Hahey, Edmund C., B.J., Lecturer .....		.....
(see General Instruction)		
Brown, Peter B., Editorial Writer (S-CS-425)	12	4,200.00
Hollada, Bill, Editorial Writer (S-CS-426) .....		.....
(see P. E.—Men (Non-Academic))		
Meyer, Albert F., Editorial Writer (Agriculture) (S-CS-215)	12	2,430.00
(see Agriculture)	12	(2,430.00)
(total salary)	12	(4,860.00)
Rowland, Howard Ray, Editorial Writer (S-CS-214)	12	4,400.00
Entsminger, Virginia L., Clerk Typist III (S-CS-28)	12	2,700.00
		24,790.00
Wages		4,640.00

Departmental Travel	1,000.00
Small Equipment	125.00
Other Current Expenses	10,000.00
Total	<u>\$40,555.00</u>

PLACEMENTS

Salaries:

Bryant, Royce R., Ed.D., Director (University Placements Service; Assoc. Prof. of Education)	12	\$ 7,560.00
(see Education)	12	(2,520.00)
(total salary)	12	(10,080.00)
Cisne, Willis G., A.M., Professor .....		.....
(emeritus)		
Rector, Alice P., Ed.D., Asst. Prof.	12	6,120.00
(see Student Work Office)		
Tierney, Jane R., A.B., Asst. Supervisor	12	3,960.00
Hughes, Martha S., Clerk Typist III (S-CS-29)	12	2,760.00
-----, Clerk Steno. II (S-CS-217)	12	2,220.00
(replacing Rushing)		
		<u>22,620.00</u>
Wages		4,800.00
Departmental Travel		600.00
Small Equipment		150.00
Other Current Expenses		5,000.00
Total		<u>\$33,170.00</u>

¹Assigned to Student Work Office for placement of student workers.

RADIO-TELEVISION

Salaries:

Robbins, Buren C., M.A., Asst. Prof. (Supervisor)	12	\$ 4,320.00
(see Speech)	12	(4,320.00)
(total salary)	12	(8,640.00)
Emlen, Julian D., Senior Electronics Technician (S-CS-350)	12	2,927.40
(see Speech)	12	(2,927.40)
(total salary)	12	(5,854.80)
		<u>7,247.40</u>
Wages		2,700.00
Departmental Travel		450.00
Small Equipment		300.00
Other Current Expenses		5,000.00
Total		<u>\$15,697.40</u>

(BROADCASTING—REVOLVING FUND CASH)

Salaries	\$
Wages .....	.....
Other Expenses	(1,350.00)
Total	(\$ 1,350.00)

GENERAL LIBRARY

Salaries:

McCoy, Ralph E., Ph.D., Assoc. Prof. (Director)	12	\$10,080.00
Stone, Elizabeth O., M.S. in L.S., Asst. Prof. (Asst. Director)	12	7,920.00
Randall, F. S., B.L.S., Asst. Prof. (Asst. Director)	12	7,200.00
Jordan, Roy Vail, M.A., Asst. Prof. (emeritus) .....	..	.....
Skallerup, Harry R., M.A. in L. S., Instructor	12	5,400.00
-----, Asst. Instr.	12	4,200.00
-----, Asst. Instr.	12	4,200.00
Mosby, Barbara Ann, Clerk Typist III (S-CS-59)	12	2,700.00

PUBLIC SERVICES

Clifford, John, Ph.D., Asst. Prof.	9	4,320.00
Cundall, Zella, B.S. in L. S., Asst. Prof.	12	6,480.00
Kerley, Ruby, A.M. in L. S., Asst. Prof.	12	6,480.00
Kite, Grace E., M.A., Asst. Prof.	12	6,480.00
Bauner, Ruth Elizabeth, M.S. in L. S., Instructor	12	4,680.00
Cohn, Alan Martin, M.S. in L. S., Instructor	12	5,400.00
Melvin, Mary Belle, B.S. in L. S., Instructor	12	5,040.00
-----, Asst. Instr.	12	4,200.00
-----, Asst. Instr. ....	..	.....
(see Voc. Tech. Institute)		
Breniman, Flora A., Chief Lib. Clerk (S-CS-409)	12	3,300.00
Wilkas, Rosemary, Lib. Clerk III (S-CS-57)	12	2,400.00
Lingle, Betty Jane, Lib. Clerk II (S-CS-52)	12	2,280.00
McCarty, Peggy H., Lib. Clerk II (S-CS-431)	12	2,100.00
Meyer, Shirley Ann, Lib. Clerk II (S-CS-54)	12	2,040.00
Stoelzle, Helen A., Lib. Clerk II (S-CS-379)	12	2,100.00

TECHNICAL SERVICES

Heicke, Dorothy E., M.A. in L. S., Asst. Prof.	12	5,760.00
Hankla, Golda D., M.A., Instructor	12	5,040.00
McCord, John G. W., B.S. in L. S., Instructor	12	5,760.00
Moore, Kent Underhill, A.M., Instructor	12	5,760.00
Tydeman, James E., M.A., Instructor	12	5,040.00
Jordan, Phyllis M., Chief Lib. Clerk (S-CS-249)	12	3,360.00
Weshinskey, D. Grace, Chief Lib. Clerk (S-CS-194)	12	3,300.00
Hutton, Betty Jean, Lib. Clerk III (S-CS-256)	12	2,760.00
Smith, Lauramae, Lib. Clerk III (S-CS-324)	12	2,820.00

Turner, Ann Stephenson, Lib. Clerk III (S-CS-429)	12	2,400.00
Joniks, Alvera L., Lib. Clerk II (S-CS-399)	12	2,040.00
McReynolds, Helen P., Lib. Clerk II (S-CS-51)	12	2,100.00
Poggas, Antonia, Lib. Clerk II (S-CS-167)	12	2,100.00
Rose, Mabus C., Lib. Clerk II (S-CS-56)	12	2,040.00
Stevenson, Mary F., Clerk Typist II (S-CS-201)	12	2,220.00
Post, Roberta, Lib. Clerk I (S-CS-53)	12	2,040.00

153,540.00

Wages	36,100.00
Departmental Travel	530.00
Small Equipment	43,400.00
Other Current Expenses	30,000.00

Total \$263,570.00

(GENERAL LIBRARY—REVOLVING FUND CASH)

Salaries	\$
Wages .....	.....
Other Expenses	(560.00)
Total	(\$ 560.00)

AUDIO-VISUAL EXPENSE

Salaries:

Ingli, Donald A., M.A., Asst. Prof. (Director)	12	\$ 7,560.00
Wendt, Paul Robert, Ph.D., Assoc. Prof.	12	7,500.00
Butts, Gordon K., Ed.D., Instructor	12	6,480.00
		21,540.00
Wages		5,600.00
Departmental Travel		500.00
Small Equipment		250.00
Other Current Expenses		5,000.00 ¹
Total		\$32,890.00

¹Of this amount, \$4,000.00 is for film rental for audio-visual instruction.

(AUDIO-VISUAL SERVICE)

Salaries:

Bizzel, Jack, Audio-Visual Aids Technician (S-CS-363) ..	12	(\$ 3,360.00)
Woodward, Mildred, Chief Clerk (Level I) (S-CS-225) ..	12	(3,360.00)
Bozarth, Hilda F., Clerk Typist II (S-CS-465)	12	(2,220.00)
Hoyle, Jeanette, Clerk Steno. I (S-CS-393)	12	(2,160.00)
Sellars, Mabel, Clerk I (S-CS-179)	12	(2,100.00)
		(13,200.00)
Wages		(2,040.00)

Other Expenses	(20,615.00)
Total	<u>(\$35,855.00)</u>

UNIVERSITY SCHOOL LIBRARY

Salaries:

Stull, Marjorie, M.S. in Ed., Instructor	9	\$ 4,050.00
Wages		2,400.00
Departmental Travel		60.00
Small Equipment		95.00
Other Current Expenses		735.00
Total		<u>\$ 7,340.00</u>

PHYSICAL PLANT—ADMINISTRATION

Salaries:

Howe, W. A., M.S., Director (Instructor in Industrial Education)	12	\$ 8,640.00 ¹
Blass, Anthony W., Asst. to Director of Physical Plant (S-CS-453)	12	7,200.00
Gotway, Otto E., Suprv. of Bldg. Craftsmen (S-CS-60) ..	12	5,760.00
-----, Engineer, Mechanical (S-CS-)	12	6,600.00
Armes, Carl M., Jr. Cost Accountant (S-CS-328)	12	3,600.00
Forster, Mary A., Chief Clerk (Level I) (S-CS-59)	12	3,540.00
Ellis, Glenda Lou, Clerk Steno. I (S-CS-368)	12	2,220.00
		<u>37,560.00</u>
Wages		2,000.00
Departmental Travel		450.00
Small Equipment		175.00
Other Current Expenses		950.00
Total		<u>\$41,135.00</u>

¹House furnished for the convenience of the University.

PHYSICAL PLANT—LITTLE GRASSY

Salaries:

Piccone, Carmen A., B.S. in Ed., Supervisor (Student Work)	12	\$ 5,400.00
Wages .....		.....
Departmental Travel .....		.....
Small Equipment .....		.....
Other Current Expenses		25,000.00
Total		<u>\$30,400.00</u>

PHYSICAL PLANT—MAINTENANCE

Salaries:

Engram, Thomas B., Electrical Engineer (S-CS-402).....	12	\$ 5,100.00
Durham, Wm., Brick Mason (S-CS-180)	12	7,038.00
Loy, Frank R., Plumber Foreman (S-CS-123)	12	7,038.00
Cook, Arthur W., Plumber (S-CS-280)	12	6,528.00
Etherton, Claude W., Plumber (S-CS-281)	12	6,528.00
Marten, W. E., Plumber (S-CS-124)	12	6,528.00
Michael, H. A., Plumber (S-CS-125)	12	6,528.00
Wilton, Carl D., Plumber (S-CS-121)	12	6,528.00
-----, Refrigeration Mechanic (S-CS-)	12	6,528.00
McCormick, Clyde L., Electrician Foreman (S-CS-133) ..	12	6,364.80
Price, Robert L., Electrician (S-CS-154)	12	5,854.80
Renner, Henry J., Electrician (S-CS-134)	12	5,854.80
Talley, Arthur, Electrician (S-CS-269)	12	5,854.80
Weber, Rudolph, Electrician (S-CS-135)	12	5,854.80
-----, Electrician Apprentice (S-CS-)	12	3,512.88
Hogue, Robert, Carpenter Foreman (S-CS-113)	12	5,610.00
Schwegman, Virgil, Carpenter Foreman (S-CS-114)	12	5,610.00
Dotson, George E., Carpenter (S-CS-127)	12	5,100.00
Hagler, Ned J., Carpenter (S-CS-128)	12	5,100.00
Kinsey, Carl B., Carpenter (S-CS-129)	12	5,100.00
Ross, Arthur L., Carpenter (S-CS-130)	12	5,100.00
Smith, Robert E., Carpenter (S-CS-131)	12	5,100.00
Cogdill, Lee V., Painter Foreman (S-CS-118)	12	5,100.00
Callaway, William M., Painter (S-CS-278)	12	4,590.00
Gamble, Roy C., Painter (S-CS-116)	12	4,590.00
Hagler, Carl I., Painter (S-CS-117)	12	4,590.00
Harris, Guy Raymond, Painter (S-CS-115)	12	4,590.00
Matthews, William, Painter (S-CS-119)	12	4,590.00
Stawarczik, Victor, Painter (S-CS-120)	12	4,590.00
Crowell, Donald, Laborer (Constr.) (S-CS-126)	12	4,386.00
		165,386.88
Wages		8,230.00
Department Travel		100.00
Small Equipment		450.00
Other Current Expenses		45,000.00
Total		\$219,166.88

PHYSICAL PLANT—OPERATION

Salaries:

Marberry, William M., A.M., Asst. Prof.	12	\$ 5,280.00
(see Botany)	12	(2,640.00)
(total salary)	12	(7,920.00)

Widdows, Joe, Bldg. & Gr. Supvr. (S-CS-61)	12	5,400.00
Carter, Ralph Dale, Automotive Foreman (S-CS-63)	12	4,620.00
Alexander, Raymond B., Driver (S-CS-62)	12	4,140.00
Davitz, Woodrow, Driver (S-CS-64)	12	4,140.00
McCutcheon, Edward, Driver (S-CS-66)	12	4,140.00
Moon, Harvey F., Driver (S-CS-303)	12	4,140.00
Pierson, Bert, Driver (S-CS-67)	12	4,140.00
Ragsdale, Van H., Driver (S-CS-68)	12	4,140.00
McNeill, Lee, Grounds Foreman (S-CS-69)	12	3,900.00
Marlo, Louis J., Grounds Foreman (S-CS-)	12	3,900.00
James, Robert Lee, Grounds Gardener (S-CS-70)	12	3,660.00
Taylor, Jettie, Asst. Grounds Gardener (S-CS-71)	12	3,540.00
-----, Asst. Grounds Gardener (S-CS-369)	12	3,540.00
(replacing Marlo)		
Cundiff, Lenvill E., Maint. Laborer (S-CS-96)	12	3,540.00
Freeman, Cliff, Maint. Laborer (S-CS-97)	12	3,540.00
Hall, Villa, Maint. Laborer (S-CS-99)	12	3,540.00
McCalister, William, Maint. Laborer (S-CS-101)	12	3,540.00
Miffin, Russell, Maint. Laborer (S-CS-349)	12	3,540.00
Mitchell, Tosco, Maint. Laborer (S-CS-102)	12	3,540.00
Toler, Irvin, Maint. Laborer (S-CS-276)	12	3,540.00
Westley, George, Maint. Laborer (S-CS-103)	12	3,540.00
Wheetley, Arthur S., Maint. Laborer (S-CS-277)	12	3,540.00
Williams, James, Maint. Laborer (S-CS-104)	12	3,540.00
-----, Maint. Laborer (S-CS-270)	12	3,540.00
-----, Maint. Laborer (S-CS-275)	12	3,540.00
-----, Maint. Laborer (S-CS-302)	12	3,540.00
Montgomery, Joe, Police Chief (S-CS-357)	12	(3,480.00)
(disability leave)		
Turner, William Leonard, Police Chief (S-CS-357)	12	3,300.00
(temporarily replacing Montgomery)		
Crews, Ardell, Policeman (S-CS-195)	12	3,060.00
Deniston, Luther R., Policeman (S-CS-107)	12	3,060.00
Frost, Guss Lee, Policeman (S-CS-106)	12	3,060.00
Holder, Dallas R., Policeman (S-CS-108)	12	3,060.00
McBride, Randal, Policeman (S-CS-105)	12	3,060.00
McGee, Lowell E., Policeman (S-CS-109)	12	3,060.00
Marvin, Charles, Policeman (S-CS-112)	12	3,060.00
(temporarily replacing Turner)		
Newberry, J. A., Policeman (S-CS-111)	12	3,060.00
Reichert, Milland L., Policeman (S-CS-110)	12	3,060.00
King, Thomas J., Custodial Suprv. (S-CS-72)	12	3,720.00
Biggs, George O., Janitor Foreman (S-CS-73)	12	3,540.00
Armstrong, Willie, J., Custodian (S-CS-463)	12	3,300.00
Knight, Ira Dennie, Custodian (S-CS-462)	12	3,300.00
O'Hara, George Edward, Custodian (S-CS-464)	12	3,300.00
Jackson, Daulford, Jr., Janitor Sub Foreman (S-CS-375) ..	12	3,240.00
Lingle, Cloman, Janitor Sub Foreman (S-CS-240)	12	3,240.00

Anderson, William J., Janitor (S-CS-74)	2	510.00
(retiring Sept. 1, 1956)		
Armstrong, Julius, Janitor (S-CS-146)	12	3,060.00
Berry, James P., Janitor (S-CS-185)	12	3,060.00
Brandhorst, Elmer C., Janitor (S-CS-168)	12	3,060.00
Clark, Charles, Janitor (S-CS-196)	12	3,060.00
Clutts, Dennis, Janitor (S-CS-75)	12	3,060.00
Elmore, Leonard, Janitor (S-CS-76)	12	3,060.00
Evans, Charles R., Janitor (S-CS-77)	12	3,060.00
Fox, Harry, Janitor (S-CS-78)	12	3,060.00
Griffith, Charlie Roy, Janitor (S-CS-187)	12	3,060.00
Jamison, James, Janitor (S-CS-80)	12	3,060.00
Loveall, Guy, Janitor (S-CS-83)	12	3,060.00
Perkins, William Clyde, Janitor (S-CS-312)	12	3,060.00
Peters, D. A., Janitor (S-CS-90)	12	3,060.00
Pollard, Calvin Ramey, Janitor (S-CS-86)	12	3,060.00
Spencer, George E., Janitor (S-CS-79)	12	3,060.00
Stalls, Robert A., Janitor (S-CS-87)	12	3,060.00
Sutton, Wayne, Janitor (S-CS-88)	12	3,060.00
Valentine, Columbus, Janitor (S-CS-89)	12	3,060.00
Wiggins, Howard Arthur, Janitor (S-CS-91)	12	3,060.00
Williams, Charles H., Janitor (S-CS-310)	12	3,060.00
Wilson, Elvesely, Janitor (S-CS-92)	12	3,060.00
Young, Harold F., Janitor (S-CS-85)	12	3,060.00
-----, Janitor (S-CS-311)	12	3,060.00
(replacing Garrison)		
O'Dell, Zenia B., Janitress (S-CS-93)	12	2,460.00
Valentine, Ima Mae, Janitress (S-CS-94)	12	2,460.00
		234,990.00
Wages		64,750.00
Departmental Travel		150.00
Small Equipment		500.00
Other Current Expenses		17,000.00
Total		\$317,390.00

(PARKING)

Salaries:

Howe, W. A., M.S., Director	\$
(see Physical Plant—Administration)	
Wages	(450.00)
Other Expenses	(1,550.00)
Total	(\$ 2,000.00)

(PHYSICAL PLANT SERVICE)

Salaries:

Howe, W. A., M.S., Director (see Phys. Pl.—Adm.).....	\$
-----, Jr. Cost Accountant (S-CS-)	12 (3,300.00)
Blum, Otto E., Plumber (S-CS-122)	12 (6,528.00)
Lauer, Wilber Eugene, Electrician (S-CS-452)	12 (5,854.80)
White, Jackie Don, Carpenter (S-CS-132)	12 (5,100.00)
Gustin, Charles, Painter (S-CS-279)	12 (4,590.00)
Wright, Merle G., Driver (S-CS-304)	12 (4,140.00)
-----, Grounds Foreman, Park (S-CS-)	12 (3,000.00)
Miller, Ray E., Park Attendant (S-CS-188)	12 (2,400.00)
10 Park Attendants (temporary).....	3 (6,000.00)
-----, Maintenance Laborer (S-CS-95)	12 (3,540.00)
(replacing Alexander)	
-----, Maintenance Laborer (S-CS-100)	12 (3,540.00)
	(47,992.80)
Wages	(10,100.00)
Other Expenses	(135,757.20)
Total	(\$193,850.00)

(TRANSPORTATION SERVICE)

Salaries:

Howe, W. A., M.S., Director (see Phys. Pl.—Adm.).....	\$
Meyer, Maurice S., Automotive Mechanic (S-CS-306) ...	12 (4,320.00)
-----, Automotive Mechanic (S-CS-)	12 (3,600.00)
Reeves, Norman, Automotive Mechanic Helper (S-CS-308)	12 (3,120.00)
Arras, James H., Garage Attendant (S-CS-405)	12 (2,700.00)
	(13,740.00)
Wages	(1,200.00)
Other Expenses	(50,060.00)
Total	(\$65,000.00)

POWER PLANT AND UTILITIES

Salaries:

Sitter, Ralph H., Chief Plant Operating Engineer (S-CS-136)	12 \$ 6,180.00
Dunning, David E., Stationary Fireman (S-CS-138)	12 4,440.00
Frick, Henry F., Stationary Fireman (S-CS-137)	12 4,440.00
Kelley, Vernon, Stationary Fireman (S-CS-139)	12 4,440.00
Spelbring, Dale H., Stationary Fireman (S-CS-140)	12 4,440.00

Whitnel, Clarence, Stationary Fireman (S-CS-141)	12	4,440.00
Crenshaw, Ernest, Stationary Fireman Helper (S-CS-142)	12	3,840.00
Eddy, Joseph L., Stationary Fireman Helper (S-CS-143)	12	3,840.00
Lawson, Dewey, Stationary Fireman Helper (S-CS-144) ..	12	3,840.00
Miller, Fred, Stationary Fireman Helper (S-CS-145)	12	3,840.00
		43,740.00
Wages		4,200.00
Departmental Travel		100.00
Small Equipment		75.00
Other Current Expenses		180,000.00
Total		\$228,115.00

RENTAL REAL PROPERTY

Salaries		\$
Wages .....		.. .. .
Departmental Travel .....		.. .. .
Small Equipment .....		.. .. .
Other Current Expenses		5,500.00
Total		\$ 5,500.00

PHYSICAL PLANT—SOUTHERN ACRES

Salaries:		
-----, Supervisor (Student Work)	12	\$ 5,000.00
Malzahn, Karl E., Bldgs. & Grounds Supervisor (S-CS-374)	12	5,400.00 ¹
-----, Ass't Supervisor (of Student Help)	12	4,140.00
Lewis, Hiram, Stationary Fireman (S-CS-191)	12	3,600.00
Rogers, V. H., Stationary Fireman (S-CS-190)	12	3,600.00
-----, Stationary Fireman (S-CS-)	12	3,600.00
Richardson, Harry R., Maintenance Laborer (S-CS-147) ..	12	3,540.00
Hammock, Charlie C., Watchman (S-CS-192)	12	3,060.00
Richey, Henry, Janitor (S-CS-183)	12	3,060.00
		35,000.00
Wages		34,580.00
Departmental Travel		200.00
Small Equipment		300.00
Other Current Expenses		20,000.00
Total		\$90,080.00

¹Apartment furnished for the convenience of the University.

UNIVERSITY ARCHITECT

Salaries:

Pulley, Charles M., B.S., Director (University Architect; Instructor in Art)	12	\$10,800.00
-----, Asst. Director	12	7,500.00
Hart, Willard C., B.S., Supervisor (of Construction; Instructor in Industrial Education)	12	9,000.00
Casey, James J., M.A. in Arch., Asst. Prof.	12	1,620.00
(see Voc. Tech. Inst.)	12	(4,860.00)
(total salary)	12	(6,480.00)
Loneragan, John F. H., A.B., Asst. Prof. (of Art; Landscape Architect)	12	7,920.00
-----, Instructor (Landscape Architect)	12	4,680.00
Gates, Clyde E., Project Engineer (S-CS-255)		 ¹
Meisenheimer, C. A., Project Engineer (S-CS-444)	12	6,360.00
Renshaw, Cecil Carl, Project Engineer (S-CS-)		 ²
Wright, Charles Thomas, Architectural Supt. (S-CS-436)		 ²
-----, Mechanical Engineer (S-CS-)	12	6,600.00
Jacobsen, Reider B., Senior Architectural Draftsman (S-CS-288)	12	6,960.00
May, Clarence Donald, Senior Architectural Draftsman (S-CS-245)	12	5,100.00
Bryant, Edwin Lee, Junior Architectural Draftsman (S-CS-247)	12	1,500.00
(half time)		
Marcinkowski, Roger J., Junior Architectural Draftsman (S-CS-441)	12	3,300.00
Newsome, Raymond C., Junior Architectural Draftsman (S-CS-438)		 ²
Richison, Wallace G., Junior Engineering Draftsman (S-CS-396)	12	3,900.00
Castleton, Robert D., Draftsman (S-CS-445)	12	2,700.00
Wright, Mary Opal, Clerk Steno. III (S-CS-176)	12	2,760.00
Montgomery, Carol Bond, Clerk Typist III (S-CS-424)	12	2,400.00
		83,100.00
Wages		2,970.00
Departmental Travel		750.00
Small Equipment		150.00
Other Current Expenses		6,500.00
Total		\$93,470.00

¹Salary paid from Construction of Agriculture Building and Related Buildings, etc., Release #6.

²Salary paid from Dormitory Construction Fund, 1956.

REFUNDS

Salaries	\$
Wages .....	.....
Departmental Travel .....	.....
Small Equipment .....	.....
Other Current Expenses	11,500.00
Total	<u>\$11,500.00</u>

THOMPSON POINT HALLS

Salaries:

Hudgins, Hallene, Food Service Supervisor

(S-CS-370)	3	\$ 930.00
(see Anthony Hall)	7	(2,170.00)
(total salary)	10	(3,100.00) ¹
-----, Chef (S-CS-)	3	1,122.00 ¹
Armstrong, Mary G., First Cook (S-CS-161)	3	630.00
(see Anthony Hall)	7	(1,470.00)
(total salary)	10	(2,100.00) ¹
Cavitt, Ruby, First Cook (S-CS-158)	3	630.00
(see Anthony Hall)	7	(1,470.00)
(total salary)	10	(2,100.00) ¹
Johnson, Nannie E., First Cook (S-CS-162)	3	630.00
(see Anthony Hall)	7	(1,470.00)
(total salary)	10	(2,100.00) ¹
-----, First Cook (S-CS-)	3	630.00 ¹
-----, Second Cook (S-CS-)	3	495.00 ¹
-----, Second Cook (S-CS-)	3	495.00 ¹
-----, Second Cook (S-CS-)	3	495.00 ¹
-----, Kitchen Helper (S-CS-)	3	495.00 ¹
-----, Kitchen Helper (S-CS-)	3	495.00 ¹
-----, Kitchen Helper (S-CS-)	3	495.00 ¹
-----, Kitchen Helper (S-CS-)	3	495.00 ¹
-----, Kitchen Laborer (S-CS-)	3	675.00 ¹
-----, Kitchen Laborer (S-CS-)	3	675.00 ¹
-----, Kitchen Laborer (S-CS-)	3	675.00 ¹
-----, Kitchen Laborer (S-CS-)	3	675.00 ¹
-----, Clerk Typist I (S-CS-)	3	525.00

11,262.00

Wages	22,320.00
Other Current Expenses	44,518.00

Total Operation & Maintenance	<u>78,100.00</u>
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Debt Service	24,000.00
Total	\$102,100.00

¹Does not include maintenance allowance of \$20.00 per month.

WOODY HALL

Salaries:

Vogely, Maxine, Instructor (Asst. Head Resident and Business Mgr.)	12	\$ 6,000.00 ¹
Myers, Mary, Lecturer; Res. Counselor	12	4,320.00 ²
Walbright, Rebecca, Grad. Asst.	10	1,500.00 ²
Richart, Christina, Food Production Manager (S-CS-360)	12	7,020.00 ¹
Fugate, Marjorie, Asst. Food Production Manager (S-CS-385)	12	3,960.00 ¹
Baker, Peggy, Clerk Steno. I (S-CS-381)	12	2,040.00
Lukens, Charles, Chef (S-CS-356)	12	4,488.00 ¹
Crawshaw, Minnie, First Cook (S-CS-169)	11	2,310.00 ¹
Drake, Alice, First Cook (S-CS-305)	11	2,310.00 ¹
Hardy, Elizabeth, First Cook (S-CS-160)	11	2,310.00 ¹
Havens, Rose, First Cook (S-CS-342)	11	2,310.00 ¹
Mendenhall, Marie, First Cook (S-CS-389)	11	2,310.00 ¹
Throgmorton, Grace, First Cook (S-CS-170)	11	2,310.00 ¹
Travelstead, Lela, First Cook (S-CS-355)	11	2,310.00 ¹
Allen, Jesse, Janitor (S-CS-164)	12	3,060.00
Crawshaw, Gilbert, Janitor (S-CS-330)	12	3,060.00
Parran, Jerrold, Janitor (S-CS-331)	12	3,060.00
Adams, Kathryn, Maid (S-CS-334)	12	1,980.00
Battles, Ruby, Maid (S-CS-354)	12	1,980.00
Hinton, Minnie, Maid (S-CS-333)	12	1,980.00
Swonigan, Ethel, Maid (S-CS-163)	12	1,980.00
Etherton, Sybil, Kitchen Helper (S-CS-383)	10	1,650.00 ¹
Hughes, David, Kitchen Laborer (S-CS-347)	12	2,700.00 ¹
Huppert, Alice, Kitchen Helper (S-CS-422)	10	1,600.00 ¹
Walters, Rossie, Kitchen Helper (S-CS-382)	10	1,650.00 ¹
		70,198.00
Wages		26,180.00
Other Current Expenses		110,272.00
Total Operation and Maintenance		206,650.00
Debt Service		48,000.00
Total		\$254,650.00

¹Does not include maintenance allowance of \$20.00 per month.

²Does not include maintenance allowance of \$30.00 per month.

AUXILIARY AND SERVICE ENTERPRISES

Salaries:

Isbell, Paul W., M.S., Director (Asst. Prof. of Economics)	12	\$ 9,000.00
Rasche, Carlton F., Supervisor (Asst. Director of Auxiliary Enterprises)	12	2,880.00
(see Chautauqua St. Housing)	12	(2,880.00)
(total salary)	12	(5,760.00) ¹
Morgan, Earl, B.Ed., Supervisor (Campus Service Departments) .....		.. .. .
(see Vice President for Business Affairs)		
Banner, Barbara Jean, Clerk Typist II (S-CS-337)	12	2,220.00
Coffer, Necie Gladys, Clerk II (S-CS-351)	12	2,400.00
Fults, Alice Jane, Clerk Steno. I (S-CS-284)	12	2,100.00
Simpson, Shirley Rae, Clerk Steno. I (S-CS-413) .....		.. .. .
(see Vice President for Business Affairs)		
		18,600.00
Wages		4,000.00
Other Current Expenses		5,000.00
Total		\$27,600.00

¹Does not include maintenance allowance of \$30.00 per month.

ANTHONY HALL

Salaries:

Burgoyne, James M., Instructor (Head Resident)	12	\$ 1,680.00
(see Men's Residence Halls)	12	(3,360.00)
(total salary)	12	(5,040.00) ¹
Hudgins, Hallene, Food Service Supervisor (S-CS-370) ..	7	2,170.00
(see Thompson Point)	3	(930.00)
(total salary)	10	(3,100.00) ²
Armstrong, Mary G., First Cook (S-CS-161)	7	1,470.00
(see Thompson Point)	3	(630.00)
(total salary)	10	(2,100.00) ²
Cavitt, Ruby, First Cook (S-CS-158)	7	1,470.00
(see Thompson Point)	3	(630.00)
(total salary)	10	(2,100.00) ²
Johnson, Nannie E., First Cook (S-CS-162)	7	1,470.00
(see Thompson Point)	3	(630.00)
(total salary)	10	(2,100.00) ²
Mountain, Bess, Housekeeper (S-CS-332)	9	1,665.00
		9,925.00
Wages		7,400.00
Other Current Expenses		28,175.00

Total	\$45,500.00
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¹Does not include maintenance allowance of \$30.00 per month.
²Does not include maintenance allowance of \$20.00 per month.

CHAUTAUQUA STREET HOUSING

Salaries:	
Rasche, Carlton F., Supervisor	12 \$ 2,880.00 ¹
(see Auxiliary and Service Enterprises)	12 (2,880.00)
(total salary)	12 (5,760.00)
	2,880.00
Wages	6,400.00
Other Current Expenses	28,000.00
Total	\$37,280.00

¹Does not include maintenance allowance of \$30.00 per month.

FOOD SERVICES

Salaries:	
Schrodt, Freeman L., LL.B., Director (of Food Services)	12 \$ 7,860.00 ¹
Parker, Myra, Asst. Food Production Manager (S-CS-327)	12 3,600.00 ¹
Davis, Pauline, Food Service Supervisor (S-CS-421)	12 3,000.00 ¹
Hargrave, Martha, Food Service Supervisor (S-CS-149)	12 2,700.00 ¹
Kirk, Elmo, Stores Clerk (S-CS-343)	12 2,760.00
Donaby, George, Janitor (S-CS-155)	12 3,060.00
Baggett, Edith, First Cook (S-CS-151)	11 2,310.00 ¹
Kenner, Maggie L., First Cook (S-CS-153)	11 2,310.00 ¹
McCutcheon, Minnie H., First Cook (S-CS-152)	11 2,310.00 ¹
McKinley, Louvenia, First Cook (S-CS-390)	11 2,310.00 ¹
Morgan, Dora E., First Cook (S-CS-365)	11 2,310.00 ¹
Thornton, Kathaleen B., First Cook (S-CS-181)	11 2,310.00 ¹
Wright, Beatrice, First Cook (S-CS-157)	11 2,310.00 ¹
-----, First Cook (S-CS-159)	11 2,310.00 ¹
-----, First Cook (S-CS-)	11 2,310.00 ¹
-----, Relief Cook (S-CS-)	11 2,310.00 ¹
Allen, Mary, Fountain Attendant (S-CS-319)	11 1,925.00 ²
Peithman, Leona R., Fountain Attendant (S-CS-320)	11 1,925.00 ²
	49,930.00
Wages	30,000.00
Other Current Expenses	97,000.00
Total	\$176,930.00

¹Does not include maintenance allowance of \$20.00 per month.
²Does not include maintenance allowance of \$10.00 per month.

ILLINOIS AVENUE RESIDENCE HALL

Salaries	\$
Wages	1,400.00
Other Current Expenses	8,100.00
Total	<u>\$ 9,500.00</u>

MEN'S RESIDENCE BARRACKS

Salaries:	
Burgoyne, James M., Instructor (Head Resident)	12 \$ 3,360.00
(see Anthony Hall)	12 (1,680.00)
(total salary)	12 (5,040.00) ¹
-----, Grad. Asst.	11 1,980.00 ¹
	<u>5,340.00</u>
Wages	8,750.00
Other Current Expenses	13,000.00
Total	<u>\$27,090.00</u>

¹Does not include maintenance allowance of \$30.00 per month.

SOUTHERN ACRES APARTMENTS

Salaries:	
Malzahn, Karl E., Supervisor	12 \$
(see Physical Plant, Southern Acres)	
Hampleman, Geraldine M., Clerk Steno. I (S-CS-423). 12	2,040.00
	<u>2,040.00</u>
Wages	4,800.00
Other Current Expenses	17,300.00
Total	<u>\$24,140.00</u>

¹Does not include maintenance allowance of \$30.00 per month.

SOUTHERN ACRES RESIDENCE HALLS

Salaries:	
Budde, Joseph L., Asst. Supervisor (Head Resident)	12 \$ 4,200.00 ¹
Wages	7,000.00
Other Current Expenses	8,500.00
Total	<u>\$19,700.00</u>

¹Does not include maintenance allowance of \$30.00 per month.

TEXTBOOK RENTAL

Salaries:	
-----, Chief Clerk (S-CS-)	12 \$ 3,000.00
	<u>3,000.00</u>

Wages	4,900.00
Other Current Expenses	90,600.00
Total	<u>\$98,500.00</u>

UNIVERSITY COURTS

Salaries	\$
Wages	200.00
Other Current Expenses	11,630.00
Total	<u>\$11,830.00</u>

UNIVERSITY LAUNDRY

Salaries:		
-----, Supervisor (S-CS-)	12	\$ 5,520.00
-----, Student Supervisor and Chief Washer (S-CS-)	9	3,330.00
-----, Cleaner and Spotter (S-CS-)	3	1,110.00
		<u>9,960.00</u>
Wages		11,000.00
Other Current Expenses		8,940.00
Total		<u>\$29,900.00</u>

UNIVERSITY STORE

Salaries:		
Trobaugh, Carl, Bookstore Manager (S-CS-227)	12	\$ 5,520.00
Williams, Lillian G., Clerk III (S-CS-)	12	2,400.00
Duncan, Estelle, Clerk II (S-CS-148)	12	2,220.00
		<u>10,140.00</u>
Wages		2,225.00
Other Current Expenses		57,635.00
Total		<u>\$70,000.00</u>

AWARDS AND GRANTS FOR SCHOLARSHIPS

Salaries	\$
Wages .....	.....
Departmental Travel	
Small Equipment	
Other Current Expenses	71,300.00
Total	<u>\$71,300.00</u>

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